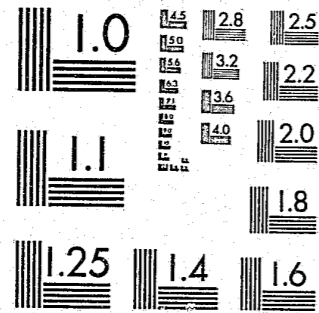


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5/31/85

INTER-UNIVERSITY CONSORTIUM FOR
POLITICAL AND SOCIAL RESEARCH

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NATIONAL MANPOWER SURVEY, 1973-1976
LARGE POLICE DEPARTMENT
CHIEFS' SURVEY

(ICPSR 7675)
PART 1

Principal
Investigator

Bureau of Social
Science Research, Inc.

First ICPSR Edition, 1979

NATIONAL MANPOWER SURVEY, 1973-1976:
LARGE POLICE DEPARTMENT CHIEFS' SURVEY

(ICPSR Study 7675)

PART 1

Principal Investigator

Bureau of Social Science Research, Inc.

Inter-university Consortium for Political
and Social Research

P.O. Box 1248

Ann Arbor, Michigan 48109

ICPSR Edition
First Printing, 1979

U.S. Department of Justice
National Institute of Justice

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The data (and tabulations) utilized in this (publication) were made available (in part) by the Inter-university Consortium for Political and Social Research. The data for the NATIONAL MANPOWER SURVEY, 1973-1976 were originally collected by the Bureau of Social Science Research, Inc. with funding provided by the Law Enforcement Assistance Administration. Neither the collector of the original data nor the Consortium bear any responsibility for the analyses or interpretations presented here.

In order to provide funding agencies with essential information about the use of archival resources and to facilitate the exchange of information about ICPSR participants' research activities, each user of the ICPSR data facilities is expected to send two copies of each completed manuscript or thesis abstract to the Consortium. Please indicate in the cover letter which data were used.

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NCJRS
JAN 7 1985
ACQUISITIONS

STUDY DESCRIPTION

The National Manpower Survey was conducted by the Bureau of Social Science Research, Inc. in 1974 through 1976. The survey was funded by the Law Enforcement Assistance Administration (LEAA). The goals of the study were to assess the adequacy of current criminal justice and law enforcement training programs, to project future training needs, and to establish need priorities for future LEAA-funded training and assistance programs.

The study consists of eleven separate surveys that cover all state and local governmental agencies which are a part of the law enforcement and criminal justice system. The surveys were administered to persons within three sectors of the criminal justice system which includes eleven different populations: large and small police departments, large and small sheriff departments (the law enforcement sector); adult and juvenile correctional institutions, probation and parole agencies (the correctional sector); courts and court administrators, prosecutors' offices and defenders' offices (the judicial process sector). A distinct questionnaire was designed for each survey.

Questionnaires for ten of the surveys were mailed to the chief executive officers of the agencies with the respective populations. Topics covered in these questionnaires include assessment of manpower problems, employee shortages and requirements, entry level and inservice training requirements, demographic information on the executive respondent, respondent attitudes on topical issues, and an agency fact sheet. The eleventh survey was a census of general and appellate jurisdiction courts designed to yield basic statistics on the court without attitudinal or subjective responses. The survey described in this codebook is Large Police Department Chiefs'.

The Large Police Department Chiefs survey consisted of a census conducted in all general purpose police departments serving jurisdictions with a 1970 population equal to or exceeding 17,000. The Large Police file includes 1207 cases which is 78.8% of all large police department chiefs.

ICPSR PROCESSING INFORMATION

This study has been checked and formatted to ICPSR standards for Class II data. All amps, dashes, embedded blanks and alphabetic characters have been removed from the data. Wild codes have been coded to missing data. Inconsistencies in the data have not been corrected.

Please note that a number of variables with undocumented codes are included in this data file and codebook. Extensive search efforts failed to recover these code values. As much information as is known about these variables has been included in this documentation.

CODEBOOK INFORMATION

The codebook for each of the different surveys is divided into two parts: description of the variables, including the original questionnaire, and description of the data format.

The variable description section is intended to present five basic pieces of information about each variable in the dataset. The five are: (1) the variable number; (2) the question number; (3) a description or explanation of the variables, or, in many cases, the exact wording of the question which was asked; (4) the code values associated with this variable; (5) the interpretation of each code value. The use of this information can be illustrated by the following examples which refer to variables in this dataset:

Variable Number	Description
33	<p>8. In your opinion, how serious a problem is case delay in the trial court(s) for which you are administratively responsible?</p> <p style="text-align: right;">Extremely serious 1</p> <p style="text-align: right;">Very serious 2</p> <p style="text-align: right;">Moderately serious 3</p> <p style="text-align: right;">Is a problem, but is not serious . . . 4</p> <p style="text-align: right;">Is not a problem at all 5</p>

(1) This variable is number 33 in the dataset; users would often reference it in most statistical programs as "V33".

(2) This variable is derived from question number 8 on the original questionnaire.

(3) The actual wording of the question which each respondent was asked or the full description of the variable is shown just across from the variable number: "In your opinion...". If the variable has been recoded from its original form or if it represents a "derived" index of several questions, that fact will be reported here.

(4) This variable has data values which range between 1 and 5.

(5) Codes 1 through 5 correspond to the choices offered the respondent from "Extremely Serious" (1) through "Is not a problem at all" (5). Some statistical programs will include these labels as part of their output.

Missing data values in this dataset are not listed in the variable description section but are listed in the data format section of each codebook. These values cannot be used in the same fashion as other code categories for most analytic purposes. The missing data value is customarily used to indicate the responses of individuals who refused to answer the question, or those for whom the

interviewer neglected to note the responses given. In some cases questions are asked of only a limited group of respondents (for example, respondents who had no children would not be asked the year of birth of their oldest child). In such cases the question is deemed "inappropriate" and the missing data value is recorded. Most statistical programs contain an option to treat missing data values as special categories. In some cases a variable may have more than one missing data code.

The data format section lists the variables by name and number and supplies for each the starting tape location of the variable in the OSIRIS dataset, the width of the variable, the number of responses, and the missing data value, if any. To access this information, the user need only locate the variable number in the left margin of the codebook and then refer to the corresponding number in the OSIRIS dictionary. The information about the card-image includes the card and column location, the width of the variable, and the number of decimal places. The data format section contains an introduction which explains how to use the information in that section.

Below are two other types of variables used in this codebook which require further explanation.

<u>Variable Number</u>	<u>Description</u>	<u>Rank Three Choices Only</u>
11.	Which of the following <u>improvements in court facilities and equipment</u> do you think would contribute most to reducing unnecessary delay and achieving the goal of "speedy trials" in the court(s) you administer? Please <u>select three</u> , and then <u>rank</u> the three, starting with "1" for the improvement which you think would contribute most.	
43	a. Increase in available court(room) space	_____
44	b. Modernization of current court(room) space	_____
45	c. Increase in staff or office space	_____
46	d. Increase in/institution of computerization	_____
47	e. Improvement in facilities for jurors, witnesses, attorneys, and so on	_____
48	f. Increased use of modernized audio-visual equipment (such as video-tapes, tape recorders, and so on)	_____
49	g. Improvement in court reporting services	_____
50	h. Other improvement	_____

(In instances where the item was not ranked, the missing data code was entered.)

The variables in this example are numbers 43 through 50 in the dataset and are derived from question number 11 on the original questionnaire. The letters "a" through "h" are all parts of question 11. As explained in the question text, these variables would possibly have values ranging between 1 and 3. For those variables that the respondent did not rank, the missing data value which can be found in the data format section was entered.

<u>Variable Number</u>	<u>Description</u>
37.	Have you ever worked in any of the following types of organizations? (Please circle all that apply.)
177	a. Prosecutor's office 1
178	b. Criminal defense office 1
179	c. Probation or parole office 1
180	d. Law enforcement agency 1
181	e. Correctional department 1
182	f. NONE OF THE ABOVE 1

(In instances where the item did not apply, the missing data code was entered.)

This example is similar to the one listed above except for the code values. In this example a 1 was entered if the respondent circled the variable in the original questionnaire. The missing data value was entered for those variables that did not apply to the respondent.

Large Police Department Chiefs' Survey

<u>Variable Number</u>	<u>Description</u>
1	ICPSR Study Number - 7675
2	ICPSR Part Number - 01
3	ICPSR Version Number - 1
4	BSSR Study Number - first four digits
5	BSSR Study Number - last digit
6	Case Identification Number

Variable Number

Description

Manpower Issues

1. How serious do you think each of the following manpower problems is in your department? Please rank them, using "1" for the most serious problem, "2" for the next most serious, and so on.

RANK

- 7 a. Inadequate number of authorized positions
8 b. Inability to achieve or maintain authorized strength
9 c. High (excessive) turnover
10 d. Inadequate training of personnel
11 e. Inadequate representation of minorities or women on force
12 f. Other

13 2. What do you feel is the major factor contributing to the manpower problem you ranked "most serious" (i.e., ranked "1") in Q. 1?

- General lack of qualified applicants 1
Lack of qualified minority or female applicants 2
Inadequate levels of compensation 3
Insufficient funds for training 4
General budgetary problems 5
Limited opportunities for advancement 6
Other 7

Variable Number

Description

3. Does your department currently have a critical manpower shortage in any of the following personnel categories? (Please circle all that apply.)

Traffic:

- 14 a. Basic officers (sworn nonsupervisory personnel assigned primarily to traffic control duties) 1
15 b. Officer supervisors (lowest level supervisors assigned primarily to traffic control duties) 1

Patrol:

- 16 c. Basic officers (sworn nonsupervisory personnel assigned primarily to patrol duties) 1
17 d. Patrol supervisors (lowest level supervisors including sergeants and corporals assigned primarily to patrol duties) 1

Investigation:

- 18 e. Basic detectives and investigators (sworn nonsupervisory personnel assigned to criminal investigations) 1
19 f. Detective supervisors (lowest level investigator supervisors) 1

Other:

- 20 g. All other basic sworn officers (those NOT assigned primarily to patrol, traffic, or investigative functions) 1
21 h. All other sworn first-line supervisors (those NOT assigned primarily to patrol, traffic, or investigative functions) 1
22 i. Middle managers (sworn officers above the rank of sergeant, but below the rank of assistant or deputy chief) 1
23 j. Chief, assistant or deputy chiefs, and so on 1
24 k. Professional and technical nonsworn personnel 1
25 l. Other nonsworn personnel 1
26 m. NO CRITICAL SHORTAGES IN ANY OF THE ABOVE CATEGORIES 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number

Description

- 27 4. During the three years before the current recession (i.e., the years 1971-1974), how serious a problem were voluntary resignations among your basic and supervisory sworn officers?
 - Critical problem . . . 1
 - Serious problem. . . . 2
 - Moderate problem . . . 3
 - Slight problem 4
 - No problem at all. . . 5

- 28 5. During the three years before the current recession (i.e., the years 1971-1974), did your department have an adequate supply of qualified applicants for the basic sworn officer position?
 - No . . . 1
 - Yes. . . 2

- 29 6. What was this department's employment in each of the following categories on June 30, 1975?
 - 30 a. Number of sworn personnel . . . _____
 - b. Number of nonsworn personnel. . _____

- 31 7. In your judgment, how many employees in each of the following categories would you need to fulfill effectively all the duties and responsibilities with which your department is charged?
 - 32 a. Total number of sworn personnel. . . . _____
 - b. Total number of nonsworn personnel . . . _____

- 33 8. How many employees do you actually expect to have on the payroll by June 30, 1976?
 - 34 a. Number of sworn personnel. . . . _____
 - b. Number of nonsworn personnel . . . _____

Variable Number

Description

Entry Level Standards

- 35 9. Based upon your experience as an administrator, what do you think is the minimum education a sworn officer should have prior to joining your department?
 - Less than high school diploma. . . 1
 - High school diploma. 2
 - 1 year of college. 3
 - 2 or 3 years of college. 4
 - Bachelor's degree. 5
 - Education requirement not relevant to the job. 6

- 36 10. What is the minimum education now required of new sworn officers by your department?
 - No minimum required. 1
 - Less than high school diploma. . . 2
 - High school diploma. 3
 - 1 year of college. 4
 - 2 or 3 years of college. 5
 - Bachelor's degree. 6
 - Other 7

Variable Number

Description

- 37 11. What is the probability that a higher minimum education standard will be adopted by your department within the next two years?
 - Will almost certainly be adopted. 1
 - Will probably be adopted. 2
 - Will probably NOT be adopted. 3
 - Will almost certainly NOT be adopted. . . 4

- 38 12. Physical entry standards have been challenged on the grounds that they discriminate against women and minority groups. Have you had to deal with this issue? If so, have the standards at your department been affected?
 - NO, the issue has not come up 1
 - YES, the issue has come up,
 - but it has not yet been resolved. 2
 - and the physical entry standards have been revised. . . 3
 - but the physical entry standards have NOT been revised. 4
 - OTHER 5

Formal Entry Level Training

- 39 13. How many hours of formal (i.e., other than on-the-job) entry level training are currently provided to your new recruits? (If none, please enter "0.")

Number of hours: _____

IF YOU ENTERED "0" IN Q. 13, PLEASE ANSWER Q. 14. OTHERWISE, PLEASE SKIP TO Q. 15.

Variable Number

Description

- 49 17. Where will your new recruits probably take their formal entry level training two years from now? (Please circle all that apply.)
 - a. Within the department. 1
 - b. At the department's academy. 1
 - c. At a local educational institution . . . 1
 - d. At another department's academy. 1
 - e. At a regional training academy 1
 - f. At a state training academy. 1
 - g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

- 56 18. Has the length of formal entry level training provided to your new recruits changed in the past five years?
 - No, length unchanged . . . 1
 - Yes, length increased. . . 2
 - Yes, length decreased. . . 3

- 57 19. Do you expect that the length of formal entry level training provided to your new recruits will be changed during the next two years?
 - No, no change expected. 1
 - Yes, length expected to increase. . . 2
 - Yes, length expected to decrease. . . 3
 - Don't know. 4

Variable
Number Description

40 14. Do you expect to begin providing any formal entry level training for your new sworn officers within the next two years?

Yes, definitely . . . 1
 Yes, probably 2
 Probably not 3
 Definitely not 4
 Don't know 5

IF YOU ANSWERED Q. 14,
PLEASE SKIP TO Q. 21.

41 15. Is formal entry level training provided to every new recruit?

Yes 1
 No, not provided to recruits with prior police experience . . 2
 No, other 3

42 16. Where do your new recruits take their formal entry level training?
 (Please circle all that apply.)

43 a. Within the department 1
 44 b. At the department's academy 1
 45 c. At a local educational institution 1
 46 d. At another department's academy 1
 47 e. At a regional training academy 1
 48 f. At a state training academy 1
 g. Other 1

(In instances where the item did not apply,
the missing data code was entered.)

5

Variable Number Description

17. Where will your new recruits probably take their formal entry level training two years from now? (Please circle all that apply.)

- 49 a. Within the department. 1
50 b. At the department's academy. 1
51 c. At a local educational institution . . . 1
52 d. At another department's academy. . . . 1
53 e. At a regional training academy 1
54 f. At a state training academy. 1
55 g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

18. Has the length of formal entry level training provided to your new recruits changed in the past five years?

- No, length unchanged . . . 1
Yes, length increased. . . 2
Yes, length decreased. . . 3

19. Do you expect that the length of formal entry level training provided to your new recruits will be changed during the next two years?

