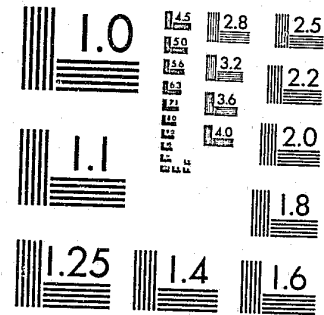


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INTER-UNIVERSITY CONSORTIUM FOR
POLITICAL AND SOCIAL RESEARCH

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NATIONAL MANPOWER SURVEY, 1973-1976
LARGE SHERIFF DEPARTMENTS
CHIEFS' SURVEY

(ICPSR 7675)
PART 3

Principal
Investigator

Bureau of Social
Science Research, Inc.

First ICPSR Edition, 1979

NATIONAL MANPOWER SURVEY, 1973-1976:
LARGE SHERIFF DEPARTMENT CHIEFS' SURVEY

(ICPSR Study 7675)

PART 3

Principal Investigator

Bureau of Social Science Research, Inc.

Inter-university Consortium for Political
and Social Research

P.O. Box 1248

Ann Arbor, Michigan 48109

ICPSR Edition
First Printing, 1979

U.S. Department of Justice
National Institute of Justice

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The data (and tabulations) utilized in this (publication) were made available (in part) by the Inter-university Consortium for Political and Social Research. The data for the NATIONAL MANPOWER SURVEY, 1973-1976 were originally collected by the Bureau of Social Science Research, Inc. with funding provided by the Law Enforcement Assistance Administration. Neither the collector of the original data nor the Consortium bear any responsibility for the analyses or interpretations presented here.

In order to provide funding agencies with essential information about the use of archival resources and to facilitate the exchange of information about ICPSR participants' research activities, each user of the ICPSR data facilities is expected to send two copies of each completed manuscript or thesis abstract to the Consortium. Please indicate in the cover letter which data were used.

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NCJRS

JAN 7 1985

ACQUISITIONS

STUDY DESCRIPTION

The National Manpower Survey was conducted by the Bureau of Social Science Research, Inc. in 1974 through 1976. The survey was funded by the Law Enforcement Assistance Administration (LEAA). The goals of the study were to assess the adequacy of current criminal justice and law enforcement training programs, to project future training needs, and to establish need priorities for future LEAA-funded training and assistance programs.

The study consists of eleven separate surveys that cover all state and local governmental agencies which are a part of the law enforcement and criminal justice system. The surveys were administered to persons within three sectors of the criminal justice system which includes eleven different populations: large and small police departments, large and small sheriff departments (the law enforcement sector); adult and juvenile correctional institutions, probation and parole agencies (the correctional sector); courts and court administrators, prosecutors' offices and defenders' offices (the judicial process sector). A distinct questionnaire was designed for each survey.

Questionnaires for ten of the surveys were mailed to the chief executive officers of the agencies with the respective populations. Topics covered in these questionnaires include assessment of manpower problems, employee shortages and requirements, entry level and inservice training requirements, demographic information on the executive respondent, respondent attitudes on topical issues, and an agency fact sheet. The eleventh survey was a census of general and appellate jurisdiction courts designed to yield basic statistics on the court without attitudinal or subjective responses. The survey described in this codebook is Large Sheriff Department Chiefs'.

The sampling frames for both sheriff's samples were augmented through the use of the Special Survey of Sheriffs conducted by the Bureau of the Census in 1970 and information provided by the National Association of Counties. Large Sheriffs' departments were defined as those with at least ten employees and were stratified into two additional size groups. The first group included 100% of departments with 50 or more employees, 14 state level sheriffs' departments and three independent Virginia cities with populations of 100,000 or more. The second large sheriff department group consisted of 3/7 of departments with 10-49 employees. The Large Sheriff file includes 307 cases which is 60.9% of the sample of large sheriff department chiefs.

II

ICPSR PROCESSING INFORMATION

This study has been checked and formatted to ICPSR standards for Class II data. All amps, dashes, embedded blanks and alphabetic characters have been removed from the data. Wild codes have been coded to missing data. Inconsistencies in the data have not been corrected.

Please note that a number of variables with undocumented codes are included in this data file and codebook. Extensive search efforts failed to recover these code values. As much information as is known about these variables has been included in this documentation.

III

CODEBOOK INFORMATION

The codebook for each of the different surveys is divided into two parts: description of the variables, including the original questionnaire, and description of the data format.

The variable description section is intended to present five basic pieces of information about each variable in the dataset. The five are: (1) the variable number; (2) the question number; (3) a description or explanation of the variables, or, in many cases, the exact wording of the question which was asked; (4) the code values associated with this variable; (5) the interpretation of each code value. The use of this information can be illustrated by the following examples which refer to variables in this dataset:

Variable Number

Description

33	8. In your opinion, how serious a problem is case delay in the trial court(s) for which you are administratively responsible?	
		Extremely serious 1
		Very serious 2
		Moderately serious 3
		Is a problem, but is not serious . . . 4
		Is not a problem at all 5

(1) This variable is number 33 in the dataset; users would often reference it in most statistical programs as "V33".

(2) This variable is derived from question number 8 on the original questionnaire.

(3) The actual wording of the question which each respondent was asked or the full description of the variable is shown just across from the variable number: "In your opinion...". If the variable has been recoded from its original form or if it represents a "derived" index of several questions, that fact will be reported here.

(4) This variable has data values which range between 1 and 5.

(5) Codes 1 through 5 correspond to the choices offered the respondent from "Extremely Serious" (1) through "Is not a problem at all" (5). Some statistical programs will include these labels as part of their output.

Missing data values in this dataset are not listed in the variable description section but are listed in the data format section of each codebook. These values cannot be used in the same fashion as other code categories for most analytic purposes. The missing data value is customarily used to indicate the responses of individuals who refused to answer the question, or those for whom the

interviewer neglected to note the responses given. In some cases questions are asked of only a limited group of respondents (for example, respondents who had no children would not be asked the year of birth of their oldest child). In such cases the question is deemed "inappropriate" and the missing data value is recorded. Most statistical programs contain an option to treat missing data values as special categories. In some cases a variable may have more than one missing data code.

The data format section lists the variables by name and number and supplies for each the starting tape location of the variable in the OSIRIS dataset, the width of the variable, the number of responses, and the missing data value, if any. To access this information, the user need only locate the variable number in the left margin of the codebook and then refer to the corresponding number in the OSIRIS dictionary. The information about the card-image includes the card and column location, the width of the variable, and the number of decimal places. The data format section contains an introduction which explains how to use the information in that section.

Below are two other types of variables used in this codebook which require further explanation.

Variable
Number Description

11. Which of the following improvements in court facilities and equipment do you think would contribute most to reducing unnecessary delay and achieving the goal of "speedy trials" in the court(s) you administer? Please select three, and then rank the three, starting with "1" for the improvement which you think would contribute most.

Rank Three
Choices Only

- 43 a. Increase in available court(room) space _____
- 44 b. Modernization of current court(room) space _____
- 45 c. Increase in staff or office space _____
- 46 d. Increase in/institution of computerization _____
- 47 e. Improvement in facilities for jurors,
witnesses, attorneys, and so on _____
- 48 f. Increased use of modernized audio-visual equipment
(such as video-tapes, tape recorders, and so on) _____
- 49 g. Improvement in court reporting services _____
- 50 h. Other improvement

(In instances where the item was not ranked, the missing data code was entered.)

The variables in this example are numbers 43 through 50 in the dataset and are derived from question number 11 on the original questionnaire. The letters "a" through "h" are all parts of question 11. As explained in the question text, these variables would possibly have values ranging between 1 and 3. For those variables that the respondent did not rank, the missing data value which can be found in the data format section was entered.

Variable
Number Description

- 37. Have you ever worked in any of the following types of organizations?
(Please circle all that apply.)
- 177 a. Prosecutor's office 1
- 178 b. Criminal defense office 1
- 179 c. Probation or parole office 1
- 180 d. Law enforcement agency 1
- 181 e. Correctional department 1
- 182 f. NONE OF THE ABOVE 1

(In instances where the item did not apply, the missing data code was entered.)

This example is similar to the one listed above except for the code values. In this example a 1 was entered if the respondent circled the variable in the original questionnaire. The missing data value was entered for those variables that did not apply to the respondent.

Large Sheriff Department Chiefs' Survey

<u>Variable Number</u>	<u>Description</u>
1	ICPSR Study Number - 7675
2	ICPSR Part Number - 03
3	ICPSR Version Number - 1
4	BSSR Study Number - first four digits
5	BSSR Study Number - last digit
6	Case Identification Number

Variable
Number

Description

Manpower Issues

1. How serious do you think each of the following manpower problems is in your department? Please rank them, using "1" for the most serious problem, "2" for the next most serious, and so on.

RANK

- 7 a. Inadequate number of authorized positions _____
- 8 b. Inability to achieve or maintain authorized strength _____
- 9 c. High (excessive) turnover _____
- 10 d. Inadequate training of personnel _____
- 11 e. Inadequate representation of minorities or women on force . . . _____
- 12 f. Other _____

13 2. What do you feel is the major factor contributing to the manpower problem you ranked "most serious" (i.e., ranked "1") in Q. 1?

- General lack of qualified applicants 1
- Lack of qualified minority or female applicants 2
- Inadequate levels of compensation 3
- Insufficient funds for training 4
- General budgetary problems 5
- Limited opportunities for advancement 6
- Other 7

Variable
Number

Description

3. Does your department have a critical manpower shortage in any of the following personnel categories? (Please circle all that apply.)

Law enforcement:

- 14 a. Deputy sheriffs (sworn nonsupervisory personnel assigned primarily to patrol, traffic, or investigatory duties) 1
- 15 b. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to law enforcement duties) 1

Corrections:

- 16 c. Deputy sheriffs (sworn nonsupervisory personnel assigned primarily as jail guards, prisoner transport guards, and so on) . . . 1
- 17 d. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to corrections activities) 1

Court services:

- 18 e. Deputy sheriffs (sworn nonsupervisory personnel assigned to serving the courts, delivering summonses, and so on) 1
- 19 f. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to court services) 1

Other:

- 20 g. All other deputy sheriffs (those NOT assigned primarily to law enforcement, corrections or court services) 1
- 21 h. All other supervisory deputy sheriffs (those NOT assigned primarily to law enforcement, corrections or court services) 1
- 22 i. Middle managers (deputy sheriffs above the rank of basic supervisory deputy, but below the rank of undersheriff or chief deputy) 1
- 23 j. Sheriff, undersheriff, and chief deputies 1
- 24 k. Professional and technical nonsworn personnel 1
- 25 l. Other nonsworn personnel 1
- 26 m. NO CRITICAL SHORTAGES IN ANY OF THE ABOVE CATEGORIES 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number

Description

- 27 4. During the three years before the current recession (i.e., the years 1971-1974), how serious a problem were voluntary resignations among your deputy and supervisory deputy sheriffs?
 - Critical problem 1
 - Serious problem 2
 - Moderate problem 3
 - Slight problem 4
 - No problem at all 5
- 28 5. During the three years before the current recession (i.e., the years 1971-1974), did your department have an adequate supply of qualified applicants for the position of deputy sheriff?
 - No 1
 - Yes 2
- 29 6. In your judgment, how many employees in each of the following categories would you need to fulfill effectively all the duties and responsibilities with which your department is charged?
 - a. Total number of sworn personnel _____
 - b. Total number of nonsworn personnel _____
- 30 7. What was this department's employment in each of the following categories on June 30, 1975?
 - 31 a. Number of sworn personnel _____
 - 32 b. Number of nonsworn personnel _____
- 33 8. How many employees do you actually expect to have on the payroll by June 30, 1976?
 - a. Number of sworn personnel _____
 - 34 b. Number of nonsworn personnel _____

Variable Number

Description

Entry Level Standards

- 35 9. Based upon your experience as an administrator, what do you think is the minimum education a deputy sheriff should have prior to joining your department?
 - Less than high school diploma 1
 - High school diploma 2
 - 1 year of college 3
 - 2 or 3 years of college 4
 - Bachelor's degree 5
 - Education requirement not relevant to the job 6
- 36 10. What is the minimum education now required of new deputy sheriffs by your department?
 - No minimum required 1
 - Less than high school diploma 2
 - High school diploma 3
 - 1 year of college 4
 - 2 or 3 years of college 5
 - Bachelor's degree 6
 - Other 7
- 37 11. What is the probability that a higher minimum education standard will be adopted at your department within the next two years?
 - Will almost certainly be adopted 1
 - Will probably be adopted 2
 - Will probably NOT be adopted 3
 - Will almost certainly NOT be adopted 4

Variable
Number

Description

- 38 12. Physical entry standards have been challenged on the grounds that they discriminate against women and minority groups. Have you had to deal with this issue? If so, have the standards at your department been affected?
 - NO, the issue has not come up 1
 - YES, the issue has come up,
 - but it has not yet been resolved 2
 - and the physical entry standards have been revised 3
 - but the physical entry standards have NOT been revised . . . 4
 - OTHER 5

Formal Entry Level Training

- 39 13. How many hours of formal (i.e., other than on-the-job) entry level training are currently provided to your new recruits? (If none, please enter "0.")

Number of hours: _____

IF YOU ENTERED "0" IN Q. 13, PLEASE ANSWER Q. 14. OTHERWISE, PLEASE SKIP TO Q. 15.

- 40 14. Do you expect to begin providing any formal entry level training for your new deputy sheriffs within the next two years?
 - Yes, definitely . . . 1
 - Yes, probably 2
 - Probably not 3
 - Definitely not 4
 - Don't know 5

IF YOU ANSWERED Q. 14, PLEASE SKIP TO Q. 21.

Variable
Number

Description

- 41 15. Is formal entry level training provided to every new recruit?
 - Yes 1
 - No, not provided to recruits with prior law enforcement experience 2
 - No, other 3

- 42 16. Where do your new recruits take their formal entry level training? (Please circle all that apply.)
 - a. Within the department 1
 - 43 b. At the department's academy 1
 - 44 c. At a local educational institution 1
 - 45 d. At another law enforcement agency's academy. . 1
 - 46 e. At a regional training academy 1
 - 47 f. At a state training academy 1
 - 48 g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

- 49 17. Where will your new recruits probably take their formal entry level training two years from now? (Please circle all that apply.)
 - a. Within the department 1
 - 50 b. At the department's academy 1
 - 51 c. At a local educational institution 1
 - 52 d. At another law enforcement agency's academy. . 1
 - 53 e. At a regional training academy 1
 - 54 f. At a state training academy 1
 - 55 g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

56	18. Has the length of formal entry level training provided to your new recruits changed in the past five years?	No, length unchanged 1
		Yes, length increased 2
		Yes, length decreased 3
57	19. Do you expect that the length of formal entry level training provided to your new recruits will be changed during the next two years?	No, no change expected 1
		Yes, length expected to increase 2
		Yes, length expected to decrease 3
		Don't know 4
	20. Which of the following areas are covered in the formal entry level training provided to your new recruits? (Please circle all that apply.)	
58	a. Departmental policies and procedures	1
59	b. Weapons policy	1
60	c. Weapons training	1
61	d. Criminal law and legal procedures	1
62	e. Criminal evidence and investigative procedures	1
63	f. Preventive patrol techniques	1
64	g. Traffic control	1
65	h. Accident investigation	1
66	i. First aid and emergency medical treatment	1
67	j. Report writing and preparation	1
68	k. Community and race relations	1
69	l. Crisis intervention and domestic dispute settlement	1
70	m. Physical training and self-defense	1
71	n. Juvenile policies and procedures	1
72	o. Other	1
	(In instances where the item did not apply, the missing data code was entered.)	

