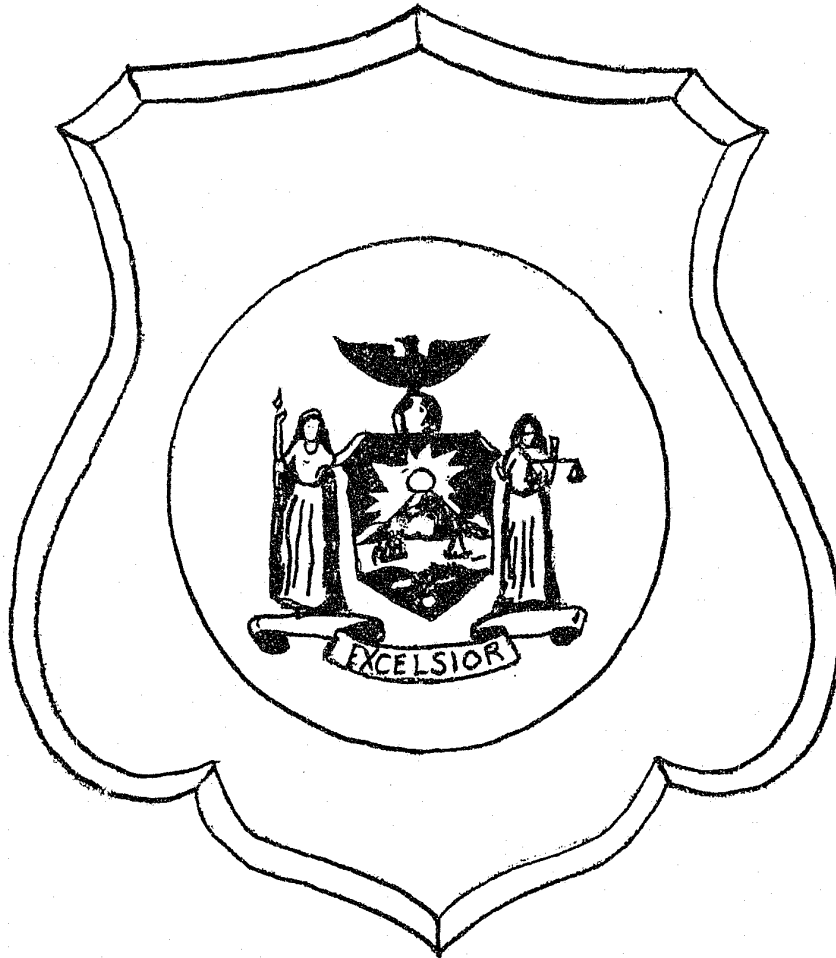


NEW YORK STATE

MUNICIPAL POLICE JOB ANALYSIS PROJECT



50127

New York State Department of Civil Service

VOLUME II

January 1, 1977

NCJRS

AUG 29 1978

NEW YORK STATE
MUNICIPAL POLICE JOB ANALYSIS PROJECT

ACQUISITIONS

- FINAL REPORT -

VOLUME II

PROJECT STAFF

Deborah Friedman, Director
Elizabeth Kaido
Ruth Tedesco
William Campbell
Robert Joki
Richard Komulainen

ADVISORY COMMITTEE

Chief Charles McLaughlin
Chief Paul Oliva
Chief Thomas Sardino
Al Sgaglione

SPECIAL CONSULTANTS

Nancy Abrams
Jerry Durovic, Ph. D.
David Sleeter

This Report is the product of New York State Division of Criminal Justice Services Proposal #1923. The Project was supported by the Law Enforcement Assistance Administration of the U.S. Department of Justice Contract #C97366. The contents of this Report are the responsibility of the Project staff and do not represent the official position of the Law Enforcement Assistance Administration.

