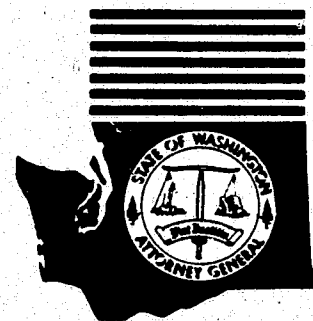


✓ WASHINGTON STATE

1980

✓ LAW ENFORCEMENT SURVEY

70817



OFFICE OF THE ATTORNEY GENERAL

SLADE GORTON ATTORNEY GENERAL

TEMPLE OF JUSTICE OLYMPIA, WASHINGTON 98504



## OFFICE OF THE ATTORNEY GENERAL

SLADE GORTON ATTORNEY GENERAL  
TEMPLE OF JUSTICE OLYMPIA, WASHINGTON 98504

August 1, 1980

### FOREWORD

Here is your copy of the 20th annual Law Enforcement Survey.

This survey is produced by the Attorney General's Office and the Association of Sheriffs and Police Chiefs as a service to public officials, law enforcement leaders and others concerned with this most important field.

We had widespread cooperation and substantial assistance on the part of several persons in preparing this survey, and I would like to especially thank our law librarian, Phillip G. Bunker, for once again doing an excellent job of managing the project. I would also like to express appreciation to several persons who assisted in the design of this year's survey. They are Frank Glaspey of the Division of Criminal Justice of the Office of Financial Management, Gene Cotton of the Association, Garry Wegner of the Criminal Justice Training Commission, as well as Warren Guykema of my office.

Finally, I would like to thank all of the chiefs and sheriffs for their cooperation in responding to the survey. This year, once again, we had a 100% response!

Sincerely,

SLADE GORTON  
Attorney General

NCJRS

SEP 3 1980

ACQUISITIONS

# I N D E X   O F   S U B J E C T S

POPULATION OF CITIES AND COUNTIES SURVEYED -----Pages 1 & 2

| <u>JURISDICTION</u>    | <u>PAGES</u> | <u>SUBJECT</u>                                             |
|------------------------|--------------|------------------------------------------------------------|
| CITIES 3,660 - 497,300 | 3)           | POPULATION - NUMBER OF PERSONNEL WITH ARREST AUTHORITY -   |
| CITIES 2,310 - 3,625   | 4)           | NUMBER OF MEN - NUMBER OF WOMEN                            |
| COUNTIES               | 4)           |                                                            |
| CITIES 3,660 - 497,300 | 5)           | NUMBER OF PERSONNEL WITH LIMITED ENFORCEMENT OR CIVILIAN   |
| CITIES 2,310 - 3,625   | 6)           | RESPONSIBILITY - NUMBER OF MEN - NUMBER OF WOMEN           |
| COUNTIES               | 6)           |                                                            |
| CITIES 3,660 - 497,300 | 7)           | NUMBER OF COMMISSIONED EMPLOYEES UNDER LEOFF I & II & PERS |
| CITIES 2,310 - 3,625   | 8)           | TOTAL NUMBER OF OFFICERS WHO LEFT DEPARTMENT IN 1979 -     |
| COUNTIES               | 8)           | NUMBER OF OFFICERS WHO LEFT DEPARTMENT TO WORK IN PRIVATE  |
|                        |              | INDUSTRY                                                   |
| CITIES 3,660 - 497,300 | 9)           | NUMBER OF OFFICERS WHO LEFT DEPARTMENT TO WORK FOR OTHER   |
| CITIES 2,310 - 3,625   | 10)          | LAW ENFORCEMENT AGENCIES - NUMBER OF OFFICERS WHO LEFT     |
| COUNTIES               | 10)          | DEPARTMENT WITHIN 1 YEAR FOLLOWING SUCCESSFUL ACADEMY      |
|                        |              | COMPLETION - NUMBER OF OFFICERS WHO LEFT ON DISABILITY     |
|                        |              | RETIREMENT                                                 |
| CITIES 3,660 - 497,300 | 11)          | NUMBER OF OFFICERS WHO RETIRED ON NON-DUTY DISABILITY -    |
| CITIES 2,310 - 3,625   | 12)          | NUMBER OF OFFICERS WHO LEFT UNDER NORMAL RETIREMENT -      |
| COUNTIES               | 12)          | NUMBER OF CIVIL SERVICE HEARINGS IN 1979                   |
| CITIES 3,660 - 497,300 | 13,15,17)    | INCREASE OR DECREASE IN NUMBER OF PERSONNEL -              |
| CITIES 2,310 - 3,625   | 14,16,18)    | ASSIGNMENTS OF COMMISSIONED & NON-COMMISSIONED PERSONNEL   |
| COUNTIES               | 14,16,18)    | NUMBER OF CETA EMPLOYEES                                   |
| CITIES 3,660 - 497,300 | 19,21,23)    | MINIMUM EDUCATIONAL REQUIREMENTS - AGE REQUIREMENTS -      |
| CITIES 2,310 - 3,625   | 20,22,24)    | EXAMINATIONS                                               |
| COUNTIES               | 20,22,24)    |                                                            |
| CITIES 3,660 - 497,300 | 25,27,29)    | TRAINING & EDUCATION                                       |
| CITIES 2,310 - 3,625   | 26,28,30)    |                                                            |
| COUNTIES               | 26,28,30)    |                                                            |

# I N D E X   O F   S U B J E C T S (Continued)

| <u>JURISDICTION</u>    | <u>PAGES</u> | <u>SUBJECT</u>                                                                                            |
|------------------------|--------------|-----------------------------------------------------------------------------------------------------------|
| CITIES 3,660 - 497,300 | 31,33,35)    | LABOR                                                                                                     |
| CITIES 2,310 - 3,625   | 32,34,36)    |                                                                                                           |
| COUNTIES               | 32,34,36)    |                                                                                                           |
| CITIES 3,660 - 497,300 | 37,39,41)    | FRINGE BENEFITS: HOLIDAYS - SICK LEAVE - LONGEVITY PAY -<br>UNIFORM ALLOWANCES - MEDICAL & LIFE INSURANCE |
|                        | 43,45,47)    |                                                                                                           |
|                        | 49,51)       |                                                                                                           |
| CITIES 2,310 - 3,625   | 38,40,42)    |                                                                                                           |
|                        | 44,46,48)    |                                                                                                           |
|                        | 50,52)       |                                                                                                           |
| COUNTIES               | 38,40,42)    |                                                                                                           |
|                        | 44,46,48)    |                                                                                                           |
|                        | 50,52)       |                                                                                                           |
| CITIES 3,660 - 497,300 | 53,55,57,59) | MONTHLY SALARIES                                                                                          |
|                        | 61,63,65)    |                                                                                                           |
| CITIES 2,310 - 3,625   | 54,56,58,60) |                                                                                                           |
|                        | 62,64,66)    |                                                                                                           |
| COUNTIES               | 54,56,58,60) |                                                                                                           |
|                        | 62,64,66)    |                                                                                                           |
| CITIES 3,660 - 497,300 | 67,69,71)    | 1980 BUDGET                                                                                               |
|                        | 73,75)       |                                                                                                           |
| CITIES 2,310 - 3,625   | 68,70,72)    |                                                                                                           |
|                        | 74,76)       |                                                                                                           |
| COUNTIES               | 68,70,72)    |                                                                                                           |
|                        | 74,76)       |                                                                                                           |
|                        | 77)          | WASHINGTON STATE PATROL SALARY INFORMATION                                                                |
|                        | 78)          | UNIVERSITY OF WASHINGTON POLICE DEPARTMENT SALARY INFORMATION                                             |
|                        | 79)          | PORT OF SEATTLE POLICE DEPARTMENT SALARY INFORMATION                                                      |

# 1979 MUNICIPAL POPULATION

| Pop.<br>Rank | Municipality      | 1979<br>Pop. | Pop.<br>Rank | Municipality  | 1979<br>Pop. | Pop.<br>Rank | Municipality     | 1979<br>Pop. |
|--------------|-------------------|--------------|--------------|---------------|--------------|--------------|------------------|--------------|
| 1            | Seattle           | 497,300      | 34           | Moses Lake    | 11,300       | 67           | Selah            | 4,090        |
| 2            | Spokane           | 179,200      | 35           | Centralia     | 11,190       | 68           | Washougal        | 3,900        |
| 3            | Tacoma            | 157,800      | 36           | Kelso         | 10,925       | 69           | Lynden           | 3,850        |
| 4            | Bellevue          | 77,515       | 37           | Hoquiam       | 10,400       | 70           | Prosser          | 3,788        |
| 5            | Everett           | 54,600       | 38           | Anacortes     | 8,870        | 71           | Ferndale         | 3,660        |
| 6            | Yakima            | 52,700       | 39           | Sunnyside     | 7,920        | 72           | Burlington       | 3,625        |
| 7            | Vancouver         | 47,400       | 40           | Des Moines    | 7,405        | 73           | Medical Lake     | 3,580        |
| 8            | Bellingham        | 44,400       | 41           | Clarkston     | 7,310        | 74           | Quincy           | 3,580        |
| 9            | Bremerton         | 36,850       | 42           | Bothell       | 7,138        | 75           | Tukwila          | 3,430        |
| 10           | Richland          | 33,550       | 43           | Cheney        | 7,110        | 76           | Goldendale       | 3,420        |
| 11           | Longview          | 31,100       | 44           | Shelton       | 7,020        | 77           | Medina           | 3,260        |
| 12           | Renton            | 30,700       | 45           | Tumwater      | 6,505        | 78           | Clyde Hill       | 3,210        |
| 13           | Kennewick         | 29,810       | 46           | Toppenish     | 6,034        | 79           | Poulsbo          | 3,198        |
| 14           | Edmonds           | 28,750       | 47           | Chehalis      | 6,000        | 80           | Raymond          | 3,175        |
| 15           | Olympia           | 26,900       | 48           | Fircrest      | 5,990        | 81           | Wapato           | 3,170        |
| 16           | Auburn            | 25,735       | 49           | Camas         | 5,900        | 82           | Forks            | 3,140        |
| 17           | Walla Walla       | 24,750       | 50           | Port Townsend | 5,800        | 83           | Buckley          | 3,100        |
| 18           | Pullman           | 23,050       | 51           | Sedro Woolley | 5,580        | 84           | Milton           | 3,025        |
| 19           | Lynnwood          | 22,600       | 52           | College Place | 5,530        | 85           | Brier            | 3,020        |
| 20           | Mercer Island     | 22,110       | 53           | Ephrata       | 5,500        | 86           | Chelan           | 3,000        |
| 21           | Redmond           | 21,360       | 54           | Marysville    | 5,215        | 87           | Arlington        | 2,900        |
| 22           | Kent              | 21,100       | 55           | Issaquah      | 5,160        | 88           | Montesano        | 2,850        |
| 23           | Aberdeen          | 19,075       | 56           | Enumclaw      | 5,135        | 89           | Sequim           | 2,850        |
| 24           | Kirkland          | 19,000       | 57           | Snohomish     | 5,050        | 90           | Colfax           | 2,800        |
| 25           | Wenatchee         | 18,700       | 58           | Bonney Lake   | 4,900        | 91           | Monroe           | 2,775        |
| 26           | Mountlake Terrace | 17,770       | 59           | Colville      | 4,830        | 92           | Elma             | 2,750        |
| 27           | Port Angeles      | 17,375       | 60           | Sumner        | 4,800        | 93           | Union Gap        | 2,740        |
| 28           | Puyallup          | 16,900       | 61           | Normandy Park | 4,775        | 94           | Battle Ground    | 2,697        |
| 29           | Pasco             | 16,370       | 62           | Grandview     | 4,720        | 95           | Dayton           | 2,660        |
| 30           | Lacey             | 13,800       | 63           | Steilacoom    | 4,700        | 96           | West Richland    | 2,641        |
| 31           | Ellensburg        | 13,000       | 64           | Othello       | 4,670        | 97           | Lake Forest Park | 2,630        |
| 32           | Mount Vernon      | 12,600       | 65           | Port Orchard  | 4,620        | 98           | Blaine           | 2,500        |
| 33           | Oak Harbor        | 12,070       | 66           | Omak          | 4,270        | 99           | Okanogan         | 2,470        |
|              |                   |              |              |               |              | 100          | Woodland         | 2,310        |

| 1979 COUNTY POPULATION |               |                      |                      |               |                      |
|------------------------|---------------|----------------------|----------------------|---------------|----------------------|
| <u>Pop.<br/>Rank</u>   | <u>COUNTY</u> | <u>1979<br/>Pop.</u> | <u>Pop.<br/>Rank</u> | <u>COUNTY</u> | <u>1979<br/>Pop.</u> |
| 1                      | KING          | 1,231,500            | 21                   | FRANKLIN      | 31,800               |
| 2                      | PIERCE        | 453,900              | 22                   | OKANOGAN      | 30,500               |
| 3                      | SPOKANE       | 328,100              | 23                   | MASON         | 27,500               |
| 4                      | SNOHOMISH     | 304,700              | 24                   | STEVENS       | 27,200               |
| 5                      | CLARK         | 178,900              | 25                   | KITTITAS      | 26,200               |
| 6                      | YAKIMA        | 161,500              | 26                   | DOUGLAS       | 21,000               |
| 7                      | KITSAP        | 135,000              | 27                   | PACIFIC       | 16,400               |
| 8                      | THURSTON      | 111,100              | 28                   | ASOTIN        | 15,900               |
| 9                      | WHATCOM       | 99,800               | 29                   | KLICKITAT     | 15,100               |
| 10                     | BENTON        | 97,400               | 30                   | ADAMS         | 14,500               |
| 11                     | COWLITZ       | 77,300               | 31                   | JEFFERSON     | 14,200               |
| 12                     | GRAYS HARBOR  | 63,700               | 32                   | LINCOLN       | 10,200               |
| 13                     | SKAGIT        | 59,900               | 33                   | PEND OREILLE  | 8,500                |
| 14                     | LEWIS         | 52,400               | 34                   | SAN JUAN      | 7,100                |
| 15                     | GRANT         | 49,300               | 35                   | SKAMANIA      | 6,400                |
| 16                     | CLALLAM       | 46,000               | 36                   | FERRY         | 5,800                |
| 17                     | WALLA WALLA   | 45,200               | 37                   | COLUMBIA      | 4,600                |
| 18                     | CHELAN        | 43,900               | 38                   | WAHAKIAKUM    | 3,900                |
| 19                     | WHITMAN       | 42,000               | 39                   | GARFIELD      | 2,600                |
| 20                     | ISLAND        | 40,200               |                      |               |                      |

| CITY              | 1979<br>TOTAL<br>POPULATION                               | # OF PERSONNEL<br>WITH GENERAL<br>ENFORCEMENT<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN |
|-------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------|-----------------------|
| SEATTLE           | 497,300                                                   | 1047                                                            | 986              | 61                    |
| SPOKANE           | 179,200                                                   | 255                                                             | 249              | 6                     |
| TACOMA            | 157,800                                                   | 247                                                             | 235              | 12                    |
| BELLEVUE          | 77,515                                                    | 92                                                              | 81               | 11                    |
| EVERETT           | 54,600                                                    | 95                                                              | 91               | 4                     |
| YAKIMA            | 52,700                                                    | 87                                                              | 85               | 2                     |
| VANCOUVER         | 47,400                                                    | 69                                                              | 67               | 2                     |
| BELLINGHAM        | 44,400                                                    | 70                                                              | 69               | 1                     |
| BREMERTON         | 36,850                                                    | 63                                                              | 63               | 0                     |
| RICHLAND          | 33,550                                                    | 43                                                              | 43               | 0                     |
| LONGVIEW          | 31,100                                                    | 51                                                              | 48               | 3                     |
| RENTON            | 30,700                                                    | 59                                                              | 57               | 2                     |
| KENNEWICK         | 29,810                                                    | 46                                                              | 44               | 2                     |
| EDMONDS           | 28,750                                                    | 31                                                              | 29               | 2                     |
| OLYMPIA           | 26,900                                                    | 44                                                              | 44               | 0                     |
| AUBURN            | 25,735                                                    | 45                                                              | 45               | 0                     |
| WALLA WALLA       | 24,750                                                    | 30                                                              | 29               | 1                     |
| PULLMAN           | 23,050                                                    | 20                                                              | 20               | 0                     |
| LYNNWOOD          | 22,600                                                    | 36                                                              | 35               | 1                     |
| MERCER ISLAND     | 22,110                                                    | 29                                                              | 28               | 1                     |
| REDMOND           | 21,360                                                    | 31                                                              | 30               | 1                     |
| KENT              | 21,100                                                    | 52                                                              | 51               | 1                     |
| ABERDEEN          | 19,075                                                    | 39                                                              | 39               | 0                     |
| KIRKLAND          | 19,000                                                    | 28                                                              | 26               | 2                     |
| WENATCHEE         | 18,700                                                    | 32                                                              | 32               | 0                     |
| MOUNTLAKE TERRACE | 17,770                                                    | 21                                                              | 20               | 1                     |
| PORT ANGELES      | 17,375                                                    | 26                                                              | 26               | 0                     |
| PUYALLUP          | 16,900                                                    | 30                                                              | 29               | 1                     |
| PASCO             | 16,370                                                    | 25                                                              | 25               | 0                     |
| LACEY             | 13,800                                                    | 24                                                              | 20               | 4                     |
| ELLENSBURG        | 13,000                                                    | 15                                                              | 15               | 0                     |
| MOUNT VERNON      | 12,600                                                    | 23                                                              | 23               | 0                     |
| OAK HARBOR        | 12,070                                                    | 15                                                              | 15               | 0                     |
| MOSES LAKE        | 11,300                                                    | 20                                                              | 19               | 1                     |
| CENTRALIA         | 11,190                                                    | 20                                                              | 20               | 0                     |
| KELSO             | 10,925                                                    | 18                                                              | 17               | 1                     |
| HOQUIAM           | 10,400                                                    | 21                                                              | 21               | 0                     |
| ANACORTES         | 8,870                                                     | 16                                                              | 15               | 1                     |
| SUNNYSIDE         | 7,920                                                     | 19                                                              | ?                | ?                     |
| DES MOINES        | 7,405                                                     | 11                                                              | 11               | 0                     |
| CLARKSTON         | 7,310                                                     | 9                                                               | 9                | 0                     |
| BOTHELL           | 7,138                                                     | 14                                                              | 11               | 3                     |
| CHENEY            | 7,110                                                     | 11                                                              | 10               | 1                     |
| SHELTON           | 7,020                                                     | 15                                                              | 15               | 0                     |
| TUMWATER          | 6,505                                                     | 14                                                              | 13               | 1                     |
| TOPPENISH         | 6,034                                                     | 13                                                              | 13               | 0                     |
| CHEHALIS          | 6,000                                                     | 15                                                              | 14               | 1                     |
| FIRCREST          | 5,990                                                     | 9                                                               | 9                | 0                     |
| CAMAS             | 5,900                                                     | 10                                                              | 10               | 0                     |
| PORT TOWNSEND     | 5,800                                                     | 10                                                              | 9                | 1                     |
| SEDRO WOOLLEY     | 5,580                                                     | 9                                                               | 9                | 0                     |
| COLLEGE PLACE     | 5,530                                                     | 6                                                               | 6                | 0                     |
| EPHRATA           | 5,500                                                     | 9                                                               | 9                | 0                     |
| MARYSVILLE        | 5,215                                                     | 11                                                              | 11               | 0                     |
| ISSAQUAH          | 5,160                                                     | 10                                                              | 10               | 0                     |
| ENUMCLAW          | 5,135                                                     | 11                                                              | 11               | 0                     |
| SNOHOMISH         | 5,050                                                     | 10                                                              | 10               | 0                     |
| BONNEY LAKE       | 4,900                                                     | 7                                                               | 7                | 0                     |
| COLVILLE          | 4,830                                                     | 7                                                               | 7                | 0                     |
| SUMNER            | 4,800                                                     | 10                                                              | 10               | 0                     |
| NORMANDY PARK     | 4,775                                                     | 7                                                               | 7                | 0                     |
| GRANDVIEW         | 4,720                                                     | 11                                                              | 11               | 0                     |
| STEILACOOM        | 4,700                                                     | 7                                                               | 7                | 0                     |
| OTHELLO           | 4,670                                                     | 9                                                               | 9                | 0                     |
| PORT ORCHARD      | 4,620                                                     | 8                                                               | 8                | 0                     |
| OMAK              | 4,270                                                     | 7                                                               | 7                | 0                     |
| SELAH             | 4,090                                                     | 7                                                               | 7                | 0                     |
| WASHOUGAL         | (LAW ENFORCEMENT SERVICES UNDER CONTRACT TO CLARK COUNTY) |                                                                 |                  |                       |
| LYNDEN            | 3,850                                                     | 5                                                               | 5                | 0                     |
| PROSSER           | 3,788                                                     | 7                                                               | ?                | ?                     |
| FERNDALE          | 3,660                                                     | 6                                                               | 6                | 0                     |

| CITY             | 1979<br>TOTAL<br>POPULATION | # OF PERSONNEL<br>WITH GENERAL<br>ENFORCEMENT<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN |
|------------------|-----------------------------|-----------------------------------------------------------------|------------------|-----------------------|
| BURLINGTON       | 3,625                       | 8                                                               | 8                | 0                     |
| MEDICAL LAKE     | 3,580                       | 6                                                               | 5                | 1                     |
| QUINCY           | 3,580                       | 6                                                               | 6                | 0                     |
| TUKWILA          | 3,430                       | 24                                                              | 23               | 1                     |
| GOLDENDALE       | 3,420                       | 6                                                               | 6                | 0                     |
| MEDINA           | 3,260                       | 6                                                               | 6                | 0                     |
| CLYDE HILL       | 3,210                       | 5                                                               | 5                | 0                     |
| POULSBO          | 3,198                       | 7                                                               | 7                | 0                     |
| RAYMOND          | 3,175                       | 7                                                               | 5                | 2                     |
| WAPATO           | 3,170                       | 9                                                               | 9                | 0                     |
| FORKS            | 3,140                       | 7                                                               | 7                | 0                     |
| BUCKLEY          | 3,100                       | 5                                                               | 5                | 0                     |
| MILTON           | 3,025                       | 6                                                               | 6                | 0                     |
| BRIER            | 3,020                       | 6                                                               | 6                | 0                     |
| CHELAN           | 3,000                       | 7                                                               | 7                | 0                     |
| ARLINGTON        | 2,900                       | 6                                                               | 6                | 0                     |
| MONTESANO        | 2,850                       | 6                                                               | 6                | 0                     |
| SEQUIM           | 2,850                       | 5                                                               | 5                | 0                     |
| COLFAX           | 2,800                       | 5                                                               | 5                | 0                     |
| MONROE           | 2,775                       | 7                                                               | 6                | 1                     |
| ELMA             | 2,750                       | 7                                                               | 7                | 0                     |
| UNION GAP        | 2,740                       | 10                                                              | 9                | 1                     |
| BATTLE GROUND    | 2,697                       | 7                                                               | 7                | 0                     |
| DAYTON           | 2,660                       | 4                                                               | 4                | 0                     |
| WEST RICHLAND    | 2,641                       | 10                                                              | 10               | 0                     |
| LAKE FOREST PARK | 2,630                       | 12                                                              | 12               | 0                     |
| BLAINE           | 2,500                       | 8                                                               | 8                | 0                     |
| OKANOGAN         | 2,470                       | 6                                                               | 5                | 1                     |
| WOODLAND         | 2,310                       | 4                                                               | 4                | 0                     |

## COUNTIES

|              |           |     |     |    |
|--------------|-----------|-----|-----|----|
| KING         | 1,231,500 | 445 | 429 | 16 |
| PIERCE       | 453,900   | 146 | 145 | 1  |
| SPOKANE      | 328,100   | 142 | 138 | 4  |
| SNOHOMISH    | 304,700   | 105 | 102 | 3  |
| CLARK        | 178,900   | 92  | 89  | 3  |
| YAKIMA       | 161,500   | 61  | 60  | 1  |
| KITSAP       | 135,000   | 43  | 43  | 0  |
| THURSTON     | 111,100   | 53  | 51  | 2  |
| WHATCOM      | 99,800    | 38  | 38  | 0  |
| BENTON       | 97,400    | 31  | 30  | 1  |
| COWLITZ      | 77,300    | 50  | 49  | 1  |
| GRAYS HARBOR | 63,700    | 40  | 39  | 1  |
| SKAGIT       | 59,900    | 28  | 27  | 1  |
| LEWIS        | 52,400    | 40  | 38  | 2  |
| GRANT        | 49,300    | 28  | 27  | 1  |
| CLALLAM      | 46,000    | 29  | 27  | 2  |
| WALLA WALLA  | 45,200    | 15  | 15  | 0  |
| CHELAN       | 43,900    | 35  | 35  | 0  |
| WHITMAN      | 42,000    | 13  | 13  | 0  |
| ISLAND       | 40,200    | 18  | 18  | 0  |
| FRANKLIN     | 31,800    | 18  | 17  | 1  |
| OKANOGAN     | 30,500    | 14  | 14  | 0  |
| MASON        | 27,500    | 25  | 25  | 0  |
| STEVENS      | 27,200    | 14  | 14  | 0  |
| KITTITAS     | 26,200    | 17  | 15  | 2  |
| DOUGLAS      | 21,000    | 18  | 18  | 0  |
| PACIFIC      | 16,400    | 12  | 12  | 0  |
| ASOTIN       | 15,900    | 7   | 7   | 0  |
| Klickitat    | 15,100    | 16  | 14  | 2  |
| ADAMS        | 14,500    | 10  | 9   | 1  |
| JEFFERSON    | 14,200    | 17  | 17  | 0  |
| LINCOLN      | 10,200    | 6   | 6   | 0  |
| PEND OREILLE | 8,500     | 9   | 9   | 0  |
| SAN JUAN     | 7,100     | 11  | 11  | 0  |
| SKAMANIA     | 6,400     | 12  | 12  | 0  |
| FERRY        | 5,800     | 6   | 6   | 0  |
| COLUMBIA     | 4,600     | 4   | 3   | 1  |
| WAHIAKUM     | 3,900     | 5   | 5   | 0  |
| GARFIELD     | 2,600     | 2   | 2   | 0  |

| CITY              | # OF PERSONNEL<br>WITH LIMITED<br>ENFORCEMENT<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN | # OF PERSONNEL<br>WITH CIVILIAN<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN |
|-------------------|-----------------------------------------------------------------|------------------|-----------------------|---------------------------------------------------|------------------|-----------------------|
| SEATTLE           | 51                                                              | 4                | 47                    | 458                                               | 219              | 239                   |
| SPOKANE           | 0                                                               | 0                | 0                     | 58                                                | 17               | 41                    |
| TACOMA            | 0                                                               | 0                | 0                     | 28                                                | 12               | 16                    |
| BELLEVUE          | 3                                                               | 0                | 3                     | 35.5                                              | 6                | 29.5                  |
| EVERETT           | 5                                                               | 0                | 5                     | 14                                                | 0                | 14                    |
| YAKIMA            | 0                                                               | 0                | 0                     | 26.5                                              | 5                | 21.5                  |
| VANCOUVER         | 3                                                               | 1                | 2                     | 12                                                | 0                | 12                    |
| BELLINGHAM        | 9                                                               | 5                | 4                     | 26.6                                              | 3                | 23.6                  |
| BREMERTON         | 5                                                               | 3                | 2                     | 10                                                | 0                | 10                    |
| RICHLAND          | 3                                                               | 3                | 0                     | 12                                                | 5                | 7                     |
| LONGVIEW          | 2                                                               | 1                | 1                     | 5                                                 | 0                | 5                     |
| RENTON            | 4                                                               | 2                | 2                     | 15                                                | 5                | 10                    |
| KENNEWICK         | 0                                                               | 0                | 0                     | 8                                                 | 0                | 8                     |
| EDMONDS           | 5                                                               | 2                | 3                     | 5                                                 | 2                | 3                     |
| OLYMPIA           | 14                                                              | 4                | 10                    | 4                                                 | 2                | 2                     |
| AUBURN            | 10                                                              | 5                | 5                     | 6                                                 | 1                | 5                     |
| WALLA WALLA       | 7                                                               | 3                | 4                     | 13                                                | 5                | 8                     |
| PULLMAN           | 3                                                               | 2                | 1                     | 11                                                | 2                | 9                     |
| LYNNWOOD          | 7                                                               | 7                | 0                     | 6                                                 | 0                | 6                     |
| MERCER ISLAND     | 0                                                               | 0                | 0                     | 8                                                 | .5               | 7.5                   |
| REDMOND           | 0                                                               | 0                | 0                     | 8                                                 | 0                | 8                     |
| KENT              | 1                                                               | 0                | 1                     | 27                                                | 5                | 22                    |
| ABERDEEN          | 2                                                               | 1                | 1                     | 8                                                 | 0                | 8                     |
| KIRKLAND          | 1                                                               | 0                | 1                     | 8                                                 | 0                | 8                     |
| WENATCHEE         | 4                                                               | 3                | 1                     | 11                                                | 3                | 8                     |
| MOUNTLAKE TERRACE | 6                                                               | 5                | 1                     | 2                                                 | 0                | 2                     |
| PORT ANGELES      | 4                                                               | 0                | 4                     | 1                                                 | 0                | 1                     |
| PUYALLUP          | 1                                                               | 1                | 0                     | 11                                                | 3                | 8                     |
| PASCO             | 2                                                               | 0                | 2                     | 9.5                                               | 0                | 9.5                   |
| LACEY             | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| ELLENSBURG        | 2                                                               | 1                | 1                     | 5                                                 | 0                | 5                     |
| MOUNT VERNON      | 2                                                               | 2                | 0                     | 6                                                 | 0                | 6                     |
| OAK HARBOR        | 0                                                               | 0                | 0                     | 9                                                 | 2                | 7                     |
| MOSES LAKE        | 2                                                               | 0                | 2                     | 8                                                 | 0                | 8                     |
| CENTRALIA         | 0                                                               | 0                | 0                     | 6                                                 | 2                | 4                     |
| KELSO             | 1                                                               | 0                | 1                     | 5                                                 | 1                | 4                     |
| HOQUIAM           | 1                                                               | 0                | 1                     | 6                                                 | 1                | 5                     |
| ANACORTES         | 6                                                               | 5                | 1                     | 6                                                 | 0                | 6                     |
| SUNNYSIDE         | 1                                                               | 1                | 0                     | 4                                                 | 0                | 4                     |
| DES MOINES        | 0                                                               | 0                | 0                     | 7                                                 | 2                | 5                     |
| CLARKSTON         | 1                                                               | 1                | 0                     | 5                                                 | 0                | 5                     |
| BOTHELL           | 0                                                               | 0                | 0                     | 3                                                 | 1                | 2                     |
| CHENEY            | 13                                                              | 11               | 2                     | 6                                                 | 0                | 6                     |
| SHELTON           | 2                                                               | 1                | 1                     | 6                                                 | 3                | 3                     |
| TUMWATER          | 0                                                               | 0                | 0                     | 0                                                 | 0                | 0                     |
| TOPPENISH         | 1                                                               | 1                | 0                     | 5                                                 | 1                | 4                     |
| CHEHALIS          | 16                                                              | 15               | 1                     | 6                                                 | 1                | 5                     |
| FIRCREST          | 5                                                               | 5                | 0                     | 1                                                 | 0                | 1                     |
| CAMAS             | 12                                                              | 12               | 0                     | 4                                                 | 1                | 3                     |
| PORT TOWNSEND     | 0                                                               | 0                | 0                     | 0                                                 | 0                | 0                     |
| SEDRO WOOLLEY     | 0                                                               | 0                | 0                     | 5                                                 | 0                | 5                     |
| COLLEGE PLACE     | 4                                                               | ?                | ?                     | 6                                                 | 1                | 5                     |
| EPHRATA           | 0                                                               | 0                | 0                     | 7                                                 | 2                | 5                     |
| MARYSVILLE        | 1                                                               | 1                | 0                     | 4                                                 | 1                | 3                     |
| YSSAQUAH          | 4                                                               | 4                | 0                     | 4                                                 | 1                | 3                     |
| ENUMCLAW          | 0                                                               | 0                | 0                     | 6                                                 | 0                | 6                     |
| SNOHOMISH         | 1                                                               | 0                | 1                     | 1                                                 | 0                | 1                     |
| BONNEY LAKE       | 1                                                               | 1                | 0                     | 4                                                 | 1                | 3                     |
| COLVILLE          | 0                                                               | 0                | 0                     | 1                                                 | 0                | 1                     |
| SUMNER            | 1                                                               | 0                | 1                     | 3                                                 | 2                | 1                     |
| NORMANDY PARK     | 0                                                               | 0                | 0                     | 1                                                 | 0                | 1                     |
| GRANDVIEW         | 3                                                               | 1                | 2                     | 0                                                 | 0                | 0                     |
| STELLACOOM        | 0                                                               | 0                | 0                     | 1                                                 | 0                | 1                     |
| OTHELLO           | 1                                                               | 1                | 0                     | 3                                                 | 0                | 3                     |
| PORT ORCHARD      | 1                                                               | 0                | 1                     | 0                                                 | 0                | 0                     |
| OMAK              | 2                                                               | ?                | ?                     | 5                                                 | 5                | 0                     |
| SELAH             | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| LYNDEN            | 4                                                               | 4                | 0                     | 0                                                 | 0                | 0                     |
| PROSSER           | 1                                                               | 0                | 1                     | 0                                                 | 0                | 0                     |
| FERNDALE          | 1                                                               | 0                | 1                     | 2                                                 | 0                | 2                     |

| CITY             | # OF PERSONNEL<br>WITH LIMITED<br>ENFORCEMENT<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN | # OF PERSONNEL<br>WITH CIVILIAN<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN |
|------------------|-----------------------------------------------------------------|------------------|-----------------------|---------------------------------------------------|------------------|-----------------------|
| BURLINGTON       | 6                                                               | 6                | 0                     | 4                                                 | 1                | 3                     |
| MEDICAL LAKE     | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| QUINCY           | 2                                                               | 0                | 2                     | 0                                                 | 0                | 0                     |
| TUKWILA          | 1                                                               | 1                | 0                     | 6                                                 | 0                | 6                     |
| GOLDENDALE       | 0                                                               | 0                | 0                     | 0                                                 | 0                | 0                     |
| MEDINA           | 5                                                               | 5                | 0                     | .5                                                | 0                | .5                    |
| CLYDE HILL       | 0                                                               | 0                | 0                     | 0                                                 | 0                | 0                     |
| POULSBRO         | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| RAYMOND          | 6                                                               | 6                | 0                     | 2                                                 | 0                | 2                     |
| WAPATO           | 0                                                               | 0                | 0                     | 2                                                 | 1                | 1                     |
| FORKS            | 4                                                               | 2                | 2                     | 10                                                | 1                | 9                     |
| BUCKLEY          | 5                                                               | 1                | 4                     | 0                                                 | 0                | 0                     |
| MILTON           | 0                                                               | 0                | 0                     | 1                                                 | 0                | 1                     |
| BRIER            | 4                                                               | 3                | 1                     | 1                                                 | 0                | 1                     |
| CHELAN           | 5                                                               | 4                | 1                     | 1                                                 | 0                | 1                     |
| ARLINGTON        | 5                                                               | 5                | 0                     | 1                                                 | 0                | 1                     |
| MONTESANO        | 3                                                               | 3                | 0                     | 5                                                 | 1                | 4                     |
| SEQUIM           | 7                                                               | 7                | 0                     | 3                                                 | 0                | 3                     |
| COLFAX           | 0                                                               | 0                | 0                     | 1 p.t.                                            | 0                | 1 p.t.                |
| MONROE           | 1                                                               | 0                | 1                     | 0                                                 | 0                | 0                     |
| ELMA             | 0                                                               | 0                | 0                     | 5                                                 | 0                | 5                     |
| UNION GAP        | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| BATTLE GROUND    | 0                                                               | 0                | 0                     | 0                                                 | 0                | 0                     |
| DAYTON           | 0                                                               | 0                | 0                     | 4                                                 | 2                | 2                     |
| WEST RICHLAND    | 0                                                               | 0                | 0                     | 4                                                 | 0                | 4                     |
| LAKE FOREST PARK | 0                                                               | 0                | 0                     | 1                                                 | 1                | 0                     |
| BLAINE           | 1                                                               | 0                | 1                     | 2                                                 | 0                | 2                     |
| OKANOGAN         | 1                                                               | 1                | 0                     | 3                                                 | 2                | 1                     |
| WOODLAND         | 3                                                               | 1                | 2                     | 0                                                 | 0                | 0                     |

| COUNTIES     | # OF PERSONNEL<br>WITH LIMITED<br>ENFORCEMENT<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN | # OF PERSONNEL<br>WITH CIVILIAN<br>RESPONSIBILITY | NUMBER<br>OF MEN | NUMBER<br>OF<br>WOMEN |
|--------------|-----------------------------------------------------------------|------------------|-----------------------|---------------------------------------------------|------------------|-----------------------|
| KING         | 0                                                               | 0                | 0                     | 146                                               | 41               | 105                   |
| PIERCE       | 42                                                              | 35               | 7                     | 34                                                | 21               | 13                    |
| SPOKANE      | 6                                                               | 5                | 1                     | 74                                                | 44               | 30                    |
| SNOHOMISH    | 35                                                              | 24               | 11                    | 71                                                | 22               | 49                    |
| CLARK        | 7                                                               | 3                | 4                     | 33                                                | 15               | 18                    |
| YAKIMA       | 44                                                              | 33               | 11                    | 31                                                | 8                | 23                    |
| KITSAP       | 15                                                              | 11               | 4                     | 12                                                | 3                | 9                     |
| THURSTON     | 16                                                              | 10               | 6                     | 13                                                | 2                | 11                    |
| WHATCOM      | ?                                                               | 1                | ?                     | 10                                                | 1                | 9                     |
| BENTON       | 11                                                              | 10               | 1                     | 6                                                 | 0                | 6                     |
| COWLITZ      | 0                                                               | 0                | 0                     | 15                                                | 4                | 11                    |
| GRAYS HARBOR | 18                                                              | 9                | 9                     | 5                                                 | 0                | 5                     |
| SKAGIT       | 9                                                               | 5                | 4                     | 8                                                 | 0                | 8                     |
| LEWIS        | 3                                                               | 1                | 2                     | 20                                                | 4                | 16                    |
| GRANT        | 5                                                               | 3                | 2                     | 4                                                 | ?                | ?                     |
| CLALLAM      | 5                                                               | 0                | 5                     | 2                                                 | 0                | 2                     |
| WALLA WALLA  | 5                                                               | 5                | 0                     | 7                                                 | 0                | 7                     |
| CHELAN       | 17                                                              | 11               | 6                     | 0                                                 | 0                | 0                     |
| WHITMAN      | 20                                                              | 18               | 2                     | 7                                                 | 1                | 6                     |
| ISLAND       | 9                                                               | 7                | 2                     | 3                                                 | 0                | 3                     |
| FRANKLIN     | 13                                                              | 6                | 7                     | 5                                                 | 1                | 4                     |
| OKANOGAN     | 15                                                              | 6                | 9                     | 0                                                 | 0                | 0                     |
| MASON        | 10                                                              | 9                | 1                     | 4                                                 | 1                | 3                     |
| STEVENS      | 8                                                               | 4                | 4                     | 0                                                 | 0                | 0                     |
| KITTITAS     | 10                                                              | 5                | 5                     | 1                                                 | 0                | 1                     |
| DOUGLAS      | 7                                                               | 4                | 3                     | 1                                                 | 0                | 1                     |
| PACIFIC      | 0                                                               | 0                | 0                     | 7                                                 | 1                | 6                     |
| ASOTIN       | 0                                                               | 0                | 0                     | 3                                                 | 0                | 3                     |
| Klickitat    | 0                                                               | 0                | 0                     | 8                                                 | 2                | 6                     |
| ADAMS        | 1                                                               | 1                | 0                     | 7                                                 | 0                | 7                     |
| JEFFERSON    | 5                                                               | 1                | 4                     | 6                                                 | 1                | 5                     |
| LINCOLN      | 3                                                               | 3                | 0                     | 3                                                 | 1                | 2                     |
| PEND OREILLE | 6                                                               | 3                | 3                     | 2                                                 | 0                | 2                     |
| SAN JUAN     | 14                                                              | 13               | 1                     | 6                                                 | 2                | 4                     |
| SKAMANIA     | 0                                                               | 0                | 0                     | 6                                                 | 5                | 1                     |
| FERRY        | ?                                                               | ?                | 1                     | ?                                                 | ?                | ?                     |
| COLUMBIA     | 0                                                               | 0                | 0                     | 2                                                 | 0                | 2                     |
| WAHIAKUM     | 21                                                              | 15               | 6                     | 0                                                 | 0                | 0                     |
| GARFIELD     | 0                                                               | 0                | 0                     | 5                                                 | 0                | 5                     |

| CITY              | NUMBER OF<br>COMMISSIONED EMPLOYEES |          |      | # OF OFFICERS<br>WHO LEFT DEPT.<br>IN 1979 | # OF OFFICERS<br>TO TAKE JOBS<br>OTHER THAN IN<br>LAW ENF. |
|-------------------|-------------------------------------|----------|------|--------------------------------------------|------------------------------------------------------------|
|                   | LEOFF I                             | LEOFF II | PERS |                                            |                                                            |
| SEATTLE           | 931                                 | 116      | 0    | 63                                         | 7                                                          |
| SPOKANE           | 242                                 | 13       | ?    | 8                                          | 0                                                          |
| TACOMA            | 217                                 | 30       | 0    | 18                                         | 6                                                          |
| BELLEVUE          | 81                                  | 14       | 0    | 2                                          | 2                                                          |
| EVERETT           | ?                                   | ?        | 0    | 4                                          | ?                                                          |
| YAKIMA            | 74                                  | 13       | 0    | 4                                          | 0                                                          |
| VANCOUVER         | 59                                  | 11       | 0    | 4                                          | 1                                                          |
| BELLINGHAM        | 59                                  | 8        | 0    | 4                                          | 1                                                          |
| BREMERTON         | 51                                  | 12       | 3    | 6                                          | 2                                                          |
| RICHLAND          | 27                                  | 16       | 0    | 6                                          | 0                                                          |
| LONGVIEW          | 37                                  | 14       | 0    | 5                                          | 3                                                          |
| RENTON            | 49                                  | 10       | 0    | 0                                          | 0                                                          |
| KENNEWICK         | 26                                  | 18       | ?    | 7                                          | 5                                                          |
| EDMONDS           | 21                                  | 10       | ?    | 3                                          | 1                                                          |
| OLYMPIA           | 28                                  | 9        | 11   | 0                                          | 0                                                          |
| AUBURN            | 36                                  | 13       | 12   | 6                                          | 0                                                          |
| WALLA WALLA       | 24                                  | 6        | 0    | 2                                          | 0                                                          |
| PULLMAN           | 15                                  | 5        | 0    | 6                                          | 3                                                          |
| LYNNWOOD          | 26                                  | 10       | 0    | 2                                          | 1                                                          |
| MERCER ISLAND     | 20                                  | 9        | 0    | 1                                          | 1                                                          |
| REDMOND           | 20                                  | 10       | 7    | 8                                          | 5                                                          |
| KENT              | 27                                  | 25       | 0    | 3                                          | 2                                                          |
| ABERDEEN          | 35                                  | 4        | 0    | 1                                          | 1                                                          |
| KIRKLAND          | 21                                  | 7        | 9    | 2                                          | 0                                                          |
| WENATCHEE         | 28                                  | 4        | 0    | 1                                          | 0                                                          |
| MOUNTLAKE TERRACE | 21                                  | ?        | ?    | 1                                          | 0                                                          |
| PORT ANGELES      | 21                                  | 5        | 0    | 2                                          | 0                                                          |
| PUYALLUP          | 22                                  | 8        | 0    | 5                                          | 0                                                          |
| PASCO             | 16                                  | 9        | 0    | 5                                          | 4                                                          |
| LACEY             | 19                                  | 2        | 5    | 0                                          | 0                                                          |
| ELLENSBURG        | 11                                  | 4        | 3    | 7                                          | 2                                                          |
| MOUNT VERNON      | 11                                  | 12       | 0    | 5                                          | 2                                                          |
| OAK HARBOR        | 9                                   | 5        | 0    | 3                                          | 2                                                          |
| MOSES LAKE        | 11                                  | 9        | 0    | 8                                          | 1                                                          |
| CENTRALIA         | 18                                  | 2        | 0    | 2                                          | 1                                                          |
| KELSO             | 15                                  | 3        | 4    | 0                                          | 0                                                          |
| HOQUIAM           | 19                                  | 2        | 7    | 0                                          | 0                                                          |
| ANACORTES         | 13                                  | 2        | 1    | 1                                          | 0                                                          |
| SUNNYSIDE         | 11                                  | 3        | 1    | 5                                          | 3                                                          |
| DES MOINES        | 7                                   | 4        | 0    | 1                                          | 0                                                          |
| CLARKSTON         | 8                                   | 0        | 6    | 0                                          | 0                                                          |
| BOTHELL           | 11                                  | 3        | 3    | 1                                          | 0                                                          |
| CHENEY            | 9                                   | 2        | 0    | 2                                          | 1                                                          |
| SHELTON           | 8                                   | 4        | 0    | 2                                          | 2                                                          |
| TUMWATER          | 11                                  | 2        | 0    | 1                                          | 0                                                          |
| TOPPENISH         | 5                                   | 7        | 6    | 4                                          | 1                                                          |
| CHEHALIS          | 11                                  | 2        | 8    | 0                                          | 0                                                          |
| FIRCREST          | 1                                   | 1        | 5    | 1                                          | 1                                                          |
| CAMAS             | 8                                   | 2        | 0    | 2                                          | 2                                                          |
| PORT TOWNSEND     | 9                                   | 1        | 0    | 0                                          | 0                                                          |
| SEDRO WOOLLEY     | 8                                   | 1        | 0    | 0                                          | 0                                                          |
| COLLEGE PLACE     | 2                                   | 3        | 0    | 2                                          | 2                                                          |
| EPHRATA           | 3                                   | 3        | 1    | 2                                          | 0                                                          |
| MARYSVILLE        | 10                                  | 0        | 1    | 0                                          | 0                                                          |
| ISSAQUAH          | 2                                   | 8        | 4    | 4                                          | 1                                                          |
| ENUMCLAW          | 8                                   | 3        | 0    | 1                                          | 0                                                          |
| SNOHOMISH         | 6                                   | 4        | 0    | 2                                          | 1                                                          |
| BONNEY LAKE       | 4                                   | 1        | ?    | 0                                          | 0                                                          |
| COLVILLE          | 6                                   | 1        | 0    | 0                                          | 0                                                          |
| SUMNER            | 6                                   | 4        | 1    | 3                                          | 0                                                          |
| NORMANDY PARK     | 2                                   | 5        | 0    | 5                                          | 2                                                          |
| GRANDVIEW         | 8                                   | 3        | 3    | 3                                          | 0                                                          |
| STEILACOOM        | 5                                   | 0        | ?    | 1                                          | 1                                                          |
| OTHELLO           | 8                                   | 1        | 0    | 0                                          | 0                                                          |
| PORT ORCHARD      | 8                                   | 8        | 0    | 0                                          | 0                                                          |
| OMAK              | 5                                   | 2        | ?    | 2                                          | 1                                                          |
| SELAH             | 4                                   | 3        | ?    | 3                                          | 1                                                          |
| LYNDEN            | 3                                   | 2        | 0    | 0                                          | 1                                                          |
| PROSSER           | 5                                   | 2        | ?    | 0                                          | 0                                                          |
| FERNDAL           | 4                                   | 2        | 0    | 1                                          | 0                                                          |

| CITY             | NUMBER OF<br>COMMISSIONED EMPLOYEES |          |      | # OF OFFICERS<br>WHO LEFT DEPT.<br>IN 1979 | # OF OFFICERS<br>TO TAKE JOBS<br>OTHER THAN IN<br>LAW ENFORCEMENT |
|------------------|-------------------------------------|----------|------|--------------------------------------------|-------------------------------------------------------------------|
|                  | LEOFF I                             | LEOFF II | PERS |                                            |                                                                   |
| BURLINGTON       | 3                                   | 5        | 0    | 1                                          | 0                                                                 |
| MEDICAL LAKE     | 1                                   | 4        | 0    | 3                                          | 0                                                                 |
| QUINCY           | 1                                   | 5        | 0    | 3                                          | 0                                                                 |
| TUKWILA          | 19                                  | 5        | 0    | 0                                          | 0                                                                 |
| GOLDENDALE       | 6                                   | 0        | 0    | 0                                          | 0                                                                 |
| MEDINA           | 5                                   | 1        | 0    | 1                                          | 0                                                                 |
| CLYDE HILL       | 3                                   | 2        | 0    | 1                                          | 0                                                                 |
| POULSBO          | 5                                   | 2        | 0    | 1                                          | 0                                                                 |
| RAYMOND          | 2                                   | 4        | 1    | 1                                          | 0                                                                 |
| WAPATO           | 7                                   | 2        | 0    | 1                                          | 0                                                                 |
| FORKS            | 4                                   | 3        | 5    | 3                                          | 1                                                                 |
| BUCKLEY          | 4                                   | 1        | 0    | 1                                          | 1                                                                 |
| MILTON           | 2                                   | 2        | 2    | 3                                          | 1                                                                 |
| BRIER            | ?                                   | 2        | ?    | 5                                          | 3                                                                 |
| CHELAN           | 4                                   | 3        | 0    | 1                                          | 0                                                                 |
| ARLINGTON        | 3                                   | 1        | 0    | 0                                          | 0                                                                 |
| MONTESANO        | 2                                   | 4        | 5    | 3                                          | 1                                                                 |
| SEQUIM           | 3                                   | 0        | 6    | 0                                          | 0                                                                 |
| COLFAX           | 2                                   | 1        | 2    | 2                                          | 2                                                                 |
| MONROE           | 5                                   | 1        | 0    | 0                                          | 0                                                                 |
| ELMA             | 2                                   | 4        | ?    | 0                                          | 0                                                                 |
| UNION GAP        | 7                                   | 2        | 0    | 2                                          | 1                                                                 |
| BATTLE GROUND    | 3                                   | 4        | 0    | 1                                          | 1                                                                 |
| DAYTON           | 4                                   | 0        | 4    | 1                                          | 1                                                                 |
| WEST RICHLAND    | 2                                   | 3        | 0    | 9                                          | 1                                                                 |
| LAKE FOREST PARK | 2                                   | 3        | 0    | 1                                          | 1                                                                 |
| BLAINE           | 7                                   | 1        | 0    | 1                                          | 0                                                                 |
| OKANOGAN         | 3                                   | 3        | 0    | 3                                          | 1                                                                 |
| WOODLAND         | 2                                   | 2        | 0    | 2                                          | 1                                                                 |

|              |     |     |    |    |    |
|--------------|-----|-----|----|----|----|
| COUNTIES     |     |     |    |    |    |
| KING         | 321 | 124 | 0  | 52 | 28 |
| PIERCE       | 124 | 20  | 0  | 15 | 2  |
| SPOKANE      | 112 | 30  | 0  | 9  | 0  |
| SNOHOMISH    | 82  | 18  | 5  | 6  | 1  |
| CLARK        | 76  | 12  | 32 | ?  | 1  |
| YAKIMA       | 47  | 12  | 3  | ?  | 0  |
| KITSAP       | 38  | 5   | 0  | 2  | 0  |
| THURSTON     | 30  | 16  | 40 | 10 | 4  |
| WHATCOM      | 31  | 4   | 2  | 0  | 0  |
| BENTON       | 13  | 17  | 12 | 12 | 4  |
| COWLITZ      | 30  | 14  | 21 | 0  | 0  |
| GRAYS HARBOR | 19  | 21  | 18 | 15 | 8  |
| SKAGIT       | 18  | 10  | 0  | 2  | ?  |
| LEWIS        | 30  | 7   | 7  | 3  | 2  |
| GRANT        | 26  | 0   | 2  | 2  | 0  |
| CLALLAM      | 19  | 0   | 9  | 8  | 8  |
| WALLA WALLA  | 8   | 6   | 1  | 5  | 3  |
| CHELAN       | 32  | 4   | 16 | 3  | 0  |
| WHITMAN      | 6   | 4   | 3  | 2  | 1  |
| ISLAND       | 11  | 7   | 9  | 3  | 2  |
| FRANKLIN     | 12  | 3   | 21 | 2  | 1  |
| OKANOGAN     | 10  | 6   | 13 | 7  | 1  |
| MASON        | 15  | 8   | 13 | 4  | 1  |
| STEVENS      | 9   | 10  | 3  | 6  | 3  |
| KITTITAS     | 11  | 2   | 9  | 3  | 1  |
| DOUGLAS      | 14  | 9   | 2  | 0  | 0  |
| PACIFIC      | 8   | 2   | 2  | 0  | 0  |
| ASOTIN       | 3   | 4   | 0  | 2  | 0  |
| KLICKITAT    | 7   | 4   | 5  | 2  | 2  |
| ADAMS        | 6   | 1   | 3  | 0  | 0  |
| JEFFERSON    | 10  | 7   | 7  | 1  | 0  |
| LINCOLN      | 5   | 3   | 3  | 5  | 3  |
| PEND OREILLE | ?   | ?   | ?  | 8  | 6  |
| SAN JUAN     | 7   | 2   | 2  | 1  | 1  |
| SKAMANIA     | 7   | 1   | 9  | 2  | 0  |
| FERRY        | 5   | 2   | 4  | 2  | ?  |
| COLUMBIA     | 2   | 0   | 2  | 0  | 0  |
| WAHKIAKUM    | 1   | 3   | 0  | 3  | 3  |
| GARFIELD     | 1   | 0   | 1  | 0  | 0  |