Variable
Number

Description

	21. How much emphasis in formal entry level training do you think each of the following areas <u>should</u> receive?	<u>Strong</u>	<u>Moderate</u>	<u>Little</u>
		<u>Emphasis</u>	<u>Emphasis</u>	<u>Emphasis</u>
73	a. Departmental policies and procedures	1	2	3
74	b. Weapons policy	1	2	3
75	c. Weapons training	1	2	3
76	d. Criminal law and legal procedures	1	2	3
77	e. Criminal evidence and investigative procedures	1	2	3
78	f. Preventive patrol techniques	1	2	3
79	g. Traffic control	1	2	3
80	h. Accident investigation	1	2	3
81	i. First aid and emergency medical treatment	1	2	3
82	j. Report writing and preparation	1	2	3
83	k. Community and race relations	1	2	3
84	l. Crisis intervention and domestic dispute settlement	1	2	3
85	m. Physical training and self-defense	1	2	3
86	n. Juvenile policies and procedures	1	2	3
87	o. Other	1	2	3

Variable
Number

Description

In-Service Training

88 22. Does your department provide formal in-service training other than roll-call training to your experienced deputy sheriffs?

No 1
Yes 2

IF YOU ANSWERED "YES" TO Q. 22, PLEASE ANSWER Q. 23-26. OTHERWISE, PLEASE SKIP TO Q. 27.

89 23. Approximately how many of your experienced deputy sheriffs attended formal in-service training during the last fiscal year?

Number: _____

90 24. For those experienced deputy sheriffs who attended formal in-service training during the last fiscal year, approximately what was the average length of training in hours?

Average hours: _____

91 25. Where do your experienced deputy sheriffs take their formal in-service training? (Please circle all that apply.)

92 a. Within the department 1

93 b. At the department's academy 1

94 c. At a local educational institution 1

95 d. At another law enforcement agency's academy . . . 1

96 e. At a regional training academy 1

97 f. At a state training academy 1

g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

26. Which of the following areas are covered in the formal in-service training? (Please circle all that apply.)

98 a. Departmental policies and procedures 1

99 b. Weapons policy 1

100 c. Weapons training 1

101 d. Criminal law and legal procedures 1

102 e. Criminal evidence and investigative procedures 1

103 f. Preventive patrol techniques 1

104 g. Traffic control 1

105 h. Accident investigation 1

106 i. First aid and emergency medical treatment 1

107 j. Report writing and preparation 1

108 k. Community and race relations 1

109 l. Crisis intervention and domestic dispute settlement 1

110 m. Physical training and self-defense 1

111 n. Juvenile policies and procedures 1

112 o. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

27. How much emphasis in formal in-service training do you think each of the following areas should receive?

		Strong Emphasis	Moderate Emphasis	Little Emphasis
113	a. Departmental policies and procedures . . .	1	2	3
114	b. Weapons policy	1	2	3
115	c. Weapons training	1	2	3
116	d. Criminal law and legal procedres . . .	1	2	3
117	e. Criminal evidence and investigative procedures	1	2	3
118	f. Preventive patrol techniques	1	2	3
119	g. Traffic control	1	2	3
120	h. Accident investigation	1	2	3
121	i. First aid and emergency medical treatment	1	2	3
122	j. Report writing and preparation	1	2	3
123	k. Community and race relations	1	2	3
124	l. Crisis intervention and domestic dispute settlement	1	2	3
125	m. Physical training and self-defense . . .	1	2	3
126	n. Juvenile policies and procedures	1	2	3
127	o. Other	1	2	3

28. Within the next two years, do you expect a change in the formal in-service training provided to your deputy sheriffs?

- Will begin in-service training 1
- Will increase it 2
- Will leave it unchanged 3
- Will decrease it 4
- Will terminate in-service training 5
- In-service training is not now provided
nor will it be begun 6

Variable
Number

Description

IF NEITHER FORMAL ENTRY LEVEL NOR FORMAL IN-SERVICE TRAINING IS PROVIDED TO YOUR DEPUTIES, PLEASE SKIP TO Q. 31. OTHERWISE, PLEASE CONTINUE.

29. In your opinion, to what extent is each of the following factors a limitation on the overall effectiveness of training in your department?

		Serious Limitation	Moderate Limitation	Not a Limitation
129	a. Workload frequently prevents release of deputies for training	1	2	3
130	b. Workload frequently prevents release of senior staff to provide training . .	1	2	3
131	c. Inadequate training budget	1	2	3
132	d. Necessary training resources are not available locally	1	2	3
133	e. Other	1	2	3

134 30. On the whole, how satisfied are you with all aspects of training in your department?

- Extremely satisfied 1
- Very satisfied 2
- Satisfied 3
- Dissatisfied 4
- Very dissatisfied 5
- Extremely dissatisfied 6

Variable
Number

Description

Continuing Academic Education

- 135 31. In your judgment, should your department encourage deputy sheriffs to pursue a college degree program once they have begun their careers as peace officers?
- Should strongly encourage 1
- Should encourage 2
- Should discourage 3
- Is not a matter for the department to take a stand on 4
32. Please rank the following five policies in order of how effective you think they would be in encouraging deputy sheriffs to continue their academic education.

RANK

- 136 a. Adjusting schedules to facilitate class attendance . . . _____
- 137 b. Allowing time off to attend class _____
- 138 c. Departmental subsidies for books and tuition _____
- 139 d. Increased pay based upon accumulated college credits or academic degree(s) _____
- 140 e. Using academic education as part of the basis for promotions _____

Variable
Number

Description

33. Which, if any, of the following policies has your department ever adopted?

		Adopted and <u>Continued</u>	Adopted But Later <u>Terminated</u>	Never Adopted By the <u>Department</u>
141	a. Adjusting schedules to facilitate class attendance	1	2	3
142	b. Allowing time off to attend class	1	2	3
143	c. Departmental subsidies for books and tuition	1	2	3
144	d. Increased pay based upon accumulated college credits or academic degree(s)	1	2	3
145	e. Using academic education as part of the basis for promotions	1	2	3

Pay and Promotion Policies

- 146 34. Increased pay based on college credit and/or degrees has been challenged as discriminatory against deputies with comparable assignments but less academic education. Has this become an issue for your department? If so, has the policy at your department been affected?
- NO, the issue has not come up 1
- YES, the issue has come up,
- but it has not yet been resolved 2
- and the education-linked pay policy has been revised 3
- but the education-linked pay policy has NOT been revised 4
- Other 5

Variable
Number

Description

- 147 35. Promotion preference based on college credit and/or degrees has been challenged as discriminatory against deputies with comparable assignments but less academic education. Has this become an issue for your department? If so, has the policy at your department been affected?
- NO, the issue has not come up 1
 - YES, the issue has come up,
 - but it has not yet been resolved 2
 - and the education-linked promotion policy has been revised . . 3
 - but the education-linked promotion policy has NOT been revised 4
 - Other 5

- 148 36. In your opinion, what is the minimum academic education that should be required of deputies prior to promotion to the first supervisory level?
- No minimum requirement 1
 - Some high school 2
 - High school diploma 3
 - 1 year of college 4
 - 2 or 3 years of college 5
 - Bachelor's degree 6
 - Other 7

Variable
Number

Description

- 149 37. In your judgment, should deputies be required to take a special course in supervisory techniques either prior to being considered for their first promotion or immediately following their first promotion to a supervisory level?
- No, should not be required 1
 - Yes, should be required prior to being considered for promotion 2
 - Yes, should be required immediately following promotion 3
- 150 38. Do you currently require that a special course for supervisors be completed?
- No 1
 - Yes, prior to being considered for promotion 2
 - Yes, immediately following promotion 3

Description
Operations and Manpower Requirements

39. Sheriff's department operations vary from jurisdiction to jurisdiction. For each of the following activities, please indicate whether it is performed by your department, and how you expect it to change in terms of manpower requirements within the next two years. (For each activity, please circle the number which best indicates your expectations.)

Variable Number	Description	Function Is Performed and Manpower Will:			Function Is NOT Performed,	
		Increase	Stay about the Same	Decrease	and probably will NOT be added during the next 2 years	but probably WILL be added during the next 2 years
151	a. Patrol	1	2	3	4	5
152	b. Felony investigation	1	2	3	4	5
153	c. Crime laboratory, identification and fingerprinting	1	2	3	4	5
154	d. Jails and/or lockups	1	2	3	4	5
155	e. Communications and dispatching	1	2	3	4	5
156	f. Traffic control	1	2	3	4	5
157	g. Accident investigation	1	2	3	4	5
158	h. Parking meter checking and collection	1	2	3	4	5
159	i. Juvenile services	1	2	3	4	5
160	j. Transporting prisoners	1	2	3	4	5
161	k. Data processing	1	2	3	4	5
162	l. Administrative activities and general management	1	2	3	4	5
163	m. Responding to calls for service for noncriminal matters	1	2	3	4	5
164	n. Court service	1	2	3	4	5
165	o. Gun registration	1	2	3	4	5
166	p. Animal/dog control	1	2	3	4	5
167	q. School crossing guards	1	2	3	4	5
168	r. Emergency ambulance service	1	2	3	4	5
169	s. Tax collection	1	2	3	4	5
170	t. Airport security	1	2	3	4	5
171	u. Other	1	2	3	4	5

Description

172	40. Various studies have found that a large proportion of most peace officers' time is spent on noncriminal matters, such as intervening in family crises, settling disputes between neighbors, and the like. As far as <u>your</u> department is concerned, would you prefer that other agencies take over these noncriminal matters, or that the sheriff's department continue its current role?	
	Shift noncriminal matters to other agencies	1
	Have sheriff's department continue current role	2
173	41. Does the handling of noncriminal matters require any specialized training in (for example) social work, crisis intervention, or conflict resolution techniques?	
	Yes, requires substantial specialized training	1
	Yes, requires some specialized training	2
	No, on-the-job experience is sufficient	3
	No, subject is not suitable for training	4

Variable
Number

Description

42. For each of the following offenses, please indicate if the number of arrests has changed significantly due to CHANGES in ARREST POLICIES in your jurisdiction (e.g., by local executive order; departmental policy; or prosecutorial, judicial, or legislative action) during the past five years.

Variable Number	Description	Arrest Policies Unchanged during Past 5 Years	Changes in Arrest Policies Have:		
			Decreased Arrests	Not Changed Arrests	Increased Arrests
174	a. Public intoxication	1	2	3	4
175	b. Possession of small amounts of marijuana	1	2	3	4
176	c. Prostitution	1	2	3	4
177	d. Homosexual acts between consenting adults	1	2	3	4
178	e. Selling pornographic material	1	2	3	4
179	f. Gambling	1	2	3	4

IF ARRESTS HAVE CHANGED DUE TO CHANGED ARREST POLICIES FOR ANY OF THESE OFFENSES, PLEASE ANSWER Q. 43. OTHERWISE, PLEASE SKIP TO Q. 44.

43. For each offense for which you reported a change in arrests in Q. 42, how has the change affected your manpower requirements?

Variable Number	Description	Increased Manpower Requirements	Not Affected Manpower Requirements	Decreased Manpower Requirements
181	b. Possession of small amounts of marijuana	1	2	3
182	c. Prostitution	1	2	3
183	d. Homosexual acts between consenting adults	1	2	3
184	e. Selling pornographic material	1	2	3
185	f. Gambling	1	2	3

Variable
Number

Description

44. In which of the following areas do you expect the nonsworn share of your manpower to change within the next two years?

Variable Number	Description	Nonsworn Share of Manpower Will:		
		Increase	Not Change	Decrease
186	a. Patrol	1	2	3
187	b. Felony investigation	1	2	3
188	c. Crime laboratory, identification and fingerprinting	1	2	3
189	d. Lockup	1	2	3
190	e. Jail	1	2	3
191	f. Communications and dispatching	1	2	3
192	g. Traffic control	1	2	3
193	h. Accident investigation	1	2	3
194	i. Parking meter checking and collection	1	2	3
195	j. Juvenile services	1	2	3
196	k. Training	1	2	3
197	l. Transporting prisoners	1	2	3
198	m. Administrative services	1	2	3
199	n. Emergency ambulance service	1	2	3
200	o. Judicial process serving	1	2	3
201	p. Maintaining order in the courts	1	2	3
202	q. Gun registration	1	2	3
203	r. Animal/dog control	1	2	3
204	s. School crossing guards	1	2	3
205	t. Tax collection	1	2	3
206	u. Other	1	2	3

Variable Number	Description
207	45. For your department as a whole, how do you expect the nonsworn share of your manpower to change over the next two years? No change expected 1 Nonsworn share of manpower will <u>increase</u> . . . 2 Nonsworn share of manpower will <u>decrease</u> . . . 3
	<u>Provision of Services</u>
208	46. How large is the geographical area to which you are the principal provider of law enforcement services? Square miles: _____
209	47. How many municipalities do you provide with law enforcement services as part of your basic responsibilities (i.e., <u>not on a contract basis</u>)? _____
210	48. Does your department provide any municipalities with law enforcement services on a contract basis? No 1 Yes 2

IF YOU ANSWERED YES TO Q. 48, PLEASE ANSWER Q. 49. OTHERWISE, PLEASE SKIP TO Q. 50.

Variable Number	Description
	49. Please list the number of jurisdictions served by your office on a contract basis, both currently and two years ago, for each of the functions listed below. (Please enter "N/A" for those services NOT provided on a contract basis.)
	Number of Jurisdictions Served: Two Currently Years Ago
211/12	a. Complete law enforcement services _____ Specific law enforcement services:
213/14	b. Communications and dispatching _____
215/16	c. Crime laboratory services _____
217/18	d. Crime scene analysis _____
219/20	e. Lock-up facilities _____
221/22	f. Training _____
223/24	g. Other _____
225	50. Does your department operate a jail? No 1 Yes 2
	IF YOU ANSWERED "YES" TO Q. 50, PLEASE ANSWER Q. 51 AND 52. IF YOU ANSWERED "NO," PLEASE SKIP TO Q. 53.
226	51. How many law enforcement agencies in your county use your jail as their principal detention facility? _____
227	52. How many law enforcement agencies <u>outside</u> your county use your jail as their principal detention facility? _____

Variable
Number

Description

Consolidation of Departments

228 53. A recent policy study proposes that all law enforcement departments with fewer than ten sworn positions be merged with other departments, and the law enforcement services they formerly provided be contracted out to a larger department. In general, would you support consolidation as a more efficient and effective way of providing law enforcement services?