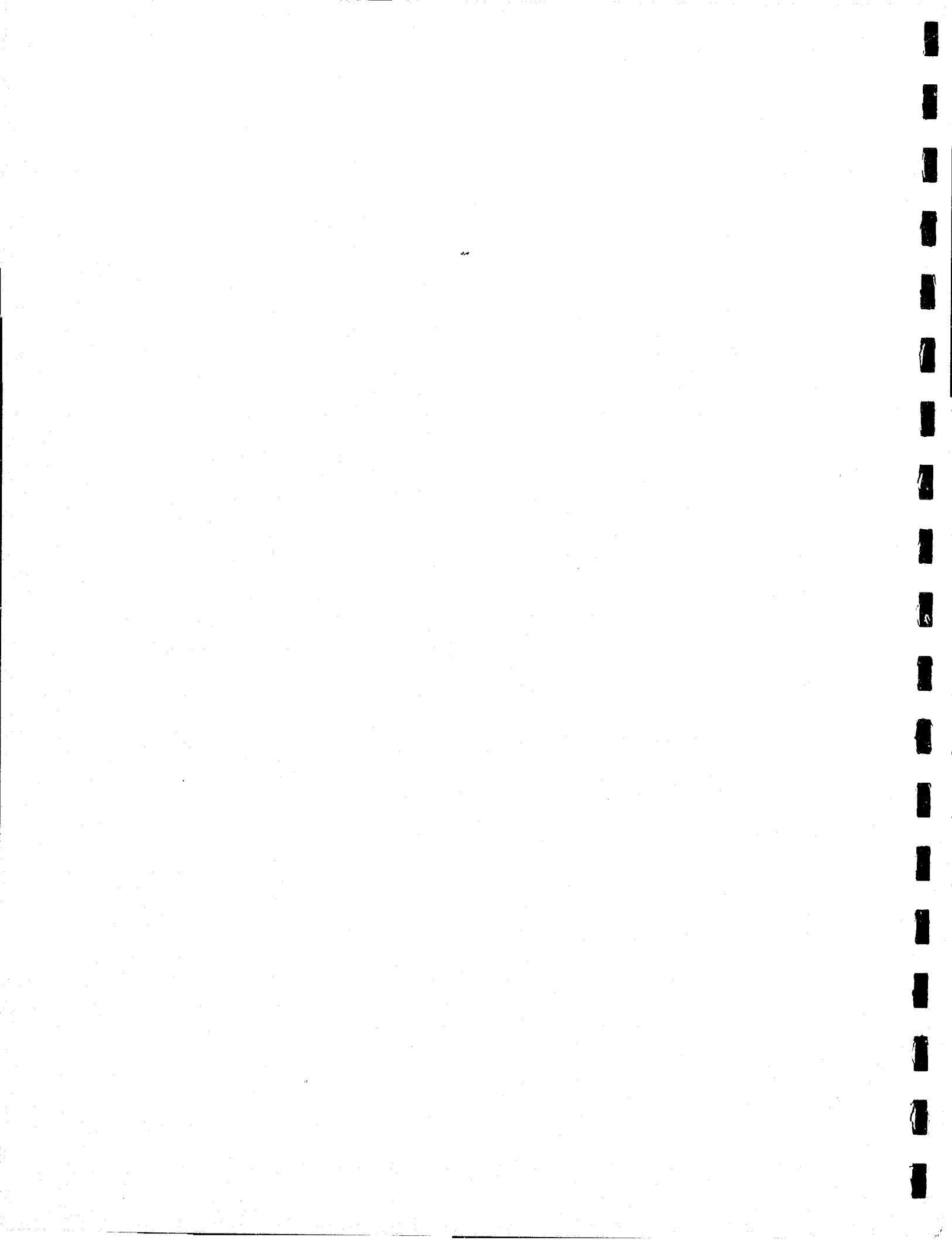
* * * * *

New York State Department of Civil Service
State Campus
Albany, New York 12239

January 1, 1977

TABLE OF CONTENTS

	PAGE
Abstract	i
Key to Reading KSAP Summary Charts	1
Table 1: Officer KSAP's - Placement by Activity and Ratings	3
Table 2: Sergeant KSAP's - Placement by Activity and Ratings.	41
Table 3: Lieutenant KSAP's - Placement by Activity and Ratings.	77
Table 4: Captain KSAP's - Placement by Activity and Ratings	117



ABSTRACT

(Copy of the "Abstract" from Volume 1)

The purpose of this project was to conduct a job analysis of four levels of police positions as they exist in municipal police agencies throughout New York State. The levels studied were Officer, Sergeant, Lieutenant and Captain. The project progressed through several stages:

1. The performance of background research, including a review of literature in the areas of job analysis and police work;
2. The collection of staffing information on the police agencies;
3. The observation and interviews of job incumbents and supervisors;
4. The development of job tasks for each level;
5. The collection of incumbents' opinions on the performance, criticality of, and time spent on each job task;
6. The development of required knowledges, skills, abilities and personal characteristics for each job level; and
7. The conduct of meetings with job incumbents and supervisors to gather their opinions on the necessary knowledges, skills, abilities and personal characteristics.

Background research involved the collection of as much pertinent material as possible through a review of literature both on job analysis and police work. Such a review proved useful in giving the project staff insights into police work as well as help in the execution of this study.

Since no available sources had complete and current staffing information on the hundreds of municipal police agencies in New York State, a Staffing Information Questionnaire was sent to each agency. The questionnaire asked the agency to provide the number of incumbents in each rank, broken down by sex and ethnic background. The information provided by these Staffing Information Questionnaires provided the basis for the selection of people and agencies to participate in subsequent phases of the project.

The agencies responding to the Staffing Information Questionnaire showed six distinct staffing patterns - Officer, Sergeant, Lieutenant, Captain; Officer, Sergeant, Lieutenant; Officer, Sergeant, Captain; Officer, Lieutenant, Captain; Officer and one supervisory level; and Officers only. Four size categories were selected - 1 to 19 sworn personnel; 20 to 59; 60 to 149; and 150 or more. Using these size and staffing pattern breakdowns, agencies were selected for observation and interviews. Nearly 200 interviews were conducted at the four job levels. The information gathered was consolidated into a job description for each rank and provided the basis for the tasks listed in the job task checklists.

A list of the tasks involved in the job at each rank was developed. These task checklists were sent to random samples of job incumbents at each rank throughout the State to obtain their opinions on the performance, criticality of, and time spent on each task. Sergeants were also selected to answer for the Officer rank and Lieutenants for the Sergeant rank in order to obtain supervisors' opinions. Those responses were computerized and data were compiled on a Statewide basis as well as by agency size and staffing pattern. The information gathered for each rank and its analysis are included in Appendixes M, N, O and P.

The task checklist questionnaire was then used as the basis for the development of the required knowledges, skills, abilities and personal characteristics for each rank. These were developed initially by Project staff and then presented to job incumbents and supervisors for review including additions, modifications and ratings on four factors. Meetings were arranged with participants representing various department sizes and staffing patterns. The ratings were consolidated for each rank and are included in Volume 2 of this Report. Further analysis of the data gathered should be done by those persons involved in the development and implementation of selection plans for the four ranks. The implications for selection of observable trends reflected in the data such as the relationship of size and staffing pattern to task specialization should be evaluated.

The data on knowledges, skills, abilities and personal characteristics needs to be further analyzed prior to the development of future examination plans. The data also has implications for the training of police personnel.

KEY TO READING KSAP SUMMARY CHARTS

The KSAP Rating Summaries for each rank are given on the following charts. A discussion of the meaning of the summaries is given in the narrative of this Report in Volume I, Chapter 6. The data in this volume will be useful to staff that will make decisions as to the form and content of selection plans for Police Officer, Sergeant, Lieutenant and Captain. In addition, this data has application for Training Officers who are developing curriculum for recruit training and in-service training. The data presented here are not interpreted in this report. Conclusions are for the users of these job analyses to make.