| CITY              | # OF OFFICERS<br>WHO LEFT DEPT.<br>TO WORK FOR<br>OTHER LAW ENF.<br>AGENCIES | # OF OFFICERS<br>WHO LEFT<br>WITHIN<br>1 YEAR FOLLOWING<br>SUCCESSFUL<br>ACADEMY COMPLETION | # OF OFFICERS<br>WHO LEFT DEPT.<br>ON<br>DISABILITY<br>RETIREMENT |
|-------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| SEATTLE           | 1                                                                            | 0                                                                                           | 34                                                                |
| SPOKANE           | 0                                                                            | 0                                                                                           | 0                                                                 |
| TACOMA            | 0                                                                            | 2                                                                                           | 9                                                                 |
| BELLEVUE          | 0                                                                            | 1                                                                                           | 0                                                                 |
| EVERETT           | ?                                                                            | 3                                                                                           | ?                                                                 |
| YAKIMA            | 2                                                                            | 0                                                                                           | 0                                                                 |
| VANCOUVER         | 0                                                                            | 0                                                                                           | 2                                                                 |
| BELLINGHAM        | 1                                                                            | 0                                                                                           | 0                                                                 |
| BREMERTON         | 0                                                                            | 0                                                                                           | 2                                                                 |
| RICHLAND          | 0                                                                            | 1                                                                                           | 0                                                                 |
| LONGVIEW          | 2                                                                            | 0                                                                                           | 0                                                                 |
| RENTON            | 0                                                                            | 0                                                                                           | 0                                                                 |
| KENNEWICK         | 2                                                                            | ?                                                                                           | 2                                                                 |
| EDMONDS           | 0                                                                            | 0                                                                                           | 0                                                                 |
| OLYMPIA           | 0                                                                            | 0                                                                                           | 1                                                                 |
| AUBURN            | 3                                                                            | 0                                                                                           | 0                                                                 |
| WALLA WALLA       | 1                                                                            | 0                                                                                           | 0                                                                 |
| PULLMAN           | 2                                                                            | 1                                                                                           | 1                                                                 |
| LYNNWOOD          | 1                                                                            | 0                                                                                           | 0                                                                 |
| MERCER ISLAND     | 0                                                                            | 1                                                                                           | 0                                                                 |
| REDMOND           | 3                                                                            | 1                                                                                           | 1                                                                 |
| KENT              | 1                                                                            | 1                                                                                           | 0                                                                 |
| ABERDEEN          | 0                                                                            | 0                                                                                           | 0                                                                 |
| KIRKLAND          | 2                                                                            | 2                                                                                           | 0                                                                 |
| WENATCHEE         | 0                                                                            | 0                                                                                           | 0                                                                 |
| MOUNTLAKE TERRACE | 0                                                                            | 0                                                                                           | 1                                                                 |
| PORT ANGELES      | 1                                                                            | 1                                                                                           | 0                                                                 |
| PUYALLUP          | 0                                                                            | 0                                                                                           | 1                                                                 |
| PASCO             | 1                                                                            | 0                                                                                           | 0                                                                 |
| LACEY             | 0                                                                            | 0                                                                                           | 0                                                                 |
| ELLENSBURG        | 3                                                                            | 3                                                                                           | 1                                                                 |
| MOUNT VERNON      | 0                                                                            | 0                                                                                           | 1                                                                 |
| OAK HARBOR        | 0                                                                            | 0                                                                                           | 1                                                                 |
| MOSES LAKE        | 3                                                                            | 0                                                                                           | 4                                                                 |
| CENTRALIA         | 1                                                                            | 1                                                                                           | 0                                                                 |
| KELSO             | 0                                                                            | 0                                                                                           | 0                                                                 |
| HOQUIAM           | 0                                                                            | 0                                                                                           | 0                                                                 |
| ANACORTES         | 0                                                                            | 0                                                                                           | 0                                                                 |
| SUNNYSIDE         | 2                                                                            | 0                                                                                           | 1                                                                 |
| DES MOINES        | 1                                                                            | 0                                                                                           | 0                                                                 |
| CLARKSTON         | 0                                                                            | 0                                                                                           | 0                                                                 |
| BOTHELL           | 1                                                                            | ?                                                                                           | 0                                                                 |
| CHENEY            | 1                                                                            | 0                                                                                           | 0                                                                 |
| SHELTON           | 0                                                                            | 0                                                                                           | 0                                                                 |
| TUMWATER          | 1                                                                            | 1                                                                                           | 0                                                                 |
| TOPPENISH         | 1                                                                            | 2                                                                                           | 1                                                                 |
| CHEHALIS          | 0                                                                            | 0                                                                                           | 0                                                                 |
| FIRCREST          | 0                                                                            | 0                                                                                           | 0                                                                 |
| CAMAS             | 0                                                                            | 0                                                                                           | 1                                                                 |
| PORT TOWNSEND     | 0                                                                            | 0                                                                                           | 0                                                                 |
| SEDRO WOOLLEY     | 0                                                                            | 0                                                                                           | 0                                                                 |
| COLLEGE PLACE     | 0                                                                            | 1                                                                                           | 0                                                                 |
| EPHRATA           | 1                                                                            | 0                                                                                           | 0                                                                 |
| MARYSVILLE        | 0                                                                            | 0                                                                                           | 0                                                                 |
| ISSAQUAH          | 3                                                                            | 1                                                                                           | 1                                                                 |
| ENUMCLAW          | 0                                                                            | 0                                                                                           | 1                                                                 |
| SNOHOMISH         | 1                                                                            | 0                                                                                           | 0                                                                 |
| BONNEY LAKE       | 0                                                                            | 0                                                                                           | 0                                                                 |
| COLVILLE          | 0                                                                            | 0                                                                                           | 0                                                                 |
| SUMNER            | 0                                                                            | 0                                                                                           | 2                                                                 |
| NORMANDY PARK     | 3                                                                            | 2                                                                                           | 0                                                                 |
| GRANDVIEW         | 1                                                                            | 0                                                                                           | 1                                                                 |
| STEILACOOM        | 0                                                                            | 2                                                                                           | 0                                                                 |
| OTHELLO           | 0                                                                            | 0                                                                                           | 0                                                                 |
| PORT ORCHARD      | 0                                                                            | 0                                                                                           | 0                                                                 |
| OMAK              | 1                                                                            | 0                                                                                           | 0                                                                 |
| SELAH             | 2                                                                            | 0                                                                                           | 0                                                                 |
| LYNDEN            | 1                                                                            | 1                                                                                           | 0                                                                 |
| PROSSER           | 0                                                                            | 0                                                                                           | 0                                                                 |
| FERNDAL           | 1                                                                            | 0                                                                                           | 0                                                                 |

| CITY             | # OF OFFICERS<br>WHO LEFT DEPT.<br>TO WORK FOR<br>OTHER LAW ENF.<br>AGENCIES | # OF OFFICERS<br>WHO LEFT<br>WITHIN<br>1 YEAR FOLLOWING<br>SUCCESSFUL<br>ACADEMY COMPLETION | # OF OFFICERS<br>WHO LEFT DEPT.<br>ON<br>DISABILITY<br>RETIREMENT |
|------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| BURLINGTON       | 0                                                                            | 0                                                                                           | 1                                                                 |
| MEDICAL LAKE     | 3                                                                            | 1                                                                                           | 0                                                                 |
| QUINCY           | 3                                                                            | 0                                                                                           | 0                                                                 |
| TUKWILA          | 0                                                                            | 0                                                                                           | 0                                                                 |
| GOLDENDALE       | 0                                                                            | 0                                                                                           | 0                                                                 |
| MEDINA           | 1                                                                            | 0                                                                                           | 0                                                                 |
| CLYDE HILL       | 1                                                                            | 1                                                                                           | 0                                                                 |
| POULSBORO        | 1                                                                            | 0                                                                                           | 0                                                                 |
| RAYMOND          | 0                                                                            | 0                                                                                           | 0                                                                 |
| WAPATO           | 0                                                                            | 0                                                                                           | 0                                                                 |
| FORKS            | 2                                                                            | 2                                                                                           | 0                                                                 |
| BUCKLEY          | 0                                                                            | 0                                                                                           | 0                                                                 |
| MILTON           | 2                                                                            | 2                                                                                           | 0                                                                 |
| BRIER            | 2                                                                            | 0                                                                                           | 0                                                                 |
| CHELAN           | 0                                                                            | 0                                                                                           | 0                                                                 |
| ARLINGTON        | 0                                                                            | 0                                                                                           | 0                                                                 |
| MONTESANO        | 2                                                                            | 1                                                                                           | 0                                                                 |
| SEQUIM           | 0                                                                            | 0                                                                                           | 0                                                                 |
| COLFAX           | 0                                                                            | 0                                                                                           | 0                                                                 |
| MONROE           | 0                                                                            | 0                                                                                           | 0                                                                 |
| ELMA             | 0                                                                            | 0                                                                                           | 0                                                                 |
| UNION GAP        | 0                                                                            | 1                                                                                           | 1                                                                 |
| BATTLE GROUND    | 0                                                                            | 0                                                                                           | 0                                                                 |
| DAYTON           | 0                                                                            | 0                                                                                           | 0                                                                 |
| WEST RICHLAND    | 4                                                                            | 2                                                                                           | 0                                                                 |
| LAKE FOREST PARK | 0                                                                            | 0                                                                                           | 0                                                                 |
| BLAINE           | 1                                                                            | 0                                                                                           | 0                                                                 |
| OKANOGAN         | 2                                                                            | 2                                                                                           | 0                                                                 |
| WOODLAND         | 1                                                                            | 0                                                                                           | 0                                                                 |
| COUNTIES         |                                                                              |                                                                                             |                                                                   |
| KING             | 2                                                                            | 15                                                                                          | 14                                                                |
| PIERCE           | 1                                                                            | 0                                                                                           | 6                                                                 |
| SPOKANE          | 2                                                                            | 1                                                                                           | 4                                                                 |
| SNOHOMISH        | 2                                                                            | 1                                                                                           | 3                                                                 |
| CLARK            | 1                                                                            | 1                                                                                           | 0                                                                 |
| YAKIMA           | 1                                                                            | 1                                                                                           | 9                                                                 |
| KITSAP           | 0                                                                            | 0                                                                                           | 2                                                                 |
| THURSTON         | 1                                                                            | 0                                                                                           | 3                                                                 |
| WHATCOM          | 0                                                                            | 0                                                                                           | 0                                                                 |
| BENTON           | 7                                                                            | 0                                                                                           | 1                                                                 |
| COWLITZ          | 0                                                                            | 0                                                                                           | 0                                                                 |
| GRAYS HARBOR     | 2                                                                            | 1                                                                                           | 1                                                                 |
| SKAGIT           | 1                                                                            | 0                                                                                           | 1                                                                 |
| LEWIS            | 1                                                                            | ?                                                                                           | 1                                                                 |
| GRANT            | 0                                                                            | 0                                                                                           | 2                                                                 |
| CLALLAM          | 0                                                                            | 0                                                                                           | 1                                                                 |
| WALLA WALLA      | 2                                                                            | 1                                                                                           | 1                                                                 |
| CHELAN           | 2                                                                            | 0                                                                                           | 0                                                                 |
| WHITMAN          | 1                                                                            | 0                                                                                           | 0                                                                 |
| ISLAND           | 1                                                                            | 0                                                                                           | 1                                                                 |
| FRANKLIN         | 1                                                                            | 0                                                                                           | 0                                                                 |
| OKANOGAN         | 1                                                                            | 1                                                                                           | 1                                                                 |
| MASON            | 0                                                                            | 0                                                                                           | 0                                                                 |
| STEVENS          | 2                                                                            | 0                                                                                           | 0                                                                 |
| KITTITAS         | 1                                                                            | 0                                                                                           | 1                                                                 |
| DOUGLAS          | 0                                                                            | 0                                                                                           | 0                                                                 |
| PACIFIC          | 0                                                                            | 0                                                                                           | 0                                                                 |
| ASOTIN           | 0                                                                            | 0                                                                                           | 0                                                                 |
| Klickitat        | 0                                                                            | 1                                                                                           | 0                                                                 |
| ADAMS            | 0                                                                            | 0                                                                                           | 0                                                                 |
| JEFFERSON        | 0                                                                            | 0                                                                                           | 0                                                                 |
| LINCOLN          | 2                                                                            | 2                                                                                           | 0                                                                 |
| PEND OREILLE     | 2                                                                            | 0                                                                                           | 0                                                                 |
| SAN JUAN         | 1                                                                            | 0                                                                                           | 0                                                                 |
| SKAMANIA         | 2                                                                            | 1                                                                                           | 0                                                                 |
| FERRY            | 1                                                                            | ?                                                                                           | 0                                                                 |
| COLUMBIA         | 0                                                                            | 0                                                                                           | 0                                                                 |
| WAHKIAKUM        | 0                                                                            | 0                                                                                           | 0                                                                 |
| GARFIELD         | 0                                                                            | 0                                                                                           | 0                                                                 |

| CITY              | # RETIRED<br>ON NON-<br>DUTY<br>DISABILITY | # WHO<br>LEFT UNDER<br>NORMAL<br>RETIREMENT | #<br>DISCHARGED<br>FOR CAUSE | # OF<br>CIVIL<br>SERVICE<br>HEARINGS<br>HELD<br>IN 1979 | DO YOU CONTRACT<br>TO PROVIDE LAW<br>ENF. SERVICES<br>TO OTHER<br>JURISDICTIONS |    |
|-------------------|--------------------------------------------|---------------------------------------------|------------------------------|---------------------------------------------------------|---------------------------------------------------------------------------------|----|
|                   |                                            |                                             |                              |                                                         | YES                                                                             | NO |
| SEATTLE           | 9                                          | 19                                          | 2                            | ?                                                       | -                                                                               | X  |
| SPOKANE           | 0                                          | 7                                           | 1                            | 2                                                       | -                                                                               | X  |
| TACOMA            | ?                                          | 3                                           | 0                            | 2                                                       | -                                                                               | X  |
| BELLEVUE          | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| EVERETT           | ?                                          | ?                                           | 1                            | 1                                                       | -                                                                               | X  |
| YAKIMA            | 0                                          | 1                                           | 1                            | 0                                                       | -                                                                               | X  |
| VANCOUVER         | 0                                          | 2                                           | 0                            | 0                                                       | -                                                                               | X  |
| BELLINGHAM        | 0                                          | 2                                           | 0                            | 0                                                       | -                                                                               | X  |
| BREMERTON         | 0                                          | 2                                           | 0                            | 2                                                       | -                                                                               | X  |
| RICHLAND          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| LONGVIEW          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| RENTON            | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| KENNEWICK         | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| EDMONDS           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| OLYMPIA           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| AUBURN            | 0                                          | 1                                           | 1                            | 0                                                       | -                                                                               | X  |
| WALLA WALLA       | 0                                          | 1                                           | 0                            | 0                                                       | -                                                                               | X  |
| PULLMAN           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| LYNNWOOD          | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| MERCER ISLAND     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| REDMOND           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| KENT              | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| ABERDEEN          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| KIRKLAND          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| WENATCHEE         | 0                                          | 0                                           | 0                            | 1                                                       | -                                                                               | X  |
| MOUNTLAKE TERRACE | 0                                          | 0                                           | 0                            | ?                                                       | -                                                                               | X  |
| PORT ANGELES      | 0                                          | 1                                           | 0                            | 0                                                       | X                                                                               | -  |
| PUYALLUP          | 1                                          | 4                                           | 0                            | 0                                                       | -                                                                               | X  |
| PASCO             | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| LACEY             | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| ELLENSBURG        | 0                                          | 1                                           | 1                            | 1                                                       | -                                                                               | X  |
| MOUNT VERNON      | 0                                          | 2                                           | 0                            | 0                                                       | -                                                                               | X  |
| OAK HARBOR        | 0                                          | 1                                           | 0                            | 0                                                       | -                                                                               | X  |
| MOSES LAKE        | 0                                          | 0                                           | 0                            | ?                                                       | -                                                                               | X  |
| CENTRALIA         | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| KELSO             | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| HOQUIAM           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| ANACORTES         | 0                                          | 1                                           | 0                            | 0                                                       | -                                                                               | X  |
| SUNNYSIDE         | 1                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |
| DES MOINES        | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| CLARKSTON         | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| BOTHELL           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| CHENEY            | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| SHELTON           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| TUMWATER          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| TOPPENISH         | 0                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |
| CHEHALIS          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| FIRCREST          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| CAMAS             | 1                                          | ?                                           | 1                            | 0                                                       | -                                                                               | X  |
| PORT TOWNSEND     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| SEDRO WOOLLEY     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| COLLEGE PLACE     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| EPHRATA           | 0                                          | 1                                           | 0                            | ?                                                       | -                                                                               | X  |
| MARYSVILLE        | 0                                          | 0                                           | 0                            | ?                                                       | -                                                                               | X  |
| ISSAQUAH          | ?                                          | ?                                           | ?                            | ?                                                       | -                                                                               | X  |
| ENUMCLAW          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| SNOHOMISH         | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| BONNEY LAKE       | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| COLVILLE          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| SUMNER            | 1                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |
| NORMANDY PARK     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| GRANDVIEW         | 0                                          | 1                                           | 0                            | 0                                                       | -                                                                               | X  |
| STEILACOOM        | 0                                          | 0                                           | 0                            | 1                                                       | X                                                                               | -  |
| OTHELLO           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| PORT ORCHARD      | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| OMAK              | 0                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |
| SELAH             | 0                                          | ?                                           | 0                            | 1                                                       | -                                                                               | X  |
| LYNDEN            | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| PROSSER           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| FERNDALE          | 0                                          | 0                                           | 0                            | 1                                                       | -                                                                               | X  |

| CITY             | # RETIRED<br>ON NON-<br>DUTY<br>DISABILITY | # WHO<br>LEFT UNDER<br>NORMAL<br>RETIREMENT | #<br>DISCHARGED<br>FOR CAUSE | # OF<br>CIVIL<br>SERVICE<br>HEARINGS<br>HELD<br>IN 1979 | DO YOU CONTRACT<br>TO PROVIDE LAW<br>ENF. SERVICES<br>TO OTHER<br>JURISDICTIONS |    |
|------------------|--------------------------------------------|---------------------------------------------|------------------------------|---------------------------------------------------------|---------------------------------------------------------------------------------|----|
|                  |                                            |                                             |                              |                                                         | YES                                                                             | NO |
| BURLINGTON       | 1                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| MEDICAL LAKE     | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| QUINCY           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| TUKWILA          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| GOLDENDALE       | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| MEDINA           | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| CLYDE HILL       | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| POULSBO          | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| RAYMOND          | 0                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |
| WAPATO           | 0                                          | 0                                           | 1                            | 0                                                       | X                                                                               | -  |
| FORKS            | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| BUCKLEY          | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| MILTON           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| BRIER            | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| CHELAN           | 0                                          | 1                                           | 0                            | 0                                                       | -                                                                               | X  |
| ARLINGTON        | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| MONTESANO        | 0                                          | 0                                           | 0                            | 0                                                       | X                                                                               | -  |
| SEQUIM           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| COLFAX           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| MONROE           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| ELMA             | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| UNION GAP        | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| BATTLE GROUND    | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| DAYTON           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| WEST RICHLAND    | 0                                          | 0                                           | 4                            | 0                                                       | -                                                                               | X  |
| LAKE FOREST PARK | 0                                          | 0                                           | 0                            | 1                                                       | -                                                                               | X  |
| BLAINE           | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| OKANOGAN         | 0                                          | 0                                           | 0                            | 0                                                       | -                                                                               | X  |
| WOODLAND         | 0                                          | 0                                           | 1                            | 0                                                       | -                                                                               | X  |

## COUNTIES

|              |   |   |   |   |   |   |
|--------------|---|---|---|---|---|---|
| KING         | 8 | 3 | 5 | 3 | X | - |
| PIERCE       | 0 | 3 | 3 | 1 | X | - |
| SPOKANE      | 0 | 1 | 2 | 1 | X | - |
| SNOHOMISH    | 1 | 0 | 0 | 0 | - | X |
| CLARK        | 0 | 1 | 6 | 2 | X | - |
| YAKIMA       | 7 | 0 | 0 | 0 | X | - |
| KITSAP       | 1 | 0 | 0 | 1 | - | X |
| THURSTON     | 3 | 1 | 1 | 1 | - | X |
| WHATCOM      | 0 | 0 | 0 | 0 | X | - |
| BENTON       | 1 | 0 | 0 | 0 | - | X |
| COWLITZ      | 0 | 0 | 0 | 2 | - | X |
| GRAYS HARBOR | 1 | 0 | 4 | 0 | X | - |
| SKAGIT       | 1 | 0 | 0 | 0 | ? | ? |
| LEWIS        | 0 | 0 | 0 | 1 | - | X |
| GRANT        | 1 | 0 | 0 | 0 | X | - |
| CLALLAM      | ? | 2 | 2 | 1 | - | X |
| WALLA WALLA  | 1 | 0 | 1 | 1 | - | X |
| CHELAN       | 0 | 1 | 0 | 0 | X | - |
| WHITMAN      | 0 | 0 | 0 | 0 | - | X |
| ISLAND       | ? | 0 | 0 | 0 | - | X |
| FRANKLIN     | 0 | 0 | 0 | 0 | X | - |
| OKANOGAN     | 0 | 1 | 3 | 0 | - | X |
| MASON        | 0 | 0 | 3 | 2 | - | X |
| STEVENS      | 0 | 0 | 1 | 0 | - | X |
| KITTITAS     | 0 | 0 | 0 | 0 | X | - |
| DOUGLAS      | 0 | 0 | 0 | 3 | X | - |
| PACIFIC      | 0 | 0 | 0 | 0 | X | - |
| ASOTIN       | 0 | 0 | 2 | 0 | - | X |
| Klickitat    | 0 | 0 | 0 | 0 | - | X |
| ADAMS        | 0 | 0 | 0 | 0 | X | - |
| JEFFERSON    | 0 | 0 | 1 | 0 | X | - |
| LINCOLN      | 0 | 0 | 1 | 1 | X | - |
| PEND OREILLE | 0 | 0 | 0 | 0 | - | X |
| SAN JUAN     | 0 | 0 | 0 | 0 | - | X |
| SKAMANIA     | 0 | 0 | 0 | 0 | X | - |
| FERRY        | 0 | 0 | 0 | 0 | X | - |
| COLUMBIA     | 0 | 0 | 0 | 0 | - | X |
| WAHKIAKUM    | 0 | 0 | 0 | 0 | X | - |
| GARFIELD     | 0 | 0 | 0 | 0 | - | X |

| CITY              | 1980<br>CHANGE IN # OF<br>PERSONNEL |          | NO. OF COMMISSIONED & NON-COMMISSIONED<br>PERSONNEL ASSIGNED RESPECTIVELY TO THE<br>FOLLOWING AREAS - INCLUDING CETA: |               |      |
|-------------------|-------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------|---------------|------|
|                   | INCREASE                            | DECREASE | ADMINISTRATION                                                                                                        | COMMUNICATION | JAIL |
| SEATTLE           | 60                                  | -        | ?                                                                                                                     | ?             | ?    |
| SPOKANE           | 7                                   | -        | 27-22                                                                                                                 | 0-0           | 0-0  |
| TACOMA            | 6                                   | -        | 10-11                                                                                                                 | 0-0           | 0-0  |
| BELLEVUE          | -                                   | -        | 6-2                                                                                                                   | 0-13          | 0-0  |
| EVERETT           | -                                   | -        | 12-12                                                                                                                 | 0-0           | 0-0  |
| YAKIMA            | -                                   | -        | 4-1                                                                                                                   | 2-6           | 0-0  |
| VANCOUVER         | 4                                   | -        | 9-11                                                                                                                  | 0-0           | 0-0  |
| BELLINGHAM        | -                                   | -        | 6-3                                                                                                                   | 0-12.8        | 0-5  |
| BREMERTON         | 2                                   | -        | 6-1                                                                                                                   | 0-0           | 3-0  |
| RICHLAND          | -                                   | -        | 3-13                                                                                                                  | 0-0           | 1-5  |
| LONGVIEW          | 2                                   | -        | 4-0                                                                                                                   | 0-0           | 0-0  |
| RENTON            | 3                                   | -        | 3-1                                                                                                                   | 1-5           | 0-4  |
| KENNEWICK         | 6                                   | -        | 4-0                                                                                                                   | 1-8           | 1-0  |
| EDMONDS           | 5                                   | -        | 2-5                                                                                                                   | 0-0           | 0-0  |
| OLYMPIA           | 1                                   | -        | 4-6                                                                                                                   | 0-0           | 0-0  |
| AUBURN            | 4                                   | -        | 7-2                                                                                                                   | 0-0           | 0-5  |
| WALLA WALLA       | -                                   | -        | 2-1                                                                                                                   | 0-10          | 0-2  |
| PULLMAN           | -                                   | 1        | 3-4                                                                                                                   | 0-7           | 0-0  |
| LYNNWOOD          | 5                                   | -        | 3-1                                                                                                                   | 0-0           | 0-5  |
| MERCER ISLAND     | 2                                   | -        | 4-2.5                                                                                                                 | 0-5           | 0-0  |
| REDMOND           | 29                                  | -        | 2-1                                                                                                                   | 0-6           | 0-0  |
| KENT              | 10                                  | -        | 3-2                                                                                                                   | 0-0           | 0-4  |
| ABERDEEN          | -                                   | -        | 3-1                                                                                                                   | 1-6           | 0-0  |
| KIRKLAND          | 3                                   | -        | 3-1                                                                                                                   | 0-6           | 0-0  |
| WENATCHEE         | -                                   | -        | 2-1                                                                                                                   | 0-8           | 0-4  |
| MOUNTLAKE TERRACE | -                                   | -        | 2-0                                                                                                                   | 0-0           | 0-0  |
| PORT ANGELES      | 3                                   | -        | 3-0                                                                                                                   | 0-7           | 0-5  |
| PUYALLUP          | -                                   | 3        | 3-0                                                                                                                   | 1-7           | 0-1  |
| PASCO             | -                                   | -        | 4-1                                                                                                                   | 0-0           | 0-0  |
| LACEY             | 1                                   | -        | 5-2                                                                                                                   | 0-0           | 0-0  |
| ELLENSBURG        | -                                   | -        | 2-5                                                                                                                   | 0-0           | 0-0  |
| MOUNT VERNON      | 2                                   | -        | 3-0                                                                                                                   | 0-5           | 0-0  |
| OAK HARBOR        | -                                   | -        | 2-0                                                                                                                   | 0-6           | 0-1  |
| MOSES LAKE        | -                                   | -        | 2-1                                                                                                                   | 0-5           | 0-0  |
| CENTRALIA         | -                                   | 1        | 1-0                                                                                                                   | 0-4           | 0-0  |
| KELSO             | -                                   | -        | 2-0                                                                                                                   | 0-4           | 0-0  |
| HOQUIAM           | -                                   | -        | 2-1                                                                                                                   | 0-5           | 0-0  |
| ANACORTES         | 1                                   | -        | 2-0                                                                                                                   | 0-6           | 0-0  |
| SUNNYSIDE         | -                                   | ?        | 5-0                                                                                                                   | 4-0           | 0-0  |
| DES MOINES        | 1                                   | -        | 1-2                                                                                                                   | 0-4           | 0-0  |
| CLARKSTON         | -                                   | 2        | 1-0                                                                                                                   | 0-5           | 0-5  |
| BOTHELL           | 2                                   | -        | 1.5-1                                                                                                                 | 3-2           | 0-0  |
| CHENEY            | -                                   | -        | 1-0                                                                                                                   | 0-5.5         | 0-0  |
| SHELTON           | 2                                   | -        | 2-0                                                                                                                   | 0-5           | 0-0  |
| TUMWATER          | -                                   | -        | 2-0                                                                                                                   | 1-0           | 0-0  |
| TOPPENISH         | -                                   | 1        | 1-0                                                                                                                   | 0-4           | 0-0  |
| CHEHALIS          | -                                   | -        | 4-2                                                                                                                   | 0-4           | 0-0  |
| FIRCREST          | -                                   | -        | 1-1                                                                                                                   | 0-0           | 0-0  |
| CAMAS             | -                                   | 1        | 2-2                                                                                                                   | 0-0           | 0-0  |
| PORT TOWNSEND     | -                                   | -        | 1.5-0                                                                                                                 | 0-0           | 0-0  |
| SEBRO WOOLLEY     | -                                   | -        | 2-0                                                                                                                   | 0-4           | 0-0  |
| COLLEGE PLACE     | 1                                   | -        | 1-0                                                                                                                   | 0-3           | 0-0  |
| EPHRATA           | -                                   | -        | 3-0                                                                                                                   | 0-7           | 0-0  |
| MARYSVILLE        | -                                   | -        | 2-0                                                                                                                   | 0-4           | 0-0  |
| ISSAQUAH          | 1                                   | -        | 1-0                                                                                                                   | 0-4           | 0-0  |
| ENUMCLAW          | 1                                   | -        | .5-1                                                                                                                  | 0-5           | 0-0  |
| SNOHOMISH         | -                                   | -        | 1-1                                                                                                                   | 0-0           | 0-0  |
| BONNEY LAKE       | 1                                   | -        | 1-0                                                                                                                   | 0-3           | 0-0  |
| COLVILLE          | -                                   | -        | 2-0                                                                                                                   | 0-0           | 0-0  |
| SUMNER            | -                                   | -        | 1-0                                                                                                                   | 1-2           | 1-0  |
| NORMANDY PARK     | 1                                   | -        | 1-1                                                                                                                   | 0-0           | 0-0  |
| GRANDVIEW         | 1                                   | -        | 1-0                                                                                                                   | 3-0           | 0-0  |
| STEILACOOM        | -                                   | ?        | 0-0                                                                                                                   | 0-0           | 0-0  |
| OTHELLO           | -                                   | -        | 1-0                                                                                                                   | 0-3           | 0-1  |
| PORT ORCHARD      | 1                                   | -        | 1.5-0                                                                                                                 | 0-1           | 0-0  |
| OMAK              | -                                   | -        | 1-0                                                                                                                   | 0-5           | 0-0  |
| SELAH             | 1                                   | -        | 1-0                                                                                                                   | 0-2           | 0-0  |
| LYNDEN            | -                                   | ?        | 1-0                                                                                                                   | 0-0           | 0-0  |
| PROSSER           | -                                   | ?        | 1-0                                                                                                                   | 0-1           | 0-0  |
| FERNDALE          | -                                   | -        | 1-0                                                                                                                   | 0-0           | 0-0  |

| CITY             | 1980<br>CHANGE IN # OF<br>PERSONNEL |          | NO. OF COMMISSIONED & NON-COMMISSIONED<br>PERSONNEL ASSIGNED RESPECTIVELY TO THE<br>FOLLOWING AREAS - INCLUDING CETA: |               |      |
|------------------|-------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------|---------------|------|
|                  | INCREASE                            | DECREASE | ADMINISTRATION                                                                                                        | COMMUNICATION | JAIL |
| BURLINGTON       | 2                                   | -        | 1-1                                                                                                                   | 0-3           | 0-0  |
| MEDICAL LAKE     | -                                   | 1        | 1-0                                                                                                                   | 0-2           | 0-0  |
| QUINCY           | -                                   | -        | 1-0                                                                                                                   | 0-2           | 0-0  |
| TUKWILA          | 1                                   | -        | 2-0                                                                                                                   | 0-0           | 0-0  |
| GOLDENDALE       | -                                   | -        | 1-0                                                                                                                   | 0-0           | 0-0  |
| MEDINA           | 1                                   | -        | 1-0                                                                                                                   | 0-0           | 0-0  |
| CLYDE HILL       | -                                   | -        | 0-0                                                                                                                   | 0-0           | 0-0  |
| POULSBORO        | -                                   | -        | ?                                                                                                                     | ?             | ?    |
| RAYMOND          | -                                   | -        | 1-1                                                                                                                   | 0-1           | 0-0  |
| WAPATO           | -                                   | -        | ?                                                                                                                     | ?             | ?    |
| FORKS            | 1                                   | -        | 2-1                                                                                                                   | 2-7           | 2-0  |
| BUCKLEY          | -                                   | 1        | 1-0                                                                                                                   | 0-5           | 0-0  |
| MILTON           | -                                   | -        | 0-0                                                                                                                   | 0-0           | 0-0  |
| BRIER            | -                                   | 2        | 0-1                                                                                                                   | 0-0           | 0-0  |
| CHELAN           | -                                   | -        | 1-0                                                                                                                   | 0-5           | 0-5  |
| ARLINGTON        | -                                   | -        | 1-0                                                                                                                   | 0-1           | 0-0  |
| MONTESANO        | -                                   | 1        | ?                                                                                                                     | ?             | ?    |
| SEQUIM           | -                                   | -        | 1-0                                                                                                                   | 0-5           | 0-0  |
| COLFAX           | -                                   | -        | 1-0                                                                                                                   | 0-0           | 0-0  |
| MONROE           | -                                   | -        | 1-0                                                                                                                   | 0-0           | ?    |
| ELMA             | -                                   | -        | 1-0                                                                                                                   | 0-5           | 0-0  |
| UNION GAP        | -                                   | -        | 1.5-0                                                                                                                 | 0-2           | 0-0  |
| BATTLE GROUND    | -                                   | -        | 2-0                                                                                                                   | 1-0           | 0-0  |
| DAYTON           | -                                   | -        | 1-0                                                                                                                   | 0-2           | 0-0  |
| WEST RICHLAND    | 2                                   | -        | 1-0                                                                                                                   | 0-4           | 0-0  |
| LAKE FOREST PARK | -                                   | -        | 1-0                                                                                                                   | 0-1           | 0-0  |
| BLAINE           | -                                   | -        | 1.5-0                                                                                                                 | 0-0           | 0-0  |
| OKANOGAN         | 1                                   | -        | 2-3                                                                                                                   | 0-3           | 0-0  |
| WOODLAND         | -                                   | -        | ?                                                                                                                     | ?             | ?    |
| COUNTIES         |                                     |          |                                                                                                                       |               |      |
| KING             | 47                                  | -        | 28-8                                                                                                                  | 10-58         | 0-0  |
| PIERCE           | 9                                   | -        | 4-0                                                                                                                   | 3-0           | 0-55 |
| SPOKANE          | 2                                   | -        | 11-2                                                                                                                  | 0-9           | 1-49 |
| SNOHOMISH        | 9                                   | -        | 6-4                                                                                                                   | 0-0           | 0-65 |
| CLARK            | -                                   | -        | 4-0                                                                                                                   | 0-0           | 0-29 |
| YAKIMA           | -                                   | -        | 9-1                                                                                                                   | 0-5           | 0-49 |
| KITSAP           | -                                   | 1        | 4-1                                                                                                                   | 0-1           | 0-17 |
| THURSTON         | 5                                   | -        | 4-3                                                                                                                   | 0-0           | 25-1 |
| WHATCOM          | 3                                   | -        | 3-5                                                                                                                   | 0-0           | 0-13 |
| BENTON           | 4                                   | -        | 3-2                                                                                                                   | 0-3           | 0-10 |
| COWLITZ          | 5                                   | -        | 4-2                                                                                                                   | 0-0           | 8-8  |
| GRAYS HARBOR     | 3                                   | -        | 5-5                                                                                                                   | 0-7           | 1-11 |
| SKAGIT           | -                                   | -        | 4-4                                                                                                                   | 0-4           | 1-9  |
| LEWIS            | -                                   | -        | 3-0                                                                                                                   | 0-7           | 9-0  |
| GRANT            | -                                   | -        | 5-0                                                                                                                   | 0-4           | 1-1  |
| CLALLAM          | -                                   | -        | 6-2                                                                                                                   | 3-0           | 2-0  |
| WALLA WALLA      | -                                   | -        | 3-0                                                                                                                   | 0-6           | 0-5  |
| CHELAN           | 4                                   | -        | 6-4                                                                                                                   | 0-7           | 0-7  |
| WHITMAN          | -                                   | -        | 3-2                                                                                                                   | 0-4           | 0-1  |
| ISLAND           | 4                                   | -        | 4-1                                                                                                                   | 0-2           | 6-1  |
| FRANKLIN         | -                                   | 1        | 2-0                                                                                                                   | 1-4           | 0-13 |
| OKANOGAN         | 2                                   | -        | 5-0                                                                                                                   | 0-4           | 0-5  |
| MASON            | -                                   | -        | 3-4                                                                                                                   | 0-0           | 0-9  |
| STEVENS          | -                                   | -        | 3-0                                                                                                                   | 0-0           | 0-6  |
| KITTITAS         | 1                                   | -        | 4-0                                                                                                                   | 5-0           | 5-0  |
| DOUGLAS          | -                                   | -        | 2-0                                                                                                                   | 0-0           | 6-0  |
| PACIFIC          | -                                   | -        | 1-2                                                                                                                   | 0-4           | 1-1  |
| ASOTIN           | -                                   | 1        | 2-0                                                                                                                   | 0-3           | 0-0  |
| Klickitat        | 2                                   | -        | 2-0                                                                                                                   | 0-5           | 4-1  |
| ADAMS            | -                                   | -        | 2-0                                                                                                                   | 0-7           | 0-8  |
| JEFFERSON        | 1                                   | -        | 2-2                                                                                                                   | 0-4           | 1-1  |
| LINCOLN          | -                                   | 3        | 1-0                                                                                                                   | 3-2           | 3-2  |
| PEND OREILLE     | -                                   | -        | 2-3                                                                                                                   | 0-4           | 0-1  |
| SAN JUAN         | 2                                   | -        | 2-?                                                                                                                   | 4-?           | 0-?  |
| SKAMANIA         | 1                                   | -        | 3-1                                                                                                                   | 0-0           | 0-5  |
| FERRY            | -                                   | -        | 4-0                                                                                                                   | 0-4           | 0-0  |
| COLUMBIA         | -                                   | -        | 1-2                                                                                                                   | 0-0           | 0-0  |
| WAHIAKUM         | -                                   | -        | 2-1                                                                                                                   | 0-6           | 0-0  |
| GARFIELD         | -                                   | -        | 2-0                                                                                                                   | 0-5           | 0-0  |

NUMBER OF COMMISSIONED & NON-COMMISSIONED PERSONNEL ASSIGNED RESPECTIVELY TO THE FOLLOWING AREAS - INCLUDING CETA:

| CITY              | PATROL & TRAFFIC | DETECTIVE | CRIME PREVENTION | OTHER  |
|-------------------|------------------|-----------|------------------|--------|
| SEATTLE           | ?                | ?         | ?                | ?      |
| SPOKANE           | 171-25           | 48-5      | 4-1              | 1-1    |
| TACOMA            | 154-1            | 80-16     | 3-0              | 0-0    |
| BELLEVUE          | 64-2             | 9-0       | 4-5              | 9-18   |
| EVERETT           | 64-0             | 17-2      | 1-0              | 1-5    |
| YAKIMA            | 65-2             | 13-2      | 2-5              | 1-16   |
| VANCOUVER         | 32-0             | 12-0      | 1-0              | 4-0    |
| BELLINGHAM        | 55-3             | 7-0       | 2-0              | 0-11.8 |
| BREMERTON         | 39-4             | 10-4      | 1-0              | 3-7    |
| RICHLAND          | 31-0             | 7-0       | 1-0              | 0-0    |
| LONGVIEW          | 38-0             | 5-1       | 1-2 p.t.         | 3-7    |
| RENTON            | 41-4             | 12-1      | 2-0              | 0-4    |
| KENNEWICK         | 22-0             | 6-0       | 12-0             | 0-0    |
| EDMONDS           | 25-0             | 3.5-0     | 5-0              | 0-5    |
| OLYMPIA           | 32-3             | 7-1       | 1-1              | 0-3    |
| AUBURN            | 33-1             | 5-0       | 0-1              | 0-7    |
| WALLA WALLA       | 20-0             | 8-0       | 0-0              | 0-0    |
| PULLMAN           | 15-0             | 2-0       | 0-0              | 0-0    |
| LYNNWOOD          | 27.5-4           | 4-1       | 5-0              | 1-2    |
| MERCER ISLAND     | 21-0             | 4-0       | 0-0              | 0-5    |
| REDMOND           | 22-0             | 4-0       | 2-0              | 0-0    |
| KENT              | 42-1             | 0-0       | 1-0              | 6-20   |
| ABERDEEN          | 29-0             | 6-1       | 0-0              | 0-2    |
| KIRKLAND          | 21-0             | 3-0       | 0-1              | 1-0    |
| WENATCHEE         | 23-1             | 5-0       | 2-0              | 0-0    |
| MOUNTLAKE TERRACE | 16-6             | 3-0       | 0-0              | 0-2    |
| PORT ANGELES      | 20-0             | 3-0       | 0-0              | 3-1    |
| PUYALLUP          | 21-0             | 4-0       | 0-1              | 1-2    |
| PASCO             | 18-0             | 3-1       | 0-1              | 0-8    |
| LACEY             | 14-0             | 2-0       | 3-0              | 0-0    |
| ELLENSBURG        | 12-0             | 1-0       | 0-0              | 0-1    |
| MOUNT VERNON      | 17-0             | 3-0       | 0-0              | 0-3    |
| OAK HARBOR        | 9-0              | 4-0       | 0-0              | 0-2    |
| MOSES LAKE        | 15-0             | 2-0       | 1-0              | 0-4    |
| CENTRALIA         | 16-0             | 2-0       | 0-0              | 1-0    |
| KELSO             | 15-0             | 1-0       | 0-1              | 0-1    |
| HOQUIAM           | 11-1             | 2-0       | 5-0              | 1-0    |
| ANACORTES         | 13-6             | 2-0       | 0-0              | 1-0    |
| SUNNYSIDE         | 9-0              | 1-0       | 0-0              | 0-0    |
| DES MOINES        | 8-0              | 2-0       | 0-1              | 0-0    |
| CLARKSTON         | 7-0              | 2-0       | 0-0              | 0-5    |
| BOTHELL           | 8-0              | 1.5-0     | 0-0              | 0-0    |
| CHENEY            | 9-0              | 1-0       | 0-0              | 0-1    |
| SHELTON           | 11-0             | 2-0       | 0-0              | 0-3    |
| TUMWATER          | 9-0              | 2-0       | 0-0              | 0-0    |
| TOPPENISH         | 13-0             | 1-0       | 0-0              | 0-1    |
| CHEHALIS          | 8-2              | 1-0       | 1-0              | 0-0    |
| FIRCREST          | 8-5              | 0-0       | 0-0              | 0-0    |
| CAMAS             | 8-1              | 0-0       | 0-0              | 0-1    |
| PORT TOWNSEND     | 8.5-0            | 0-0       | 0-0              | 0-0    |
| SEDRO WOOLLEY     | 6-0              | 1-0       | 0-0              | 0-1    |
| COLLEGE PLACE     | 4-0              | 1-0       | 0-0              | 0-0    |
| EPHRATA           | 5-0              | 0-0       | 0-0              | 1-0    |
| MARYSVILLE        | 9-0              | 0-0       | 0-0              | 0-1    |
| ISSAQUAH          | 9-0              | 0-0       | 0-0              | 0-4    |
| ENUMCLAW          | 9-0              | 1-0       | 5-0              | 0-0    |
| SNOHOMISH         | 9-0              | 0-0       | 0-0              | 0-1    |
| BONNEY LAKE       | 4-0              | 2-0       | 0-0              | 0-2    |
| COLVILLE          | 4-0              | 1-0       | 0-0              | 0-1    |
| SUMNER            | 7-0              | 1-0       | 0-0              | 0-1    |
| NORMANDY PARK     | 6-0              | 0-0       | 0-0              | 0-0    |
| GRANDVIEW         | 10-0             | 0-0       | 0-0              | 0-0    |
| STEILACOOM        | 7-0              | 0-0       | 0-0              | 0-0    |
| OTHELLO           | 7-0              | 1-0       | 0-0              | 0-0    |
| PORT ORCHARD      | 5.5-0            | 1-0       | 0-0              | 0-1    |
| OMAK              | 6-0              | 0-0       | 0-0              | 0-2    |
| SELAH             | 6-0              | 0-0       | 0-0              | 0-0    |
| LYNDEN            | 4-0              | 0-0       | 0-0              | 4-0    |
| PROSSER           | 5-0              | 1-0       | 0-0              | 0-0    |
| FERNDALE          | 5-0              | 0-0       | 0-0              | 0-0    |

NUMBER OF COMMISSIONED & NON-COMMISSIONED PERSONNEL ASSIGNED RESPECTIVELY TO THE FOLLOWING AREAS - INCLUDING CETA:

| CITY             | PATROL & TRAFFIC | DETECTIVE | CRIME PREVENTION | OTHER |
|------------------|------------------|-----------|------------------|-------|
| BURLINGTON       | 6-0              | 1-0       | 0-0              | 0-0   |
| MEDICAL LAKE     | 4-0              | 1-0       | 0-0              | 0-0   |
| QUINCY           | 5-0              | 0-0       | 0-0              | 0-0   |
| TUKWILA          | 17-0             | 5-1       | 0-1              | 0-6   |
| GOLDENDALE       | 4-0              | 1-0       | 0-0              | 0-0   |
| MEDINA           | 5-0              | 0-0       | 0-0              | 0-0   |
| CLYDE HILL       | 5-0              | 0-0       | 0-0              | 0-0   |
| POULSBO          | 7-7              | 7-7       | 7-7              | 7-7   |
| RAYMOND          | 5-6              | 0-0       | 0-0              | 0-0   |
| WAPATO           | 7-7              | 7-7       | 7-7              | 7-7   |
| FORKS            | 6-4              | 0-0       | 0-0              | 0-0   |
| BUCKLEY          | 4-0              | 0-0       | 0-0              | 0-0   |
| MILTON           | 6-0              | 0-0       | 0-0              | 0-1   |
| BRIER            | 3-7              | 3-7       | 1-0              | 0-0   |
| CHELAN           | 6-0              | 0-0       | 0-0              | 0-0   |
| ARLINGTON        | 5-0              | 0-0       | 0-0              | 0-0   |
| MONTESANO        | 7-7              | 7-7       | 7-7              | 7-7   |
| SEQUIM           | 4-5              | 0-0       | 0-0              | 0-0   |
| COLFAX           | 4-0              | 0-0       | 0-0              | 0-0   |
| MONROE           | 7-0              | 0-0       | 1-0              | 0-0   |
| ELMA             | 6-0              | 0-0       | 0-0              | 0-0   |
| UNION GAP        | 6.5-0            | 2-0       | 0-0              | 0-0   |
| BATTLE GROUND    | 3-0              | 0-0       | 1-0              | 0-0   |
| DAYTON           | 3-0              | 0-0       | 0-0              | 0-2   |
| WEST RICHLAND    | 9-0              | 0-0       | 0-0              | 0-0   |
| LAKE FOREST PARK | 10-0             | 1-0       | 0-0              | 0-0   |
| BLAINE           | 5.5-0            | 5-0       | 5-0              | 0-3   |
| OKANOGAN         | 6-0              | 0-0       | 0-0              | 0-0   |
| WOODLAND         | 7-7              | 7-7       | 7-7              | 7-3   |

COUNTIES

|              |       |      |          |      |
|--------------|-------|------|----------|------|
| KING         | 339-0 | 58-5 | 12-0     | 0-75 |
| PIERCE       | 116-3 | 20-1 | 1-0      | 15-0 |
| SPOKANE      | 87-4  | 32-7 | 2-0      | 9-3  |
| SNOHOMISH    | 71-2  | 24-2 | 0-1      | 4-37 |
| CLARK        | 72-0  | 13-0 | 0-0      | 4-0  |
| YAKIMA       | 44-11 | 8-4  | 1-1      | 0-3  |
| KITSAP       | 28-0  | 10-0 | 1-0      | 0-8  |
| THURSTON     | 25-0  | 6-3  | 1-0      | 5-5  |
| WHATCOM      | 30-0  | 3-0  | 0-0      | 1-3  |
| BENTON       | 24-0  | 2-0  | 0-0      | 3-1  |
| COWLITZ      | 30-0  | 7-0  | 1-8 p.t. | 0-5  |
| GRAYS HARBOR | 29-0  | 5-0  | 0-0      | 0-0  |
| SKAGIT       | 19-0  | 4-0  | 0-0      | 0-0  |
| LEWIS        | 19-0  | 6-0  | 1-0      | 2-13 |
| GRANT        | 22-0  | 0-0  | 1-0      | 0-0  |
| CLALLAM      | 17-0  | 2-0  | 1-0      | 0-0  |
| WALLA WALLA  | 10-0  | 2-0  | 0-0      | 0-1  |
| CHELAN       | 23-0  | 4-0  | 0-0      | 1-0  |
| WHITMAN      | 9-0   | 1-0  | 0-0      | 0-0  |
| ISLAND       | 11-0  | 3-0  | 1-0      | 2-0  |
| FRANKLIN     | 13-0  | 1-0  | 0-0      | 1-1  |
| OKANOGAN     | 11-0  | 1-0  | 0-0      | 0-3  |
| MASON        | 19-0  | 3-0  | 0-0      | 1-1  |
| STEVENS      | 10-0  | 1-0  | 0-0      | 2-0  |
| KITTITAS     | 10-0  | 2-0  | 1-0      | 0-0  |
| DOUGLAS      | 14-0  | 2-0  | 0-0      | 2-0  |
| PACIFIC      | 10-0  | 0-0  | 0-0      | 0-0  |
| ASOTIN       | 5-0   | 0-0  | 0-0      | 0-0  |
| Klickitat    | 7-0   | 0-0  | 0-0      | 3-2  |
| ADAMS        | 8-0   | 0-0  | 0-0      | 0-0  |
| JEFFERSON    | 12-0  | 1-0  | 1-0      | 0-4  |
| LINCOLN      | 4-0   | 1-0  | 0-0      | 0-0  |
| PEND OREILLE | 6-0   | 1-0  | 0-0      | 0-0  |
| SAN JUAN     | 9-7   | 0-7  | 0-7      | 2-7  |
| SKAMANIA     | 9-0   | 0-0  | 0-0      | 0-0  |
| FERRY        | 2-0   | 0-0  | 0-0      | 0-0  |
| COLUMBIA     | 3-0   | 0-0  | 0-0      | 0-0  |
| WAHIAKUM     | 4-0   | 0-0  | 0-1      | 0-0  |
| GARFIELD     | 0-0   | 0-0  | 0-0      | 0-0  |

| CITY              | NUMBER OF<br>CETA<br>EMPLOYEES |                  |
|-------------------|--------------------------------|------------------|
|                   | COMMISSIONED                   | NON-COMMISSIONED |
| SEATTLE           | ?                              | ?                |
| SPOKANE           | 0                              | 2                |
| TACOMA            | 0                              | 2                |
| BELLEVUE          | 0                              | 0                |
| EVERETT           | 0                              | 0                |
| YAKIMA            | 0                              | 0                |
| VANCOUVER         | 0                              | 0                |
| BELLINGHAM        | 0                              | 0                |
| BREMERTON         | 0                              | 2                |
| RICHLAND          | 0                              | 0                |
| LONGVIEW          | 0                              | 2                |
| RENTON            | 0                              | 0                |
| KENNEWICK         | 0                              | 3                |
| EDMONDS           | 0                              | 0                |
| OLYMPIA           | 0                              | 0                |
| AUBURN            | 0                              | 0                |
| WALLA WALLA       | 0                              | 0                |
| PULLMAN           | 0                              | 0                |
| LYNNWOOD          | 0                              | 1                |
| MERCER ISLAND     | 0                              | 0                |
| REDMOND           | 0                              | 0                |
| KENT              | 0                              | 0                |
| ABERDEEN          | 0                              | 0                |
| KIRKLAND          | 0                              | 0                |
| WENATCHEE         | 0                              | 1                |
| MOUNTLAKE TERRACE | 0                              | 0                |
| PORT ANGELES      | 0                              | 1                |
| PUYALLUP          | 0                              | 0                |
| PASCO             | 0                              | 1                |
| LACEY             | 0                              | 2                |
| ELLENSBURG        | 0                              | 1                |
| MOUNT VERNON      | 0                              | 0                |
| OAK HARBOR        | 0                              | 0                |
| MOSES LAKE        | 0                              | 0                |
| CENTRALIA         | 0                              | 1                |
| KELSO             | 0                              | 1                |
| HOQUIAM           | 0                              | 1                |
| ANACORTES         | 0                              | 0                |
| SUNNYSIDE         | 0                              | 0                |
| DES MOINES        | 0                              | 0                |
| CLARKSTON         | 0                              | 1                |
| BOTHELL           | 0                              | 0                |
| CHENEY            | 0                              | 0                |
| SHELTON           | 0                              | 0                |
| TUMWATER          | 0                              | 0                |
| TOPPENISH         | 0                              | 0                |
| CHEHALIS          | 0                              | 1                |
| FIRCREST          | 0                              | 0                |
| CAMAS             | ?                              | ?                |
| PORT TOWNSEND     | 0                              | 0                |
| SEDRO WOOLLEY     | 0                              | 2                |
| COLLEGE PLACE     | 0                              | 0                |
| EPHRATA           | ?                              | ?                |
| MARYSVILLE        | 0                              | 0                |
| ISSAQUAH          | ?                              | ?                |
| ENUMCLAW          | 0                              | 0                |
| SNOHOMISH         | 0                              | 1                |
| BONNEY LAKE       | 2                              | 3                |
| COLVILLE          | 0                              | 0                |
| SUMNER            | 0                              | 0                |
| NORMANDY PARK     | 0                              | 0                |
| GRANDVIEW         | 0                              | 3                |
| STEILACOOM        | 0                              | 0                |
| OTHELLO           | 0                              | 0                |
| PORT ORCHARD      | ?                              | ?                |
| OMAK              | 1                              | 1                |
| SELAH             | ?                              | ?                |
| LYNDEN            | ?                              | 0                |
| PROSSER           | 0                              | 1                |
| FERNDALE          | 0                              | 1                |

| CITY             | NUMBER OF<br>CETA<br>EMPLOYEES |                  |
|------------------|--------------------------------|------------------|
|                  | COMMISSIONED                   | NON-COMMISSIONED |
| BURLINGTON       | 0                              | 3                |
| MEDICAL LAKE     | 0                              | 2                |
| QUINCY           | 0                              | 0                |
| TUKWILA          | 0                              | 0                |
| GOLDENDALE       | 0                              | 0                |
| MEDINA           | 0                              | 0                |
| CLYDE HILL       | 0                              | 0                |
| POULSBO          | 0                              | 0                |
| RAYMOND          | 1                              | 0                |
| WAPATO           | 0                              | 1                |
| FORKS            | 1                              | 3                |
| BUCKLEY          | 0                              | 2                |
| MILTON           | 0                              | 0                |
| BRIER            | 0                              | 1                |
| CHELAN           | 0                              | 3                |
| ARLINGTON        | 0                              | 0                |
| MONTESANO        | ?                              | ?                |
| SEQUIM           | 0                              | 0                |
| COLFAX           | 0                              | 0                |
| MONROE           | 0                              | 0                |
| ELMA             | 0                              | 1                |
| UNION GAP        | 0                              | 0                |
| BATTLE GROUND    | 0                              | 0                |
| DAYTON           | 0                              | 2                |
| WEST RICHLAND    | 5                              | 0                |
| LAKE FOREST PARK | 0                              | 0                |
| BLAINE           | 0                              | 0                |
| OKANOGAN         | 0                              | 2                |
| WOODLAND         | 0                              | 0                |
| COUNTIES         |                                |                  |
| KING             | 0                              | 1                |
| PIERCE           | 0                              | 0                |
| SPOKANE          | 0                              | 0                |
| SNOHOMISH        | 0                              | 0                |
| CLARK            | 0                              | 0                |
| YAKIMA           | 0                              | 0                |
| KITSAP           | 0                              | 0                |
| THURSTON         | 0                              | 0                |
| WHATCOM          | 0                              | 1                |
| BENTON           | 0                              | 0                |
| COWLITZ          | 0                              | 0                |
| GRAYS HARBOR     | 0                              | 0                |
| SKAGIT           | 0                              | 2                |
| LEWIS            | 0                              | 10               |
| GRANT            | 0                              | 0                |
| CLALLAM          | 0                              | 1                |
| WALLA WALLA      | 0                              | 0                |
| CHELAN           | 0                              | 0                |
| WHITMAN          | 0                              | 0                |
| ISLAND           | 0                              | 3                |
| FRANKLIN         | ?                              | ?                |
| OKANOGAN         | 5                              | 3                |
| MASON            | 0                              | 0                |
| STEVENS          | 0                              | 0                |
| KITTITAS         | 1                              | 0                |
| DOUGLAS          | 0                              | 1                |
| PACIFIC          | 0                              | 0                |
| ASOTIN           | 0                              | 0                |
| Klickitat        | 0                              | 5                |
| ADAMS            | 0                              | 2                |
| JEFFERSON        | ?                              | ?                |
| LINCOLN          | 0                              | 0                |
| PEND OREILLE     | 0                              | 2                |
| SAN JUAN         | 0                              | 1                |
| SKAMANIA         | 0                              | 0                |
| FERRY            | 0                              | 1                |
| COLUMBIA         | 0                              | 1                |
| WAHKIAKUM        | 0                              | 0                |
| GARFIELD         | 0                              | 0                |

