

PREA Presentation  
Warden Adro Johnson

- I am Adro Johnson, Warden of Charlotte Correctional Institution. I have worked for the Florida Department of Corrections for over thirty-two years. I assumed the position of Warden at Charlotte C.I. in March, 2006, prior to that I served as Warden at several Institutions for over eleven years.
- As the Warden, I am responsible for all aspects of the operations of that institution, including security, classification, programs, maintenance, medical, mental health, and food service. I manage a budget of \$20,461,866. I have 483 employees who supervise 1,056 inmates.
- Charlotte C.I. is a Close Management Institution which means that the overwhelming majority of inmates assigned to the institution have exhibited an inability to live within the prison system without disrupting that system, 784 beds have been designated for housing these inmates. We house up to fifty inmates in a Crisis Stabilization Unit receiving inpatient mental health treatment and the same number in a Transitional Care Unit.
- Our staff members receive special training to deal with the special needs and concerns of this type of inmate population, for instance Suicide Prevention/Intervention, Prison Rape Elimination Act, Special Housing Techniques, Universal Precautions, Inmate Grievances, and First Responder.
- Because of the type of inmates in close management, their movement on the compound is very limited. Accordingly, much of the interaction between inmates and staff occur at the cell doors on the confinement wings. Those areas are recorded twenty four hours a day by video cameras. There is a lot of traffic on the wings even on the 4:00 to midnight shift.
- As Warden, I inspect the housing areas routinely. I meet with command staff each morning to discuss the events of the previous day and to address any other matters as needed. On a rotating basis I

serve as Duty Warden. I reside on the grounds in staff housing and respond as needed to the institution. I believe that I know what is happening at the institution day-to-day.

- I trust the staff at Charlotte Correctional Institution to perform their jobs professionally and consistent with the training they have received and continue to receive. They demonstrate this to me on a daily basis, even though they work with the most difficult inmate population the state of Florida has to offer.
- For these reasons, and because our records of complaints for the relevant time period vary so dramatically from the results of the survey, I feel that the survey results are misleading and can be explained by other factors.
- I assure you that we are committed totally to achieving the goals of this Panel and of PREA. We will continue to be committed in those goals and look forward to any suggestions toward that end that will result from this discussion.