To facilitate reading these charts, a brief summary of the headings, etc. follows:

Under the Heading, "KSAP STATEMENTS", the subheadings such as "TERMINOLOGY AND JARGON" and "ORAL COMMUNICATION" refer to the categories selected by the Project staff to help the user group the KSAP's by subject matter. "(2nd)" or "(3rd)", etc. after the statement refer to the meeting at which the particular KSAP was added to the list.

The "ACTIVITIES" refer to the activities on the task checklists which were used for grouping tasks.

Under "TOTAL RATINGS", NR refers to No Response. This number includes only people who had an opportunity to rate the KSAP but did not--either because the KSAP did not apply to their own jobs or because it was accidentally omitted. It does not include participants who did not have an opportunity to rate a KSAP because the KSAP was added at a later meeting.

"BA" is "Barely Acceptable Workers who have the trait". N is the number of raters and \bar{X} is the average rating. The choices were:

- 2 - All
- 1 - Some
- 0 - Almost None

"DIFF" is "To Differentiate Outstanding Workers from Just Average". Again, N is the number of raters and \bar{X} is the average rating. The choices were:

- 2 - Very Important
- 1 - Useful
- 0 - Does Not Differentiate

"WHEN FIRST EXPOSED" refers to when the worker is first exposed to the trait at the rank being rated. The number in each column is the total number of raters who indicated that choice. The choices were:

- 4 - Have it when hired
- 3 - Orientation after being hired
- 2 - Formal classroom training
- 1 - On-the-job training

"KNOW" is "Knowledge required to do a good job". Again, N is the number of raters and \bar{X} is the average rating. The choices were:

- 4 - Extensive Knowledge--immediate recall
- 3 - Working Knowledge--may check some details
- 2 - Knowledge of Existence--may have to look it up
- 1 - No Knowledge Required



TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS												
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	4	3	2	1	N	\bar{X}		
<u>TERMINOLOGY AND JARGON</u>																												
4. K. OF POLICE TERMINOLOGY AND JARGON	X	X			X			X	X		X	X	X		X			1	74	1.29	74	1.15		22	12	41	75	2.96
5. K. OF DEPARTMENT TERMINOLOGY AND JARGON	X	X							X		X							1	74	1.51	74	1.42		28	12	35	75	2.88
9. K. OF TELETYPE TERMINOLOGY AND CODES	X											X						16	59	.54	59	1.10		9	19	31	54	2.85
54. K. OF STREET LANGUAGE		X		X	X									X				1	74	1.24	74	1.08	9	5	2	58	72	3.04
203. K. OF LEGAL TERMINOLOGY									X	X						X		7	68	.83	68	1.43	2	6	49	11	65	2.86
<u>ORAL COMMUNICATION</u>																												
3. A. TO LISTEN AND COMPREHEND	X	X	X	X	X	X	X					X						0	75	.97	75	1.93	60	4	5	6		
10. A. TO COMMUNICATE ORALLY ON AN INFORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X			X	X				X								0	75	1.08	75	1.60	42	5	8	20		
11. A. TO ASK QUESTIONS IN SUCH A WAY AS TO ENCOURAGE COMPLETE ANSWERS	X	X	X	X	X	X	X	X				X		X				0	75	.84	75	1.60	17	11	15	32		
55. A. TO ADAPT WAY OF COMMUNICATING WITH PEOPLE TO THE PARTICULAR PEOPLE YOU ARE DEALING WITH		X	X	X	X	X												1	74	.84	74	1.65	20	4	6	44		

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

ACTIVITIES

TOTAL RATINGS

KSAP STATEMENTS	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	TOTAL RATINGS											
																			NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
<u>ORAL COMMUNICATION--CONT'D.</u>																														
234. A. TO READ OUT LOUD													X							15	60	1.85	59	.93	57			3		
249. A. TO SPEAK IN FRONT OF A GROUP OF PEOPLE																	X			8	67	.76	67	1.39	41	1	9	15		
251. A. TO ADAPT SPEECH SUBJECT MATTER TO THE NEEDS OF THE PEOPLE YOU ARE TALKING TO																	X			9	66	.85	66	1.45	34	4	12	15		
300. A. TO EXPLAIN REASONS FOR YOUR ACTIONS											X									7	68	1.16	68	1.58	46	3	5	13		
370. A. TO PROPERLY IMPART THE SERIOUSNESS OF SITUATIONS WHEN DISPATCHING PATROLS TO THE SCENE (14TH)												X								0	6	1.17	6	2.00			2	4		
<u>NON-ORAL COMMUNICATION</u>																														
7. A. TO BRIEFLY SUMMARIZE INFORMATION IN WRITTEN FORM	X									X	X	X								0	75	.91	75	1.71	27	5	23	20		
8. A. TO READ AND COMPREHEND WRITTEN INFORMATION	X				X			X				X								0	75	1.96	75	1.88	57	3	6	9		
180. A. TO WRITE CLEARLY					X	X	X	X						X						7	68	1.05	68	1.51	62	1	4	1		
208. A. TO ORGANIZE AND SUMMARIZE INFORMATION IN WRITTEN FORM										X										7	68	.86	68	1.61	31	1	19	17		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