- Yes, would strongly support 1
- Yes, would moderately support 2
- Would neither support nor oppose 3
- No, would moderately oppose 4
- No, would strongly oppose 5
- Other 6

229 54. How many law enforcement departments with fewer than 10 sworn officers currently exist in your immediate geographical area?

Number: _____

IF YOU ANSWERED AT LEAST "1" IN Q. 54, PLEASE ANSWER Q. 55. OTHERWISE, PLEASE SKIP TO Q. 56.

230 55. To how many of these departments would you be willing to provide full law enforcement service on a contractual basis?

Number: _____

Variable
Number

Description

Sheriff's Position

56. Every sheriff has particular duties and responsibilities which confront him with especially difficult decisions and problems. Based on your personal experience, please select the three areas in which such decisions and problems most often come up, and rank them, starting with "1" for the area in which they come up the most often.

Rank Three
Choices Only

- 231 a. Management of law enforcement operations (patrol, investigation, field supervision) _____
- 232 b. Management of corrections operations (jail administration) _____
- 233 c. Management of court services operations _____
- 234 d. Budget and fiscal management (preparing budgets, estimating costs, day-to-day fiscal decisions, budget hearings and so on) _____
- 235 e. Personnel management (discipline, employee and personnel matters, union bargaining) _____
- 236 f. Planning and evaluation (setting goals and reviewing agency performance against objectives) _____
- 237 g. Dealing with other criminal justice agencies (judges, prosecutors, defenders, police, correctional and probation officers, and so on) _____
- 238 h. Dealing with the public (giving speeches to citizens' groups, citizen contact, and so on) _____
- 239 i. Dealing with the news media (giving information, press conferences, and answering questions for newspapers, radio, and television) _____
- 240 j. Dealing with local officials (correspondence and meetings with county executive, mayors, city managers, city councils, and so on) _____
- 241 k. Dealing with state officials (correspondence and meetings with governor, state commissions, legislators, and so on) _____
- 242 l. Other duties and responsibilities _____

(In instances where the item was not ranked, the missing data code was entered.)

Variable
Number

Description

57. Based upon your experience, what kinds of special courses, workshops, training sessions or seminars would you recommend as especially useful for your successors to take? (Please circle all that apply.)

243	a. Law enforcement administration	1
244	b. Correctional administration	1
245	c. Personnel management	1
246	d. Labor relations/collective bargaining	1
247	e. Law enforcement budgeting/planning and evaluation	1
248	f. Applied criminology	1
249	g. Criminalistics	1
250	h. Criminal law/criminal procedure	1
251	i. Corrections law	1
252	j. Law enforcement intelligence	1
253	k. Hostage negotiation	1
254	l. Crisis intervention	1
255	m. Counseling techniques	1
256	n. Drugs	1
257	o. Community relations	1
258	p. Other	1
259	q. NONE	1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

58. In which of the following areas have you had special courses, workshops, training sessions or seminars? (Please circle all that apply.)

260	a. Law enforcement administration	1
261	b. Correctional administration	1
262	c. Personnel management	1
263	d. Labor relations/collective bargaining	1
264	e. Law enforcement budgeting/planning and evaluation	1
265	f. Applied criminology	1
266	g. Criminalistics	1
267	h. Criminal law/criminal procedure	1
268	i. Corrections law	1
269	j. Law enforcement intelligence	1
270	k. Hostage negotiation	1
271	l. Crisis intervention	1
272	m. Counseling techniques	1
273	n. Drugs	1
274	o. Community relations	1
275	p. Other	1
276	q. NONE	1

(In instances where the item did not apply, the missing data code was entered.)

<u>Variable Number</u>	<u>Description</u>	<u>RANK</u>
	59. How important do you think each of the following are as goals for <u>your</u> department? Please rank them, using "1" for the <u>most</u> important, "2" for the next most important, and so on.	
277	a. Community satisfaction with sheriff's department	_____
278	b. Low reported crime rate	_____
279	c. Low crime rate for major crimes committed on streets and highways	_____
280	d. Low response time to calls for service	_____
281	e. High clearance rate	_____
282	f. Other	_____
283	60. How much improvement in crime control and the administration of justice do you think could be achieved through changes in staffing, organization, and policies of law enforcement agencies in general (local, county, and state)?	
	A great deal of improvement	1
	Some improvement	2
	Little or no improvement	3
284	61. What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction?	

SEE NOTE 1 FOR CODE CATEGORIES.

<u>Variable Number</u>	<u>Description</u>
	<u>Sheriff's Background</u>
	62. Please record your:
285	a. Age: _____
286	b. Sex: (please circle) . . . M F
287	c. Color or race:
	White 1
	Black 2
	Other 3
288	63. How were you selected for your current position?
	Election 1
	Other 2
289	64. Before you became Sheriff, were you employed by this department?
	No 1
	Yes 2

IF YOU ANSWERED "NO" TO Q. 64, PLEASE ANSWER Q. 65. OTHERWISE, PLEASE SKIP TO Q. 66.

<u>Variable Number</u>	<u>Description</u>
290	65. By what kind of organization were you employed? City police department 1 State police department 2 Sheriff's department 3 Correctional agency 4 Military 5 FBI 6 Other 7
291	66. In all, how many years have you worked in law enforcement? _____
292	67. Have you ever served as Sheriff in another sheriff's department? No 1 Yes 2
293	68. How many years have you worked in your present department? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0") _____
294	69. How many years have you been Sheriff of your present department? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0") _____

<u>Variable Number</u>	<u>Description</u>
295	70. In which of the following types of agencies have you ever worked? (Please circle all that apply.) a. Police department 1
296	b. Prosecutor's office 1
297	c. Criminal defense office 1
298	d. Probation agency 1
299	e. Parole agency 1
300	f. Jail 1
301	g. Prison 1
302	h. Military police 1
303	i. NONE OF THE ABOVE 1 (In instances where the item did not apply, the missing data code was entered.)
304	71. Please circle the number indicating the extent of your academic education <u>prior</u> to starting your law enforcement career: Less than high school diploma 01 High school graduate 02 1 year of college 03 2 or 3 years of college 04 Bachelor's degree 05 Some graduate course work 06 Master's degree 07 Graduate work beyond a Master's degree 08 LL.B., J.D., or other law degree 09 Ph.D. or other doctorate 10

<u>Variable Number</u>	<u>Description</u>
305	72. Please circle the number indicating your <u>current</u> level of academic education:
	Less than high school diploma 01
	High school graduate 02
	1 year of college 03
	2 or 3 years of college 04
	Bachelor's degree 05
	Some graduate course work 06
	Master's degree 07
	Graduate work beyond the master's degree . . 08
	LL.B., J.D., or other law degree 09
	Ph.D. or other doctorate 10

IF YOU HAVE EARNED AT LEAST ONE COLLEGE DEGREE, PLEASE ANSWER Q. 73. OTHERWISE, PLEASE SKIP TO Q. 74.

306	73. Please record your area of specialization for each college degree you have earned.
	a. A.A.: UNDOCUMENTED CODE
307	b. B.A. or B.S.: UNDOCUMENTED CODE
308	c. M.A.: UNDOCUMENTED CODE
309	d. Ph.D., LL.B. or J.D.: UNDOCUMENTED CODE

<u>Variable Number</u>	<u>Description</u>
310	74. Did you continue your academic education after beginning your law enforcement career?
	No 1
	Yes 2

IF YOU ANSWERED "YES" TO Q. 74, PLEASE ANSWER Q. 75. OTHERWISE, PLEASE SKIP TO Q. 76.

	75. Did you receive financial assistance to continue your schooling from any of the following sources? (Please circle all that apply.)
311	a. Law Enforcement Education Program (L.E.E.P.) 1
312	b. G.I. Bill 1
313	c. Other federal programs 1
314	d. State programs 1
315	e. The law enforcement agency you were employed by 1
316	f. Other financial aid 1
317	g. None 1
	(In instances where the item did not apply, the missing data code was entered.)
318	76. Have you been graduated from the F.B.I. academy?
	No 1
	Yes 2

Thank you for your cooperation. Any comments you care to make concerning the topics covered in this questionnaire would be most appreciated.

Variable
Number

35

Description

78. What was this department's employment in each of the following categories as of June 30, 1975?

		Full- Time	Part- Time
345/46	a. TOTAL EMPLOYMENT	___	___
347/48	b. Deputy sheriffs	___	___
349/50	c. First-line supervisory deputies	___	___
351/52	d. Middle managers (deputy sheriffs above the rank of basic supervisory deputies, but below the rank of undersheriff or chief deputy)	___	___
353/54	e. Sheriff, undersheriff, and chief deputies	___	___
355/56	f. Professional and technical nonsworn personnel	___	___
357/58	g. Other nonsworn personnel	___	___

359	79. How many deputy sheriffs <u>voluntarily resigned</u> from your department during the 12-month period from June 30, 1973 to June 30, 1974?	___
360	80. How many deputy sheriffs did your department <u>hire</u> during the 12-month period from June 30, 1973 to June 30, 1974?	___
361	81. How many deputy sheriffs were employed by your department on June 30, 1973?	___
362	82. How many deputy sheriffs were employed by your department on June 30, 1974?	___
363	83. Do you currently accept lateral entrants (i.e., experienced deputies from other departments) directly into supervisory ranks but below the level of Sheriff?	
	Yes	1
	No, lateral entrants are accepted only for the basic deputy sheriff position	2
	No, lateral entrants are not accepted at all	3
364	84. Does your department participate in collective bargaining with a union which represents your deputies?	
	No	1
	Yes	2

Variable
Number

34

Description

SHERIFF'S DEPARTMENT FACT SHEET

Personnel Information

IF YOU HAVE ANY FULL-TIME DEPUTIES ASSIGNED PRIMARILY TO ANY ONE OF THE FOLLOWING FUNCTIONS--LAW ENFORCEMENT, CORRECTIONS, OR COURT SERVICE--PLEASE FILL OUT Q. 77. OTHERWISE, PLEASE SKIP TO Q. 78.

77. What was this department's employment in each of the following categories on June 30, 1975?

NOTE: COUNT EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK AS FULL-TIME, AND EMPLOYEES WORKING LESS THAN 35 HOURS A WEEK AS PART-TIME.

		Full- Time	Part- Time
319/20	TOTAL EMPLOYMENT	___	___
	Law enforcement:		
321/22	a. Deputy sheriffs (sworn nonsupervisory personnel assigned primarily to patrol, traffic or investigatory duties)	___	___
323/24	b. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to law enforcement duties)	___	___
	Corrections:		
325/26	c. Deputy sheriffs (sworn nonsupervisory personnel assigned primarily as jail guards, prisoner transport guards, and so on)	___	___
327/28	d. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to law enforcement duties)	___	___
	Court services:		
329/30	e. Deputy sheriffs (sworn nonsupervisory personnel assigned to serving the courts, delivering summonses, and so on)	___	___
331/32	f. Supervisory deputy sheriffs (lowest level supervisors assigned primarily to court services)	___	___
	Other:		
333/34	g. All other deputy sheriffs (those <u>NOT</u> assigned primarily to law enforcement, corrections or court services)	___	___
335/36	h. All other supervisory deputy sheriffs (those <u>NOT</u> assigned primarily to law enforcement, corrections or court services)	___	___
337/38	i. Middle managers (deputy sheriffs above the rank of basic supervisory deputy, but below the rank of undersheriff or chief deputy)	___	___
339/40	j. Sheriff, undersheriff, and chief deputies	___	___
341/42	k. Professional and technical nonsworn personnel	___	___
343/44	l. Other nonsworn personnel	___	___

IF YOU ANSWERED Q. 77, PLEASE SKIP TO Q. 79.

<u>Variable Number</u>	<u>Description</u>
365	85. Are applicants for sworn positions required to take a written examination? Yes, required by civil or merit service . . . 1 Yes, as a matter of departmental policy . . . 2 No 3
366	86. Is the position of deputy sheriff regulated by civil service? No 1 Yes 2
367	87. Does this department have written job descriptions for officers in the basic deputy sheriff position? No 1 Yes 2
368	88. What are the minimum and maximum annual salaries of the basic deputy sheriff position? a. Minimum: \$ _____
369	b. Maximum: \$ _____
<u>Workload and Office Information</u>	
370	89. Total number of crimes reported in calendar year 1974: a. Part I crimes: _____
371	b. Part II crimes: _____
372	90. Total number of arrests in calendar year 1974: a. Part I crimes: _____
373	b. Part II crimes: _____
374	91. Total number of calls for service in calendar year 1974: _____
375	92. What is the capacity of the jail (or other confinement facility) operated by your department? (If your department does not operate a jail, please enter "N/A.") Capacity: _____

<u>Variable Number</u>	<u>Description</u>
376	93. What was the average daily population of your jail (or other confinement facility) during the last calendar year? (If your department does not operate a jail, please enter "N/A.") Average daily population: _____
377	94. Approximately how large is the current population of your county? _____
378	95. Approximately how large is the population served by your sheriff's department? _____
<u>Expenditures</u>	
NOTE: IF PRECISE FIGURES ARE NOT AVAILABLE, PLEASE GIVE YOUR BEST ESTIMATE.	
379	96. Total annual department expenditures for the last complete fiscal year: \$ _____
380	97. Annual payroll expenditures for the last complete fiscal year (salaries and fringe benefits): \$ _____
381	98. Annual operating expenditures for training for the last complete fiscal year (excluding salary of trainees): . . . \$ _____

Variable
Number

382

383

Description 38
ESSR Project No.: 467
Sample No.:

Samples	Code
Large Police	10
Small Police	11
Large Sheriff	12
Small Sheriff	13
Prosecutors	14
Public Defenders	15
Adult Corrections	16
Juyvenile Corrections	17
Probation/Parole	18

384

Completion: 4-digit number as follows:

Completion Numbers	
46710	0001 - 1208
46711	0001 - 1515
46712	0001 - 0309
46713	0001 - 0276
46714	0001 - 1344
46715	0001 - 0252
46716	0001 - 0220
46717	0001 - 0586
46718	0001 - 2011

385

Date Case Closed:

Nov. 27 through April 12
1127 - 0412

386

Consecutive No. Identifying Cases within samples:

Sample	Consecutive No.
46710	0001 - 1619
46711	0001 - 2723
46712	0001 - 0508
46713	0001 - 0504
46714	0001 - 3530
46715	0001 - 0573
46716	0001 - 0306
46717	0001 - 0856
46718	0001 - 3313

Variable
Number

387

388

389

390

39

Description

State Code
SEE NOTE 2 FOR CODE CATEGORIES.