- No, no change expected. 1
Yes, length expected to increase. . . 2
Yes, length expected to decrease. . . 3
Don't know. 4

Variable Number Description

20. Which of the following areas are covered in the formal entry level training provided to your new recruits? (Please circle all that apply.)

- 58 a. Departmental policies and procedures. 1
59 b. Weapons policy. 1
60 c. Weapons training. 1
61 d. Criminal law and legal procedures 1
62 e. Criminal evidence and investigative procedures. 1
63 f. Preventive patrol techniques. 1
64 g. Traffic control 1
65 h. Accident investigation. 1
66 i. First aid and emergency medical treatment . . . 1
67 j. Report writing and preparation. 1
68 k. Community and race relations. 1
69 l. Crisis intervention and domestic dispute settlement. 1
70 m. Physical training and self-defense. 1
71 n. Juvenile policies and procedures. 1
72 o. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

21. How much emphasis in formal entry level training do you think each of the following areas should receive?

		<u>Strong Emphasis</u>	<u>Moderate Emphasis</u>	<u>Little Emphasis</u>
73	a. Departmental policies and procedures.	1	2	3
74	b. Weapons policy.	1	2	3
75	c. Weapons training.	1	2	3
76	d. Criminal law and legal procedures	1	2	3
77	e. Criminal evidence and investigative procedures.	1	2	3
78	f. Preventive patrol techniques.	1	2	3
79	g. Traffic control	1	2	3
80	h. Accident investigation.	1	2	3
81	i. First aid and emergency medical treatment	1	2	3
82	j. Report writing and preparation.	1	2	3
83	k. Community and race relations.	1	2	3
84	l. Crisis intervention and domestic dispute settlement.	1	2	3
85	m. Physical training and self-defense.	1	2	3
86	n. Juvenile policies and procedures.	1	2	3
87	o. Other	1	2	3

Variable
Number

Description

In-Service Training

88 22. Does your department provide formal in-service training other than roll-call training to your experienced basic sworn officers?

No . . . 1
Yes. . . 2

IF YOU ANSWERED "YES" TO Q. 22, PLEASE ANSWER Q.23-26. OTHERWISE, PLEASE SKIP TO Q. 27.

89 23. Approximately how many of your experienced basic sworn officers attended formal in-service training during the last fiscal year?

Number: _____

90 24. For those experienced basic sworn officers who attended formal in-service training during the last fiscal year, approximately what was the average length of training in hours?

Average hours: _____

25. Where do your experienced basic sworn officers take their formal in-service training? (Please circle all that apply.)

- 91 a. Within the department. 1
- 92 b. At the department's academy. 1
- 93 c. At a local educational institution 1
- 94 d. At another department's academy. 1
- 95 e. At a regional training academy 1
- 96 f. At a state training academy. 1
- 97 g. Other 1
(In instances where the item did not apply, the missing data code was entered.)

Variable Number Description

26. Which of the following areas are covered in formal in-service training? (Please circle all that apply.)

98	a. Departmental policies and procedures.	1
99	b. Weapons policy.	1
100	c. Weapons training.	1
101	d. Criminal law and legal procedures	1
102	e. Criminal evidence and investigative procedures.	1
103	f. Preventive patrol techniques.	1
104	g. Traffic control	1
105	h. Accident investigation.	1
106	i. First aid and emergency medical treatment	1
107	j. Report writing and preparation.	1
108	k. Community and race relations.	1
109	l. Crisis intervention and domestic dispute settlement.	1
110	m. Physical training and self-defense.	1
111	n. Juvenile policies and procedures.	1
112	o. Other	1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number Description

27. How much emphasis in formal in-service training do you think each of the following areas should receive?

		<u>Strong Emphasis</u>	<u>Moderate Emphasis</u>	<u>Little Emphasis</u>
113	a. Departmental policies and procedures.	1	2	3
114	b. Weapons policy.	1	2	3
115	c. Weapons training.	1	2	3
116	d. Criminal law and legal procedures	1	2	3
117	e. Criminal evidence and investigative procedures.	1	2	3
118	f. Preventive patrol techniques.	1	2	3
119	g. Traffic control	1	2	3
120	h. Accident investigation.	1	2	3
121	i. First aid and emergency medical treatment	1	2	3
122	j. Report writing and preparation.	1	2	3
123	k. Community and race relations.	1	2	3
124	l. Crisis intervention and domestic dispute settlement.	1	2	3
125	m. Physical training and self-defense.	1	2	3
126	n. Juvenile policies and procedures.	1	2	3
127	o. Other	1	2	3

Variable
Number

Description

- 128 28. Within the next two years, do you expect a change in the formal in-service training provided for your basic sworn officers?
- Will begin in-service training 1
 - Will increase it 2
 - Will leave it unchanged. 3
 - Will decrease it 4
 - Will terminate in-service training . . 5
 - In-service training is not now provided nor will it be begun. 6
29. Approximately how many of your officers have graduated from the following training programs? (If none, please enter "0.")
- 129 a. FBI National Academy program . . . _____
 - 130 b. Northwestern University Traffic Institute (long course). _____
 - 131 c. Southern Police Institute. _____
30. Approximately how many of your officers do you expect to send to each of the following training programs within the next two years? (If none, please enter "0.")
- 132 a. FBI National Academy program . . . _____
 - 133 b. Northwestern University Traffic Institute (long course). _____
 - 134 c. Southern Police Institute. _____

Variable
Number

Description

IF NEITHER FORMAL ENTRY-LEVEL NOR FORMAL IN-SERVICE TRAINING IS PROVIDED TO YOUR SWORN OFFICERS, PLEASE SKIP TO Q. 33. OTHERWISE, PLEASE CONTINUE.

31. In your opinion, to what extent is each of the following factors a limitation on the overall effectiveness of training in your department?

		<u>Serious Limitation</u>	<u>Moderate Limitation</u>	<u>Not a Limitation</u>
135	a. Workload frequently prevents release of officers for training	1	2	3
136	b. Workload frequently prevents release of senior staff to provide training. .	1	2	3
137	c. Inadequate training budget :	1	2	3
138	d. Necessary training resources are not available locally.	1	2	3
139	e. Other	1	2	3

140 32. On the whole, how satisfied are you with all aspects of training in your department?

- Extremely satisfied 1
- Very satisfied. 2
- Satisfied 3
- Dissatisfied. 4
- Very dissatisfied 5
- Extremely dissatisfied. . . 6

Variable
Number

Description

Continuing Academic Education

33. Based upon your experience with officers who have earned college degrees and those who have not, please indicate how you would rate the two groups on each of the following:

- 141 a. Which group as a whole performs better on patrol?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 142 b. Which group on the average deals with juveniles better?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 143 c. Which group deals with citizens better?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 144 d. Which group on the average makes better quality arrests?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 145 e. Which group handles paper work better?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 146 f. Which group tends to be promoted more quickly?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4

Variable
Number

Description

- 147 g. Which group generates more citizen complaints?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 148 h. Which group as a whole are better officers?
 - College educated officers 1
 - Noncollege educated officers. 2
 - No difference 3
 - Don't know. 4
- 149 34. In your judgment, should your department encourage basic sworn officers to pursue a college degree program once they have begun their law enforcement careers?
 - Should strongly encourage 1
 - Should encourage. 2
 - Should discourage 3
 - Is not a matter for the department to take a stand on. 4
- 35. Please rank the following five policies in order of how effective you think they would be in encouraging police officers to continue their academic education.

	<u>RANK</u>
150 a. Adjusting schedules to facilitate class attendance.	_____
151 b. Allowing time off to attend class	_____
152 c. Departmental subsidies for books and tuition.	_____
153 d. Increased pay based upon accumulated college credits or academic degree(s)	_____
154 e. Using academic education as part of the basis for promotions.	_____

Variable
Number

Description

36. Which, if any, of the following policies has your department ever adopted?

Variable Number	Description	Adopted and Continued	Adopted But Later Terminated	Never Adopted By the Department
155	a. Adjusting schedules to facilitate class attendance	1	2	3
156	b. Allowing time off to attend class	1	2	3
157	c. Departmental subsidies for books and tuition	1	2	3
158	d. Increased pay based upon accumulated college credits or academic degree(s)	1	2	3
159	e. Using academic education as part of the basis for promotions	1	2	3

Pay and Promotion Policies

160	37. Increased pay based on college credit and/or degrees has been challenged as discriminatory against officers with comparable assignments but less academic education. Has this become an issue for your department? If so, has the policy at your department been affected?			
	NO, the issue has not come up			1
	YES, the issue has come up,			
	but it has not yet been resolved.			2
	and the education-linked pay policy has been revised.			3
	but the education-linked pay policy has <u>NOT</u> been revised.			4
	Other			5

Variable
Number

Description

161	38. <u>Promotion preference</u> based on college credit and/or degrees has been challenged as discriminatory against officers with comparable assignments but less academic education. Has this become an issue for your department? If so, has the policy at your department been affected?	
	NO, the issue has not come up	1
	YES, the issue has come up,	
	but it has not yet been resolved.	2
	and the education-linked promotion policy has been revised.	3
	but the education-linked promotion policy has <u>NOT</u> been revised.	4
	Other	5

162

39. In your opinion, what is the minimum academic education that should be required of officers prior to promotion to sergeant or first supervisory level?	
No minimum requirement	1
Some high school	2
High school diploma.	3
1 year of college.	4
2 or 3 years of college.	5
Bachelor's degree.	6
Other	7

Variable Number	Description
163	40. In your judgment, should officers be <u>required</u> to take a special course in supervisory techniques either prior to being considered for their first promotion or immediately following their first promotion to a supervisory level? No, should not be required. 1 Yes, should be required prior to being considered for promotion. 2 Yes, should be required immediately following promotion 3
164	41. Do you <u>currently require</u> that a special course for supervisors be completed? No. 1 Yes, prior to being considered for promotion 2 Yes, immediately following promotion. . . 3

Variable Number

Description

Operations and Manpower Requirements

42. Police department operations vary from jurisdiction to jurisdiction. For each of the following activities, please indicate whether it is performed by your department, and how you expect it to change in terms of manpower requirements within the next two years. (For each activity, please circle the number which best indicates your expectations.)

Variable Number	Description	Activity Is Performed and Manpower Will:			Activity Is NOT Performed,	
		Increase	Stay about the Same	Decrease	and probably will NOT be added during the next 2 years	but probably WILL be added during the next 2 years
165	a. Patrol	1	2	3	4	5
166	b. Crime investigation.	1	2	3	4	5
167	c. Crime laboratory, identifica- tion and fingerprinting.	1	2	3	4	5
168	d. Lockup and/or jail	1	2	3	4	5
169	e. Communications and dispatching .	1	2	3	4	5
170	f. Traffic control.	1	2	3	4	5
171	g. Accident investigation	1	2	3	4	5
172	h. Parking meter checking and collection	1	2	3	4	5
173	i. Juvenile services.	1	2	3	4	5
174	j. Data processing.	1	2	3	4	5
175	k. Administrative services and general management	1	2	3	4	5
176	l. Gun registration	1	2	3	4	5
177	m. School crossing guards	1	2	3	4	5
178	n. Responding to calls for service for noncriminal matters.	1	2	3	4	5
179	o. Other	1	2	3	4	5

Variable
Number

Description

- 180 43. Various studies have found that a large proportion of most police officers' time is spent on noncriminal matters, such as intervening in family crises, settling disputes between neighbors, and the like. As far as your department is concerned, would you prefer that other agencies take over these noncriminal matters, or that the police department continue its current role?
- Shift noncriminal matters to other agencies. . . 1
- Have police department continue current role . . 2
- 181 44. Does the handling of noncriminal matters require any specialized training in (for example) social work, crisis intervention, or conflict resolution techniques?
- Yes, requires substantial specialized training. . . 1
- Yes, requires some specialized training 2
- No, on-the-job experience is sufficient 3
- No, subject is not suitable for training. 4

Variable
Number

Description

47. In which of the following areas do you expect the nonsworn share of manpower to change within the next two years?

	<u>Nonsworn Share of Manpower Will:</u>		
	<u>Increase</u>	<u>Not Change</u>	<u>Decrease</u>
194	a. Patrol	1	2 3
195	b. Crime investigation	1	2 3
196	c. Crime laboratory, identification and fingerprinting.	1	2 3
197	d. Lockup and/or jail.	1	2 3
198	e. Communications and dispatching.	1	2 3
199	f. Traffic control	1	2 3
200	g. Accident investigation.	1	2 3
201	h. Parking meter checking and collection	1	2 3
202	i. Juvenile services	1	2 3
203	j. Training.	1	2 3
204	k. Data processing	1	2 3
205	l. Administrative services	1	2 3
206	m. Gun registration.	1	2 3
207	n. Crossing guards	1	2 3
208	o. Responding to calls for service for noncriminal matters	1	2 3
209	p. Other	1	2 3

210 48. For your department as a whole, how do you expect the nonsworn share of your manpower to change over the next two years?

- No change expected. 1
- Nonsworn share of manpower will increase. . . 2
- Nonsworn share of manpower will decrease. . . 3

Variable
Number

Description

45. For each of the following offenses, please indicate if the number of arrests has changed significantly due to CHANGES in ARREST POLICIES in your jurisdiction (e.g., by local executive order; departmental policy; or prosecutorial, judicial, or legislative action) during the past five years.

Variable Number	Description	Arrest Policies Unchanged During Past Five Years	Changes in Arrest Policies Have:		
			Decreased Arrests	Not	
				Increased Arrests	Changed Arrests
182	a. Public intoxication	1	2	3	4
183	b. Possession of small amounts of marijuana	1	2	3	4
184	c. Prostitution	1	2	3	4
185	d. Homosexual acts between consenting adults	1	2	3	4
186	e. Selling pornographic material	1	2	3	4
187	f. Gambling	1	2	3	4

IF ARRESTS HAVE CHANGED DUE TO CHANGED ARREST POLICIES FOR ANY OF THESE OFFENSES, PLEASE ANSWER Q. 46. OTHERWISE, PLEASE SKIP TO Q. 47.

46. For each offense for which you reported a change in arrests in Q. 45, how has the change affected your manpower requirements?

Variable Number	Description	Increased Manpower Requirements	Not Affected		Decreased Manpower Requirements
			Manpower Requirements	Manpower Requirements	
188	a. Public intoxication	1	2	3	
189	b. Possession of small amounts of marijuana	1	2	3	
190	c. Prostitution	1	2	3	
191	d. Homosexual acts between consenting adults	1	2	3	
192	e. Selling pornographic material	1	2	3	
193	f. Gambling	1	2	3	

Variable
Number

Description

Team Policing

211 49. Has your department adopted, or do you plan to adopt, a team policing approach?

(The term "team policing" refers to the decentralization of police into neighborhood units consisting of patrolmen and investigators who are responsible for maintaining high levels of civilian contact and for the provision of most police services in that small geographic area.)

- YES,
- Adopted throughout jurisdiction 1
 - Adopted on a pilot project basis only 2
 - Adopted but discontinued 3
- NO,
- But plan to adopt it in the next two years throughout the jurisdiction 4
 - But plan to try it out as a pilot project in the next two years 5
 - And not now planning to try it in the next two years 6

IF YOUR DEPARTMENT NOW USES TEAM POLICING, PLEASE ANSWER Q. 50-52. OTHERWISE, PLEASE SKIP TO Q. 53.