ACTIVITIES

TOTAL RATINGS

NON-ORAL COMMUNICATION--CONT'D.	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	TOTAL RATINGS											
																		NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
209. K. OF PROPER ENGLISH GRAMMAR AND SPELLING										X								7	68	.97	68	1.60	60		61		59	3.17	
217. S. IN SHOWING PEOPLE HOW TO DO UNFAMILIAR THINGS SO THEY CAN UNDERSTAND HOW TO DO THE THINGS THEMSELVES											X								8	67	.83	67	1.66	19	2	10	35		
269. A. TO READ AND UNDERSTAND LAWS			X	X		X				X									7	68	1.07	68	1.76	20	4	28	15		
274. S. IN DRAWING DIAGRAMS										X									10	65	.95	65	1.18	19	2	24	20		
275. A. TO WRITE IN THE LANGUAGE OF THE PERSON WHO IS GIVING A STATEMENT										X									14	61	.86	61	1.37	16		18	23		
305. A. TO INTERPRET MAPS		X																	12	63	1.03	63	1.09	27	3	20	14		
307. A. TO COMMUNICATE WITH OTHER POLICE PERSONNEL NON-VERBALLY (2ND)			X																4	65	1.04	65	1.44	22	1	4	39		
314. A. TO KEEP CURRENT, ACCURATE AND COMPLETE NOTES (3RD)									X	X									14	61	.88	61	1.75	16	3	19	24		
MEMORY																													
26. A. TO REMEMBER WHAT YOU HAVE SEEN		X	X	X	X	X	X	X	X	X	X	X	X						0	75	.96	75	1.83	39	4	3	29		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
MEMORY---CONT'D.																												
49. A. TO REMEMBER THINGS SAID OR READ PREVIOUSLY		X	X	X	X				X	X		X						0	75	.91	75	1.60	52	4	8	11		
225. A. TO REMEMBER WHAT YOU HAVE HEARD		X	X	X	X				X	X		X						8	67	1.07	68	1.72	53	1	1	13		
MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES																												
29. A. TO REMAIN ALERT		X	X	X	X	X	X	X	X	X	X	X		X	X		X	0	75	.91	75	1.92	39	6	4	25		
32. CURIOSITY		X	X											X				0	75	.89	75	1.61	53	4	1	16		
51. A. TO STAY CALM UNDER PRESSURE		X	X	X	X	X	X	X	X	X	X	X			X			0	75	.93	75	1.93	45	2	2	26		
52. A. TO EXERCISE CAUTION		X	X	X	X	X	X	X						X				0	75	1.19	75	1.75	25	7	11	31		
82. A. TO REMAIN CALM AT THE SIGHT OF BLOOD AND SEVERE PHYSICAL INJURY			X	X														1	74	1.23	74	1.32	37	2	7	27		
91. A. TO MAKE DECISIONS QUICKLY			X	X		X					X	X						1	74	.79	74	1.96	44	3	6	21		
102. A. TO PERFORM DUTIES WHILE UNDER VERBAL ABUSE			X	X	X	X	X	X	X		X					X		1	74	.86	74	1.74	21	6	8	39		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES--CONT'D.	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
108. THOROUGHNESS			X															3	72	.71	72	1.81	45	4	6	16		
114. A. TO ACCEPT RESPONSIBILITY			X															2	73	.71	73	1.89	58	3	2	9		
115. A. TO FOLLOW ORDERS	X		X								X							2	73	.99	73	1.88	50	6	6	11		
123. A. TO TAKE CHARGE OF A SITUATION				X														2	73	.75	73	1.78	34	1	5	33		
125. WILLINGNESS TO WORK IN DANGEROUS SITUATIONS				X														2	73	1.02	73	1.56	52	4	2	15		
153. A. TO THINK UNDER PRESSURE					X													4	71	1.68	71	1.87	54		3	14		
157. OBJECTIVITY			X	X				X	X									6	69	.80	69	1.04	48		6	15		
158. WILLINGNESS TO MAKE SUGGESTIONS THAT MAY BE CRITICIZED OR REJECTED					X	X												4	71	.79	71	1.80	51	4	2	12		
173. A. TO ADJUST QUICKLY TO CHANGING SITUATIONS						X												4	71	.96	71	1.78	45	3	3	19		
202. WILLINGNESS TO ACCEPT SUGGESTIONS								X										7	68	.81	68	1.54	56	4	2	6		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES--CONT'D.	ACTIVITIES													TOTAL RATINGS																			
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW						
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N'	\bar{X}					
259. PERSONAL PRIDE	X								X	X	X					X		7	68	1.15	68	1.76	64	1			2						
264. INITIATIVE			X															7	68	.78	68	1.79	60	1	2		5						
265. SELF-DISCIPLINE			X															7	68	.88	68	1.70	55	3			10						
267. COMMON SENSE	X	X	X	X	X						X				X			7	68	1.05	68	1.82	62	1	1		4						
268. FLEXIBILITY	X	X	X	X	X	X												7	68	1.05	68	1.75	59		2		7						
306. A. TO DO MORE THAN ONE THING AT A TIME (2ND)												X	X					1	68	.97	68	1.51	49	3	1		15						
311. A. TO KEEP FROM HAVING A ROUTINE ATTITUDE TOWARD THE JOB	X			X														1	68	.70	68	1.69	20	4	4		37						
<u>PHYSICAL ATTRIBUTES</u>																																	
33. STAMINA	X	X	X	X														1	74	.95	75	1.56	66	1	2		6						
34. A. TO ADAPT TO DIFFERENT AND SOMETIMES EXTREME WEATHER CONDITIONS AND TEMPERATURES	X					X												1	74	1.23	74	1.00	56	3	1		14						

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

PHYSICAL ATTRIBUTES--CONT'D.	ACTIVITIES														TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
35. A. TO SEE WELL, CLOSE UP AND DISTANT		X	X	X		X					X	X		X					0	75	1.51	75	1.99	70	1	1	3		
89. A. TO LIFT ADULT SIZE PERSONS			X																2	73	1.38	73	.86	36	1	20	17		
90. A. TO RUN LONG DISTANCES AND DODGE OBSTACLES			X																1	74	.98	74	1.04	54	3	7	10		
99. A. TO STAND FOR LONG PERIODS OF TIME			X			X											X		4	71	1.18	72	.76	50	1		21		
119. A. TO HEAR WELL			X	X															2	73	1.59	73	1.37	72		1			
140. S. IN HEARING				X							X								7	68	1.60	68	1.26	63		2	2		
172. HAND AND EYE COORDINATION						X						X							6	69	.97	69	1.36	62	1	1	5		
193. FINGER SENSITIVITY								X											20	55	1.22	55	.98	35		4	16		
229. GOOD PERIPHERAL VISION												X							11	64	1.31	64	1.16	60		1	1		
259. A. TO SMELL			X																11	64	1.66	64	1.05	58	2	3	1		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

ACTIVITIES

TOTAL RATINGS

PHYSICAL ATTRIBUTES--CONT'D.