01-51

Government Type: Identifies the type of government to which the agency has been assigned as follows:

	Code
State government	0
County government	1
Municipal government	2
Township government	3
"Independent" city	7

County identification:

Identifies the county in which the agency is located. Counties within a state are ordered Alphabetically and assigned a unique number starting with "001". Anderson County, Texas and Adams County, Pennsylvania each have the unique number "001" as the first county alphabetically in their respective States.

Unit identification:

Identifies the unit within the county (all State and private units are coded "000" in these three digits). Cities, townships and special districts within a county are ordered alphabetically and assigned a unique number.

For "county" level agencies (those coded "1" in Var. 388), the county identification number appearing in Var. 389 is repeated.

Variable
Number

Description

391 Census Directory ID Number -

392 Description of agency function

Function	Code
Prosecutor and legal counsel	00
Indigent defense	10
Sheriffs departments with jails	21
Sheriffs departments without jails	22
County police departments with jails (?)	23
County police departments without jails (?)	24
City police departments with jails	25
City police departments without jails	26
Sheriffs departments with more than one jail	27

393 Agency number

Each agency is assigned a unique two-digit number which are usually consecutive. "99" used for "created" cases (those not in Census Directory).

394 Population size

These digits are not consistently accurate due to the large number of changes since the initial survey in 1970. "999" used for "created" cases

395 What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction? Second mention.

SEE NOTE 1 FOR CODE CATEGORIES.

Data Format Information

The following pages contain information concerning the format, location, and other characteristics of the variables described in this codebook. The format information is intended for both OSIRIS and non-OSIRIS users. The example below is a reproduction of information appearing for a typical variable in the data format. The numbers in brackets do not appear in the codebook but are references to the description which follows this example.

[1] VAR 0060 [2] WEAPONS TRAINING [3] MD=GE 2
REF 0060 [4] LOC 97 WIDTH 1 [5] DK 2 COL 32

1. Indicates the variable and reference numbers. A variable and a reference number are assigned to each item in the study. In the data format information these numbers are identical. Should the data be formed into a fixed length record file, new variable numbers may be assigned or created. The reference number would remain unchanged and correspond to those in the data format information.
2. Indicates the abbreviated (24 character maximum) variable label used within OSIRIS to identify each variable.
3. Indicates the designation of missing data. In this example code values greater than or equal to 2 are missing data (MD=GE 2). Alternative statements for other variables are "MD=0 OR GE=9", "MD=9", or "NO MISSING DATA CODES". Some analysis software packages (including the ICPSR-supported package) require that certain types of data which the user desires to be excluded from analysis be designated as "missing data", e.g., inappropriate, unascertained, unascertainable, or ambiguous data categories. Although this value is defined as within the missing data category, this does not mean that users should not or cannot use this code value in a substantive role if they so desire.
4. Indicates the sequential location and width of this variable within the record when the data are stored on magnetic tape. In this example the variable named "WEAPONS TRAINING" is one column wide and located in the 97th column within the dataset.
5. Indicates the location by deck and column of this variable when the data are on cards or in card image form (either 80 or 84 column format).

Large Sheriff Department Chiefs' Survey

DECK IDENTIFICATION IS: '01'

DK 1 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 1 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 1 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 1 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 1 COL 10-13

VAR 0004 BSSR # 4 DIGITS NO MISSING DATA CODES
REF 0004 LCC 8 WIDTH 4 DK 1 COL 14-17

VAR 0005 BSSR # LAST DIGIT NO MISSING DATA CODES
REF 0005 LCC 12 WIDTH 1 DK 1 COL 18

VAR 0007 INAD NUMBER WITH PCSNS MD=GE 7
REF 0007 LCC 17 WIDTH 1 DK 1 COL 19

VAR 0008 INABILITY ACHIEVE STRENGTH MD=GE 7
REF 0008 LCC 18 WIDTH 1 DK 1 COL 20

VAR 0009 HIGH TURNOVER MD=GE 7
REF 0009 LCC 19 WIDTH 1 DK 1 COL 21

VAR 0010 INAD TRAINING MD=GE 7
REF 0010 LCC 20 WIDTH 1 DK 1 COL 22

VAR 0011 INAD REF MINORITY/FEMALE MD=GE 7
REF 0011 LCC 21 WIDTH 1 DK 1 COL 23

VAR 0012 OTHER MANPOWER PROBLEMS MD=GE 7
REF 0012 LCC 22 WIDTH 1 DK 1 COL 24

VAR 0013 MAJOR MANPOWER PROBLEM MD=GE 8
REF 0013 LCC 23 WIDTH 1 DK 1 COL 25

VAR 0014 SHERIFF LAW ENF DEPUTY MD=GE 2
REF 0014 LCC 24 WIDTH 1 DK 1 COL 26

VAR 0015 SHERIFF LAW ENF SUPERV MD=GE 2
REF 0015 LCC 25 WIDTH 1 DK 1 COL 27

VAR 0016 SHERIFF CORRECTIONS DEPUTY MD=GE 2
REF 0016 LCC 26 WIDTH 1 DK 1 COL 28

VAR 0017 SHERIFF CORRECTION SUPERV MD=GE 2
REF 0017 LCC 27 WIDTH 1 DK 1 COL 29

VAR 0018 SHERIFF COURT SERV DEPUTY MD=GE 2
REF 0018 LCC 28 WIDTH 1 DK 1 COL 30

VAR 0019 SHERIFF COURT SERV SUPERV MD=GE 2
REF 0019 LCC 29 WIDTH 1 DK 1 COL 31

VAR 0020 SHERIFF OTHER DEPUTY MD=GE 2
REF 0020 LCC 30 WIDTH 1 DK 1 COL 32

VAR 0021 SHERIFF OTHER SUPERVISORS MD=GE 2
REF 0021 LCC 31 WIDTH 1 DK 1 COL 33

VAR 0022 SHERIFF MIDDLE MANAGERS MD=GE 2
REF 0022 LCC 32 WIDTH 1 DK 1 COL 34

VAR 0023 SHERIFF SHERIFF & ASSIST MD=GE 2
REF 0023 LCC 33 WIDTH 1 DK 1 COL 35

VAR 0024 SHERIFF PROP & TECHNICAL MD=GE 2
REF 0024 LCC 34 WIDTH 1 DK 1 COL 36

VAR 0025 SHERIFF OTHER NON-SWORN MD=GE 2
REF 0025 LCC 35 WIDTH 1 DK 1 COL 37

VAR 0026 NO CRITICAL SHORTAGES MD=GE 2
REF 0026 LCC 36 WIDTH 1 DK 1 COL 38

VAR 0027 3 YRS AGO PROB RESIGN MD=GE 6
REF 0027 LCC 37 WIDTH 1 DK 1 COL 39

VAR 0028	3 YRS AGO APPLICANTS	MD=GE 3
REF 0028	LCC 38 WIDTH 1	DK 1 COL 40
.....		
VAR 0029	SWORN PERSONNEL NEEDED	MD=GE 99999
REF 0029	LCC 39 WIDTH 5	DK 1 COL 41-45
.....		
VAR 0030	NON-SWN PERSONNEL NEEDED	MD=GE 99999
REF 0030	LCC 44 WIDTH 5	DK 1 COL 46-50
.....		
VAR 0031	# SWORN PERSONEL 6/30/75	MD=GE 99999
REF 0031	LCC 49 WIDTH 5	DK 1 COL 51-55
.....		
VAR 0032	# NON-SWN PERSONEL 6/30/75	MD=GE 99999
REF 0032	LCC 54 WIDTH 5	DK 1 COL 56-60
.....		
VAR 0033	# SWORN PERSONEL 6/30/76	MD=GE 99999
REF 0033	LCC 59 WIDTH 5	DK 1 COL 61-65
.....		
VAR 0034	# NON-SWN PERSONEL 6/30/76	MD=GE 99999
REF 0034	LCC 64 WIDTH 5	DK 1 COL 66-70
.....		
VAR 0035	MIN EDUC FOR DEPUTY	MD=GE 7
REF 0035	LCC 69 WIDTH 1	DK 1 COL 71
.....		
VAR 0036	MIN EDUC REQ FOR DEPUTY	MD=GE 8
REF 0036	LCC 70 WIDTH 1	DK 1 COL 72
.....		
VAR 0037	FUTE HIGHER MIN ED STAND	MD=GE 5
REF 0037	LCC 71 WIDTH 1	DK 1 COL 73
.....		
VAR 0038	PHYS ENTRY STANDS ISSUE	MD=GE 6
REF 0038	LCC 72 WIDTH 1	DK 1 COL 74
.....		
VAR 0039	HCUES FORMAL TRAINING	MD=GE 9999
REF 0039	LCC 73 WIDTH 4	DK 1 COL 75-78
.....		
VAR 0040	FUTURE FORMAL TRAINING	MD=GE 6
REF 0040	LCC 77 WIDTH 1	DK 1 COL 79
.....		
VAR 0041	FORMAL TRAINING PROVIDED	MD=GE 4
REF 0041	LCC 78 WIDTH 1	DK 1 COL 80

VAR 0051	FUTURE TRAIN LOCAL INST	MD=GE 2
REF 0051	LCC 88 WIDTH 1	DK 2 COL 23
.....		
VAR 0052	FUTURE TRAIN OTHER ACDMY	MD=GE 2
REF 0052	LCC 89 WIDTH 1	DK 2 COL 24
.....		
VAR 0053	FUTURE TRAIN REGION ACD	MD=GE 2
REF 0053	LCC 90 WIDTH 1	DK 2 COL 25
.....		
VAR 0054	FUTURE TRAIN STATE ACDMY	MD=GE 2
REF 0054	LCC 91 WIDTH 1	DK 2 COL 26
.....		
VAR 0055	FUTURE TRAIN OTHER PLACE	MD=GE 2
REF 0055	LCC 92 WIDTH 1	DK 2 COL 27
.....		
VAR 0056	TRAINING LEVEL CHANGED	MD=GE 4
REF 0056	LCC 93 WIDTH 1	DK 2 COL 28
.....		
VAR 0057	FUTURE TRAINING CHANGE	MD=GE 5
REF 0057	LCC 94 WIDTH 1	DK 2 COL 29
.....		
VAR 0058	DEPT POLICY TRAINING	MD=GE 2
REF 0058	LCC 95 WIDTH 1	DK 2 COL 30
.....		
VAR 0059	WEAPONS POLICY TRAINING	MD=GE 2
REF 0059	LCC 96 WIDTH 1	DK 2 COL 31
.....		
VAR 0060	WEAPONS TRAINING	MD=GE 2
REF 0060	LCC 97 WIDTH 1	DK 2 COL 32
.....		
VAR 0061	CRIM LAW TRAINING	MD=GE 2
REF 0061	LCC 98 WIDTH 1	DK 2 COL 33
.....		
VAR 0062	INVESTIGATIVE TRAINING	MD=GE 2
REF 0062	LCC 99 WIDTH 1	DK 2 COL 34
.....		
VAR 0063	ESSEVENT TECH TRAINING	MD=GE 2
REF 0063	LCC 100 WIDTH 1	DK 2 COL 35
.....		
VAR 0064	TRAFFIC CONTROL TRAINING	MD=GE 2
REF 0064	LCC 101 WIDTH 1	DK 2 COL 36

DECK IDENTIFICATION IS: '02'

DK 2 COL 1- 2

VAR 0001 ICPSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 2 COL 3- 6

VAR 0002 ICPSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 2 COL 7- 8

VAR 0003 ICPSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 2 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 2 COL 10-13