# RECRUITMENT

| CITY              | MINIMUM EDUCATIONAL REQUIREMENTS: |                   |          |        |         |      |                  |
|-------------------|-----------------------------------|-------------------|----------|--------|---------|------|------------------|
|                   | SOME<br>HIGH<br>SCHOOL            | H.S.<br>OR<br>GED | COLLEGE: |        |         |      | 4-YEAR<br>DEGREE |
|                   |                                   |                   | SOME     | 1 YEAR | 2 YEARS | A.A. |                  |
| SEATTLE           | -                                 | X                 | -        | -      | -       | -    | -                |
| SPOKANE           | -                                 | -                 | -        | X      | -       | -    | -                |
| TACOMA            | -                                 | X                 | -        | -      | -       | -    | -                |
| BELLEVUE          | -                                 | -                 | -        | -      | X       | -    | -                |
| EVERETT           | -                                 | X                 | -        | -      | -       | -    | -                |
| YAKIMA            | -                                 | X                 | -        | -      | -       | -    | -                |
| VANCOUVER         | -                                 | -                 | -        | -      | X       | -    | -                |
| BELLINGHAM        | -                                 | -                 | -        | -      | X       | -    | -                |
| BREMERTON         | -                                 | -                 | -        | -      | X       | -    | -                |
| RICHLAND          | -                                 | X                 | -        | -      | -       | -    | -                |
| LONGVIEW          | -                                 | -                 | -        | -      | -       | X    | -                |
| RENTON            | -                                 | X                 | -        | -      | -       | -    | -                |
| KENNEWICK         | -                                 | X                 | -        | -      | -       | -    | -                |
| EDMONDS           | -                                 | X                 | -        | -      | -       | -    | -                |
| OLYMPIA           | -                                 | X                 | -        | -      | -       | -    | -                |
| AUBURN            | -                                 | X                 | -        | -      | -       | -    | -                |
| WALLA WALLA       | -                                 | X                 | -        | -      | -       | -    | -                |
| PULLMAN           | -                                 | X                 | -        | -      | -       | -    | -                |
| LYNNWOOD          | -                                 | X                 | -        | -      | -       | -    | -                |
| MERCER ISLAND     | -                                 | X                 | -        | -      | -       | -    | -                |
| REDMOND           | -                                 | X                 | -        | -      | -       | -    | -                |
| KENT              | -                                 | X                 | -        | -      | -       | -    | -                |
| ABERDEEN          | -                                 | X                 | -        | -      | -       | -    | -                |
| KIRKLAND          | -                                 | X                 | -        | -      | -       | -    | -                |
| WENATCHEE         | -                                 | X                 | -        | -      | -       | -    | -                |
| MOUNTLAKE TERRACE | -                                 | X                 | -        | -      | -       | -    | -                |
| PORT ANGELES      | -                                 | X                 | -        | -      | -       | -    | -                |
| PUYALLUP          | -                                 | X                 | -        | -      | -       | -    | -                |
| PASCO             | -                                 | X                 | -        | -      | -       | -    | -                |
| LACEY             | -                                 | X                 | -        | -      | -       | -    | -                |
| ELLENSBURG        | -                                 | -                 | -        | -      | X       | -    | -                |
| MOUNT VERNON      | -                                 | X                 | -        | -      | -       | -    | -                |
| OAK HARBOR        | -                                 | X                 | -        | -      | -       | -    | -                |
| MOSES LAKE        | -                                 | X                 | -        | -      | -       | -    | -                |
| CENTRALIA         | -                                 | X                 | -        | -      | -       | -    | -                |
| KELSO             | -                                 | X                 | -        | -      | -       | -    | -                |
| HOQUIAM           | -                                 | X                 | -        | -      | -       | -    | -                |
| ANACORTES         | -                                 | X                 | -        | -      | -       | -    | -                |
| SUNNYSIDE         | -                                 | X                 | -        | -      | -       | -    | -                |
| DES MOINES        | -                                 | ?                 | ?        | -      | -       | -    | -                |
| CLARKSTON         | -                                 | X                 | -        | -      | -       | -    | -                |
| BOTHELL           | -                                 | X                 | -        | -      | -       | -    | -                |
| CHENEY            | -                                 | -                 | -        | -      | -       | X    | -                |
| SHELTON           | -                                 | X                 | -        | -      | -       | -    | -                |
| TUMWATER          | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |
| TOPPENISH         | -                                 | X                 | -        | -      | -       | -    | -                |
| CHEHALIS          | -                                 | X                 | -        | -      | -       | -    | -                |
| FIRCREST          | -                                 | X                 | -        | -      | -       | -    | -                |
| CAMAS             | -                                 | X                 | -        | -      | -       | -    | -                |
| PORT TOWNSEND     | -                                 | X                 | -        | -      | -       | -    | -                |
| SEDRO WOOLLEY     | -                                 | X                 | -        | -      | -       | -    | -                |
| COLLEGE PLACE     | -                                 | X                 | -        | -      | -       | -    | -                |
| EPHRATA           | -                                 | X                 | -        | -      | -       | -    | -                |
| MARYSVILLE        | -                                 | X                 | -        | -      | -       | -    | -                |
| ISSAQUAH          | -                                 | X                 | -        | -      | -       | -    | -                |
| ENUMCLAW          | -                                 | X                 | -        | -      | -       | -    | -                |
| SNOHOMISH         | -                                 | X                 | -        | -      | -       | -    | -                |
| BONNEY LAKE       | -                                 | X                 | -        | -      | -       | -    | -                |
| COLVILLE          | -                                 | X                 | -        | -      | -       | -    | -                |
| SUMNER            | -                                 | X                 | -        | -      | -       | -    | -                |
| NORMANDY PARK     | -                                 | X                 | -        | -      | -       | -    | -                |
| GRANDVIEW         | -                                 | X                 | -        | -      | -       | -    | -                |
| STEILACOOM        | -                                 | X                 | -        | -      | -       | -    | -                |
| OTHELLO           | -                                 | X                 | -        | -      | -       | -    | -                |
| PORT ORCHARD      | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |
| OMAK              | -                                 | X                 | -        | -      | -       | -    | -                |
| SELAH             | -                                 | X                 | -        | -      | -       | -    | -                |
| LYNDEN            | -                                 | X                 | -        | -      | -       | -    | -                |
| PROSSER           | -                                 | X                 | -        | -      | -       | -    | -                |
| FERNDAL           | -                                 | X                 | -        | -      | -       | -    | -                |

# RECRUITMENT

| CITY             | MINIMUM EDUCATIONAL REQUIREMENTS: |                   |          |        |         |      |                  |
|------------------|-----------------------------------|-------------------|----------|--------|---------|------|------------------|
|                  | SOME<br>HIGH<br>SCHOOL            | H.S.<br>OR<br>GED | COLLEGE: |        |         |      | 4-YEAR<br>DEGREE |
|                  |                                   |                   | SOME     | 1 YEAR | 2 YEARS | A.A. |                  |
| BURLINGTON       | -                                 | X                 | -        | -      | -       | -    | -                |
| MEDICAL LAKE     | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |
| QUINCY           | -                                 | X                 | -        | -      | -       | -    | -                |
| TUKWILA          | X                                 | -                 | -        | -      | -       | -    | -                |
| GOLDENDALE       | -                                 | X                 | -        | -      | -       | -    | -                |
| MEDINA           | -                                 | X                 | -        | -      | -       | -    | -                |
| CLYDE HILL       | -                                 | X                 | -        | -      | -       | -    | -                |
| POULSBORO        | -                                 | X                 | -        | -      | -       | -    | -                |
| RAYMOND          | -                                 | X                 | -        | -      | -       | -    | -                |
| WAPATO           | -                                 | X                 | -        | -      | -       | -    | -                |
| FORKS            | -                                 | X                 | -        | -      | -       | -    | -                |
| BUCKLEY          | -                                 | X                 | -        | -      | -       | -    | -                |
| MILTON           | -                                 | X                 | -        | -      | -       | -    | -                |
| BRIER            | -                                 | X                 | -        | -      | -       | -    | -                |
| CHELAN           | -                                 | X                 | -        | -      | -       | -    | -                |
| ARLINGTON        | -                                 | X                 | -        | -      | -       | -    | -                |
| MONTESANO        | -                                 | X                 | -        | -      | -       | -    | -                |
| SEQUIM           | -                                 | X                 | -        | -      | -       | -    | -                |
| COLFAX           | -                                 | X                 | -        | -      | -       | -    | -                |
| MONROE           | -                                 | X                 | -        | -      | -       | -    | -                |
| ELMA             | -                                 | X                 | -        | -      | -       | -    | -                |
| UNION GAP        | -                                 | X                 | -        | -      | -       | -    | -                |
| BATTLE GROUND    | -                                 | ?                 | ?        | -      | -       | -    | -                |
| DAYTON           | -                                 | X                 | -        | -      | -       | -    | -                |
| WEST RICHLAND    | -                                 | X                 | -        | -      | -       | -    | -                |
| LAKE FOREST PARK | -                                 | X                 | -        | -      | -       | -    | -                |
| BLAINE           | -                                 | -                 | -        | -      | X       | -    | -                |
| OKANOGAN         | -                                 | X                 | -        | -      | -       | -    | -                |
| WOODLAND         | -                                 | X                 | -        | -      | -       | -    | -                |
| COUNTIES         |                                   |                   |          |        |         |      |                  |
| KING             | -                                 | -                 | -        | -      | -       | -    | -                |
| PIERCE           | -                                 | X                 | -        | -      | -       | -    | -                |
| SPOKANE          | -                                 | X                 | -        | -      | -       | -    | -                |
| SNOHOMISH        | -                                 | X                 | -        | -      | -       | -    | -                |
| CLARK            | -                                 | X                 | -        | -      | -       | -    | -                |
| YAKIMA           | -                                 | X                 | -        | -      | -       | -    | -                |
| KITSAP           | -                                 | X                 | -        | -      | -       | -    | -                |
| THURSTON         | -                                 | X                 | -        | -      | -       | -    | -                |
| WHATCOM          | -                                 | X                 | -        | -      | -       | -    | -                |
| BENTON           | -                                 | X                 | -        | -      | -       | -    | -                |
| COWLITZ          | -                                 | X                 | -        | -      | -       | -    | -                |
| GRAYS HARBOR     | -                                 | X                 | -        | -      | -       | -    | -                |
| SKAGIT           | -                                 | X                 | -        | -      | -       | -    | -                |
| LEWIS            | -                                 | X                 | -        | -      | -       | -    | -                |
| GRANT            | -                                 | X                 | -        | -      | -       | -    | -                |
| CLALLAM          | -                                 | X                 | -        | -      | -       | -    | -                |
| WALLA WALLA      | -                                 | X                 | -        | -      | -       | -    | -                |
| CHELAN           | -                                 | -                 | -        | -      | X       | -    | -                |
| WHITMAN          | -                                 | X                 | -        | -      | -       | -    | -                |
| ISLAND           | -                                 | X                 | -        | -      | -       | -    | -                |
| FRANKLIN         | -                                 | X                 | -        | -      | -       | -    | -                |
| OKANOGAN         | -                                 | X                 | -        | -      | -       | -    | -                |
| MASON            | -                                 | X                 | -        | -      | -       | -    | -                |
| STEVENS          | -                                 | X                 | -        | -      | -       | -    | -                |
| KITTITAS         | -                                 | X                 | -        | -      | -       | -    | -                |
| DOUGLAS          | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |
| PACIFIC          | -                                 | X                 | -        | -      | -       | -    | -                |
| ASOTIN           | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |
| Klickitat        | -                                 | X                 | -        | -      | -       | -    | -                |
| ADAMS            | -                                 | X                 | -        | -      | -       | -    | -                |
| JEFFERSON        | -                                 | X                 | -        | -      | -       | -    | -                |
| LINCOLN          | -                                 | X                 | -        | -      | -       | -    | -                |
| PEND OREILLE     | -                                 | X                 | -        | -      | -       | -    | -                |
| SAN JUAN         | -                                 | X                 | -        | -      | -       | -    | -                |
| SKAMANIA         | -                                 | X                 | -        | -      | -       | -    | -                |
| FERRY            | -                                 | X                 | -        | -      | -       | -    | -                |
| COLUMBIA         | -                                 | X                 | -        | -      | -       | -    | -                |
| WAHIAKUM         | -                                 | X                 | -        | -      | -       | -    | -                |
| GARFIELD         | ?                                 | ?                 | ?        | ?      | ?       | ?    | ?                |

| CITY              | MIN & MAX AGE<br>FOR EMPLOYMENT |    | IF SO,<br>WHAT AGE |     | WEIGHT<br>GIVEN<br>TO<br>WRITTEN<br>EXAM | WEIGHT<br>GIVEN<br>TO<br>ORAL<br>EXAM | PSYCHOLOGICAL<br>TEST<br>ADMINISTERED |    |
|-------------------|---------------------------------|----|--------------------|-----|------------------------------------------|---------------------------------------|---------------------------------------|----|
|                   | YES                             | NO | MIN                | MAX | EXAM                                     | EXAM                                  | YES                                   | NO |
| SEATTLE           | X                               | -  | 20.5               | 35  | 100                                      | -                                     | X                                     | -  |
| SPOKANE           | X                               | -  | 21                 | -   | 100                                      | -                                     | -                                     | X  |
| TACOMA            | X                               | -  | ?                  | ?   | 100                                      | -                                     | X                                     | -  |
| BELLEVUE          | X                               | -  | 21                 | 34  | 50                                       | 50                                    | -                                     | X  |
| EVERETT           | X                               | -  | 21                 | 34  | 60                                       | 40                                    | X                                     | -  |
| YAKIMA            | X                               | -  | 22                 | 30  | 100                                      | -                                     | X                                     | -  |
| VANCOUVER         | X                               | -  | 21                 | 35  | 50                                       | 50                                    | X                                     | -  |
| BELLINGHAM        | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| BREMERTON         | X                               | -  | 21                 | 35  | 55                                       | 25                                    | X                                     | -  |
| RICHLAND          | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| LONGVIEW          | X                               | -  | 21                 | 34  | 60                                       | 40                                    | X                                     | -  |
| RENTON            | X                               | -  | 21                 | 35  | 60                                       | 40                                    | X                                     | -  |
| KENNEWICK         | X                               | -  | 21                 | -   | ?                                        | ?                                     | -                                     | X  |
| EDMONDS           | X                               | -  | 21                 | 34  | 50                                       | 50                                    | X                                     | -  |
| OLYMPIA           | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| AUBURN            | X                               | -  | 21                 | 34  | 50                                       | 50                                    | X                                     | -  |
| WALLA WALLA       | X                               | -  | 21                 | 35  | 60                                       | 40                                    | -                                     | X  |
| PULLMAN           | X                               | -  | 21                 | -   | 40                                       | 60                                    | X                                     | -  |
| LYNNWOOD          | X                               | -  | 21                 | 34  | 40                                       | 60                                    | X                                     | -  |
| MERCER ISLAND     | -                               | X  | -                  | -   | ?                                        | ?                                     | X                                     | -  |
| REDMOND           | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| KENT              | X                               | -  | 21                 | -   | Pass/Fail                                | Pass/Fail                             | X                                     | -  |
| ABERDEEN          | X                               | -  | 21                 | 35  | 60                                       | 40                                    | -                                     | X  |
| KIRKLAND          | X                               | -  | 21                 | -   | 25                                       | 75                                    | -                                     | X  |
| WENATCHEE         | X                               | -  | 21                 | 35  | 50                                       | 50                                    | -                                     | X  |
| MOUNTLAKE TERRACE | X                               | -  | 21                 | 34  | 50                                       | 50                                    | -                                     | X  |
| PORT ANGELES      | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| PUYALLUP          | X                               | -  | 21                 | 35  | 40                                       | 60                                    | X                                     | -  |
| PASCO             | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| LACEY             | X                               | -  | 21                 | -   | -                                        | 100                                   | -                                     | X  |
| ELLENSBURG        | X                               | -  | 21                 | 35  | 40                                       | 60                                    | X                                     | -  |
| MOUNT VERNON      | X                               | -  | 21                 | -   | 40                                       | 60                                    | X                                     | -  |
| OAK HARBOR        | X                               | -  | 21                 | 40  | 50                                       | 50                                    | -                                     | X  |
| MOSES LAKE        | X                               | -  | 21                 | 35  | 50                                       | 50                                    | -                                     | X  |
| CENTRALIA         | X                               | -  | 21                 | 35  | 75                                       | 25                                    | -                                     | X  |
| KELSO             | X                               | -  | 21                 | 35  | 40                                       | 60                                    | X                                     | -  |
| HOQUIAM           | X                               | -  | ?                  | ?   | 40                                       | 60                                    | X                                     | -  |
| ANACORTES         | X                               | -  | 21                 | 35  | 45                                       | 55                                    | -                                     | X  |
| SUNNYSIDE         | X                               | -  | 21                 | 35  | 40                                       | 60                                    | X                                     | -  |
| DES MOINES        | -                               | X  | -                  | -   | 50                                       | 50                                    | -                                     | X  |
| CLARKSTON         | X                               | -  | 21                 | 35  | ?                                        | ?                                     | -                                     | X  |
| BOTHELL           | X                               | -  | 21                 | -   | 40                                       | 60                                    | X                                     | -  |
| CHENEY            | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| SHELTON           | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| TUMWATER          | -                               | X  | -                  | -   | 60                                       | 40                                    | -                                     | X  |
| TOPPENISH         | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| CHEHALIS          | -                               | X  | -                  | -   | 50                                       | 50                                    | -                                     | X  |
| FIRCREST          | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| CAMAS             | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| PORT TOWNSEND     | X                               | -  | 21                 | -   | 100                                      | -                                     | -                                     | X  |
| SEDRO WOOLLEY     | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| COLLEGE PLACE     | X                               | -  | 21                 | -   | ?                                        | ?                                     | -                                     | X  |
| EPHRATA           | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| MARYSVILLE        | X                               | -  | 21                 | 34  | 50                                       | 50                                    | -                                     | X  |
| ISSAQUAH          | -                               | X  | -                  | -   | 50                                       | 50                                    | X                                     | -  |
| ENUMCLAW          | X                               | -  | 21                 | 35  | 50                                       | 50                                    | ?                                     | ?  |
| SNOHOMISH         | X                               | -  | 21                 | 34  | 40                                       | 60                                    | X                                     | -  |
| BONNEY LAKE       | X                               | -  | 21                 | 35  | 60                                       | 40                                    | -                                     | X  |
| COLVILLE          | X                               | -  | 21                 | -   | 30                                       | 70                                    | -                                     | X  |
| SUMNER            | X                               | -  | 21                 | -   | 40                                       | 60                                    | -                                     | X  |
| NORMANDY PARK     | X                               | -  | 21                 | -   | 50                                       | 50                                    | X                                     | -  |
| GRANDVIEW         | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| STEILACOOM        | ?                               | ?  | ?                  | ?   | ?                                        | ?                                     | ?                                     | ?  |
| OTHELLO           | X                               | -  | 21                 | 32  | 40                                       | 40                                    | -                                     | X  |
| PORT ORCHARD      | X                               | -  | 21                 | 35  | 40                                       | 60                                    | X                                     | -  |
| OMAK              | X                               | -  | ?                  | ?   | 60                                       | 40                                    | -                                     | X  |
| SELAH             | X                               | -  | 21                 | 35  | 50                                       | 50                                    | -                                     | X  |
| LYNDEN            | X                               | -  | ?                  | ?   | 50                                       | 50                                    | -                                     | X  |
| PROSSER           | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| FERNDALE          | X                               | -  | 21                 | 35  | 50                                       | 50                                    | -                                     | X  |

| CITY             | MIN & MAX AGE<br>FOR EMPLOYMENT |    | IF SO,<br>WHAT AGE |     | WEIGHT<br>GIVEN<br>TO<br>WRITTEN<br>EXAM | WEIGHT<br>GIVEN<br>TO<br>ORAL<br>EXAM | PSYCHOLOGICAL<br>TEST<br>ADMINISTERED |    |
|------------------|---------------------------------|----|--------------------|-----|------------------------------------------|---------------------------------------|---------------------------------------|----|
|                  | YES                             | NO | MIN                | MAX | EXAM                                     | EXAM                                  | YES                                   | NO |
| BURLINGTON       | X                               | -  | 18                 | -   | 40                                       | 60                                    | -                                     | X  |
| MEDICAL LAKE     | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| QUINCY           | X                               | -  | 21                 | 35  | 50                                       | 50                                    | -                                     | X  |
| TUKWILA          | X                               | -  | 21                 | 35  | 70                                       | 30                                    | X                                     | -  |
| GOLDENDALE       | X                               | -  | 21                 | 35  | 70                                       | 30                                    | X                                     | -  |
| MEDINA           | X                               | -  | 21                 | 35  | 50                                       | 50                                    | X                                     | -  |
| CLYDE HILL       | -                               | X  | -                  | -   | 60                                       | 40                                    | -                                     | X  |
| POULSBRO         | X                               | -  | 21                 | -   | 35                                       | 65                                    | X                                     | -  |
| RAYMOND          | X                               | -  | 21                 | 35  | 70                                       | 30                                    | -                                     | X  |
| WAPATO           | X                               | -  | 21                 | 35  | ?                                        | ?                                     | -                                     | X  |
| FORKS            | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| BUCKLEY          | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| MILTON           | X                               | -  | 21                 | 39  | 40                                       | 60                                    | -                                     | X  |
| BRIER            | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| CHELAN           | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| ARLINGTON        | X                               | -  | 23                 | 45  | 50                                       | 50                                    | -                                     | X  |
| MONTESANO        | X                               | -  | 21                 | -   | 30                                       | 70                                    | -                                     | X  |
| SEQUIM           | X                               | -  | 21                 | 35  | ?                                        | ?                                     | -                                     | X  |
| COLFAX           | -                               | X  | -                  | -   | 70                                       | 30                                    | -                                     | X  |
| MONROE           | X                               | -  | 21                 | 35  | 40                                       | 60                                    | -                                     | X  |
| ELMA             | -                               | X  | -                  | -   | 60                                       | 40                                    | -                                     | X  |
| UNION GAP        | X                               | -  | 21                 | -   | 50                                       | 50                                    | -                                     | X  |
| BATTLE GROUND    | X                               | -  | ?                  | ?   | 70                                       | 30                                    | -                                     | X  |
| DAYTON           | X                               | -  | 24                 | 35  | 40                                       | 60                                    | -                                     | X  |
| WEST RICHLAND    | X                               | -  | 21                 | 35  | 100                                      | Pass/Fail                             | -                                     | X  |
| LAKE FOREST PARK | X                               | -  | 23                 | 35  | 40                                       | 60                                    | -                                     | X  |
| BLAINE           | -                               | X  | -                  | -   | 50                                       | 50                                    | -                                     | X  |
| OKANOGAN         | X                               | -  | 23                 | -   | 50                                       | 50                                    | -                                     | X  |
| WOODLAND         | X                               | -  | 21                 | -   | 60                                       | 40                                    | -                                     | X  |

## COUNTIES

|              |   |   |    |    |      |      |   |   |
|--------------|---|---|----|----|------|------|---|---|
| KING         | X | - | 21 | -  | 100  | -    | X | - |
| PIERCE       | X | - | 21 | -  | 60   | 40   | - | X |
| SPOKANE      | X | - | 21 | 35 | 100  | -    | - | X |
| SNOHOMISH    | X | - | 21 | 35 | 50   | 50   | - | X |
| CLARK        | X | - | 21 | -  | 50   | 50   | X | - |
| YAKIMA       | X | - | 21 | -  | 50   | 50   | X | - |
| KITSAP       | X | - | 21 | 35 | 50   | 30   | X | - |
| THURSTON     | X | - | 21 | -  | ?    | ?    | X | - |
| WHATCOM      | ? | ? | ?  | ?  | 50   | 50   | - | X |
| BENTON       | X | - | 21 | -  | 50   | 50   | X | - |
| COWLITZ      | X | - | 21 | 35 | 65   | 35   | X | - |
| GRAYS HARBOR | X | - | 21 | 50 | 60   | 40   | X | - |
| SKAGIT       | X | - | 21 | 35 | ?    | ?    | X | - |
| LEWIS        | X | - | 21 | 50 | 70   | 30   | X | - |
| GRANT        | X | - | 21 | -  | 37.5 | 62.5 | - | X |
| CLALLAM      | X | - | 21 | 35 | 50   | 50   | - | X |
| WALLA WALLA  | X | - | 21 | 35 | 60   | 40   | - | X |
| CHELAN       | X | - | 21 | -  | 40   | 60   | - | X |
| WHITMAN      | - | X | -  | -  | 75   | 25   | - | X |
| ISLAND       | X | - | 23 | -  | 65   | 35   | - | X |
| FRANKLIN     | X | - | 21 | -  | ?    | ?    | - | X |
| OKANOGAN     | X | - | 18 | -  | 50   | 50   | - | X |
| MASON        | X | - | 21 | -  | 50   | 50   | - | X |
| STEVENS      | X | - | 21 | 35 | 30   | 70   | - | X |
| KITTITAS     | X | - | ?  | ?  | 50   | 50   | - | X |
| DOUGLAS      | - | X | -  | -  | 40   | 60   | - | X |
| PACIFIC      | X | - | 21 | -  | ?    | ?    | - | X |
| ASOTIN       | X | - | 21 | 35 | 50   | 50   | - | X |
| Klickitat    | - | X | -  | -  | 50   | 50   | - | X |
| ADAMS        | - | X | -  | -  | 30   | 70   | - | X |
| JEFFERSON    | - | X | -  | -  | 65   | 35   | - | X |
| LINCOLN      | X | - | 21 | -  | 40   | 60   | - | X |
| PEND OREILLE | X | - | 21 | 55 | 60   | 30   | - | X |
| SAN JUAN     | X | - | 21 | 36 | 50   | 50   | X | - |
| SKAMANIA     | X | - | 21 | -  | 60   | 40   | X | - |
| FERRY        | X | - | 21 | -  | ?    | ?    | - | X |
| COLUMBIA     | X | - | 21 | -  | 40   | 60   | - | X |
| Wahkiakum    | X | - | 21 | 35 | ?    | ?    | - | X |
| GARFIELD     | - | X | -  | -  | ?    | ?    | - | X |

| CITY              | MUST       |           | WORKING  |      | MEDICAL   |              | COMPETITIVE PROMOTIONAL       |    |
|-------------------|------------|-----------|----------|------|-----------|--------------|-------------------------------|----|
|                   | APPLICANTS |           | PHYSICAL |      | EXAMS     |              | EXAMS OPEN TO PERSONS OUTSIDE |    |
|                   | SUBMIT TO  | POLYGRAPH | FITNESS  | TEST | CONDUCTED | THE LEVEL OF | CHIEF/SHERIFF                 |    |
|                   | YES        | NO        | YES      | NO   | YES       | NO           | YES                           | NO |
| SEATTLE           | X          | -         | X        | -    | X         | -            | -                             | X  |
| SPOKANE           | X          | -         | X        | -    | X         | -            | -                             | X  |
| TACOMA            | X          | -         | X        | -    | X         | -            | -                             | X  |
| BELLEVUE          | X          | -         | X        | -    | X         | -            | -                             | X  |
| EVERETT           | X          | -         | X        | -    | X         | -            | -                             | X  |
| YAKIMA            | X          | -         | -        | X    | X         | -            | -                             | X  |
| VANCOUVER         | X          | -         | X        | -    | X         | -            | -                             | X  |
| BELLINGHAM        | X          | -         | X        | -    | X         | -            | -                             | X  |
| BREMERTON         | X          | -         | X        | -    | X         | -            | -                             | X  |
| RICHLAND          | X          | -         | X        | -    | X         | -            | -                             | X  |
| LONGVIEW          | X          | -         | X        | -    | X         | -            | -                             | X  |
| RENTON            | X          | -         | X        | -    | X         | -            | -                             | X  |
| KENNEWICK         | X          | -         | X        | -    | X         | -            | -                             | X  |
| EDMONDS           | X          | -         | X        | -    | X         | -            | X                             | -  |
| OLYMPIA           | X          | -         | X        | -    | X         | -            | -                             | X  |
| AUBURN            | X          | -         | X        | -    | X         | -            | X                             | -  |
| WALLA WALLA       | -          | X         | X        | -    | X         | -            | X                             | -  |
| PULLMAN           | -          | X         | X        | -    | X         | -            | -                             | X  |
| LYNNWOOD          | X          | -         | X        | -    | X         | -            | -                             | X  |
| MERCER ISLAND     | -          | X         | X        | -    | X         | -            | X                             | -  |
| REDMOND           | X          | -         | X        | -    | X         | -            | -                             | X  |
| KENT              | X          | -         | X        | -    | X         | -            | -                             | X  |
| ABERDEEN          | X          | -         | X        | -    | X         | -            | -                             | X  |
| KIRKLAND          | X          | -         | X        | -    | -         | X            | -                             | X  |
| WENATCHEE         | X          | -         | -        | X    | X         | -            | -                             | X  |
| MOUNTLAKE TERRACE | -          | X         | X        | -    | X         | -            | -                             | X  |
| PORT ANGELES      | -          | X         | X        | -    | X         | -            | X                             | -  |
| PUYALLUP          | -          | X         | X        | -    | X         | -            | -                             | X  |
| PASCO             | X          | -         | X        | -    | X         | -            | -                             | X  |
| LACEY             | -          | X         | -        | X    | X         | -            | X                             | -  |
| ELLENSBURG        | X          | -         | X        | -    | X         | -            | X                             | -  |
| MOUNT VERNON      | X          | -         | X        | -    | X         | -            | -                             | X  |
| OAK HARBOR        | -          | X         | X        | -    | X         | -            | -                             | X  |
| MOSES LAKE        | -          | X         | X        | -    | X         | -            | X                             | -  |
| CENTRALIA         | -          | X         | ?        | ?    | X         | -            | -                             | X  |
| KELSO             | X          | -         | X        | -    | X         | -            | -                             | X  |
| HOQUIAM           | X          | -         | X        | -    | X         | -            | -                             | X  |
| ANACORTES         | X          | -         | -        | X    | X         | -            | -                             | X  |
| SUNNYSIDE         | X          | -         | X        | -    | X         | -            | -                             | X  |
| DES MOINES        | -          | X         | -        | X    | X         | -            | -                             | X  |
| CLARKSTON         | -          | X         | -        | X    | X         | -            | -                             | X  |
| BOTHELL           | X          | -         | -        | X    | X         | -            | -                             | X  |
| CHENEY            | X          | -         | -        | X    | X         | -            | -                             | X  |
| SHELTON           | -          | X         | X        | -    | X         | -            | X                             | -  |
| TUMWATER          | -          | X         | -        | X    | X         | -            | -                             | X  |
| TOPPENISH         | X          | -         | -        | X    | X         | -            | X                             | -  |
| CHEHALIS          | -          | X         | -        | X    | X         | -            | -                             | X  |
| FIRCREST          | -          | X         | X        | -    | X         | -            | -                             | X  |
| CAMAS             | -          | X         | X        | -    | X         | -            | -                             | X  |
| PORT TOWNSEND     | -          | X         | -        | X    | X         | -            | -                             | X  |
| SEDRO WOOLLEY     | X          | -         | -        | X    | X         | -            | -                             | X  |
| COLLEGE PLACE     | -          | X         | -        | X    | X         | -            | -                             | X  |
| EPHRATA           | -          | X         | -        | X    | X         | -            | -                             | X  |
| MARYSVILLE        | X          | -         | X        | -    | X         | -            | -                             | X  |
| ISSAQUAH          | -          | X         | X        | -    | X         | -            | X                             | -  |
| ENUMCLAW          | X          | -         | X        | -    | X         | -            | -                             | X  |
| SNOHOMISH         | X          | -         | X        | -    | X         | -            | -                             | X  |
| BONNEY LAKE       | -          | X         | -        | X    | X         | -            | -                             | X  |
| COLVILLE          | -          | X         | X        | -    | X         | -            | X                             | -  |
| SUMNER            | X          | -         | X        | -    | X         | -            | -                             | X  |
| NORMANDY PARK     | X          | -         | X        | -    | X         | -            | -                             | X  |
| GRANDVIEW         | X          | -         | X        | -    | X         | -            | -                             | X  |
| STEILACOOM        | -          | X         | X        | -    | ?         | ?            | -                             | X  |
| OTHELLO           | -          | X         | X        | -    | X         | -            | -                             | X  |
| PORT ORCHARD      | -          | X         | X        | -    | X         | -            | -                             | X  |
| OMAK              | -          | X         | X        | -    | X         | -            | -                             | X  |
| SELAH             | -          | X         | -        | X    | X         | -            | -                             | X  |
| LYNDEN            | -          | X         | -        | X    | -         | X            | X                             | -  |
| PROSSER           | -          | X         | -        | X    | -         | X            | X                             | -  |
| FERNDALE          | X          | -         | X        | -    | X         | -            | -                             | X  |

| CITY             | MUST<br>APPLICANTS<br>SUBMIT TO<br>POLYGRAPH<br>EXAMINATION |    | WORKING<br>PHYSICAL<br>FITNESS<br>TEST |    | MEDICAL<br>EXAMS<br>CONDUCTED |    | COMPETITIVE PROMOTIONAL<br>EXAMS OPEN TO PERSONS OUTSIDE<br>DEPT. FOR LEVELS ABOVE THE<br>RANK OF PATROLMAN BUT UNDER<br>THE LEVEL OF CHIEF/SHERIFF |    |
|------------------|-------------------------------------------------------------|----|----------------------------------------|----|-------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------|----|
|                  | YES                                                         | NO | YES                                    | NO | YES                           | NO | YES                                                                                                                                                 | NO |
|                  |                                                             |    |                                        |    |                               |    |                                                                                                                                                     |    |
| BURLINGTON       | X                                                           | -  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| MEDICAL LAKE     | -                                                           | X  | -                                      | X  | X                             | -  | X                                                                                                                                                   | -  |
| QUINCY           | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| TUKWILA          | X                                                           | -  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| GOLDENDALE       | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| MEDINA           | -                                                           | X  | X                                      | -  | X                             | -  | X                                                                                                                                                   | -  |
| CLYDE HILL       | X                                                           | -  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| POULSBO          | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| RAYMOND          | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| WAPATO           | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| FORKS            | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| BUCKLEY          | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| MILTON           | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| BRIER            | -                                                           | X  | -                                      | X  | X                             | -  | X                                                                                                                                                   | -  |
| CHELAN           | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| ARLINGTON        | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| MONTESANO        | -                                                           | X  | X                                      | -  | -                             | X  | -                                                                                                                                                   | X  |
| SEQUIM           | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| COLFAX           | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| MONROE           | X                                                           | -  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| ELMA             | -                                                           | X  | X                                      | -  | X                             | -  | X                                                                                                                                                   | -  |
| UNION GAP        | X                                                           | -  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| BATTLE GROUND    | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| DAYTON           | -                                                           | X  | -                                      | X  | X                             | -  | X                                                                                                                                                   | -  |
| WEST RICHLAND    | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |
| LAKE FOREST PARK | -                                                           | X  | -                                      | X  | X                             | -  | -                                                                                                                                                   | X  |
| BLAINE           | X                                                           | -  | -                                      | X  | X                             | -  | ?                                                                                                                                                   | ?  |
| OKANOGAN         | -                                                           | X  | X                                      | -  | X                             | -  | X                                                                                                                                                   | -  |
| WOODLAND         | -                                                           | X  | X                                      | -  | X                             | -  | -                                                                                                                                                   | X  |

## COUNTIES

|              |   |   |   |   |   |   |
|--------------|---|---|---|---|---|---|
| KING         | X | - | X | - | X | - |
| PIERCE       | X | - | X | - | X | - |
| SPOKANE      | X | - | X | - | X | - |
| SNOHOMISH    | X | - | X | - | X | - |
| CLARK        | X | - | X | - | X | - |
| YAKIMA       | X | - | X | - | X | - |
| KITSAP       | X | - | X | - | X | - |
| THURSTON     | X | - | X | - | X | - |
| WHATCOM      | X | - | X | - | X | - |
| LENTON       | - | X | - | X | - | X |
| COWLITZ      | X | - | X | - | X | - |
| GRAYS HARBOR | X | - | X | - | X | - |
| SKAGIT       | X | - | X | - | X | - |
| LEWIS        | - | X | X | - | X | - |
| GRANT        | X | - | X | - | X | - |
| CLALLAM      | - | X | - | X | - | X |
| WALLA WALLA  | - | X | X | - | X | - |
| CHELAN       | X | - | - | X | - | X |
| WHITMAN      | - | X | - | X | - | X |
| ISLAND       | X | - | - | X | - | X |
| FRANKLIN     | - | X | X | - | X | - |
| OKANOGAN     | - | X | - | X | - | X |
| MASON        | X | - | - | X | - | X |
| STEVENS      | - | X | X | - | X | - |
| KITTITAS     | - | X | X | - | X | - |
| DOUGLAS      | - | X | X | - | X | - |
| PACIFIC      | - | X | - | X | - | X |
| ASOTIN       | - | X | - | X | - | X |
| KLICKITAT    | X | - | - | X | - | X |
| ADAMS        | - | X | - | X | - | X |
| JEFFERSON    | - | X | - | X | - | X |
| LINCOLN      | - | X | X | - | X | - |
| PEND OREILLE | - | X | - | X | - | X |
| SAN JUAN     | X | - | X | - | X | - |
| SKAMANIA     | X | - | - | X | - | X |
| FERRY        | - | X | ? | ? | X | - |
| COLUMBIA     | - | X | X | - | X | - |
| WAHIAKUM     | - | X | - | X | - | X |
| GARFIELD     | - | X | - | X | - | X |

| CITY              | # WHO HAVE NOT<br>ATTENDED<br>THE CJTC<br>BASIC LAW ENF.<br>SCHOOL OR ITS<br>EQUIVALENT | # OF OFFICERS WHO HAVE ATTENDED: |                                           |                                             |                    |
|-------------------|-----------------------------------------------------------------------------------------|----------------------------------|-------------------------------------------|---------------------------------------------|--------------------|
|                   |                                                                                         | FBI<br>NATL<br>ACAD              | SOUTHERN<br>POLICE<br>INST.<br>(NOT NCPI) | NW UNIV TRAFFIC INSTITUTE<br>9 MO<br>COURSE | OTHER<br>ON-CAMPUS |
| SEATTLE           | 0                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| SPOKANE           | ?                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| TACOMA            | 0                                                                                       | 7                                | 0                                         | 1                                           | 0                  |
| BELLEVUE          | 2                                                                                       | 5                                | 0                                         | 1                                           | 5                  |
| EVERETT           | 0                                                                                       | 5                                | 0                                         | 0                                           | 0                  |
| YAKIMA            | 8                                                                                       | 5                                | 1                                         | 0                                           | 0                  |
| VANCOUVER         | 0                                                                                       | 2                                | ?                                         | ?                                           | ?                  |
| BELLINGHAM        | 0                                                                                       | 2                                | ?                                         | 0                                           | ?                  |
| BREMERTON         | 1                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| RICHLAND          | 2                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| LONGVIEW          | 3                                                                                       | 3                                | 1                                         | 0                                           | 0                  |
| RENTON            | 0                                                                                       | 5                                | ?                                         | ?                                           | ?                  |
| KENNEWICK         | 4                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| EDMONDS           | 1                                                                                       | 2                                | 0                                         | 0                                           | ?                  |
| OLYMPIA           | 3                                                                                       | 1                                | 0                                         | 0                                           | 2                  |
| AUBURN            | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| WALLA WALLA       | 4                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| PULLMAN           | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| LYNNWOOD          | 6                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| MERCER ISLAND     | 1                                                                                       | 1                                | 1                                         | 0                                           | 0                  |
| REDMOND           | 2                                                                                       | 0                                | 1                                         | 0                                           | 0                  |
| KENT              | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| ABERDEEN          | 0                                                                                       | 1                                | 0                                         | 0                                           | 1                  |
| KIRKLAND          | 0                                                                                       | 2                                | ?                                         | ?                                           | ?                  |
| WENATCHEE         | 0                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| MOUNTLAKE TERRACE | 0                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| PORT ANGELES      | 3                                                                                       | 1                                | ?                                         | ?                                           | ?                  |
| PUYALLUP          | 2                                                                                       | 3                                | 1                                         | 0                                           | 0                  |
| PASCO             | 4                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| LACEY             | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| ELLENSBURG        | 1                                                                                       | 2                                | 0                                         | ?                                           | 4                  |
| MOUNT VERNON      | 1                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| OAK HARBOR        | 1                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| MOSES LAKE        | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| CENTRALIA         | 0                                                                                       | 0                                | 0                                         | 0                                           | ?                  |
| KELSO             | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| HOQUIAM           | 0                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| ANACORTES         | 0                                                                                       | 0                                | 0                                         | 1                                           | 0                  |
| SUNNYSIDE         | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| DES MOINES        | 0                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| CLARKSTON         | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| BOTHELL           | 0                                                                                       | 1                                | 0                                         | ?                                           | 1                  |
| CHENEY            | 1                                                                                       | 1                                | 0                                         | 0                                           | 1                  |
| SHELTON           | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| TUMWATER          | 1                                                                                       | ?                                | ?                                         | 1                                           | ?                  |
| TOPPENISH         | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| CHEHALIS          | 0                                                                                       | 1                                | ?                                         | ?                                           | ?                  |
| FIRCREST          | 7                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| CAMAS             | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| PORT TOWNSEND     | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SEDRO WOOLLEY     | 0                                                                                       | 0                                | 0                                         | 0                                           | ?                  |
| COLLEGE PLACE     | 2                                                                                       | 0                                | 0                                         | 0                                           | ?                  |
| EPHRATA           | 2                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| MARYSVILLE        | 0                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| ISSAQUAH          | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| ENUMCLAW          | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| SNOHOMISH         | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| BONNEY LAKE       | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| COLVILLE          | 0                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| SUMNER            | 3                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| NORMANDY PARK     | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| GRANDVIEW         | 1                                                                                       | 0                                | 0                                         | 0                                           | 5                  |
| STELLACOOM        | 0                                                                                       | 0                                | 0                                         | 0                                           | 7                  |
| OTHELLO           | 0                                                                                       | 0                                | 0                                         | 0                                           | 9                  |
| PORT ORCHARD      | 0                                                                                       | 0                                | 0                                         | ?                                           | 4                  |
| OMAK              | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SELAH             | 2                                                                                       | 0                                | 0                                         | 0                                           | 2                  |
| LYNDEN            | 1                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| PROSSER           | 2                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| FERNDALE          | 1                                                                                       | 0                                | 0                                         | 0                                           | 2                  |

| CITY             | # WHO HAVE NOT<br>ATTENDED<br>THE CJTC<br>BASIC LAW ENF.<br>SCHOOL OR ITS<br>EQUIVALENT | # OF OFFICERS WHO HAVE ATTENDED: |                                           |                                             |                    |
|------------------|-----------------------------------------------------------------------------------------|----------------------------------|-------------------------------------------|---------------------------------------------|--------------------|
|                  |                                                                                         | FBI<br>NATL<br>ACAD              | SOUTHERN<br>POLICE<br>INST.<br>(NOT NCPI) | NW UNIV TRAFFIC INSTITUTE<br>9 MO<br>COURSE | OTHER<br>ON-CAMPUS |
| BURLINGTON       | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| MEDICAL LAKE     | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| QUINCY           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| TUKWILA          | 0                                                                                       | 1                                | 1                                         | 0                                           | 0                  |
| GOLDENDALE       | 0                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| MEDINA           | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| CLYDE HILL       | 1                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| POULSBO          | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| RAYMOND          | 3                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| WAPATO           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| FORKS            | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| BUCKLEY          | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| MILTON           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| BRIER            | 0                                                                                       | ?                                | ?                                         | ?                                           | ?                  |
| CHELAN           | 2                                                                                       | 0                                | 0                                         | ?                                           | 3                  |
| ARLINGTON        | 0                                                                                       | 0                                | 0                                         | 0                                           | 1                  |
| MONTESANO        | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SEQUIM           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| COLFAX           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| MONROE           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| ELMA             | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| UNION GAP        | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| BATTLE GROUND    | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| DAYTON           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| WEST RICHLAND    | 7                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| LAKE FOREST PARK | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| BLAINE           | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| OKANOGAN         | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| WOODLAND         | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| COUNTIES         |                                                                                         |                                  |                                           |                                             |                    |
| KING             | 2                                                                                       | 6                                | 0                                         | 0                                           | 7                  |
| PIERCE           | 0                                                                                       | 5                                | 0                                         | 0                                           | 0                  |
| SPOKANE          | 4                                                                                       | 8                                | 0                                         | 0                                           | 0                  |
| SNOHOMISH        | 0                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| CLARK            | 0                                                                                       | 3                                | 1                                         | 0                                           | 0                  |
| YAKIMA           | 5                                                                                       | 1                                | 0                                         | ?                                           | 1                  |
| KITSAP           | 2                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| THURSTON         | 9                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| WHATCOM          | 1                                                                                       | 1                                | ?                                         | ?                                           | ?                  |
| BENTON           | 6                                                                                       | 1                                | 0                                         | 0                                           | ?                  |
| COWLITZ          | 2                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| GRAYS HARBOR     | 6                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SKAGIT           | 0                                                                                       | 2                                | 0                                         | ?                                           | ?                  |
| LEWIS            | ?                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| GRANT            | 1                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| CLALLAM          | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| WALLA WALLA      | 1                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| CHELAN           | 0                                                                                       | 2                                | 1                                         | 0                                           | 2                  |
| WHITMAN          | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| ISLAND           | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| FRANKLIN         | 1                                                                                       | 0                                | 0                                         | 0                                           | 3                  |
| OKANOGAN         | 1                                                                                       | 2                                | 0                                         | 0                                           | 0                  |
| MASON            | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| STEVENS          | ?                                                                                       | 1                                | 0                                         | 0                                           | ?                  |
| KITTITAS         | 0                                                                                       | ?                                | ?                                         | ?                                           | 4                  |
| DOUGLAS          | 3                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| PACIFIC          | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| ASOTIN           | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| Klickitat        | 0                                                                                       | 0                                | 2                                         | 0                                           | 1                  |
| ADAMS            | 1                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| JEFFERSON        | 10                                                                                      | 0                                | 0                                         | 0                                           | 0                  |
| LINCOLN          | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| PEND OREILLE     | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SAN JUAN         | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| SKAMANIA         | 0                                                                                       | 1                                | 0                                         | 0                                           | 0                  |
| FERRY            | 0                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| COLUMBIA         | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |
| WAHKIAKUM        | 0                                                                                       | 0                                | 0                                         | ?                                           | ?                  |
| GARFIELD         | 2                                                                                       | 0                                | 0                                         | 0                                           | 0                  |

| CITY              | DOES DEPT. HAVE<br>WRITTEN FIREARMS<br>USAGE POLICY |    | DOES DEPT. PROVIDE<br>REGULAR IN-SERVICE<br>TRAINING |    | #<br>OF<br>HOURS<br>PER YR. | DOES DEPT.<br>PROVIDE TRAINING IN<br>COLLECTION, CARE AND<br>PRESERVATION OF<br>EVIDENCE |    |
|-------------------|-----------------------------------------------------|----|------------------------------------------------------|----|-----------------------------|------------------------------------------------------------------------------------------|----|
|                   | YES                                                 | NO | YES                                                  | NO |                             | YES                                                                                      | NO |
|                   |                                                     |    |                                                      |    |                             |                                                                                          |    |
| SEATTLE           | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| SPOKANE           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| TACOMA            | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| BELLEVUE          | X                                                   | -  | X                                                    | -  | 52                          | X                                                                                        | -  |
| EVERETT           | X                                                   | -  | X                                                    | -  | 25                          | X                                                                                        | -  |
| YAKIMA            | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| VANCOUVER         | X                                                   | -  | X                                                    | -  | 93                          | X                                                                                        | -  |
| BELLINGHAM        | X                                                   | -  | X                                                    | -  | 20                          | X                                                                                        | -  |
| BREMERTON         | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| RICHLAND          | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| LONGVIEW          | X                                                   | -  | X                                                    | -  | 60                          | X                                                                                        | -  |
| RENTON            | X                                                   | -  | X                                                    | -  | 18                          | X                                                                                        | -  |
| KENNEWICK         | X                                                   | -  | X                                                    | -  | ?                           | ?                                                                                        | ?  |
| EDMONDS           | X                                                   | -  | X                                                    | -  | 38                          | X                                                                                        | -  |
| OLYMPIA           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| AUBURN            | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| WALLA WALLA       | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| PULLMAN           | X                                                   | -  | X                                                    | -  | 65                          | X                                                                                        | -  |
| LYNNWOOD          | X                                                   | -  | X                                                    | -  | 25                          | -                                                                                        | X  |
| MERCER ISLAND     | X                                                   | -  | X                                                    | -  | 10                          | X                                                                                        | -  |
| REDMOND           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| KENT              | X                                                   | -  | -                                                    | X  | -                           | X                                                                                        | -  |
| ABERDEEN          | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| KIRKLAND          | X                                                   | -  | X                                                    | -  | 18                          | X                                                                                        | -  |
| WENATCHEE         | X                                                   | -  | -                                                    | X  | -                           | X                                                                                        | -  |
| MOUNTLAKE TERRACE | X                                                   | -  | X                                                    | -  | 18                          | X                                                                                        | -  |
| PORT ANGELES      | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| PUYALLUP          | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| PASCO             | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| LACHEY            | X                                                   | -  | X                                                    | -  | 104                         | -                                                                                        | X  |
| ELLENSBURG        | X                                                   | -  | X                                                    | -  | 45                          | X                                                                                        | -  |
| MOUNT VERNON      | X                                                   | -  | X                                                    | -  | 120                         | X                                                                                        | -  |
| OAK HARBOR        | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| MOSES LAKE        | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| CENTRALIA         | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| KELSO             | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| HOQUIAM           | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| ANACORTES         | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| SUNNYSIDE         | ?                                                   | ?  | -                                                    | X  | -                           | X                                                                                        | -  |
| DES MOINES        | X                                                   | -  | ?                                                    | ?  | ?                           | -                                                                                        | X  |
| CLARKSTON         | -                                                   | X  | X                                                    | -  | 30                          | X                                                                                        | -  |
| BOTHELL           | X                                                   | -  | X                                                    | -  | 25                          | X                                                                                        | -  |
| CHENEY            | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| SHELTON           | X                                                   | -  | -                                                    | X  | -                           | X                                                                                        | -  |
| TUMWATER          | X                                                   | -  | X                                                    | -  | 52                          | X                                                                                        | -  |
| TOPPENISH         | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| CHEHALIS          | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| FIRCREST          | X                                                   | -  | X                                                    | -  | 60                          | X                                                                                        | -  |
| CAMAS             | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| PORT TOWNSEND     | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| SEDRO WOOLLEY     | X                                                   | -  | -                                                    | X  | -                           | -                                                                                        | X  |
| COLLEGE PLACE     | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| EPHRATA           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| MARYSVILLE        | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| ISSAQUAH          | X                                                   | -  | -                                                    | X  | -                           | -                                                                                        | X  |
| ENUMCLAW          | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| SNOHOMISH         | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| BONNEY LAKE       | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| COLVILLE          | X                                                   | -  | X                                                    | -  | 18                          | X                                                                                        | -  |
| SUMNER            | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| NORMANDY PARK     | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| GRANDVIEW         | -                                                   | X  | X                                                    | -  | 36                          | X                                                                                        | -  |
| STELLACOOM        | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| OTHELLO           | X                                                   | -  | X                                                    | -  | 24                          | X                                                                                        | -  |
| PORT ORCHARD      | X                                                   | -  | X                                                    | -  | 100                         | X                                                                                        | -  |
| OMAK              | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| SELAH             | X                                                   | -  | X                                                    | -  | 60                          | X                                                                                        | -  |
| LYNDEN            | X                                                   | -  | -                                                    | X  | -                           | -                                                                                        | X  |
| PROSSER           | X                                                   | -  | ?                                                    | ?  | ?                           | ?                                                                                        | ?  |
| FERNDALE          | X                                                   | -  | X                                                    | -  | 80                          | X                                                                                        | -  |

| CITY             | DOES DEPT. HAVE<br>WRITTEN FIREARMS<br>USAGE POLICY |    | DOES DEPT. PROVIDE<br>REGULAR IN-SERVICE<br>TRAINING |    | #<br>OF<br>HOURS<br>PER YR. | DOES DEPT.<br>PROVIDE TRAINING IN<br>COLLECTION, CARE AND<br>PRESERVATION OF<br>EVIDENCE |    |
|------------------|-----------------------------------------------------|----|------------------------------------------------------|----|-----------------------------|------------------------------------------------------------------------------------------|----|
|                  | YES                                                 | NO | YES                                                  | NO |                             | YES                                                                                      | NO |
|                  |                                                     |    |                                                      |    |                             |                                                                                          |    |
| BURLINGTON       | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| MEDICAL LAKE     | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| QUINCY           | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| TUKWILA          | X                                                   | -  | X                                                    | -  | 8                           | -                                                                                        | X  |
| GOLDENDALE       | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| MEDINA           | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| CLYDE HILL       | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| POULSBORO        | X                                                   | -  | X                                                    | -  | 60                          | X                                                                                        | -  |
| RAYMOND          | X                                                   | -  | X                                                    | -  | 24                          | X                                                                                        | -  |
| WAPATO           | X                                                   | -  | ?                                                    | ?  | ?                           | ?                                                                                        | ?  |
| FORKS            | X                                                   | -  | X                                                    | -  | 240                         | X                                                                                        | -  |
| BUCKLEY          | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| MILTON           | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| BRIER            | X                                                   | -  | X                                                    | -  | 36                          | X                                                                                        | -  |
| CHELAN           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| ARLINGTON        | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| MONTESANO        | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| SEQUIM           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| COLFAX           | X                                                   | -  | -                                                    | X  | -                           | -                                                                                        | X  |
| MONROE           | X                                                   | -  | X                                                    | -  | 120                         | -                                                                                        | X  |
| ELMA             | X                                                   | -  | X                                                    | -  | 60                          | X                                                                                        | -  |
| UNION GAP        | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| BATTLE GROUND    | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| DAYTON           | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| WEST RICHLAND    | -                                                   | X  | X                                                    | -  | 12                          | -                                                                                        | X  |
| LAKE FOREST PARK | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| BLAINE           | X                                                   | -  | X                                                    | -  | 96                          | X                                                                                        | -  |
| OKANOGAN         | X                                                   | -  | -                                                    | X  | -                           | -                                                                                        | X  |
| WOODLAND         | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| COUNTIES         |                                                     |    |                                                      |    |                             |                                                                                          |    |
| KING             | X                                                   | -  | -                                                    | X  | -                           | X                                                                                        | -  |
| PIERCE           | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| SPOKANE          | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| SNOHOMISH        | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| CLARK            | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| YAKIMA           | -                                                   | X  | X                                                    | -  | ?                           | X                                                                                        | -  |
| KITSAP           | X                                                   | -  | X                                                    | -  | 75                          | X                                                                                        | -  |
| THURSTON         | X                                                   | -  | X                                                    | -  | 20                          | -                                                                                        | X  |
| WHATCOM          | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| BENTON           | X                                                   | -  | X                                                    | -  | 24                          | X                                                                                        | -  |
| COWLITZ          | X                                                   | -  | X                                                    | -  | 260                         | X                                                                                        | -  |
| GRAYS HARBOR     | X                                                   | -  | X                                                    | -  | 10                          | X                                                                                        | -  |
| SKAGIT           | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| LEWIS            | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| GRANT            | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| CLALLAM          | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| WALLA WALLA      | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| CHELAN           | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| WHITMAN          | X                                                   | -  | X                                                    | -  | 72                          | X                                                                                        | -  |
| ISLAND           | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| FRANKLIN         | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| OKANOGAN         | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| MASON            | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| STEVENS          | X                                                   | -  | X                                                    | -  | ?                           | ?                                                                                        | ?  |
| KITTITAS         | X                                                   | -  | X                                                    | -  | 30                          | X                                                                                        | -  |
| DOUGLAS          | X                                                   | -  | X                                                    | -  | 100                         | X                                                                                        | -  |
| PACIFIC          | X                                                   | -  | X                                                    | -  | 50                          | X                                                                                        | -  |
| ASOTIN           | -                                                   | X  | -                                                    | X  | -                           | X                                                                                        | -  |
| Klickitat        | X                                                   | -  | X                                                    | -  | 50                          | -                                                                                        | X  |
| ADAMS            | X                                                   | -  | X                                                    | -  | 16-80                       | X                                                                                        | -  |
| JEFFERSON        | X                                                   | -  | X                                                    | -  | 48                          | X                                                                                        | -  |
| LINCOLN          | X                                                   | -  | X                                                    | -  | 20-25                       | X                                                                                        | -  |
| PEND OREILLE     | X                                                   | -  | X                                                    | -  | ?                           | X                                                                                        | -  |
| SAN JUAN         | X                                                   | -  | X                                                    | -  | 40                          | X                                                                                        | -  |
| SKAMANIA         | X                                                   | -  | X                                                    | -  | 40-48                       | X                                                                                        | -  |
| FERRY            | ?                                                   | ?  | X                                                    | -  | ?                           | X                                                                                        | -  |
| COLUMBIA         | X                                                   | -  | X                                                    | -  | 30                          | ?                                                                                        | ?  |
| WAHIAKUM         | X                                                   | -  | ?                                                    | ?  | ?                           | ?                                                                                        | ?  |
| GARFIELD         | -                                                   | X  | -                                                    | X  | -                           | X                                                                                        | -  |