	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA GOOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW																		
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																	
261. A. TO SORT OUT DIFFERENT SOUNDS		X	X															9	66	1.42	66	1.15	49	5	5	7																			
313. A. TO WITHSTAND PAIN (3RD)							X	X										11	52	1.09	52	1.00	45	1	2	3																			
341. K. OF ONE'S OWN PHYSICAL ABILITIES AND LIMITATIONS (10TH)		X																0	28	1.28	28	1.75	23			5	25	3.76																	
<u>DEALING WITH OTHERS</u>																																													
56. INTEREST IN AND CONCERN FOR PEOPLE		X			X		X											1	74	1.00	74	1.69	55	3	3	13																			
62. A. TO BE FIRM		X	X	X	X	X	X	X								X		1	74	.97	74	1.66	34	5	6	29																			
73. A. TO GAIN COOPERATION FROM PEOPLE		X	X	X	X	X	X											1	74	.95	74	1.77	35	3	5	31																			
85. A. TO CALM PEOPLE			X									X						1	74	1.00	74	1.69	40	4	7	23																			
110. A. TO BE POLITE AND COURTEOUS			X			X						X						2	73	1.12	73	1.53	62	3	4	3																			
113. A. TO PERSUADE OTHERS TO AGREE TO WHAT YOU ARE PROPOSING			X	X	X													2	73	.85	73	1.37	43	2	5	20																			

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

ACTIVITIES

TOTAL RATINGS

DEALING WITH OTHERS--CONT'D.