VAR 0042 TRAINING WITHIN DEPT MD=GE 2
REF 0042 LCC 79 WIDTH 1 DK 2 COL 14

VAR 0043 TRAINING AT DEPT ACADEMY MD=GE 2
REF 0043 LCC 80 WIDTH 1 DK 2 COL 15

VAR 0044 TRAINING AT LOCAL LE INST MD=GE 2
REF 0044 LCC 81 WIDTH 1 DK 2 COL 16

VAR 0045 TRAIN AT OTHER ACADEMY MD=GE 2
REF 0045 LCC 82 WIDTH 1 DK 2 COL 17

VAR 0046 TRAIN AT REGIONAL ACADEMY MD=GE 2
REF 0046 LCC 83 WIDTH 1 DK 2 COL 18

VAR 0047 TRAIN AT STATE ACADEMY MD=GE 2
REF 0047 LCC 84 WIDTH 1 DK 2 COL 19

VAR 0048 TRAIN AT OTHER PLACE MD=GE 2
REF 0048 LCC 85 WIDTH 1 DK 2 COL 20

VAR 0049 FUTURE TRAIN WITHIN DEPT MD=GE 2
REF 0049 LCC 86 WIDTH 1 DK 2 COL 21

VAR 0050 FUTURE TRAIN DEPT ACADEMY MD=GE 2
REF 0050 LCC 87 WIDTH 1 DK 2 COL 22

VAR 0065 ACCIDENT INVEST TRAINING MD=GE 2
REF 0065 LCC 102 WIDTH 1 DK 2 COL 37

VAR 0066 FIRST AID TRAINING MD=GE 2
REF 0066 LCC 103 WIDTH 1 DK 2 COL 38

VAR 0067 REPORT WRITING TRAINING MD=GE 2
REF 0067 LCC 104 WIDTH 1 DK 2 COL 39

VAR 0068 COMM RELATIONS TRAINING MD=GE 2
REF 0068 LCC 105 WIDTH 1 DK 2 COL 40

VAR 0069 CRISIS INTERV TRAINING MD=GE 2
REF 0069 LCC 106 WIDTH 1 DK 2 COL 41

VAR 0070 SELF-DEFENSE TRAINING MD=GE 2
REF 0070 LCC 107 WIDTH 1 DK 2 COL 42

VAR 0071 JUVENILE TRAINING MD=GE 2
REF 0071 LCC 108 WIDTH 1 DK 2 COL 43

VAR 0072 CIVIL TRAINING MD=GE 2
REF 0072 LCC 109 WIDTH 1 DK 2 COL 44

VAR 0073 DEPT POLICIES EMPHASIS MD=GE 4
REF 0073 LCC 110 WIDTH 1 DK 2 COL 45

VAR 0074 WEAPONS POLICY EMPHASIS MD=GE 4
REF 0074 LCC 111 WIDTH 1 DK 2 COL 46

VAR 0075 WEAPONS TRAINING EMPHASIS MD=GE 4
REF 0075 LCC 112 WIDTH 1 DK 2 COL 47

VAR 0076 CRIMINAL LAW EMPHASIS MD=GE 4
REF 0076 LCC 113 WIDTH 1 DK 2 COL 48

VAR 0077 INVESTIG PRO EMPHASIS MD=GE 4
REF 0077 LCC 114 WIDTH 1 DK 2 COL 49

VAR 0078 PREVENT TECH EMPHASIS MD=GE 4
REF 0078 LCC 115 WIDTH 1 DK 2 COL 50

VAR 0079 TRAFFIC CONTROL EMPHASIS MD=GE 4
REF 0079 LCC 116 WIDTH 1 DK 2 COL 51

VAR 0080 ACCIDENT INVEST EMPHASIS MD=GE 4
REF 0080 LCC 117 WIDTH 1 DK 2 COL 52

VAR 0081 FIRST AID EMPHASIS MD=GE 4
REF 0081 LCC 118 WIDTH 1 DK 2 COL 53

VAR 0082 REPORT WRITING EMPHASIS MD=GE 4
REF 0082 LCC 119 WIDTH 1 DK 2 COL 54

VAR 0083 COMM RELATIONS EMPHASIS MD=GE 4
REF 0083 LCC 120 WIDTH 1 DK 2 COL 55

VAR 0084 CRISIS INTERV EMPHASIS MD=GE 4
REF 0084 LCC 121 WIDTH 1 DK 2 COL 56

VAR 0085 SELF-DEFENSE EMPHASIS MD=GE 4
REF 0085 LCC 122 WIDTH 1 DK 2 COL 57

VAR 0086 JUVENILE POLCY EMPHASIS MD=GE 4
REF 0086 LCC 123 WIDTH 1 DK 2 COL 58

VAR 0087 OTHER TRAINING EMPHASIS MD=GE 4
REF 0087 LCC 124 WIDTH 1 DK 2 COL 59

VAR 0088 FORMAL TRAIN EXE DEPUTY MD=GE 3
REF 0088 LCC 125 WIDTH 1 DK 2 COL 60

VAR 0089 # EXE DEPUTY FRML TRAIN MD=GE 9999
REF 0089 LCC 126 WIDTH 4 DK 2 COL 61-64

VAR 0090 # RES DEPUTY FRML TRAIN MD=GE 999
REF 0090 LCC 130 WIDTH 3 DK 2 COL 65-67

VAR 0091 DEPUTY TRAIN IN DEPTMNT MD=GE 2
REF 0091 LCC 133 WIDTH 1 DK 2 COL 68

VAR 0092 DEPUTY TRAIN DEPT ACADEMY MD=GE 2
REF 0092 LCC 134 WIDTH 1 DK 2 COL 69

VAR 0093 DEPUTY TRAIN LOCAL INST MD=GE 2
REF 0093 LCC 135 WIDTH 1 DK 2 COL 70

VAR 0094 DEPUTY TRAIN OTHER ACADEMY MD=GE 2
REF 0094 LCC 136 WIDTH 1 DK 2 COL 71

VAR 0095 DEPUTY TRAIN REG ACADEMY MD=GE 2
REF 0095 LCC 137 WIDTH 1 DK 2 COL 72

VAR 0096 DEPUTY TRAIN STATE ACADEMY MD=GE 2
REF 0096 LCC 138 WIDTH 1 DK 2 COL 73

VAR 0097 DEPUTY TRAIN OTHER MD=GE 2
REF 0097 LCC 139 WIDTH 1 DK 2 COL 74

VAR 0098 DEPT POLICY COVERED MD=GE 2
REF 0098 LCC 140 WIDTH 1 DK 2 COL 75

VAR 0099 WEAPONRY POLICY COVERED MD=GE 2
REF 0099 LCC 141 WIDTH 1 DK 2 COL 76

VAR 0100 WEAPONRY TRAINING COVERED MD=GE 2
REF 0100 LCC 142 WIDTH 1 DK 2 COL 77

VAR 0101 CRIMINAL LAW COVERED MD=GE 2
REF 0101 LCC 143 WIDTH 1 DK 2 COL 78

VAR 0102 INVESTIG PROCED COVERED MD=GE 2
REF 0102 LCC 144 WIDTH 1 DK 2 COL 79

VAR 0103 PREVENT PATROL COVERED MD=GE 2
REF 0103 LCC 145 WIDTH 1 DK 2 COL 80

DECK IDENTIFICATION IS: '03' DK 3 COL 1-2

VAR 0001 ICPSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 3 COL 3-6

VAR 0002 ICPSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 3 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 3 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 3 COL 10-13

VAR 0104 TRAFFIC CONTROL COVERED MD=GE 2
REF 0104 LCC 146 WIDTH 1 DK 3 COL 14

VAR 0105 ACCIDENT INVEST COVERED MD=GE 2
REF 0105 LCC 147 WIDTH 1 DK 3 COL 15

VAR 0106 FIRST AID COVERED MD=GE 2
REF 0106 LCC 148 WIDTH 1 DK 3 COL 16

VAR 0107 REPORT WRITING COVERED MD=GE 2
REF 0107 LCC 149 WIDTH 1 DK 3 COL 17

VAR 0108 COMM RELATIONS COVERED MD=GE 2
REF 0108 LCC 150 WIDTH 1 DK 3 COL 18

VAR 0109 CRISIS INTERV COVERED MD=GE 2
REF 0109 LCC 151 WIDTH 1 DK 3 COL 19

VAR 0110 SELF-DEFENSE COVERED MD=GE 2
REF 0110 LCC 152 WIDTH 1 DK 3 COL 20

VAR 0111 JUVENILE POLICY COVERED MD=GE 2
REF 0111 LCC 153 WIDTH 1 DK 3 COL 21

VAR 0112 OTHER TRAINING COVERED MD=GE 2
REF 0112 LCC 154 WIDTH 1 DK 3 COL 22

VAR 0113 DEPT POLICY I-S EMPHASIS MD=GE 4
REF 0113 LCC 155 WIDTH 1 DK 3 COL 23

VAR 0114 WEAPONS POLICY I-S EMPHS MD=GE 4
REF 0114 LCC 156 WIDTH 1 DK 3 COL 24

VAR 0115 WEAPONS TRAINING I-S EMPHS MD=GE 4
REF 0115 LCC 157 WIDTH 1 DK 3 COL 25

VAR 0116 CRIMINAL LAW I-S EMPHASIS MD=GE 4
REF 0116 LCC 158 WIDTH 1 DK 3 COL 26

VAR 0117 INVEST PROC I-S EMPHASIS MD=GE 4
REF 0117 LCC 159 WIDTH 1 DK 3 COL 27

VAR 0118 PREVENT TECH I-S EMPHAS MD=GE 4
REF 0118 LCC 160 WIDTH 1 DK 3 COL 28

VAR 0119 TRAFFIC CONTROL I-S EMPH MD=GE 4
REF 0119 LCC 161 WIDTH 1 DK 3 COL 29

VAR 0120 ACCIDENT INVEST I-S EMPH MD=GE 4
REF 0120 LCC 162 WIDTH 1 DK 3 COL 30

VAR 0121 FIRST AID I-S EMPHASIS MD=GE 4
REF 0121 LCC 163 WIDTH 1 DK 3 COL 31

VAR 0122 REPORT WRITING I-S EMPHS MD=GE 4
REF 0122 LCC 164 WIDTH 1 DK 3 COL 32

VAR 0123 COMM RELATIONS I-S EMPHS MD=GE 4
REF 0123 LCC 165 WIDTH 1 DK 3 COL 33

VAR 0124 CRISIS INTERV I-S EMPHS MD=GE 4
REF 0124 LCC 166 WIDTH 1 DK 3 COL 34

VAR 0125 SELF-DEFENSE I-S EMPHAS MD=GE 4
REF 0125 LCC 167 WIDTH 1 DK 3 COL 35

VAR 0126 JUVENILE POLICY I-S EMPHS MD=GE 4
REF 0126 LCC 168 WIDTH 1 DK 3 COL 36

VAR 0127 OTHER I-S TRAINING EMPHS MD=GE 4
REF 0127 LCC 169 WIDTH 1 DK 3 COL 37

VAR 0128 CHANGE IN PERMAL I-S TRN MD=GE 7
REF 0128 LCC 170 WIDTH 1 DK 3 COL 38

VAR 0129 WEEKLOAD LIMITS TRAINING MD=GE 4
REF 0129 LCC 171 WIDTH 1 DK 3 COL 39

VAR 0130 WRKLOAD LIMITS STF TEACH MD=GE 4
 REF 0130 LCC 172 WIDTH 1 DK 3 COL 40

VAR 0131 INADEQ BUDGT LIMITS TRAIN MD=GE 4
 REF 0131 LCC 173 WIDTH 1 DK 3 COL 41

VAR 0132 TRAIN RESCOURCE NOT AVAIL MD=GE 4
 REF 0132 LCC 174 WIDTH 1 DK 3 COL 42

VAR 0133 OTHER LIMIT TO TRAINING MD=GE 4
 REF 0133 LCC 175 WIDTH 1 DK 3 COL 43

VAR 0134 SATISF WITH DEPT TRAINING MD=GE 7
 REF 0134 LCC 176 WIDTH 1 DK 3 COL 44

VAR 0135 ENCOURGE COLLEGE DEGREE MD=GE 5
 REF 0135 LCC 177 WIDTH 1 DK 3 COL 45

VAR 0136 ADJUST SCHED FOR CLASS MD=GE 6
 REF 0136 LCC 178 WIDTH 1 DK 3 COL 46

VAR 0137 ALLCW TIME OFF FOR CLASS MD=GE 6
 REF 0137 LCC 179 WIDTH 1 DK 3 COL 47

VAR 0138 DEPT SUBSIDIES FOR ECCKS MD=GE 6
 REF 0138 LCC 180 WIDTH 1 DK 3 COL 48

VAR 0139 INCREASE PAY FOR DEGREE MD=GE 6
 REF 0139 LCC 181 WIDTH 1 DK 3 COL 49

VAR 0140 EDUC BASIS FOR EFFECTION MD=GE 6
 REF 0140 LCC 182 WIDTH 1 DK 3 COL 50

VAR 0141 EVER ADJUST SCHEDULE MD=GE 4
 REF 0141 LCC 183 WIDTH 1 DK 3 COL 51

VAR 0142 EVER ALLCW EDUC TIME OFF MD=GE 4
 REF 0142 LCC 184 WIDTH 1 DK 3 COL 52

VAR 0143 EVER ALLCW ECCK SUBSIDY MD=GE 4
 REF 0143 LCC 185 WIDTH 1 DK 3 COL 53

VAR 0144 EVER INC PAY FOR DEGREE MD=GE 4
 REF 0144 LCC 186 WIDTH 1 DK 3 COL 54

VAR 0145 EVER ED BASIS FOR PERMO MD=GE 4
 REF 0145 LCC 187 WIDTH 1 DK 3 COL 55

VAR 0146 ED-SALARY DISCRIP ISSUE MD=GE 6
 REF 0146 LCC 188 WIDTH 1 DK 3 COL 56

VAR 0147 ED-PERMO DISCRIP ISSUE MD=GE 6
 REF 0147 LCC 189 WIDTH 1 DK 3 COL 57

VAR 0148 ACADEMIC MIN FOR PERMO MD=GE 8
 REF 0148 LCC 190 WIDTH 1 DK 3 COL 58

VAR 0149 SUPERV COURSE FOR PERMO MD=GE 4
 REF 0149 LCC 191 WIDTH 1 DK 3 COL 59

VAR 0150 REQUIRE SUPERV COURSE MD=GE 4
 REF 0150 LCC 192 WIDTH 1 DK 3 COL 60

VAR 0151 FATECL PERFORMANCE MD=GE 6
 REF 0151 LCC 193 WIDTH 1 DK 3 COL 61

VAR 0152 FELONY INVEST PERFORMANCE MD=GE 6
 REF 0152 LCC 194 WIDTH 1 DK 3 COL 62

VAR 0153 CHIME LAB PERFORMANCE MD=GE 6
 REF 0153 LCC 195 WIDTH 1 DK 3 COL 63

VAR 0154 JAIL, LCCRUE PERFORMANCE MD=GE 6
 REF 0154 LCC 196 WIDTH 1 DK 3 COL 64

VAR 0155 COMMUNICATIONS PERFORMANCE MD=GE 6
 REF 0155 LCC 197 WIDTH 1 DK 3 COL 65

VAR 0156 TRAFFIC CONTROL PERFORMANCE MD=GE 6
 REF 0156 LCC 198 WIDTH 1 DK 3 COL 66

VAR 0157 ACCIDENT INVEST PERFORMANCE MD=GE 6
 REF 0157 LCC 199 WIDTH 1 DK 3 COL 67

VAR 0158 REF 0158	PARKING METES PERFORMANCE LCC 200 WIDTH 1	MD=GE 6 DK 3 COL 68
VAR 0159 REF 0159	JUVENILE SERV PERFORMANCE LCC 201 WIDTH 1	MD=GE 6 DK 3 COL 69
VAR 0160 REF 0160	PRISONER TRANSPORT PERFORM LCC 202 WIDTH 1	MD=GE 6 DK 3 COL 70
VAR 0161 REF 0161	DATA PROC PERFORMANCE LCC 203 WIDTH 1	MD=GE 6 DK 3 COL 71
VAR 0162 REF 0162	ADMIN ACTIVITY PERFORM LCC 204 WIDTH 1	MD=GE 6 DK 3 COL 72
VAR 0163 REF 0163	SERVICE CALLS PERFORMANCE LCC 205 WIDTH 1	MD=GE 6 DK 3 COL 73
VAR 0164 REF 0164	COURT SERVICE PERFORMANCE LCC 206 WIDTH 1	MD=GE 6 DK 3 COL 74
VAR 0165 REF 0165	GUN REGIST PERFORMANCE LCC 207 WIDTH 1	MD=GE 5 DK 3 COL 75
VAR 0166 REF 0166	ANIMAL CONTROL PERFORMANCE LCC 208 WIDTH 1	MD=GE 6 DK 3 COL 76
VAR 0167 REF 0167	CROSSING GUARD PERFORMANCE LCC 209 WIDTH 1	MD=GE 6 DK 3 COL 77
VAR 0168 REF 0168	AMBULANCE PERFORMANCE LCC 210 WIDTH 1	MD=GE 6 DK 3 COL 78
VAR 0169 REF 0169	TAX COLLECTION PERFORMANCE LCC 211 WIDTH 1	MD=GE 6 DK 3 COL 79
VAR 0170 REF 0170	AIRCRAFT SECURITY PERFORMANCE LCC 212 WIDTH 1	MD=GE 6 DK 3 COL 80

DECK IDENTIFICATION IS: '04'