NUMBER OF EMPLOYEES WITH GENERAL ENFORCEMENT RESPONSIBILITY WHO HAVE COMPLETED THE FOLLOWING:

| CITY              | COLLEGE:  |     |      |                   |           |            |                         |                      |
|-------------------|-----------|-----|------|-------------------|-----------|------------|-------------------------|----------------------|
|                   | SOME H.S. | GED | H.S. | LESS THAN 2 YEARS | TWO YEARS | FOUR YEARS | SOME POST-GRADUATE WORK | POST GRADUATE DEGREE |
| SEATTLE           | ?         | ?   | ?    | ?                 | ?         | ?          | ?                       | ?                    |
| SPOKANE           | -         | 18  | 60   | 41                | 52        | 75         | -                       | 8                    |
| TACOMA            | -         | -   | 40   | 95                | 57        | 44         | -                       | 11                   |
| BELLEVUE          | -         | -   | -    | 11                | 30        | 40         | 2                       | 9                    |
| EVERETT           | -         | -   | 30   | 20                | 23        | 20         | 2                       | -                    |
| YAKIMA            | -         | -   | 1    | 62                | 16        | 5          | 1                       | 2                    |
| VANCOUVER         | -         | -   | 2    | 18                | 26        | 18         | -                       | 4                    |
| BELLINGHAM        | -         | -   | 7    | 42                | 8         | 12         | -                       | 1                    |
| BREMERTON         | -         | 8   | -    | 32                | 15        | 7          | -                       | 1                    |
| RICHLAND          | -         | -   | 6    | 3                 | 20        | 14         | -                       | -                    |
| LONGVIEW          | -         | -   | 1    | 19                | 20        | 8          | 2                       | 1                    |
| RENTON            | -         | -   | -    | 33                | 12        | 12         | 2                       | -                    |
| KENNEWICK         | -         | -   | 26   | -                 | 17        | 3          | -                       | -                    |
| EDMONDS           | -         | -   | -    | 11                | 12        | 7          | -                       | 1                    |
| OLYMPIA           | -         | 1   | 10   | 19                | 3         | 7          | 3                       | 1                    |
| AUBURN            | -         | -   | -    | 30                | 12        | 3          | -                       | -                    |
| WALLA WALLA       | -         | -   | -    | 19                | 6         | 5          | -                       | -                    |
| PULLMAN           | -         | -   | -    | 1                 | 4         | 13         | -                       | 2                    |
| LYNNWOOD          | -         | -   | 3    | 9                 | 15        | 7          | 2                       | -                    |
| MERCER ISLAND     | -         | -   | -    | 5                 | 6         | 13         | -                       | 5                    |
| REDMOND           | -         | -   | 10   | 4                 | 12        | 4          | -                       | 1                    |
| KENT              | -         | -   | -    | 17                | 18        | 12         | 4                       | 1                    |
| ABERDEEN          | -         | 1   | 13   | 9                 | 8         | 8          | -                       | -                    |
| KIRKLAND          | -         | -   | 1    | 12                | 9         | 6          | -                       | -                    |
| WENATCHEE         | -         | 2   | 7    | 6                 | 8         | 9          | -                       | -                    |
| MOUNTLAKE TERRACE | -         | -   | -    | 2                 | 14        | 5          | -                       | -                    |
| PORT ANGELES      | -         | -   | 18   | 1                 | 4         | 3          | -                       | -                    |
| PUYALLUP          | -         | -   | 10   | 8                 | 8         | 4          | -                       | -                    |
| PASCO             | -         | 1   | 15   | 5                 | 1         | 2          | -                       | 1                    |
| LACEY             | -         | -   | 9    | 10                | 1         | 2          | 2                       | 2                    |
| ELLENSBURG        | -         | -   | 1    | 2                 | 9         | 2          | 1                       | -                    |
| MOUNT VERNON      | -         | -   | -    | 9                 | 13        | 1          | -                       | -                    |
| OAK HARBOR        | -         | -   | -    | 12                | 1         | 1          | 1                       | -                    |
| MOSES LAKE        | -         | -   | -    | 8                 | 11        | -          | -                       | 1                    |
| CENTRALIA         | -         | -   | 2    | 9                 | 3         | 4          | -                       | 2                    |
| KELSO             | -         | -   | -    | 6                 | 7         | 2          | -                       | 3                    |
| HOQUIAM           | -         | -   | 10   | 6                 | 3         | 2          | -                       | -                    |
| ANACORTES         | -         | -   | 6    | 2                 | 6         | 2          | -                       | -                    |
| SUNNYSIDE         | -         | -   | -    | 10                | 3         | 1          | -                       | -                    |
| DES MOINES        | -         | -   | -    | 9                 | 2         | -          | -                       | -                    |
| CLARKSTON         | -         | -   | 1    | 4                 | 3         | -          | 1                       | -                    |
| BOTHELL           | ?         | ?   | ?    | ?                 | ?         | ?          | ?                       | ?                    |
| CHENEY            | -         | -   | -    | -                 | 5         | 4          | 2                       | -                    |
| SHELTON           | -         | -   | -    | 8                 | 3         | 4          | -                       | -                    |
| TUMWATER          | 4         | -   | 6    | 1                 | 2         | 1          | -                       | -                    |
| TOPPENISH         | -         | -   | 3    | 7                 | 3         | -          | -                       | -                    |
| CHEHALIS          | -         | -   | 1    | 12                | 2         | -          | -                       | -                    |
| FIRCREST          | -         | -   | 5    | 1                 | 2         | 1          | -                       | -                    |
| CAMAS             | -         | -   | -    | 3                 | 3         | 2          | 1                       | 1                    |
| PORT TOWNSEND     | -         | 1   | 5    | 1                 | 2         | 1          | -                       | -                    |
| SEDRO WOOLLEY     | -         | -   | 3    | 6                 | -         | -          | -                       | -                    |
| COLLEGE PLACE     | -         | -   | -    | 4                 | -         | 2          | -                       | -                    |
| EPHRATA           | -         | -   | 1    | 5                 | -         | 3          | -                       | -                    |
| MARYSVILLE        | -         | -   | 1    | 3                 | 6         | 1          | -                       | -                    |
| ISSAQUAH          | -         | -   | 1    | 2                 | 4         | 3          | -                       | -                    |
| ENUMCLAW          | -         | -   | -    | 2                 | 3         | 5          | -                       | 1                    |
| SNOHOMISH         | -         | -   | 1    | -                 | 6         | -          | 1                       | -                    |
| BONNEY LAKE       | -         | -   | -    | 2                 | 3         | 2          | -                       | -                    |
| COLVILLE          | -         | -   | -    | 5                 | 2         | -          | -                       | -                    |
| SUMNER            | -         | 1   | 3    | 5                 | 1         | -          | -                       | -                    |
| NORMANDY PARK     | -         | -   | -    | 4                 | 1         | 1          | -                       | 1                    |
| GRANDVIEW         | -         | -   | 4    | 7                 | -         | 3          | -                       | -                    |
| STEILACOOM        | -         | -   | 2    | -                 | 5         | -          | -                       | -                    |
| OTHELLO           | -         | -   | -    | 7                 | 2         | -          | -                       | -                    |
| PORT ORCHARD      | -         | -   | -    | 4                 | 4         | -          | -                       | -                    |
| OMAK              | -         | -   | 1    | 3                 | 2         | 1          | -                       | -                    |
| SELAH             | -         | -   | 4    | 2                 | 1         | -          | -                       | -                    |
| LYNDEN            | 1         | -   | 2    | 1                 | -         | -          | 1                       | -                    |
| PROSSER           | -         | 2   | 2    | 2                 | 1         | -          | -                       | -                    |
| FERNDALE          | -         | -   | -    | 3                 | 2         | 1          | -                       | -                    |

NUMBER OF EMPLOYEES WITH GENERAL ENFORCEMENT RESPONSIBILITY WHO HAVE COMPLETED THE FOLLOWING:

| CITY             | COLLEGE:  |     |      |                   |           |            |                         |                      |
|------------------|-----------|-----|------|-------------------|-----------|------------|-------------------------|----------------------|
|                  | SOME H.S. | GED | H.S. | LESS THAN 2 YEARS | TWO YEARS | FOUR YEARS | SOME POST-GRADUATE WORK | POST GRADUATE DEGREE |
| BURLINGTON       | -         | -   | 2    | 2                 | 3         | 1          | -                       | -                    |
| MEDICAL LAKE     | -         | -   | -    | 2                 | 2         | 2          | -                       | -                    |
| QUINCY           | -         | -   | -    | 5                 | 1         | -          | -                       | -                    |
| TUKWILA          | -         | -   | 7    | 3                 | 8         | 5          | -                       | 1                    |
| GOLDENDALE       | -         | 1   | 1    | 4                 | -         | -          | -                       | -                    |
| MEDINA           | -         | -   | -    | 3                 | 2         | -          | 1                       | -                    |
| CLYDE HILL       | -         | 1   | 3    | 1                 | -         | -          | -                       | -                    |
| POULSBRO         | -         | -   | -    | 3                 | 4         | -          | -                       | -                    |
| RAYMOND          | -         | -   | -    | 7                 | -         | -          | -                       | -                    |
| WAPATO           | 6         | -   | -    | 2                 | 1         | -          | -                       | -                    |
| FORKS            | -         | -   | 11   | 8                 | -         | -          | -                       | -                    |
| BUCKLEY          | -         | -   | -    | 3                 | 1         | 1          | -                       | -                    |
| MILTON           | -         | -   | 2    | 2                 | 2         | -          | -                       | -                    |
| BRIER            | -         | -   | 2    | 2                 | 1         | 1          | -                       | -                    |
| CHELAN           | -         | -   | 1    | 5                 | 1         | -          | -                       | -                    |
| ARLINGTON        | -         | -   | -    | 3                 | 3         | -          | -                       | -                    |
| MONTESANO        | -         | -   | 1    | 2                 | 2         | 1          | -                       | -                    |
| SEQUIM           | -         | -   | -    | 5                 | -         | -          | -                       | -                    |
| COLFAX           | -         | -   | -    | 1                 | 3         | 1          | -                       | -                    |
| MONROE           | -         | -   | -    | 6                 | -         | 1          | -                       | -                    |
| ELMA             | -         | -   | 6    | 1                 | -         | -          | -                       | -                    |
| UNION GAP        | -         | 1   | -    | 5                 | 3         | 1          | -                       | -                    |
| BATTLE GROUND    | -         | 1   | 2    | -                 | 4         | -          | -                       | -                    |
| DAYTON           | -         | 3   | 1    | -                 | -         | -          | -                       | -                    |
| WEST RICHLAND    | -         | -   | 4    | 6                 | -         | -          | -                       | -                    |
| LAKE FOREST PARK | -         | -   | 10   | -                 | 2         | -          | -                       | -                    |
| BLAINE           | -         | -   | 2    | 1                 | 2         | 3          | -                       | -                    |
| OKANOGAN         | -         | -   | -    | 4                 | 2         | -          | -                       | -                    |
| WOODLAND         | -         | -   | -    | 1                 | 2         | 1          | -                       | -                    |

| COUNTIES     |   |   |    |    |    |    |   |    |
|--------------|---|---|----|----|----|----|---|----|
| KING         | ? | ? | ?  | ?  | 55 | 82 | ? | 13 |
| PIERCE       | - | - | 63 | 33 | 24 | 12 | 9 | 5  |
| SPOKANE      | - | - | 49 | 35 | 21 | 32 | 3 | 2  |
| SNOHOMISH    | - | - | -  | 60 | 35 | 9  | - | 1  |
| CLARK        | ? | ? | ?  | ?  | ?  | ?  | ? | ?  |
| YAKIMA       | - | 1 | 24 | 11 | 19 | 7  | - | -  |
| KITSAP       | - | 4 | 5  | 6  | 21 | 6  | 1 | -  |
| THURSTON     | - | - | 13 | 12 | 14 | 7  | 5 | 2  |
| WHATCOM      | - | - | -  | 26 | 8  | 4  | - | -  |
| BENTON       | - | - | 11 | 10 | 7  | 3  | - | -  |
| COWLITZ      | - | - | 6  | 2  | 32 | 7  | - | 3  |
| GRAYS HARBOR | - | - | 24 | 11 | 3  | 2  | - | -  |
| SKAGIT       | - | - | 2  | 13 | 9  | 3  | - | -  |
| LEWIS        | - | - | -  | 20 | 15 | 8  | - | -  |
| GRANT        | - | 1 | 1  | 22 | 2  | 2  | - | -  |
| CLALLAM      | - | - | -  | 6  | 9  | 2  | - | -  |
| WALLA WALLA  | - | - | 4  | 4  | 4  | 3  | - | -  |
| CHELAN       | ? | ? | ?  | ?  | ?  | ?  | ? | ?  |
| WHITMAN      | - | 1 | 7  | -  | 3  | 2  | - | -  |
| ISLAND       | - | 1 | 1  | 16 | -  | -  | - | -  |
| FRANKLIN     | ? | ? | ?  | ?  | ?  | ?  | ? | ?  |
| OKANOGAN     | - | - | 5  | 3  | 2  | 4  | - | -  |
| MASON        | - | - | 8  | 9  | 5  | 3  | - | -  |
| STEVENS      | ? | ? | ?  | ?  | ?  | ?  | ? | ?  |
| KITTITAS     | ? | ? | ?  | ?  | ?  | ?  | 3 | ?  |
| DOUGLAS      | - | - | 1  | 2  | 14 | 1  | - | -  |
| PACIFIC      | - | - | 2  | 8  | 1  | 1  | - | -  |
| ASOTIN       | - | - | 4  | 1  | 1  | 1  | - | -  |
| Klickitat    | - | - | 2  | 9  | 1  | 4  | - | -  |
| ADAMS        | - | - | 4  | 2  | 1  | 2  | 1 | -  |
| JEFFERSON    | 1 | 2 | 6  | 2  | 2  | 1  | - | 2  |
| LINCOLN      | - | - | 3  | -  | 1  | 2  | - | -  |
| PEND OREILLE | - | - | -  | 6  | 1  | 2  | - | -  |
| SAN JUAN     | - | - | -  | 5  | 5  | 1  | - | -  |
| SKAMANIA     | - | 1 | 6  | -  | 4  | 1  | - | -  |
| FERRY        | - | - | -  | 2  | 4  | -  | - | -  |
| COLUMBIA     | 1 | 2 | 1  | -  | -  | -  | - | -  |
| WAHIAKUM     | - | - | -  | 4  | 1  | -  | - | -  |
| GARFIELD     | - | - | 2  | -  | -  | -  | - | -  |

## LABOR

| REPRESENTATION BY BARGAINING UNIT: |                                                             |      |
|------------------------------------|-------------------------------------------------------------|------|
| CITY                               | LABOR UNION OR POLICE GUILD                                 | NONE |
| SEATTLE                            | Seattle Police Officer's Guild                              |      |
| SPOKANE                            | Spokane Police Guild & Spokane Lts' & Captains' Association |      |
| TACOMA                             | Tacoma Police Union                                         |      |
| BELLEVUE                           | Bellevue Police Officer's Guild                             |      |
| EVERETT                            | Everett Police Officers Association                         |      |
| YAKIMA                             | Yakima Police Patrolman's Association                       |      |
| VANCOUVER                          | Office & Professional Employees Union                       |      |
| BELLINGHAM                         | Teamsters                                                   |      |
| BREMERTON                          | Teamsters                                                   |      |
| RICHLAND                           | AFL-CIO                                                     |      |
| LONGVIEW                           | -                                                           | X    |
| RENTON                             | Renton Police Officer's Guild                               |      |
| KENNEWICK                          | Kennewick Police Benefit Association                        |      |
| EDMONDS                            | Teamsters                                                   |      |
| OLYMPIA                            | Olympia Police Officer's Guild                              |      |
| AUBURN                             | Teamsters                                                   |      |
| WALLA WALLA                        | Walla Walla Police Department Guild                         |      |
| PULLMAN                            | Teamsters                                                   |      |
| LYNNWOOD                           | Teamsters                                                   |      |
| MERCER ISLAND                      | Mercer Island Police Association                            |      |
| REDMOND                            | Teamsters                                                   |      |
| KENT                               | Kent Police Guild                                           |      |
| ABERDEEN                           | Aberdeen Police Association                                 |      |
| KIRKLAND                           | Kirkland Police Officers Guild                              |      |
| WENATCHEE                          | Wenatchee Police Guild                                      |      |
| MOUNTLAKE TERRACE                  | Teamsters                                                   |      |
| PORT ANGELES                       | Teamsters                                                   |      |
| PUYALLUP                           | Teamsters                                                   |      |
| PASCO                              | Pasco Police Benefit Association                            |      |
| LACEY                              | Lacey Police Officer's Guild                                |      |
| ELLENSBURG                         | Ellensburg Police Guild                                     |      |
| MOUNT VERNON                       | Teamsters                                                   |      |
| OAK HARBOR                         | Teamsters                                                   |      |
| MOSES LAKE                         | Teamsters                                                   |      |
| CENTRALIA                          | Teamsters                                                   |      |
| KELSO                              | Kelso Police Benefit Association                            |      |
| HOQUIAM                            | Police Officers Association                                 |      |
| ANACORTES                          | Teamsters                                                   |      |
| SUNNYSIDE                          | Police Patrolman's Association                              |      |
| DES MOINES                         | -                                                           | X    |
| CLARKSTON                          | Clarkston Police Guild                                      |      |
| BOTHELL                            | Public Safety Employees                                     |      |
| CHENEY                             | Cheney Police Guild                                         |      |
| SHELTON                            | Teamsters                                                   |      |
| TUMWATER                           | Teamsters                                                   |      |
| TOPPENISH                          | AFL-CIO                                                     |      |
| CHEHALIS                           | -                                                           | X    |
| FIRCREST                           | -                                                           | X    |
| CAMAS                              | Camas Police Officers Association                           |      |
| PORT TOWNSEND                      | Teamsters                                                   |      |
| SEDRO WOOLLEY                      | Service Employee's International Union                      |      |
| COLLEGE PLACE                      | College Place Police Guild                                  |      |
| EPHRATA                            | -                                                           | X    |
| MARYSVILLE                         | Teamsters                                                   |      |
| ISSAQUAH                           | Teamsters                                                   |      |
| ENUMCLAW                           | Teamsters                                                   |      |
| SNOHOMISH                          | Teamsters                                                   |      |
| BONNEY LAKE                        | Teamsters                                                   |      |
| COLVILLE                           | Teamsters                                                   |      |
| SUMNER                             | Sumner Police Officer's Guild                               |      |
| NORMANDY PARK                      | -                                                           | X    |
| GRANDVIEW                          | Grandview Patrolman's Association                           |      |
| STEILACOOM                         | Teamsters                                                   |      |
| OTHELLO                            | Teamsters                                                   |      |
| PORT ORCHARD                       | Teamsters                                                   |      |
| OMAK                               | AFL-CIO                                                     |      |
| SELAH                              | Selah Employee's Association                                |      |
| LYNDEN                             | Teamsters                                                   |      |
| PROSSER                            | Prosser Police Guild                                        |      |
| FERNDAL                            | Teamsters                                                   |      |

## LABOR

| REPRESENTATION BY BARGAINING UNIT: |                                                           |      |
|------------------------------------|-----------------------------------------------------------|------|
| CITY                               | LABOR UNION OR POLICE GUILD                               | NONE |
| BURLINGTON                         | Teamsters                                                 |      |
| MEDICAL LAKE                       | -                                                         | X    |
| QUINCY                             | Teamsters                                                 |      |
| TUKWILA                            | United Steel Workers of America                           |      |
| GOLDENDALE                         | -                                                         | X    |
| MEDINA                             | Medina Police Officer's Guild                             |      |
| CLYDE HILL                         | Clyde Hill Officer's Guild                                |      |
| POULSBORO                          | Teamsters                                                 |      |
| RAYMOND                            | -                                                         | X    |
| WAPATO                             | A.F.S.C.M.E.                                              |      |
| FORKS                              | -                                                         | X    |
| BUCKLEY                            | Teamsters                                                 |      |
| MILTON                             | -                                                         | X    |
| BRIER                              | -                                                         | X    |
| CHELAN                             | -                                                         | X    |
| ARLINGTON                          | -                                                         | X    |
| MONTESANO                          | ?                                                         | ?    |
| SEQUIM                             | Teamsters                                                 |      |
| COLFAX                             | -                                                         | X    |
| MONROE                             | Teamsters                                                 |      |
| ELMA                               | -                                                         | X    |
| UNION GAP                          | AFL-CIO                                                   |      |
| BATTLE GROUND                      | -                                                         | X    |
| DAYTON                             | -                                                         | X    |
| WEST RICHLAND                      | -                                                         | X    |
| LAKE FOREST PARK                   | -                                                         | X    |
| BLAINE                             | Teamsters                                                 |      |
| OKANOGAN                           | A.F.S.C.M.E.                                              |      |
| WOODLAND                           | Office and Professional Employee's Union                  |      |
| COUNTIES                           |                                                           |      |
| KING                               | Public Safety Employees                                   |      |
| PIERCE                             | Teamsters                                                 |      |
| SPOKANE                            | A.F.S.C.M.E.                                              |      |
| SNOHOMISH                          | Teamsters                                                 |      |
| CLARK                              | Office & Prof. Employees & Clark Co. Dep. Sheriff's Assn. |      |
| YAKIMA                             | Yakima County Deputy Sheriffs Association                 |      |
| KITSAP                             | Kitsap County Deputy Sheriffs' Association                |      |
| THURSTON                           | Thurston County Deputy Sheriff's Association              |      |
| WHATCOM                            | Teamsters                                                 |      |
| BENTON                             | Teamsters                                                 |      |
| COWLITZ                            | Teamsters                                                 |      |
| GRAYS HARBOR                       | Grays Harbor County Sheriff's Association                 |      |
| SKAGIT                             | Teamsters                                                 |      |
| LEWIS                              | Teamsters                                                 |      |
| GRANT                              | Teamsters                                                 |      |
| CLALLAM                            | Clallam County Deputy Sheriff's Guild                     |      |
| WALLA WALLA                        | Walla Walla County Deputy Sheriff's Association           |      |
| CHELAN                             | Chelan County Deputy Sheriff's Association                |      |
| WHITMAN                            | Teamsters                                                 |      |
| ISLAND                             | Island County Deputy Sheriff's Guild                      |      |
| FRANKLIN                           | Franklin County Deputy Sheriff's Guild Association        |      |
| OKANOGAN                           | Teamsters                                                 |      |
| MT. WASH.                          | I.W.A.                                                    |      |
| STEVENS                            | Teamsters                                                 |      |
| KITTITAS                           | Kittitas County Deputy Sheriff's Association              |      |
| DOUGLAS                            | Teamsters                                                 |      |
| PACIFIC                            | Teamsters                                                 |      |
| ASOTIN                             | Washington State Employees Union                          |      |
| Klickitat                          | Office and Professional Employees Union                   |      |
| ADAMS                              | -                                                         | X    |
| JEFFERSON                          | Teamsters                                                 |      |
| LINCOLN                            | Lincoln County Sheriffs Police Guild                      |      |
| PEND OREILLE                       | A.F.S.C.M.E.                                              |      |
| SAN JUAN                           | San Juan County Deputy Sheriff's Guild                    |      |
| SKAMANIA                           | O.P.E.I.U.                                                |      |
| FERRY                              | -                                                         | X    |
| COLUMBIA                           | -                                                         | X    |
| WAHKIAKUM                          | -                                                         | X    |
| GARFIELD                           | -                                                         | X    |

| CITY              | DOES<br>DEPT. HAVE<br>WRITTEN<br>CONTRACT WITH<br>BARGAINING UNIT |    | HIGHEST RANK<br>INCLUDED IN<br>BARGAINING UNIT |
|-------------------|-------------------------------------------------------------------|----|------------------------------------------------|
|                   | YES                                                               | NO |                                                |
| SEATTLE           | X                                                                 | -  | Police Sergeant                                |
| SPOKANE           | X                                                                 | -  | Captain                                        |
| TACOMA            | X                                                                 | -  | Captain                                        |
| BELLEVUE          | X                                                                 | -  | Lieutenant - 1st Line Supervisor               |
| EVERETT           | X                                                                 | -  | Captain                                        |
| YAKIMA            | X                                                                 | -  | Sergeant                                       |
| VANCOUVER         | X                                                                 | -  | Captain                                        |
| BELLINGHAM        | X                                                                 | -  | Sergeant                                       |
| BREMERTON         | X                                                                 | -  | Sergeant                                       |
| RICHLAND          | X                                                                 | -  | Lieutenant                                     |
| LONGVIEW          | -                                                                 | -  | -                                              |
| RENTON            | X                                                                 | -  | Sergeant                                       |
| KENNEWICK         | X                                                                 | -  | Sergeant                                       |
| EDMONDS           | X                                                                 | -  | Sergeant                                       |
| OLYMPIA           | X                                                                 | -  | Patrolman                                      |
| AUBURN            | X                                                                 | -  | Sergeant                                       |
| WALLA WALLA       | X                                                                 | -  | Sergeant                                       |
| PULLMAN           | X                                                                 | -  | Sergeant                                       |
| LYNNWOOD          | X                                                                 | -  | Sergeant                                       |
| MERCER ISLAND     | X                                                                 | -  | Lieutenant                                     |
| REDMOND           | X                                                                 | -  | Sergeant                                       |
| KENT              | X                                                                 | -  | Sergeant                                       |
| ABERDEEN          | X                                                                 | -  | Captain                                        |
| KIRKLAND          | X                                                                 | -  | Sergeant                                       |
| WENATCHEE         | X                                                                 | -  | Lieutenant                                     |
| MOUNTLAKE TERRACE | X                                                                 | -  | Sergeant                                       |
| PORT ANGELES      | X                                                                 | -  | Sergeant                                       |
| PUYALLUP          | X                                                                 | -  | Sergeant                                       |
| PASCO             | X                                                                 | -  | Sergeant                                       |
| LACEY             | X                                                                 | -  | Sergeant                                       |
| ELLENSBURG        | X                                                                 | -  | Sergeant                                       |
| MOUNT VERNON      | X                                                                 | -  | Captain                                        |
| OAK HARBOR        | X                                                                 | -  | Sergeant                                       |
| MOSES LAKE        | X                                                                 | -  | Sergeant                                       |
| CENTRALIA         | X                                                                 | -  | Lieutenant                                     |
| KELSO             | X                                                                 | -  | Sergeant                                       |
| HOQUIAM           | X                                                                 | -  | Sergeant                                       |
| ANACORTES         | X                                                                 | -  | Sergeant                                       |
| SUNNYSIDE         | X                                                                 | -  | Sergeant                                       |
| DES MOINES        | -                                                                 | -  | -                                              |
| CLARKSTON         | X                                                                 | -  | Lieutenant                                     |
| BOTHELL           | ?                                                                 | ?  | ?                                              |
| CHENEY            | X                                                                 | -  | Sergeant                                       |
| SHELTON           | X                                                                 | -  | Sergeant                                       |
| TUMWATER          | X                                                                 | -  | Sergeant                                       |
| TOPPENISH         | X                                                                 | -  | Sergeant                                       |
| CHEHALIS          | -                                                                 | -  | -                                              |
| FIRCREST          | -                                                                 | -  | -                                              |
| CAMAS             | X                                                                 | -  | Sergeant                                       |
| PORT TOWNSEND     | X                                                                 | -  | Assistant Chief                                |
| SEDRO WOOLLEY     | X                                                                 | -  | Sergeant                                       |
| COLLEGE PLACE     | -                                                                 | X  | Sergeant                                       |
| EPHRATA           | -                                                                 | -  | -                                              |
| MARYSVILLE        | X                                                                 | -  | Sergeant                                       |
| ISSAQUAH          | ?                                                                 | ?  | Patrolman                                      |
| ENUMCLAW          | X                                                                 | -  | Sergeant                                       |
| SNOHOMISH         | X                                                                 | -  | Sergeant                                       |
| BONNEY LAKE       | X                                                                 | -  | Lieutenant                                     |
| COLVILLE          | X                                                                 | -  | Patrolman                                      |
| SUMNER            | X                                                                 | -  | Sergeant                                       |
| NORMANDY PARK     | -                                                                 | -  | -                                              |
| GRANDVIEW         | -                                                                 | X  | Sergeant                                       |
| STEILACOOM        | X                                                                 | -  | Sergeant                                       |
| OTHELLO           | X                                                                 | -  | Sergeant                                       |
| PORT ORCHARD      | X                                                                 | -  | Sergeant                                       |
| OMAK              | X                                                                 | -  | Patrolman                                      |
| SELAH             | X                                                                 | -  | Sergeant                                       |
| LYNDEN            | X                                                                 | -  | Patrolman                                      |
| PROSSER           | X                                                                 | -  | Sergeant                                       |
| FERNDALE          | X                                                                 | -  | Sergeant                                       |

| CITY             | DOES<br>DEPT. HAVE<br>WRITTEN<br>CONTRACT WITH<br>BARGAINING UNIT |    | HIGHEST RANK<br>INCLUDED IN<br>BARGAINING UNIT |
|------------------|-------------------------------------------------------------------|----|------------------------------------------------|
|                  | YES                                                               | NO |                                                |
| BURLINGTON       | X                                                                 | -  | Sergeant                                       |
| MEDICAL LAKE     | -                                                                 | -  | -                                              |
| QUINCY           | X                                                                 | -  | Patrolman                                      |
| TUKWILA          | X                                                                 | -  | Sergeant                                       |
| GOLDENDALE       | -                                                                 | -  | -                                              |
| MEDINA           | X                                                                 | -  | Sergeant                                       |
| CLYDE HILL       | -                                                                 | X  | Sergeant                                       |
| POULSBORO        | X                                                                 | -  | Patrolman                                      |
| RAYMOND          | -                                                                 | -  | -                                              |
| WAPATO           | X                                                                 | -  | Sergeant                                       |
| FORKS            | -                                                                 | -  | -                                              |
| BUCKLEY          | X                                                                 | -  | Patrolman                                      |
| MILTON           | -                                                                 | -  | -                                              |
| BRIER            | -                                                                 | -  | -                                              |
| CHELAN           | -                                                                 | -  | -                                              |
| ARLINGTON        | -                                                                 | -  | -                                              |
| MONTESANO        | ?                                                                 | ?  | ?                                              |
| SEQUIM           | X                                                                 | -  | Sergeant                                       |
| COLFAX           | -                                                                 | -  | -                                              |
| MONROE           | X                                                                 | -  | Sergeant                                       |
| ELMA             | -                                                                 | -  | -                                              |
| UNION GAP        | X                                                                 | -  | Patrolman                                      |
| BATTLE GROUND    | -                                                                 | -  | -                                              |
| DAYTON           | -                                                                 | -  | -                                              |
| WEST RICHLAND    | -                                                                 | -  | -                                              |
| LAKE FOREST PARK | -                                                                 | -  | -                                              |
| BLAINE           | X                                                                 | -  | Patrolman                                      |
| OKANOGAN         | X                                                                 | -  | Assistant Police Chief                         |
| WOODLAND         | X                                                                 | -  | Sergeant                                       |
| COUNTIES         |                                                                   |    |                                                |
| KING             | X                                                                 | -  | Lieutenant                                     |
| PIERCE           | X                                                                 | -  | Captain                                        |
| SPOKANE          | X                                                                 | -  | Sergeant                                       |
| SNOHOMISH        | X                                                                 | -  | Lieutenant                                     |
| CLARK            | X                                                                 | -  | Sergeant                                       |
| YAKIMA           | X                                                                 | -  | Sergeant                                       |
| KITSAP           | X                                                                 | -  | Sergeant                                       |
| THURSTON         | X                                                                 | -  | Lieutenant                                     |
| WHATCOM          | X                                                                 | -  | Sergeant                                       |
| BENTON           | X                                                                 | -  | Detective                                      |
| COWLITZ          | X                                                                 | -  | Sergeant                                       |
| GRAYS HARBOR     | X                                                                 | -  | Lieutenant                                     |
| SKAGIT           | X                                                                 | -  | ?                                              |
| LEWIS            | X                                                                 | -  | Lieutenant                                     |
| GRANT            | X                                                                 | -  | Sergeant                                       |
| CLALLAM          | X                                                                 | -  | Sergeant                                       |
| WALLA WALLA      | X                                                                 | -  | Sergeant                                       |
| CHELAN           | X                                                                 | -  | Sergeant                                       |
| WHITMAN          | X                                                                 | -  | Chief Deputy of Operations                     |
| ISLAND           | X                                                                 | -  | Captain                                        |
| FRANKLIN         | X                                                                 | -  | Sergeant                                       |
| OKANOGAN         | X                                                                 | -  | Sergeant                                       |
| MASON            | X                                                                 | -  | Sergeant                                       |
| STEVENS          | X                                                                 | -  | ?                                              |
| KITTITAS         | ?                                                                 | ?  | Patrolman                                      |
| DOUGLAS          | X                                                                 | -  | Sergeant                                       |
| PACIFIC          | X                                                                 | -  | Chief Deputy                                   |
| ASOTIN           | X                                                                 | -  | Sergeant                                       |
| Klickitat        | X                                                                 | -  | Deputy Sheriff                                 |
| ADAMS            | -                                                                 | -  | -                                              |
| JEFFERSON        | X                                                                 | -  | Chief Criminal Deputy                          |
| LINCOLN          | X                                                                 | -  | Sergeant                                       |
| PEND ORVILLE     | X                                                                 | -  | Sergeant                                       |
| SAN JUAN         | -                                                                 | X  | Senior Deputy                                  |
| SKAMANIA         | X                                                                 | -  | Sergeant                                       |
| FERRY            | -                                                                 | -  | -                                              |
| COLUMBIA         | -                                                                 | -  | -                                              |
| WAHIAKUM         | -                                                                 | -  | -                                              |
| GARFIELD         | -                                                                 | -  | -                                              |

| CITY              | DATE LABOR<br>NEGOTIATIONS<br>STARTED<br>IN 1979 | DATE LABOR<br>NEGOTIATIONS<br>COMPLETED | IN 1979, WAS<br>DEPT. INVOLVED<br>IN THIRD-PARTY<br>ARBITRATION OR<br>MEDIATION PROCESS |    |
|-------------------|--------------------------------------------------|-----------------------------------------|-----------------------------------------------------------------------------------------|----|
|                   |                                                  |                                         | YES                                                                                     | NO |
| SEATTLE           | ?                                                | ?                                       | -                                                                                       | X  |
| SPOKANE           | May                                              | ?                                       | -                                                                                       | X  |
| TACOMA            | July 1                                           | December 1, 1979                        | -                                                                                       | X  |
| BELLEVUE          | ?                                                | ?                                       | -                                                                                       | X  |
| EVERETT           | June                                             | November, 1979                          | -                                                                                       | X  |
| YAKIMA            | July 2                                           | March 25, 1980                          | X                                                                                       | -  |
| VANCOUVER         | ?                                                | ?                                       | -                                                                                       | X  |
| BELLINGHAM        | May                                              | March, 1980                             | -                                                                                       | X  |
| BREMERTON         | ?                                                | ?                                       | X                                                                                       | -  |
| RICHLAND          | May                                              | November, 1979                          | -                                                                                       | X  |
| LONGVIEW          | -                                                | -                                       | -                                                                                       | -  |
| RENTON            | May 7                                            | September 19, 1979                      | X                                                                                       | -  |
| KENNEWICK         | August                                           | November, 1979                          | -                                                                                       | X  |
| EDMONDS           | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| OLYMPIA           | June                                             | August, 1979                            | -                                                                                       | X  |
| AUBURN            | June 26                                          | Pending                                 | X                                                                                       | -  |
| WALLA WALLA       | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| PULLMAN           | October                                          | March 20, 1980                          | -                                                                                       | X  |
| LYNNWOOD          | June                                             | Pending                                 | -                                                                                       | X  |
| MERCER ISLAND     | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| REDMOND           | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| KENT              | July                                             | Pending                                 | ?                                                                                       | ?  |
| ABERDEEN          | July 1                                           | March 26, 1980                          | X                                                                                       | -  |
| KIRKLAND          | September                                        | December, 1979                          | -                                                                                       | X  |
| WENATCHEE         | November                                         | December, 1979                          | -                                                                                       | X  |
| MOUNTLAKE TERRACE | Two-Year Contract                                | -                                       | ?                                                                                       | ?  |
| PORT ANGELES      | ?                                                | ?                                       | -                                                                                       | X  |
| PUYALLUP          | July                                             | Pending                                 | -                                                                                       | X  |
| PASCO             | ?                                                | ?                                       | ?                                                                                       | ?  |
| LACEY             | June                                             | September, 1979                         | -                                                                                       | X  |
| ELLENSBURG        | September 12                                     | December 17, 1979                       | X                                                                                       | -  |
| MOUNT VERNON      | July 1                                           | November 20, 1979                       | -                                                                                       | X  |
| OAK HARBOR        | September                                        | December, 1979                          | -                                                                                       | X  |
| MOSES LAKE        | July 10                                          | February 1, 1980                        | X                                                                                       | -  |
| CENTRALIA         | September                                        | March, 1980                             | -                                                                                       | X  |
| KELSO             | July                                             | April, 1980                             | X                                                                                       | -  |
| HOQUIAM           | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| ANACORTES         | August                                           | March, 1980                             | -                                                                                       | X  |
| SUNNYSIDE         | July 15                                          | April 16, 1980                          | -                                                                                       | X  |
| DES MOINES        | -                                                | -                                       | -                                                                                       | -  |
| CLARKSTON         | October                                          | February, 1980                          | X                                                                                       | -  |
| BOTHELL           | June                                             | December, 1979                          | -                                                                                       | X  |
| CHENEY            | September                                        | October, 1979                           | -                                                                                       | X  |
| SHELTON           | October                                          | December, 1979                          | -                                                                                       | X  |
| TUMWATER          | September                                        | March, 1980                             | -                                                                                       | X  |
| TOPPENISH         | October                                          | December, 1979                          | -                                                                                       | X  |
| CHEHALIS          | -                                                | -                                       | -                                                                                       | -  |
| FIRCREST          | -                                                | -                                       | -                                                                                       | -  |
| CAMAS             | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| PORT TOWNSEND     | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| SEDRO WOOLLEY     | ?                                                | ?                                       | -                                                                                       | X  |
| COLLEGE PLACE     | August                                           | December, 1979                          | -                                                                                       | X  |
| EPHRATA           | -                                                | -                                       | -                                                                                       | -  |
| MARYSVILLE        | October                                          | October, 1979                           | -                                                                                       | X  |
| ISSAQUAH          | December                                         | May, 1980                               | -                                                                                       | X  |
| ENUMCLAW          | September                                        | March, 1980                             | -                                                                                       | X  |
| SNOHOMISH         | June                                             | December, 1979                          | -                                                                                       | X  |
| BONNEY LAKE       | June 1                                           | October, 1979                           | -                                                                                       | X  |
| COLVILLE          | ?                                                | ?                                       | X                                                                                       | -  |
| SUMNER            | ?                                                | ?                                       | -                                                                                       | X  |
| NORMANDY PARK     | -                                                | -                                       | -                                                                                       | -  |
| GRANDVIEW         | October 1                                        | December 15, 1979                       | -                                                                                       | X  |
| STEILACOOM        | ?                                                | ?                                       | -                                                                                       | X  |
| OTHELLO           | September                                        | April 28, 1980                          | X                                                                                       | -  |
| PORT ORCHARD      | January                                          | March 15, 1979                          | -                                                                                       | X  |
| OMAK              | ?                                                | April, 1979                             | -                                                                                       | X  |
| SELAH             | November                                         | December, 1979                          | -                                                                                       | X  |
| LYNDEN            | March                                            | October, 1979                           | -                                                                                       | X  |
| PROSSER           | November                                         | ?                                       | -                                                                                       | X  |
| FERNDALE          | November                                         | February, 1980                          | X                                                                                       | -  |

| CITY             | DATE LABOR<br>NEGOTIATIONS<br>STARTED<br>IN 1979 | DATE LABOR<br>NEGOTIATIONS<br>COMPLETED | IN 1979, WAS<br>DEPT. INVOLVED<br>IN THIRD-PARTY<br>ARBITRATION OR<br>MEDIATION PROCESS |    |
|------------------|--------------------------------------------------|-----------------------------------------|-----------------------------------------------------------------------------------------|----|
|                  |                                                  |                                         | YES                                                                                     | NO |
| BURLINGTON       | September                                        | November, 1979                          | X                                                                                       | -  |
| MEDICAL LAKE     | -                                                | -                                       | -                                                                                       | -  |
| QUINCY           | Three-Year Contract                              | -                                       | -                                                                                       | -  |
| TURWILA          | ?                                                | ?                                       | X                                                                                       | -  |
| GOLDENDALE       | -                                                | -                                       | -                                                                                       | -  |
| MEDINA           | June                                             | November, 1979                          | -                                                                                       | X  |
| CLYDE HILL       | October                                          | Pending                                 | -                                                                                       | X  |
| POULSBORO        | September                                        | November, 1979                          | -                                                                                       | X  |
| RAYMOND          | -                                                | -                                       | -                                                                                       | -  |
| WAPATO           | August                                           | April, 1980                             | X                                                                                       | -  |
| FORKS            | -                                                | -                                       | -                                                                                       | -  |
| BUCKLEY          | September                                        | October, 1979                           | -                                                                                       | X  |
| MILTON           | -                                                | -                                       | -                                                                                       | -  |
| BRIER            | -                                                | -                                       | -                                                                                       | -  |
| CHELAN           | -                                                | -                                       | -                                                                                       | -  |
| ARLINGTON        | -                                                | -                                       | -                                                                                       | -  |
| MONTESANO        | ?                                                | ?                                       | ?                                                                                       | ?  |
| SEQUIM           | November 2                                       | November 19, 1979                       | -                                                                                       | X  |
| COLFAX           | -                                                | -                                       | -                                                                                       | -  |
| MONROE           | September                                        | April, 1980                             | X                                                                                       | -  |
| ELMA             | -                                                | -                                       | -                                                                                       | -  |
| UNION GAP        | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| BATTLE GROUND    | -                                                | -                                       | -                                                                                       | -  |
| DAYTON           | -                                                | -                                       | -                                                                                       | -  |
| WEST RICHLAND    | -                                                | -                                       | -                                                                                       | -  |
| LAKE FOREST PARK | -                                                | -                                       | -                                                                                       | -  |
| BLAINE           | ?                                                | ?                                       | -                                                                                       | X  |
| OKANOGAN         | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| WOODLAND         | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| COUNTIES         |                                                  |                                         |                                                                                         |    |
| KING             | May 1                                            | October, 1979                           | -                                                                                       | X  |
| PIERCE           | August 27                                        | March 20, 1980                          | X                                                                                       | -  |
| SPOKANE          | Two-Year Contract                                | -                                       | -                                                                                       | -  |
| SNOHOMISH        | June                                             | May 5, 1980                             | -                                                                                       | X  |
| CLARK            | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| YAKIMA           | Two-Year Contract                                | -                                       | X                                                                                       | -  |
| KITSAP           | October                                          | December, 1979                          | -                                                                                       | X  |
| THURSTON         | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| WHATCOM          | April                                            | November 30, 1979                       | -                                                                                       | X  |
| BENTON           | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| COWLITZ          | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| GRAYS HARBOR     | July 15                                          | December 31, 1979                       | -                                                                                       | X  |
| SKAGIT           | Three-Year Contract                              | -                                       | -                                                                                       | X  |
| LEWIS            | October                                          | March 15, 1980                          | -                                                                                       | X  |
| GRANT            | March 30                                         | Pending                                 | X                                                                                       | -  |
| CLALLAM          | ?                                                | January, 1980                           | X                                                                                       | -  |
| WALLA WALLA      | March                                            | Pending                                 | -                                                                                       | X  |
| CHELAN           | September                                        | January, 1980                           | -                                                                                       | X  |
| WHITMAN          | December 13                                      | March 17, 1980                          | X                                                                                       | -  |
| ISLAND           | ?                                                | ?                                       | -                                                                                       | X  |
| FRANKLIN         | June                                             | February, 1980                          | X                                                                                       | -  |
| OKANOGAN         | ?                                                | ?                                       | -                                                                                       | X  |
| MASON            | October                                          | January, 1980                           | -                                                                                       | X  |
| STEVENS          | September                                        | ?                                       | X                                                                                       | -  |
| KITTITAS         | January                                          | November, 1979                          | X                                                                                       | -  |
| DOUGLAS          | Two-Year Contract                                | -                                       | -                                                                                       | X  |
| PACIFIC          | July                                             | December, 1979                          | -                                                                                       | X  |
| ASOTIN           | September                                        | Pending                                 | X                                                                                       | -  |
| KLICKITAT        | March                                            | Pending                                 | -                                                                                       | X  |
| ADAMS            | -                                                | -                                       | -                                                                                       | -  |
| JEFFERSON        | October                                          | January 30, 1980                        | -                                                                                       | X  |
| LINCOLN          | December                                         | May 15, 1980                            | X                                                                                       | -  |
| PEND OREILLE     | ?                                                | ?                                       | -                                                                                       | X  |
| SAN JUAN         | ?                                                | ?                                       | -                                                                                       | X  |
| SKAMANIA         | December                                         | March, 1980                             | X                                                                                       | -  |
| FERRY            | -                                                | -                                       | -                                                                                       | -  |
| COLUMBIA         | -                                                | -                                       | -                                                                                       | -  |
| WAHIAKUM         | -                                                | -                                       | -                                                                                       | -  |
| GARFIELD         | -                                                | -                                       | -                                                                                       | -  |

| CITY              | NUMBER<br>OF<br>PAID<br>HOLIDAYS | ANNUAL<br>VACATION | MAX NO.<br>OF DAYS<br>ACCUM. | SICK LEAVE<br>PER YEAR<br>(DAYS)<br>(COMMISSIONED) | (NON-COMM) |
|-------------------|----------------------------------|--------------------|------------------------------|----------------------------------------------------|------------|
| SEATTLE           | 11                               | 12-?               | 30                           | 0                                                  | 12         |
| SPOKANE           | 11                               | 12                 | 32                           | ?                                                  | 120        |
| TACOMA            | 11                               | 15-30              | 30-60                        | 12                                                 | 12         |
| BELLEVUE          | 11                               | ?                  | ?                            | ?                                                  | 12         |
| EVERETT           | 11                               | 24                 | 48                           | 180                                                | ?          |
| YAKIMA            | 11                               | ?                  | 30                           | 0                                                  | 12         |
| VANCOUVER         | 11                               | 10-27              | 20-54                        | 12                                                 | 12         |
| BELLINGHAM        | 11                               | 10-21              | 10-21                        | 12                                                 | 12         |
| BREMERTON         | 5                                | 13-26              | 21-30                        | 12                                                 | 12         |
| RICHLAND          | 11                               | 12-?               | 28                           | ?                                                  | 12         |
| LONGVIEW          | 12                               | 10-25              | 25                           | 12                                                 | 12         |
| RENTON            | 12                               | 12-27              | 54                           | 12                                                 | 12         |
| KENNEWICK         | 11                               | 12                 | 25                           | ?                                                  | 12         |
| EDMONDS           | 11                               | 10-20              | 20-40                        | 12                                                 | 12         |
| OLYMPIA           | 11                               | 12-?               | 30                           | 12                                                 | 12         |
| AUBURN            | 10                               | 12                 | 22                           | 12                                                 | 12         |
| WALLA WALLA       | 12                               | 10                 | 20                           | 12                                                 | 12         |
| PULLMAN           | 12                               | 12-20              | 25                           | 12                                                 | 12         |
| LYNNWOOD          | 11                               | 10-21              | 20-42                        | 10                                                 | 10         |
| MERCER ISLAND     | 11                               | 12-18              | 30                           | 12                                                 | 12         |
| REDMOND           | 10                               | 10-20              | 45                           | 12                                                 | 12         |
| KENT              | 0                                | 12                 | 20                           | 12                                                 | 12         |
| ABERDEEN          | 11                               | 12                 | 20                           | 12                                                 | 12         |
| KIRKLAND          | 11                               | 10                 | 20                           | 0                                                  | 12         |
| WENATCHEE         | 11                               | 12-20              | 50                           | 12                                                 | 12         |
| MOUNTLAKE TERRACE | 11                               | 12-21              | 40                           | ?                                                  | 12         |
| PORT ANGELES      | 11                               | 10-30              | 20-40                        | 12                                                 | 12         |
| PUYALLUP          | 11.5                             | 10-25              | 32                           | 12                                                 | 12         |
| PASCO             | 11                               | 10                 | 25                           | 12                                                 | 12         |
| LACEY             | 11                               | 12+                | 36                           | 12                                                 | 12         |
| ELLENSBURG        | 12                               | 12-24              | 30                           | 12                                                 | 12         |
| MOUNT VERNON      | 11                               | 10-25              | 0                            | 12                                                 | 12         |
| OAK HARBOR        | 11                               | 12-20              | 24                           | 12                                                 | 12         |
| MOSES LAKE        | 11                               | 12-21              | 42                           | 12                                                 | 12         |
| CENTRALIA         | 11                               | 10-25              | 0                            | 12                                                 | 12         |
| KELSO             | 11                               | 10-22              | 22                           | 18                                                 | 18         |
| HOQUIAM           | 11                               | 12                 | 25                           | 5                                                  | 12         |
| ANACORTES         | 11                               | 12                 | ?                            | 12                                                 | 12         |
| SUNNYSIDE         | 11                               | 11                 | 20                           | 12                                                 | 12         |
| DES MOINES        | 11                               | 12-21              | 30                           | 12                                                 | 12         |
| CLARKSTON         | 12                               | 5-20               | 5-20                         | 12                                                 | 12         |
| BOTHELL           | 11                               | 6-20               | ?                            | 12                                                 | 12         |
| CHENEY            | 12                               | 12                 | 30                           | 12                                                 | 12         |
| SHELTON           | 12                               | 10                 | 25                           | 12                                                 | 12         |
| TUMWATER          | 11                               | 12-18              | 30                           | 8                                                  | -          |
| TOPPENISH         | 12                               | 10                 | 20                           | 12                                                 | 12         |
| CHEHALIS          | 11                               | 5-20               | 40                           | 12                                                 | 12         |
| FIRCREST          | 11                               | 5-20               | 0                            | 12                                                 | 12         |
| CAMAS             | 10                               | 5-27               | 15-37                        | 12                                                 | 12         |
| PORT TOWNSEND     | 11                               | 10-20              | 30                           | 12                                                 | -          |
| SEDRO WOOLLEY     | 12                               | 10-20              | 20                           | 12                                                 | 12         |
| COLLEGE PLACE     | 12.5                             | 10                 | 20                           | 12                                                 | 12         |
| EPHRATA           | 11                               | 10                 | 25                           | 12                                                 | 12         |
| MARYSVILLE        | 11                               | 10-25              | 20-50                        | 12                                                 | 12         |
| ISSAQUAH          | 11                               | 10                 | 20                           | 12                                                 | 12         |
| ENUMCLAW          | 11                               | 30                 | 120                          | 12                                                 | 12         |
| SNOHOMISH         | 11                               | 10-25              | 20-50                        | 12                                                 | -          |
| BONNEY LAKE       | 12                               | 12-22              | 30                           | 12                                                 | 12         |
| COLVILLE          | 11                               | 10                 | 36                           | 12                                                 | 12         |
| SUMNER            | 8                                | 12-20              | 20                           | 12                                                 | 12         |
| NORMANDY PARK     | 11                               | 12-20              | 25                           | 12                                                 | 12         |
| GRANDVIEW         | 11                               | 10                 | 21                           | 10                                                 | 10         |
| STEILACOOM        | 0                                | 5                  | 20                           | 12                                                 | 12         |
| OTHELLO           | 12                               | 10-20              | 20                           | 12                                                 | 12         |
| PORT ORCHARD      | ?                                | ?                  | 30                           | 12                                                 | 12         |
| OMAK              | 12                               | 12                 | 24                           | 12                                                 | 12         |
| SELAH             | 11                               | ?                  | ?                            | ?                                                  | ?          |
| LYNDEN            | 11                               | 14                 | 0                            | 12                                                 | -          |
| PROSSER           | 11                               | 10                 | 30                           | 12                                                 | -          |
| FERNDALE          | 10                               | 5                  | 15                           | 12                                                 | 12         |

| CITY             | NUMBER<br>OF<br>PAID<br>HOLIDAYS | ANNUAL<br>VACATION | MAX NO.<br>OF DAYS<br>ACCUM. | SICK LEAVE<br>PER YEAR<br>(DAYS)<br>(COMMISSIONED) | (NON-COMM) |
|------------------|----------------------------------|--------------------|------------------------------|----------------------------------------------------|------------|
| BURLINGTON       | 11                               | 10-15              | 15                           | 12                                                 | 12         |
| MEDICAL LAKE     | 11                               | 12                 | 25                           | 12                                                 | 12         |
| QUINCY           | 12                               | 12                 | 21                           | 12                                                 | 12         |
| TUKWILA          | 11                               | 12-22              | 44                           | 12                                                 | 12         |
| GOLDENDALE       | 11                               | 12                 | 12                           | 5                                                  | -          |
| MEDINA           | 12                               | 10-18              | 18-26                        | 12                                                 | 12         |
| CLYDE HILL       | 12                               | 12                 | 30                           | 12                                                 | -          |
| POULSBORO        | 11                               | 12                 | 30                           | 12                                                 | 12         |
| RAYMOND          | 11                               | 10                 | 10                           | 12                                                 | 12         |
| WAPATO           | 11                               | 12-18              | 18                           | 12                                                 | 12         |
| FORKS            | 11                               | 12                 | 30                           | 12                                                 | 12         |
| BUCKLEY          | 11                               | 14                 | 14                           | 12                                                 | 12         |
| MILTON           | 11                               | 15                 | 20                           | 12                                                 | 12         |
| BRIER            | 4                                | 12                 | 45                           | 8                                                  | 8          |
| CHELAN           | 11                               | 10-30              | 30                           | Unlimited                                          | ?          |
| ARLINGTON        | 11                               | 5                  | 20                           | 12                                                 | 12         |
| MONTESANO        | ?                                | ?                  | ?                            | ?                                                  | ?          |
| SEQUIM           | 11                               | ?                  | 0                            | 12                                                 | 12         |
| COLFAX           | 0                                | 10                 | 20                           | 12                                                 | 0          |
| MONROE           | 12                               | 10                 | 20                           | 12                                                 | 12         |
| ELMA             | 11                               | 5                  | 30                           | 12                                                 | 12         |
| UNION GAP        | 11                               | 10                 | 30                           | 12                                                 | 12         |
| BATTLE GROUND    | 11                               | 15                 | ?                            | 12                                                 | -          |
| DAYTON           | 11                               | 15                 | 30                           | 12                                                 | 12         |
| WEST RICHLAND    | 11                               | 10                 | 20                           | 10                                                 | 10         |
| LAKE FOREST PARK | 11                               | 10-20              | 30                           | 12                                                 | -          |
| BLAINE           | 11                               | 10-20              | 10-20                        | 10                                                 | 10         |
| OKANOGAN         | 11                               | 12                 | 24                           | 12                                                 | 12         |
| WOODLAND         | 10                               | ?                  | 0                            | 12                                                 | 0          |