212 50. In your opinion, has the adoption of team policing changed your department's effectiveness?

Substantial increase in effectiveness	1
Moderate increase in effectiveness	2
Little or no change in effectiveness	3
Moderate decrease in effectiveness	4
Substantial decrease in effectiveness	5

Variable Number	Description
213	51. Does the racial/ethnic composition of the neighborhood patrol teams reflect the racial/ethnic composition of the area patrolled? No 1 Yes. 2 Don't know . . 3
	52. What do you consider to be the primary benefits of team policing? (Please circle all that apply.)
214	a. More efficient deployment of manpower 1
215	b. Better coverage of patrol areas 1
216	c. Greater visibility to the public. 1
217	d. Improved officer morale 1
218	e. Improved police-community relations 1
219	f. Other 1
220	g. None. 1 (In instances where the item did not apply, the missing data code was entered.)
	<u>Consolidation of Departments</u>
221	53. A recent policy study has proposed that all police departments with fewer than ten sworn positions be merged with other departments, and the police services they formerly provided be contracted out to a larger department. In general, would you support consolidation as a more efficient and effective way of providing police services? Yes, would strongly support 1 Yes, would moderately support 2 Would neither support nor oppose. 3 No, would moderately oppose 4 No, would strongly oppose 5 Other 6

Variable Number	Description
222	54. How many police departments with fewer than 10 sworn officers currently exist in your immediate geographical area? Number of Departments: _____
	IF YOU ANSWERED AT LEAST "1" IN Q. 54, PLEASE ANSWER Q. 55. OTHERWISE, PLEASE SKIP TO Q. 56.
223	55. To how many of these departments would you be willing to provide service on a contractual basis? Number: _____
224	56. Does your department provide any police services on a contractual basis to other jurisdictions? No . . . 1 Yes. . . 2
	IF YOU ANSWERED "YES" TO Q. 56, PLEASE ANSWER Q. 57. IF YOU ANSWERED "NO," PLEASE SKIP TO Q. 58.
	57. Please list the number of jurisdictions served by your department on a contract basis, both currently and two years ago, for each of the functions listed below. (Please enter "0" for those services NOT provided on a contract basis.)
	Number of Jurisdictions Served:
	<u>Currently</u> <u>Two Years Ago</u>
225/26	a. Complete police services..... _____
	Specific police services:
227/28	b. Communications and dispatching. _____
229/30	c. Crime laboratory services..... _____
231/32	d. Crime scene analysis..... _____
233/34	e. Lock-up facilities _____
235/36	f. Training..... _____
237/38	g. Other _____

Variable
Number

Description

Police Chief's Position and Background

58. Every Police Chief has particular duties and responsibilities which confront him with especially difficult decisions and problems. Based on your personal experience, please select the three areas in which such decisions and problems most often come up, and rank them, starting with "1" for the area in which they come up the most often.

Rank Three
Choices Only

- 239 a. Operational field activities (patrol, investigation, field supervision) _____
- 240 b. Budget and fiscal management (preparing budgets, estimating costs, day-to-day fiscal decisions, budget hearings and so on). _____
- 241 c. Personnel management (discipline, employee and personnel matters, union bargaining). _____
- 242 d. Planning and evaluation (setting goals and reviewing agency performance against objectives). _____
- 243 e. Dealing with other criminal justice agencies (judges, prosecutors, defenders, sheriffs, correctional and probation officers, and so on). _____
- 244 f. Dealing with the public (giving speeches to citizens' groups, citizen contact, and so on) _____
- 245 g. Dealing with the news media (giving information, press conferences, and answering questions for newspapers, radio, and television). _____
- 246 h. Dealing with local officials (correspondence and meetings with county executive, mayor, city manager, city council, and so on) _____
- 247 i. Dealing with state officials (correspondence and meetings with governor, state commissions, legislators, and so on) _____
- 248 j. Other duties and responsibilities _____

(In instances where the item was not ranked, the missing data code was entered.)

Variable
Number

Description

59. Based upon your experience, what kinds of special courses, workshops, training sessions or seminars would you recommend as especially useful for your successors to take? (Please circle all that apply.)

- 249 a. Police administration 1
- 250 b. Personnel management. 1
- 251 c. Labor relations/collective bargaining . . 1
- 252 d. Law enforcement budgeting/
planning and evaluation 1
- 253 e. Applied criminology 1
- 254 f. Criminalistics. 1
- 255 g. Criminal law/criminal procedure 1
- 256 h. Police intelligence 1
- 257 i. Riot and crowd control. 1
- 258 j. Hostage negotiation 1
- 259 k. Crisis intervention 1
- 260 l. Drugs 1
- 261 m. Race/ethnic relations 1
- 262 n. Organized crime 1
- 263 o. Community relations 1
- 264 p. Other 1
- 265 q. None. 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

60. In which of the following areas have you had special courses, workshops, training sessions or seminars? (Please circle all that apply.)

- 266 a. Police administration 1
- 267 b. Personnel management 1
- 268 c. Labor relations/collective bargaining . . 1
- 269 d. Law enforcement budgeting/
planning and evaluation 1
- 270 e. Applied criminology 1
- 271 f. Criminalistics 1
- 272 g. Criminal law/criminal procedure 1
- 273 h. Police intelligence 1
- 274 i. Riot and crowd control 1
- 275 j. Hostage negotiation 1
- 276 k. Crisis intervention 1
- 277 l. Drugs 1
- 278 m. Race/ethnic relations 1
- 279 n. Organized crime 1
- 280 o. Community relations 1
- 281 p. Other 1
- 282 q. None 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

61. How important do you think each of the following are as goals for your department? Please rank them, using "1" for the most important, "2" for the next most important, and so on.

- | | <u>RANK</u> |
|--|-------------|
| 283 a. Community satisfaction with police department. . . | _____ |
| 284 b. Low reported crime rate. | _____ |
| 285 c. Low crime rate for major crimes committed
on the streets | _____ |
| 286 d. Low response time to calls for service | _____ |
| 287 e. High clearance rate. | _____ |
| 288 f. Other | _____ |

289 62. How much improvement in crime control and the administration of justice do you think could be achieved through changes in staffing, organization, and policies of law enforcement agencies in general (local, county, and state)?

- A great deal of improvement . . . 1
- Some improvement 2
- Little or no improvement 3

290 63. What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction?

SEE NOTE 1 FOR CODE CATEGORIES.

Variable Number	Description
291	64. Please record your: a. Age. _____
292	b. Sex: (please circle) M F
293	c. Color or race: White. 1 Black. 2 Other 3
294	65. How were you selected for your current position? (Please circle all that apply.)
295	a. Competitive examination. 1
296	b. Exempt or political appointment. . . 1
297	c. Election 1
297	d. Other 1
	(In instances where the item did not apply, the missing data code was entered.)
298	66. Did you advance to your current position from within this department, or were you recruited from outside? From within . . . 1 From outside. . . 2
	IF YOU WERE RECRUITED FOR YOUR CURRENT POSITION FROM OUTSIDE THIS AGENCY, PLEASE ANSWER Q. 67. OTHERWISE, PLEASE SKIP TO Q. 68.
299	67. What kind of organization did you leave to accept your current position? City police department. 1 State police department 2 Sheriff's department. 3 Military. 4 FBI 5 Other 6

Variable Number	Description
300	68. In all, how many years have you worked in law enforcement? . . . _____
301	69. Have you ever served as Chief in another police department? No . . . 1 Yes. . . 2
302	70. How many years have you worked in your present department? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.") _____
303	71. How many years have you been Chief of your present department? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.") _____
304	72. In which of the following types of agencies have you ever worked? (Please circle all that apply to you.)
305	a. Sheriff's department. 1
306	b. Prosecutor's office 1
307	c. Criminal defense office 1
308	d. Probation or parole agency. . . 1
309	e. Jail. 1
310	f. Prison. 1
311	g. Military police 1
311	h. NONE OF THE ABOVE 1 (In instances where the item did not apply, the missing data code was entered.)
312	73. Please circle the number indicating the extent of your academic education <u>prior</u> to starting your law enforcement career. Less than high school diploma 01 High school diploma 02 One year of college 03 2 or 3 years of college 04 Bachelor's degree 05 Some graduate course work 06 Master's degree 07 Graduate work beyond the master's degree. . . 08 LL.B., J.D., or other law degree. 09 Ph.D. or other doctorate. 10

Variable
Number

Description

- 313 74. Please circle the number indicating your current level of academic education:
- Less than high school diploma 01
 - High school graduate 02
 - 1 year of college 03
 - 2 or 3 years of college 04
 - Bachelor's degree 05
 - Some graduate course work 06
 - Master's degree 07
 - Graduate work beyond the master's degree . . . 08
 - LL.B., J.D., or other law degree 09
 - Ph.D. or other doctorate 10

IF YOU HAVE EARNED AT LEAST ONE COLLEGE DEGREE, PLEASE ANSWER Q. 75. OTHERWISE, PLEASE SKIP TO Q. 76.

75. Please record your area of specialization for each college degree you have earned.
- 314 a. A.A. UNDOCUMENTED CODE
 - 315 b. B.A. or
B.S.: UNDOCUMENTED CODE
 - 316 c. M.A.: UNDOCUMENTED CODE
 - 317 d. Ph.D., LL.B.,
or J.D.: UNDOCUMENTED CODE

Variable
Number

Description

- 318 76. Did you continue your academic education after beginning your law enforcement career?
- No . . . 1
 - Yes . . . 2

IF YOU ANSWERED "YES" IN Q. 76, PLEASE ANSWER Q. 77. OTHERWISE, PLEASE SKIP TO Q. 78.

77. Did you receive financial assistance to continue your schooling from any of the following sources? (Please circle all that apply.)
- 319 a. Law Enforcement Education
Program (L.E.E.P.) 1
 - 320 b. G.I. Bill 1
 - 321 c. Other federal programs 1
 - 322 d. State programs 1
 - 323 e. The law enforcement agency
you were employed by 1
 - 324 f. Other financial aid 1
 - 325 g. NONE 1
- (In instances where the item did not apply, the missing data code was entered.)
78. Have you been graduated from any of the following? (Please circle all that apply.)
- 326 a. Northwestern University Traffic Institute . . . 1
 - 327 b. FBI National Academy Program 1
 - 328 c. Southern Police Institute 1
 - 329 d. None of the above 1

(In instances where the item did not apply, the missing data code was entered.)

Thank you for your cooperation. Any comments you care to make concerning the topics covered in this questionnaire would be most appreciated.

Variable
Number

Description

POLICE DEPARTMENT FACT SHEET

Personnel Information

79. What was this department's employment in each of the following categories on June 30, 1975?

NOTE: COUNT EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK AS FULL-TIME, AND EMPLOYEES WORKING LESS THAN 35 HOURS A WEEK AS PART-TIME.

Variable Number	Description	Full-Time	Part-Time
330/31	TOTAL EMPLOYMENT	_____	_____
	Traffic:		
332/33	a. Basic officers (sworn nonsupervisory personnel assigned primarily to traffic control duties)	_____	_____
334/35	b. Officer supervisors (lowest level supervisors assigned primarily to traffic control duties)	_____	_____
	Patrol:		
336/37	c. Basic officers (sworn nonsupervisory personnel assigned primarily to patrol duties).	_____	_____
338/39	d. Patrol supervisors (lowest level supervisors including sergeants and corporals assigned primarily to patrol duties)	_____	_____
	Investigation:		
340/41	e. Basic detectives and investigators (sworn nonsupervisory personnel assigned to criminal investigations)	_____	_____
342/43	f. Detective supervisors (lowest level investigator supervisors).	_____	_____
	Other:		
344/45	g. All other basic sworn officers (those <u>NOT</u> assigned primarily to patrol, traffic, or investigative functions).	_____	_____
346/47	h. All other sworn first-line supervisors (those <u>NOT</u> assigned primarily to patrol, traffic, or investigative functions)	_____	_____
348/49	i. Middle managers (sworn officers above the rank of sergeant, but below the rank of assistant or deputy chief).	_____	_____

Variable
Number

Description

Full-Time
Part-Time

350/51	j. Chief, assistant or deputy chiefs, and so on.	_____	_____
352/53	k. Professional and technical nonsworn personnel	_____	_____
354/55	l. Other nonsworn personnel.	_____	_____
356	80. How many sworn officers <u>voluntarily resigned</u> from your department during the 12-month period from June 30, 1973 to June 30, 1974?	_____	_____
357	81. How many sworn officers did your department <u>hire</u> during the 12-month period from June 30, 1973 to June 30, 1974?	_____	_____
358	82. How many sworn officers were employed by your department on June 30, 1973?	_____	_____
359	83. How many sworn officers were employed by your department on June 30, 1974?	_____	_____
360	84. Do you currently accept lateral entrants (i.e., experienced officers from other departments) directly into supervisory ranks but below the level of Chief? Yes. 1 No, lateral entrants are accepted only for the basic line position . . . 2 No, lateral entrants are not accepted at all. 3		
361	85. Does your department participate in collective bargaining with a union which represents your police officers? No . . . 1 Yes. . . 2		
362	86. Are applicants for sworn positions required to take a written examination? No. 1 Yes, solely as a matter of departmental policy 2 Yes, required by civil or merit service 3		

Variable
Number

Description

363 87. Does this department have written job descriptions for all officers in the basic line position?

No . . . 1

Yes. . . 2

364 88. Is the position of basic sworn officer regulated by civil service?

No . . . 1

Yes. . . 2

89. What are the minimum and maximum annual salaries of the basic police officer position?

365 a. Minimum. . . \$ _____

366 b. Maximum. . . \$ _____

367 90. How many attorneys does your department employ full-time to provide legal advice? (If none, please enter "0.")

Number: _____

368 91. How many specially-trained evidence technicians does your department employ? (If none, please enter "0.")

Number: _____

369 92. Does your department have an operational planning unit to assist management in the utilization of staff and other resources?

No . . . 1

Yes. . . 2

370 93. How many persons whose full-time responsibility is narcotics and drug investigations does your department employ? (If none, please enter "0.")

Number: _____

Variable
Number

Description

Workload and Office Information

94. Total number of crimes reported in calendar year 1974:

371 a. Part I crimes: _____

372 b. Part II crimes: _____

95. Total number of arrests in calendar year 1974:

373 a. Part I crimes: _____

374 b. Part II crimes: _____

375 96. Total number of calls for service in calendar year 1974:

Number: _____

Expenditures

NOTE: IF PRECISE FIGURES ARE NOT AVAILABLE,
PLEASE GIVE YOUR BEST ESTIMATE.

376 97. Total annual department expenditures for the last complete fiscal year: \$ _____

377 98. Annual payroll expenditures for the last complete fiscal year (salaries and fringe benefits): \$ _____

378 99. Annual operating expenditures for training for the last complete fiscal year (excluding salary of trainees): . . . \$ _____

Variable
Number

Description

388 Census Directory ID Number

389 Description of agency function

Function	Code
Prosecutor and legal counsel	00
Indigent defense	10
Sheriffs departments with jails	21
Sheriffs departments without jails	22
County police departments with jails (?)	23
County police departments without jails (?)	24
City police departments with jails	25
City police departments without jails	26
Sheriffs departments with more than one jail	27

390 Agency number

Each agency is assigned a unique two-digit number which are usually consecutive. "99" used for "created" cases (those not in Census Directory).