DK 4 COL 1-2

VAR 0001 REF 0001	ICPSR STUDY NUMBER LCC 1 WIDTH 4	NO MISSING DATA CODES DK 4 COL 3-6
VAR 0002 REF 0002	ICPSR PART NUMBER LCC 5 WIDTH 2	NO MISSING DATA CODES DK 4 COL 7-8
VAR 0003 REF 0003	ICPSR VERSION NUMBER LCC 7 WIDTH 1	NO MISSING DATA CODES DK 4 COL 9
VAR 0006 REF 0006	ID NUMBER LCC 13 WIDTH 4	NO MISSING DATA CODES DK 4 COL 10-13
VAR 0171 REF 0171	OTHER MARIJUANA PERFORMANCE LCC 213 WIDTH 1	MD=GE 6 DK 4 COL 14
VAR 0172 REF 0172	PERFER HANDLE NCN-CRIME LCC 214 WIDTH 1	MD=GE 3 DK 4 COL 15
VAR 0173 REF 0173	SPECIAL NCN-CRIM TRAINING LCC 215 WIDTH 1	MD=GE 5 DK 4 COL 16
VAR 0174 REF 0174	CHNG POLICY INTOXICATION LCC 216 WIDTH 1	MD=GE 5 DK 4 COL 17
VAR 0175 REF 0175	CHANGE POLICY MARIJUANA LCC 217 WIDTH 1	MD=GE 5 DK 4 COL 18
VAR 0176 REF 0176	CHNG POLICY PROSTITUTION LCC 218 WIDTH 1	MD=GE 5 DK 4 COL 19
VAR 0177 REF 0177	CHNG POLICY HOMOSEXUALS LCC 219 WIDTH 1	MD=GE 5 DK 4 COL 20
VAR 0178 REF 0178	CHNG POLICY FINGERGRAPHY LCC 220 WIDTH 1	MD=GE 5 DK 4 COL 21
VAR 0179 REF 0179	CHANGE POLICY GAMBLING LCC 221 WIDTH 1	MD=GE 5 DK 4 COL 22

VAR 0180	CHNG MANEWR INXCITATION	MD=GE 4
REF 0180	LCC 222 WIDTH 1	DK 4 COL 23
.....		
VAR 0181	CHNG MANEWR MARIJUANA	MD=GE 4
REF 0181	LCC 223 WIDTH 1	DK 4 COL 24
.....		
VAR 0182	CHNG MANEWR ERSITUTION	MD=GE 4
REF 0182	LCC 224 WIDTH 1	DK 4 COL 25
.....		
VAR 0183	CHNG MANEWR HCMCSEXUALS	MD=GE 4
REF 0183	LCC 225 WIDTH 1	DK 4 COL 26
.....		
VAR 0184	CHNG MANEWR PCFNCGBAPHY	MD=GE 4
REF 0184	LCC 226 WIDTH 1	DK 4 COL 27
.....		
VAR 0185	CHNG MANEWR GAMBLING	MD=GE 4
REF 0185	LCC 227 WIDTH 1	DK 4 COL 28
.....		
VAR 0186	CHNG MANEWR PATPCI	MD=GE 4
REF 0186	LCC 228 WIDTH 1	DK 4 COL 29
.....		
VAR 0187	CHNG MANEWR FELONY INVST	MD=GE 4
REF 0187	LCC 229 WIDTH 1	DK 4 COL 30
.....		
VAR 0188	CHNG MANEWR CRIME LAB	MD=GE 4
REF 0188	LCC 230 WIDTH 1	DK 4 COL 31
.....		
VAR 0189	CHNG MANEWR LOCKUP	MD=GE 4
REF 0189	LCC 231 WIDTH 1	DK 4 COL 32
.....		
VAR 0190	CHNG MANEWR JAIL	MD=GE 4
REF 0190	LCC 232 WIDTH 1	DK 4 COL 33
.....		
VAR 0191	CHNG MANEWR COMMUNICATCH	MD=GE 4
REF 0191	LCC 233 WIDTH 1	DK 4 COL 34
.....		
VAR 0192	CHNG MANEWR TRAFFIC CONT	MD=GE 4
REF 0192	LCC 234 WIDTH 1	DK 4 COL 35
.....		
VAR 0193	CHNG MANEWR ACCYNT INVST	MD=GE 4
REF 0193	LCC 235 WIDTH 1	DK 4 COL 36

VAR 0194	CHNG MANEWR PARK METER	MD=GE 4
REF 0194	LCC 236 WIDTH 1	DK 4 COL 37
.....		
VAR 0195	CHNG MANEWR JUVFILE	MD=GE 4
REF 0195	LCC 237 WIDTH 1	DK 4 COL 38
.....		
VAR 0196	CHNG MANEWR TRAINING	MD=GE 4
REF 0196	LCC 238 WIDTH 1	DK 4 COL 39
.....		
VAR 0197	CHNG MANEWR TRANSP PRISM	MD=GE 4
REF 0197	LCC 239 WIDTH 1	DK 4 COL 40
.....		
VAR 0198	CHNG MANEWR ADMIS SERV	MD=GE 4
REF 0198	LCC 240 WIDTH 1	DK 4 COL 41
.....		
VAR 0199	CHNG MANEWR AMEDIANCE	MD=GE 4
REF 0199	LCC 241 WIDTH 1	DK 4 COL 42
.....		
VAR 0200	CHNG MANEWR PROCESS SERV	MD=GE 4
REF 0200	LCC 242 WIDTH 1	DK 4 COL 43
.....		
VAR 0201	CHNG MANEWR COURT CRDEB	MD=GE 4
REF 0201	LCC 243 WIDTH 1	DK 4 COL 44
.....		
VAR 0202	CHNG MANEWR GUN REGIST	MD=GE 4
REF 0202	LCC 244 WIDTH 1	DK 4 COL 45
.....		
VAR 0203	CHNG MANEWR ANIMAL CONTL	MD=GE 4
REF 0203	LCC 245 WIDTH 1	DK 4 COL 46
.....		
VAR 0204	CHNG MANEWR CROSSING GBD	MD=GE 4
REF 0204	LCC 246 WIDTH 1	DK 4 COL 47
.....		
VAR 0205	CHNG MANEWR TAX COLLECT	MD=GE 4
REF 0205	LCC 247 WIDTH 1	DK 4 COL 48
.....		
VAR 0206	CHNG MANEWR OTHER	MD=GE 4
REF 0206	LCC 248 WIDTH 1	DK 4 COL 49
.....		
VAR 0207	FUTURE MANEWR CHANGE	MD=GE 4
REF 0207	LCC 249 WIDTH 1	DK 4 COL 50

VAR 0208	AREA OF PROVIDED SERVICE	MD=GE 99999
REF 0208	LCC 250 WIDTH 5	DK 4 COL 51-55
.....		
VAR 0209	MUNICIP PROVIDED SERVICE	MD=GE 999
REF 0209	LCC 255 WIDTH 3	DK 4 COL 56-58
.....		
VAR 0210	PROVIDE CONTACT SERVICE	MD=GE 3
REF 0210	LCC 258 WIDTH 1	DK 4 COL 59
.....		
VAR 0211	CURRENT COMPLETE SERVICE	MD=GE 99
REF 0211	LCC 259 WIDTH 2	DK 4 COL 60-61
.....		
VAR 0212	PREV COMPLETE SERVICE	MD=GE 99
REF 0212	LCC 261 WIDTH 2	DK 4 COL 62-63
.....		
VAR 0213	CURRENT PROVIDE COMM	MD=GE 99
REF 0213	LCC 263 WIDTH 2	DK 4 COL 64-65
.....		
VAR 0214	PREV PROVIDE COMMUNIC	MD=GE 99
REF 0214	LCC 265 WIDTH 2	DK 4 COL 66-67
.....		
VAR 0215	CURRENT PROVIDE CRIMELAB	MD=GE 99
REF 0215	LCC 267 WIDTH 2	DK 4 COL 68-69
.....		
VAR 0216	PREV PROVIDE CRIME LAB	MD=GE 99
REF 0216	LCC 269 WIDTH 2	DK 4 COL 70-71
.....		
VAR 0217	CURRENT PROVIDE ANALYSIS	MD=GE 99
REF 0217	LCC 271 WIDTH 2	DK 4 COL 72-73
.....		
VAR 0218	PREV PROVIDE ANALYSIS	MD=GE 99
REF 0218	LCC 273 WIDTH 2	DK 4 COL 74-75
.....		
VAR 0219	CURRENT PROVIDE ICCKUP	MD=GE 99
REF 0219	LCC 275 WIDTH 2	DK 4 COL 76-77
.....		
VAR 0220	PREV PROVIDE ICCKUP	MD=GE 99
REF 0220	LCC 277 WIDTH 2	DK 4 COL 78-79

DECK IDENTIFICATION IS: '05'

DK 5 COL 1- 2

VAR 0001	ICPSE STUDY NUMBER	NO MISSING DATA CODES
REF 0001	LCC 1 WIDTH 4	DK 5 COL 3- 6
.....		
VAR 0002	ICPSE PART NUMBER	NO MISSING DATA CODES
REF 0002	LCC 5 WIDTH 2	DK 5 COL 7- 8
.....		
VAR 0003	ICPSE VERSION NUMBER	NO MISSING DATA CODES
REF 0003	LCC 7 WIDTH 1	DK 5 COL 9
.....		
VAR 0006	ID NUMBER	NO MISSING DATA CODES
REF 0006	LCC 13 WIDTH 4	DK 5 COL 10-13
.....		
VAR 0221	CURRENT PROVIDE TRAINING	MD=GE 99
REF 0221	LCC 279 WIDTH 2	DK 5 COL 14-15
.....		
VAR 0222	PREV PROVIDE TRAINING	MD=GE 99
REF 0222	LCC 281 WIDTH 2	DK 5 COL 16-17
.....		
VAR 0223	CURRENT PROVIDE OTHER	MD=GE 99
REF 0223	LCC 283 WIDTH 2	DK 5 COL 18-19
.....		
VAR 0224	PREV PROVIDE OTHER	MD=GE 99
REF 0224	LCC 285 WIDTH 2	DK 5 COL 20-21
.....		
VAR 0225	DEPT OPERATE JAIL	MD=GE 3
REF 0225	LCC 287 WIDTH 1	DK 5 COL 22
.....		
VAR 0226	OTHER AGENCIES USE JAIL	MD=GE 99
REF 0226	LCC 288 WIDTH 2	DK 5 COL 23-24
.....		
VAR 0227	OUTSIDE AGENCYS USE JAIL	MD=GE 99
REF 0227	LCC 290 WIDTH 2	DK 5 COL 25-26
.....		
VAR 0228	SUPPORT CONSOLIDATION	MD=GE 7
REF 0228	LCC 292 WIDTH 1	DK 5 COL 27
.....		
VAR 0229	DEPTS WITH <10 OFFICERS	MD=GE 99
REF 0229	LCC 293 WIDTH 2	DK 5 COL 28-29

VAR 0230 * LEPIB CCNFACT SERVICE MD=GE 99
REF 0230 LCC 295 WIDTH 2 DK 5 COL 30-31

VAR 0231 PRCELEM LAW ENFC OPERAT MD=GE 13
REF 0231 LCC 297 WIDTH 2 DK 5 COL 32-33

VAR 0232 PRCELEM CORRECT OPERAT MD=GE 13
REF 0232 LCC 299 WIDTH 2 DK 5 COL 34-35

VAR 0233 PRCELEM CCUPT SERVICES MD=GE 13
REF 0233 LCC 301 WIDTH 2 DK 5 COL 36-37

VAR 0234 PRCELEM BUDGET MANAGEMNT MD=GE 13
REF 0234 LCC 303 WIDTH 2 DK 5 COL 38-39

VAR 0235 PRCELEM PERSCNNEL MANGMT MD=GE 13
REF 0235 LCC 305 WIDTH 2 DK 5 COL 40-41

VAR 0236 PRCELEM PLANNING MD=GE 13
REF 0236 LCC 307 WIDTH 2 DK 5 COL 42-43

VAR 0237 PRCELEM OTHER CJ AGENCYS MD=GE 13
REF 0237 LCC 309 WIDTH 2 DK 5 COL 44-45

VAR 0238 PRCELEM DEAL WITH PUBLIC MD=GE 13
REF 0238 LCC 311 WIDTH 2 DK 5 COL 46-47

VAR 0239 PRCELEM NEWS MEDIA MD=GE 13
REF 0239 LCC 313 WIDTH 2 DK 5 COL 48-49

VAR 0240 PRCELEM LCCAL OFFICIALS MD=GE 13
REF 0240 LCC 315 WIDTH 2 DK 5 COL 50-51

VAR 0241 PRCELEM STATE OFFICIALS MD=GE 13
REF 0241 LCC 317 WIDTH 2 DK 5 COL 52-53

VAR 0242 PRCELEM OTHER DUTIES MD=GE 13
REF 0242 LCC 319 WIDTH 2 DK 5 COL 54-55

VAR 0243 USEFUL TRAIN LAW ENF ADM MD=GE 2
REF 0243 LCC 321 WIDTH 1 DK 5 COL 56

VAR 0244 USEFUL TRAIN CORRECT ADM MD=GE 2
REF 0244 LCC 322 WIDTH 1 DK 5 COL 57

VAR 0245 USEFUL TRAIN PERSCNNEL MD=GE 2
REF 0245 LCC 323 WIDTH 1 DK 5 COL 58

VAR 0246 USEFUL TRAIN LAECR RELIN MD=GE 2
REF 0246 LCC 324 WIDTH 1 DK 5 COL 59

VAR 0247 USEFUL TRAIN BUDGETING MD=GE 2
REF 0247 LCC 325 WIDTH 1 DK 5 COL 60

VAR 0248 USEFUL TRAIN CRIMINOLOGY MD=GE 2
REF 0248 LCC 326 WIDTH 1 DK 5 COL 61

VAR 0249 USEFUL TRAIN CRIMINISTICS MD=GE 2
REF 0249 LCC 327 WIDTH 1 DK 5 COL 62

VAR 0250 USEFUL TRAIN CRIM LAW MD=GE 2
REF 0250 LCC 328 WIDTH 1 DK 5 COL 63

VAR 0251 USEFUL TRAIN CORRECT LAW MD=GE 2
REF 0251 LCC 329 WIDTH 1 DK 5 COL 64

VAR 0252 USEFUL TRAIN INTELLIGENC MD=GE 2
REF 0252 LCC 330 WIDTH 1 DK 5 COL 65

VAR 0253 USEFUL TRAIN HCSTG NEGCT MD=GE 2
REF 0253 LCC 331 WIDTH 1 DK 5 COL 66

VAR 0254 USEFUL TRAIN CRISIS INTV MD=GE 2
REF 0254 LCC 332 WIDTH 1 DK 5 COL 67

VAR 0255 USEFUL TRAIN COUNSELING MD=GE 2
REF 0255 LCC 333 WIDTH 1 DK 5 COL 68

VAR 0256 USEFUL TRAIN DRUGS MD=GE 2
REF 0256 LCC 334 WIDTH 1 DK 5 COL 69

VAR 0257 USEFUL TRAIN COMM RELINS MD=GE 2
REF 0257 LCC 335 WIDTH 1 DK 5 COL 70

VAR 0258 OTHER USEFUL TRAINING MD=GE 2
REF 0258 LCC 336 WIDTH 1 DK 5 COL 71

VAR 0259 NO USEFUL TRAINING MD=GE 2
REF 0259 LCC 337 WIDTH 1 DK 5 COL 72

VAR 0260 R HAD ADMINIST TRAINING MD=GE 2
REF 0260 LCC 338 WIDTH 1 DK 5 COL 73

VAR 0261 R HAD CORRECT ADMIN TRNG MD=GE 2
REF 0261 LOC 339 WIDTH 1 DK 5 COL 74

VAR 0262 R HAD PERSONNEL TRAINING MD=GE 2
REF 0262 LCC 340 WIDTH 1 DK 5 COL 75

VAR 0263 R HAD LABOR RELIN TRNG MD=GE 2
REF 0263 LCC 341 WIDTH 1 DK 5 COL 76

VAR 0264 R HAD BUDGETING TRAINING MD=GE 2
REF 0264 LCC 342 WIDTH 1 DK 5 COL 77

VAR 0265 R HAD APPL CRIM TRAINING MD=GE 2
REF 0265 LCC 343 WIDTH 1 DK 5 COL 78

VAR 0266 R HAD CRIMINISTICS TRNG MD=GE 2
REF 0266 LCC 344 WIDTH 1 DK 5 COL 79

VAR 0267 R HAD CRIML LAW TRAINING MD=GE 2
REF 0267 LCC 345 WIDTH 1 DK 5 COL 80

DECK IDENTIFICATION IS: '06' DK 6 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 6 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 6 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 6 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 6 COL 10-13