#### COUNTIES

|              |      |       |       |    |    |
|--------------|------|-------|-------|----|----|
| KING         | 12   | 10-20 | 40    | 12 | 12 |
| PIERCE       | 11   | ?     | ?     | ?  | ?  |
| SPOKANE      | 11   | 12-24 | 30    | 12 | 12 |
| SNOHOMISH    | 12   | 6-?   | 24    | 12 | 12 |
| CLARK        | 10   | 15    | 30    | 3  | 12 |
| YAKIMA       | 11   | 12    | 25    | 12 | 12 |
| KITSAP       | 11   | 11-30 | 45    | 18 | 18 |
| THURSTON     | 11   | 12    | 20    | 12 | 12 |
| WHATCOM      | 11.5 | 10    | 25    | 12 | 12 |
| BENTON       | 11   | 12-25 | 22-35 | 12 | 12 |
| COWLITZ      | 11   | 12-20 | 31    | 12 | 12 |
| GRAYS HARBOR | 12   | 12-26 | 30    | 12 | 12 |
| SKAGIT       | 11   | 10-20 | 20    | ?  | 12 |
| LEWIS        | 12   | 12    | 25    | 12 | 12 |
| GRANT        | 11   | 12    | 25    | 12 | 12 |
| CLALLAM      | 13   | 12-25 | 40    | 12 | 12 |
| WALLA WALLA  | 11   | 11-15 | 15    | 12 | 12 |
| CHELAN       | 11   | 15    | 25    | 12 | 12 |
| WHITMAN      | 11   | 10-20 | 5     | 12 | 12 |
| ISLAND       | 11   | 5-25  | 50    | 12 | 12 |
| FRANKLIN     | 12   | 12    | 25    | 12 | 12 |
| OKANOGAN     | 11   | 12    | 25    | 12 | 12 |
| MASON        | 11   | 15-22 | 45    | 12 | 12 |
| STEVENS      | 11   | 12-15 | 30    | ?  | 12 |
| KITTITAS     | ?    | ?     | 22    | ?  | ?  |
| DOUGLAS      | 11   | 12    | 25    | 12 | 12 |
| PACIFIC      | 11   | 12-21 | 30    | 12 | 12 |
| ASOTIN       | 11   | 12-20 | 0     | 12 | 12 |
| Klickitat    | 11   | 12    | 30    | 12 | 12 |
| ADAMS        | 11   | 12-18 | 36    | 12 | 12 |
| JEFFERSON    | 13   | 10-20 | 10    | 12 | 12 |
| LINCOLN      | 11   | 12    | 21    | 12 | 12 |
| PEND OREILLE | 11   | 12    | 12    | 12 | ?  |
| SAN JUAN     | 11   | 12    | 24    | 12 | 12 |
| SKAMANIA     | 12   | 12-?  | 45    | 12 | 12 |
| FERRY        | 10   | 12    | 30    | 12 | 12 |
| COLUMBIA     | 11   | 12    | 24    | 12 | 12 |
| WAHIAKUM     | 12   | 12    | 25    | 12 | 12 |
| GARFIELD     | 11   | 12    | 24    | 12 | 12 |

| CITY              | MAXIMUM NUMBER OF<br>SICK LEAVE DAYS ACCUM. |            | CREDIT GIVEN FOR<br>ACCUMULATED SICK LEAVE<br>UPON RETIREMENT<br>OR TERMINATION |    |
|-------------------|---------------------------------------------|------------|---------------------------------------------------------------------------------|----|
|                   | (COMMISSIONED)                              | (NON-COMM) | YES                                                                             | NO |
| SEATTLE           | ?                                           | ?          | -                                                                               | X  |
| SPOKANE           | ?                                           | 120        | -                                                                               | X  |
| TACOMA            | Unlimited                                   | Unlimited  | X                                                                               | -  |
| BELLEVUE          | 180                                         | 180        | -                                                                               | X  |
| EVERETT           | 180                                         | ?          | -                                                                               | X  |
| YAKIMA            | 180                                         | 180        | -                                                                               | X  |
| VANCOUVER         | 128                                         | 128        | X                                                                               | -  |
| BELLINGHAM        | 60                                          | ?          | -                                                                               | X  |
| BREMERTON         | 120                                         | 120        | X                                                                               | -  |
| RICHLAND          | ?                                           | Unlimited  | X                                                                               | -  |
| LONGVIEW          | Unlimited                                   | Unlimited  | X                                                                               | -  |
| RENTON            | 120                                         | 120        | -                                                                               | X  |
| KENNEWICK         | ?                                           | 104        | X                                                                               | -  |
| EDMONDS           | 100                                         | 100        | X                                                                               | -  |
| OLYMPIA           | 30                                          | 30         | -                                                                               | X  |
| AUBURN            | 120                                         | 120        | -                                                                               | X  |
| WALLA WALLA       | 120                                         | 120        | X                                                                               | -  |
| PULLMAN           | 100                                         | 100        | -                                                                               | X  |
| LYNNWOOD          | 90                                          | 90         | X                                                                               | -  |
| MERCER ISLAND     | 90                                          | 90         | -                                                                               | X  |
| REDMOND           | 12                                          | 12         | X                                                                               | -  |
| KENT              | 0                                           | 0          | -                                                                               | X  |
| ABERDEEN          | 60                                          | 120        | -                                                                               | X  |
| KIRKLAND          | 0                                           | 120        | -                                                                               | X  |
| WENATCHEE         | 120                                         | 120        | -                                                                               | X  |
| MOUNTLAKE TERRACE | ?                                           | 180        | -                                                                               | X  |
| PORT ANGELES      | 120                                         | 120        | X                                                                               | -  |
| PUYALLUP          | 130                                         | 130        | X                                                                               | -  |
| PASCO             | 120                                         | 120        | X                                                                               | -  |
| LACEY             | Unlimited                                   | Unlimited  | -                                                                               | X  |
| ELLENSBURG        | Unlimited                                   | Unlimited  | X                                                                               | -  |
| MOUNT VERNON      | 120                                         | 120        | -                                                                               | X  |
| OAK HARBOR        | 180                                         | 180        | X                                                                               | -  |
| MOSES LAKE        | 122.5                                       | 122.5      | X                                                                               | -  |
| CENTRALIA         | 120                                         | 120        | X                                                                               | -  |
| KELSO             | 90                                          | 90         | -                                                                               | X  |
| HOQUIAM           | 5                                           | 90         | -                                                                               | X  |
| ANACORTES         | 180                                         | 180        | X                                                                               | -  |
| SUNNYSIDE         | 120                                         | 120        | -                                                                               | X  |
| DES MOINES        | Unlimited                                   | Unlimited  | -                                                                               | X  |
| CLARKSTON         | 90                                          | 90         | X                                                                               | -  |
| BOTHELL           | 120                                         | 120        | -                                                                               | X  |
| CHENEY            | 120                                         | 120        | -                                                                               | X  |
| SHELTON           | 120                                         | 120        | -                                                                               | X  |
| TUMWATER          | 720                                         | -          | -                                                                               | X  |
| TOPPENISH         | 72                                          | 72         | -                                                                               | X  |
| CHEHALIS          | 90                                          | 90         | X                                                                               | -  |
| FIRCREST          | 90                                          | 90         | -                                                                               | X  |
| CAMAS             | 120                                         | 120        | -                                                                               | X  |
| PORT TOWNSEND     | 180                                         | -          | -                                                                               | X  |
| SEDRO WOOLLEY     | 120                                         | 120        | -                                                                               | X  |
| COLLEGE PLACE     | Unlimited                                   | Unlimited  | -                                                                               | X  |
| EPHRAATA          | Unlimited                                   | Unlimited  | -                                                                               | X  |
| MARYSVILLE        | Unlimited                                   | Unlimited  | -                                                                               | X  |
| YSSAQUAH          | 160                                         | 160        | -                                                                               | X  |
| ENUMCLAW          | 120                                         | 120        | -                                                                               | X  |
| SNOHOMISH         | 60                                          | -          | X                                                                               | -  |
| BONNEY LAKE       | Unlimited                                   | Unlimited  | X                                                                               | -  |
| COLVILLE          | 120                                         | 120        | -                                                                               | X  |
| SUMNER            | 90                                          | 90         | X                                                                               | -  |
| NORMANDY PARK     | ?                                           | 45         | -                                                                               | X  |
| GRANDVIEW         | 60                                          | 60         | -                                                                               | X  |
| STEILACOOM        | 60                                          | 60         | -                                                                               | X  |
| OTHELLO           | 120                                         | 120        | X                                                                               | -  |
| PORT ORCHARD      | 60                                          | 60         | -                                                                               | X  |
| OMAK              | 120                                         | 120        | -                                                                               | X  |
| SELAH             | ?                                           | ?          | ?                                                                               | ?  |
| LYNDEN            | 60                                          | -          | -                                                                               | X  |
| PROSSER           | 90                                          | -          | -                                                                               | X  |
| FERNDALE          | 75                                          | 75         | -                                                                               | X  |

| CITY             | MAXIMUM NUMBER OF<br>SICK LEAVE DAYS ACCUM. |            | CREDIT GIVEN FOR<br>ACCUMULATED SICK LEAVE<br>UPON RETIREMENT<br>OR TERMINATION |    |
|------------------|---------------------------------------------|------------|---------------------------------------------------------------------------------|----|
|                  | (COMMISSIONED)                              | (NON-COMM) | YES                                                                             | NO |
| BURLINGTON       | 180                                         | 180        | -                                                                               | X  |
| MEDICAL LAKE     | 120                                         | 120        | X                                                                               | -  |
| QUINCY           | 90                                          | 90         | -                                                                               | X  |
| TUKWILA          | 90                                          | 90         | X                                                                               | -  |
| GOLDENDALE       | 5                                           | -          | X                                                                               | -  |
| MEDINA           | 60                                          | 60         | -                                                                               | X  |
| CLYDE HILL       | 180                                         | -          | -                                                                               | X  |
| POULSBRO         | 150                                         | 150        | X                                                                               | -  |
| RAYMOND          | Unlimited                                   | Unlimited  | -                                                                               | X  |
| WAPATO           | 60                                          | 60         | -                                                                               | X  |
| FORKS            | 120                                         | 120        | X                                                                               | -  |
| BUCKLEY          | 180                                         | 180        | ?                                                                               | ?  |
| MILTON           | 90                                          | 90         | -                                                                               | X  |
| BRIER            | 8                                           | 8          | -                                                                               | X  |
| CHELAN           | ?                                           | ?          | -                                                                               | X  |
| ARLINGTON        | 100                                         | 100        | X                                                                               | -  |
| MONTESANO        | ?                                           | ?          | ?                                                                               | ?  |
| SEQUIM           | 180                                         | 180        | X                                                                               | -  |
| COLFAX           | 20                                          | 0          | -                                                                               | X  |
| MONROE           | 180                                         | 180        | X                                                                               | -  |
| ELMA             | 120                                         | 120        | X                                                                               | -  |
| UNION GAP        | 120                                         | 120        | X                                                                               | -  |
| BATTLE GROUND    | 120                                         | -          | -                                                                               | X  |
| DAYTON           | 90                                          | 90         | X                                                                               | -  |
| WEST RICHLAND    | 20                                          | 20         | -                                                                               | X  |
| LAKE FOREST PARK | Unlimited                                   | -          | -                                                                               | X  |
| BLAINE           | 30                                          | 30         | X                                                                               | -  |
| OKANOGAN         | 120                                         | 120        | -                                                                               | X  |
| WOODLAND         | 70                                          | 0          | -                                                                               | X  |
| COUNTIES         |                                             |            |                                                                                 |    |
| KING             | Unlimited                                   | Unlimited  | X                                                                               | -  |
| PIERCE           | ?                                           | ?          | X                                                                               | -  |
| SPOKANE          | 120                                         | 120        | X                                                                               | -  |
| SNOHOMISH        | Unlimited                                   | Unlimited  | X                                                                               | -  |
| CLARK            | 120                                         | 120        | X                                                                               | -  |
| YAKIMA           | 125                                         | 125        | X                                                                               | -  |
| KITSAP           | 150                                         | 150        | X                                                                               | -  |
| THURSTON         | 120                                         | 120        | X                                                                               | -  |
| WHATCOM          | 120                                         | 120        | X                                                                               | -  |
| BENTON           | 120                                         | 120        | -                                                                               | X  |
| COWLITZ          | 150                                         | 150        | X                                                                               | -  |
| GRAYS HARBOR     | Unlimited                                   | Unlimited  | -                                                                               | X  |
| SKAGIT           | ?                                           | 90         | -                                                                               | X  |
| LEWIS            | 90                                          | 90         | X                                                                               | -  |
| GRANT            | 120                                         | 120        | X                                                                               | -  |
| CLALLAM          | Unlimited                                   | Unlimited  | X                                                                               | -  |
| WALLA WALLA      | 120                                         | 120        | X                                                                               | -  |
| CHELAN           | 120                                         | 120        | -                                                                               | X  |
| WHITMAN          | 90                                          | 90         | X                                                                               | -  |
| ISLAND           | 120                                         | 120        | X                                                                               | -  |
| FRANKLIN         | 180                                         | 120        | -                                                                               | X  |
| OKANOGAN         | 90                                          | 90         | -                                                                               | X  |
| MASON            | 120                                         | 120        | X                                                                               | -  |
| STEVENS          | ?                                           | ?          | ?                                                                               | ?  |
| KITTITAS         | 120                                         | 120        | ?                                                                               | ?  |
| DOUGLAS          | 120                                         | 120        | X                                                                               | -  |
| PACIFIC          | 120                                         | 120        | X                                                                               | -  |
| ASOTIN           | 90                                          | 90         | -                                                                               | X  |
| Klickitat        | 180                                         | 120        | X                                                                               | -  |
| ADAMS            | 120                                         | 120        | X                                                                               | -  |
| JEFFERSON        | 240                                         | 240        | X                                                                               | -  |
| LINCOLN          | ?                                           | ?          | -                                                                               | X  |
| PEND OREILLE     | 120                                         | 120        | X                                                                               | -  |
| SAN JUAN         | 60                                          | 60         | X                                                                               | -  |
| SKAMANIA         | Unlimited                                   | Unlimited  | X                                                                               | -  |
| FERRY            | ?                                           | ?          | -                                                                               | X  |
| COLUMBIA         | 120                                         | 120        | X                                                                               | -  |
| WAHIAKUM         | Unlimited                                   | 90         | X                                                                               | -  |
| GARFIELD         | 60                                          | 60         | -                                                                               | X  |

| CITY              | INCENTIVE PAY FOR: |    |                         |    | MEETING PHYSICAL PERFORMANCE STANDARDS |    | ARE PERIODIC PHYSICAL PERFORMANCE EXAMS ADMINISTERED |    |
|-------------------|--------------------|----|-------------------------|----|----------------------------------------|----|------------------------------------------------------|----|
|                   | LONGEVITY          |    | COLLEGE LEVEL EDUCATION |    | YES                                    | NO | YES                                                  | NO |
|                   | YES                | NO | YES                     | NO |                                        |    |                                                      |    |
| SEATTLE           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| SPOKANE           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| TACOMA            | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| BELLEVUE          | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| EVERETT           | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| YAKIMA            | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| VANCOUVER         | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| BELLINGHAM        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| BREMERTON         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| RICHLAND          | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| LONGVIEW          | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| RENTON            | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| KENNEWICK         | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| EDMONDS           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| OLYMPIA           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| AUBURN            | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| WALLA WALLA       | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| PULLMAN           | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| LYNNWOOD          | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| MERCER ISLAND     | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| REDMOND           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| KENT              | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| ABERDEEN          | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| KIRKLAND          | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| WENATCHEE         | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| MOUNTLAKE TERRACE | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| PORT ANGELES      | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| PUYALLUP          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| PASCO             | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| LACEY             | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| ELLENSBURG        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| MOUNT VERNON      | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| OAK HARBOR        | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MOSES LAKE        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| CENTRALIA         | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| KELSO             | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| HOQUIAM           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| ANACORTES         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| SUNNYSIDE         | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| DES MOINES        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| CLARKSTON         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| BOTHELL           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| CHENEY            | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| SHELTON           | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| TUMWATER          | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| TOPPENISH         | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| CHEHALIS          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| FIRCREST          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| CAMAS             | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| PORT TOWNSEND     | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| SEDRO WOOLLEY     | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| COLLEGE PLACE     | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| EPHRATA           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MARYSVILLE        | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| ISSAQUAH          | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| ENUMCLAW          | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| SNOHOMISH         | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| BONNEY LAKE       | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| COLVILLE          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| SUMNER            | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| NORMANDY PARK     | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| GRANDVIEW         | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| STEILACOOM        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| OTHELLO           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| PORT ORCHARD      | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| OMAK              | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| SELAH             | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| LYNDEN            | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| PROSSER           | X                  | -  | X                       | -  | ?                                      | ?  | -                                                    | X  |
| FERNDALE          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |

| CITY             | INCENTIVE PAY FOR: |    |                         |    | MEETING PHYSICAL PERFORMANCE STANDARDS |    | ARE PERIODIC PHYSICAL PERFORMANCE EXAMS ADMINISTERED |    |
|------------------|--------------------|----|-------------------------|----|----------------------------------------|----|------------------------------------------------------|----|
|                  | LONGEVITY          |    | COLLEGE LEVEL EDUCATION |    | YES                                    | NO | YES                                                  | NO |
|                  | YES                | NO | YES                     | NO |                                        |    |                                                      |    |
| BURLINGTON       | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MEDICAL LAKE     | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| QUINCY           | X                  | -  | -                       | X  | X                                      | -  | -                                                    | X  |
| TURWILA          | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| GOLDENDALE       | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MEDINA           | X                  | -  | -                       | X  | -                                      | X  | X                                                    | -  |
| CLYDE HILL       | X                  | -  | -                       | X  | -                                      | X  | X                                                    | -  |
| POULSBRO         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| RAYMOND          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| WAPATO           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| FORKS            | X                  | -  | X                       | -  | -                                      | X  | -                                                    | X  |
| BUCKLEY          | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MILTON           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| BRIER            | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| CHELAN           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| ARLINGTON        | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| MONTESANO        | ?                  | ?  | ?                       | ?  | ?                                      | ?  | ?                                                    | ?  |
| SEQUIM           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| COLFAX           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| MONROE           | -                  | X  | X                       | -  | -                                      | X  | -                                                    | X  |
| ELMA             | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| UNION GAP        | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| BATTLE GROUND    | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| DAYTON           | -                  | X  | -                       | X  | -                                      | X  | -                                                    | X  |
| WEST RICHLAND    | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| LAKE FOREST PARK | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| BLAINE           | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| OKANOGAN         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |
| WOODLAND         | X                  | -  | -                       | X  | -                                      | X  | -                                                    | X  |

## COUNTIES

|              |   |   |   |   |   |   |   |   |   |
|--------------|---|---|---|---|---|---|---|---|---|
| KING         | X | - | - | X | - | X | - | X | - |
| PIERCE       | X | - | - | X | - | X | - | X | - |
| SPOKANE      | X | - | - | X | - | X | - | X | - |
| SNOHOMISH    | X | - | - | X | - | X | - | X | - |
| CLARK        | X | - | - | X | - | X | - | X | - |
| YAKIMA       | X | - | - | X | - | X | - | X | - |
| KITSAP       | X | - | - | X | - | X | - | X | - |
| THURSTON     | X | - | - | X | - | X | - | X | - |
| WHATCOM      | X | - | - | ? | ? | ? | ? | X | - |
| BENTON       | X | - | - | X | - | X | - | X | - |
| COWLITZ      | X | - | - | X | - | X | - | X | - |
| GRAYS HARBOR | X | - | - | X | - | X | - | X | - |
| SKAGIT       | X | - | - | X | - | X | - | X | - |
| LEWIS        | X | - | - | X | - | X | - | X | - |
| GRANT        | X | - | - | X | - | X | - | X | - |
| CLALLAM      | X | - | - | X | - | X | - | X | - |
| WALLA WALLA  | X | - | - | X | - | X | - | X | - |
| CHELAN       | - | X | - | X | - | X | - | X | - |
| WHITMAN      | - | X | - | X | - | X | - | X | - |
| ISLAND       | X | - | - | X | - | ? | ? | X | - |
| FRANKLIN     | X | - | - | X | - | X | - | X | - |
| OKANOGAN     | X | - | - | X | - | X | - | X | - |
| MASON        | X | - | - | X | - | X | - | X | - |
| STEVENS      | - | X | - | X | - | X | - | X | - |
| KITTITAS     | X | - | - | X | - | X | - | X | - |
| DOUGLAS      | X | - | - | X | - | X | - | X | - |
| PACIFIC      | X | - | - | ? | ? | ? | ? | X | - |
| ASOTIN       | - | X | - | X | - | X | - | X | - |
| Klickitat    | X | - | - | X | - | X | - | X | - |
| ADAMS        | X | - | - | X | - | X | - | X | - |
| JEFFERSON    | X | - | - | X | - | X | - | X | - |
| LINCOLN      | X | - | - | X | - | X | - | X | - |
| PEND OREILLE | X | - | - | X | - | X | - | X | - |
| SAN JUAN     | - | X | - | X | - | X | - | X | - |
| SKAMANIA     | - | X | - | X | - | X | - | X | - |
| FERRY        | - | X | - | X | - | X | - | X | - |
| COLUMBIA     | - | X | - | X | - | X | - | X | - |
| WAHIAKUM     | ? | ? | - | ? | ? | ? | ? | ? | ? |
| GARFIELD     | - | X | - | X | - | X | - | X | - |

| CITY              | UNIFORMS<br>SUPPLIED |    | INITIAL<br>ISSUE<br>ONLY |    | ON-GOING |    | ANNUAL UNIFORM<br>REPLACEMENT<br>ALLOWANCES |    |        |
|-------------------|----------------------|----|--------------------------|----|----------|----|---------------------------------------------|----|--------|
|                   | YES                  | NO | YES                      | NO | YES      | NO | YES                                         | NO | AMOUNT |
| SEATTLE           | -                    | X  | -                        | -  | -        | -  | X                                           | -  | \$200  |
| SPOKANE           | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 546    |
| TACOMA            | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| BELLEVUE          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| EVERETT           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| YAKIMA            | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| VANCOUVER         | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | ?      |
| BELLINGHAM        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| BREMERTON         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| RICHLAND          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| LONGVIEW          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| RENTON            | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 350    |
| KENNEWICK         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 200    |
| EDMONDS           | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 330    |
| OLYMPIA           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 280    |
| AUBURN            | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 200    |
| WALLA WALLA       | X                    | -  | ?                        | ?  | ?        | ?  | -                                           | X  | -      |
| PULLMAN           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 150    |
| LYNNWOOD          | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 340    |
| MERCER ISLAND     | X                    | -  | ?                        | ?  | ?        | ?  | -                                           | X  | -      |
| REDMOND           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| KENT              | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| ABERDEEN          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| KIRKLAND          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| WENATCHEE         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| MOUNTLAKE TERRACE | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 350    |
| PORT ANGELES      | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 225    |
| PUYALLUP          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| PASCO             | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | ?      |
| LACEY             | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| ELLENSBURG        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| MOUNT VERNON      | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 275    |
| OAK HARBOR        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| MOSES LAKE        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| CENTRALIA         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| KELSO             | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| HOQUIAM           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| ANACORTES         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 340    |
| SUNNYSIDE         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| DES MOINES        | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 200    |
| CLARKSTON         | X                    | -  | ?                        | ?  | ?        | ?  | -                                           | X  | -      |
| BOTHELL           | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 165    |
| CHENEY            | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 190    |
| SHELTON           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| TUMWATER          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 100    |
| TOPPENISH         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| CHEHALIS          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| FIRCREST          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| CAMAS             | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| PORT TOWNSEND     | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 150    |
| SEDRO WOOLLEY     | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| COLLEGE PLACE     | X                    | -  | -                        | X  | X        | -  | -                                           | X  | ?      |
| EPHRATA           | X                    | -  | ?                        | ?  | ?        | ?  | -                                           | X  | -      |
| MARYSVILLE        | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 300    |
| ISSAQUAH          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| ENUMCLAW          | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 300    |
| SNOHOMISH         | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 250    |
| BONNEY LAKE       | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| COLVILLE          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 350    |
| SUMNER            | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| NORMANDY PARK     | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| GRANDVIEW         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| STEILACOOM        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| OTHELLO           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 325    |
| PORT ORCHARD      | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| OMAK              | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| SELAH             | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 200    |
| LYNDEN            | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 225    |
| PROSSER           | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 300    |
| FERNDALE          | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 200    |

| CITY             | UNIFORMS<br>SUPPLIED |    | INITIAL<br>ISSUE<br>ONLY |    | ON-GOING |    | ANNUAL UNIFORM<br>REPLACEMENT<br>ALLOWANCES |    |        |
|------------------|----------------------|----|--------------------------|----|----------|----|---------------------------------------------|----|--------|
|                  | YES                  | NO | YES                      | NO | YES      | NO | YES                                         | NO | AMOUNT |
| BURLINGTON       | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | \$260  |
| MEDICAL LAKE     | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| QUINCY           | X                    | -  | ?                        | ?  | ?        | ?  | -                                           | X  | -      |
| TUKWILA          | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 250    |
| GOLDENDALE       | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 360    |
| MEDINA           | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 250    |
| CLYDE HILL       | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| POULSBRO         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | ?      |
| RAYMOND          | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 400    |
| WAPATO           | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 250    |
| FORKS            | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 300    |
| BUCKLEY          | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 200    |
| MILTON           | -                    | X  | -                        | -  | -        | -  | X                                           | -  | 260    |
| BRIER            | -                    | X  | -                        | -  | -        | -  | X                                           | -  | ?      |
| CHELAN           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| ARLINGTON        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 150    |
| MONTESANO        | ?                    | ?  | ?                        | ?  | ?        | ?  | ?                                           | ?  | ?      |
| SEQUIM           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 200    |
| COLFAX           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| MONROE           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 300    |
| ELMA             | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| UNION GAP        | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 250    |
| BATTLE GROUND    | X                    | -  | ?                        | ?  | ?        | ?  | X                                           | -  | 200    |
| DAYTON           | X                    | -  | -                        | X  | X        | -  | -                                           | X  | 185    |
| WEST RICHLAND    | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| LAKE FOREST PARK | -                    | X  | -                        | -  | -        | -  | -                                           | X  | 200    |
| BLAINE           | X                    | -  | X                        | -  | -        | X  | X                                           | -  | 240    |
| OKANOGAN         | X                    | -  | -                        | X  | X        | -  | -                                           | X  | -      |
| WOODLAND         | ?                    | ?  | ?                        | ?  | ?        | ?  | X                                           | -  | 185    |

## COUNTIES

|              |   |   |   |   |   |   |   |   |         |
|--------------|---|---|---|---|---|---|---|---|---------|
| KING         | X | - | ? | ? | ? | ? | - | X | -       |
| PIERCE       | X | - | - | X | X | - | X | - | ?       |
| SPOKANE      | - | X | - | - | - | - | X | - | 400     |
| SNOHOMISH    | X | - | - | X | X | - | - | X | -       |
| CLARK        | X | - | - | X | X | - | - | X | -       |
| YAKIMA       | X | - | - | X | X | - | ? | ? | ?       |
| KITSAP       | - | X | - | - | - | - | X | - | ?       |
| THURSTON     | X | - | X | - | - | X | X | - | 300     |
| WHATCOM      | X | - | ? | ? | ? | ? | X | - | 300     |
| BENTON       | X | - | - | X | X | - | - | X | 300     |
| COWLITZ      | X | - | - | X | X | - | - | X | 200+    |
| GRAYS HARBOR | X | - | - | X | X | - | - | X | 300     |
| SKAGIT       | X | - | - | X | X | - | - | X | ?       |
| LEWIS        | X | - | - | X | X | - | - | X | 300     |
| GRANT        | X | - | - | X | X | - | - | X | -       |
| CLALLAM      | X | - | ? | ? | ? | ? | X | - | 250     |
| WALLA WALLA  | X | - | - | X | X | - | - | X | -       |
| CHELAN       | X | - | ? | ? | ? | ? | - | X | -       |
| WHITMAN      | X | - | X | - | - | X | X | - | 225-300 |
| ISLAND       | X | - | - | X | X | - | - | X | 250     |
| FRANKLIN     | X | - | - | X | X | - | - | X | ?       |
| OKANOGAN     | X | - | - | X | X | - | - | X | 150     |
| MASON        | - | X | - | - | - | - | - | X | 300     |
| STEVENS      | X | - | - | X | X | - | - | X | 350     |
| KITTITAS     | X | - | - | X | X | - | ? | ? | ?       |
| DOUGLAS      | X | - | ? | ? | ? | ? | - | X | -       |
| PACIFIC      | ? | ? | ? | ? | ? | ? | X | - | 300     |
| ASOTIN       | X | - | ? | ? | ? | ? | - | X | -       |
| Klickitat    | X | - | - | X | X | - | - | X | 140     |
| ADAMS        | X | - | - | X | X | - | - | X | -       |
| JEFFERSON    | X | - | ? | ? | ? | ? | X | - | ?       |
| LINCOLN      | X | - | - | X | X | - | - | X | -       |
| PEND OREILLE | X | - | - | X | X | - | - | X | -       |
| SAN JUAN     | X | - | ? | ? | ? | ? | X | - | ?       |
| SKAMANIA     | X | - | - | X | X | - | - | X | 200     |
| FERRY        | X | - | - | X | X | - | - | X | ?       |
| COLUMBIA     | X | - | - | X | X | - | - | X | -       |
| WAHIAKUM     | X | - | X | - | - | X | X | - | 200     |
| GARFIELD     | X | - | - | X | X | - | - | X | ?       |

| CITY              | ANNUAL CLOTHING ALLOWANCE FOR PLAINCLOTHESMEN |    |         | SIDEARMS FURNISHED BY DEPT. | YES | NO | PROTECTIVE VESTS FOR EVERYDAY USE PROVIDED BY DEPARTMENT |    | FALSE ARREST INSURANCE |    |
|-------------------|-----------------------------------------------|----|---------|-----------------------------|-----|----|----------------------------------------------------------|----|------------------------|----|
|                   | YES                                           | NO | AMOUNT  |                             |     |    | YES                                                      | NO | YES                    | NO |
| SEATTLE           | X                                             | -  | \$200   | X                           | -   |    | X                                                        | -  | X                      | -  |
| SPOKANE           | X                                             | -  | ?       | X                           | -   |    | X                                                        | -  | X                      | -  |
| TACOMA            | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| BELLEVUE          | X                                             | -  | 250     | X                           | -   |    | X                                                        | -  | X                      | -  |
| EVERETT           | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| YAKIMA            | X                                             | -  | 156     | -                           | X   |    | X                                                        | -  | X                      | -  |
| VANCOUVER         | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| BELLINGHAM        | X                                             | -  | ?       | X                           | -   |    | X                                                        | -  | X                      | -  |
| BREMERTON         | X                                             | -  | 235     | -                           | X   |    | X                                                        | -  | X                      | -  |
| RICHLAND          | X                                             | -  | 330     | X                           | -   |    | X                                                        | -  | X                      | -  |
| LONGVIEW          | X                                             | -  | 140     | X                           | -   |    | X                                                        | -  | X                      | -  |
| RENTON            | X                                             | -  | 350     | X                           | -   |    | X                                                        | -  | X                      | -  |
| KENNEWICK         | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| EDMONDS           | X                                             | -  | 330     | X                           | -   |    | X                                                        | -  | X                      | -  |
| OLYMPIA           | X                                             | -  | 100     | X                           | -   |    | X                                                        | -  | X                      | -  |
| AUBURN            | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| WALLA WALLA       | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| PULLMAN           | -                                             | X  | -       | -                           | X   |    | -                                                        | X  | X                      | -  |
| LYNNWOOD          | X                                             | -  | 390     | X                           | -   |    | X                                                        | -  | X                      | -  |
| MERCER ISLAND     | X                                             | -  | 225     | X                           | -   |    | X                                                        | -  | X                      | -  |
| REDMOND           | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| KENT              | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| ABERDEEN          | X                                             | -  | 225     | X                           | -   |    | X                                                        | -  | X                      | -  |
| KIRKLAND          | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| WENATCHEE         | X                                             | -  | 240     | X                           | -   |    | X                                                        | -  | X                      | -  |
| MOUNTLAKE TERRACE | X                                             | -  | 350     | X                           | -   |    | -                                                        | X  | X                      | -  |
| PORT ANGELES      | X                                             | -  | 150     | X                           | -   |    | X                                                        | -  | X                      | -  |
| PUYALLUP          | X                                             | -  | 250-500 | -                           | X   |    | X                                                        | -  | X                      | -  |
| PASCO             | X                                             | -  | 250     | X                           | -   |    | X                                                        | -  | X                      | -  |
| LACEY             | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| ELLENSBURG        | X                                             | -  | 225     | X                           | -   |    | -                                                        | X  | X                      | -  |
| MOUNT VERNON      | X                                             | -  | 275     | X                           | -   |    | X                                                        | -  | X                      | -  |
| OAK HARBOR        | X                                             | -  | 250     | -                           | X   |    | X                                                        | -  | X                      | -  |
| MOSES LAKE        | X                                             | -  | 120     | X                           | -   |    | X                                                        | -  | X                      | -  |
| CENTRALIA         | X                                             | -  | 300     | -                           | X   |    | X                                                        | -  | X                      | -  |
| KELSO             | X                                             | -  | 300     | -                           | X   |    | X                                                        | -  | X                      | -  |
| HOQUIAM           | X                                             | -  | 250     | X                           | -   |    | X                                                        | -  | X                      | -  |
| ANACORTES         | X                                             | -  | 340     | X                           | -   |    | X                                                        | -  | X                      | -  |
| SUNNYSIDE         | X                                             | -  | 250     | X                           | -   |    | X                                                        | -  | X                      | -  |
| DES MOINES        | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| CLARKSTON         | X                                             | -  | 275     | -                           | X   |    | -                                                        | X  | X                      | -  |
| BOTHELL           | X                                             | -  | 165     | X                           | -   |    | X                                                        | -  | X                      | -  |
| CHENEY            | X                                             | -  | 190     | X                           | -   |    | -                                                        | X  | X                      | -  |
| SHELTON           | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| TUMWATER          | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| TOPPENISH         | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| CHEHALIS          | -                                             | -  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| FIRCREST          | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| CAMAS             | X                                             | -  | 250     | X                           | -   |    | X                                                        | -  | X                      | -  |
| PORT TOWNSEND     | X                                             | -  | 150     | X                           | -   |    | -                                                        | X  | X                      | -  |
| SEDRO WOOLLEY     | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| COLLEGE PLACE     | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| EPHRATA           | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| MARYSVILLE        | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| ISSAQUAH          | X                                             | -  | 200     | X                           | -   |    | X                                                        | -  | X                      | -  |
| ENUMCLAW          | X                                             | -  | 300     | X                           | -   |    | X                                                        | -  | X                      | -  |
| SNOHOMISH         | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| BONNEY LAKE       | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| COLVILLE          | X                                             | -  | 350     | X                           | -   |    | -                                                        | X  | X                      | -  |
| SUMNER            | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| NORMANDY PARK     | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| GRANDVIEW         | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| STEILACOOM        | -                                             | X  | -       | -                           | X   |    | X                                                        | -  | X                      | -  |
| OTHELLO           | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |
| PORT ORCHARD      | X                                             | -  | 150     | X                           | -   |    | X                                                        | -  | X                      | -  |
| OMAK              | -                                             | -  | -       | X                           | -   |    | -                                                        | X  | X                      | -  |
| SELAH             | -                                             | X  | -       | -                           | X   |    | -                                                        | X  | X                      | -  |
| LYNDEN            | -                                             | X  | -       | X                           | -   |    | -                                                        | X  | X                      | -  |
| PROSSER           | -                                             | X  | -       | -                           | X   |    | -                                                        | X  | X                      | -  |
| FERNDAL           | -                                             | X  | -       | X                           | -   |    | X                                                        | -  | X                      | -  |

| CITY             | ANNUAL CLOTHING ALLOWANCE FOR PLAINCLOTHESMEN |    |        | SIDEARMS FURNISHED BY DEPT. | YES | NO | PROTECTIVE VESTS FOR EVERYDAY USE PROVIDED BY DEPARTMENT |    | FALSE ARREST INSURANCE |    |
|------------------|-----------------------------------------------|----|--------|-----------------------------|-----|----|----------------------------------------------------------|----|------------------------|----|
|                  | YES                                           | NO | AMOUNT |                             |     |    | YES                                                      | NO | YES                    | NO |
| BURLINGTON       | X                                             | -  | \$260  | X                           | -   |    | X                                                        | -  | X                      | -  |
| MEDICAL LAKE     | -                                             | X  | -      | -                           | X   |    | -                                                        | X  | X                      | -  |
| QUINCY           | -                                             | X  | -      | -                           | X   |    | -                                                        | X  | X                      | -  |
| TUKWILA          | X                                             | -  | 250    | X                           | -   |    | X                                                        | -  | X                      | -  |
| GOLDENDALE       | -                                             | X  | -      | X                           | -   |    | X                                                        | -  | X                      | -  |
| MEDINA           | X                                             | -  | 250    | -                           | X   |    | X                                                        | -  | X                      | -  |
| CLYDE HILL       | -                                             | X  | -      | -                           | X   |    | -                                                        | X  | X                      | -  |
| POULSBO          | -                                             | X  | -      | X                           | -   |    | X                                                        | -  | X                      | -  |
| RAYMOND          | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| WAPATO           | ?                                             | ?  | ?      | X                           | -   |    | -                                                        | X  | X                      | -  |
| FORKS            | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| BUCKLEY          | -                                             | -  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| MILTON           | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| BRIER            | -                                             | X  | -      | -                           | X   |    | -                                                        | X  | X                      | -  |
| CHELAN           | -                                             | X  | -      | X                           | -   |    | -                                                        | X  | X                      | -  |
| ARLINGTON        | -                                             | X  | -      | X                           | -   |    | X                                                        | -  | X                      | -  |
| MONTESANO        | ?                                             | ?  | ?      | ?                           | ?   |    | ?                                                        | ?  | ?                      | ?  |
| SEQUIM           | -                                             | -  | -      | X                           | -   |    | X                                                        | -  | X                      | -  |
| COLFAX           | -                                             | -  | -      | -                           | X   |    | -                                                        | X  | X                      | -  |
| MONROE           | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| ELMA             | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| UNION GAP        | X                                             | -  | 250    | -                           | X   |    | -                                                        | X  | X                      | -  |
| BATTLE GROUND    | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| DAYTON           | -                                             | X  | -      | X                           | -   |    | X                                                        | -  | X                      | -  |
| WEST RICHLAND    | -                                             | X  | -      | X                           | -   |    | -                                                        | X  | X                      | -  |
| LAKE FOREST PARK | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |
| BLAINE           | -                                             | -  | -      | X                           | -   |    | -                                                        | X  | X                      | -  |
| OKANOGAN         | -                                             | X  | -      | X                           | -   |    | -                                                        | X  | X                      | -  |
| WOODLAND         | -                                             | X  | -      | -                           | X   |    | X                                                        | -  | X                      | -  |

## COUNTIES

|              |   |   |      |   |   |  |   |   |   |   |
|--------------|---|---|------|---|---|--|---|---|---|---|
| KING         | X | - | 150  | X | - |  | X | - | X | - |
| PIERCE       | X | - | 250  | - | X |  | - | X | X | - |
| SPOKANE      | X | - | 400  | X | - |  | - | X | X | - |
| SNOHOMISH    | X | - | 180  | X | - |  | X | - | X | - |
| CLARK        | X | - | 400  | X | - |  | X | - | X | - |
| YAKIMA       | X | - | 360  | - | X |  | - | X | X | - |
| KITSAP       | X | - | 250  | - | X |  | X | - | X | - |
| THURSTON     | X | - | 300  | - | X |  | X | - | X | - |
| WHATCOM      | X | - | 300  | - | X |  | X | - | X | - |
| BENTON       | - | X | -    | X | - |  | X | - | X | - |
| COWLITZ      | X | - | 200+ | - | X |  | X | - | X | - |
| GRAYS HARBOR | X | - | 300  | X | - |  | X | - | X | - |
| SKAGIT       | ? | ? | ?    | - | X |  | X | - | X | - |
| LEWIS        | X | - | 300  | - | X |  | X | - | X | - |
| GRANT        | - | X | -    | - | X |  | X | - | X | - |
| CLALLAM      | X | - | 250  | X | - |  | X | - | X | - |
| WALLA WALLA  | - | X | -    | X | - |  | X | - | X | - |
| CHELAN       | X | - | 250  | X | - |  | X | - | X | - |
| WHITMAN      | X | - | 300  | - | X |  | - | X | X | - |
| ISLAND       | X | - | 250  | - | X |  | - | X | X | - |
| FRANKLIN     | X | - | ?    | X | - |  | - | X | X | - |
| OKANOGAN     | X | - | 150  | - | X |  | - | X | X | - |
| MASON        | - | X | -    | - | X |  | X | - | X | - |
| STEVENS      | X | - | 350  | - | X |  | X | - | X | - |
| KITTITAS     | ? | ? | ?    | X | - |  | X | - | X | - |
| DOUGLAS      | X | - | 400  | - | X |  | X | - | X | - |
| PACIFIC      | - | X | -    | - | X |  | X | - | X | - |
| ASOTIN       | - | X | -    | - | X |  | - | X | X | - |
| Klickitat    | - | X | -    | X | - |  | - | X | X | - |
| ADAMS        | - | X | -    | X | - |  | X | - | X | - |
| JEFFERSON    | X | - | ?    | X | - |  | - | X | X | - |
| LINCOLN      | X | - | 250  | - | X |  | X | - | X | - |
| PEND OREILLE | X | - | 100  | - | X |  | - | X | X | - |
| SAN JUAN     | - | X | -    | - | X |  | - | X | X | - |
| SKAMANIA     | - | X | -    | X | - |  | X | - | X | - |
| FERRY        | - | - | -    | - | X |  | X | - | X | - |
| COLUMBIA     | - | X | -    | X | - |  | - | X | X | - |
| WAHIAKUM     | - | - | -    | - | X |  | ? | ? | X | - |
| GARFIELD     | - | X | -    | X | - |  | - | X | X | - |

| CITY              | DOES FALSE<br>ARREST INS. COVER<br>CIVIL RIGHTS SUITS<br>UNDER STATE AND<br>FEDERAL PROVISIONS |    | DOLLAR AMOUNT<br>PER OFFICER<br>PER YEAR<br>FOR<br>PREMIUM | FALSE<br>ARREST INS.<br>CANCELLED<br>IN PAST YEAR |    |
|-------------------|------------------------------------------------------------------------------------------------|----|------------------------------------------------------------|---------------------------------------------------|----|
|                   | YES                                                                                            | NO |                                                            | YES                                               | NO |
| SEATTLE           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| SPOKANE           | ?                                                                                              | ?  | ?                                                          | ?                                                 | ?  |
| TACOMA            | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| BELLEVUE          | X                                                                                              | -  | \$166                                                      | -                                                 | X  |
| EVERETT           | ?                                                                                              | ?  | ?                                                          | ?                                                 | ?  |
| YAKIMA            | X                                                                                              | -  | 210                                                        | -                                                 | X  |
| VANCOUVER         | X                                                                                              | -  | 235                                                        | -                                                 | X  |
| BELLINGHAM        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| BREMERTON         | -                                                                                              | X  | 249                                                        | -                                                 | X  |
| RICHLAND          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| LONGVIEW          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| RENTON            | X                                                                                              | -  | 271                                                        | -                                                 | X  |
| KENNEWICK         | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| EDMONDS           | X                                                                                              | -  | 185                                                        | -                                                 | X  |
| OLYMPIA           | X                                                                                              | -  | 230                                                        | -                                                 | X  |
| AUBURN            | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WALLA WALLA       | -                                                                                              | X  | ?                                                          | -                                                 | X  |
| PULLMAN           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| LYNNWOOD          | X                                                                                              | -  | 200                                                        | -                                                 | X  |
| MERCER ISLAND     | ?                                                                                              | ?  | 128                                                        | -                                                 | X  |
| REDMOND           | X                                                                                              | -  | 192                                                        | -                                                 | X  |
| KENT              | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| ABERDEEN          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| KIRKLAND          | X                                                                                              | -  | 220                                                        | -                                                 | X  |
| WENATCHEE         | X                                                                                              | -  | 255                                                        | -                                                 | X  |
| MOUNTLAKE TERRACE | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| PORT ANGELES      | -                                                                                              | X  | 376                                                        | -                                                 | X  |
| PUYALLUP          | X                                                                                              | -  | 360                                                        | -                                                 | X  |
| PASCO             | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| LACEY             | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| ELLENSBURG        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| MOUNT VERNON      | X                                                                                              | -  | 323                                                        | -                                                 | X  |
| OAK HARBOR        | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| MOSES LAKE        | X                                                                                              | -  | 460                                                        | -                                                 | X  |
| CENTRALIA         | X                                                                                              | -  | 500                                                        | -                                                 | X  |
| KELSO             | X                                                                                              | -  | 125                                                        | -                                                 | X  |
| HOQUIAM           | X                                                                                              | -  | 208                                                        | -                                                 | X  |
| ANACORTES         | X                                                                                              | -  | 140                                                        | -                                                 | X  |
| SUNNYSIDE         | X                                                                                              | -  | 286                                                        | -                                                 | X  |
| DES MOINES        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| CLARKSTON         | X                                                                                              | -  | 120                                                        | -                                                 | X  |
| BOTHELL           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| CHENEY            | X                                                                                              | -  | 195                                                        | -                                                 | X  |
| SHELTON           | X                                                                                              | -  | 159                                                        | -                                                 | X  |
| TUMWATER          | X                                                                                              | -  | 135                                                        | -                                                 | X  |
| TOPPENISH         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| CHEHALIS          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| FIRCREST          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| CAMAS             | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| PORT TOWNSEND     | X                                                                                              | -  | 275                                                        | -                                                 | X  |
| SEDRO WOOLLEY     | X                                                                                              | -  | 444                                                        | -                                                 | X  |
| COLLEGE PLACE     | X                                                                                              | -  | 169                                                        | -                                                 | X  |
| EPHRATA           | X                                                                                              | -  | 400                                                        | -                                                 | X  |
| MARYSVILLE        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| ISSAQUAH          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| ENUMCLAW          | X                                                                                              | -  | 268                                                        | -                                                 | X  |
| SNOHOMISH         | X                                                                                              | -  | 265                                                        | -                                                 | X  |
| BONNEY LAKE       | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| COLVILLE          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| SUMNER            | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| NORMANDY PARK     | X                                                                                              | -  | 283                                                        | -                                                 | X  |
| GRANDVIEW         | X                                                                                              | -  | 379                                                        | -                                                 | X  |
| STEILACOOM        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| OTHELLO           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| PORT ORCHARD      | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| OMAK              | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| SELAH             | -                                                                                              | X  | ?                                                          | -                                                 | X  |
| LYNDEN            | -                                                                                              | X  | 700                                                        | -                                                 | X  |
| PROSSER           | X                                                                                              | -  | ?                                                          | ?                                                 | ?  |
| FERNDAL           | X                                                                                              | -  | 100                                                        | -                                                 | X  |

| CITY             | DOES FALSE<br>ARREST INS. COVER<br>CIVIL RIGHTS SUITS<br>UNDER STATE AND<br>FEDERAL PROVISIONS |    | DOLLAR AMOUNT<br>PER OFFICER<br>PER YEAR<br>FOR<br>PREMIUM | FALSE<br>ARREST INS.<br>CANCELLED<br>IN PAST YEAR |    |
|------------------|------------------------------------------------------------------------------------------------|----|------------------------------------------------------------|---------------------------------------------------|----|
|                  | YES                                                                                            | NO |                                                            | YES                                               | NO |
| BURLINGTON       | X                                                                                              | -  | \$200                                                      | -                                                 | X  |
| MEDICAL LAKE     | X                                                                                              | -  | 190                                                        | -                                                 | X  |
| QUINCY           | -                                                                                              | X  | 555                                                        | -                                                 | X  |
| TUKWILA          | X                                                                                              | -  | 125                                                        | -                                                 | X  |
| GOLDENDALE       | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| MEDINA           | X                                                                                              | -  | 220                                                        | -                                                 | X  |
| CLYDE HILL       | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| POULSBO          | X                                                                                              | -  | 385                                                        | -                                                 | X  |
| RAYMOND          | X                                                                                              | -  | 333                                                        | -                                                 | X  |
| WAPATO           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| FORKS            | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| BUCKLEY          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| MILTON           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| BRIER            | X                                                                                              | -  | 230                                                        | -                                                 | X  |
| CHELAN           | ?                                                                                              | ?  | ?                                                          | X                                                 | -  |
| ARLINGTON        | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| MONTESANO        | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| SEQUIM           | X                                                                                              | -  | ?                                                          | ?                                                 | ?  |
| COLFAX           | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| MONROE           | X                                                                                              | -  | ?                                                          | ?                                                 | ?  |
| ELMA             | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| UNION GAP        | X                                                                                              | -  | 90                                                         | -                                                 | X  |
| BATTLE GROUND    | X                                                                                              | -  | 339                                                        | -                                                 | X  |
| DAYTON           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WEST RICHLAND    | X                                                                                              | -  | 169                                                        | -                                                 | X  |
| LAKE FOREST PARK | X                                                                                              | -  | 152                                                        | -                                                 | X  |
| BLAINE           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| OKANOGAN         | X                                                                                              | -  | 300                                                        | -                                                 | X  |
| WOODLAND         | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| COUNTIES         |                                                                                                |    |                                                            |                                                   |    |
| KING             | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| PIERCE           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| SPOKANE          | X                                                                                              | -  | 345                                                        | -                                                 | X  |
| SNOHOMISH        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| CLARK            | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| YAKIMA           | X                                                                                              | -  | 180                                                        | -                                                 | X  |
| KITSAP           | X                                                                                              | -  | 171                                                        | -                                                 | X  |
| THURSTON         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WHATCOM          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| BENTON           | X                                                                                              | -  | 224                                                        | -                                                 | X  |
| COWLITZ          | ?                                                                                              | ?  | ?                                                          | -                                                 | X  |
| GRAYS HARBOR     | ?                                                                                              | ?  | 179                                                        | -                                                 | X  |
| SKAGIT           | ?                                                                                              | ?  | ?                                                          | ?                                                 | ?  |
| LEWIS            | X                                                                                              | -  | 196                                                        | -                                                 | X  |
| GRANT            | X                                                                                              | -  | 260                                                        | -                                                 | X  |
| CLALLAM          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WALLA WALLA      | X                                                                                              | -  | 188                                                        | -                                                 | X  |
| CHELAN           | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WHITMAN          | ?                                                                                              | ?  | 104                                                        | -                                                 | X  |
| ISLAND           | X                                                                                              | -  | 196                                                        | -                                                 | X  |
| FRANKLIN         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| OKANOGAN         | X                                                                                              | -  | 206                                                        | -                                                 | X  |
| MASON            | X                                                                                              | -  | 280                                                        | -                                                 | X  |
| STEVENS          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| KITTITAS         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| DOUGLAS          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| PACIFIC          | -                                                                                              | X  | 216                                                        | -                                                 | X  |
| ASOTIN           | ?                                                                                              | ?  | 198                                                        | -                                                 | X  |
| Klickitat        | X                                                                                              | -  | 188                                                        | -                                                 | X  |
| ADAMS            | X                                                                                              | -  | 196                                                        | -                                                 | X  |
| JEFFERSON        | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| LINCOLN          | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| PEND OREILLE     | X                                                                                              | -  | 160                                                        | -                                                 | X  |
| SAN JUAN         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| SKAMANIA         | -                                                                                              | X  | 188                                                        | -                                                 | X  |
| FERRY            | X                                                                                              | -  | 206                                                        | -                                                 | X  |
| COLUMBIA         | X                                                                                              | -  | ?                                                          | -                                                 | X  |
| WAHIAKUM         | ?                                                                                              | ?  | 255                                                        | ?                                                 | ?  |
| GARFIELD         | X                                                                                              | -  | 215                                                        | -                                                 | X  |

| CITY              | DENTAL<br>COVERAGE<br>PAID BY<br>DEPT. |    | EYE<br>GLASSES<br>PAID BY<br>DEPT. |    | DOES DEPT. CONTRIBUTE<br>TOWARD PREMIUM FOR<br>MEDICAL OR HOSPITAL<br>INSURANCE FOR<br>DEPENDENTS |    | AMOUNT<br>PAID<br>BY DEPT.<br>FOR<br>DEPENDENTS |
|-------------------|----------------------------------------|----|------------------------------------|----|---------------------------------------------------------------------------------------------------|----|-------------------------------------------------|
|                   | YES                                    | NO | YES                                | NO | YES                                                                                               | NO |                                                 |
| SEATTLE           | X                                      | -  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| SPOKANE           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| TACOMA            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| BELLEVUE          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| EVERETT           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| YAKIMA            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| VANCOUVER         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | \$75.00                                         |
| BELLINGHAM        | X                                      | -  | ?                                  | ?  | X                                                                                                 | -  | 123.93                                          |
| BREMERTON         | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| RICHLAND          | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 62.43                                           |
| LONGVIEW          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | To 103.00                                       |
| RENTON            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| KENNEWICK         | X                                      | -  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| EDMONDS           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 90%                                             |
| OLYMPIA           | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| AUBURN            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| WALLA WALLA       | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| PULLMAN           | -                                      | X  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| LYNNWOOD          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 56.00                                           |
| MERCER ISLAND     | X                                      | -  | -                                  | X  | X                                                                                                 | -  | To 105.00                                       |
| REDMOND           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 73.53                                           |
| KENT              | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| ABERDEEN          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| KIRKLAND          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| WENATCHEE         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 35.00                                           |
| MOUNTLAKE TERRACE | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| PORT ANGELES      | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 94.59                                           |
| PUYALLUP          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| PASCO             | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| LACEY             | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 82.00                                           |
| ELLENSBURG        | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 90%                                             |
| MOUNT VERNON      | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 27.00                                           |
| OAK HARBOR        | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| MOSES LAKE        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| CENTRALIA         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 81.00                                           |
| KELSO             | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| HOQUIAM           | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 60.60                                           |
| ANACORTES         | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| SUNNYSIDE         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| DES MOINES        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| CLARKSTON         | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| BOTHELL           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| CHENEY            | -                                      | X  | X                                  | -  | X                                                                                                 | -  | 35.00                                           |
| SHELTON           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 25.00                                           |
| TUMWATER          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| TOPPENISH         | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| CHEHALIS          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| FIRCREST          | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| CAMAS             | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| PORT TOWNSEND     | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 94.59                                           |
| SEDRO WOOLLEY     | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| COLLEGE PLACE     | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| EPHRATA           | -                                      | X  | -                                  | X  | X                                                                                                 | -  | 22.00                                           |
| MARYSVILLE        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| ISSAQUAH          | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| ENUMCLAW          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| SNOHOMISH         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 73.80                                           |
| BONNEY LAKE       | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| COLVILLE          | X                                      | -  | -                                  | X  | ?                                                                                                 | ?  | ?                                               |
| SUMNER            | X                                      | -  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| NORMANDY PARK     | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| GRANDVIEW         | -                                      | X  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| STEILACOOM        | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| OTHELLO           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| PORT ORCHARD      | -                                      | X  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| OMAK              | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| SELAH             | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| LYNDEN            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 35.00                                           |
| PROSSER           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| FERNDALE          | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |

| CITY             | DENTAL<br>COVERAGE<br>PAID BY<br>DEPT. |    | EYE<br>GLASSES<br>PAID BY<br>DEPT. |    | DOES DEPT. CONTRIBUTE<br>TOWARD PREMIUM FOR<br>MEDICAL OR HOSPITAL<br>INSURANCE FOR<br>DEPENDENTS |    | AMOUNT<br>PAID<br>BY DEPT.<br>FOR<br>DEPENDENTS |
|------------------|----------------------------------------|----|------------------------------------|----|---------------------------------------------------------------------------------------------------|----|-------------------------------------------------|
|                  | YES                                    | NO | YES                                | NO | YES                                                                                               | NO |                                                 |
| BURLINGTON       | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| MEDICAL LAKE     | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| QUINCY           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 108.45                                          |
| TUKWILA          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| GOLDENDALE       | -                                      | X  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| MEDINA           | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| CLYDE HILL       | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| POULSBO          | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| RAYMOND          | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 23.90                                           |
| WAPATO           | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| FORKS            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| BUCKLEY          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| MILTON           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| BRIER            | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 50%                                             |
| CHELAN           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| ARLINGTON        | X                                      | -  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| MONTESANO        | ?                                      | ?  | ?                                  | ?  | ?                                                                                                 | ?  | ?                                               |
| SEQUIM           | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 78.46                                           |
| COLFAX           | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| MONROE           | X                                      | -  | X                                  | -  | ?                                                                                                 | ?  | ?                                               |
| ELMA             | X                                      | -  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| UNION GAP        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| BATTLE GROUND    | -                                      | X  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| DAYTON           | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| WEST RICHLAND    | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 35.00 - 48.00                                   |
| LAKE FOREST PARK | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| BLAINE           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 73.55                                           |
| OKANOGAN         | -                                      | X  | -                                  | X  | X                                                                                                 | -  | 50%                                             |
| WOODLAND         | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| COUNTIES         |                                        |    |                                    |    |                                                                                                   |    |                                                 |
| KING             | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 69.09 - 75.52                                   |
| PIERCE           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| SPOKANE          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | To 40.00                                        |
| SNOHOMISH        | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| CLARK            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 87% - 100%                                      |
| YAKIMA           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 60.00                                           |
| KITSAP           | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| THURSTON         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 35.00                                           |
| WHATCOM          | -                                      | X  | -                                  | X  | ?                                                                                                 | ?  | ?                                               |
| BENTON           | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| COWLITZ          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 90.23                                           |
| GRAYS HARBOR     | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 54.25                                           |
| SKAGIT           | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| LEWIS            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 103.89                                          |
| GRANT            | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| CLALLAM          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 150.00                                          |
| WALLA WALLA      | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| CHELAN           | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| WHITMAN          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| ISLAND           | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100.00                                          |
| FRANKLIN         | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| OKANOGAN         | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| MASON            | X                                      | -  | -                                  | X  | -                                                                                                 | X  | -                                               |
| STEVENS          | -                                      | X  | -                                  | X  | X                                                                                                 | -  | ?                                               |
| KITTITAS         | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| DOUGLAS          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| PACIFIC          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| ASOTIN           | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| Klickitat        | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| ADAMS            | X                                      | -  | -                                  | X  | X                                                                                                 | -  | 100%                                            |
| JEFFERSON        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| LINCOLN          | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| PEND OREILLE     | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| SAN JUAN         | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |
| SKAMANIA         | X                                      | -  | X                                  | -  | X                                                                                                 | -  | 100%                                            |
| FERRY            | X                                      | -  | X                                  | -  | -                                                                                                 | X  | -                                               |
| COLUMBIA         | -                                      | X  | X                                  | -  | -                                                                                                 | X  | -                                               |
| WAHKIAKUM        | X                                      | -  | X                                  | -  | X                                                                                                 | -  | ?                                               |
| GARFIELD         | -                                      | X  | -                                  | X  | -                                                                                                 | X  | -                                               |

| CITY              | PROVISIONS<br>FOR LIFE<br>INSURANCE |    | FACE VALUE    | %<br>PAID BY<br>DEPARTMENT |
|-------------------|-------------------------------------|----|---------------|----------------------------|
|                   | YES                                 | NO |               |                            |
| SEATTLE           | X                                   | -  | Annual Salary | ?                          |
| SPOKANE           | X                                   | -  | \$2,000       | ?                          |
| TACOMA            | X                                   | -  | Annual Salary | 100                        |
| BELLEVUE          | X                                   | -  | 10,000        | 100                        |
| EVERETT           | -                                   | X  | -             | -                          |
| YAKIMA            | X                                   | -  | 3,000         | 100                        |
| VANCOUVER         | X                                   | -  | 4,000         | 100                        |
| BELLINGHAM        | X                                   | -  | 1,000         | 100                        |
| BREMERTON         | -                                   | X  | -             | -                          |
| RICHLAND          | X                                   | -  | 9,000         | 100                        |
| LONGVIEW          | X                                   | -  | 10,000        | 100                        |
| RENTON            | X                                   | -  | Annual Salary | 100                        |
| KENNEWICK         | X                                   | -  | 14,000        | 100                        |
| EDMONDS           | X                                   | -  | 6,000         | 100                        |
| OLYMPIA           | X                                   | -  | 5,000         | 0                          |
| AUBURN            | X                                   | -  | 5,000         | 100                        |
| WALLA WALLA       | X                                   | -  | 2,000         | 100                        |
| PULLMAN           | X                                   | -  | 10,000        | 100                        |
| LYNNWOOD          | X                                   | -  | 3,000         | 100                        |
| MERCER ISLAND     | -                                   | X  | -             | -                          |
| REDMOND           | X                                   | -  | 10,000        | 100                        |
| KENT              | X                                   | -  | 10,000        | 100                        |
| ABERDEEN          | X                                   | -  | 5,000         | 100                        |
| KIRKLAND          | -                                   | X  | -             | -                          |
| WENATCHEE         | X                                   | -  | 5,000         | 100                        |
| MOUNTLAKE TERRACE | X                                   | -  | 5,000         | 100                        |
| PORT ANGELES      | X                                   | -  | 8,000         | ?                          |
| PUYALLUP          | X                                   | -  | 10,000        | 100                        |
| PASCO             | X                                   | -  | 2,500         | 100                        |
| LACEY             | X                                   | -  | 10,000        | 100                        |
| ELLENSBURG        | X                                   | -  | 10,000        | 100                        |
| MOUNT VERNON      | X                                   | -  | ?             | ?                          |
| OAK HARBOR        | X                                   | -  | 5,000         | 100                        |
| MOSES LAKE        | X                                   | -  | 10,000        | 50                         |
| CENTRALIA         | X                                   | -  | 10,000        | 20                         |
| KELSO             | X                                   | -  | 5,000         | 100                        |
| HOQUIAM           | X                                   | -  | 10,000        | 100                        |
| ANACORTES         | -                                   | X  | -             | -                          |
| SUNNYSIDE         | X                                   | -  | 3,000         | 100                        |
| DES MOINES        | -                                   | X  | -             | -                          |
| CLARKSTON         | X                                   | -  | 10,000        | 100                        |
| BOTHELL           | X                                   | -  | 8,000         | 100                        |
| CHENEY            | -                                   | X  | -             | -                          |
| SHELTON           | X                                   | -  | 2,000         | 100                        |
| TUMWATER          | -                                   | X  | -             | -                          |
| TOPPENISH         | X                                   | -  | 5,000         | 100                        |
| CHEHALIS          | X                                   | -  | 5,000         | 100                        |
| FIRCREST          | X                                   | -  | 10,000        | 100                        |
| CAMAS             | X                                   | -  | Annual Salary | 100                        |
| PORT TOWNSEND     | X                                   | -  | 8,000         | 100                        |
| SEDRO WOOLLEY     | -                                   | X  | -             | -                          |
| COLLEGE PLACE     | -                                   | X  | -             | -                          |
| EPHRATA           | -                                   | X  | -             | -                          |
| MARYSVILLE        | -                                   | X  | -             | -                          |
| ISSAQUAH          | -                                   | X  | -             | -                          |
| ENUMCLAW          | -                                   | X  | -             | -                          |
| SNOHOMISH         | X                                   | -  | 5,000         | 100                        |
| BONNEY LAKE       | -                                   | X  | -             | -                          |
| COLVILLE          | X                                   | -  | 6,000         | 100                        |
| SUMNER            | X                                   | -  | 10,000        | 100                        |
| NORMANDY PARK     | -                                   | X  | -             | -                          |
| GRANDVIEW         | X                                   | -  | 6,000         | 100                        |
| STEILACOOM        | ?                                   | ?  | ?             | ?                          |
| OTHELLO           | X                                   | -  | 5,000         | 100                        |
| PORT ORCHARD      | -                                   | X  | -             | -                          |
| OMAK              | X                                   | -  | 4,000         | 50                         |
| SELAH             | -                                   | X  | -             | -                          |
| LYNDEN            | -                                   | X  | -             | -                          |
| PROSSER           | -                                   | X  | -             | -                          |
| FERNDALE          | -                                   | X  | -             | -                          |

| CITY             | PROVISIONS<br>FOR LIFE<br>INSURANCE |    | FACE VALUE     | %<br>PAID BY<br>DEPARTMENT |
|------------------|-------------------------------------|----|----------------|----------------------------|
|                  | YES                                 | NO |                |                            |
| BURLINGTON       | -                                   | X  | -              | -                          |
| MEDICAL LAKE     | -                                   | X  | -              | -                          |
| QUINCY           | -                                   | X  | -              | -                          |
| TURWILA          | X                                   | -  | \$10,000       | 100                        |
| GOLDENDALE       | -                                   | X  | -              | -                          |
| MEDINA           | -                                   | X  | -              | -                          |
| CLYDE HILL       | -                                   | X  | -              | -                          |
| POULSBORO        | -                                   | X  | -              | -                          |
| RAYMOND          | X                                   | -  | 3,000          | 43                         |
| WAPATO           | -                                   | X  | -              | -                          |
| FORKS            | X                                   | -  | 5,000          | 100                        |
| BUCKLEY          | -                                   | X  | -              | -                          |
| MILTON           | -                                   | X  | -              | -                          |
| BRIER            | -                                   | X  | -              | -                          |
| CHELAN           | X                                   | -  | 7,000          | 100                        |
| ARLINGTON        | X                                   | -  | ?              | ?                          |
| MONTESANO        | ?                                   | ?  | ?              | ?                          |
| SEQUIM           | X                                   | -  | 8,000          | 100                        |
| COLFAX           | -                                   | X  | -              | -                          |
| MONROE           | X                                   | -  | 1,000          | 100                        |
| ELMA             | X                                   | -  | 6,000          | 100                        |
| UNION GAP        | X                                   | -  | 5,000          | 100                        |
| BATTLE GROUND    | ?                                   | ?  | ?              | ?                          |
| DAYTON           | ?                                   | ?  | ?              | ?                          |
| WEST RICHLAND    | -                                   | X  | -              | -                          |
| LAKE FOREST PARK | -                                   | X  | -              | -                          |
| BLAINE           | X                                   | -  | 10,000         | 100                        |
| OKANOGAN         | -                                   | X  | -              | -                          |
| WOODLAND         | X                                   | -  | 10,000         | 0                          |
| COUNTIES         |                                     |    |                |                            |
| KING             | X                                   | -  | 4,000          | 100                        |
| PIERCE           | -                                   | X  | -              | -                          |
| SPOKANE          | X                                   | -  | 6,000          | 100                        |
| SNOHOMISH        | X                                   | -  | 8,000          | 100                        |
| CLARK            | X                                   | -  | 2,500 - 25,000 | 0                          |
| YAKIMA           | X                                   | -  | 5,000          | 100                        |
| KITSAP           | X                                   | -  | ?              | ?                          |
| THURSTON         | X                                   | -  | 8,000          | 2                          |
| WHATCOM          | X                                   | -  | 5,000          | 100                        |
| BENTON           | X                                   | -  | 8,000          | 100                        |
| COWLITZ          | X                                   | -  | 2,000          | 100                        |
| GRAYS HARBOR     | X                                   | -  | 8,000          | 100                        |
| SKAGIT           | -                                   | X  | -              | -                          |
| LEWIS            | X                                   | -  | 5,000          | 100                        |
| GRANT            | X                                   | -  | 8,000          | 100                        |
| CLALLAM          | X                                   | -  | 20,000         | 100                        |
| WALLA WALLA      | X                                   | -  | 8,000          | 100                        |
| CHELAN           | X                                   | -  | 10,000         | 100                        |
| WHITMAN          | -                                   | X  | -              | -                          |
| ISLAND           | -                                   | X  | -              | -                          |
| FRANKLIN         | X                                   | -  | 6,000          | 100                        |
| OKANOGAN         | X                                   | -  | 3,000          | 100                        |
| MASON            | -                                   | X  | -              | -                          |
| STEVENS          | X                                   | -  | ?              | ?                          |
| KITTITAS         | X                                   | -  | 7,000          | 100                        |
| DOUGLAS          | X                                   | -  | ?              | ?                          |
| PACIFIC          | X                                   | -  | 5,000 - 10,000 | 98.5                       |
| ASOTIN           | ?                                   | ?  | ?              | ?                          |
| Klickitat        | X                                   | -  | 5,000 - 10,000 | 100                        |
| ADAMS            | X                                   | -  | 1,000          | 100                        |
| JEFFERSON        | X                                   | -  | 6,000          | 100                        |
| LINCOLN          | -                                   | X  | -              | -                          |
| PEND OREILLE     | X                                   | -  | 8,000          | 100                        |
| SAN JUAN         | -                                   | X  | -              | -                          |
| SKAMANIA         | X                                   | -  | 4,000          | 100                        |
| FERRY            | X                                   | -  | ?              | ?                          |
| COLUMBIA         | X                                   | -  | 10,000         | 0                          |
| WAHKIAKUM        | X                                   | -  | 5,000          | 100                        |
| GARFIELD         | -                                   | X  | -              | -                          |

| MONTHLY SALARIES  |               |      |                  |        |        |        |
|-------------------|---------------|------|------------------|--------|--------|--------|
| CITY              | CHIEF/MARSHAL |      | ASSISTANT/DEPUTY |        | MAJOR  |        |
|                   | MIN           | MAX  | MIN              | MAX    | MIN    | MAX    |
| SEATTLE           | \$4654        | -    | \$3653           | \$3921 | \$3323 | \$3446 |
| SPOKANE           | 2919          | 3243 | 2635             | 2962   | -      | -      |
| TACOMA            | 2970          | 3609 | 2641             | 3214   | -      | -      |
| BELLEVUE          | 2725          | 4092 | 2375             | 3381   | 2075   | 2667   |
| EVERETT           | ?             | ?    | -                | -      | -      | -      |
| YAKIMA            | 2312          | 2820 | -                | -      | -      | -      |
| VANCOUVER         | 2405          | 2829 | -                | -      | -      | -      |
| BELLINGHAM        | 2168          | 2933 | 1800             | 2436   | -      | -      |
| BREMERTON         | 2502          | -    | 2242             | -      | -      | -      |
| RICHLAND          | 2342          | 2886 | -                | -      | -      | -      |
| LONGVIEW          | 2553          | 2817 | -                | -      | -      | -      |
| RENTON            | -             | 2982 | -                | -      | -      | -      |
| KENNEWICK         | 2250          | 2545 | -                | -      | -      | -      |
| EDMONDS           | 2333          | 2853 | 2068             | 2528   | -      | -      |
| OLYMPIA           | 2145          | 2657 | -                | -      | -      | -      |
| AUBURN            | 2816          | -    | -                | -      | -      | -      |
| WALLA WALLA       | -             | 2201 | -                | -      | -      | -      |
| PULLMAN           | 2533          | -    | -                | -      | -      | -      |
| LYNNWOOD          | 2189          | 2461 | -                | -      | -      | -      |
| MERCER ISLAND     | 2482          | 3168 | 1852             | 2364   | -      | -      |
| REDMOND           | 2391          | 3037 | -                | -      | -      | -      |
| KENT              | 2349          | 2856 | -                | -      | -      | -      |
| ABERDEEN          | 2084          | 2535 | -                | -      | -      | -      |
| KIRKLAND          | 2916          | -    | -                | -      | -      | -      |
| WENATCHEE         | -             | 2476 | -                | -      | -      | -      |
| MOUNTLAKE TERRACE | 2375          | 2539 | -                | -      | -      | -      |
| PORT ANGELES      | 2441          | 2913 | 1987             | 2372   | -      | -      |
| PUYALLUP          | -             | 2570 | -                | -      | -      | -      |
| PASCO             | 2142          | 2677 | -                | -      | -      | -      |
| LACEY             | 1861          | 2381 | -                | -      | -      | -      |
| ELLENSBURG        | 1983          | -    | -                | -      | -      | -      |
| MOUNT VERNON      | 2127          | -    | 1740             | -      | 1645   | -      |
| OAK HARBOR        | 2000          | -    | -                | -      | -      | -      |
| MOSES LAKE        | 2028          | 2585 | -                | -      | -      | -      |
| CENTRALIA         | -             | 2263 | -                | -      | -      | -      |
| KELSO             | 2475          | -    | -                | -      | -      | -      |
| HOQUIAM           | 2087          | -    | -                | -      | -      | -      |
| ANACORTES         | 1927          | 2300 | -                | -      | -      | -      |
| SUNNYSIDE         | 2035          | -    | -                | -      | -      | -      |
| DES MOINES        | 1836          | 2295 | -                | -      | -      | -      |
| CLARKSTON         | 1802          | -    | -                | -      | -      | -      |
| BOTHELL           | 2289          | -    | 1938             | -      | -      | -      |
| CHENEY            | 1667          | 2167 | -                | -      | -      | -      |
| SHELTON           | 1832          | -    | -                | -      | -      | -      |
| TUMWATER          | 1997          | -    | -                | -      | -      | -      |
| TOPPENISH         | 1623          | -    | -                | -      | -      | -      |
| CHEHALIS          | 1770          | 2150 | -                | -      | -      | -      |
| FIRCREST          | -             | 1765 | -                | -      | -      | -      |
| CAMAS             | 2142          | 2795 | -                | -      | -      | -      |
| PORT TOWNSEND     | 1618          | -    | 1533             | -      | -      | -      |
| SEDRO WOOLLEY     | -             | 1750 | -                | 1566   | -      | -      |
| COLLEGE PLACE     | 1365          | -    | -                | -      | -      | -      |
| EPHRATA           | 1746          | -    | -                | -      | -      | -      |
| MARYSVILLE        | 2044          | -    | -                | -      | -      | -      |
| ISSAQUAH          | 1700          | 2400 | -                | -      | -      | -      |
| ENUMCLAW          | 1962          | 2250 | -                | -      | -      | -      |
| SNOHOMISH         | 2060          | -    | -                | -      | -      | -      |
| BONNEY LAKE       | 1943          | -    | -                | -      | -      | -      |
| COLVILLE          | 1483          | -    | -                | -      | -      | -      |
| SUMNER            | -             | 2122 | -                | -      | -      | -      |
| NORMANDY PARK     | 1750          | -    | -                | -      | -      | -      |
| GRANDVIEW         | 1428          | 1637 | -                | -      | -      | -      |
| STEILACOOM        | 1500          | -    | -                | -      | -      | -      |
| OTHELLO           | 1880          | -    | -                | -      | -      | -      |
| PORT ORCHARD      | 1922          | -    | -                | -      | -      | -      |
| OMAK              | 1617          | -    | 1461             | -      | -      | -      |
| SELAH             | 1605          | -    | -                | -      | -      | -      |
| LYNDEN            | 1709          | -    | -                | -      | -      | -      |
| PROSSER           | 1700          | 1862 | -                | -      | -      | -      |
| FERNDALE          | 1800          | -    | -                | -      | -      | -      |

| MONTHLY SALARIES |               |        |                  |      |       |      |  |  |
|------------------|---------------|--------|------------------|------|-------|------|--|--|
| CITY             | CHIEF/MARSHAL |        | ASSISTANT/DEPUTY |      | MAJOR |      |  |  |
|                  | MIN           | MAX    | MIN              | MAX  | MIN   | MAX  |  |  |
| BURLINGTON       | \$1662        | \$1735 | \$ -             | \$ - | \$ -  | \$ - |  |  |
| MEDICAL LAKE     | 1300          | 1580   | -                | -    | -     | -    |  |  |
| QUINCY           | 1680          | -      | -                | -    | -     | -    |  |  |
| TUKWILA          | -             | 2476   | -                | -    | -     | -    |  |  |
| GOLDENDALE       | 1923          | -      | -                | -    | -     | -    |  |  |
| MEDINA           | -             | 1815   | -                | -    | -     | -    |  |  |
| CLYDE HILL       | 1641          | -      | -                | -    | -     | -    |  |  |
| POULSBRO         | -             | 1999   | -                | -    | -     | -    |  |  |
| RAYMOND          | 1806          | -      | -                | -    | -     | -    |  |  |
| WAPATO           | 1384          | -      | -                | -    | -     | -    |  |  |
| FORKS            | 1867          | -      | -                | -    | -     | -    |  |  |
| BUCKLEY          | 1877          | -      | -                | -    | -     | -    |  |  |
| MILTON           | -             | 1756   | -                | -    | -     | -    |  |  |
| BRIER            | 1250          | 1325   | -                | -    | -     | -    |  |  |
| CHELAN           | 1736          | 1836   | -                | -    | -     | -    |  |  |
| ARLINGTON        | 1559          | 1895   | -                | -    | -     | -    |  |  |
| MONTESANO        | 1839          | 1839   | ?                | ?    | ?     | ?    |  |  |
| SEQUIM           | 1762          | -      | -                | -    | -     | -    |  |  |
| COLFAX           | 1345          | -      | 1188             | -    | -     | -    |  |  |
| MONROE           | 1964          | -      | -                | -    | -     | -    |  |  |
| ELMA             | 1780          | -      | -                | -    | -     | -    |  |  |
| UNION GAP        | 1850          | -      | -                | -    | -     | -    |  |  |
| BATTLE GROUND    | 1550          | -      | 1425             | -    | -     | -    |  |  |
| DAYTON           | -             | 1422   | -                | -    | -     | -    |  |  |
| WEST RICHLAND    | 1600          | 1750   | -                | -    | -     | -    |  |  |
| LAKE FOREST PARK | -             | 2210   | -                | -    | -     | -    |  |  |
| BLAINE           | 2147          | -      | 1790             | -    | -     | -    |  |  |
| OKANOGAN         | 1500          | -      | 1274             | -    | -     | -    |  |  |
| WOODLAND         | -             | 1579   | -                | -    | -     | -    |  |  |

| COUNTIES      | SHERIFF |      | UNDERSHERIFF |      | INSPECTOR |      | CHIEF CRIMINAL |      | DEPUTY |
|---------------|---------|------|--------------|------|-----------|------|----------------|------|--------|
|               | MIN     | MAX  | MIN          | MAX  | MIN       | MAX  | MIN            | MAX  |        |
| KING          | \$4178  | \$ - | \$ -         | \$ - | \$ -      | \$ - | \$ -           | \$ - | \$ -   |
| PIERCE        | 2833    | -    | 3056         | -    | -         | -    | -              | -    | -      |
| SPOKANE       | -       | 3431 | -            | 3135 | -         | 2982 | -              | -    | -      |
| SNOHOMISH     | 2694    | 2721 | 2383         | 2407 | 2070      | -    | 2200           | -    | 2222   |
| CLARK         | ?       | ?    | ?            | ?    | -         | -    | ?              | -    | ?      |
| YAKIMA        | 2170    | -    | 2050         | -    | 1892      | -    | 1892           | -    | -      |
| KITSAP        | 2358    | -    | 2289         | -    | -         | -    | 2153           | -    | -      |
| THURSTON      | 2340    | -    | 2160         | 2920 | -         | -    | 2100           | -    | 2680   |
| WHATCOM       | 2367    | -    | 2058         | -    | -         | -    | 1967           | -    | -      |
| BENTON        | 1666    | -    | 1804         | -    | -         | -    | -              | -    | -      |
| COWLITZ       | 2350    | -    | 2133         | -    | -         | -    | 2046           | -    | -      |
| GRAYS HARBOR  | 1918    | -    | 1805         | -    | -         | -    | 1741           | -    | -      |
| SKAGIT        | 2333    | -    | 1709         | 2099 | -         | -    | 1596           | -    | 1960   |
| LEWIS         | 1914    | -    | 1783         | -    | -         | -    | 1701           | -    | -      |
| GRANT         | 1750    | -    | 1583         | -    | -         | -    | 1583           | -    | -      |
| CLALLAM       | 1645    | -    | 1579         | -    | -         | -    | -              | -    | -      |
| WALLA WALLA   | 1675    | -    | 1410 (1979)  | -    | -         | -    | 1410 (1979)    | -    | -      |
| CHELAN        | 2103    | -    | 1958         | -    | -         | -    | 1667           | -    | -      |
| WHITMAN       | 1607    | -    | -            | -    | -         | -    | 1434           | -    | -      |
| ISLAND        | 1559    | -    | 1509         | -    | -         | -    | -              | -    | -      |
| FRANKLIN      | -       | 1758 | -            | 1612 | -         | -    | -              | -    | -      |
| OKANOGAN      | ?       | ?    | ?            | ?    | ?         | ?    | ?              | -    | ?      |
| MASON         | -       | 1873 | -            | 1826 | -         | -    | -              | -    | 1771   |
| STEVENS       | ?       | ?    | ?            | ?    | ?         | ?    | ?              | -    | ?      |
| KITTITAS      | 1898    | -    | -            | -    | -         | -    | -              | -    | -      |
| DOUGLAS       | 1500    | 1500 | 1354         | 1354 | -         | -    | -              | -    | -      |
| PACIFIC       | 2015    | -    | -            | -    | -         | -    | 1541           | -    | -      |
| ASOTIN (1979) | ?       | ?    | -            | -    | -         | -    | 1196           | -    | -      |
| Klickitat     | 1708    | -    | 1542         | -    | -         | -    | 1445           | -    | -      |
| ADAMS         | -       | 1514 | -            | -    | -         | -    | -              | -    | -      |
| JEFFERSON     | 1625    | -    | -            | -    | -         | -    | 1419           | -    | -      |
| LINCOLN       | 1656    | -    | -            | -    | -         | -    | -              | -    | -      |
| PEND OREILLE  | 1417    | -    | 1325         | -    | ?         | ?    | ?              | -    | ?      |
| SAN JUAN      | ?       | ?    | 1391         | 1757 | -         | -    | -              | -    | -      |
| SKAMANIA      | 1954    | -    | 1474         | 1781 | -         | -    | -              | -    | -      |
| FERRY         | -       | 1487 | -            | 1289 | -         | -    | -              | -    | -      |
| COLUMBIA      | -       | 1442 | -            | -    | -         | -    | 1067           | -    | 1258   |
| WAHIAKUM      | 1475    | -    | 1375         | -    | -         | -    | -              | -    | -      |
| GARFIELD      | 1326    | -    | -            | -    | -         | -    | -              | -    | -      |

| MONTHLY SALARIES: |                  |      |                       |      |                            |      |                                  |         |
|-------------------|------------------|------|-----------------------|------|----------------------------|------|----------------------------------|---------|
| CITY              | CAPT.<br>MIN MAX |      | LIEUTENANT<br>MIN MAX |      | SENIOR SERGEANT<br>MIN MAX |      | DETECTIVE<br>SERGEANT<br>MIN MAX |         |
| SEATTLE           | 2786             | 3001 | 2420                  | 2610 | -                          | -    | -                                | -       |
| SPOKANE           | 2724             | 2856 | 2475                  | 2607 | -                          | -    | -                                | -       |
| TACOMA            | 2699             | 2834 | 2347                  | 2464 | 2041                       | 2142 | 2041                             | 2142    |
| BELLEVUE          | 1983             | 2552 | 1918                  | 2058 | -                          | -    | 1943                             | 2083    |
| EVERETT           | 2360             | -    | 2178                  | -    | 1997                       | -    | 1997                             | -       |
| YAKIMA            | 2185             | 2432 | 1995                  | 2187 | -                          | -    | -                                | -       |
| VANCOUVER         | 2156             | 2621 | 1862                  | 2264 | -                          | -    | -                                | -       |
| BELLINGHAM        | 1765             | 2389 | -                     | -    | -                          | -    | -                                | -       |
| BREMERTON         | 2081             | -    | -                     | -    | -                          | -    | -                                | -       |
| RICHLAND          | 2224             | 2336 | 1857                  | 1952 | -                          | -    | -                                | -       |
| LONGVIEW          | -                | -    | 2110                  | 2328 | -                          | -    | 1866                             | 2078    |
| RENTON            | -                | 2761 | -                     | 2487 | -                          | -    | -                                | 2256    |
| KENNEWICK         | 1800             | 2097 | 1700                  | 2026 | -                          | -    | -                                | -       |
| EDMONDS           | -                | -    | -                     | -    | -                          | -    | 1677                             | 2046+3% |
| OLYMPIA           | 1850             | 2294 | 1774                  | 2199 | -                          | -    | -                                | -       |
| AUBURN            | 2423             | -    | 2355                  | -    | -                          | -    | 1832                             | -       |
| WALLA WALLA       | 1756             | 1816 | 1654                  | 1712 | -                          | -    | -                                | -       |
| PULLMAN           | 2028             | -    | -                     | -    | -                          | -    | 1472                             | 1509    |
| LYNNWOOD          | -                | -    | 1887                  | 2125 | -                          | -    | -                                | -       |
| MERCER ISLAND     | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| REDMOND           | 2167             | 2752 | 1967                  | 2499 | 2119                       | -    | 1904                             | 2194    |
| KENT              | 1881             | 2287 | -                     | -    | -                          | -    | -                                | -       |
| ABERDEEN          | 1905             | 2316 | 1728                  | 2101 | -                          | -    | 1567                             | 1905    |
| KIRKLAND          | -                | -    | 2415                  | -    | 2163                       | -    | 2163                             | -       |
| WENATCHEE         | 1703             | 2283 | -                     | 1840 | -                          | -    | -                                | -       |
| MOUNTLAKE TERRACE | 2158             | 2337 | -                     | -    | -                          | -    | -                                | -       |
| PORT ANGELES      | -                | -    | 1927                  | 2301 | -                          | -    | -                                | -       |
| PUYALLUP          | -                | -    | -                     | 2282 | -                          | 2093 | -                                | 2059    |
| PASCO             | 1760             | 2298 | 1716                  | 2145 | 1708                       | 1776 | 1708                             | 1776    |
| LACEY             | -                | -    | -                     | -    | 1527                       | 1953 | 1527                             | 1953    |
| ELLENSBURG        | -                | -    | 1740                  | -    | -                          | -    | -                                | -       |
| MOUNT VERNON      | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| OAK HARBOR        | -                | -    | 1363                  | 1703 | -                          | -    | -                                | -       |
| MOSES LAKE        | -                | -    | 1706                  | 2069 | -                          | -    | -                                | -       |
| CENTRALIA         | -                | -    | 1614                  | -    | -                          | -    | 1521                             | -       |
| KELSO             | -                | -    | 2065                  | -    | 1799                       | -    | 1645                             | 1799    |
| HOQUIAM           | -                | -    | 1783                  | -    | -                          | -    | -                                | -       |
| ANACORTES         | 1846             | 2100 | -                     | -    | -                          | -    | -                                | -       |
| SUNNYSIDE         | -                | -    | -                     | -    | -                          | -    | 1358                             | 1539    |
| DES MOINES        | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| CLARKSTON         | -                | -    | 1391                  | -    | -                          | -    | 1263                             | -       |
| BOTHELL           | -                | -    | -                     | -    | -                          | -    | 1777                             | -       |
| CHENEY            | -                | -    | -                     | -    | 1521                       | -    | -                                | -       |
| SHELTON           | -                | -    | 1723                  | -    | -                          | -    | 1570                             | -       |
| TUMWATER          | 1612             | -    | 1552                  | -    | -                          | -    | -                                | -       |
| TOPPENISH         | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| CHEHALIS          | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| FIRCREST          | -                | -    | 1420                  | 1546 | -                          | -    | -                                | -       |
| CAMAS             | 1960             | 2483 | -                     | -    | -                          | -    | -                                | -       |
| PORT TOWNSEND     | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| SEDRO WOOLLEY     | -                | -    | -                     | -    | 1499                       | -    | -                                | -       |
| COLLEGE PLACE     | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| EPHRATA           | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| MARYSVILLE        | -                | -    | 1887                  | -    | -                          | -    | -                                | -       |
| ISSAQUAH          | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| ENUMCLAW          | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| SNOHOMISH         | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| BONNEY LAKE       | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| COLVILLE          | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| SUMNER            | -                | -    | -                     | 1956 | -                          | 1716 | -                                | -       |
| NORMANDY PARK     | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| GRANDVIEW         | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| STEILACOOM        | -                | -    | -                     | -    | -                          | -    | 1248                             | -       |
| OTHELLO           | -                | -    | 1681                  | -    | -                          | -    | 1470                             | -       |
| PORT ORCHARD      | -                | -    | -                     | -    | -                          | -    | 1731                             | 1731    |
| OMAK              | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| SELAH             | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| LYNDEN            | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| PROSSER           | -                | -    | -                     | -    | -                          | -    | -                                | -       |
| FERNDAL           | -                | -    | -                     | -    | -                          | -    | -                                | -       |

| MONTHLY SALARIES: |                  |      |                       |      |                            |      |                                  |      |
|-------------------|------------------|------|-----------------------|------|----------------------------|------|----------------------------------|------|
| CITY              | CAPT.<br>MIN MAX |      | LIEUTENANT<br>MIN MAX |      | SENIOR SERGEANT<br>MIN MAX |      | DETECTIVE<br>SERGEANT<br>MIN MAX |      |
| BURLINGTON        | \$ -             | \$ - | \$ -                  | \$ - | \$ -                       | \$ - | \$1436                           | \$ - |
| MEDICAL LAKE      | -                | -    | -                     | -    | -                          | -    | 1124                             | 1366 |
| QUINCY            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| TUKWILA           | -                | -    | 1989                  | 2382 | -                          | -    | -                                | 2036 |
| GOLDENDALE        | -                | -    | 1726                  | -    | -                          | -    | -                                | -    |
| MEDINA            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| CLYDE HILL        | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| POULSB            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| RAYMOND           | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| WAPATO            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| FORKS             | -                | -    | -                     | -    | 1540                       | -    | -                                | -    |
| BUCKLEY           | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| MILTON            | -                | -    | -                     | -    | -                          | 1478 | -                                | -    |
| BRIER             | -                | -    | 1025                  | -    | -                          | -    | -                                | -    |
| CHELAN            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| ARLINGTON         | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| MONTESANO         | ?                | ?    | ?                     | ?    | ?                          | ?    | ?                                | ?    |
| SEQUIM            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| COLFAX            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| MONROE            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| ELMA              | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| UNION GAP         | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| BATTLE GROUND     | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| DAYTON            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| WEST RICHLAND     | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| LAKE FOREST PARK  | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| BLAINE            | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| OKANOGAN          | -                | -    | -                     | -    | -                          | -    | -                                | -    |
| WOODLAND          | -                | -    | -                     | -    | -                          | -    | -                                | -    |

| COUNTIES           | CHIEF CIVIL<br>DEPUTY<br>MIN MAX |      | MAJOR<br>MIN MAX |      | CAPTAIN<br>MIN MAX |      | LIEUTENANT<br>MIN MAX |        |
|--------------------|----------------------------------|------|------------------|------|--------------------|------|-----------------------|--------|
|                    |                                  |      | (1979)           |      | (1979)             |      |                       |        |
| KING               | \$ -                             | \$ - | \$2883           | \$ - | \$2507             | \$ - | \$2250                | \$2460 |
| PIERCE             | 2990                             | -    | -                | -    | 2673               | 2814 | 2349                  | 2470   |
| SPOKANE            | -                                | 2580 | -                | -    | 2705               | 2844 | 2454                  | 2580   |
| SNOHOMISH          | 2200                             | 2222 | -                | -    | 2070               | -    | 1982                  | -      |
| CLARK              | ?                                | ?    | -                | -    | -                  | -    | ?                     | ?      |
| YAKIMA             | 1892                             | -    | -                | -    | -                  | -    | 1801                  | -      |
| KITSAP             | 2153                             | -    | -                | -    | -                  | -    | -                     | -      |
| THURSTON           | -                                | -    | -                | -    | -                  | -    | 1829                  | 1866   |
| WHATCOM            | 1625                             | 1835 | -                | -    | -                  | -    | -                     | -      |
| BENTON             | -                                | -    | -                | -    | 1774               | -    | -                     | -      |
| COWLITZ            | 1925                             | -    | -                | -    | -                  | -    | -                     | -      |
| GRAYS HARBOR       | 1399                             | -    | -                | -    | -                  | -    | 1670                  | -      |
| SKAGIT             | 1489                             | 1830 | -                | -    | -                  | -    | -                     | -      |
| LEWIS              | 1624                             | -    | -                | -    | -                  | -    | 1670                  | -      |
| GRANT              | 1583                             | -    | -                | -    | -                  | -    | -                     | -      |
| CLALLAM            | 1390                             | 1546 | -                | -    | -                  | -    | -                     | -      |
| WALLA WALLA (1979) | -                                | -    | -                | -    | 1432               | 1532 | -                     | -      |
| CHELAN             | 1350                             | -    | -                | -    | 1667               | -    | -                     | -      |
| WHITMAN            | 942                              | -    | -                | -    | 1362               | -    | 1258                  | -      |
| ISLAND             | 967                              | -    | -                | -    | 1725               | -    | -                     | -      |
| FRANKLIN           | -                                | 1438 | -                | -    | -                  | -    | -                     | -      |
| OKANOGAN           | ?                                | ?    | ?                | ?    | ?                  | ?    | ?                     | ?      |
| MASON              | -                                | 1725 | -                | -    | -                  | -    | -                     | 1660   |
| STEVENS            | ?                                | ?    | ?                | ?    | ?                  | ?    | ?                     | ?      |
| KITTITAS           | -                                | -    | -                | -    | 1630               | -    | -                     | -      |
| DOUGLAS            | 1050                             | 1050 | -                | -    | -                  | -    | -                     | -      |
| PACIFIC            | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| ASOTIN             | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| Klickitat          | 1518                             | -    | -                | -    | -                  | -    | -                     | -      |
| ADAMS              | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| JEFFERSON          | 1419                             | -    | -                | -    | -                  | -    | -                     | -      |
| LINCOLN            | 1071                             | -    | -                | -    | -                  | -    | -                     | -      |
| PEND OREILLE       | ?                                | ?    | ?                | ?    | ?                  | ?    | ?                     | ?      |
| SAN JUAN           | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| SKAMANIA           | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| FERRY              | -                                | 953  | -                | -    | -                  | -    | -                     | -      |
| COLUMBIA           | 750                              | 883  | -                | -    | -                  | -    | -                     | -      |
| WAHIAKUM           | -                                | -    | -                | -    | -                  | -    | -                     | -      |
| GARFIELD           | -                                | -    | -                | -    | -                  | -    | -                     | -      |

## MONTHLY SALARIES:

| CITY              | SERGEANT |        | CORPORAL |      | DETECTIVE |      | INVESTIGATOR |      |
|-------------------|----------|--------|----------|------|-----------|------|--------------|------|
|                   | MIN      | MAX    | MIN      | MAX  | MIN       | MAX  | MIN          | MAX  |
| SEATTLE           | \$2029   | \$2124 | \$ -     | \$ - | \$ -      | \$ - | \$ -         | \$ - |
| SPOKANE           | 1893     | 2058   | 1896     | -    | 1896      | -    | -            | -    |
| TACOMA            | 2041     | 2142   | -        | -    | 2041      | 2142 | 1829         | 2003 |
| BELLEVUE          | -        | -      | -        | -    | 1388      | 1832 | -            | -    |
| EVERETT           | 1997     | -      | -        | -    | 1380      | 1815 | 1380         | 1815 |
| YAKIMA            | 1740     | 1825   | -        | -    | -         | -    | -            | -    |
| VANCOUVER         | 1690     | 2054   | -        | -    | -         | -    | -            | -    |
| BELLINGHAM        | 1676     | 2001   | 1580     | 1885 | 1488      | 1778 | -            | -    |
| BREMERTON         | 1901     | -      | -        | -    | 1792      | -    | -            | -    |
| RICHLAND          | 1736     | 1812   | 1638     | 1713 | 1663      | -    | -            | -    |
| LONGVIEW          | 1866     | 2078   | -        | -    | 1466      | 1802 | -            | -    |
| RENTON            | -        | 2201   | -        | -    | -         | 1969 | -            | 1969 |
| KENNEWICK         | 1703     | 1907   | 1605     | 1806 | -         | -    | -            | -    |
| EDMONDS           | 1677     | 2046   | 1571     | 1921 | Base + 3% | -    | -            | -    |
| OLYMPIA           | 1645     | 1999   | 1401     | 1725 | 1514      | 1854 | -            | -    |
| AUBURN            | 1796     | -      | -        | -    | 1358      | 1719 | -            | -    |
| WALLA WALLA       | 1536     | 1609   | -        | -    | 1164      | 1507 | -            | -    |
| PULLMAN           | 1472     | 1509   | -        | -    | -         | -    | 1392         | 1426 |
| LYNNWOOD          | 1584     | 1672   | -        | -    | -         | -    | -            | -    |
| MERCER ISLAND     | 2066     | -      | -        | -    | -         | -    | -            | -    |
| REDMOND           | 1829     | 2119   | -        | -    | 1549      | 1893 | -            | -    |
| KENT              | ?        | ?      | ?        | ?    | ?         | ?    | ?            | ?    |
| ABERDEEN          | 1567     | 1905   | 1493     | 1816 | -         | -    | -            | -    |
| KIRKLAND          | 2101     | -      | 1907     | -    | 1909      | -    | -            | -    |
| WENATCHEE         | -        | 1673   | -        | 1530 | -         | 1545 | -            | -    |
| MOUNTLAKE TERRACE | 1818     | 2263   | -        | -    | -         | -    | -            | -    |
| PORT ANGELES      | 1784     | 1844   | 1688     | 1731 | -         | -    | -            | -    |
| PUYALLUP          | -        | 2059   | -        | -    | -         | 1889 | -            | -    |
| PASCO             | -        | -      | 1639     | 1639 | -         | -    | -            | -    |
| LACEY             | 1527     | 1953   | -        | -    | 1382      | 1772 | -            | -    |
| ELLENSBURG        | 1546     | 1615   | -        | -    | -         | -    | -            | -    |
| MOUNT VERNON      | 1550     | -      | -        | -    | -         | -    | -            | -    |
| OAK HARBOR        | 1336     | 1669   | -        | -    | -         | -    | -            | -    |
| MOSES LAKE        | 1510     | 1610   | -        | -    | -         | -    | -            | -    |
| CENTRALIA         | 1521     | -      | -        | -    | -         | -    | -            | -    |
| KELSO             | 1645     | 1799   | -        | -    | 1282      | 1623 | -            | -    |
| HOQUIAM           | 1632     | -      | -        | -    | 1503      | -    | -            | -    |
| ANACORTES         | 1504     | 1796   | -        | -    | -         | -    | -            | -    |
| SUNNYSIDE         | 1358     | 1539   | 1291     | 1462 | 1291      | 1462 | -            | -    |
| DES MOINES        | 1633     | 2040   | -        | -    | 1452      | 1816 | -            | -    |
| CLARKSTON         | 1263     | -      | -        | -    | -         | -    | -            | -    |
| BOTHELL           | -        | -      | -        | -    | -         | -    | -            | -    |
| CHENEY            | 1470     | -      | -        | -    | -         | -    | -            | -    |
| SHELTON           | 1570     | -      | -        | -    | -         | -    | -            | -    |
| TUMWATER          | 1501     | -      | -        | -    | -         | -    | 1440         | -    |
| TOPPENISH         | 1263     | 1310   | -        | -    | -         | -    | -            | -    |
| CHEHALIS          | 1319     | 1605   | -        | -    | -         | -    | -            | -    |
| FIRCREST          | 1320     | 1538   | -        | -    | -         | -    | -            | -    |
| CAMAS             | 1642     | 2080   | -        | -    | -         | -    | -            | -    |
| PORT TOWNSEND     | -        | -      | -        | -    | -         | -    | -            | -    |
| SEDRO WOOLLEY     | -        | -      | -        | -    | -         | -    | -            | -    |
| COLLEGE PLACE     | 1174     | -      | -        | -    | -         | -    | -            | -    |
| EPHRATA           | 1375     | -      | -        | -    | -         | -    | -            | -    |
| MARYSVILLE        | 1424     | 1703   | -        | -    | -         | -    | -            | -    |
| ISSAQUAH          | 1600     | 1900   | -        | -    | -         | -    | -            | -    |
| ENUMCLAW          | 1741     | 2002   | -        | -    | 1396      | 1842 | -            | -    |
| SNOHOMISH         | 1524     | 1856   | -        | -    | -         | -    | -            | -    |
| BONNEY LAKE       | 1631     | -      | -        | -    | -         | -    | -            | -    |
| COLVILLE          | 1385     | -      | -        | -    | -         | -    | -            | -    |
| SUMNER            | -        | -      | -        | -    | -         | -    | -            | -    |
| NORMANDY PARK     | 1603     | 1660   | -        | -    | -         | -    | -            | -    |
| GRANDVIEW         | -        | 1411   | -        | -    | -         | -    | -            | -    |
| STEILACOOM        | 1248     | -      | -        | -    | -         | -    | -            | -    |
| OTHELLO           | -        | -      | -        | -    | -         | -    | -            | -    |
| PORT ORCHARD      | -        | -      | -        | -    | 1634      | 1634 | -            | -    |
| OMAK              | -        | -      | -        | -    | -         | -    | -            | -    |
| SELAH             | 1340     | -      | -        | -    | -         | -    | -            | -    |
| LYNDEN            | -        | -      | -        | -    | -         | -    | -            | -    |
| PROSSER           | 1428     | -      | -        | -    | -         | -    | -            | -    |
| FERNDALE          | 1285     | 1467   | -        | -    | -         | -    | -            | -    |

## MONTHLY SALARIES:

| CITY             | SERGEANT |      | CORPORAL |      | DETECTIVE |      | INVESTIGATOR |      |
|------------------|----------|------|----------|------|-----------|------|--------------|------|
|                  | MIN      | MAX  | MIN      | MAX  | MIN       | MAX  | MIN          | MAX  |
| BURLINGTON       | \$1406   | \$ - | \$ -     | \$ - | \$ -      | \$ - | \$ -         | \$ - |
| MEDICAL LAKE     | -        | -    | -        | -    | -         | -    | -            | -    |
| QUINCY           | 1730     | -    | -        | -    | -         | -    | -            | -    |
| TUKWILA          | -        | 1997 | -        | -    | 1471      | 1850 | -            | -    |
| GOLDENDALE       | -        | -    | -        | -    | -         | -    | -            | -    |
| MEDINA           | 1550     | 1613 | -        | -    | -         | -    | -            | -    |
| CLYDE HILL       | 1495     | -    | -        | -    | -         | -    | -            | -    |
| POULSBRO         | -        | 1809 | -        | -    | -         | -    | -            | -    |
| RAYMOND          | 1480     | -    | -        | -    | -         | -    | -            | -    |
| WAPATO           | 1278     | -    | -        | -    | -         | -    | -            | -    |
| FORKS            | -        | -    | -        | -    | -         | -    | -            | -    |
| BUCKLEY          | -        | -    | -        | -    | -         | -    | -            | -    |
| MILTON           | -        | -    | -        | -    | -         | -    | -            | -    |
| BRIER            | -        | -    | -        | -    | -         | -    | -            | -    |
| CHELAN           | 1512     | 1612 | -        | -    | -         | -    | -            | -    |
| ARLINGTON        | 1414     | 1719 | -        | -    | -         | -    | -            | -    |
| MONTESANO        | ?        | ?    | ?        | ?    | ?         | ?    | ?            | ?    |
| SEQUIM           | 1440     | -    | -        | -    | -         | -    | -            | -    |
| COLFAX           | 1170     | -    | -        | -    | -         | -    | -            | -    |
| MONROE           | 1662     | 1711 | -        | -    | -         | -    | -            | -    |
| ELMA             | 1449     | -    | -        | -    | -         | -    | -            | -    |
| UNION GAP        | 1650     | -    | -        | -    | -         | -    | -            | -    |
| BATTLE GROUND    | -        | -    | -        | -    | -         | -    | -            | -    |
| DAYTON           | -        | 1239 | -        | -    | -         | -    | -            | -    |
| WEST RICHLAND    | 1400     | 1550 | -        | -    | -         | -    | -            | -    |
| LAKE FOREST PARK | -        | 1872 | -        | -    | -         | -    | -            | -    |
| BLAINE           | -        | -    | -        | -    | -         | -    | -            | -    |
| OKANOGAN         | -        | -    | -        | -    | -         | -    | -            | -    |
| WOODLAND         | -        | 1414 | -        | -    | -         | -    | -            | -    |

| COUNTIES           | SENIOR SERGEANT |      | SERGEANT |        | DETECTIVE    |        |
|--------------------|-----------------|------|----------|--------|--------------|--------|
|                    | MIN             | MAX  | MIN      | MAX    | MIN          | MAX    |
| KING               | \$ -            | \$ - | \$1997   | \$2138 | \$1490       | \$1860 |
| PIERCE             | -               | -    | 2016     | 2127   | 2016         | 2127   |
| SPOKANE            | -               | -    | 2010     | 2113   | 1823         | 1917   |
| SNOHOMISH          | -               | -    | 1897     | -      | Base + \$25. | -      |
| CLARK              | -               | -    | 1549     | 1977   | 1262         | 1708   |
| YAKIMA             | -               | -    | 1503     | 1609   | -            | -      |
| KITSAP             | -               | -    | 1608     | 1936   | 1550         | 1866   |
| THURSTON           | -               | -    | 1717     | 1751   | Base + \$50. | -      |
| WHATCOM            | 1625            | 1835 | 1625     | 1835   | 1333         | 1676   |
| BENTON             | -               | -    | 1563     | -      | 1622         | -      |
| COWLITZ            | -               | -    | 1898     | -      | 1345         | 1761   |
| GRAYS HARBOR       | -               | -    | 1600     | -      | 1529         | -      |
| SKAGIT             | -               | -    | 1489     | 1769   | 1373         | 1617   |
| LEWIS              | -               | -    | 1559     | -      | 1509         | -      |
| GRANT              | 1420            | -    | 1250     | 1420   | -            | -      |
| CLALLAM            | -               | -    | 1586     | 1698   | 1323         | 1698   |
| WALLA WALLA (1979) | -               | -    | 1305     | 1405   | 1107         | 1282   |
| CHELAN             | -               | -    | 1533     | -      | 1458         | -      |
| WHITMAN            | -               | -    | 1200     | -      | 1200         | -      |
| ISLAND             | -               | -    | 1425     | -      | 1350         | -      |
| FRANKLIN           | -               | 1566 | -        | -      | -            | 1370   |
| OKANOGAN           | ?               | ?    | ?        | ?      | ?            | ?      |
| MASON              | -               | -    | -        | 1560   | 1188         | 1410   |
| STEVENS            | ?               | ?    | ?        | ?      | ?            | ?      |
| KITTITAS           | -               | -    | -        | -      | -            | -      |
| DOUGLAS            | -               | -    | 1225     | 1225   | 1058         | 1167   |
| PACIFIC            | -               | -    | -        | -      | -            | -      |
| ASOTIN (1979)      | -               | -    | 1146     | -      | -            | -      |
| KLICKITAT          | 1489            | -    | -        | -      | -            | -      |
| ADAMS              | -               | -    | -        | 1377   | -            | -      |
| JEFFERSON          | -               | -    | 1419     | -      | 1419         | -      |
| LINCOLN            | 1358            | -    | -        | -      | 1279         | -      |
| PEND OREILLE       | ?               | ?    | ?        | ?      | ?            | ?      |
| SAN JUAN           | -               | -    | -        | -      | 1329         | 1679   |
| SKAMANIA           | -               | -    | 1256     | 1515   | -            | -      |
| FERRY              | -               | 1242 | -        | -      | -            | -      |
| COLUMBIA           | -               | -    | -        | -      | -            | -      |
| WAHIAKUM           | -               | -    | -        | -      | -            | -      |
| GARFIELD           | -               | -    | -        | -      | -            | -      |

MONTHLY SALARIES:

CITY (\$ FIGURE FOR EACH PAY STEP FOR PATROLMAN)

|                   |                                                   |
|-------------------|---------------------------------------------------|
| SEATTLE           | 1489 - 1605 - 1683 - 1753 - 1846                  |
| SPOKANE           | 1257 - 1791                                       |
| TACOMA            | 1529 - 1608 - 1690 - 1771 - 1862                  |
| BELLEVUE          | 1363 - 1474 - 1585 - 1696 - 1807                  |
| EVERETT           | 1380 - 1815                                       |
| YAKIMA            | 1219 - 1316 - 1390 - 1453 - 1652                  |
| VANCOUVER         | 1458 - 1532 - 1609 - 1690 - 1775 - 1863           |
| BELLINGHAM        | 1321 - 1674                                       |
| BREMERTON         | 1437 - 1681                                       |
| RICHLAND          | 1426 - 1615                                       |
| LONGVIEW          | 1466 - 1543 - 1626 - 1717 - 1802                  |
| RENTON            | 1639 - 1731 - 1821 - 1914                         |
| KENNEWICK         | 1264 - 1618                                       |
| EDMONDS           | 1318 - 1810                                       |
| OLYMPIA           | 1366 - 1690                                       |
| AUBURN            | 1331 - 1685                                       |
| WALLA WALLA       | 1164 - 1507                                       |
| PULLMAN           | 1163 - 1356                                       |
| LYNNWOOD          | 1287 - 1516                                       |
| MERCER ISLAND     | 1430 - 1839                                       |
| REDMOND           | 1499 - 1843                                       |
| KENT              | ? - ?                                             |
| ABERDEEN          | 1421 - 1728                                       |
| KIRKLAND          | 1117 - 1394 - 1508 - 1594 - 1705 - 1817           |
| WENATCHEE         | 1247 - 1520                                       |
| MOUNTLAKE TERRACE | 1530 - 2029                                       |
| PORT ANCELES      | 1484 - 1523 - 1565 - 1606 - 1646                  |
| PUYALLUP          | 1498 - 1583 - 1660 - 1754 - 1871                  |
| PASCO             | 1295 - 1571                                       |
| LACEY             | 1318 - 1685                                       |
| ELLENSBURG        | 1190 - 1275 - 1350 - 1500                         |
| MOUNT VERNON      | 1353 - 1444                                       |
| OAK HARBOR        | 1253-1283-1318-1348-1383-1417-1452-1489-1525-1564 |
| MOSES LAKE        | 1225 - 1369 - 1441                                |
| CENTRALIA         | 1244 - 1294 - 1344 - 1394 - 1444                  |
| KELSO             | 1282 - 1425 - 1568 - 1623                         |
| HOQUIAM           | 1356 - 1428 - 1503                                |
| ANACORTES         | 1337 - 1596                                       |
| SUNNYSIDE         | 1260 - 1315 - 1368 - 1426                         |
| DES MOINES        | 1395 - 1452 - 1745                                |
| CLARKSTON         | 967 - 1039 - 1092 - 1148                          |
| BOTHELL           | 1275 - 1400 - 1525 - 1671                         |
| CHENEY            | 1096 - 1397                                       |
| SHELTON           | 1296 - 1374 - 1414 - 1463                         |
| TUMWATER          | 1258 - 1467                                       |
| TOPPENISH         | 1040 - 1092 - 1146 - 1203                         |
| CHEHALIS          | 1196 - 1256 - 1319 - 1386 - 1455                  |
| FIRCREST          | 1165 - 1425                                       |
| CAMAS             | 1502-1547-1594-1642-1691-1742-1794-1848-1903      |
| PORT TOWNSEND     | 1315 - 1377 - 1412                                |
| SEDRO WOOLLEY     | ? - 1449                                          |
| COLLEGE PLACE     | 909 - 955 - 1050                                  |
| EPHRATA           | 1210 - 1246 - 1298                                |
| MARYSVILLE        | 1272 - 1556                                       |
| YSSAQUAH          | 1377 - 1595                                       |
| ENUMCLAW          | 1396 - 1792                                       |
| SNOHOMISH         | 1265 - 1330 - 1397 - 1469 - 1543                  |
| BONNEY LAKE       | 1344 - 1482                                       |
| COLVILLE          | 1095 - 1145                                       |
| SUMNER            | 1262 - 1594                                       |
| NORMANDY PARK     | 1320 - 1386 - 1455 - 1527                         |
| GRANDVIEW         | 1061 - 1361                                       |
| STEILACOOM        | 983 - 1053 - 1173 - 1216                          |
| OTHELLO           | 1158 - 1212 - 1266 - 1322 - 1374                  |
| PORT ORCHARD      | 1334 - 1634                                       |
| OMAK              | 1129 - 1214 - 1265                                |
| SELAH             | 920 - 1090 - 1170 - 1280                          |
| LYNDEN            | 1200 - 1400                                       |
| PROSSER           | 1188 - 1275                                       |
| FERNDALE          | 1260 - 1442                                       |

MONTHLY SALARIES:

CITY (\$ FIGURE FOR EACH PAY STEP FOR PATROLMAN)

|                  |                                                |
|------------------|------------------------------------------------|
| BURLINGTON       | 1260 - 1381                                    |
| MEDICAL LAKE     | 1021 - 1226                                    |
| QUINCY           | 1187 - 1309                                    |
| TUKWILA          | 1446 - 1825                                    |
| GOLDENDALE       | 1467                                           |
| MEDINA           | 1134 - 1216 - 1289 - 1354                      |
| CLYDE HILL       | 1249 - 1315 - 1381 - 1399                      |
| POULSBO          | 1223 - 1354 - 1487 - 1631                      |
| RAYMOND          | 1154 - 1213 - 1317 - 1370 - 1431               |
| WAPATO           | 963 - 1198                                     |
| FORKS            | 681 - 1452                                     |
| BUCKLEY          | 1397                                           |
| MILTON           | 1171 - 1318                                    |
| BRIER            | \$4.50 per hour                                |
| CHELAN           | 1290 - 1390                                    |
| ARLINGTON        | 1282 - 1559                                    |
| MONTESANO        | ?                                              |
| SEQUIM           | 1126 - 1336                                    |
| COLFAX           | 1050 - 1100                                    |
| MONROE           | 1365 - 1627                                    |
| ELMA             | 1100 - 1278 - 1305 - 1349                      |
| UNION GAP        | 932 - 1382                                     |
| BATTLE GROUND    | 1175 - 1325                                    |
| DAYTON           | 1103                                           |
| WEST RICHLAND    | 1150 - 1350                                    |
| LAKE FOREST PARK | 1436 - 1577 - 1747                             |
| BLAINE           | 1178 - 1228 - 1291 - 1373 - 1419 - 1462 - 1480 |
| OKANOGAN         | 1002 - 1154                                    |
| WOODLAND         | 1172 - 1390                                    |

\$ FIGURE FOR EACH PAY STEP OF

| COUNTIES           | (CRIMINAL DEPUTY)                | (CIVIL DEPUTY)      |
|--------------------|----------------------------------|---------------------|
| KING               | 1490 - 1860                      | 1490 - 1860         |
| PIERCE             | 1677 - 1759 - 1849               | 1677 - 1759 - 1849  |
| SPOKANE            | 1295 - 1662                      | 1295 - 1662         |
| SNOHOMISH          | 1340 - 1815                      | 1340 - 1815         |
| CLARK              | 1262 - 1708                      | ? - ?               |
| YAKIMA             | 1078 - 1155 - 1238 - 1325 - 1431 | ? - ?               |
| KITSAP             | 1450 - 1508 - 1583 - 1662 - 1745 | - - -               |
| THURSTON           | 1155 - 1284 - 1444 - 1605        | 1155-1284-1444-1605 |
| WHATCOM            | 1233 - 1576                      | ? - ?               |
| BENTON             | 1363 - 1416 - 1449               | 1363 - 1416 - 1449  |
| COWLITZ            | 1234 - 1768                      | ? - ?               |
| GRAYS HARBOR       | 1349 - 1458                      | 1349 - 1458         |
| SKAGIT             | 1298 - 1542                      | 1298 - 1542         |
| LEWIS              | 1264 - 1318 - 1434               | - - -               |
| GRANT              | 1200 - 1370                      | 1200 - 1370         |
| CLALLAM            | 1390 - 1500 - 1546               | ? - ?               |
| WALLA WALLA (1979) | 1107-1132-1207-1232-1257-1282    | (same)              |
| CHELAN             | ? - 1383                         | - - -               |
| WHITMAN            | 966 - 1150                       | - - -               |
| ISLAND             | 1308                             | - - -               |
| FRANKLIN           | 1174 - 1477                      | ? - ?               |
| OKANOGAN           | ? - ?                            | ? - ?               |
| MASON              | 1188 - 1410                      | 1188 - 1410         |
| STEVENS            | ? - ?                            | ? - ?               |
| KITTITAS           | 1164 - 1285                      | - - -               |
| DOUGLAS            | 1058 - 1167                      | ? - ?               |
| PACIFIC            | ? - 1466                         | 1290                |
| ASOTIN (1979)      | 996 - 1096                       | - - -               |
| Klickitat          | 1045 - 1286                      | 1045 - 1286         |
| ADAMS              | 1125 - 1250                      | 1080                |
| JEFFERSON          | 1163 - 1419                      | ? - ?               |
| LINCOLN            | 1097 - 1227                      | ? - ?               |
| PEND OREILLE       | ? - ?                            | ? - ?               |
| SAN JUAN           | 1213 - 1533                      | 1013 - 1279         |
| SKAMANIA           | 1145 - 1198 - 1256 - 1316 - 1380 | - - -               |
| FERRY              | ? - 1201                         | - - -               |
| COLUMBIA           | 975 - 1117                       | ? - ?               |
| WAHIAKUM           | 1250 - 1275                      | - - -               |
| GARFIELD           | 1148                             | - - -               |

## MONTHLY SALARIES:

| CITY              | TIME INTERVAL<br>BETWEEN EACH<br>PAY STEP                  | 1980 \$ INCREASE<br>OVER 1979 FOR<br>BEGINNING PATROLMAN |
|-------------------|------------------------------------------------------------|----------------------------------------------------------|
| SEATTLE           | ?                                                          | \$ ?                                                     |
| SPOKANE           | Annual                                                     | 100.00                                                   |
| TACOMA            | Semi - then annual                                         | ?                                                        |
| BELLEVUE          | Semi - then annual                                         | 143.00                                                   |
| EVERETT           | Annual                                                     | 243.00                                                   |
| YAKIMA            | Semi - then annual                                         | 110.00                                                   |
| VANCOUVER         | Annual                                                     | 196.00                                                   |
| BELLINGHAM        | Annual                                                     | 120.00                                                   |
| BREMERTON         | Annual                                                     | 136.59                                                   |
| RICHLAND          | Semi-annual - then merit                                   | ?                                                        |
| LONGVIEW          | Annual                                                     | 143.00                                                   |
| RENTON            | Semi - Annual - 18 months                                  | 135.00                                                   |
| KENNEWICK         | 12 - 18 - 30 - 42 months                                   | ?                                                        |
| EDMONDS           | Semi-semi-semi - then annual                               | 138.00                                                   |
| OLYMPIA           | Annual                                                     | 120.00                                                   |
| AUBURN            | ?                                                          | ?                                                        |
| WALLA WALLA       | Semi - Annual 3 years - then biennial                      | 133.00                                                   |
| PULLMAN           | Annual                                                     | 115.00                                                   |
| LYNNWOOD          | Annual                                                     | ?                                                        |
| MERCER ISLAND     | Semi - then annual                                         | 173.00                                                   |
| REDMOND           | Annual                                                     | CPI + 1%                                                 |
| KENT              | ?                                                          | ?                                                        |
| ABERDEEN          | Annual                                                     | 134.00                                                   |
| KIRKLAND          | Annual                                                     | 117.00                                                   |
| WENATCHEE         | Semi-annual                                                | 159.00                                                   |
| MOUNTLAKE TERRACE | Semi - then annual                                         | ?                                                        |
| PORT ANGELES      | Annual                                                     | ?                                                        |
| PUYALLUP          | Semi - then annual                                         | ?                                                        |
| PASCO             | Semi - semi - then annual                                  | 101.00                                                   |
| LACEY             | Annual                                                     | 134.00                                                   |
| ELLENSBURG        | Annual                                                     | 93.00                                                    |
| MOUNT VERNON      | Annual                                                     | 144.92                                                   |
| OAK HARBOR        | Semi - then annual                                         | 60.00                                                    |
| MOSES LAKE        | Annual                                                     | 247.00                                                   |
| CENTRALIA         | Semi-annual                                                | 92.00                                                    |
| KELSO             | Semi - then annual                                         | 128.00                                                   |
| HOQUIAM           | ?                                                          | 123.30                                                   |
| ANACORTES         | Annual                                                     | ?                                                        |
| SUNNYSIDE         | Semi-annual                                                | 115.00                                                   |
| DES MOINES        | ?                                                          | 131.42                                                   |
| CLARKSTON         | Semi - then annual                                         | 90.00                                                    |
| BOTHELL           | Annual - annual - then biennial                            | 98.00                                                    |
| CHENEY            | 6 months - 15 months - 30 months                           | 77.00                                                    |
| SHELTON           | Semi-annual                                                | 186.00                                                   |
| TUMWATER          | Annual - ?                                                 | ?                                                        |
| TOPPENISH         | Annual                                                     | 122.00                                                   |
| CHEHALIS          | Annual                                                     | 83.79                                                    |
| FIRCREST          | Annual                                                     | 105.00                                                   |
| CAMAS             | Annual 2 yrs - merit last two steps (10.1%-1/80+2.4%-7/80) |                                                          |
| PORT TOWNSEND     | Biennial - Annual                                          | 12.00                                                    |
| SEDRO WOOLLEY     | Semi - then annual                                         | ?                                                        |
| COLLEGE PLACE     | ?                                                          | 76.00                                                    |
| EPHRATA           | Annual                                                     | 65.00                                                    |
| MARYSVILLE        | Annual                                                     | 126.00                                                   |
| ISSAQUAH          | Annual                                                     | 142.00                                                   |
| ENUMCLAW          | Semi - semi - then annual                                  | 134.00                                                   |
| SNOHOMISH         | Annual                                                     | 104.00                                                   |
| BONNEY LAKE       | ?                                                          | 123.00                                                   |
| COLVILLE          | Semi-annual                                                | ?                                                        |
| SUMNER            | Semi - semi - then annual                                  | 156.00                                                   |
| NORMANDY PARK     | Annual                                                     | 270.00                                                   |
| GRANDVIEW         | Semi-annual                                                | 156.65                                                   |
| STEILACOOM        | Semi - then annual                                         | 67.00                                                    |
| OTHELLO           | Semi - then annual                                         | ?                                                        |
| PORT ORCHARD      | Semi-annual                                                | 294.66                                                   |
| OMAK              | Annual - 3 years - annual                                  | 79.00                                                    |
| SELAH             | Annual                                                     | 37.00                                                    |
| LYNDEN            | Semi-annual                                                | 100.00                                                   |
| PROSSER           | ?                                                          | 100.00                                                   |
| FERNDALE          | Annual                                                     | 150.00                                                   |

## MONTHLY SALARIES:

| CITY             | TIME INTERVAL<br>BETWEEN EACH<br>PAY STEP | 1980 \$ INCREASE<br>OVER 1979 FOR<br>BEGINNING PATROLMAN |
|------------------|-------------------------------------------|----------------------------------------------------------|
| BURLINGTON       | Semi-annual                               | \$115.00                                                 |
| MEDICAL LAKE     | Annual                                    | 138.00                                                   |
| QUINCY           | ?                                         | 118.96                                                   |
| TUKWILA          | Annual                                    | ?                                                        |
| GOLDENDALE       | -                                         | ?                                                        |
| MEDINA           | Semi - then annual                        | 103.22                                                   |
| CLYDE HILL       | Semi - then annual                        | 142.65                                                   |
| POULSBORO        | Semi - then biennial                      | 85.00                                                    |
| RAYMOND          | Semi-annual                               | 128.00                                                   |
| WAPATO           | ?                                         | 63.00                                                    |
| FORKS            | Annual                                    | 270.00                                                   |
| BUCKLEY          | -                                         | 132.30                                                   |
| MILTON           | Semi-annual                               | 129.00                                                   |
| BRIER            | -                                         | 0                                                        |
| CHELAN           | Semi-annual                               | 131.00                                                   |
| ARLINGTON        | ?                                         | 7%                                                       |
| MONTESANO        | ?                                         | ?                                                        |
| SEQUIM           | ?                                         | 98.77                                                    |
| COLFAX           | Semi-annual                               | 100.00                                                   |
| MONROE           | Annual                                    | 113.00                                                   |
| ELMA             | Annual - semi - then annual               | 0                                                        |
| UNION GAP        | Annual                                    | 32.00                                                    |
| BATTLE GROUND    | ?                                         | 0                                                        |
| DAYTON           | -                                         | 100.00                                                   |
| WEST RICHLAND    | Semi - then annual                        | 120.00                                                   |
| LAKE FOREST PARK | Annual                                    | 169.00                                                   |
| BLAINE           | Semi - then annual                        | 145.00                                                   |
| OKANOGAN         | Semi-annual                               | 152.00                                                   |
| WOODLAND         | Semi - then annual                        | 87.00                                                    |

| COUNTIES      | TIME INTERVAL<br>BETWEEN EACH PAY STEP<br>(CRIMINAL DEPUTY) | (CIVIL DEPUTY)         |
|---------------|-------------------------------------------------------------|------------------------|
| KING          | Annual                                                      | Annual                 |
| PIERCE        | Annual                                                      | Annual                 |
| SPOKANE       | Semi-semi-semi-then annual                                  | - Same -               |
| SNOHOMISH     | Annual                                                      | Annual                 |
| CLARK         | Annual                                                      | Annual                 |
| YAKIMA        | Annual                                                      | Annual                 |
| KITSAP        | Annual                                                      | -                      |
| THURSTON      | Annual - then biennial                                      | Annual - then biennial |
| WHATCOM       | Semi - then annual                                          | ?                      |
| BENTON        | Biennial                                                    | Biennial               |
| COWLITZ       | ?                                                           | ?                      |
| GRAYS HARBOR  | Annual                                                      | Annual                 |
| SKAGIT        | Annual twice - Biennial twice - 18 months twice - SAME -    | -                      |
| LEWIS         | Semi - semi - then annual                                   | -                      |
| GRANT         | ?                                                           | ?                      |
| CLALLAM       | Annual - biennial - annual                                  | Annual-biennial-annual |
| WALLA WALLA   | Annual                                                      | Annual                 |
| CHELAN        | Annual                                                      | -                      |
| WHITMAN       | Semi-annual                                                 | -                      |
| ISLAND        | -                                                           | -                      |
| FRANKLIN      | ?                                                           | Annual                 |
| OKANOGAN      | ?                                                           | ?                      |
| MASON         | Semi-annual                                                 | Semi-annual            |
| STEVENS       | ?                                                           | ?                      |
| KITTITAS      | Annual                                                      | -                      |
| DOUGLAS       | Annual                                                      | Annual                 |
| PACIFIC       | ?                                                           | -                      |
| ASOTIN (1979) | Semi-annual                                                 | -                      |
| Klickitat     | Annual                                                      | Annual                 |
| ADAMS         | Semi-annual                                                 | -                      |
| JEFFERSON     | Semi - Annual - Semi                                        | ?                      |
| LINCOLN       | Annual                                                      | Annual                 |
| PEND OREILLE  | Annual                                                      | ?                      |
| SAN JUAN      | Annual                                                      | ?                      |
| SKAMANIA      | Semi - then annual                                          | -                      |
| FERRY         | Annual                                                      | -                      |
| COLUMBIA      | Annual                                                      | Annual                 |
| WAHIAKUM      | ?                                                           | -                      |
| GARFIELD      | -                                                           | -                      |

| MONTHLY SALARIES: |                     |      |        |      |                     |        |             |      |
|-------------------|---------------------|------|--------|------|---------------------|--------|-------------|------|
| CITY              | CADET/<br>CANDIDATE |      | JAILER |      | RADIO<br>DISPATCHER |        | CHIEF CLERK |      |
|                   | MIN                 | MAX  | MIN    | MAX  | MIN                 | MAX    | MIN         | MAX  |
| SEATTLE           | \$ ?                | \$ ? | \$ ?   | \$ ? | \$1038              | \$1418 | \$ ?        | \$ ? |
| SPOKANE           | -                   | -    | -      | -    | 902                 | 1239   | -           | -    |
| TACOMA            | -                   | -    | -      | -    | 1197                | 1855   | -           | -    |
| BELLEVUE          | -                   | -    | -      | -    | 1137                | 1347   | -           | -    |
| EVERETT           | -                   | -    | -      | -    | -                   | -      | -           | -    |
| YAKIMA            | -                   | -    | -      | -    | 1186                | 1432   | 1269        | 1536 |
| VANCOUVER         | -                   | -    | -      | -    | -                   | -      | -           | -    |
| BELLINGHAM        | -                   | -    | 1080   | 1253 | 1080                | 1253   | -           | -    |
| BREMERTON         | 638                 | -    | -      | -    | -                   | -      | -           | -    |
| RICHLAND          | 704                 | -    | 1024   | 1212 | -                   | -      | -           | -    |
| LONGVIEW          | -                   | -    | -      | -    | -                   | -      | -           | -    |
| RENTON            | -                   | -    | 1397   | 1655 | -                   | -      | -           | 1534 |
| KENNEWICK         | -                   | -    | -      | -    | -                   | -      | -           | -    |
| EDMONDS           | -                   | -    | -      | -    | -                   | -      | 1043        | 1276 |
| OLYMPIA           | -                   | -    | 1035   | 1255 | -                   | -      | 911         | 1101 |
| AUBURN            | -                   | -    | 947    | -    | -                   | -      | -           | -    |
| WALLA WALLA       | -                   | -    | 869    | 902  | 875                 | 950    | -           | -    |
| PULLMAN           | 1105                | -    | -      | -    | 940                 | 990    | 1205        | 1269 |
| LYNNWOOD          | -                   | -    | 1232   | 1391 | -                   | -      | -           | -    |
| MERCER ISLAND     | -                   | -    | -      | -    | 841                 | 1295   | -           | -    |
| REDMOND           | -                   | -    | -      | -    | 998                 | 1259   | -           | -    |
| KENT              | -                   | -    | 1235   | 1503 | -                   | -      | -           | -    |
| ABERDEEN          | -                   | -    | -      | -    | 1075                | 1310   | -           | -    |
| KIRKLAND          | -                   | -    | -      | -    | -                   | -      | -           | -    |
| WENATCHEE         | -                   | -    | 939    | 980  | 860                 | 898    | -           | -    |
| MOUNTLAKE TERRACE | -                   | -    | -      | -    | -                   | -      | -           | -    |
| PORT ANGELES      | -                   | -    | -      | -    | 975                 | 1188   | -           | -    |
| PUYALLUP          | -                   | -    | 1465   | -    | 1200                | 1400   | 1246        | -    |
| PASCO             | -                   | -    | -      | -    | -                   | -      | -           | -    |
| LACEY             | -                   | -    | -      | -    | -                   | -      | 1164        | 1490 |
| ELLENSBURG        | -                   | -    | -      | -    | -                   | -      | -           | -    |
| MOUNT VERNON      | -                   | -    | -      | -    | 847                 | 924    | -           | -    |
| OAK HARBOR        | -                   | -    | 988    | 1232 | 900                 | 1126   | -           | -    |
| MOSES LAKE        | -                   | -    | -      | -    | 909                 | 1061   | -           | -    |
| CENTRALIA         | -                   | -    | -      | -    | 1179                | 1379   | -           | -    |
| KELSO             | -                   | -    | -      | -    | 951                 | 1204   | -           | -    |
| HOQUIAM           | -                   | -    | -      | -    | 807                 | 996    | -           | -    |
| ANACORTES         | -                   | -    | -      | -    | 884                 | 1188   | -           | -    |
| SUNNYSIDE         | -                   | -    | -      | -    | -                   | -      | -           | -    |
| DES MOINES        | -                   | -    | -      | -    | 907                 | 1179   | 1060        | 1325 |
| CLARKSTON         | -                   | -    | 857    | 946  | 698                 | 798    | 881         | -    |
| BOTHELL           | -                   | -    | -      | -    | 964                 | 1165   | -           | -    |
| CHENEY            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| SHELTON           | -                   | -    | -      | -    | 981                 | 1219   | -           | -    |
| TUMWATER          | -                   | -    | -      | -    | 1209                | -      | -           | -    |
| TOPPENISH         | -                   | -    | -      | -    | 778                 | 901    | -           | -    |
| CHEHALIS          | -                   | -    | -      | -    | 851                 | 1034   | -           | -    |
| FIRCREST          | -                   | -    | -      | -    | -                   | -      | -           | -    |
| CAMAS             | -                   | -    | -      | -    | -                   | -      | -           | -    |
| PORT TOWNSEND     | -                   | -    | -      | -    | -                   | -      | -           | -    |
| SEDRO WOOLLEY     | -                   | -    | -      | -    | -                   | -      | -           | -    |
| COLLEGE PLACE     | -                   | -    | -      | -    | 689                 | 796    | 796         | -    |
| EPHRATA           | -                   | -    | -      | -    | 756                 | 945    | -           | -    |
| MARYSVILLE        | -                   | -    | -      | -    | -                   | -      | -           | -    |
| ISSAQUAH          | -                   | -    | -      | -    | 911                 | 1056   | -           | -    |
| ENUMCLAW          | -                   | -    | -      | -    | 875                 | 1137   | -           | -    |
| SNOHOMISH         | -                   | -    | -      | -    | -                   | -      | -           | -    |
| BONNEY LAKE       | -                   | -    | -      | -    | 917                 | 954    | -           | -    |
| COLVILLE          | -                   | -    | -      | -    | -                   | -      | -           | -    |
| SUMNER            | -                   | -    | -      | -    | 980                 | -      | 1319        | -    |
| NORMANDY PARK     | -                   | -    | -      | -    | -                   | -      | 1040        | -    |
| GRANDVIEW         | -                   | -    | -      | -    | 850                 | 1056   | -           | -    |
| STEILACOOM        | -                   | -    | -      | -    | -                   | -      | -           | -    |
| OTHELLO           | -                   | -    | 1110   | 1322 | -                   | -      | -           | -    |
| PORT ORCHARD      | -                   | -    | -      | -    | -                   | -      | 979         | -    |
| OMAK              | -                   | -    | -      | -    | 918                 | 1001   | 972         | 1055 |
| SELAH             | -                   | -    | -      | -    | -                   | -      | 800         | -    |
| LYNDEN            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| PROSSER           | -                   | -    | -      | -    | -                   | -      | -           | -    |
| FERNDALE          | -                   | -    | -      | -    | -                   | -      | -           | -    |

| MONTHLY SALARIES: |                     |      |        |      |                     |        |             |      |
|-------------------|---------------------|------|--------|------|---------------------|--------|-------------|------|
| CITY              | CADET/<br>CANDIDATE |      | JAILER |      | RADIO<br>DISPATCHER |        | CHIEF CLERK |      |
|                   | MIN                 | MAX  | MIN    | MAX  | MIN                 | MAX    | MIN         | MAX  |
| BURLINGTON        | \$ -                | \$ - | \$ -   | \$ - | \$ 600              | \$ 750 | \$ -        | \$ - |
| MEDICAL LAKE      | -                   | -    | -      | -    | -                   | -      | -           | -    |
| QUINCY            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| TURWILA           | -                   | -    | -      | -    | -                   | -      | -           | 1376 |
| GOLDENDALE        | -                   | -    | -      | -    | -                   | -      | -           | -    |
| MEDINA            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| CLYDE HILL        | -                   | -    | -      | -    | -                   | -      | -           | -    |
| POULSBRO          | -                   | -    | -      | -    | -                   | -      | -           | 1223 |
| RAYMOND           | -                   | -    | -      | -    | -                   | -      | -           | -    |
| WAPATO            | -                   | -    | -      | -    | 739                 | -      | -           | -    |
| FORKS             | -                   | -    | -      | -    | 681                 | 981    | 1006        | -    |
| BUCKLEY           | -                   | -    | -      | -    | 940                 | -      | -           | -    |
| MILTON            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| BRIER             | -                   | -    | -      | -    | -                   | -      | -           | -    |
| CHELAN            | -                   | -    | -      | -    | 994                 | 1094   | -           | -    |
| ARLINGTON         | -                   | -    | -      | -    | 714                 | 868    | -           | -    |
| MONTESANO         | ?                   | ?    | ?      | ?    | ?                   | ?      | ?           | ?    |
| SEQUIM            | -                   | -    | -      | -    | 728                 | -      | -           | -    |
| COLFAX            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| MONROE            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| ELMA              | -                   | -    | -      | -    | 842                 | -      | 888         | -    |
| UNION GAP         | -                   | -    | -      | -    | 662                 | 952    | -           | -    |
| BATTLE GROUND     | -                   | -    | -      | -    | -                   | -      | -           | -    |
| DAYTON            | -                   | -    | -      | -    | -                   | 770    | -           | -    |
| WEST RICHLAND     | -                   | -    | -      | -    | 720                 | 850    | 740         | 875  |
| LAKE FOREST PARK  | -                   | -    | -      | -    | \$5.25 per hr.      |        |             |      |
| BLAINE            | -                   | -    | -      | -    | -                   | -      | -           | -    |
| OKANOGAN          | -                   | -    | -      | -    | 669                 | -      | 832         | -    |
| WOODLAND          | -                   | -    | -      | -    | -                   | -      | -           | -    |

| 1980 \$ INCREASE<br>OVER 1979 FOR BEGINNING |                   |                |
|---------------------------------------------|-------------------|----------------|
| COUNTIES                                    | (CRIMINAL DEPUTY) | (CIVIL DEPUTY) |
| KING                                        | 10.42%            | 10.42%         |
| PIERCE                                      | \$143.86          | \$143.86       |
| SPOKANE                                     | 105.16            | 105.16         |
| SNOHOMISH                                   | 138.00            | 138.00         |
| CLARK                                       | 93.00             | ?              |
| YAKIMA                                      | 139.00            | 139.00         |
| KITSAP                                      | 120.00            | -              |
| THURSTON                                    | ?                 | ?              |
| WHATCOM                                     | 112.00            | 112.00         |
| BENTON                                      | 185.00            | 185.00         |
| COWLITZ                                     | 98                | ?              |
| GRAYS HARBOR                                | 109.69            | 109.69         |
| SKAGIT                                      | 134.42            | 134.42         |
| LEWIS                                       | ?                 | -              |
| GRANT                                       | 112.80            | 112.80         |
| CLALLAM                                     | 108.85            | ?              |
| WALLA WALLA                                 | ?                 | ?              |
| CHELAN                                      | 0                 | -              |
| WHITMAN                                     | ?                 | -              |
| ISLAND                                      | -                 | -              |
| FRANKLIN                                    | 9.4%              | 9.4%           |
| OKANOGAN                                    | ?                 | ?              |
| MASON                                       | 98.12             | 98.12          |
| STEVENS                                     | ?                 | ?              |
| KITTITAS                                    | ?                 | -              |
| DOUGLAS                                     | ?                 | ?              |
| PACIFIC                                     | 149.00            | 131.00         |
| ASOTIN                                      | ?                 | -              |
| Klickitat                                   | ?                 | ?              |
| ADAMS                                       | 0                 | 0              |
| JEFFERSON                                   | ?                 | ?              |
| LINCOLN                                     | 78.00             | ?              |
| PEND OREILLE                                | ?                 | ?              |
| SAN JUAN                                    | 202.00            | ?              |
| SKAMANIA                                    | 95.00             | -              |
| FERRY                                       | ?                 | -              |
| COLUMBIA                                    | 158.37            | ?              |
| WAHKIAKUM                                   | ?                 | -              |
| GARFIELD                                    | ?                 | -              |

| CITY              | MONTHLY SALARIES: |      |              |      | GENERAL OFFICE |      |                 |      |
|-------------------|-------------------|------|--------------|------|----------------|------|-----------------|------|
|                   | SUPERVISING CLERK |      | CLERK-MATRON |      | CLERK          |      | SECRETARY       |      |
|                   | MIN               | MAX  | MIN          | MAX  | MIN            | MAX  | MIN             | MAX  |
| SEATTLE           | \$ ?              | \$ ? | \$ ?         | \$ ? | \$ ?           | \$ ? | \$ ?            | \$ ? |
| SPOKANE           | -                 | -    | -            | -    | 662            | 839  | 834             | 1108 |
| TACOMA            | 1093              | 1328 | -            | -    | -              | -    | 1007            | 1223 |
| BELLEVUE          | 1237              | 1545 | -            | -    | 880            | 1103 | 1220            | 1575 |
| EVERETT           | -                 | -    | -            | -    | -              | -    | -               | -    |
| YAKIMA            | -                 | -    | -            | -    | 887            | 1078 | 1078            | 1302 |
| VANCOUVER         | -                 | -    | -            | -    | -              | -    | -               | -    |
| BELLINGHAM        | 1294              | 1498 | -            | -    | 960            | 1114 | 1148            | 1332 |
| BREMERTON         | 1081              | -    | -            | -    | 732            | 1008 | 1068            | -    |
| RICHLAND          | -                 | -    | 887          | 1079 | -              | -    | 971             | 1182 |
| LONGVIEW          | 1213              | 1409 | -            | -    | 1017           | 1178 | -               | -    |
| RENTON            | -                 | -    | 1223         | 1434 | -              | -    | 1204            | 1412 |
| KENNEWICK         | 1190              | 1363 | 1020         | 1153 | -              | -    | -               | -    |
| EDMONDS           | -                 | -    | -            | -    | 824            | 1141 | -               | -    |
| OLYMPIA           | -                 | -    | -            | -    | 811            | 985  | 1025            | 1241 |
| AUBURN            | -                 | -    | 1177         | 1274 | 714            | 735  | -               | -    |
| WALLA WALLA       | -                 | -    | -            | -    | 824            | 862  | -               | -    |
| PULLMAN           | 1205              | 1269 | -            | -    | 940            | 990  | 940             | 990  |
| LYNNWOOD          | -                 | -    | 955          | 1076 | -              | -    | 1111            | 1248 |
| MERCER ISLAND     | -                 | -    | -            | -    | 769            | 981  | 1030            | 1315 |
| REDMOND           | 1190              | 1415 | -            | -    | \$3.10 per hr. | -    | 1204            | 1354 |
| KENT              | 1093              | 1328 | -            | -    | -              | -    | 1015            | 1234 |
| ABERDEEN          | 1245              | 1516 | -            | -    | -              | -    | 1130            | 1376 |
| KIRKLAND          | -                 | -    | -            | -    | -              | -    | -               | -    |
| WENATCHEE         | -                 | -    | -            | -    | -              | -    | -               | 961  |
| MOUNTLAKE TERRACE | -                 | -    | -            | -    | 1065           | 1172 | -               | -    |
| PORT ANGELES      | -                 | -    | 1302         | 1410 | -              | -    | 1011            | 1137 |
| PUYALLUP          | -                 | -    | -            | -    | 1246           | -    | -               | -    |
| PASCO             | -                 | -    | 912          | 1141 | -              | -    | -               | -    |
| LACEY             | -                 | -    | -            | -    | 727            | 932  | -               | -    |
| ELLENSBURG        | -                 | -    | 733          | -    | \$4.23 per hr. | -    | 928             | -    |
| MOUNT VERNON      | -                 | -    | -            | -    | -              | -    | 924             | -    |
| OAK HARBOR        | -                 | -    | 900          | 1126 | -              | -    | -               | -    |
| MOSES LAKE        | -                 | -    | -            | -    | 831            | 973  | 1147            | 1390 |
| CENTRALIA         | -                 | -    | -            | -    | 675            | -    | 675             | -    |
| KELSO             | -                 | -    | -            | -    | -              | -    | -               | -    |
| HOQUIAM           | -                 | -    | -            | -    | -              | -    | 803             | 992  |
| ANACORTES         | -                 | -    | -            | -    | -              | -    | -               | -    |
| SUNNYSIDE         | -                 | -    | -            | -    | -              | -    | -               | -    |
| DES MOINES        | -                 | -    | -            | -    | 453 p.t.       | -    | -               | -    |
| CLARKSTON         | -                 | -    | -            | -    | -              | -    | -               | -    |
| BOTHELL           | -                 | -    | -            | -    | -              | -    | \$5.50 per hour | -    |
| CHENEY            | -                 | -    | -            | -    | -              | -    | 91              | -    |
| SHELTON           | -                 | -    | -            | -    | -              | -    | -               | -    |
| TUMWATER          | -                 | -    | -            | -    | -              | -    | -               | -    |
| TOPPENISH         | -                 | -    | 778          | 901  | -              | -    | -               | -    |
| CHEHALIS          | -                 | -    | -            | -    | 735            | 893  | 893             | 1085 |
| FIRCREST          | -                 | -    | -            | -    | -              | -    | -               | -    |
| CAMAS             | -                 | -    | -            | -    | 1054           | 1335 | 1222            | 1594 |
| PORT TOWNSEND     | -                 | -    | 935          | -    | -              | -    | -               | -    |
| SEDRO WOOLLEY     | -                 | -    | -            | -    | -              | -    | -               | -    |
| COLLEGE PLACE     | -                 | -    | -            | -    | -              | -    | -               | -    |
| EPHRATA           | -                 | -    | -            | -    | -              | -    | -               | -    |
| MARYSVILLE        | -                 | -    | -            | -    | -              | -    | -               | -    |
| ISSAQUAH          | -                 | -    | -            | -    | -              | -    | -               | -    |
| ENUMCLAW          | 1106              | 1276 | -            | -    | -              | -    | -               | -    |
| SNOHOMISH         | -                 | -    | -            | -    | 736            | -    | -               | -    |
| BONNEY LAKE       | -                 | -    | -            | -    | -              | -    | -               | -    |
| COLVILLE          | -                 | -    | -            | -    | -              | -    | 803             | -    |
| SUMNER            | -                 | -    | -            | -    | -              | -    | -               | -    |
| NORMANDY PARK     | -                 | -    | -            | -    | -              | -    | -               | -    |
| GRANDVIEW         | -                 | -    | -            | -    | -              | -    | -               | -    |
| STEILACOOM        | -                 | -    | -            | -    | -              | -    | \$5.00 per hour | -    |
| OTHELLO           | -                 | -    | -            | -    | 937            | 1158 | -               | -    |
| PORT ORCHARD      | -                 | -    | -            | -    | -              | -    | -               | -    |
| OMAK              | -                 | -    | -            | -    | -              | -    | -               | -    |
| SELAH             | -                 | -    | -            | -    | -              | -    | -               | -    |
| LYNDEN            | -                 | -    | -            | -    | -              | -    | -               | -    |
| PROSSER           | -                 | -    | -            | -    | -              | -    | -               | -    |
| FERNDALE          | -                 | -    | -            | -    | 860            | -    | 860             | -    |

| CITY             | MONTHLY SALARIES: |      |              |      | GENERAL OFFICE  |       |           |       |
|------------------|-------------------|------|--------------|------|-----------------|-------|-----------|-------|
|                  | SUPERVISING CLERK |      | CLERK-MATRON |      | CLERK           |       | SECRETARY |       |
|                  | MIN               | MAX  | MIN          | MAX  | MIN             | MAX   | MIN       | MAX   |
| BURLINGTON       | \$ -              | \$ - | \$ -         | \$ - | \$600           | \$750 | \$800     | \$926 |
| MEDICAL LAKE     | -                 | -    | -            | -    | 503             | 581   | -         | -     |
| QUINCY           | -                 | -    | -            | -    | 858             | -     | 858       | -     |
| TUKWILA          | -                 | -    | -            | -    | 1040            | 1198  | -         | -     |
| GOLDENDALE       | -                 | -    | -            | -    | -               | -     | -         | -     |
| MEDINA           | -                 | -    | -            | -    | -               | -     | -         | -     |
| CLYDE HILL       | -                 | -    | -            | -    | -               | -     | -         | -     |
| POULSBO          | -                 | -    | -            | -    | 806             | 1111  | -         | -     |
| RAYMOND          | -                 | -    | -            | -    | 1028            | -     | 915       | -     |
| WAPATO           | -                 | -    | 749          | -    | -               | -     | -         | -     |
| FORKS            | -                 | -    | 700          | -    | -               | -     | -         | -     |
| BUCKLEY          | -                 | -    | -            | -    | -               | -     | -         | -     |
| MILTON           | -                 | -    | -            | -    | -               | -     | -         | -     |
| BRIER            | -                 | -    | -            | -    | -               | -     | -         | 1012  |
| CHELAN           | -                 | -    | -            | 1095 | -               | -     | 660       | -     |
| ARLINGTON        | -                 | -    | -            | -    | -               | -     | -         | -     |
| MONTESANO        | -                 | -    | -            | -    | -               | -     | -         | -     |
| SEQUIM           | -                 | -    | -            | -    | -               | -     | -         | -     |
| COLFAX           | -                 | -    | -            | -    | \$3.25 per hour | -     | -         | -     |
| MONROE           | -                 | -    | 236          | -    | -               | -     | -         | -     |
| ELMA             | -                 | -    | -            | -    | -               | -     | -         | -     |
| UNION GAP        | -                 | -    | -            | -    | -               | -     | -         | -     |
| BATTLE GROUND    | -                 | -    | -            | -    | -               | -     | -         | -     |
| DAYTON           | -                 | -    | -            | -    | -               | -     | -         | -     |
| WEST RICHLAND    | -                 | -    | -            | -    | -               | -     | -         | -     |
| LAKE FOREST PARK | -                 | -    | -            | -    | -               | -     | -         | -     |
| BLAINE           | -                 | -    | -            | -    | 800             | -     | 800       | -     |
| OKANOGAN         | -                 | -    | -            | -    | -               | -     | -         | -     |
| WOODLAND         | -                 | -    | -            | -    | -               | -     | -         | -     |

| COUNTIES           | JAILER |      | RADIO DISPATCHER |        | CHIEF CLERK |      | GENERAL OFFICE CLERK |        | SECRETARY |      |
|--------------------|--------|------|------------------|--------|-------------|------|----------------------|--------|-----------|------|
|                    | MIN    | MAX  | MIN              | MAX    | MIN         | MAX  | MIN                  | MAX    | MIN       | MAX  |
| KING               | \$ -   | \$ - | \$1026           | \$1731 | \$ -        | \$ - | \$930                | \$1118 | 1133      | 1365 |
| PIERCE             | 1677   | 1849 | 1848             | -      | -           | -    | 1106                 | 1219   | 1360      | 1433 |
| SPOKANE            | 1115   | 1431 | 1115             | 1431   | -           | -    | -                    | -      | 812       | 1149 |
| SNOHOMISH          | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| CLARK              | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| YAKIMA             | 1038   | -    | 763              | -      | 1020        | -    | 719                  | -      | 857       | -    |
| KITSAP             | 1027   | 1236 | 1001             | 1205   | 1417        | 1706 | 942                  | 1134   | 923       | 1112 |
| THURSTON           | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| WHATCOM            | 1140   | -    | -                | -      | -           | -    | 901                  | 1141   | 1088      | 1360 |
| BENTON             | 1260   | 1340 | -                | -      | 1260        | -    | 1123                 | 1193   | 1193      | -    |
| COWLITZ            | 1234   | 1289 | -                | -      | -           | -    | 833                  | 1236   | 1283      | -    |
| GRAYS HARBOR       | 1135   | 1235 | 1048             | 1180   | -           | -    | 778                  | 828    | 992       | 1042 |
| SKAGIT             | 1211   | 1439 | 986              | 1171   | 1132        | 1345 | 1056                 | 1254   | 986       | 1171 |
| LEWIS              | -      | -    | 850              | 900    | 929         | 1072 | 619                  | 771    | 1023      | -    |
| GRANT              | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| CLALLAM            | 1065   | 1186 | 1177             | 1310   | 992         | 1101 | -                    | -      | 873       | 944  |
| WALLA WALLA (1979) | 952    | 1067 | 707              | 837    | 867         | -    | -                    | -      | -         | -    |
| CHELAN             | 1058   | -    | 1058             | -      | 1350        | -    | 792                  | -      | 792       | -    |
| WHITMAN            | -      | -    | 788              | 916    | 892         | -    | -                    | -      | -         | -    |
| ISLAND             | 967    | -    | -                | -      | 967         | -    | -                    | -      | -         | -    |
| FRANKLIN           | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| OKANOGAN           | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| MASON              | -      | -    | 981              | 1170   | -           | -    | 883                  | 942    | 883       | 942  |
| STEVENS            | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| KITITITAS          | 985    | 1106 | 985              | 1098   | -           | -    | 867                  | -      | -         | -    |
| DOUGLAS            | -      | -    | 1042             | 1042   | -           | -    | -                    | -      | 615       | -    |
| PACIFIC            | 1290   | -    | 1057             | 1097   | -           | -    | 1057                 | 1097   | -         | -    |
| ASOTIN (1979)      | -      | -    | 540              | 619    | 698         | -    | -                    | -      | -         | -    |
| Klickitat          | -      | -    | 1045             | 1286   | -           | -    | 805                  | -      | -         | -    |
| ADAMS              | -      | -    | 882              | 980    | -           | -    | 619                  | 850    | -         | -    |
| JEFFERSON          | 1261   | -    | 1211             | -      | -           | -    | 1081                 | -      | 1090      | -    |
| LINCOLN            | -      | -    | 185              | -      | -           | -    | -                    | -      | -         | -    |
| PEND OREILLE       | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| SAN JUAN           | -      | -    | 811              | 1026   | -           | -    | -                    | -      | -         | -    |
| SKAMANIA           | -      | -    | 996              | 1198   | 1015        | 1223 | 770                  | 925    | -         | -    |
| FERRY              | -      | -    | -                | -      | -           | -    | -                    | -      | -         | -    |
| COLUMBIA           | -      | -    | 700              | 833    | -           | -    | -                    | -      | -         | -    |
| WAHKIAKUM          | -      | -    | 668              | 710    | -           | -    | -                    | -      | -         | -    |
| GARFIELD           | -      | -    | 652              | -      | -           | -    | -                    | -      | -         | -    |

1980 TOTAL BUDGET ALLOCATED FOR:

| CITY              | ADMINISTRATION | %<br>CHANGE<br>FROM<br>1979 | INVESTIGATION & PATROL | %<br>CHANGE<br>FROM<br>1979 |
|-------------------|----------------|-----------------------------|------------------------|-----------------------------|
| SEATTLE           | \$4,884,657.00 | ?                           | \$12,553,223.00        | ?                           |
| SPOKANE           | 348,615.00     | +18.9                       | 5,822,158.00           | +9.8                        |
| TACOMA            | 1,288,476.00   | -5.6                        | 6,372,049.00           | +10.4                       |
| BELLEVUE          | 840,089.00     | +32.4                       | 2,280,670.00           | +12.2                       |
| EVERETT           | 185,933.00     | ?                           | 2,452,850.00           | ?                           |
| YAKIMA            | 114,744.00     | ?                           | 2,102,990.00           | +5.0                        |
| VANCOUVER         | 595,420.00     | ?                           | 1,865,967.00           | ?                           |
| BELLINGHAM        | 359,024.00     | +8.2                        | 1,392,493.00           | +15.0                       |
| BREMERTON         | 551,400.00     | +9.8                        | 1,476,500.00           | +8.5                        |
| RICHLAND          | 54,598.00      | +4.6                        | 1,482,124.00           | +10.0                       |
| LONGVIEW          | 279,129.00     | ?                           | 972,122.00             | ?                           |
| RENTON            | 141,755.00     | +20.0                       | 1,962,403.00           | +6.4                        |
| KENNEWICK         | 134,085.00     | ?                           | 443,334.00             | ?                           |
| EDMONDS           | 107,119.00     | +31.0                       | 470,865.00             | +19.0                       |
| OLYMPIA           | 271,122.00     | +30.0                       | 1,296,571.00           | +20.0                       |
| AUBURN            | 199,825.00     | +9.0                        | 1,304,494.00           | +8.0                        |
| WALLA WALLA       | -              | -                           | 651,596.00             | -9.0                        |
| PULLMAN           | 104,740.00     | +62.0                       | 414,224.00             | +11.0                       |
| LYNNWOOD          | 149,716.00     | +15.0                       | 730,115.00             | +21.5                       |
| MERCER ISLAND     | 265,819.00     | -3.4                        | 750,872.00             | +15.5                       |
| REDMOND           | 125,872.00     | +6.0                        | 538,399.00             | +18.0                       |
| KENT              | 308,544.00     | +12.0                       | 1,132,602.00           | +36.0                       |
| ABERDEEN          | 277,685.00     | ?                           | 785,238.00             | ?                           |
| KIRKLAND          | 76,249.00      | +10.8                       | 924,371.00             | +20.8                       |
| WENATCHEE         | 90,097.00      | ?                           | 776,346.00             | ?                           |
| MOUNTLAKE TERRACE | 96,379.00      | +12.0                       | 405,716.00             | +14.0                       |
| PORT ANGELES      | 1,063,141.00   | +8.0                        | -                      | -                           |
| PUYALLUP          | 85,370.00      | ?                           | 747,420.00             | ?                           |
| PASCO             | 127,870.00     | +45.0                       | 662,820.00             | +23.0                       |
| LACEY             | 59,751.00      | +38.8                       | 426,259.00             | +22.6                       |
| ELLENSBURG        | 149,488.00     | +11.2                       | 271,896.00             | -0.4                        |
| MOUNT VERNON      | 69,297.17      | ?                           | 369,868.85             | ?                           |
| OAK HARBOR        | 58,323.00      | -9.0                        | 80,355.00              | +5.0                        |
| MOSES LAKE        | 250,685.00     | +22.0                       | 338,628.00             | +7.0                        |
| CENTRALIA         | -              | -                           | 636,450.00             | -2.6                        |
| KELSO             | 100,859.00     | +15.0                       | 306,141.00             | +9.4                        |
| HOQUIAM           | 92,422.00      | +5.6                        | 288,074.00             | +15.7                       |
| ANACORTES         | 113,514.00     | ?                           | 180,299.00             | ?                           |
| SUNNYSIDE         | 436,484.00     | -20.5                       | 14,500.00              | -14.7                       |
| DES MOINES        | 59,323.00      | ?                           | 215,794.00             | ?                           |
| CLARKSTON         | ?              | ?                           | ?                      | ?                           |
| BOTHELL           | 404,732.00     | +13.4                       | 22,016.00              | +11.1                       |
| CHENEY            | ?              | ?                           | ?                      | ?                           |
| SHELTON           | 50,155.00      | +14.5                       | 192,324.00             | +23.4                       |
| TUMWATER          | 83,125.00      | ?                           | 200,440.50             | ?                           |
| TOPPENISH         | ?              | ?                           | ?                      | ?                           |
| CHEHALIS          | 93,149.00      | +71.9                       | 76,742.00              | +1.7                        |
| FIRCREST          | 164,202.00     | +12.0                       | 4,000.00               | +12.0                       |
| CAMAS             | 78,752.00      | +7.0                        | 312,792.00             | +5.0                        |
| PORT TOWNSEND     | 276,720.00     | ?                           | 52,830.00              | ?                           |
| SEDRO WOOLLEY     | 271,975.00     | ?                           | -                      | -                           |
| COLLEGE PLACE     | 24,025.00      | +19.5                       | 96,232.00              | +43.4                       |
| EPHRATA           | 213,240.00     | +11.1                       | 4,950.00               | +13.4                       |
| MARYSVILLE        | 68,170.00      | +12.0                       | 238,105.00             | +15.0                       |
| ISSAQUAH          | 31,830.00      | ?                           | 206,266.00             | ?                           |
| ENUMCLAW          | 48,183.00      | +8.3                        | 146,453.00             | +17.7                       |
| SNOHOMISH         | -              | -                           | 306,480.00             | +4.0                        |
| BONNEY LAKE       | 177,909.00     | +22.3                       | 20,249.00              | +17.0                       |
| COLVILLE          | 212,868.00     | ?                           | -                      | -                           |
| SUMNER            | 4,588.00       | ?                           | 156,685.00             | ?                           |
| NORMANDY PARK     | 46,655.00      | ?                           | 126,639.00             | ?                           |
| GRANDVIEW         | -              | -                           | 345,805.00             | +18.0                       |
| STEILACOM         | ?              | ?                           | ?                      | ?                           |
| OTHELLO           | 90,006.00      | +7.9                        | 116,681.00             | -8.3                        |
| PORT ORCHARD      | 258,210.00     | ?                           | 96,788.00              | ?                           |
| OMAK              | 296,904.00     | +9.8                        | -                      | -                           |
| SELAH             | 153,000.00     | +2.0                        | 9,821.00               | +31.6                       |
| LYNDEN            | 31,015.00      | +28.0                       | 120,895.00             | +25.0                       |
| PROSSER           | ?              | ?                           | ?                      | ?                           |
| FERNDAL           | -              | -                           | -                      | -                           |

1980 TOTAL BUDGET ALLOCATED FOR:

| CITY             | ADMINISTRATION | %<br>CHANGE<br>FROM<br>1979 | INVESTIGATION & PATROL | %<br>CHANGE<br>FROM<br>1979 |
|------------------|----------------|-----------------------------|------------------------|-----------------------------|
| BURLINGTON       | \$29,100.00    | ?                           | \$252,900.00           | ?                           |
| MEDICAL LAKE     | 120,750.00     | +8.5                        | 6,500.00               | +8.0                        |
| QUINCY           | 120,751.00     | ?                           | 82,649.00              | ?                           |
| TUKWILA          | 67,735.00      | +7.0                        | 753,387.00             | +22.0                       |
| GOLDENDALE       | ?              | ?                           | ?                      | ?                           |
| MEDINA           | 28,732.00      | +8.5                        | 135,613.00             | +20.0                       |
| CLYDE HILL       | ?              | ?                           | ?                      | ?                           |
| POULSBRO         | ?              | ?                           | ?                      | ?                           |
| RAYMOND          | ?              | ?                           | ?                      | ?                           |
| WAPATO           | ?              | ?                           | ?                      | ?                           |
| FORKS            | 149,971.64     | +9.0                        | 98,100.00              | +9.0                        |
| BUCKLEY          | 22,440.00      | ?                           | 67,036.80              | ?                           |
| MILTON           | 135,900.00     | ?                           | 8,450.00               | ?                           |
| BRIER            | 4,600.00       | ?                           | 150.00                 | ?                           |
| CHELAN           | 31,704.00      | ?                           | 83,888.00              | ?                           |
| ARLINGTON        | 53,061.00      | ?                           | 110,179.00             | ?                           |
| MONTESANO        | 27,215.00      | +11.0                       | 163,208.00             | +14.0                       |
| SEQUIM           | ?              | ?                           | ?                      | ?                           |
| COLFAX           | -              | -                           | 104,613.00             | ?                           |
| MONROE           | 119,654.00     | +16.0                       | 38,097.00              | +41.5                       |
| ELMA             | 31,364.00      | +18.9                       | 161,638.00             | +41.5                       |
| UNION GAP        | 31,265.00      | +23.0                       | 138,723.00             | +7.0                        |
| BATTLE GROUND    | 40,434.00      | ?                           | 130,252.00             | ?                           |
| DAYTON           | 19,000.00      | +2.4                        | 80,000.00              | +3.2                        |
| WEST RICHLAND    | -              | -                           | 161,718.00             | ?                           |
| LAKE FOREST PARK | -              | -                           | 188,569.00             | ?                           |
| BLAINE           | 50,244.00      | ?                           | 166,011.00             | ?                           |
| OKANOGAN         | 26,000.00      | ?                           | 102,000.00             | ?                           |
| WOODLAND         | 102,323.00     | +5.0                        | 7,200.00               | +8.0                        |

COUNTIES

|                 |              |       |               |       |
|-----------------|--------------|-------|---------------|-------|
| KING            | 2,481,771.00 | -4.7  | 11,892,414.00 | +27.3 |
| PIERCE          | ?            | ?     | ?             | ?     |
| SPOKANE         | 704,909.68   | ?     | 4,369,150.81  | ?     |
| SNOHOMISH       | -            | -     | -             | -     |
| CLARK           | 549,601.00   | +56.6 | 2,351,690.00  | -1.4  |
| YAKIMA          | 2,210,025.00 | +14.5 | -             | -     |
| KITSAP          | -            | -     | 1,985,923.00  | ?     |
| THURSTON        | 587,940.00   | +40.4 | 829,213.00    | +13.3 |
| WHATCOM         | 246,086.00   | +15.7 | 1,225,123.00  | +40.0 |
| BENTON          | 249,489.00   | +23.3 | 787,813.00    | +30.1 |
| COWLITZ         | 101,448.00   | +9.0  | 1,836,294.00  | +9.0  |
| GRAYS HARBOR    | 854,739.00   | ?     | 1,087,493.00  | ?     |
| SKAGIT          | 180,112.00   | +0.6  | 519,212.00    | +22.0 |
| LEWIS           | -            | -     | 1,021,359.04  | ?     |
| GRANT           | -            | -     | 760,061.00    | +9.0  |
| CLALLAM         | -            | -     | 792,017.00    | -4.0  |
| WALLA WALLA     | 111,766.00   | ?     | 281,468.00    | ?     |
| CHELAN          | 243,103.00   | +71.0 | 917,533.00    | +11.0 |
| WHITMAN         | 401,240.00   | +6.0  | 46,800.00     | -2.0  |
| ISLAND          | ?            | ?     | ?             | ?     |
| FRANKLIN        | 654,459.00   | +9.4  | 90,800.00     | +20.0 |
| OKANOGAN        | 94,771.56    | +10.0 | 341,478.94    | +10.0 |
| MASON           | 169,391.00   | ?     | 639,540.00    | +4.1  |
| STEVENS         | ?            | ?     | ?             | ?     |
| KITTITAS        | ?            | ?     | ?             | ?     |
| DOUGLAS         | 112,000.00   | ?     | 442,000.00    | ?     |
| PACIFIC         | 64,468.00    | +25.0 | 364,683.00    | +21.0 |
| ASOTIN (1979) ? | 160,879.00   | ?     | 8,000.00      | ?     |
| Klickitat       | 70,239.76    | ?     | 151,429.04    | ?     |
| ADAMS           | 74,546.00    | +6.0  | 248,291.00    | +1.0  |
| JEFFERSON       | 103,229.25   | -7.0  | 342,734.58    | +15.0 |
| LINCOLN         | 44,000.00    | +8.0  | 169,895.00    | +15.0 |
| PEND OREILLE    | 284,591.00   | +9.0  | 33,000.00     | +29.0 |
| SAN JUAN        | 74,745.00    | +19.0 | 251,739.00    | +50.0 |
| SKAMANIA        | 143,961.00   | +12.0 | 112,725.00    | +5.0  |
| FERRY           | 134,784.00   | +15.0 | -             | -     |
| COLUMBIA        | 101,284.00   | +27.9 | 1,750.00      | +8.6  |
| WAHIAKUM        | 151,500.00   | +8.5  | 11,000.00     | ?     |
| GARFIELD        | 112,231.00   | +8.8  | -             | -     |