	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA GOOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT												
																		NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
116. A. TO REASSURE PEOPLE			X	X								X							2	73	.89	73	1.50	46	2	6	19		
127. A. TO HANDLE PEOPLE WHO ARE UNDER GREAT STRESS				X															5	70	.94	70	1.63	19	3	12	36		
154. EMPATHY					X														7	68	.93	68	1.57	52		4	11		
211. A. TO GENERATE AND MAINTAIN JOB INTEREST IN A RECRUIT											X								10	65	.63	66	1.59	17	6	8	33		
212. A. TO ESTABLISH RAPPORT WITH RECRUIT					X						X								9	66	.83	66	1.53	22	4	3	35		
219. TACT											X								9	66	.85	65	1.74	55	1	2	8		
248. A. TO WORK AS A MEMBER OF A TEAM																X			7	68	1.07	68	1.76	40	3	7	18		
271. A. TO CONVINCCE DOCTORS TO LET YOU QUESTION INJURED PERSONS				X															13	62	.83	62	1.30	17	1	6	37		
272. A. TO KEEP FROM TAKING SIDES IN FIGHT SITUATIONS					X														8	67	1.05	67	1.65	12	4	14	36		
285. A. TO GET ALONG WITH ALL KINDS OF PEOPLE		X	X	X	X														8	67	1.02	67	1.53	57	1		8		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
12. A. TO RECOGNIZE INCOMPLETE OR UNCLEAR INFORMATION	X		X							X	X							0	75	.85	75	1.75	28	5	11	36		
108. A. TO RECOGNIZE INCOMPLETE OR UNCLEAR INFORMATION (DUPLICATE OF 12)	X		X							X	X							1	74	.88	74	1.62	27	3	11	33		
25. A. TO RECOGNIZE OBJECTS AND PEOPLE QUICKLY		X	X	X		X												0	75	1.01	75	1.67	32	5	2	35		
31. A. TO NOTICE THINGS WHICH DON'T BELONG OR WHICH ARE OUT OF PLACE		X	X	X		X				X					X			0	75	.95	75	1.72	9	7	3	56		
42. A. TO CONNECT A PICTURE OF SOMEONE OR SOMETHING WITH THAT THING WHEN SEEN IN ANOTHER CONTEXT		X	X			X		X	X									0	75	.75	75	1.55	28	1	7	39		
63. A. TO NOTICE DISCREPANCIES AND/OR INCONSISTENCIES IN INFORMATION		X	X	X	X		X	X	X					X				1	74	.84	74	1.80	21	4	11	38		
65. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS WHICH INDICATE THAT SOMETHING MAY BE WRONG		X	X	X	X		X											1	74	1.07	74	1.74	13	4	7	50		
76. A. TO RECOGNIZE USEFUL INFORMATION		X	X	X		X			X	X								1	74	.99	74	1.72	5	5	16	48		
120. A. TO RECOGNIZE POTENTIAL DANGER IN A PROBLEM SITUATION				X							X							2	73	1.26	73	1.78	22	4	11	36		
134. S. IN PICKING OUT VARIOUS DETAILS FROM DOCUMENTS	X		X		X													6	69	.93	69	1.29	10	2	28	29		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
141. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS AND WORDS WHICH INDICATE HE MAY BE LYING		X	X	X	X		X	X							X			4	71	.94	71	1.52	27	2	7	34		
167. A. TO RECOGNIZE HAZARDOUS TRAFFIC SITUATIONS						X												4	71	1.39	71	1.52	6	3	17	45		
270. A. TO RECOGNIZE DANGEROUS MATERIALS			X															8	67	1.07	67	1.71	6	4	36	19		
288. A. TO NOTICE DETAILS ABOUT A PERSON'S PHYSICAL AND MENTAL CHARACTERISTICS									X									8	67	1.07	67	1.55	24	7	10	26		
303. A. TO DECIDE WHICH TELETYPE MESSAGES ARE PERTINENT TO YOUR OFFICERS													X					24	51	.94	50	1.34	1	6	7	37		
304. A. TO NOTICE OBJECTS WHICH COULD BE POTENTIAL WEAPONS					X													7	68	1.38	68	1.77	9	2	17	39		
345. A. TO RECOGNIZE WHEN SOMEONE IS DEAD (10TH)		X																0	28	1.64	28	1.28	8		4	16		
MAKING INFERENCES FROM DETAILS, ANALYZING, ASSESSING, AND EVALUATING																												
78. A. TO ASSESS A SITUATION FOR EMERGENCY HELP NEEDS			X															1	74	1.32	73	1.71	5	7	13	49		
79. A. TO ASSESS EXTENT OF PHYSICAL INJURY			X															1	74	1.20	74	1.61	3	4	41	26		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS																													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW																	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N'	\bar{X}																
126. A. TO DEVISE A PLAN BY CHOOSING FROM AMONG VARIOUS ALTERNATIVES MAKING INFERENCES FROM DETAILS, ANALYZING, ASSESSING, AND EVALUATING-- CONT'D.				X							X							4	71	.70	71	1.66	23	31	4	31																		
152. A. TO DEVELOP ALTERNATIVE COURSES OF ACTION FOR SOLVING A PROBLEM				X	X		X			X	X					X		4	71	.75	71	.57	26	3	13	29																		
156. A. TO THINK OUT THE POSITIVE AND NEGATIVE ASPECTS OF VARIOUS ALTERNATIVE SOLUTIONS TO A PROBLEM				X	X		X									X		5	70	.81	70	1.73	36		8	25																		
159. A. TO SETTLE ON CONCLUSIONS TO PROBLEM SITUATIONS					X													4	71	.80	71	1.50	26	2	11	32																		
220. A. TO FORESEE THE CONSEQUENCES OF AN ACTION, ESPECIALLY NEGATIVE ONES										X								8	67	.86	67	1.82	33	4	2	28																		
296. A. TO DRAW CONCLUSIONS ABOUT WHAT PEOPLE ARE LIKE FROM THE THINGS WHICH YOU SEE IN THEIR HOMES					X													14	61	.96	61	1.16	19	1	4	36																		
368. K. OF HOW TO TEST AND/OR EVALUATE RECRUITS' PROGRESS IN LEARNING POLICE TASKS (14TH)										X								0	6	.83	6	1.50			2	4	3	3.00																
369. A. TO PROPERLY COUNSEL A RECRUIT IN REGARD TO HIS OR HER WEAKNESSES IN JOB PERFORMANCE (14TH)										X								0	6	.83	6	1.67	1		1	4																		
ORGANIZING AND PLANNING																																												
14. A. TO PLAN AHEAD FOR DAILY SUPPLY NEEDS	X																	1	74	.82	74	1.27	5	15	8	46																		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
ORGANIZING AND PLANNING--CONT'D.																												
15. A. TO ORGANIZE AND ASSEMBLE NECESSARY EQUIPMENT AND SUPPLIES	X																0	75	.99	75	1.36	2	16	7	50			
27. A. TO VARY ROUTE IN A RANDOM PATTERN		X															0	75	1.11	75	1.48	1	9	14	50			
213. A. TO BREAK PROCEDURES DOWN INTO THEIR COMPONENT PARTS										X							9	66	.82	66	1.38	15	5	19	27			
214. A. TO ORGANIZE THE ORDER AND SPEED OF PRESENTING NEW INFO TO A RECRUIT SO THAT SOMEONE WHO DOESN'T KNOW HOW DIFFERENT PARTS OF THE JOB GO TOGETHER CAN ABSORB THE INFORMATION										X							11	64	1.28	64	1.56	14	3	15	29			
289. A. TO ORGANIZE EVENTS IN CHRONOLOGICAL ORDER										X							10	65	1.09	65	1.46	30	1	15	19			
JUDGEMENT AND DISCRETION																												
148. A. TO JUDGE APPROPRIATE AMOUNT OF PHYSICAL FORCE NEEDED TO ACCOMPLISH THE GOAL AT HAND				X	X	X	X									X	1	71	1.18	71	1.75	5	5	34	27			
182. A. TO JUDGE THE APPROPRIATE AMOUNT OF VERBAL FORCE NECESSARY TO HANDLE A SITUATION					X												7	68	.92	68	1.60	22	3	6	37			
192. A. TO USE DISCRETION AND JUDGMENT IN APPLYING RULES, REGULATIONS, ORDINANCES AND LAWS						X	X										7	68	1.01	68	1.68	14	1	11	42			