391 Population size

These digits are not consistently accurate due to the large number of changes since the initial survey in 1970. "99" used for "created" cases

392 What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction? Second mention.

SEE NOTE 1 FOR CODE CATEGORIES.

Variable
Number

Description

40

379
380

ESSR Project No.: 467

Sample No.:

Samples

Code

Large Police	10
Small Police	11
Large Sheriff	12
Small Sheriff	13
Prosecutors	14
Public Defenders	15
Adult Corrections	16
Juvenile Corrections	17
Probation/Parole	18

381

Completion: 4-digit number as follows:

Completion Numbers

46710	0001 - 1208
46711	0001 - 1515
46712	0001 - 0309
46713	0001 - 0276
46714	0001 - 1344
46715	0001 - 0252
46716	0001 - 0220
46717	0001 - 0586
46718	0001 - 2011

382

Date Case Closed:

Nov. 27 through April 12

1127 - 0412

383

Consecutive No. Identifying Cases within samples:

Sample	Consecutive No.
46710	0001 - 1619
46711	0001 - 2723
46712	0001 - 0508
46713	0001 - 0504
46714	0001 - 3530
46715	0001 - 0573
46716	0001 - 0306
46717	0001 - 0856
46718	0001 - 3313

Variable
Number

Description

384

State Code

SEE NOTE 2 FOR CODE CATEGORIES.

385

Government Type: Identifies the type of government to which the agency has been assigned as follows:

	<u>Code</u>
State government	0
County government	1
Municipal government	2
Township government	3
"Independent" city	7

386

County identification:

Identifies the county in which the agency is located. Counties within a state are ordered alphabetically and assigned a unique number starting with "001". Anderson County, Texas and Adams County, Pennsylvania each have the unique number "001" as the first county alphabetically in their respective States.

387

Unit identification:

Identifies the unit within the county (all State and private units are coded "000" in these three digits). Cities, townships and special districts within a county are ordered alphabetically and assigned a unique number.

For "county" level agencies (those coded "1" in Var. 385), the county identification number appearing in Var. 386 is repeated.

Data Format Information

The following pages contain information concerning the format, location, and other characteristics of the variables described in this codebook. The format information is intended for both OSIRIS and non-OSIRIS users. The example below is a reproduction of information appearing for a typical variable in the data format. The numbers in brackets do not appear in the codebook but are references to the description which follows this example.

[1] VAR 0060 [2] WEAPONS TRAINING [3] MD=GE 2
REF 0060 [4] LOC 97 WIDTH 1 [5] DK 2 COL 32

1. Indicates the variable and reference numbers. A variable and a reference number are assigned to each item in the study. In the data format information these numbers are identical. Should the data be formed into a fixed length record file, new variable numbers may be assigned or created. The reference number would remain unchanged and correspond to those in the data format information.
2. Indicates the abbreviated (24 character maximum) variable label used within OSIRIS to identify each variable.
3. Indicates the designation of missing data. In this example code values greater than or equal to 2 are missing data (MD=GE 2). Alternative statements for other variables are "MD=9" or "GE=9", "MD=9", or "NO MISSING DATA CODES". Some analysis software packages (including the ICPSR-supported package) require that certain types of data which the user desires to be excluded from analysis be designated as "missing data", e.g., inappropriate, unascertained, unascertainable, or ambiguous data categories. Although this value is defined as within the missing data category, this does not mean that users should not or cannot use this code value in a substantive role if they so desire.
4. Indicates the sequential location and width of this variable within the record when the data are stored on magnetic tape. In this example the variable named "WEAPONS TRAINING" is one column wide and located in the 97th column within the dataset.
5. Indicates the location by deck and column of this variable when the data are on cards or in card image form (either 80 or 84 column format).

Large Police Department Chiefs' Survey

DECK IDENTIFICATION IS: '01' DK 1 COL 1-2

VAR 0001 ICPSP STUDY NUMBER NO MISSING DATA CODES MD=GE 9
REF 0001 LOC 1 WIDTH 4 DK 1 COL 3-6

VAR 0002 ICPSP PART NUMBER NO MISSING DATA CODES MD=GE 2
REF 0002 LOC 5 WIDTH 2 DK 1 COL 7-8

VAR 0003 ICPSP VERSION NUMBER NO MISSING DATA CODES MD=GE 2
REF 0003 LOC 7 WIDTH 1 DK 1 COL 9

VAR 0005 ID NUMBER NO MISSING DATA CODES MD=GE 2
REF 0005 LOC 13 WIDTH 4 DK 1 COL 10-13

VAR 0004 BSSP # 4 DIGITS NO MISSING DATA CODES MD=GE 2
REF 0004 LOC 8 WIDTH 4 DK 1 COL 14-17

VAR 0005 BSSP # LAST DIGIT NO MISSING DATA CODES MD=GE 2
REF 0005 LOC 12 WIDTH 1 DK 1 COL 18

VAR 0007 INAD AUTE POSNS MD=GE 7
REF 0007 LOC 17 WIDTH 1 DK 1 COL 19

VAR 0008 ACIIVE AUTH STRENGTH MD=GE 7
REF 0008 LOC 18 WIDTH 1 DK 1 COL 20

VAR 0009 EXCESSIVE TURNOVER MD=GE 7
REF 0009 LOC 19 WIDTH 1 DK 1 COL 21

VAR 0010 INAD TRAINING MD=GE 7
REF 0010 LOC 20 WIDTH 1 DK 1 COL 22

VAR 0011 INAD REP MIN OR FEMALE MD=GE 7
REF 0011 LOC 21 WIDTH 1 DK 1 COL 23

VAR 0012 OTHER MP PROB MD=GE 7
REF 0012 LOC 22 WIDTH 1 DK 1 COL 24

VAR 0013 MAJOR CONT MP PROBS MD=GE 9
REF 0013 LOC 23 WIDTH 1 DK 1 COL 25

VAR 0014 SHORT TRAFF BASIC MD=GE 2
REF 0014 LOC 24 WIDTH 1 DK 1 COL 26

VAR 0015 SHORT TRAFF SUPER MD=GE 2
REF 0015 LOC 25 WIDTH 1 DK 1 COL 27

VAR 0016 SHORT PATL BASIC MD=GE 2
REF 0016 LOC 26 WIDTH 1 DK 1 COL 28

VAR 0017 SHORT PATL SUPER MD=GE 2
REF 0017 LOC 27 WIDTH 1 DK 1 COL 29

VAR 0018 SHORT INVT DET MD=GE 2
REF 0018 LOC 28 WIDTH 1 DK 1 COL 30

VAR 0019 SHORT INVT SUPER MD=GE 2
REF 0019 LOC 29 WIDTH 1 DK 1 COL 31

VAR 0020 SHORT BASIC OFFICER MD=GE 2
REF 0020 LOC 30 WIDTH 1 DK 1 COL 32

VAR 0021 SHORT P-L SUPER MD=GE 2
REF 0021 LOC 31 WIDTH 1 DK 1 COL 33

VAR 0022 SHORT MID MANAGER MD=GE 2
REF 0022 LOC 32 WIDTH 1 DK 1 COL 34

VAR 0023 SHORT CHIEF MD=GE 2
REF 0023 LOC 33 WIDTH 1 DK 1 COL 35

VAR 0024 SHORT PROF PERS MD=GE 2
REF 0024 LOC 34 WIDTH 1 DK 1 COL 36

VAR 0025 SHORT OTHER NON-SWN PERS MD=GE 2
REF 0025 LOC 35 WIDTH 1 DK 1 COL 37

VAR 0026 NO PERSONNEL SHORTAGES MD=GE 2
REF 0026 LOC 36 WIDTH 1 DK 1 COL 38

VAR 0027 PROB VOL RESIGN MD=GE 6
REF 0027 LOC 37 WIDTH 1 DK 1 COL 39

VAR 0028 ENOUGH QUAL APPLY MD=GE 3
REF 0028 LOC 38 WIDTH 1 DK 1 COL 40

VAR 0029 NUMBER SWORN PERSONNEL MD=GE 99999
REF 0029 LOC 39 WIDTH 5 DK 1 COL 41-45

VAR 0030 NUMBER NON-SWN PERSONL MD=GE 99999
REF 0030 LOC 44 WIDTH 5 DK 1 COL 46-50

VAR 0031 NUMBER SWN PER NEEDED MD=GE 99999
REF 0031 LOC 49 WIDTH 5 DK 1 COL 51-55

VAR 0032 NUMBER N-S PER NEEDED MD=GE 99999
REF 0032 LOC 54 WIDTH 5 DK 1 COL 56-60

VAR 0033 NUMBER SWN PER PAYROLL MD=GE 99999
REF 0033 LOC 59 WIDTH 5 DK 1 COL 61-65

VAR 0034 NUMBER N-S PER PAYROLL MD=GE 99999
REF 0034 LOC 64 WIDTH 5 DK 1 COL 66-70

VAR 0035 MIN ED SWN OFFICER MD=GE 7
REF 0035 LOC 69 WIDTH 1 DK 1 COL 71

VAR 0036 MIN ED REQUIRED MD=GE 8
REF 0036 LOC 70 WIDTH 1 DK 1 COL 72

VAR 0037 HIGHER MIN ED ADPT MD=GE 5
REF 0037 LOC 71 WIDTH 1 DK 1 COL 73

VAR 0038 PHYS ENTRY ISSUE MD=GE 6
REF 0038 LOC 72 WIDTH 1 DK 1 COL 74

VAR 0039 HRS FORMAL TRAINING MD=GE 9999
REF 0039 LOC 73 WIDTH 4 DK 1 COL 75-78

VAR 0040 BEGIN FORMAL TRAINING MD=GE 6
REF 0040 LOC 77 WIDTH 1 DK 1 COL 79

VAR 0041 FORMAL TRAIN TO ALL MD=GE 4
REF 0041 LOC 78 WIDTH 1 DK 1 COL 80

DECK IDENTIFICATION IS: '02' DK 2 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 2 COL 3-6

VAR 0002 ICPSR PAPT NUMBER NO MISSING DATA CODES
REF 0002 LOC 5 WIDTH 2 DK 2 COL 7-9

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LOC 7 WIDTH 1 DK 2 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LOC 13 WIDTH 4 DK 2 COL 10-13

VAR 0042 FORML TRAIN AT DEPART MD=GE 2
REF 0042 LOC 79 WIDTH 1 DK 2 COL 14

VAR 0043 FORML TRAIN AT ACADEMY MD=GE 2
REF 0043 LOC 80 WIDTH 1 DK 2 COL 15

VAR 0044 FORML TRAIN AT ED INST MD=GE 2
REF 0044 LOC 81 WIDTH 1 DK 2 COL 16

VAR 0045 TRAIN AT OTHER ACADEMY MD=GE 2
REF 0045 LOC 82 WIDTH 1 DK 2 COL 17

VAR 0046 TRAIN AT REGION ACADEMY MD=GE 2
REF 0046 LOC 83 WIDTH 1 DK 2 COL 18

VAR 0047 TRAIN AT STATE ACADEMY MD=GE 2
REF 0047 LOC 84 WIDTH 1 DK 2 COL 19

VAR 0048 FORMAL TRAIN AT OTHER MD=GE 2
REF 0048 LOC 85 WIDTH 1 DK 2 COL 20

VAR 0049 FUTUR TRAIN AT DEPART MD=GE 2
REF 0049 LOC 86 WIDTH 1 DK 2 COL 21

VAR 0050 FUTUR TRAIN AT ACADEMY MD=GE 2
REF 0050 LOC 87 WIDTH 1 DK 2 COL 22

VAR 0051 FUTUR TRAIN AT ED INST MD=GE 2
REF 0051 LOC 88 WIDTH 1 DK 2 COL 23

VAR 0052 FUTUR AT OTHER ACADEMY MD=GE 2
REF 0052 LOC 89 WIDTH 1 DK 2 COL 24

VAR 0053 FUTUR AT REGION ACADEMY MD=GE 2
REF 0053 LOC 90 WIDTH 1 DK 2 COL 25

VAR 0054 FUTUR AT STATE ACADEMY MD=GE 2
REF 0054 LOC 91 WIDTH 1 DK 2 COL 26

VAR 0055 FUTUR TRAIN AT OTHER MD=GE 2
REF 0055 LOC 92 WIDTH 1 DK 2 COL 27

VAR 0056 CHANG TRAINING TIME MD=GE 4
REF 0056 LOC 93 WIDTH 1 DK 2 COL 28

VAR 0057 FUTUR TRAINING TIME MD=GE 5
REF 0057 LOC 94 WIDTH 1 DK 2 COL 29

VAR 0058 DEPT POLICIES TRAIING MD=GE 2
REF 0058 LOC 95 WIDTH 1 DK 2 COL 30

VAR 0059 WEAPONS POLICY TRAIING MD=GE 2
REF 0059 LOC 96 WIDTH 1 DK 2 COL 31

VAR 0060 WEAPONS TRAINING MD=GE 2
REF 0060 LOC 97 WIDTH 1 DK 2 COL 32

VAR 0061 CRIM LAW TRAINING MD=GE 2
REF 0061 LOC 98 WIDTH 1 DK 2 COL 33

VAR 0062 INVESTIGATIVE TRAIING MD=GE 2
REF 0062 LOC 99 WIDTH 1 DK 2 COL 34

VAR 0063 PREVENT TECH TRAINING MD=GE 2
REF 0063 LOC 100 WIDTH 1 DK 2 COL 35

VAR 0064 TRAFFIC CONTROL TRAINING MD=GE 2
REF 0064 LOC 101 WIDTH 1 DK 2 COL 36

VAR 0065 ACCIDENT INVST TRAINING MD=GE 2
REF 0065 LOC 102 WIDTH 1 DK 2 COL 37

VAR 0066 FIRST AID TRAINING MD=GE 2
REF 0066 LOC 103 WIDTH 1 DK 2 COL 38

VAR 0067 REPORT WRITING TRAINING MD=GE 2
REF 0067 LOC 104 WIDTH 1 DK 2 COL 39

VAR 0068 COMM RELATIONS TRAINING MD=GE 2
REF 0068 LOC 105 WIDTH 1 DK 2 COL 40

VAR 0069 CRISIS INTERV TRAINING MD=GE 2
REF 0069 LOC 106 WIDTH 1 DK 2 COL 41

VAR 0070 SELF-DEP TRAINING MD=GE 2
REF 0070 LOC 107 WIDTH 1 DK 2 COL 42

VAR 0071 JUVENILE TRAINING MD=GE 2
REF 0071 LOC 108 WIDTH 1 DK 2 COL 43

VAR 0072 OTHER TRAINING MD=GE 2
REF 0072 LOC 109 WIDTH 1 DK 2 COL 44

VAR 0073 DEPT POLICY EMPHASIS MD=GE 4
REF 0073 LOC 110 WIDTH 1 DK 2 COL 45

VAR 0074 REF 0074	WEAPON POLCY EMPHASIS LOC 111 WIDTH 1	MD=GE 4 DK 2 COL 46
VAR 0075 REF 0075	WEAPON TRAIN EMPHASIS LOC 112 WIDTH 1	MD=GE 4 DK 2 COL 47
VAR 0076 REF 0076	CRIM LAW EMPHASIS LOC 113 WIDTH 1	MD=GE 4 DK 2 COL 48
VAR 0077 REF 0077	INVESTIG PRO EMPHASIS LOC 114 WIDTH 1	MD=GE 4 DK 2 COL 49
VAR 0078 REF 0078	PREVEN PATROL EMPHASIS LOC 115 WIDTH 1	MD=GE 4 DK 2 COL 50
VAR 0079 REF 0079	TRAFFIC CONT EMPHASIS LOC 116 WIDTH 1	MD=GE 4 DK 2 COL 51
VAR 0080 REF 0080	ACCIDENT INVT EMPHASIS LOC 117 WIDTH 1	MD=GE 4 DK 2 COL 52
VAR 0081 REF 0081	FIRST AID EMPHASIS LOC 118 WIDTH 1	MD=GE 4 DK 2 COL 53
VAR 0082 REF 0082	REPORT WRITE EMPHASIS LOC 119 WIDTH 1	MD=GE 4 DK 2 COL 54
VAR 0083 REF 0083	COMM RELATINS EMPHASIS LOC 120 WIDTH 1	MD=GE 4 DK 2 COL 55
VAR 0084 REF 0084	CRISIS INTERV EMPHASIS LOC 121 WIDTH 1	MD=GE 4 DK 2 COL 56
VAR 0085 REF 0085	SELF-DEF EMPHASIS LOC 122 WIDTH 1	MD=GE 4 DK 2 COL 57
VAR 0086 REF 0086	JUVENILE EMPHASIS LOC 123 WIDTH 1	MD=GE 4 DK 2 COL 58