VAR 0268 R HAD CORREC LAW TRAINING MD=GE 2
REF 0268 LCC 346 WIDTH 1 DK 6 COL 14

VAR 0269 R HAD INTELLIGENCE TRNG MD=GE 2
REF 0269 LCC 347 WIDTH 1 DK 6 COL 15

VAR 0270 R HAD HOST NEGOT TRAINING MD=GE 2
REF 0270 LCC 348 WIDTH 1 DK 6 COL 16

VAR 0271 R HAD CHIS INTV TRAINING MD=GE 2
REF 0271 LCC 349 WIDTH 1 DK 6 COL 17

VAR 0272 R HAD COUNSELING TRNG MD=GE 2
REF 0272 LCC 350 WIDTH 1 DK 6 COL 18

VAR 0273 R HAD DRUGS TRAINING MD=GE 2
REF 0273 LCC 351 WIDTH 1 DK 6 COL 19

VAR 0274 R HAD COMM REL TRAINING MD=GE 2
REF 0274 LCC 352 WIDTH 1 DK 6 COL 20

VAR 0275 R HAD OTHER TRAINING MD=GE 2
REF 0275 LCC 353 WIDTH 1 DK 6 COL 21

VAR 0276 R HAD NC TRAINING MD=GE 2
REF 0276 LCC 354 WIDTH 1 DK 6 COL 22

VAR 0277 COMM SATISFACTN IMP GOAL MD=GE 7
REF 0277 LCC 355 WIDTH 1 DK 6 COL 23

VAR 0278 LOW REPORT CRIM RATE IMP MD=GE 7
REF 0278 LCC 356 WIDTH 1 DK 6 COL 24

VAR 0279 LOW STREET CRIM RATE IMP MD=GE 7
REF 0279 LOC 357 WIDTH 1 DK 6 COL 25

VAR 0280 QUICK RESPONSE IMP GOAL MD=GE 7
REF 0280 LCC 358 WIDTH 1 DK 6 COL 26

VAR 0281	HIGH CLEARANCE RATE IMP	MD=GE 7
REF 0281	LCC 359 WIDTH 1	DK 6 COL 27
.....		
VAR 0282	OTHER IMPORTANT GOALS	MD=GE 7
REF 0282	LCC 360 WIDTH 1	DK 6 COL 28
.....		
VAR 0283	IMPROVE BY CHANGES	MD=GE 4
REF 0283	LCC 361 WIDTH 1	DK 6 COL 29
.....		
VAR 0284	MAJOR OBSTACLE TO ADMIN	MD=GE 99
REF 0284	LCC 362 WIDTH 2	DK 6 COL 30-31
.....		
VAR 0285	B'S AGE	MD=GE 99
REF 0285	LCC 364 WIDTH 2	DK 6 COL 32-33
.....		
VAR 0286	B'S SEX	MD=GE 3
REF 0286	LCC 366 WIDTH 1	DK 6 COL 34
.....		
VAR 0287	B'S RACE	MD=GE 4
REF 0287	LCC 367 WIDTH 1	DK 6 COL 35
.....		
VAR 0288	HOW SELECTED FOR POSITION	MD=GE 3
REF 0288	LCC 368 WIDTH 1	DK 6 COL 36
.....		
VAR 0289	PREVIOUSLY EMPLOYED BY DEPT	MD=GE 3
REF 0289	LCC 369 WIDTH 1	DK 6 COL 37
.....		
VAR 0290	EMPLOYED BY OTHER AGENCY	MD=GE 8
REF 0290	LCC 370 WIDTH 1	DK 6 COL 38
.....		
VAR 0291	YEARS IN LAW ENFORCEMENT	MD=GE 99
REF 0291	LCC 371 WIDTH 2	DK 6 COL 39-40
.....		
VAR 0292	BEEN SHERIFF ELSEWHERE	MD=GE 3
REF 0292	LCC 373 WIDTH 1	DK 6 COL 41
.....		
VAR 0293	YEARS IN PRESENT DEPT	MD=GE 99
REF 0293	LCC 374 WIDTH 2	DK 6 COL 42-43
.....		
VAR 0294	YEARS AS SHERIFF OF DEPT	MD=GE 99
REF 0294	LCC 376 WIDTH 2	DK 6 COL 44-45

VAR 0295	WORKED IN POLICE DEPT	MD=GE 2
REF 0295	LCC 378 WIDTH 1	DK 6 COL 46
.....		
VAR 0296	WORKED IN PROSECUTOR OFFICE	MD=GE 2
REF 0296	LCC 379 WIDTH 1	DK 6 COL 47
.....		
VAR 0297	WORKED IN CIVIL DEF OFFICE	MD=GE 2
REF 0297	LCC 380 WIDTH 1	DK 6 COL 48
.....		
VAR 0298	WORKED IN POLICE AGENCY	MD=GE 2
REF 0298	LCC 381 WIDTH 1	DK 6 COL 49
.....		
VAR 0299	WORKED IN POLICE AGENCY	MD=GE 2
REF 0299	LCC 382 WIDTH 1	DK 6 COL 50
.....		
VAR 0300	WORKED IN JAIL	MD=GE 2
REF 0300	LCC 383 WIDTH 1	DK 6 COL 51
.....		
VAR 0301	WORKED IN PRISON	MD=GE 2
REF 0301	LCC 384 WIDTH 1	DK 6 COL 52
.....		
VAR 0302	WORKED IN MILITARY POLICE	MD=GE 2
REF 0302	LCC 385 WIDTH 1	DK 6 COL 53
.....		
VAR 0303	WORKED IN NC LAW AGENCIES	MD=GE 2
REF 0303	LCC 386 WIDTH 1	DK 6 COL 54
.....		
VAR 0304	ED PRICED TO LAW ENF JOB	MD=GE 11
REF 0304	LCC 387 WIDTH 2	DK 6 COL 55-56
.....		
VAR 0305	CURRENT EDUCATION	MD=GE 11
REF 0305	LCC 389 WIDTH 2	DK 6 COL 57-58
.....		
VAR 0306	A.A. SPECIALIZATION	MD=GE 99
REF 0306	LCC 391 WIDTH 2	DK 6 COL 59-60
.....		
VAR 0307	B.A./B.S. SPECIALIZATION	MD=GE 99
REF 0307	LCC 393 WIDTH 2	DK 6 COL 61-62
.....		
VAR 0308	M.A. SPECIALIZATION	MD=GE 99
REF 0308	LCC 395 WIDTH 2	DK 6 COL 63-64

VAR 0309 PH.D SPECIALIZATION MD=GE 99
REF 0309 LCC 397 WIDTH 2 DK 6 COL 65-66

VAR 0310 CONTINUE ED AFTER JCB MD=GE 3
REF 0310 LCC 399 WIDTH 1 DK 6 COL 67

VAR 0311 MONEY FROM LEAF FOR EDUC MD=GE 2
REF 0311 LCC 400 WIDTH 1 DK 6 COL 68

VAR 0312 ED MONEY FROM GI BILL MD=GE 2
REF 0312 LCC 401 WIDTH 1 DK 6 COL 69

VAR 0313 ED MONEY FROM FED PROGRAM MD=GE 2
REF 0313 LCC 402 WIDTH 1 DK 6 COL 70

VAR 0314 ED MONEY FROM STATE PROG MD=GE 2
REF 0314 LCC 403 WIDTH 1 DK 6 COL 71

VAR 0315 ED MONEY FROM EMPLOYER MD=GE 2
REF 0315 LCC 404 WIDTH 1 DK 6 COL 72

VAR 0316 ED MONEY FROM OTHER MD=GE 2
REF 0316 LCC 405 WIDTH 1 DK 6 COL 73

VAR 0317 NO MONEY FOR EDUCATION MD=GE 2
REF 0317 LCC 406 WIDTH 1 DK 6 COL 74

VAR 0318 GRAD FROM FBI ACADEMY MD=GE 3
REF 0318 LCC 407 WIDTH 1 DK 6 COL 75

DECK IDENTIFICATION IS: '07' DK 7 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 7 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 7 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 7 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 7 COL 10-13

VAR 0319 TOTAL FULL-TIME EMPLOY MD=GE 999999
REF 0319 LCC 408 WIDTH 6 DK 7 COL 14-19

VAR 0320 TOTAL PART-TIME EMPLOY MD=GE 99999
REF 0320 LCC 414 WIDTH 5 DK 7 COL 20-24

VAR 0321 FULL-TIME LAW ENF DEPUTY MD=GE 99999
REF 0321 LCC 419 WIDTH 5 DK 7 COL 25-29

VAR 0322 PART-TIME LAW ENF DEPUTY MD=GE 9999
REF 0322 LCC 424 WIDTH 4 DK 7 COL 30-33

VAR 0323 FULL-TIME LAW ENF SUPERV MD=GE 9999
REF 0323 LCC 428 WIDTH 4 DK 7 COL 34-37

VAR 0324 PART-TIME LAW ENF SUPERV MD=GE 9999
REF 0324 LCC 432 WIDTH 4 DK 7 COL 38-41

VAR 0325 FULL-TIME CORRECT DEPUTY MD=GE 9999
REF 0325 LCC 436 WIDTH 4 DK 7 COL 42-45

VAR 0326 PART-TIME CORRECT DEPUTY MD=GE 9999
REF 0326 LCC 440 WIDTH 4 DK 7 COL 46-49

VAR 0327 FULL-TIME CORRECT SUPERV MD=GE 9999
REF 0327 LCC 444 WIDTH 4 DK 7 COL 50-53

VAR 0328 PART-TIME CORRECT SUPERV MD=GE 9999
REF 0328 LCC 448 WIDTH 4 DK 7 COL 54-57

VAR 0329 FULL-TIME COURT DEPUTY MD=GE 9999
REF 0329 LCC 452 WIDTH 4 DK 7 COL 58-61

VAR 0330 PART-TIME COURT DEPUTY MD=GE 9999
REF 0330 LCC 456 WIDTH 4 DK 7 COL 62-65

VAR 0331 FULL-TIME COURT SUPERV MD=GE 999
REF 0331 LCC 460 WIDTH 3 DK 7 COL 66-68

VAR 0332 PART-TIME COURT SUPERV MD=GE 99
REF 0332 LCC 463 WIDTH 2 DK 7 COL 69-70

VAR 0333 OTHER FULL-TIME DEPUTY MD=GE 999
REF 0333 LCC 465 WIDTH 3 DK 7 COL 71-73

VAR 0334 OTHER PART-TIME DEPUTY MD=GE 999
REF 0334 LCC 468 WIDTH 3 DK 7 COL 74-76

VAR 0335 OTHER FULL-TIME SUPERV MD=GE 999
REF 0335 LCC 471 WIDTH 3 DK 7 COL 77-79

DECK IDENTIFICATION IS: '08' DK 8 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 8 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 8 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 8 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 8 COL 10-13

VAR 0336 OTHER PART-TIME SUPERV MD=GE 999
REF 0336 LCC 474 WIDTH 3 DK 8 COL 14-16

VAR 0337 OTHER FULL-TIME MID MANG MD=GE 999
REF 0337 LCC 477 WIDTH 3 DK 8 COL 17-19

VAR 0338 OTHER PART-TIME MID MANG MD=GE 99
REF 0338 LCC 480 WIDTH 2 DK 8 COL 20-21

VAR 0339 OTHER FULL-TIME SHERIFF MD=GE 999
REF 0339 LCC 482 WIDTH 3 DK 8 COL 22-24

VAR 0340 OTHER PART-TIME SHERIFF MD=GE 999
REF 0340 LCC 485 WIDTH 3 DK 8 COL 25-27

VAR 0341 FULL-TIME PROFF NCNSWCBN MD=GE 999
REF 0341 LCC 488 WIDTH 3 DK 8 COL 28-30

VAR 0342 PART-TIME PROFF NCNSWCBN MD=GE 999
REF 0342 LCC 491 WIDTH 3 DK 8 COL 31-33

VAR 0343 OTHER FULL-TIME NCNSWCBN MD=GE 999
REF 0343 LCC 494 WIDTH 3 DK 8 COL 34-36

VAR 0344 OTHER PART-TIME NCNSWCBN MD=GE 999
REF 0344 LCC 497 WIDTH 3 DK 8 COL 37-39

VAR 0345 TOTAL P-T EMP 6/30/75 MD=GE 99999
REF 0345 LCC 500 WIDTH 5 DK 8 COL 40-44

VAR 0346 TOTAL P-T EMP 6/20/75 MD=GE 99999
REF 0346 LCC 505 WIDTH 5 DK 8 COL 45-49

VAR 0347 FULL-TIME DEPUTYS MD=GE 999999
REF 0347 LCC 510 WIDTH 6 DK 8 COL 50-55

VAR 0348 PART-TIME DEPUTYS MD=GE 999999
REF 0348 LCC 516 WIDTH 6 DK 8 COL 56-61

VAR 0349 FULL-TIME SUPERVISORS MD=GE 99999
REF 0349 LCC 522 WIDTH 5 DK 8 COL 62-66

VAR 0350 PART-TIME SUPERVISORS MD=GE 99999
REF 0350 LCC 527 WIDTH 5 DK 8 COL 67-71

VAR 0351 FULL-TIME MIDDLE MANAGER MD=GE 999
REF 0351 LCC 532 WIDTH 3 DK 8 COL 72-74

VAR 0352 PART-TIME MIDDLE MANAGER MD=GE 999
REF 0352 LCC 535 WIDTH 3 DK 8 COL 75-77

VAR 0353 FULL-TIME SHERIFF, ASSIS MD=GE 99
REF 0353 LCC 538 WIDTH 2 DK 8 COL 78-79

DECK IDENTIFICATION IS: '09'

DK 9 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 9 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 9 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 9 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 9 COL 10-13