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}		
JUDGMENT AND DISCRETION--CONT'D.																														
246. A. TO USE JUDGMENT IN RELEASING INFORMATION TO THE PRESS															X			23	52	.87	52	1.62	3	18	11	19				
263. A. TO USE GOOD JUDGMENT IN DECIDING TO CHASE SUSPECTS			X															8	67	1.04	67	1.69	9	3	10	45				
301. A. TO JUDGE WHEN A RECRUIT IS READY TO HANDLE A TASK ON HIS OWN SUCCESSFULLY										X								11	64	.73	64	1.78	5	5	7	44				
316. A. TO USE JUDGMENT IN DETERMINING WHETHER OR NOT TO STEP IN DURING RECRUIT PERFORMANCE (3RD)										X								4	59	.91	59	1.69	9		8	39				
<u>TOOLS, EQUIPMENT AND THEIR USE</u>																														
13. K. OF WHAT EQUIPMENT IS NECESSARY DURING A TOUR OF DUTY	X																	0	75	1.39	75	1.56		29	21	25	70	3.40		
16. K. OF HOW TO PROPERLY OPERATE PATROL CAR	X					X	X	X										0	75	1.37	75	1.57	6	17	17	35	71	3.65		
17. K. OF HOW TO PROPERLY OPERATE POLICE EQUIPMENT SUCH AS SIREN AND RADIO	X		X	X		X					X							2	73	1.49	73	1.45		20	17	36	72	3.56		
18. S. IN DRIVING CAR	X	X		X		X	X	X										0	75	1.13	75	1.40	8	13	9	45				
19. S. IN OPERATING POLICE EQUIPMENT SUCH AS SIREN AND RADIO	X	X	X	X		X					X							0	75	1.40	75	1.39	2	18	14	41				

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

-61-

KSAP STATEMENTS	WORK PREPARATION	ACTIVITIES														TOTAL RATINGS											
		PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW		
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N'
20. K. OF WHAT VARIOUS PIECES OF EQUIPMENT ARE SUPPOSED TO DO	X																0	75	1.23	74	1.65	1	17	30	27	73	3.38
21. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN PATROL CAR	X																0	75	1.20	75	1.28	16	10	4	45		
22. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN POLICE EQUIPMENT	X																0	75	1.19	75	1.37	2	13	12	48		
28. S. IN DRIVING SAFELY AND LOOKING OVER SURROUNDINGS AT THE SAME TIME		X															0	75	1.05	75	1.64	15	6	3	51		
48. K. OF TYPES OF BUILDING ALARM SYSTEMS		X	X														2	73	.88	73	1.17		8	8	57	69	2.75
49. S. IN USING FLASHLIGHT		X	X	X	X												0	75	1.35	74	1.19	8	5	20	41		
83. K. OF PROPER OPERATING PROCEDURES FOR USING VARIOUS EMERGENCY EQUIPMENT			X														3	72	1.21	72	1.56	1	4	35	32	72	3.53
84. S. IN USING VARIOUS EMERGENCY EQUIPMENT			X	X													2	73	1.07	73	1.48	2	7	24	40		
86. S. IN DRIVING PATROL CAR AT HIGH SPEEDS			X		X												1	74	1.13	74	1.46	8	3	13	45		
94. K. OF HOW TO USE WEAPONS (DEPARTMENT ISSUED WEAPONS I.E. SHOTGUN, REVOLVER)			X														1	74	1.40	74	1.64	1	7	55	11	73	3.75

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. w/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	X̄	N	X̄	4	3	2	1	N	X̄
TOOLS, EQUIPMENT AND THEIR USE--CONT'D.																												
95. S. IN USING WEAPONS (DEPARTMENT ISSUED WEAPONS I.E., SHOTGUN, REVOLVER)			X															1	74	1.18	74	1.57		7	48	21		
100. K. OF PROPER TECHNIQUES FOR SETTING UP THE TOOLS AND EQUIPMENT USED FOR CORDONING OFF AREAS			X															3	72	.96	72	1.18		2	27	48	67	3.10
101. S. IN USING THE TOOLS AND EQUIPMENT USED IN CORDONING OFF AREAS			X	X														2	73	.88	73	1.16		5	21	47		
170. K. OF OPERATION OF TRAFFIC CONTROL DEVICES						X												9	66	.95	66	1.11	1	5	24	36	64	3.06
171. S. IN OPERATING TRAFFIC CONTROL DEVICES						X												11	64	1.15	64	1.13	3	6	11	44		
177. K. OF HOW TO OPERATE RADAR APPARATUS						X												14	61	.90	60	1.00		5	30	25	56	3.20
178. K. OF HOW RADAR APPARATUS WORKS						X												15	60	.95	60	1.00		4	23	33	57	2.77
179. S. IN USING RADAR APPARATUS						X												17	58	.87	58	.96	3	2	10	42		
183. K. OF HOW TO USE VARIOUS VEHICLE TESTING EQUIPMENT SUCH AS TIRE TREAD GAUGE						X												11	64	1.00	64	.81	3	6	22	31	60	2.70
184. S. IN USING VARIOUS VEHICLE TESTING EQUIPMENT SUCH AS TIRE TREAD GAUGE						X												11	64	.95	64	.84	4	3	13	42		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS															
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
187. K. OF HOW TO OPERATE BREATHALYZER EQUIPMENT					X														25	50	.62	49	1.10			35	14	50	3.20
188. S. IN OPERATING BREATHALYZER EQUIPMENT					X														26	49	.59	48	1.10			28	20		
196. K. OF HOW TO USE HANDCUFFS						X	X												7	68	1.51	68	1.28		4	40	24	67	3.84
197. S. IN USING HANDCUFFS						X	X												8	67	1.48	67	1.22		3	23	41		
230. K. OF HOW TO USE TELETYPE EQUIPMENT												X							33	42	.79	42	1.00	2	4	20	15	39	2.90
231. S. IN USING TELETYPE EQUIPMENT												X							34	41	1.32	41	1.07		1	13	26		
232. K. OF VARIOUS FORMATS FOR ENTERING INFORMATION INTO TELETYPE MACHINES												X							33	42	.69	42	1.14		2	17	21	40	2.63
233. K. OF WHERE TO GO TO LOOK THINGS UP (TELETypING PROCEDURES AND FORMATS)												X							30	45	.87	45	1.13	1	3	16	24	41	2.71
236. K. OF HOW TO USE FINGERPRINTING EQUIPMENT AND MATERIAL														X					16	59	.88	58	1.33		3	31	23	55	2.98
237. S. IN USING FINGERPRINTING EQUIPMENT AND MATERIAL														X					16	59	.83	58	1.28		3	19	35		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS, EQUIPMENT AND THEIR USE--CONT'D.	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPE	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N'	\bar{X}
238. K. OF HOW TO USE PHOTOGRAPHY EQUIPMENT														X				23	52	.62	51	.94	2	1	21	26	51	2.63
239. S. IN OPERATING PHOTOGRAPHY EQUIPMENT														X				23	52	.62	52	1.00	2	2	15	31		
273. K. OF HOW TO USE BARRICADES AND FLARES			X	X	X													7	68	1.38	68	1.27		4	25	39	59	3.27
276. S. IN USING BATON							X											9	66	1.16	66	1.37		1	43	22		
283. S. IN USING HANDGUN			X															7	68	1.26	68	1.60	4	9	38	17		
286. K. OF HOW TO USE A DICTIONARY									X									8	67	1.25	67	1.19	52	1	9	5	56	3.10
337. K. OF INFORMATION CAPABILITIES OF AVAILABLE COMPUTER OPERATIONS (NYSPI, NYSIS, DCJS) (9TH)		X										X						2	32	1.03	31	1.51			15	15	30	3.00
347. K. OF TYPES OF INFORMATION AVAILABLE THROUGH TELETYPE SYSTEM (10TH)						X												2	26	1.07	26	1.50		2	12	12	26	2.88
348. K. OF WHAT IS NEEDED TO OBTAIN INFORMATION FROM TELETYPE SYSTEM (10TH)						X												3	25	.96	25	1.40		3	9	13	25	2.80