VAR 0087 REF 0087	OTHER EMPHASIS LOC 124 WIDTH 1	MD=GE 4 DK 2 COL 59
VAR 0088 REF 0088	BASIC OFFICER PRM TRAIN LOC 125 WIDTH 1	MD=GE 3 DK 2 COL 60
VAR 0089 REF 0089	NON BASIC OFFIC TRAINED LOC 126 WIDTH 4	MD=GE 9999 DK 2 COL 61-64
VAR 0090 REF 0090	HOURS BAS OFFIC TRAINED LOC 130 WIDTH 4	MD=GE 9999 DK 2 COL 65-68
VAR 0091 REF 0091	OFFICERS TRAIN DEPARTMT LOC 134 WIDTH 1	MD=GE 2 DK 2 COL 69
VAR 0092 REF 0092	OFFICERS TRAIN ACADEMY LOC 135 WIDTH 1	MD=GE 2 DK 2 COL 70
VAR 0093 REF 0093	OFFICERS TRAIN ED INST LOC 136 WIDTH 1	MD=GE 2 DK 2 COL 71
VAR 0094 REF 0094	OFFIC TRAIN OTHER ACADEMY LOC 137 WIDTH 1	MD=GE 2 DK 2 COL 72
VAR 0095 REF 0095	OFFIC TRAIN REGION ACADEMY LOC 138 WIDTH 1	MD=GE 2 DK 2 COL 73
VAR 0096 REF 0096	OFFIC TRAIN STATE ACADEMY LOC 139 WIDTH 1	MD=GE 2 DK 2 COL 74
VAR 0097 REF 0097	OFFICER TRAIN OTHER LOC 140 WIDTH 1	MD=GE 2 DK 2 COL 75
VAR 0098 REF 0098	DEPT POLICIES COVERED LOC 141 WIDTH 1	MD=GE 2 DK 2 COL 76
VAR 0099 REF 0099	WEAPON POLICY COVERED LOC 142 WIDTH 1	MD=GE 2 DK 2 COL 77
VAR 0100 REF 0100	WEAPON TRAINING COVERED LOC 143 WIDTH 1	MD=GE 2 DK 2 COL 78

VAR 0101 CRIM LAW COVERED MD=GE 2
REF 0101 LOC 144 WIDTH 1 DK 2 COL 79

VAR 0102 INVESTIG PROC COVERED MD=GE 2
REF 0102 LOC 145 WIDTH 1 DK 2 COL 80

DECK IDENTIFICATION IS: '03' DK 3 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 3 COL 3-6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LOC 5 WIDTH 2 DK 3 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LOC 7 WIDTH 1 DK 3 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LOC 13 WIDTH 4 DK 3 COL 10-13

VAR 0103 PREVENT TECH COVERED MD=GE 2
REF 0103 LOC 146 WIDTH 1 DK 3 COL 14

VAR 0104 TRAFFIC CONTROL COVERED MD=GE 2
REF 0104 LOC 147 WIDTH 1 DK 3 COL 15

VAR 0105 ACCIDENT INVEST COVERED MD=GE 2
REF 0105 LOC 148 WIDTH 1 DK 3 COL 16

VAR 0106 FIRST AID COVERED MD=GE 2
REF 0106 LOC 149 WIDTH 1 DK 3 COL 17

VAR 0107 REPORT WRITING COVERED MD=GE 2
REF 0107 LOC 150 WIDTH 1 DK 3 COL 18

VAR 0108 COMM RELATIONS COVERED MD=GE 2
REF 0108 LOC 151 WIDTH 1 DK 3 COL 19

VAR 0109 CRISIS INTERV COVERED MD=GE 2
REF 0109 LOC 152 WIDTH 1 DK 3 COL 20

VAR 0110 SELF-DEFENSE COVERED MD=GE 2
REF 0110 LOC 153 WIDTH 1 DK 3 COL 21

VAR 0111 JUVENILE POLICY COVERED MD=GE 2
REF 0111 LOC 154 WIDTH 1 DK 3 COL 22

VAR 0112 OTHER COVERED MD=GE 2
REF 0112 LOC 155 WIDTH 1 DK 3 COL 23

VAR 0113 DEPT POL I-S EMPHASIS MD=GE 4
REF 0113 LOC 156 WIDTH 1 DK 3 COL 24

VAR 0114 WEAPONS POL I-S EMPHASIS MD=GE 4
REF 0114 LOC 157 WIDTH 1 DK 3 COL 25

VAR 0115 WEAPONS TRAIN I-S EMPHASIS MD=GE 4
REF 0115 LOC 158 WIDTH 1 DK 3 COL 26

VAR 0116 CRIM LAW I-S EMPHASIS MD=GE 4
REF 0116 LOC 159 WIDTH 1 DK 3 COL 27

VAR 0117 CRIM EVIDENCE I-S EMPHASIS MD=GE 4
REF 0117 LOC 160 WIDTH 1 DK 3 COL 28

VAR 0119 PREVENT TECH I-S EMPHASIS MD=GE 4
REF 0119 LOC 161 WIDTH 1 DK 3 COL 29

VAR 0119 TRAFFIC CONTROL I-S EMPHASIS MD=GE 4
REF 0119 LOC 162 WIDTH 1 DK 3 COL 30

VAR 0120 ACCIDENT INVEST I-S EMPHASIS MD=GE 4
REF 0120 LOC 163 WIDTH 1 DK 3 COL 31

VAR 0121 FIRST AID I-S EMPHASIS MD=GE 4
REF 0121 LOC 164 WIDTH 1 DK 3 COL 32

VAR 0122 REPORT WRITING I-S EMPHASIS MD=GE 4
REF 0122 LOC 165 WIDTH 1 DK 3 COL 33

VAR 0123 COMM RELATIONS I-S EMPHASIS MD=GE 4
REF 0123 LOC 166 WIDTH 1 DK 3 COL 34

VAR 0124 REP 0124	CRISIS INTERV I-S EMPHAS LOC 167 WIDTH 1	DK 3 COL 35	MD=GE 4
VAR 0125 REP 0125	SELF-DEFENSE I-S EMPHAS LOC 168 WIDTH 1	DK 3 COL 36	MD=GE 4
VAR 0126 REP 0126	JUVENILE POLICY I-S EMPH LOC 169 WIDTH 1	DK 3 COL 37	MD=GF 4
VAR 0127 REP 0127	OTHER IN-SERVICE EMPHAS LOC 170 WIDTH 1	DK 3 COL 38	MD=GE 4
VAR 0128 REP 0128	PURCH CHARGE I-S TRAIN LOC 171 WIDTH 1	DK 3 COL 39	MD=GE 7
VAR 0129 REP 0129	* GRAD FBI TRAINING PROG LOC 172 WIDTH 3	DK 3 COL 40-42	MD=GE 999
VAR 0130 REP 0130	* GRAD NETHRST UNIV INST LOC 175 WIDTH 3	DK 3 COL 43-45	MD=GE 999
VAR 0131 REP 0131	* GRAD SOUTHERN POL INST LOC 178 WIDTH 3	DK 3 COL 46-48	MD=GF 999
VAR 0132 REP 0132	* SEND FBI TRAINING PROG LOC 181 WIDTH 2	DK 3 COL 49-50	MD=GF 99
VAR 0133 REP 0133	* SEND NETHRST UNIV INST LOC 183 WIDTH 2	DK 3 COL 51-52	MD=GF 99
VAR 0134 REP 0134	* SEND SOUTHERN POL INST LOC 185 WIDTH 2	DK 3 COL 53-54	MD=GF 99
VAR 0135 REP 0135	WORKLOAD LIMITS OPC TRNG LOC 187 WIDTH 1	DK 3 COL 55	MD=GF 4
VAR 0136 REP 0136	WPKLOAD LIMITS STF TEACH LOC 188 WIDTH 1	DK 3 COL 56	MD=GF 4

VAR 0137 REP 0137	INADEQUATE TRAINING BTDG LOC 189 WIDTH 1	DK 3 COL 57	MD=GE 4
VAR 0138 REP 0138	TRAIN RESOURCES NOT AVAIL LOC 190 WIDTH 1	DK 3 COL 58	MD=GE 4
VAR 0139 REP 0139	OTHER LIMIT TO TRAINING LOC 191 WIDTH 1	DK 3 COL 59	MD=GE 4
VAR 0140 REP 0140	SATISF WITH TRAINING LOC 192 WIDTH 1	DK 3 COL 60	MD=GE 7
VAR 0141 REP 0141	PERFORMS BETTER ON PATRL LOC 193 WIDTH 1	DK 3 COL 61	MD=GE 5
VAR 0142 REP 0142	DEALS WTH JUVENILES BETR LOC 194 WIDTH 1	DK 3 COL 62	MD=GE 5
VAR 0143 REP 0143	DEALS WTH CITIZENS BETR LOC 195 WIDTH 1	DK 3 COL 63	MD=GE 5
VAR 0144 REP 0144	MAKES BETTER ARRESTS LOC 196 WIDTH 1	DK 3 COL 64	MD=GE 5
VAR 0145 REP 0145	HANDLES PAPERWORK BETTER LOC 197 WIDTH 1	DK 3 COL 65	MD=GE 5
VAR 0146 REP 0146	PROMOTED MORE QUICKLY LOC 198 WIDTH 1	DK 3 COL 66	MD=GF 5
VAR 0147 REP 0147	CAUSES MORE CIT COMPLTS LOC 199 WIDTH 1	DK 3 COL 67	MD=GE 5
VAR 0148 REP 0148	BETTER OFFICERS LOC 200 WIDTH 1	DK 3 COL 68	MD=GE 5
VAR 0149 REP 0149	ENCOURAGE COLLEGE DEGREE LOC 201 WIDTH 1	DK 3 COL 69	MD=GF 5

VAR 0150 ADJUST SCHEDULE FOR CLAS MD=GE 6
REF 0150 LOC 202 WIDTH 1 DK 3 COL 70

VAR 0151 ALLOW TIME OFF FOR CLASS MD=GE 6
REF 0151 LOC 203 WIDTH 1 DK 3 COL 71

VAR 0152 SUBSIDIES FOR CLASS MD=GE 6
REF 0152 LOC 204 WIDTH 1 DK 3 COL 72

VAR 0153 SALARY INC FOR EDUCATION MD=GE 6
REF 0153 LOC 205 WIDTH 1 DK 3 COL 73

VAR 0154 EDUCATN BASIS FOR PROMT MD=GE 6
REF 0154 LOC 206 WIDTH 1 DK 3 COL 74

VAR 0155 EVER ADJUST SCHEDULE MD=GE 4
REF 0155 LOC 207 WIDTH 1 DK 3 COL 75

VAR 0156 EVER ALLOW CLASS TIME MD=GE 4
REF 0156 LOC 208 WIDTH 1 DK 3 COL 76

VAR 0157 ALLCP DEPT BOOK SUBSIDY MD=GE 4
REF 0157 LOC 209 WIDTH 1 DK 3 COL 77

VAR 0158 EVER INC PAY FOR DEGREE MD=GE 4
REF 0158 LOC 210 WIDTH 1 DK 3 COL 78

VAR 0159 EVER ED BASIS FOR PROMTI MD=GE 4
REF 0159 LOC 211 WIDTH 1 DK 3 COL 79

VAR 0160 SALARY DISCRIM ISSHP MD=GE 6
REF 0160 LOC 212 WIDTH 1 DK 3 COL 80

DECK IDENTIFICATION IS: '04' DK 4 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 4 COL 3-5

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LOC 5 WIDTH 2 DK 4 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LOC 7 WIDTH 1 DK 4 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REF 0006 LOC 13 WIDTH 4 DK 4 COL 10-13

VAR 0161 PROMOTIN DISCRIM ISSHP MD=GE 6
REF 0161 LOC 213 WIDTH 1 DK 4 COL 14

VAR 0162 ACADEM MIN FOR PROMOTIN MD=GE 8
REF 0162 LOC 214 WIDTH 1 DK 4 COL 15

VAR 0163 SUPERV COURSE FOR PROMOT MD=GE 4
REF 0163 LOC 215 WIDTH 1 DK 4 COL 16

VAR 0164 REQUIRE SUPERV COURSE MD=GE 4
REF 0164 LOC 216 WIDTH 1 DK 4 COL 17

VAR 0165 PATROL PERFORMANCE MD=GE 6
REF 0165 LOC 217 WIDTH 1 DK 4 COL 18

VAR 0166 CRIME INVEST PERFORMANCE MD=GE 6
REF 0166 LOC 218 WIDTH 1 DK 4 COL 19

VAR 0167 CRIME LAB PERFORMANCE MD=GE 6
REF 0167 LOC 219 WIDTH 1 DK 4 COL 20

VAR 0168 LOCKUP PERFORMANCE MD=GE 6
REF 0168 LOC 220 WIDTH 1 DK 4 COL 21

VAR 0169 COMMUNICATION PERFORMANCE MD=GE 6
REF 0169 LOC 221 WIDTH 1 DK 4 COL 22

VAR 0170 TRAFFIC CONTROL PERFORM MD=GE 6
REF 0170 LOC 222 WIDTH 1 DK 4 COL 23

VAR 0171 ACCIDENT INVEST PERFORM MD=GE 6
REF 0171 LOC 223 WIDTH 1 DK 4 COL 24

VAR 0172 PARKING METER PERFORMANCE MD=GE 6
REF 0172 LOC 224 WIDTH 1 DK 4 COL 25

VAR 0173 REP 0173	JUVENILE SERVICE PERFORM LOC 225 WIDTH 1	MD=GE 6 DK 4 COL 26
VAR 0174 REP 0174	DATA PROCESSING PERFORM LOC 226 WIDTH 1	MD=GE 6 DK 4 COL 27
VAR 0175 REP 0175	ADMIN SERV PERFORMANCE LOC 227 WIDTH 1	MD=GE 6 DK 4 COL 28
VAR 0176 REP 0176	GUN REGIST PERFORMANCE LOC 228 WIDTH 1	MD=GE 6 DK 4 COL 29
VAR 0177 REP 0177	CROSSING GUARD PERFORM LOC 229 WIDTH 1	MD=GE 6 DK 4 COL 30
VAR 0178 REP 0178	SERVICE CALLS PERFORM LOC 230 WIDTH 1	MD=GE 6 DK 4 COL 31
VAR 0179 REP 0179	OTHER PERFORMANCE LOC 231 WIDTH 1	MD=GE 6 DK 4 COL 32
VAR 0180 REP 0180	PREPFR HANDLE NON-CRIM LOC 232 WIDTH 1	MD=GE 3 DK 4 COL 33
VAR 0181 REP 0181	SPECIAL NON-CRIM TRAINING LOC 233 WIDTH 1	MD=GE 5 DK 4 COL 34
VAR 0182 REP 0182	CHNG POLICY DRINKING LOC 234 WIDTH 1	MD=GE 5 DK 4 COL 35
VAR 0183 REP 0183	CHNG POLICY MARIJUANA LOC 235 WIDTH 1	MD=GE 5 DK 4 COL 36
VAR 0184 REP 0184	CHNG POLICY PROSTITUTION LOC 236 WIDTH 1	MD=GE 5 DK 4 COL 37
VAR 0185 REP 0185	CHNG POLICY HOMOSEXUALS LOC 237 WIDTH 1	MD=GE 5 DK 4 COL 38