## 1980 BUDGET ALLOCATED FOR:

| CITY              | CRIME<br>PREVENTION | %<br>CHANGE<br>FROM<br>1979 | TRAINING     | %<br>CHANGE<br>FROM<br>1979 | FACILITIES   | %<br>CHANGE<br>FROM<br>1979 |
|-------------------|---------------------|-----------------------------|--------------|-----------------------------|--------------|-----------------------------|
| SEATTLE           | \$799,139.00        | +100.0                      | \$987,357.00 | ?                           | -            | -                           |
| SPOKANE           | 1,359,840.00        | +8.0                        | 619,148.00   | +9.3                        | \$320,066.00 | +27.0                       |
| TACOMA            | 144,499.00          | -18.9                       | 144,499.00   | -18.9                       | -            | -                           |
| BELLEVUE          | 28,985.00           | -25.0                       | 134,468.00   | +34.7                       | -            | -                           |
| EVERETT           | 235,634.00          | ?                           | 77,045.00    | ?                           | -            | -                           |
| YAKIMA            | -                   | -                           | 318,550.00   | +5.0                        | -            | -                           |
| VANCOUVER         | 15,818.00           | ?                           | 42,422.00    | ?                           | -            | -                           |
| BELLINGHAM        | 127,126.00          | -15.0                       | 77,030.00    | +5.0                        | -            | -                           |
| BREMERTON         | -                   | -                           | -            | -                           | -            | -                           |
| RICHLAND          | 23,893.00           | -7.0                        | 8,800.00     | -5.7                        | -            | -                           |
| LONGVIEW          | 66,000.00           | ?                           | 40,030.00    | ?                           | 23,003.00    | ?                           |
| RENTON            | -                   | -                           | 86,639.00    | -27.0                       | -            | -                           |
| KENNEWICK         | 415,966.00          | ?                           | 17,451.00    | ?                           | -            | -                           |
| EDMONDS           | 15,623.00           | +120.0                      | 109,583.00   | +130.0                      | -            | -                           |
| OLYMPIA           | 30,391.00           | +12.0                       | 47,020.00    | +413.0                      | -            | -                           |
| AUBURN            | 67,814.00           | +4.0                        | 29,112.00    | +8.0                        | 5,602.00     | -4.0                        |
| WALLA WALLA       | -                   | -                           | -            | -                           | -            | -                           |
| PULLMAN           | 22,179.00           | +2.0                        | 38,860.00    | +22.0                       | 16,710.00    | -23.0                       |
| LYNNWOOD          | 25,465.00           | +2.0                        | 32,627.00    | -3.0                        | 20,977.00    | +13.0                       |
| MERCER ISLAND     | -                   | -                           | 7,260.00     | -31.2                       | -            | -                           |
| REDMOND           | 54,952.00           | +86.0                       | 35,659.00    | +17.0                       | -            | -                           |
| KENT              | 36,189.00           | -169.0                      | 38,817.00    | +82.0                       | 873.00       | -66.0                       |
| ABERDEEN          | -                   | -                           | 14,975.00    | ?                           | 38,624.00    | ?                           |
| KIRKLAND          | 19,089.00           | +31.4                       | 6,000.00     | +20.0                       | -            | -                           |
| WENATCHEE         | -                   | -                           | 32,118.00    | ?                           | 18,100.00    | ?                           |
| MOUNTLAKE TERRACE | 30,599.00           | +15.0                       | 34,003.00    | +20.0                       | -            | -                           |
| PORT ANGELES      | -                   | -                           | -            | -                           | -            | -                           |
| PUYALLUP          | -                   | -                           | 8,500.00     | ?                           | -            | -                           |
| PASCO             | 45,630.00           | +12.0                       | 35,560.00    | +324.0                      | 27,550.00    | +1.0                        |
| LACEY             | 65,622.00           | +17.6                       | 2,030.00     | +4.1                        | 5,077.00     | -5.5                        |
| ELLENSBURG        | -                   | -                           | 2,000.00     | -35.0                       | 11,300.00    | +25.7                       |
| MOUNT VERNON      | -                   | -                           | 5,400.00     | ?                           | -            | -                           |
| OAK HARBOR        | -                   | -                           | 7,800.00     | +73.0                       | 34,629.00    | -1.0                        |
| MOSES LAKE        | -                   | -                           | -            | -                           | -            | -                           |
| CENTRALIA         | -                   | -                           | -            | -                           | -            | -                           |
| KELSO             | 4,600.00            | +15.0                       | 4,000.00     | 0                           | 10,600.00    | +6.0                        |
| HOQUIAM           | 143,905.00          | +21.5                       | 40,595.00    | +15.7                       | -            | -                           |
| ANACORTES         | 4,259.00            | ?                           | 23,849.00    | ?                           | -            | -                           |
| SUNNYSIDE         | 41,500.00           | +6.8                        | 2,900.00     | 0                           | -            | -                           |
| DES MOINES        | 17,213.00           | ?                           | 500.00       | ?                           | 1,000.00     | ?                           |
| CLARKSTON         | ?                   | ?                           | ?            | ?                           | ?            | ?                           |
| BOTHELL           | -                   | -                           | -            | -                           | -            | -                           |
| CHENEY            | ?                   | ?                           | ?            | ?                           | ?            | ?                           |
| SHELTON           | -                   | -                           | 3,000.00     | 0                           | -            | -                           |
| TUMWATER          | -                   | -                           | -            | -                           | 6,234.00     | ?                           |
| TOPPENISH         | ?                   | ?                           | ?            | ?                           | ?            | ?                           |
| CHEHALIS          | 20,830.00           | +12.0                       | 3,500.00     | +40.0                       | -            | -                           |
| FIRCREST          | 6,000.00            | +12.0                       | 8,000.00     | +12.2                       | 1,200.00     | 0                           |
| CAMAS             | -                   | -                           | 1,750.00     | 0                           | -            | -                           |
| PORT TOWNSEND     | 2,100.00            | ?                           | 850.00       | ?                           | 6,065.00     | ?                           |
| SEDRO WOOLLEY     | -                   | -                           | 758.00       | 0                           | -            | -                           |
| COLLEGE PLACE     | 3,311.00            | +29.9                       | 6,174.00     | -5.9                        | 4,700.00     | +51.6                       |
| EPHRATA           | -                   | -                           | 2,750.00     | +14.5                       | 2,500.00     | 0                           |
| MARYSVILLE        | -                   | -                           | 500.00       | 0                           | -            | -                           |
| ISSAQUAH          | -                   | -                           | -            | -                           | 3,400.00     | ?                           |
| ENUMCLAW          | 1,250.00            | +25.0                       | 650.00       | -7.1                        | -            | -                           |
| SNOHOMISH         | -                   | -                           | -            | -                           | -            | -                           |
| BONNEY LAKE       | -                   | -                           | 1,000.00     | 0                           | 900.00       | -9.0                        |
| COLVILLE          | -                   | -                           | -            | -                           | -            | -                           |
| SUMNER            | 455.00              | ?                           | 1,585.00     | ?                           | 2,680.00     | ?                           |
| NORMANDY PARK     | 6,665.00            | ?                           | 8,886.00     | ?                           | -            | -                           |
| GRANDVIEW         | -                   | -                           | 1,000.00     | 0                           | 2,500.00     | +150.0                      |
| STELLACOOM        | ?                   | ?                           | ?            | ?                           | ?            | ?                           |
| OTHELLO           | -                   | -                           | 3,750.00     | 0                           | 7,950.00     | 0                           |
| PORT ORCHARD      | -                   | -                           | 2,000.00     | ?                           | 22,200.00    | ?                           |
| OMAK              | -                   | -                           | -            | -                           | -            | -                           |
| SELAH             | -                   | -                           | 830.00       | +66.0                       | -            | -                           |
| LYNDEN            | -                   | -                           | 500.00       | ?                           | -            | -                           |
| PROSSER           | ?                   | ?                           | ?            | ?                           | ?            | ?                           |
| FERNDAL           | -                   | -                           | -            | -                           | 3,650.00     | +23.0                       |

## 1980 BUDGET ALLOCATED FOR:

| CITY             | CRIME<br>PREVENTION | %<br>CHANGE<br>FROM<br>1979 | TRAINING  | %<br>CHANGE<br>FROM<br>1979 | FACILITIES | %<br>CHANGE<br>FROM<br>1979 |
|------------------|---------------------|-----------------------------|-----------|-----------------------------|------------|-----------------------------|
| BURLINGTON       | -                   | -                           | 2,000.00  | ?                           | -          | -                           |
| MEDICAL LAKE     | -                   | -                           | -         | -                           | -          | -                           |
| QUINCY           | 800.00              | +100.0                      | 1,500.00  | ?                           | -          | -                           |
| TUKWILA          | 28,922.00           | -4.9                        | 49,991.00 | +100.0                      | -          | -                           |
| GOLDENDALE       | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| MEDINA           | -                   | -                           | 900.00    | +33.0                       | -          | -                           |
| CLYDE HILL       | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| POULSBORO        | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| RAYMOND          | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| WAPATO           | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| FORKS            | -                   | -                           | 5,600.00  | +9.0                        | 8,500.00   | +9.0                        |
| BUCKLEY          | -                   | -                           | 500.00    | ?                           | 3,855.00   | ?                           |
| MILTON           | 13,475.00           | ?                           | 1,200.00  | 0                           | 4,100.00   | ?                           |
| BRIER            | 6,000.00            | ?                           | -         | -                           | -          | -                           |
| CHELAN           | 3,500.00            | ?                           | 5,000.00  | ?                           | 2,346.00   | ?                           |
| ARLINGTON        | 6,077.00            | ?                           | 600.00    | ?                           | 500.00     | ?                           |
| MONTESANO        | -                   | -                           | -         | -                           | -          | -                           |
| SEQUIM           | ?                   | ?                           | ?         | ?                           | ?          | ?                           |
| COLFAX           | -                   | -                           | 500.00    | 0                           | -          | -                           |
| MONROE           | 19,632.00           | +14.5                       | 800.00    | 0                           | 7,900.00   | +243.0                      |
| ELMA             | 1,200.00            | +100.0                      | 2,000.00  | +100.0                      | 7,000.00   | +1300.0                     |
| UNION GAP        | 1,650.00            | ?                           | 21,212.00 | +24.0                       | -          | -                           |
| BATTLE GROUND    | 150.00              | ?                           | -         | -                           | -          | -                           |
| DAYTON           | 2,000.00            | 0                           | 500.00    | 0                           | -          | -                           |
| WEST RICHLAND    | -                   | -                           | 300.00    | ?                           | 2,500.00   | ?                           |
| LAKE FOREST PARK | -                   | -                           | -         | -                           | -          | -                           |
| BLAINE           | 380.00              | ?                           | 950.00    | ?                           | -          | -                           |
| OKANOGAN         | -                   | -                           | -         | -                           | 7,000.00   | ?                           |
| WOODLAND         | -                   | -                           | -         | -                           | -          | -                           |

## COUNTIES

|              |           |        |            |        |           |       |
|--------------|-----------|--------|------------|--------|-----------|-------|
| KING         | -         | -      | 310,392.00 | +31.3  | -         | -     |
| PIERCE       | ?         | ?      | ?          | ?      | ?         | ?     |
| SPOKANE      | -         | -      | -          | -      | -         | -     |
| SNOHOMISH    | -         | -      | -          | -      | -         | -     |
| CLARK        | -         | -      | -          | -      | -         | -     |
| YAKIMA       | -         | -      | -          | -      | -         | -     |
| KITSAP       | 27,000.00 | ?      | 5,000.00   | ?      | -         | -     |
| THURSTON     | 23,542.00 | -70.1  | -          | -      | -         | -     |
| WHATCOM      | -         | -      | -          | -      | -         | -     |
| BENTON       | -         | -      | -          | -      | -         | -     |
| COWLITZ      | 40,000.00 | -7.5   | 80,020.00  | +9.0   | -         | -     |
| GRAYS HARBOR | -         | -      | 2,500.00   | ?      | -         | -     |
| SKAGIT       | 8,241.00  | +22.4  | 3,075.00   | +37.3  | 4,020.00  | +3.6  |
| LEWIS        | -         | -      | -          | -      | -         | -     |
| GRANT        | -         | -      | -          | -      | -         | -     |
| CLALLAM      | 18,732.35 | -19.0  | -          | -      | -         | -     |
| WALLA WALLA  | -         | -      | 1,930.00   | ?      | 80,353.00 | ?     |
| CHELAN       | -         | -      | 34,498.00  | -66.0  | 39,576.00 | -1.0  |
| WHITMAN      | -         | -      | 12,000.00  | +25.0  | -         | -     |
| ISLAND       | ?         | ?      | ?          | ?      | ?         | ?     |
| FRANKLIN     | 1,000.00  | 0      | 2,000.00   | 0      | -         | -     |
| OKANOGAN     | -         | -      | 2,500.00   | ?      | -         | -     |
| MASON        | -         | -      | -          | -      | -         | -     |
| STEVENS      | ?         | ?      | ?          | ?      | ?         | ?     |
| KITTITAS     | 24,000.00 | ?      | ?          | ?      | ?         | ?     |
| DOUGLAS      | -         | -      | -          | -      | -         | -     |
| PACIFIC      | 51,830.00 | +32.0  | 13,154.00  | +3.0   | -         | -     |
| ASOTIN       | 8,650.00  | ?      | 1,150.00   | ?      | -         | -     |
| Klickitat    | 60,402.00 | ?      | 2,300.00   | ?      | -         | -     |
| ADAMS        | -         | -      | 1,150.00   | -30.0  | -         | -     |
| JEFFERSON    | 23,836.96 | +450.0 | 11,445.28  | +102.0 | -         | -     |
| LINCOLN      | -         | -      | -          | -      | 49,850.00 | +6.0  |
| PEND OREILLE | -         | -      | -          | -      | -         | -     |
| SAN JUAN     | -         | -      | 2,550.00   | +5.0   | -         | -     |
| SKAMANIA     | 500.00    | -33.0  | 1,015.00   | -38.0  | 5,625.00  | +14.0 |
| FERRY        | -         | -      | -          | -      | -         | -     |
| COLUMBIA     | 29,666.00 | +25.7  | 700.00     | -41.7  | -         | -     |
| WAHIAKUM     | -         | -      | 1,000.00   | ?      | -         | -     |
| GARFIELD     | -         | -      | -          | -      | -         | -     |

## 1980 BUDGET ALLOCATED FOR:

| CITY              | TRAFFIC<br>POLICING | CHANGE<br>FROM<br>1979 | COMMUNICATIONS | CHANGE<br>FROM<br>1979 | OTHER<br>MUNICIPAL<br>SERVICES | CHANGE<br>FROM<br>1979 |
|-------------------|---------------------|------------------------|----------------|------------------------|--------------------------------|------------------------|
| SEATTLE           | \$4,581,633.00      | ?                      | \$2,100,214.00 | ?                      | \$17,175,337.00                | ?                      |
| SPOKANE           | 1,442,948.00        | +7.8                   | 493,976.00     | +17.0                  | -                              | -                      |
| TACOMA            | 934,200.00          | -9.0                   | 653,842.00     | +20.9                  | -                              | -                      |
| BELLEVUE          | 633,999.00          | +20.1                  | 174,148.00     | +24.0                  | -                              | -                      |
| EVERETT           | 284,518.00          | ?                      | 136,770.00     | ?                      | 366,714.00                     | ?                      |
| YAKIMA            | -                   | -                      | -              | -                      | 460,571.00                     | ?                      |
| VANCOUVER         | 152,003.00          | ?                      | -              | -                      | -                              | -                      |
| BELLINGHAM        | 250,827.00          | +22.0                  | 367,775.00     | +33.0                  | 425,173.00                     | +76.0                  |
| BREMERTON         | -                   | -                      | 96,700.00      | -7.8                   | -                              | -                      |
| RICHLAND          | 105,276.00          | +6.2                   | -              | -                      | 120,000.00                     | ?                      |
| LONGVIEW          | 351,738.00          | ?                      | 9,170.00       | ?                      | 30,601.00                      | ?                      |
| RENTON            | -                   | -                      | -              | -                      | 370,065.00                     | ?                      |
| KENNEWICK         | 416,159.00          | ?                      | 294,761.00     | ?                      | -                              | -                      |
| EDMONDS           | 346,448.00          | +19.0                  | 75,558.00      | +22.0                  | 132,058.00                     | +68.0                  |
| OLYMPIA           | 140,346.00          | -44.0                  | 120,134.00     | +17.0                  | 16,520.00                      | ?                      |
| AUBURN            | 49,893.00           | -7.0                   | 46,743.00      | -8.0                   | -                              | -                      |
| WALLA WALLA       | 40,898.00           | -9.3                   | 176,595.00     | +5.0                   | 39,649.00                      | -7.3                   |
| PULLMAN           | 74,058.00           | -10.0                  | 86,754.00      | +23.0                  | 74,677.00                      | +10.0                  |
| LYNNWOOD          | 246,527.00          | +7.0                   | 71,480.00      | +14.0                  | 71,270.00                      | +15.0                  |
| MERCER ISLAND     | -                   | -                      | -              | -                      | -                              | -                      |
| REDMOND           | 281,855.00          | +21.5                  | 152,779.00     | +23.0                  | -                              | -                      |
| KENT              | 116,240.00          | +74.0                  | 110,067.00     | +1.3                   | 48,551.00                      | +7.0                   |
| ABERDEEN          | 137,263.00          | ?                      | -              | -                      | -                              | -                      |
| KIRKLAND          | -                   | -                      | 81,232.00      | +8.6                   | -                              | -                      |
| WENATCHEE         | 26,921.00           | ?                      | 137,575.00     | ?                      | 18,000.00                      | ?                      |
| MOUNTLAKE TERRACE | 116,498.00          | +17.0                  | -              | -                      | -                              | -                      |
| PORT ANGELES      | -                   | -                      | -              | -                      | 41,878.60                      | +10.0                  |
| PUYALLUP          | -                   | -                      | -              | -                      | 318,285.00                     | ?                      |
| PASCO             | 71,770.00           | +20.0                  | 138,100.00     | +29.0                  | -                              | -                      |
| LACEY             | 85,258.00           | +15.9                  | 54,889.00      | +20.0                  | 65,670.00                      | +14.1                  |
| ELLENSBURG        | 53,560.00           | +2.9                   | -              | -                      | -                              | -                      |
| MOUNT VERNON      | 162,041.78          | ?                      | 122,166.68     | ?                      | 200.00                         | ?                      |
| OAK HARBOR        | 251,295.00          | +22.0                  | 112,419.00     | +25.0                  | 8,001.00                       | +24.0                  |
| MOSES LAKE        | -                   | -                      | 84,100.00      | ?                      | 26,813.00                      | ?                      |
| CENTRALIA         | -                   | -                      | -              | -                      | -                              | -                      |
| KELSO             | 75,320.00           | +7.6                   | 73,826.00      | +53.0                  | 130,983.00                     | +6.0                   |
| HOQUIAM           | 118,045.00          | +21.5                  | 80,438.00      | +137.6                 | 11,778.00                      | ?                      |
| ANACORTES         | 104,616.00          | ?                      | 8,200.00       | ?                      | 21,463.00                      | ?                      |
| SUNNYSIDE         | -                   | -                      | 8,000.00       | +36.5                  | -                              | -                      |
| DES MOINES        | 106,147.00          | ?                      | 58,494.00      | ?                      | -                              | -                      |
| CLARKSTON         | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| BOTHELL           | 27,437.00           | +48.0                  | -              | -                      | -                              | -                      |
| CHENEY            | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| SHELTON           | 30,000.00           | +100.0                 | 85,632.00      | +33.3                  | 178,152.00                     | +22.1                  |
| TUMWATER          | 119,148.00          | ?                      | 29,304.00      | ?                      | 18,000.00                      | ?                      |
| TOPPENISH         | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| CHEHALIS          | 241,891.00          | +11.1                  | 65,660.00      | -23.8                  | -                              | -                      |
| FIRCREST          | -                   | -                      | 1,600.00       | -10.0                  | 19,091.00                      | +12.0                  |
| CAMAS             | 8,822.00            | +20.0                  | 14,550.00      | 0                      | -                              | -                      |
| PORT TOWNSEND     | 1,352.00            | ?                      | 8,660.00       | ?                      | 18,748.00                      | ?                      |
| SEDRO WOOLLEY     | -                   | -                      | 4,300.00       | ?                      | -                              | -                      |
| COLLEGE PLACE     | 13,476.00           | -29.0                  | 28,223.00      | -2.4                   | -                              | -                      |
| EPHRATA           | 20,000.00           | +242.0                 | 8,000.00       | +360.0                 | 7,000.00                       | +11.6                  |
| MARYSVILLE        | 17,695.00           | +11.0                  | 63,535.00      | +11.0                  | 21,040.00                      | +10.0                  |
| ISSAQUAH          | 46,620.00           | ?                      | 70,137.00      | ?                      | 12,000.00                      | ?                      |
| ENUMCLAW          | 118,066.00          | +19.4                  | 69,268.00      | +60.2                  | 29,528.00                      | ?                      |
| SNOHOMISH         | -                   | -                      | -              | -                      | -                              | -                      |
| BONNEY LAKE       | 200.00              | 0                      | 900.00         | +22.0                  | 19,525.00                      | +100.0                 |
| COLVILLE          | -                   | -                      | -              | -                      | -                              | -                      |
| SUMNER            | 136,912.00          | ?                      | -              | -                      | 20,107.00                      | ?                      |
| NORMANDY PARK     | 33,325.00           | ?                      | 14,000.00      | ?                      | -                              | -                      |
| GRANDVIEW         | -                   | -                      | -              | -                      | -                              | -                      |
| STEILACOOM        | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| OTHELLO           | 66,503.00           | +8.9                   | 64,125.00      | +8.9                   | 400.00                         | ?                      |
| PORT ORCHARD      | 108,351.00          | ?                      | 31,043.00      | ?                      | -                              | -                      |
| OMAK              | -                   | -                      | -              | -                      | -                              | -                      |
| SELAH             | -                   | -                      | 5,700.00       | +950.0                 | 13,836.00                      | ?                      |
| LYNDEN            | -                   | -                      | 750.00         | +7.0                   | 475.00                         | ?                      |
| PROSSER           | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| FERNDAL           | 176,060.00          | +24.0                  | 3,400.00       | +47.0                  | -                              | -                      |

## 1980 BUDGET ALLOCATED FOR:

| CITY             | TRAFFIC<br>POLICING | CHANGE<br>FROM<br>1979 | COMMUNICATIONS | CHANGE<br>FROM<br>1979 | OTHER<br>MUNICIPAL<br>SERVICES | CHANGE<br>FROM<br>1979 |
|------------------|---------------------|------------------------|----------------|------------------------|--------------------------------|------------------------|
| BURLINGTON       | -                   | -                      | \$36,000.00    | ?                      | \$7,000.00                     | ?                      |
| MEDICAL LAKE     | -                   | -                      | -              | -                      | 6,450.00                       | +8.0                   |
| QUINCY           | -                   | -                      | 2,100.00       | ?                      | -                              | -                      |
| TUKWILA          | 60,093.00           | +21.0                  | 26,455.00      | +12.0                  | -                              | -                      |
| GOLDENDALE       | ?                   | ?                      | ?              | ?                      | -                              | -                      |
| MEDINA           | -                   | -                      | 11,634.00      | +13.0                  | 2,082.00                       | ?                      |
| CLYDE HILL       | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| POULSBO          | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| RAYMOND          | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| WAPATO           | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| FORKS            | -                   | -                      | 6,950.00       | +9.0                   | 4,500.00                       | +9.0                   |
| BUCKLEY          | -                   | -                      | 600.00         | ?                      | 100,276.00                     | ?                      |
| MILTON           | -                   | -                      | 2,280.00       | ?                      | -                              | -                      |
| BRIER            | 11,000.00           | ?                      | 7,868.00       | ?                      | 50,382.00                      | ?                      |
| CHELAN           | 66,720.00           | ?                      | 60,367.00      | ?                      | 49,893.00                      | ?                      |
| ARLINGTON        | 26,491.00           | ?                      | 14,220.00      | ?                      | 500.00                         | ?                      |
| MONTESANO        | -                   | -                      | -              | -                      | -                              | -                      |
| SEQUIM           | ?                   | ?                      | ?              | ?                      | ?                              | ?                      |
| COLFAX           | -                   | -                      | 450.00         | -                      | 100.00                         | ?                      |
| MONROE           | 38,098.00           | +41.5                  | 9,184.00       | -9                     | -                              | -                      |
| ELMA             | -                   | -                      | 80,828.00      | +23.6                  | 13,287.00                      | +2114.0                |
| UNION GAP        | 111,459.00          | +7.0                   | 8,350.00       | +125.0                 | -                              | -                      |
| BATTLE GROUND    | 7,405.00            | ?                      | -              | -                      | -                              | -                      |
| DAYTON           | 9,000.00            | +3.5                   | 600.00         | -25.0                  | 23,845.04                      | +33.0                  |
| WEST RICHLAND    | 10,000.00           | ?                      | 51,924.00      | ?                      | 9,100.00                       | ?                      |
| LAKE FOREST PARK | -                   | -                      | -              | -                      | -                              | -                      |
| BLAINE           | 19,550.00           | ?                      | -              | -                      | -                              | -                      |
| OKANOGAN         | 8,000.00            | ?                      | 1,400.00       | ?                      | 5,000.00                       | ?                      |
| WOODLAND         | -                   | -                      | 7,400.00       | -2.0                   | 22,550.00                      | ?                      |

## COUNTIES

|              |              |       |              |       |              |        |
|--------------|--------------|-------|--------------|-------|--------------|--------|
| KING         | 1,034,830.00 | +15.3 | 1,978,795.00 | +43.3 | 1,173,904.00 | +7.2   |
| PIERCE       | ?            | ?     | ?            | ?     | ?            | ?      |
| SPOKANE      | -            | -     | -            | -     | -            | -      |
| SNOHOMISH    | 165,055.00   | -7.0  | 618,100.00   | ?     | 4,712,315.00 | ?      |
| CLARK        | -            | -     | -            | -     | -            | -      |
| YAKIMA       | -            | -     | -            | -     | -            | -      |
| KITSAP       | -            | -     | -            | -     | -            | -      |
| THURSTON     | -            | -     | -            | -     | 346,508.00   | ?      |
| WHATCOM      | -            | -     | 125,400.00   | -40.0 | -            | -      |
| BENTON       | -            | -     | 140,402.00   | +13.8 | 24,376.00    | +13.2  |
| COWLITZ      | -            | -     | -            | -     | -            | -      |
| GRAYS HARBOR | -            | -     | -            | -     | -            | -      |
| SKAGIT       | 146,979.00   | 0     | 88,355.00    | +14.6 | -            | -      |
| LEWIS        | -            | -     | -            | -     | 165,576.28   | ?      |
| GRANT        | -            | -     | -            | -     | -            | -      |
| CLALLAM      | -            | -     | -            | -     | -            | -      |
| WALLA WALLA  | -            | -     | 53,445.00    | ?     | 16,618.00    | ?      |
| CHELAN       | -            | -     | 105,378.00   | +7.0  | -            | -      |
| WHITMAN      | -            | -     | 18,000.00    | 0     | 20,900.00    | 0      |
| ISLAND       | ?            | ?     | ?            | ?     | ?            | ?      |
| FRANKLIN     | 56,000.00    | +32.0 | 16,500.00    | +21.0 | -            | -      |
| OKANOGAN     | -            | -     | 16,800.00    | ?     | -            | -      |
| MASON        | -            | -     | -            | -     | -            | -      |
| STEVENS      | ?            | ?     | ?            | ?     | ?            | ?      |
| KITTITAS     | ?            | ?     | 7,500.00     | ?     | ?            | ?      |
| DOUGLAS      | 24,000.00    | ?     | 66,000.00    | ?     | -            | -      |
| PACIFIC      | 84,990.00    | +16.0 | 87,327.00    | 0     | -            | -      |
| ASOTIN       | -            | -     | 1,600.00     | 0     | 200.00       | 0      |
| Klickitat    | 58,035.91    | ?     | 10,900.00    | ?     | -            | -      |
| ADAMS        | -            | -     | 86,717.00    | 0     | -            | -      |
| JEFFERSON    | -            | -     | 98,306.46    | +10.0 | 56,486.24    | +204.0 |
| LINCOLN      | -            | -     | 11,000.00    | +21.0 | -            | -      |
| PEND OREILLE | ?            | ?     | ?            | ?     | ?            | ?      |
| SAN JUAN     | -            | -     | 16,737.00    | +62.0 | -            | -      |
| SKAMANIA     | -            | -     | 18,200.00    | +64.0 | 102,150.00   | -12.0  |
| FERRY        | -            | -     | 20,000.00    | ?     | 97,098.90    | ?      |
| COLUMBIA     | -            | -     | 2,500.00     | +20.0 | 5,725.00     | +68.0  |
| WAHIAKUM     | -            | -     | 2,000.00     | ?     | 3,235.00     | ?      |
| GARFIELD     | -            | -     | -            | -     | -            | -      |

1980 BUDGET ALLOCATED FOR:

| CITY              | DETENTION<br>AND/OR<br>CORRECTIONS<br>FACILITIES | %<br>CHANGE<br>FROM<br>1979 | CARE &<br>CUSTODY OF<br>PRISONERS | %<br>CHANGE<br>FROM<br>1979 |
|-------------------|--------------------------------------------------|-----------------------------|-----------------------------------|-----------------------------|
| SEATTLE           | -                                                | -                           | -                                 | -                           |
| SPOKANE           | -                                                | -                           | \$221,500.00                      | -4.6                        |
| TACOMA            | -                                                | -                           | 219,557.00                        | -13.2                       |
| BELLEVUE          | -                                                | -                           | 22,310.00                         | +106.3                      |
| EVERETT           | -                                                | -                           | 117,755.00                        | ?                           |
| YAKIMA            | -                                                | -                           | 150,000.00                        | ?                           |
| VANCOUVER         | -                                                | -                           | -                                 | -                           |
| BELLINGHAM        | -                                                | -                           | 141,444.00                        | +30.0                       |
| BREMERTON         | \$8,200.00                                       | +820.0                      | 8,800.00                          | +29.5                       |
| RICHLAND          | -                                                | -                           | -                                 | -                           |
| LONGVIEW          | -                                                | -                           | 17,500.00                         | ?                           |
| RENTON            | -                                                | -                           | 103,159.00                        | +196.0                      |
| KENNEWICK         | -                                                | -                           | 31,784.00                         | ?                           |
| EDMONDS           | -                                                | -                           | 17,432.00                         | +27.0                       |
| OLYMPIA           | 102,384.00                                       | +25.0                       | -                                 | -                           |
| AUBURN            | -                                                | -                           | 86,805.00                         | +4.0                        |
| WALLA WALLA       | -                                                | -                           | -                                 | -                           |
| PULLMAN           | -                                                | -                           | 4,600.00                          | +360.0                      |
| LYNNWOOD          | 4,910.00                                         | +6.0                        | 124,183.00                        | +25.7                       |
| MERCER ISLAND     | -                                                | -                           | -                                 | -                           |
| REDMOND           | -                                                | -                           | 28,102.00                         | +37.0                       |
| KENT              | 2,180.00                                         | +1.0                        | 42,173.00                         | +2.0                        |
| ABERDEEN          | -                                                | -                           | 28,567.00                         | ?                           |
| KIRKLAND          | -                                                | -                           | 8,000.00                          | 0                           |
| WENATCHEE         | 1,450.00                                         | ?                           | 77,414.00                         | ?                           |
| MOUNTLAKE TERRACE | -                                                | -                           | 45,237.00                         | +14.0                       |
| PORT ANGELES      | -                                                | -                           | 110,565.00                        | +7.0                        |
| PUYALLUP          | -                                                | -                           | -                                 | -                           |
| PASCO             | -                                                | -                           | 35,000.00                         | -11.0                       |
| LACEY             | -                                                | -                           | 8,740.00                          | +40.0                       |
| ELLENSBURG        | -                                                | -                           | 7,300.00                          | -30.0                       |
| MOUNT VERNON      | 300.00                                           | ?                           | 7,350.00                          | ?                           |
| OAK HARBOR        | -                                                | -                           | 4,885.00                          | +19.0                       |
| MOSES LAKE        | -                                                | -                           | 1,800.00                          | ?                           |
| CENTRALIA         | -                                                | -                           | -                                 | -                           |
| KELSO             | 4,500.00                                         | +12.5                       | -                                 | -                           |
| HOQUIAM           | -                                                | -                           | 5,580.00                          | +99.2                       |
| ANACORTES         | -                                                | -                           | 3,447.00                          | ?                           |
| SUNNYSIDE         | -                                                | -                           | 1,250.00                          | -3.1                        |
| DES MOINES        | 1,750.00                                         | ?                           | 2,000.00                          | ?                           |
| CLARKSTON         | ?                                                | ?                           | ?                                 | ?                           |
| BOTHELL           | -                                                | -                           | 2,690.00                          | +169.0                      |
| CHENEY            | ?                                                | ?                           | ?                                 | ?                           |
| SHELTON           | -                                                | -                           | 20,000.00                         | +33.3                       |
| TUMWATER          | -                                                | -                           | -                                 | -                           |
| TOPPENISH         | ?                                                | ?                           | ?                                 | ?                           |
| CHEHALIS          | -                                                | -                           | 3,500.00                          | +16.7                       |
| FIRCREST          | -                                                | -                           | -                                 | -                           |
| CAMAS             | -                                                | -                           | 1,000.00                          | -4.0                        |
| PORT TOWNSEND     | 5,720.00                                         | ?                           | 8,580.00                          | ?                           |
| SEDRO WOOLLEY     | -                                                | -                           | 3,000.00                          | 0                           |
| COLLEGE PLACE     | 950.00                                           | +90.0                       | -                                 | -                           |
| EPHRATA           | -                                                | -                           | -                                 | -                           |
| MARYSVILLE        | -                                                | -                           | 800.00                            | -25.0                       |
| ISSAQUAH          | -                                                | -                           | 3,500.00                          | ?                           |
| ENUMCLAW          | 1,300.00                                         | 0                           | 1,300.00                          | -7.1                        |
| SNOHOMISH         | -                                                | -                           | -                                 | -                           |
| BONNEY LAKE       | -                                                | -                           | 1,300.00                          | +61.5                       |
| COLVILLE          | -                                                | -                           | 7,000.00                          | ?                           |
| SUMNER            | -                                                | -                           | 7,822.00                          | ?                           |
| NORMANDY PARK     | -                                                | -                           | 1,000.00                          | ?                           |
| GRANDVIEW         | -                                                | -                           | -                                 | -                           |
| STEILACOOM        | -                                                | -                           | -                                 | -                           |
| OTHELLO           | -                                                | -                           | -                                 | -                           |
| PORT ORCHARD      | -                                                | -                           | 11,000.00                         | ?                           |
| OMAK              | -                                                | -                           | -                                 | -                           |
| SELAH             | -                                                | -                           | -                                 | -                           |
| LYNDEN            | -                                                | -                           | -                                 | -                           |
| PROSSER           | ?                                                | ?                           | ?                                 | ?                           |
| FERNDAL           | -                                                | -                           | -                                 | -                           |

1980 BUDGET ALLOCATED FOR:

| CITY             | DETENTION<br>AND/OR<br>CORRECTIONS<br>FACILITIES | %<br>CHANGE<br>FROM<br>1979 | CARE &<br>CUSTODY OF<br>PRISONERS | %<br>CHANGE<br>FROM<br>1979 |
|------------------|--------------------------------------------------|-----------------------------|-----------------------------------|-----------------------------|
| BURLINGTON       | -                                                | -                           | 7,360.00                          | ?                           |
| MEDICAL LAKE     | -                                                | -                           | 2,500.00                          | +8.0                        |
| QUINCY           | -                                                | -                           | -                                 | -                           |
| TUKWILA          | -                                                | -                           | 9,200.00                          | ?                           |
| GOLDENDALE       | ?                                                | ?                           | ?                                 | ?                           |
| MEDINA           | -                                                | -                           | 250.00                            | +60.0                       |
| CLYDE HILL       | ?                                                | ?                           | ?                                 | ?                           |
| POULSBRO         | ?                                                | ?                           | ?                                 | ?                           |
| RAYMOND          | ?                                                | ?                           | ?                                 | ?                           |
| WAPATO           | ?                                                | ?                           | ?                                 | ?                           |
| FORKS            | 2,500.00                                         | +9.0                        | 4,150.00                          | +9.0                        |
| BUCKLEY          | -                                                | -                           | 1,300.00                          | ?                           |
| MILTON           | -                                                | -                           | -                                 | -                           |
| BRIER            | 2,000.00                                         | ?                           | -                                 | -                           |
| CHELAN           | 4,346.00                                         | ?                           | 9,200.00                          | ?                           |
| ARLINGTON        | -                                                | -                           | 6,000.00                          | ?                           |
| MONTESANO        | -                                                | -                           | 7,000.00                          | +180.0                      |
| SEQUIM           | ?                                                | ?                           | ?                                 | ?                           |
| COLFAX           | -                                                | -                           | 300.00                            | 0                           |
| MONROE           | 300.00                                           | 0                           | 3,000.00                          | +150.0                      |
| ELMA             | -                                                | -                           | 3,000.00                          | +50.0                       |
| UNION GAP        | -                                                | -                           | -                                 | -                           |
| BATTLE GROUND    | -                                                | -                           | -                                 | -                           |
| DAYTON           | -                                                | -                           | -                                 | -                           |
| WEST RICHLAND    | -                                                | -                           | 2,000.00                          | ?                           |
| LAKE FOREST PARK | -                                                | -                           | 650.00                            | ?                           |
| BLAINE           | -                                                | -                           | -                                 | -                           |
| OKANOGAN         | 1,300.00                                         | ?                           | 2,000.00                          | +10.0                       |
| WOODLAND         | -                                                | -                           | 1,500.00                          | +50.0                       |
| COUNTIES         |                                                  |                             |                                   |                             |
| KING             | -                                                | -                           | -                                 | -                           |
| PIERCE           | ?                                                | ?                           | ?                                 | ?                           |
| SPOKANE          | 1,600.00                                         | ?                           | 1,525,270.35                      | ?                           |
| SNOHOMISH        | -                                                | -                           | 1,589,671.00                      | +21.0                       |
| CLARK            | -                                                | -                           | 882,458.00                        | +36.8                       |
| YAKIMA           | -                                                | -                           | 1,064,112.00                      | +1.2                        |
| KITSAP           | -                                                | -                           | 385,344.00                        | ?                           |
| THURSTON         | -                                                | -                           | 606,435.00                        | +43.4                       |
| WHATCOM          | 295,905.00                                       | +48.0                       | -                                 | -                           |
| BENTON           | -                                                | -                           | 262,243.00                        | +61.2                       |
| COWLITZ          | -                                                | -                           | 398,837.00                        | ?                           |
| GRAYS HARBOR     | -                                                | -                           | 43,000.00                         | ?                           |
| SKAGIT           | -                                                | -                           | 229,541.00                        | +20.5                       |
| LEWIS            | 217,159.64                                       | ?                           | -                                 | -                           |
| GRANT            | -                                                | -                           | 197,980.00                        | +8.0                        |
| CLALLAM          | -                                                | -                           | 406,621.00                        | +717.0                      |
| WALLA WALLA      | -                                                | -                           | -                                 | -                           |
| CHELAN           | 165,764.00                                       | +103.0                      | 66,300.00                         | +22.0                       |
| WHITMAN          | 27,400.00                                        | +30.0                       | 41,000.00                         | +5.0                        |
| ISLAND           | ?                                                | ?                           | ?                                 | ?                           |
| FRANKLIN         | -                                                | -                           | 41,000.00                         | +36.0                       |
| OKANOGAN         | -                                                | -                           | 245,771.58                        | +10.0                       |
| MASON            | -                                                | -                           | 203,669.00                        | -4.9                        |
| STEVENS          | ?                                                | ?                           | ?                                 | ?                           |
| KITTITAS         | ?                                                | ?                           | ?                                 | ?                           |
| DOUGLAS          | -                                                | -                           | 35,000.00                         | ?                           |
| PACIFIC          | 45,000.00                                        | +100.0                      | 165,355.00                        | +100.1                      |
| ASOTIN           | -                                                | -                           | -                                 | -                           |
| Klickitat        | 61,867.40                                        | ?                           | -                                 | -                           |
| ADAMS            | -                                                | -                           | 82,428.00                         | +1.0                        |
| JEFFERSON        | -                                                | -                           | 52,076.76                         | +16.0                       |
| LINCOLN          | 13,775.00                                        | +5.0                        | 86,126.00                         | +3.0                        |
| PEND OREILLE     | 18,136.00                                        | +14.0                       | 9,435.00                          | +15.0                       |
| SAN JUAN         | -                                                | -                           | 6,567.00                          | +83.0                       |
| SKAMANIA         | -                                                | -                           | 126,923.00                        | +19.0                       |
| FERRY            | -                                                | -                           | 15,000.00                         | ?                           |
| COLUMBIA         | 400.00                                           | 0                           | 3,200.00                          | 0                           |
| WAHIAKUM         | -                                                | -                           | 20,000.00                         | ?                           |
| GARFIELD         | 675.00                                           | 0                           | 10,751.00                         | +9.5                        |

| \$ AMOUNT OF THE FOLLOWING SOURCES: |                                       |             |             |             |            |
|-------------------------------------|---------------------------------------|-------------|-------------|-------------|------------|
| CITY                                | TOTAL<br>1980<br>DEPARTMENT<br>BUDGET | LEAA        | TRAFFIC     | CETA        | OTHER      |
| SEATTLE                             | \$43,081,560.00                       | ?           | ?           | ?           | ?          |
| SPOKANE                             | 10,628,251.00                         | \$46,291.00 | -           | -           | -          |
| TACOMA                              | 9,757,122.00                          | -           | -           | \$21,000.00 | -          |
| BELLEVUE                            | 4,114,669.00                          | 28,985.00   | \$30,000.00 | -           | -          |
| EVERETT                             | 3,857,219.00                          | -           | 28,000.00   | -           | -          |
| YAKIMA                              | 3,146,855.00                          | -           | -           | -           | -          |
| VANCOUVER                           | 2,671,630.00                          | 27,795.00   | -           | -           | -          |
| BELLINGHAM                          | 3,140,892.00                          | 28,041.00   | -           | -           | -          |
| BREMERTON                           | 2,141,600.00                          | -           | -           | 15,321.60   | -          |
| RICHLAND                            | 1,794,691.00                          | -           | -           | -           | -          |
| LONGVIEW                            | 1,789,293.00                          | -           | -           | 32,000.00   | -          |
| RENTON                              | 2,664,021.00                          | 26,111.00   | -           | -           | \$1,450.00 |
| KENNEWICK                           | 1,753,540.00                          | ?           | ?           | ?           | ?          |
| EDMONDS                             | 1,274,486.00                          | -           | -           | 7,593.00    | -          |
| OLYMPIA                             | 2,024,488.00                          | -           | -           | -           | -          |
| AUBURN                              | 1,790,288.00                          | 67,814.00   | 48,893.00   | -           | -          |
| WALLA WALLA                         | 908,738.00                            | 10,400.00   | -           | -           | -          |
| PULLMAN                             | 836,802.00                            | ?           | ?           | ?           | ?          |
| LYNNWOOD                            | 1,477,270.00                          | -           | -           | 7,000.00    | -          |
| MERCER ISLAND                       | 1,023,951.00                          | -           | -           | -           | -          |
| REDMOND                             | 1,217,618.00                          | 22,000.00   | 67,000.00   | -           | -          |
| KENT                                | 1,836,236.00                          | 9,030.00    | 103,808.00  | -           | -          |
| ABERDEEN                            | 1,282,352.00                          | -           | 54,774.00   | -           | 93,000.00  |
| KIRKLAND                            | 1,114,941.00                          | ?           | ?           | ?           | ?          |
| WENATCHEE                           | 1,178,021.00                          | -           | 109,246.68  | -           | -          |
| MOUNTLAKE TERRACE                   | 728,432.00                            | ?           | ?           | ?           | ?          |
| PORT ANGELES                        | 1,215,584.00                          | ?           | ?           | ?           | ?          |
| PUYALLUP                            | 1,159,575.00                          | -           | -           | -           | -          |
| PASCO                               | 1,144,300.00                          | -           | -           | 10,957.00   | -          |
| LACEY                               | 773,296.00                            | -           | -           | 12,924.00   | -          |
| ELLENSBURG                          | 495,544.00                            | ?           | ?           | ?           | ?          |
| MOUNT VERNON                        | 736,624.48                            | -           | 124,000.00  | -           | -          |
| OAK HARBOR                          | 557,707.00                            | -           | 251,295.00  | -           | 8,001.00   |
| MOSES LAKE                          | 702,026.00                            | -           | -           | -           | -          |
| CENTRALIA                           | 636,450.00                            | -           | -           | 9,600.00    | -          |
| KELSO                               | 710,829.00                            | 4,600.00    | -           | 17,552.00   | -          |
| HOQUIAM                             | 780,837.00                            | 11,520.00   | 30,700.00   | 8,500.00    | -          |
| ANACORTES                           | 459,647.00                            | ?           | ?           | ?           | ?          |
| SUNNYSIDE                           | 504,634.00                            | 31,950.00   | -           | -           | -          |
| DES MOINES                          | 462,221.00                            | -           | 43,700.00   | -           | -          |
| CLARKSTON                           | 329,132.00                            | ?           | ?           | ?           | ?          |
| BOTHELL                             | 456,875.00                            | -           | -           | -           | -          |
| CHENEY                              | 336,306.00                            | -           | -           | -           | -          |
| SHELTON                             | 559,263.00                            | -           | 30,000.00   | -           | -          |
| TUMWATER                            | 456,251.50                            | -           | -           | -           | -          |
| TOPPENISH                           | ?                                     | ?           | ?           | ?           | ?          |
| CHEHALIS                            | 505,272.00                            | -           | -           | -           | -          |
| FIRCREST                            | 204,093.00                            | -           | -           | -           | -          |
| CAMAS                               | 417,666.00                            | -           | -           | -           | -          |
| PORT TOWNSEND                       | 381,625.00                            | -           | -           | -           | -          |
| SEDRO WOOLLEY                       | 280,033.00                            | -           | -           | 19,000.00   | -          |
| COLLEGE PLACE                       | 177,091.00                            | -           | 15,100.00   | -           | -          |
| EPHRATA                             | 258,440.00                            | -           | -           | -           | -          |
| MARYSVILLE                          | 409,845.00                            | ?           | ?           | ?           | ?          |
| ISSAQUAH                            | 373,753.00                            | -           | -           | -           | -          |
| ENUMCLAW                            | 415,998.00                            | 2,400.00    | 35,000.00   | -           | -          |
| SNOHOMISH                           | 306,480.00                            | -           | -           | 8,748.00    | -          |
| BONNEY LAKE                         | 221,983.00                            | -           | -           | 11,080.00   | -          |
| COLVILLE                            | 219,868.00                            | -           | -           | -           | -          |
| SUMNER                              | 330,834.00                            | -           | -           | -           | -          |
| NORMANDY PARK                       | 237,170.00                            | -           | -           | -           | -          |
| GRANDVIEW                           | 349,305.00                            | -           | 19,032.00   | -           | -          |
| STEILACOOM                          | 239,188.00                            | -           | -           | -           | -          |
| OTHELLO                             | 349,415.00                            | ?           | ?           | ?           | ?          |
| PORT ORCHARD                        | 529,592.00                            | ?           | ?           | ?           | ?          |
| OMAK                                | 296,904.00                            | -           | -           | 11,000.00   | -          |
| SELAH                               | 183,187.00                            | ?           | ?           | ?           | ?          |
| LYNDEN                              | 153,635.00                            | -           | 21,000.00   | -           | -          |
| PROSSER                             | 182,568.00                            | ?           | ?           | ?           | ?          |
| FERNDALE                            | 183,110.00                            | -           | 52,000.00   | 7,000.00    | -          |

| \$ AMOUNT OF THE FOLLOWING SOURCES: |                                       |            |             |             |            |
|-------------------------------------|---------------------------------------|------------|-------------|-------------|------------|
| CITY                                | TOTAL<br>1980<br>DEPARTMENT<br>BUDGET | LEAA       | TRAFFIC     | CETA        | OTHER      |
| BURLINGTON                          | \$334,360.00                          | -          | \$30,200.00 | \$36,000.00 | -          |
| MEDICAL LAKE                        | 136,200.00                            | -          | -           | -           | -          |
| QUINCY                              | 207,800.00                            | -          | -           | -           | -          |
| TUKWILA                             | 985,783.00                            | 12,059.00  | -           | -           | -          |
| GOLDENDALE                          | ?                                     | ?          | ?           | ?           | ?          |
| MEDINA                              | 179,211.00                            | ?          | ?           | ?           | ?          |
| CLYDE HILL                          | ?                                     | ?          | ?           | ?           | ?          |
| POULSBO                             | 247,901.00                            | 5,300.00   | -           | -           | -          |
| RAYMOND                             | 222,108.00                            | -          | -           | 7,800.00    | -          |
| NAPATO                              | 261,747.00                            | ?          | ?           | ?           | ?          |
| FORKS                               | 280,271.64                            | -          | -           | -           | -          |
| BUCKLEY                             | 196,007.80                            | -          | -           | 16,725.00   | -          |
| MILTON                              | 165,405.00                            | -          | -           | -           | -          |
| BRIER                               | 82,000.00                             | -          | 18,000.00   | -           | -          |
| CHELAN                              | 316,964.00                            | -          | -           | 28,988.00   | -          |
| ARLINGTON                           | 217,628.00                            | -          | 60,000.00   | -           | -          |
| MONTESANO                           | 197,423.00                            | -          | 17,700.00   | -           | 20,638.00  |
| SEQUIM                              | 219,393.00                            | -          | -           | -           | -          |
| COLFAX                              | 105,963.00                            | -          | -           | -           | -          |
| MONROE                              | 236,665.00                            | -          | 30,000.00   | -           | -          |
| ELMA                                | 300,317.00                            | -          | -           | -           | 65,000.00  |
| UNION GAP                           | 312,659.00                            | -          | 30,000.00   | -           | 16,600.00  |
| BATTLE GROUND                       | 178,241.00                            | ?          | ?           | ?           | ?          |
| DAYTON                              | 134,945.04                            | -          | 15,000.00   | 17,619.00   | 12,000.00  |
| WEST RICHLAND                       | 237,542.00                            | -          | -           | -           | -          |
| LAKE FOREST PARK                    | 189,219.00                            | -          | 50,000.00   | -           | 12,200.00  |
| BLAINE                              | 237,135.00                            | -          | -           | -           | 76,000.00  |
| OKANOGAN                            | 152,700.00                            | ?          | -           | 14,000.00   | -          |
| WOODLAND                            | 140,973.00                            | -          | 15,500.00   | -           | 26,981.00  |
| COUNTIES                            |                                       |            |             |             |            |
| KING                                | 18,872,106.00                         | 414,385.00 | -           | 8,375.00    | -          |
| PIERCE                              | ?                                     | ?          | ?           | ?           | ?          |
| SPOKANE                             | 6,600,930.84                          | 86,719.00  | -           | -           | -          |
| SNOHOMISH                           | 7,085,141.00                          | ?          | ?           | ?           | ?          |
| CLARK                               | 3,783,749.00                          | -          | -           | -           | -          |
| YAKIMA                              | 3,274,137.00                          | ?          | ?           | ?           | ?          |
| KITSAP                              | 2,403,267.00                          | -          | -           | -           | 835,247.00 |
| THURSTON                            | 2,393,638.00                          | -          | -           | -           | -          |
| WHATCOM                             | 1,892,514.00                          | -          | -           | 8,333.30    | 10,879.00  |
| BENTON                              | 1,464,323.00                          | -          | -           | -           | -          |
| COWLITZ                             | 2,456,599.00                          | 32,737.00  | -           | -           | -          |
| GRAYS HARBOR                        | 1,987,732.00                          | 49,645.00  | -           | -           | 111,450.00 |
| SKAGIT                              | 1,179,535.00                          | ?          | ?           | ?           | ?          |
| LEWIS                               | 1,404,094.96                          | -          | -           | -           | 165,576.28 |
| GRANT                               | 958,041.00                            | ?          | ?           | ?           | ?          |
| CLALLAM                             | 1,217,370.35                          | -          | -           | -           | -          |
| WALLA WALLA                         | 545,580.00                            | -          | -           | -           | -          |
| CHELAN                              | 1,572,152.00                          | -          | -           | -           | 149,837.00 |
| WHITMAN                             | 567,340.00                            | -          | -           | -           | -          |
| ISLAND                              | ?                                     | ?          | ?           | ?           | ?          |
| FRANKLIN                            | 861,759.00                            | -          | -           | -           | -          |
| OKANOGAN                            | 701,322.08                            | -          | -           | -           | -          |
| MASON                               | 1,012,600.00                          | -          | 22,500.00   | -           | -          |
| STEVENS                             | ?                                     | ?          | ?           | ?           | ?          |
| KITTITAS                            | ?                                     | ?          | ?           | ?           | ?          |
| DOUGLAS                             | 679,000.00                            | -          | -           | -           | 60,000.00  |
| PACIFIC                             | 876,807.00                            | -          | -           | -           | 45,000.00  |
| ASOTIN                              | 180,479.00                            | -          | -           | -           | -          |
| Klickitat                           | 415,174.11                            | -          | -           | -           | -          |
| ADAMS                               | 493,132.00                            | -          | -           | 25,000.00   | 34,300.00  |
| JEFFERSON                           | 688,115.53                            | ?          | ?           | ?           | ?          |
| LINCOLN                             | 374,646.00                            | ?          | ?           | ?           | ?          |
| PEND OREILLE                        | 345,162.00                            | -          | -           | -           | -          |
| SAN JUAN                            | 352,338.00                            | -          | -           | -           | 5,920.00   |
| SKAMANIA                            | 511,099.00                            | -          | -           | -           | 58,300.00  |
| FERRY                               | 266,882.90                            | -          | -           | -           | 15,000.00  |
| COLUMBIA                            | 145,225.00                            | ?          | ?           | ?           | ?          |
| WAHKIACUM                           | 188,735.00                            | ?          | ?           | ?           | ?          |
| GARFIELD                            | 123,657.00                            | -          | -           | -           | -          |

WASHINGTON STATE PATROL SALARIES

AS OF JANUARY 1, 1980

|             |         | <u>TROOPER</u> |       |       | <u>SERGEANT</u> | <u>LT.</u> | <u>CAPT.</u> | <u>MAJOR</u> | <u>COLONEL</u> |
|-------------|---------|----------------|-------|-------|-----------------|------------|--------------|--------------|----------------|
| 0-6         | Months  | \$1371         |       |       |                 |            |              |              |                |
| 6-18        | Months  | 1438           |       |       |                 |            |              |              |                |
| 18-30       | Months  | 1509           |       |       |                 |            |              |              |                |
| 30-42       | Months  | 1585           |       |       |                 |            |              |              |                |
| 42-54       | Months  | 1665           | 0-3   | Years | \$1896          | \$2141     | \$2417       | \$2670       | \$2946         |
| 54 Months - | 7 Years | 1749           | 3-7   | Years | 1936            | 2189       | 2467         | 2723         | 3006           |
| 7-10        | Years   | 1783           | 7-10  | Years | 1974            | 2233       | 2515         | 2777         | 3067           |
| 10-15       | Years   | 1820           | 10-15 | Years | 2013            | 2304       | 2566         | 2831         | 3128           |
| 15-20       | Years   | 1839           | 15-20 | Years | 2056            | 2322       | 2618         | 2890         | 3191           |
| 20+         | Years   | 1859           | 20+   | Years | 2098            | 2368       |              |              |                |

1980 SALARIES  
UNIVERSITY OF WASHINGTON POLICE DEPARTMENT

|       |        | <u>POLICE OFFICER</u> | <u>SERGEANT</u> | <u>LIEUTENANT</u> | <u>CAPTAIN</u> | <u>ASSISTANT CHIEF</u> |
|-------|--------|-----------------------|-----------------|-------------------|----------------|------------------------|
| 0-6   | Months | \$1388                | \$1734          | \$2061            | \$2220         | \$2511                 |
| 6-18  | Months | 1459                  | 1822            | 2165              | 2332           | 2638                   |
| 18-30 | Months | 1533                  | 1914            | 2275              | 2450           | 2772                   |
| 30-42 | Months | 1610                  |                 |                   |                |                        |
| 42-54 | Months | 1692                  |                 |                   |                |                        |
| 54-66 | Months | 1777                  |                 |                   |                |                        |

PORT OF SEATTLE POLICE DEPARTMENT

Effective February 1, 1980

|             | <u>Dispatcher</u> | <u>Chief<br/>Dispatcher</u> | <u>Officer</u> | <u>Corporal</u> | <u>Sergeant</u> | <u>Lieutenant</u> | <u>Captain</u> | <u>Deputy<br/>Chief</u> | <u>Chief</u> |
|-------------|-------------------|-----------------------------|----------------|-----------------|-----------------|-------------------|----------------|-------------------------|--------------|
| Start       | \$1,174.92        | \$1,540.06                  | \$1,607.87     |                 |                 |                   |                |                         |              |
| 6 Months    | 1,257.16          |                             |                |                 |                 |                   |                |                         |              |
| 12 Months   |                   | 1,647.89                    | 1,727.50       |                 |                 |                   |                |                         |              |
| 24 Months   |                   | 1,763.25                    | 1,814.36       |                 |                 |                   |                |                         |              |
| 30 Months   | 1,439.33          |                             |                |                 |                 |                   |                |                         |              |
| 36 Months   |                   |                             | 1,905.51       |                 |                 |                   |                |                         |              |
| 48 Months   |                   |                             | 2,000.94       | \$2,080.96      | \$2,241.05      | \$2,532.39        | \$2,912.25     | \$2,741.00              | \$2,977.00   |
| Longevity:  |                   |                             |                |                 |                 |                   |                |                         |              |
| 5 - 9 yrs   |                   |                             | 2,040.96       | 2,120.98        | 2,281.07        |                   |                |                         |              |
| 10 - 14 yrs |                   |                             | 2,080.98       | 2,161.00        | 2,321.09        |                   |                |                         |              |
| 15 yrs      |                   |                             | 2,121.00       | 2,201.02        | 2,361.11        |                   |                |                         |              |

\*August 1, 1980 - An additional salary increase for Union members  
(Based on Seattle CPI)

Special Pay Differentials

|                                                            |                                 |
|------------------------------------------------------------|---------------------------------|
| Dive Team                                                  | 2% above employee's rate of pay |
| K-9 Team                                                   | *2% " "                         |
| Detective                                                  | 3% " "                          |
| Bomb Squad                                                 | 8% " "                          |
| For Officers, Corporals and Sergeants<br>assigned to above |                                 |
| *Plus 12 days per year                                     |                                 |

**END**