VAR 0354 PART-TIME SHERIFF, ASSIS MD=GE 99
REF 0354 LCC 540 WIDTH 2 DK 9 COL 14-15

VAR 0355 FULL-TIME PFCF NCNSWCFN MD=GE 999
REF 0355 LCC 542 WIDTH 3 DK 9 COL 16-18

VAR 0356 PART-TIME PFCF NCNSWCFN MD=GE 99
REF 0356 LCC 545 WIDTH 2 DK 9 COL 19-20

VAR 0357 FULL-TIME OTHER NCNSWCFN MD=GE 99
REF 0357 LCC 547 WIDTH 2 DK 9 COL 21-22

VAR 0358 PART-TIME OTHER NCNSWCFN MD=GE 99
REF 0358 LCC 549 WIDTH 2 DK 9 COL 23-24

VAR 0359 # DEPUTYS VCI RESIGNED MD=GE 999
REF 0359 LCC 551 WIDTH 3 DK 9 COL 25-27

VAR 0360 NUMBER OF DEPUTYS HIRED MD=GE 999
REF 0360 LCC 554 WIDTH 3 DK 9 COL 28-30

VAR 0361 # DEPUTIES EMP 6/30/73 MD=GE 99999
REF 0361 LCC 557 WIDTH 5 DK 9 COL 31-35

VAR 0362 # DEPUTIES EMP 6/30/74 MD=GE 99999
REF 0362 LCC 562 WIDTH 5 DK 9 COL 36-40

VAR 0363 ACCEPT LATERAL EMPLOYEES MD=GE 4
REF 0363 LCC 567 WIDTH 1 DK 9 COL 41

VAR 0364 PARTICIP COLLECT EARGAIN MD=GE 3
REF 0364 LCC 568 WIDTH 1 DK 9 COL 42

VAR 0365 WRITTEN EXAM FOR APPLICANT MD=GE 4
REF 0365 LCC 569 WIDTH 1 DK 9 COL 43

VAR 0366 DEPUTY POSN CIVIL SERVE MD=GE 3
REF 0366 LCC 570 WIDTH 1 DK 9 COL 44

VAR 0367 WRITTEN JOB DESCRIPTIONS MD=GE 3
REF 0367 LCC 571 WIDTH 1 DK 9 COL 45

VAR 0368 MINIMUM DEPUTY SALARY MD=GE 99999
REF 0368 LCC 572 WIDTH 5 DK 9 COL 46-50

VAR 0369 MAXIMUM DEPUTY SALARY MD=GE 99999
REF 0369 LCC 577 WIDTH 5 DK 9 COL 51-55

VAR 0370 # PART I CRIMES IN 1974 MD=GE 999999
REF 0370 LCC 582 WIDTH 6 DK 9 COL 56-61

VAR 0371 # PART II CRIMES IN 1974 MD=GE 999999
REF 0371 LCC 588 WIDTH 5 DK 9 COL 62-67

VAR 0372 # PART I ARRESTS IN 1974 MD=GE 999999
REF 0372 LCC 594 WIDTH 6 DK 9 COL 68-73

VAR 0373 # PART II ARREST IN 1974 MD=GE 999999
REF 0373 LCC 600 WIDTH 6 DK 9 COL 74-79

DECK IDENTIFICATION IS: '10'

DK 10 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 10 COL 3- 5

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 10 COL 7- 8

VAR 0003 ICPSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 10 COL 9

.....

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 10 COL 10-13

.....

VAR 0374 TCTAL CALLS FOR SERVICE MD=GE 9999999
REF 0374 LCC 606 WIDTH 7 DK 10 COL 14-20

.....

VAR 0375 CAPACITY OF JAIL MD=GE 9999999
REF 0375 LCC 613 WIDTH 6 DK 10 COL 21-26

.....

VAR 0376 AVERAGE JAIL POPULATION MD=GE 99999
REF 0376 LCC 619 WIDTH 5 DK 10 COL 27-31

.....

VAR 0377 POPULATION OF COUNTY MD=LE -1
REF 0377 LCC 624 WIDTH 8 DK 10 COL 32-39

.....

VAR 0378 POPULATION OF AREA SERVED MD=LE -1
REF 0378 LCC 632 WIDTH 8 DK 10 COL 40-47

.....

VAR 0379 TCTAL DEPT EXPENCITUSE MD=LE -1
REF 0379 LCC 640 WIDTH 8 DK 10 COL 48-55

.....

VAR 0380 ANNUAL PAYROLL EXPENDIT MD=LE -1
REF 0380 LCC 648 WIDTH 8 DK 10 COL 56-63

.....

VAR 0381 ANNUAL TRAINING EXPENDIT MD=GE 9999999
REF 0381 LCC 656 WIDTH 7 DK 10 COL 64-70

.....

VAR 0382 BSSR PROJECT NUMBERS NO MISSING DATA CODES
REF 0382 LCC 663 WIDTH 3 DK 10 COL 71-73

.....

VAR 0383 SAMPLE NUMBER NO MISSING DATA CODES
REF 0383 LCC 666 WIDTH 2 DK 10 COL 74-75

.....

VAR 0384 COMPLETION NUMBERS NO MISSING DATA CODES
REF 0384 LCC 669 WIDTH 4 DK 10 COL 76-79

.....

DECK IDENTIFICATION IS: '11' DK 11 COL 1- 2

.....

VAR 0001 ICPSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 11 COL 3- 6

VAR 0002 ICPSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 11 COL 7- 8

.....

VAR 0003 ICPSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 11 COL 9

.....

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LCC 13 WIDTH 4 DK 11 COL 10-13

.....

VAR 0385 DATE CASE CCLOSED MD=GE 9999
REF 0385 LCC 672 WIDTH 4 DK 11 COL 14-17

.....

VAR 0386 CONSECUTIVE CASE ID NO MISSING DATA CODES
REF 0386 LCC 676 WIDTH 4 DK 11 COL 18-21

.....

VAR 0387 STATE CCDE NO MISSING DATA CODES
REF 0387 LCC 680 WIDTH 2 DK 11 COL 22-23

.....

VAR 0388 GOVERNMENT TYPE MD=GE 9
REF 0388 LCC 682 WIDTH 1 DK 11 COL 24

.....

VAR 0399 COUNTY ID NO MISSING DATA CODES
REF 0399 LCC 683 WIDTH 3 DK 11 COL 25-27

.....

VAR 0390 UNIT ID NO MISSING DATA CODES
REF 0390 LCC 686 WIDTH 3 DK 11 COL 28-30

.....

VAR 0391 CENSUS DIRECTORY ID NO MISSING DATA CODES
REF 0391 LCC 689 WIDTH 7 DK 11 COL 31-37

.....

VAR 0392 AGENCY FUNCTION MD=GE 99
REF 0392 LCC 696 WIDTH 2 DK 11 COL 38-39

.....

VAR 0393 AGENCY NUMBER NO MISSING DATA CODES
REF 0393 LCC 698 WIDTH 2 DK 11 COL 40-41

.....

VAR 0394 POPULATION SIZE NO MISSING DATA CODES
REF 0394 LCC 700 WIDTH 3 DK 11 COL 42-44

.....

VAR 0395 SECND CESTACLE CCDE MD=GE 99
REF 0395 LCC 703 WIDTH 2 DK 11 COL 45-46

APPENDIX

NOTE 1

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
NO PROBLEMS or NO MAJOR OBSTACLES: nothing wrong with administration of justice in this jurisdiction	00
 <u>WITHIN-OFFICE INSUFFICIENCIES</u>	
<u>Insufficient within-office FUNDS (mentions this only):</u>	01
<u>Insufficient within-office MANPOWER (mentions this only):</u>	02
<u>Insufficient within-office EXPERIENCE or TRAINING (mentions this only):</u>	03
<u>Combination of insufficient within-office FUNDS and/or MANPOWER and/or EXPERIENCE (training)</u>	04
 <u>Other within-office insufficiency not covered above</u>	 09
 <u>PROBLEMS RELATED TO LACK OF AGENCY ORGANIZATION, BUREAUCRACY, OR POLITICS</u>	
<u>R's office does not have autonomy: office budget is regulated and supervised by another office or agency; lack of independence from (other) related offices higher up in the hierarchy; too much control from above</u>	10
<u>State-wide lack of coordination within the agency as a whole: the top executives for this agency (or department) do not plan; lack of coordination of services provided (especially typical of corrections comments); lack of inter-office/ intra-agency planning or coordination</u>	11
<u>R's office (or agency) receives proportionately less than its "fair share" of funds or resources: (especially typical of defenders and small police comments)</u>	12
<u>Failure of local government to support R's office properly: especially typical are indictments against the local county boards; county board won't appropriate enough funds to operate office</u>	13
 <u>Other problems related to lack of agency organization, bureaucracy, or politics not covered above</u>	 19

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
 <u>SYSTEM-WIDE PROBLEMS, COVERING ENTIRE CRIMINAL JUSTICE SYTEM</u>	
<u>System-wide manpower and resources shortage: SPECIFICALLY INCLUDES MENTION OF SHORTAGE WITHIN OWN OFFICE. Shortage of manpower or resources in two or more areas, e.g., not enough "judges, prosecutors, and police"; "the serious lack of resources and money makes my office compete with other agencies for funding"</u>	20
<u>System-wide manpower and resources shortage: DOES NOT SPECIFICALLY INCLUDE MENTION OF SHORTAGE WITHIN OWN OFFICE. (Otherwise, same as "20," immediately above.)</u>	21
<u>Pervasive lack of structure throughout entire criminal justice "non-system": cites the "fragmentation of justice" throughout the CJ system; indictment of entire disorganization of system</u>	22
<u>System-wide AGENCY-oriented lack of coordination or communication among CJ agencies: lack of cooperative atmosphere among law enforcement, prosecution, and judicial officers (but not funding related)</u>	23
<u>JUVENILE Justice System Problems: lack of definition in JUVENILE justice and juvenile law; juvenile court judges have no training in juvenile justice; police not familiar with the methods and procedures for handling juveniles; Juvenile Code doesn't recognize violations which are really serious; comments focusing on problems stemming from lack of attention to Juvenile Justice. (Note: lack of juvenile judges is coded under 30.)</u>	24
 <u>Other system-wide problems not covered above</u>	 29

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
COURT or LEGAL SYSTEM PROBLEMS	
<u>Court system manpower shortage: not enough juvenile judges; not enough judicial personnel; not enough regular judges</u>	30
<u>Court system resources or facilities shortage</u>	31
<u>Court system process failure: crowded dockets; delay in due process; specific complaints about court process</u>	32
<u>General indictment of "The Courts," but no details given</u>	33
<u>Plea Bargaining: specifically mentioned as an undesirable procedure which ought to be eliminated, if possible</u>	34
<u>Discrepancies in Sentences: due to lack of standards in sentencing; (note: comments citing improper judge performance or intentional unfairness or misconduct do not belong in this category, but rather in "indictment of judicial personnel performance" --see code 43; also 45)</u>	35
<u>Legislated Leniency: liberal Supreme Court decisions have restricted the ability to prosecute; Miranda; too much legislative concern for the rights of the defendant (criminal), and not enough concern for rights of victim</u>	36
<u>Other court or legal system problems not covered above</u>	39

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
INDICTMENTS OF PERFORMANCE OF CRIMINAL JUSTICE SYSTEM PERSONNEL	
<u>Indictment of performance of Law Enforcement personnel: negative attitude of police officers; law enforcement personnel are poorly trained; inadequate performance in arrests or investigative or evidence procedures</u>	40
<u>Indictment of performance of prosecutor: overcharging; prosecutor files charges improperly; other complaints</u>	41
<u>Indictment of performance of defense attorney: alleged sneaky or dilatory defense tactics; inadequate defense; other complaints</u>	42
<u>Indictment of performance of judges: poor exercise of judicial responsibility; judges "don't care" about justice; judges don't show up regularly to hold court; COMPLAINTS ABOUT IMPROPER OR "OUT OF LINE" PERFORMANCE</u>	43
<u>JUDGES: need legal training; need to be licensed attorneys: (not implying improper or "out of line" performance)</u>	44
<u>Judicial Leniency: sentences are too short and too "easy"; too much probation is allowed; too much parole allowed; not enough incarceration; parole is too soon and too easy to get; reluctance to be hard on repeat offenders</u>	45
<u>Indictment of both Law Enforcement and Judicial Leniency: (i.e., combination of "40" and "45")</u>	46
<u>Indictment of both Prosecution and Judicial Leniency: (i.e., combination of both "41" and "45")</u>	47
<u>Indictment of both Law Enforcement and Prosecution: (i.e., combination of both "40" and "41")</u>	48
<u>Indictment of performance of probation/parole officers</u>	50
<u>Indictment of performance of corrections officers</u>	51
<u>Indictments of CJ system personnel performance not covered above</u>	59

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
FACILITIES AND PROGRAMS PROBLEMS	
<u>Lack of rehabilitative programs or alternatives to probation: lack of adequate resources for placement, medical treatment, or counselling; lack of corrections or diversion programs; lack of alternatives to prison or jail sentences; lack of adequate resources for rehabilitative programs or facilities</u> . . .	60
<u>Lack of jail or prison or other conventional confinement facilities</u>	61
<u>Other facilities or programs problems not covered above</u>	69
MISCELLANEOUS	
<u>Lack of public or community comprehension of or interest in problems of the Criminal Justice system: general public apathy; lack of interest by the people; lack of awareness; no public support; lack of community sense of responsibility; no clear mission or public support for our operation</u>	90
<u>Conflicting philosophies about criminal justice and/or about corrections: variables in values, philosophy, and standards of agencies and the community; political and budgetary philosophy</u>	91
<u>News Media: pre-trial publicity</u>	92
<u>Informality of the area (rural, especially) makes efficient operation of the agency or office difficult</u>	93
<u>UNCLASSIFIABLE OTHERS</u>	98
<u>NO ANSWER: "Major Obstacle" question entirely skipped by R</u>	99

NOTE 2

STATE CODES

<u>CODE VALUE</u>	<u>STATE</u>	<u>CODE VALUE</u>	<u>STATE</u>
01	Alabama	27	Montana
02	Alaska	28	Nebraska
03	Arizona	29	Nevada
04	Arkansas	30	New Hampshire
05	California	31	New Jersey
06	Colorado	32	New Mexico
07	Connecticut	33	New York
08	Delaware	34	North Carolina
09	Dist. of Columbia	35	North Dakota
10	Florida	36	Ohio
11	Georgia	37	Oklahoma
12	Hawaii	38	Oregon
13	Idaho	39	Pennsylvania
14	Illinois	40	Rhode Island
15	Indiana	41	South Carolina
16	Iowa	42	South Dakota
17	Kansas	43	Tennessee
18	Kentucky	44	Texas
19	Louisiana	45	Utah
20	Maine	46	Vermont
21	Maryland	47	Virginia
22	Massachusetts	48	Washington
23	Michigan	49	West Virginia
24	Minnesota	50	Wisconsin
25	Mississippi	51	Wyoming
26	Missouri		

END