VAR 0199 REP 0199	NONSWN MANPWR TRAF CONT LOC 251 WIDTH 1	MD=GE 4 DK 4 COL 52
VAR 0200 REP 0200	NONSWN MANPWR ACCID INVE LOC 252 WIDTH 1	MD=GE 4 DK 4 COL 53
VAR 0201 REP 0201	NONSWN MANPWR PARK METER LOC 253 WIDTH 1	MD=GE 4 DK 4 COL 54
VAR 0202 REP 0202	NONSWN MANPWR JUVEN SERV LOC 254 WIDTH 1	MD=GE 4 DK 4 COL 55
VAR 0203 REP 0203	NONSWN MANPWR TRAINING LOC 255 WIDTH 1	MD=GE 4 DK 4 COL 56
VAR 0204 REP 0204	NONSWN MANPWR DATA PROC LOC 256 WIDTH 1	MD=GE 4 DK 4 COL 57
VAR 0205 REP 0205	NONSWN MANPWR ADMIN SERV LOC 257 WIDTH 1	MD=GE 4 DK 4 COL 58
VAR 0206 REP 0206	NONSWN MANPWR GUN REGIS LOC 258 WIDTH 1	MD=GE 4 DK 4 COL 59
VAR 0207 REP 0207	NONSWN MANPWR CROSS GRD LOC 259 WIDTH 1	MD=GE 4 DK 4 COL 60
VAR 0208 REP 0208	NONSWN MANPWR NONCRIM SR LOC 260 WIDTH 1	MD=GE 4 DK 4 COL 61
VAR 0209 REP 0209	NONSWN MANPWR OTHER LOC 261 WIDTH 1	MD=GE 4 DK 4 COL 62
VAR 0210 REP 0210	UTOR CHNG NONSWN MANPWR LOC 262 WIDTH 1	MD=GE 4 DK 4 COL 63
VAR 0211 REP 0211	USR TEAM POLICING LOC 263 WIDTH 1	MD=GE 7 DK 4 COL 64
VAR 0212 REP 0212	TEAM POLICING EFFECTIVE LOC 264 WIDTH 1	MD=GE 6 DK 4 COL 65

VAR 0186	CHNG POLICY PORNOGRAPHIC	MD=GE 5
REF 0186	LOC 238 WIDTH 1	DK 4 COL 39
.....		
VAR 0187	CHNG POLICY GAMBLING	MD=GE 5
REF 0187	LOC 239 WIDTH 1	DK 4 COL 40
.....		
VAR 0188	CHNG MANPWR DRINKING	MD=GE 4
REF 0188	LOC 240 WIDTH 1	DK 4 COL 41
.....		
VAR 0189	CHNG MANPWR MARIJUANA	MD=GE 4
REF 0189	LOC 241 WIDTH 1	DK 4 COL 42
.....		
VAR 0190	CHNG MANPWR PROSTITUTION	MD=GE 4
REF 0190	LOC 242 WIDTH 1	DK 4 COL 43
.....		
VAR 0191	CHNG MANPWR HOMOSEXUALS	MD=GE 4
REF 0191	LOC 243 WIDTH 1	DK 4 COL 44
.....		
VAR 0192	CHNG MANPWR PORNOGRAPHIC	MD=GE 4
REF 0192	LOC 244 WIDTH 1	DK 4 COL 45
.....		
VAR 0193	CHNG MANPWR GAMBLING	MD=GE 4
REF 0193	LOC 245 WIDTH 1	DK 4 COL 46
.....		
VAR 0194	NONSWN MANPWR PATROL	MD=GE 4
REF 0194	LOC 246 WIDTH 1	DK 4 COL 47
.....		
VAR 0195	NONSWN MANPWR CRIM INVES	MD=GE 4
REF 0195	LOC 247 WIDTH 1	DK 4 COL 48
.....		
VAR 0196	NONSWN MANPWR CRIM LAB	MD=GE 4
REF 0196	LOC 248 WIDTH 1	DK 4 COL 49
.....		
VAR 0197	NONSWN MANPWR LOCKUP	MD=GE 4
REF 0197	LOC 249 WIDTH 1	DK 4 COL 50
.....		
VAR 0198	NONSWN MANPWR COMMUNIC	MD=GE 4
REF 0198	LOC 250 WIDTH 1	DK 4 COL 51

VAR 0213	RACIAL/ETHNIC TEAM MIX	MD=GE 4
REF 0213	LOC 265 WIDTH 1	DK 4 COL 66
.....		
VAR 0214	TEAM BETTER DEPLOYMENT	MD=GE 2
REF 0214	LOC 266 WIDTH 1	DK 4 COL 67
.....		
VAR 0215	TEAM BETTER COVERAGE	MD=GE 2
REF 0215	LOC 267 WIDTH 1	DK 4 COL 68
.....		
VAR 0216	TEAM MORE VISABLE	MD=GE 2
REF 0216	LOC 268 WIDTH 1	DK 4 COL 69
.....		
VAR 0217	TEAM IMPROVES OPC MORALE	MD=GE 2
REF 0217	LOC 269 WIDTH 1	DK 4 COL 70
.....		
VAR 0218	TEAM IMPROVE COMM RELAT	MD=GE 2
REF 0218	LOC 270 WIDTH 1	DK 4 COL 71
.....		
VAR 0219	TEAM OTHER BENEFITS	MD=GE 2
REF 0219	LOC 271 WIDTH 1	DK 4 COL 72
.....		
VAR 0220	TEAM HAS NO BENEFITS	MD=GE 2
REF 0220	LOC 272 WIDTH 1	DK 4 COL 73
.....		
VAR 0221	SUPPORT CONSOLIDATION	MD=GE 7
REF 0221	LOC 273 WIDTH 1	DK 4 COL 74
.....		
VAR 0222	# DEPT -10 OFFICERS	MD=GE 999
REF 0222	LOC 274 WIDTH 3	DK 4 COL 75-77
.....		
VAR 0223	# DEPT CONTRACT SERVICE	MD=GE 999
REF 0223	LOC 277 WIDTH 3	DK 4 COL 78-80
.....		
DECK IDENTIFICATION IS: '05'		DK 5 COL 1-2
.....		
VAR 0001	ICPSR STUDY NUMBER	NO MISSING DATA CODES
REF 0001	LOC 1 WIDTH 4	DK 5 COL 3-6
.....		
VAR 0002	ICPSR PART NUMBER	NO MISSING DATA CODES
REF 0002	LOC 5 WIDTH 2	DK 5 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REP 0003 LOC 7 WIDTH 1 DK 5 COL 9

VAR 0006 ID NUMBER NO MISSING DATA CODES
REP 0006 LOC 13 WIDTH 4 DK 5 COL 10-13

VAR 0224 DEPT PROVIDE CONT SERV MD=GE 3
REP 0224 LOC 280 WIDTH 1 DK 5 COL 14

VAR 0225 NOW PROVIDE POL SERV MD=GE 99
REP 0225 LOC 281 WIDTH 2 DK 5 COL 15-16

VAR 0226 PREV PROVIDE POL SERV MD=GE 99
REP 0226 LOC 283 WIDTH 2 DK 5 COL 17-19

VAR 0227 NOW PROVIDE COMMUNIC MD=GE 99
REP 0227 LOC 285 WIDTH 2 DK 5 COL 19-20

VAR 0228 PREV PROVIDE COMMUNIC MD=GE 99
REP 0228 LOC 287 WIDTH 2 DK 5 COL 21-22

VAR 0229 NOW PROVIDE CRIM LAB MD=GE 99
REP 0229 LOC 289 WIDTH 2 DK 5 COL 23-24

VAR 0230 PREV PROVIDE CRIM LAB MD=GE 99
REP 0230 LOC 291 WIDTH 2 DK 5 COL 25-26

VAR 0231 NOW PROVIDE CRIM ANALY MD=GE 99
REP 0231 LOC 293 WIDTH 2 DK 5 COL 27-28

VAR 0232 PREV PROVIDE CRIM ANALY MD=GE 99
REP 0232 LOC 295 WIDTH 2 DK 5 COL 29-30

VAR 0233 NOW PROVIDE LOCKUP MD=GE 99
REP 0233 LOC 297 WIDTH 2 DK 5 COL 31-32

VAR 0234 PREV PROVIDE LOCKUP MD=GE 99
REP 0234 LOC 299 WIDTH 2 DK 5 COL 33-34

VAR 0249 USEFUL TRAIN POL ADMIN MD=GE 2
REP 0249 LOC 329 WIDTH 1 DK 5 COL 63

VAR 0250 USEFUL TRAIN PERSONL MGT MD=GE 2
REP 0250 LOC 330 WIDTH 1 DK 5 COL 64

VAR 0251 USEFUL TRAIN LABR RELTNS MD=GE 2
REP 0251 LOC 331 WIDTH 1 DK 5 COL 65

VAR 0252 USEFUL TRAIN BUDGETING MD=GE 2
REP 0252 LOC 332 WIDTH 1 DK 5 COL 66

VAR 0253 USEFUL TRAIN CRIMINOLOGY MD=GE 2
REP 0253 LOC 333 WIDTH 1 DK 5 COL 67

VAR 0254 USEFUL TRAIN CRIMINALSTIC MD=GE 2
REP 0254 LOC 334 WIDTH 1 DK 5 COL 68

VAR 0255 USEFUL TRAIN CRIM LAW MD=GE 2
REP 0255 LOC 335 WIDTH 1 DK 5 COL 69

VAR 0256 USEFUL TRAIN POL INTELL MD=GE 2
REP 0256 LOC 336 WIDTH 1 DK 5 COL 70

VAR 0257 USEFUL TRAIN RIOT CONTRL MD=GE 2
REP 0257 LOC 337 WIDTH 1 DK 5 COL 71

VAR 0258 USEFUL TRAIN ESTG NEGOT MD=GE 2
REP 0258 LOC 338 WIDTH 1 DK 5 COL 72

VAR 0259 USEFUL TRAIN CRISIS INTR MD=GE 2
REP 0259 LOC 339 WIDTH 1 DK 5 COL 73

VAR 0260 USEFUL TRAIN DRUGS MD=GE 2
REP 0260 LOC 340 WIDTH 1 DK 5 COL 74

VAR 0261 USEFUL TRAIN FACE RELTNS MD=GE 2
REP 0261 LOC 341 WIDTH 1 DK 5 COL 75

VAR 0262 USEFUL TRAIN ORG CRIM MD=GE 2
REP 0262 LOC 342 WIDTH 1 DK 5 COL 76

VAR 0235 REP 0235	NOV PROVIDE TRAINING LOC 301 WIDTH 2	MD=GE 99 DK 5 COL 35-36
VAR 0236 REP 0236	PREV PROVIDE TRAINING LOC 303 WIDTH 2	MD=GE 99 DK 5 COL 37-38
VAR 0237 REP 0237	NOV PROVIDE OTHER LOC 305 WIDTH 2	MD=GE 99 DK 5 COL 39-40
VAR 0238 REP 0238	PREV PROVIDE OTHER LOC 307 WIDTH 2	MD=GE 99 DK 5 COL 41-42
VAR 0239 REP 0239	CHIEF PROB FIELD ACTIV LOC 309 WIDTH 2	MD=GE 11 DK 5 COL 43-44
VAR 0240 REP 0240	CHIEF PROB BUDGET LOC 311 WIDTH 2	MD=GE 11 DK 5 COL 45-46
VAR 0241 REP 0241	CHIEF PROB PERSONNEL LOC 313 WIDTH 2	MD=GE 11 DK 5 COL 47-48
VAR 0242 REP 0242	CHIEF PROB PLANNING LOC 315 WIDTH 2	MD=GE 11 DK 5 COL 49-50
VAR 0243 REP 0243	CHIEF PROB OTHER AGENCYS LOC 317 WIDTH 2	MD=GE 11 DK 5 COL 51-52
VAR 0244 REP 0244	CHIEF PROB THE PUBLIC LOC 319 WIDTH 2	MD=GE 11 DK 5 COL 53-54
VAR 0245 REP 0245	CHIEF PROB NEWS MEDIA LOC 321 WIDTH 2	MD=GE 11 DK 5 COL 55-56
VAR 0246 REP 0246	CHIEF PROB LOCAL OFFICLS LOC 323 WIDTH 2	MD=GE 11 DK 5 COL 57-58
VAR 0247 REP 0247	CHIEF PROB STATE OFFICLS LOC 325 WIDTH 2	MD=GE 11 DK 5 COL 59-60
VAR 0248 REP 0248	CHIEF PROB OTHER DUTIES LOC 327 WIDTH 2	MD=GE 11 DK 5 COL 61-62

VAR 0263 REP 0263	USEFUL TRAIN COMM RELTNS LOC 343 WIDTH 1	MD=GE 2 DK 5 COL 77
VAR 0264 REP 0264	USEFUL TRAIN OTHER LOC 344 WIDTH 1	MD=GE 2 DK 5 COL 78
VAR 0265 REP 0265	NO USEFUL TRAINING LOC 345 WIDTH 1	MD=GE 2 DK 5 COL 79
VAR 0266 REP 0266	R HAD POL ADMIN TRAINING LOC 346 WIDTH 1	MD=GE 2 DK 5 COL 80
DECK IDENTIFICATION IS: '06'		DK 6 COL 1-2
VAR 0001 REP 0001	ICPSP STUDY NUMBER LOC 1 WIDTH 4	NO MISSING DATA CODES DK 6 COL 3-6
VAR 0002 REP 0002	ICPSP PART NUMBER LOC 5 WIDTH 2	NO MISSING DATA CODES DK 6 COL 7-8
VAR 0003 REP 0003	ICPSP VERSION NUMBER LOC 7 WIDTH 1	NO MISSING DATA CODES DK 6 COL 9
VAR 0006 REP 0006	ID NUMBER LOC 13 WIDTH 4	NO MISSING DATA CODES DK 6 COL 10-13
VAR 0267 REP 0267	R HAD PERS MGNT TRAINING LOC 347 WIDTH 1	MD=GE 2 DK 6 COL 14
VAR 0268 REP 0268	R HAD LABOR RFL TRAINING LOC 348 WIDTH 1	MD=GE 2 DK 6 COL 15
VAR 0269 REP 0269	R HAD BUDGETING TRAINING LOC 349 WIDTH 1	MD=GE 2 DK 6 COL 16
VAR 0270 REP 0270	R HAD APPL CRIM TRAINING LOC 350 WIDTH 1	MD=GE 2 DK 6 COL 17
VAR 0271 REP 0271	R HAD CRIMINISTIC TRAINING LOC 351 WIDTH 1	MD=GE 2 DK 6 COL 18

VAR 0272 REF 0272	R HAD CRIML LAW TRAINING LOC 352 WIDTH 1	MD=GE 2 DK 6 COL 19
VAR 0273 REF 0273	R HAD POL INTEL TRAINING LOC 353 WIDTH 1	MD=GE 2 DK 6 COL 20
VAR 0274 REF 0274	R HAD RIOT CONT TRAINING LOC 354 WIDTH 1	MD=GE 2 DK 6 COL 21
VAR 0275 REF 0275	R HAD HOST NEGT TRAINING LOC 355 WIDTH 1	MD=GE 2 DK 6 COL 22
VAR 0276 REF 0276	R HAD CRIS INTV TRAINING LOC 356 WIDTH 1	MD=GE 2 DK 6 COL 23
VAR 0277 REF 0277	R HAD DRUG TRAINING LOC 357 WIDTH 1	MD=GE 2 DK 6 COL 24
VAR 0278 REF 0278	R HAD RACE RELN TRAINING LOC 358 WIDTH 1	MD=GE 2 DK 6 COL 25
VAR 0279 REF 0279	R HAD ORG CRIME TRAINING LOC 359 WIDTH 1	MD=GE 2 DK 6 COL 26
VAR 0280 REF 0280	R HAD COMM RELN TRAINING LOC 360 WIDTH 1	MD=GE 2 DK 6 COL 27
VAR 0281 REF 0281	P HAD OTHER TRAINING LOC 361 WIDTH 1	MD=GE 2 DK 6 COL 28
VAR 0282 REF 0282	P HAD NO TRAINING LOC 362 WIDTH 1	MD=GE 2 DK 6 COL 29
VAR 0283 REF 0283	COMM SATISFACTN IMP GOAL LOC 363 WIDTH 1	MD=GE 7 DK 6 COL 30
VAR 0284 REF 0284	LOW REPORT CRM RATE IMP LOC 364 WIDTH 1	MD=GE 7 DK 6 COL 31
VAR 0285 REF 0285	LOW STREET CRM RATE IMP LOC 365 WIDTH 1	MD=GE 7 DK 6 COL 32

VAR 0286 REF 0286	QUICK RESPONSE IMP GOAL LOC 366 WIDTH 1	MD=GE 7 DK 6 COL 33
VAR 0287 REF 0287	HIGH CLEARANCE RATE IMP LOC 367 WIDTH 1	MD=GE 7 DK 6 COL 34
VAR 0288 REF 0288	OTHER IMPORTANT GOALS LOC 368 WIDTH 1	MD=GE 7 DK 6 COL 35
VAR 0289 REF 0289	IMPROVE BY CHANGES LOC 369 WIDTH 1	MD=GE 4 DK 6 COL 36
VAR 0290 REF 0290	MAJR OBSTACLE TO ADMIN LOC 370 WIDTH 2	MD=GE 99 DK 6 COL 37-38
VAR 0291 REF 0291	R'S AGE LOC 372 WIDTH 2	MD=GE 99 DK 6 COL 39-40
VAR 0292 REF 0292	R'S SEX LOC 374 WIDTH 1	MD=GE 3 DK 6 COL 41
VAR 0293 REF 0293	R'S RACE LOC 375 WIDTH 1	MD=GE 4 DK 6 COL 42
VAR 0294 REF 0294	P HAVE COMPT EXAM LOC 376 WIDTH 1	MD=GE 2 DK 6 COL 43
VAR 0295 REF 0295	R HAVE POLITICAL APPMNT LOC 377 WIDTH 1	MD=GE 2 DK 6 COL 44
VAR 0296 REF 0296	R ELECTED TO POSITION LOC 378 WIDTH 1	MD=GE 2 DK 6 COL 45
VAR 0297 REF 0297	R GOT POSITION OTHER WAY LOC 379 WIDTH 1	MD=GE 2 DK 6 COL 46
VAR 0298 REF 0298	R FROM INSIDE DEPT LOC 380 WIDTH 1	MD=GE 3 DK 6 COL 47
VAR 0299 REF 0299	R FROM WHAT OUTSIDE DEPT LOC 381 WIDTH 1	MD=GE 7 DK 6 COL 48

VAR 0300 REP 0300	YEARS WORKED IN LAW ENFC LOC 382 WIDTH 2	MD=GE 99 DK 6 COL 49-50
VAR 0301 REP 0301	EVER BEEN CHIEF ELSEWHR LOC 384 WIDTH 1	MD=GE 3 DK 6 COL 51
VAR 0302 REP 0302	YEARS IN PRESENT DEPT LOC 385 WIDTH 2	MD=GE 99 DK 6 COL 52-53
VAR 0303 REP 0303	YEARS AS CHIEF OF DEPT LOC 387 WIDTH 2	MD=GE 99 DK 6 COL 54-55
VAR 0304 REP 0304	WORKED IN SHERIFFS DEPT LOC 389 WIDTH 1	MD=GE 2 DK 6 COL 56
VAR 0305 REP 0305	WORKED IN PROSCT OFFICE LOC 390 WIDTH 1	MD=GE 2 DK 6 COL 57
VAR 0306 REP 0306	WORKED IN CRIM DEP OFFIC LOC 391 WIDTH 1	MD=GE 2 DK 6 COL 58
VAR 0307 REP 0307	WORKED IN PROB AGENCY LOC 392 WIDTH 1	MD=GE 2 DK 6 COL 59
VAR 0308 REP 0308	WORKED IN JAIL LOC 393 WIDTH 1	MD=GE 2 DK 6 COL 60
VAR 0309 REP 0309	WORKED IN PRISON LOC 394 WIDTH 1	MD=GE 2 DK 6 COL 61
VAR 0310 REP 0310	WORKED IN MILITARY POLIC LOC 395 WIDTH 1	MD=GE 2 DK 6 COL 62
VAR 0311 REP 0311	WORKED IN NO LAW AGENCY LOC 396 WIDTH 1	MD=GE 2 DK 6 COL 63
VAR 0312 REP 0312	EDUC PRIOR TO LAW EN* JB LOC 397 WIDTH 2	MD=GE 11 DK 6 COL 64-65

VAR 0313 REP 0313	CURRENT EDUCATION LOC 399 WIDTH 2	MD=GE 11 DK 6 COL 66-67
VAR 0314 REP 0314	M.A. SPECIALIZATION LOC 401 WIDTH 2	MD=GE 99 DK 6 COL 68-69
VAR 0315 REP 0315	B.A. OR B.S. SPECIALIZTN LOC 403 WIDTH 2	MD=GE 99 DK 6 COL 70-71
VAR 0316 REP 0316	M.A. SPECIALIZATION LOC 405 WIDTH 2	MD=GE 99 DK 6 COL 72-73
VAR 0317 REP 0317	PH.D, LL.B, JD SPECILIZTN LOC 407 WIDTH 2	MD=GE 99 DK 6 COL 74-75
VAR 0318 REP 0319	CONTINUE EDUC AFTER JOB LOC 409 WIDTH 1	MD=GE 3 DK 5 COL 76
VAR 0319 REP 0319	MONEY FROM LEAF FOR EDUC LOC 410 WIDTH 1	MD=GE 2 DK 6 COL 77
VAR 0320 REP 0320	MONEY FROM GI BILL FOR E LOC 411 WIDTH 1	MD=GE 2 DK 6 COL 78
VAR 0321 REP 0321	MONEY FROM FED PROGRAMS LOC 412 WIDTH 1	MD=GE 2 DK 6 COL 79
VAR 0322 REP 0322	MONEY FROM STATE PROGRAMS LOC 413 WIDTH 1	MD=GE 2 DK 6 COL 80
DECK IDENTIFICATION IS: '07'		DK 7 COL 1- 2
VAR 0001 REP 0001	ICPSR STUDY NUMBER LOC 1 WIDTH 4	NO MISSING DATA CODES DK 7 COL 3- 6
VAR 0002 REP 0002	ICPSR PART NUMBER LOC 5 WIDTH 2	NO MISSING DATA CODES DK 7 COL 7- 8
VAR 0003 REP 0003	ICPSR VERSION NUMBER LOC 7 WIDTH 1	NO MISSING DATA CODES DK 7 COL 9

VAR	ID NUMBER	NO MISSING DATA CODES
VAR 0006 REP 0006	LCC 13 WIDTH 4	DK 7 COL 10-13
VAR 0323 REP 0323	MONEY FROM EMPLOYER LCC 414 WIDTH 1	MD=GE 2 DK 7 COL 14
VAR 0324 REP 0324	MONEY FROM OTHER SOURCE LCC 415 WIDTH 1	MD=GE 2 DK 7 COL 15
VAR 0325 REP 0325	NO MONEY FOR EDUCATION LCC 416 WIDTH 1	MD=GE 2 DK 7 COL 16
VAR 0326 REP 0326	GRAD FROM NORTWEST UNIV LCC 417 WIDTH 1	MD=GE 2 DK 7 COL 17
VAR 0327 REP 0327	GRAD FROM FBI ACADEMY LCC 418 WIDTH 1	MD=GE 2 DK 7 COL 18
VAR 0328 REP 0328	GRAD FROM STERN POL INST LCC 419 WIDTH 1	MD=GE 2 DK 7 COL 19
VAR 0329 REP 0329	NO GRAD FROM LAW INSTIT LCC 420 WIDTH 1	MD=GE 2 DK 7 COL 20
VAR 0330 REP 0330	# FULL TIME EMPLOYMENT LCC 421 WIDTH 5	MD=GE 99999 DK 7 COL 21-25
VAR 0331 REP 0331	# PART TIME EMPLOYMENT LCC 426 WIDTH 5	MD=GE 99999 DK 7 COL 26-30
VAR 0332 REP 0332	# FULL-TIME BSC TRAP OPC LCC 431 WIDTH 5	MD=GE 99999 DK 7 COL 31-35
VAR 0333 REP 0333	# PART-TIME BSC TRAP OPC LCC 436 WIDTH 5	MD=GE 99999 DK 7 COL 36-40
VAR 0334 REP 0334	# FULL-TIME TRAP SUPER LCC 441 WIDTH 5	MD=GE 99999 DK 7 COL 41-45
VAR 0335 REP 0335	# PART-TIME TRAP SUPER LCC 446 WIDTH 5	MD=GE 99999 DK 7 COL 46-50

VAR 0336 REP 0336	# FULL-TIME BSC PATRL LCC 451 WIDTH 5	MD=GE 99999 DK 7 COL 51-55
VAR 0337 REP 0337	# PART-TIME BSC PATRL LCC 456 WIDTH 5	MD=GE 99999 DK 7 COL 56-60
VAR 0338 REP 0338	# FULL-TIME PATRL SUPER LCC 461 WIDTH 5	MD=GE 99999 DK 7 COL 61-65
VAR 0339 REP 0339	# PART-TIME PATRL SUPER LCC 466 WIDTH 5	MD=GE 99999 DK 7 COL 66-70
VAR 0340 REP 0340	# FULL-TIME BASIC INVEST LCC 471 WIDTH 5	MD=GE 99999 DK 7 COL 71-75
VAR 0341 REP 0341	# PART-TIME BASIC INVEST LCC 476 WIDTH 5	MD=GE 99999 DK 7 COL 76-80
DECK IDENTIFICATION IS: '08'		DK 8 COL 1- 2
VAR 0001 REP 0001	ICPSR STUDY NUMBER LCC 1 WIDTH 4	NO MISSING DATA CODES DK 8 COL 3- 6
VAR 0002 REP 0002	ICPSR PART NUMBER LCC 5 WIDTH 2	NO MISSING DATA CODES DK 8 COL 7- 9
VAR 0003 REP 0003	ICPSR VERSION NUMBER LCC 7 WIDTH 1	NO MISSING DATA CODES DK 8 COL 9
VAR 0005 REP 0005	ID NUMBER LCC 13 WIDTH 4	NO MISSING DATA CODES DK 8 COL 10-13
VAR 0342 REP 0342	# FULL-TIME INVEST SUPER LCC 481 WIDTH 4	MD=GE 9999 DK 8 COL 14-17
VAR 0343 REP 0343	# PART-TIME INVEST SUPER LCC 485 WIDTH 4	MD=GE 9999 DK 8 COL 18-21
VAR 0344 REP 0344	# FULL-TIME OTHER BSC LCC 489 WIDTH 4	MD=GE 9999 DK 8 COL 22-25

VAR 0345	* PART-TIME OTHER BSC	MD=GE 9999
REF 0345	LOC 493 WIDTH 4	DK 8 COL 26-29
.....		
VAR 0346	* FULL-TIME OTHER SUPER	MD=GE 9999
REF 0346	LOC 497 WIDTH 4	DK 8 COL 30-33
.....		
VAR 0347	* PART-TIME OTHER SUPER	MD=GE 9999
REF 0347	LOC 501 WIDTH 4	DK 8 COL 34-37
.....		
VAR 0348	* FULL-TIME MIDDLE MANGER	MD=GE 9999
REF 0348	LOC 505 WIDTH 4	DK 8 COL 38-41
.....		
VAR 0349	* PART-TIME MIDDLE MANGER	MD=GE 9999
REF 0349	LOC 509 WIDTH 4	DK 8 COL 42-45
.....		
VAR 0350	* FULL-TIME CHIEFS	MD=GE 9999
REF 0350	LOC 513 WIDTH 4	DK 8 COL 46-49
.....		
VAR 0351	* PART-TIME CHIEFS	MD=GE 9999
REF 0351	LOC 517 WIDTH 4	DK 8 COL 50-53
.....		
VAR 0352	* FULL-TIME PPOF NON-SVN	MD=GE 9999
REF 0352	LOC 521 WIDTH 4	DK 8 COL 54-57
.....		
VAR 0353	* PART-TIME PPOF NON-SVN	MD=GE 9999
REF 0353	LOC 525 WIDTH 4	DK 8 COL 58-61
.....		
VAR 0354	* FULL-TIME OTHR NON-SVN	MD=GE 9999
REF 0354	LOC 529 WIDTH 4	DK 8 COL 62-65
.....		
VAR 0355	* PART-TIME OTHR NON-SVN	MD=GE 9999
REF 0355	LOC 533 WIDTH 4	DK 8 COL 66-69
.....		
VAR 0356	SWORN OFFICER VOL RESIGN	MD=GE 9999
REF 0356	LOC 537 WIDTH 4	DK 8 COL 70-73
.....		
VAR 0357	NON SWORN OFFICER HIRED	MD=GE 9999
REF 0357	LOC 541 WIDTH 4	DK 8 COL 74-77

DPOK IDENTIFICATION IS: '09'

DK 9 COL 1- 2

VAR 0001	ICPSP STUDY NUMBER	NO MISSING DATA CODES
REF 0001	LOC 1 WIDTH 4	DK 9 COL 3- 6
.....		
VAR 0002	ICPSP PART NUMBER	NO MISSING DATA CODES
REF 0002	LOC 5 WIDTH 2	DK 9 COL 7- 8
.....		
VAR 0003	ICPSP VERSION NUMBER	NO MISSING DATA CODES
REF 0003	LOC 7 WIDTH 1	DK 9 COL 9
.....		
VAR 0006	ID NUMBER	NO MISSING DATA CODES
REF 0006	LOC 13 WIDTH 4	DK 9 COL 10-13
.....		
VAR 0358	SVN OFFC EMPLOYD 6/30/73	MD=GE 9999
REF 0358	LOC 545 WIDTH 5	DK 9 COL 14-18
.....		
VAR 0359	SVN OFFC EMPLOYD 6/30/74	MD=GE 9999
REF 0359	LOC 550 WIDTH 5	DK 9 COL 19-23
.....		
VAR 0360	ACCEPT LATERAL ENTRANTS	MD=GE 4
REF 0360	LOC 555 WIDTH 1	DK 9 COL 24
.....		
VAR 0361	PARTICIP COLLECTIVE BARGN	MD=GE 3
REF 0361	LOC 556 WIDTH 1	DK 9 COL 25
.....		
VAR 0362	WRITTEN EXAM FOR APPLICT	MD=GE 4
REF 0362	LOC 557 WIDTH 1	DK 9 COL 26
.....		
VAR 0363	WRITTEN JOB DESCRIPTIONS	MD=GE 3
REF 0363	LOC 558 WIDTH 1	DK 9 COL 27
.....		
VAR 0364	BASC OFC POSN CIVIL SERV	MD=GE 3
REF 0364	LOC 559 WIDTH 1	DK 9 COL 28
.....		
VAR 0365	MIN SALARY BASIC OFFICER	MD=GE 9999
REF 0365	LOC 560 WIDTH 5	DK 9 COL 29-33
.....		
VAR 0366	MAX SALARY BASIC OFFICER	MD=GE 9999
REF 0366	LOC 565 WIDTH 5	DK 9 COL 34-38

VAR 0367 REF 0367	* FULL-TIME ATTORNEYS LOC 570 WIDTH 3	MD=GE 999 DK 9 COL 39-41
.....		
VAR 0368 REF 0368	* TRAINED EVIDENCE TECHS LOC 573 WIDTH 4	MD=GE 9999 DK 9 COL 42-45
.....		
VAR 0369 REF 0369	OPERATIONAL PLANNING UNIT LOC 577 WIDTH 1	MD=GE 3 DK 9 COL 46
.....		
VAR 0370 REF 0370	* FULL-TIME DRUG INV LOC 578 WIDTH 3	MD=GE 999 DK 9 COL 47-49
.....		
VAR 0371 REF 0371	* PART I CRIMES IN 1974 LOC 581 WIDTH 7	MD=GE 9999999 DK 9 COL 50-56
.....		
VAR 0372 REF 0372	* PART II CRIMES IN 1974 LOC 588 WIDTH 7	MD=GE 9999999 DK 9 COL 57-63
.....		
VAR 0373 REF 0373	PART I CRIME ARRESTS 1974 LOC 595 WIDTH 7	MD=GE 9999999 DK 9 COL 64-70
.....		
VAR 0374 REF 0374	PART II CRIME ARRESTS 74 LOC 602 WIDTH 7	MD=GE 9999999 DK 9 COL 71-77
.....		
DECK IDENTIFICATION IS: '10'		DK 10 COL 1-2
.....		
VAR 0001 REF 0001	ICPSR STUDY NUMBER LOC 1 WIDTH 4	NO MISSING DATA CODES DK 10 COL 3-6
.....		
VAR 0002 REF 0002	ICPSR PART NUMBER LOC 5 WIDTH 2	NO MISSING DATA CODES DK 10 COL 7-8
.....		
VAR 0003 REF 0003	ICPSR VERSION NUMBER LOC 7 WIDTH 1	NO MISSING DATA CODES DK 10 COL 9
.....		
VAR 0006 REF 0006	ID NUMBER LOC 13 WIDTH 4	NO MISSING DATA CODES DK 10 COL 10-13
.....		
VAR 0375 REF 0375	* SERVICE CALLS IN 1974 LOC 609 WIDTH 8	MD=LE -1 DK 10 COL 14-21

VAR 0376 REF 0376	TOTAL DEPT EXP FISCAL YR LOC 617 WIDTH 9	MD=LE -1 DK 10 COL 22-30
.....		
VAR 0377 REF 0377	ANNUAL PAYROLL FISCAL YR LOC 626 WIDTH 9	MD=LE -1 DK 10 COL 31-39
.....		
VAR 0378 REF 0378	TRAINING EXP FISCAL YEAR LOC 635 WIDTH 9	MD=LE -1 DK 10 COL 40-48
.....		
VAR 0379 REF 0379	BSSR PROJECT NUMBER LOC 644 WIDTH 3	NO MISSING DATA CODES DK 10 COL 49-51
.....		
VAR 0380 REF 0380	SAMPLE NUMBER LOC 647 WIDTH 2	NO MISSING DATA CODES DK 10 COL 52-53
.....		
VAR 0381 REF 0381	COMPLETION NUMBER LOC 649 WIDTH 4	NO MISSING DATA CODES DK 10 COL 54-57
.....		
VAR 0382 REF 0382	DATE CASE CLOSED LOC 653 WIDTH 4	NO MISSING DATA CODES DK 10 COL 58-61
.....		
VAR 0383 REF 0383	CONSECUTIVE CASE ID LOC 657 WIDTH 4	NO MISSING DATA CODES DK 10 COL 62-65
.....		
VAR 0384 REF 0384	STATE CODE LOC 661 WIDTH 2	NO MISSING DATA CODES DK 10 COL 66-67
.....		
VAR 0385 REF 0385	GOVERNMENT TYPE LOC 663 WIDTH 1	MD=GE 9 DK 10 COL 68
.....		
VAR 0386 REF 0386	COUNTY ID LOC 664 WIDTH 3	NO MISSING DATA CODES DK 10 COL 69-71
.....		
VAR 0387 REF 0387	UNIT ID LOC 667 WIDTH 3	NO MISSING DATA CODES DK 10 COL 72-74
.....		
DECK IDENTIFICATION IS: '11'		DK 11 COL 1-2
.....		
VAR 0001 REF 0001	ICPSR STUDY NUMBER LOC 1 WIDTH 4	NO MISSING DATA CODES DK 11 COL 3-6

VAP 0002 ICPSR PART NUMBER NO MISSING DATA CODES
 REP 0002 LOC 5 WIDTH 2 DK 11 COL 7- 8

VAP 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
 REP 0003 LOC 7 WIDTH 1 DK 11 COL 9

VAP 0006 ID NUMBER NO MISSING DATA CODES
 REP 0006 LOC 13 WIDTH 4 DK 11 COL 10-13

VAP 0399 CPNSUS DIRECTORY ID NO MISSING DATA CODES
 REP 0399 LOC 670 WIDTH 7 DK 11 COL 14-20

VAP 0399 AGENCY FUNCTION NO MISSING DATA CODES
 REP 0399 LOC 677 WIDTH 2 MD=GE 99
 DK 11 COL 21-22

VAP 0390 AGENCY NUMBER NO MISSING DATA CODES
 REP 0390 LOC 679 WIDTH 2 DK 11 COL 23-24

VAP 0391 POPULATION SIZE NO MISSING DATA CODES
 REP 0391 LOC 681 WIDTH 3 DK 11 COL 25-27

VAP 0392 SECOND OBSTACLE CODE NO MISSING DATA CODES
 REP 0392 LOC 684 WIDTH 2 MD=GE 99
 DK 11 COL 28-29

NOTE 1

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
NO PROBLEMS or NO MAJOR OBSTACLES: nothing wrong with administration of justice in this jurisdiction	00
 WITHIN-OFFICE INSUFFICIENCIES	
<u>Insufficient within-office FUNDS (mentions this only):</u>	01
<u>Insufficient within-office MANPOWER (mentions this only):</u>	02
<u>Insufficient within-office EXPERIENCE or TRAINING (mentions this only):</u>	03
<u>Combination of insufficient within-office FUNDS and/or MANPOWER and/or EXPERIENCE (training)</u>	04
 <u>Other within-office insufficiency not covered above</u>	 09
 PROBLEMS RELATED TO LACK OF AGENCY ORGANIZATION, BUREAUCRACY, OR POLITICS	
<u>R's office does not have autonomy: office budget is regulated and supervised by another office or agency; lack of independence from (other) related offices higher up in the hierarchy; too much control from above</u>	10
<u>State-wide lack of coordination within the agency as a whole: the top executives for this agency (or department) do not plan; lack of coordination of services provided (especially typical of corrections comments); lack of inter-office/ intra-agency planning or coordination</u>	11
<u>R's office (or agency) receives proportionately less than its "fair share" of funds or resources: (especially typical of defenders and small police comments)</u>	12
<u>Failure of local government to support R's office properly: especially typical are indictments against the local county boards; county board won't appropriate enough funds to operate office</u>	13
 <u>Other problems related to lack of agency organization, bureaucracy, or politics not covered above</u>	 19

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

SYSTEM-WIDE PROBLEMS, COVERING ENTIRE CRIMINAL JUSTICE SYSTEM

	<u>Code</u>
<u>System-wide manpower and resources shortage: SPECIFICALLY INCLUDES MENTION OF SHORTAGE WITHIN OWN OFFICE. Shortage of manpower or resources in two or more areas, e.g., not enough "judges, prosecutors, and police"; "the serious lack of resources and money makes my office compete with other agencies for funding"</u>	20
<u>System-wide manpower and resources shortage: DOES NOT SPECIFICALLY INCLUDE MENTION OF SHORTAGE WITHIN OWN OFFICE. (Otherwise, same as "20," immediately above.)</u>	21
<u>Pervasive lack of structure throughout entire criminal justice "non-system": cites the "fragmentation of justice" throughout the CJ system; indictment of entire disorganization of system</u>	22
<u>System-wide AGENCY-oriented lack of coordination or communication among CJ agencies: lack of cooperative atmosphere among law enforcement, prosecution, and judicial officers (but not funding related)</u>	23
<u>JUVENILE Justice System Problems: lack of definition in JUVENILE justice and juvenile law; juvenile court judges have no training in juvenile justice; police not familiar with the methods and procedures for handling juveniles; Juvenile Code doesn't recognize violations which are really serious; comments focusing on problems stemming from lack of attention to Juvenile Justice. (Note: lack of juvenile judges is coded under 30.)</u>	24
<u>Other system-wide problems not covered above</u>	29

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

COURT or LEGAL SYSTEM PROBLEMS

	<u>Code</u>
<u>Court system manpower shortage: not enough juvenile judges; not enough judicial personnel; not enough regular judges</u>	30
<u>Court system resources or facilities shortage</u>	31
<u>Court system process failure: crowded dockets; delay in due process; specific complaints about court process</u>	32
<u>General indictment of "The Courts," but no details given</u>	33
<u>Plea Bargaining: specifically mentioned as an undesirable procedure which ought to be eliminated, if possible</u>	34
<u>Discrepancies in Sentences: due to lack of standards in sentencing; (note: comments citing improper judge performance or intentional unfairness or misconduct do not belong in this category, but rather in "indictment of judicial personnel performance" --see code 43; also 45)</u>	35
<u>Legislated Leniency: liberal Supreme Court decisions have restricted the ability to prosecute; Miranda; too much legislative concern for the rights of the defendant (criminal), and not enough concern for rights of victim</u>	36
<u>Other court or legal system problems not covered above</u>	39

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
INDICTMENTS OF PERFORMANCE OF CRIMINAL JUSTICE SYSTEM PERSONNEL	
<u>Indictment of performance of Law Enforcement personnel:</u> negative attitude of police officers; law enforcement personnel are poorly trained; inadequate performance in arrests or investigative or evidence procedures	40
<u>Indictment of performance of prosecutor:</u> overcharging; prosecutor files charges improperly; other complaints	41
<u>Indictment of performance of defense attorney:</u> alleged sneaky or dilatory defense tactics; inadequate defense; other complaints	42
<u>Indictment of performance of judges:</u> poor exercise of judicial responsibility; judges "don't care" about justice; judges don't show up regularly to hold court; COMPLAINTS ABOUT IMPROPER OR "OUT OF LINE" PERFORMANCE	43
<u>JUDGES:</u> need legal training; need to be licensed attorneys: (not implying improper or "out of line" performance)	44
<u>Judicial Leniency:</u> sentences are too short and too "easy"; too much probation is allowed; too much parole allowed; not enough incarceration; parole is too soon and too easy to get; reluctance to be hard on repeat offenders	45
<u>Indictment of both Law Enforcement and Judicial Leniency:</u> (i.e., combination of "40" and "45")	46
<u>Indictment of both Prosecution and Judicial Leniency:</u> (i.e., combination of both "41" and "45")	47
<u>Indictment of both Law Enforcement and Prosecution:</u> (i.e., combination of both "40" and "41")	48
<u>Indictment of performance of probation/parole officers</u>	50
<u>Indictment of performance of corrections officers</u>	51
<u>Indictments of CJ system personnel performance not covered above</u>	59

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	<u>Code</u>
FACILITIES AND PROGRAMS PROBLEMS	
<u>Lack of rehabilitative programs or alternatives to probation:</u> lack of adequate resources for placement, medical treatment, or counselling; lack of corrections or diversion programs; lack of alternatives to prison or jail sentences; lack of adequate resources for rehabilitative programs or facilities	60
<u>Lack of jail or prison or other conventional confinement facilities</u>	61
<u>Other facilities or programs problems not covered above</u>	69
MISCELLANEOUS	
<u>Lack of public or community comprehension of or interest in problems of the Criminal Justice system:</u> general public apathy; lack of interest by the people; lack of awareness; no public support; lack of community sense of responsibility; no clear mission or public support for our operation	90
<u>Conflicting philosophies about criminal justice and/or about corrections:</u> variables in values, philosophy, and standards of agencies and the community; political and budgetary philosophy; criminal justice philosophy	91
<u>News Media:</u> pre-trial publicity	92
<u>Informality of the area (rural, especially) makes efficient operation of the agency or office difficult</u>	93
<u>UNCLASSIFIABLE OTHERS</u>	98
<u>NO ANSWER:</u> "Major Obstacle" question entirely skipped by R	99

NOTE 2

STATE CODES

<u>CODE VALUE</u>	<u>STATE</u>	<u>CODE VALUE</u>	<u>STATE</u>
01	Alabama	27	Montana
02	Alaska	28	Nebraska
03	Arizona	29	Nevada
04	Arkansas	30	New Hampshire
05	California	31	New Jersey
06	Colorado	32	New Mexico
07	Connecticut	33	New York
08	Delaware	34	North Carolina
09	Dist. of Columbia	35	North Dakota
10	Florida	36	Ohio
11	Georgia	37	Oklahoma
12	Hawaii	38	Oregon
13	Idaho	39	Pennsylvania
14	Illinois	40	Rhode Island
15	Indiana	41	South Carolina
16	Iowa	42	South Dakota
17	Kansas	43	Tennessee
18	Kentucky	44	Texas
19	Louisiana	45	Utah
20	Maine	46	Vermont
21	Maryland	47	Virginia
22	Massachusetts	48	Washington
23	Michigan	49	West Virginia
24	Minnesota	50	Wisconsin
25	Mississippi	51	Wyoming
26	Missouri		

END