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS FORMS AND DOCUMENTS	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
66. K. OF WHAT VARIOUS IDENTIFICATION DOCUMENTS LOOK LIKE		X		X														2	79	.90	79	1.45	1	6	38	28	71	3.07
132. K. OF WHAT INFORMATION IS REQUIRED ON THE DMV ACCIDENT REPORT FORMS				X														5	70	1.31	70	1.20		4	38	28	66	3.14
133. S. IN CODING INFORMATION LEARNED FROM OWN OBSERVATION ONTO DMV FORMS				X														7	68	1.09	68	1.25	4	1	25	37		
174. K. OF HOW TO FILL OUT TRAFFIC TICKET FORM						X												5	70	1.44	70	1.30	1	4	43	22	64	3.35
181. K. OF REQUIRED V & T DOCUMENTS						X												7	68	1.33	68	1.30	1	4	45	18	67	3.11
200. K. OF HOW TO FILL OUT ARREST FORMS							X	X										8	67	1.24	67	1.34	3	7	37	20	65	3.26
206. K. OF HOW TO FILL OUT VARIOUS DEPARTMENT FORMS									X					X				7	68	1.24	68	1.39	2	11	27	28	68	3.22
207. K. OF WHICH FORMS NEED TO BE FILLED OUT CONCERNING A SPECIFIC INCIDENT									X									7	68	1.07	68	1.39	3	8	29	28	67	3.16
255. K. OF DEPARTMENT CHECKLISTS FOR CHECKING EQUIPMENT	X																	15	60	1.38	60	1.32	1	15	16	29	59	3.02
287. K. OF WHAT KINDS OF DETAILS ARE IMPORTANT TO INCLUDE IN REPORTS									X									8	67	1.05	67	1.68	3	6	40	18	63	3.15

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS FORMS AND DOCUMENTS--CONT'D.	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	4	3	2	1	N	\bar{X}		
309. S. IN TAKING STATEMENTS (2ND)								X										2	67	.88	67	1.67		6	24	36		
335. K. OF HOW TO FILL OUT ACCUSATORY INSTRUMENTS (7TH)									X									1	38	1.05	37	1.67		1	27	9	34	3.05
336. S. IN FILLING OUT ACCUSATORY INSTRUMENTS (7TH)									X									1	38	.94	37	1.64	1	1	17	18		
<u>SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS</u>																												
67. S. IN DETECTING IDENTIFICATION DOCUMENT FORGERIES		X		X														3	72	.51	72	1.31			44	27		
80. K. OF FIRST AID TECHNIQUES			X															1	74	1.11	74	1.62	1	2	62	9	71	3.59
81. S. IN ADMINISTERING FIRST AID			X															2	73	1.05	74	1.57	2	1	52	19		
87. K. OF PROPER TECHNIQUES FOR TRANSPORTING INJURED PERSONS			X															5	70	1.14	70	1.50		2	46	22	63	3.46
88. S. IN TRANSPORTING INJURED PERSONS			X															10	65	1.03	65	1.49		1	29	34		
92. K. OF THE TECHNIQUES OF PHYSICAL DEFENSIVE AND OFFENSIVE TACTICS			X			X	X											1	74	1.14	74	1.46	4	1	56	13	68	3.59

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
93. S. IN USING PHYSICAL DEFENSIVE AND OFFENSIVE TACTICS		X		X	X	X	X											1	74	1.09	74	1.50	4		46	23		
96. A. TO RECOGNIZE THE LIMITS OF A CRIME SCENE		X																1	74	.86	74	1.70		6	42	26		
97. K. OF WHAT MAY CONSTITUTE EVIDENCE			X															2	73	.98	72	1.85		4	55	13	67	3.33
104. K. OF VARIOUS METHODS OF ENTRY		X	X															1	74	1.08	74	1.36		5	29	40	69	3.10
105. K. OF TECHNIQUES FOR HANDLING EVIDENCE (PACKAGING AND LABELING)			X	X														2	73	.89	73	1.59		2	49	20	70	3.30
106. K. OF VARIOUS TYPES OF M.O.'s			X															2	73	.92	73	1.47		5	25	43	71	2.85
107. K. OF INVESTIGATIVE TECHNIQUES		X																3	72	.83	72	1.71	1	5	45	21	70	3.17
109. K. OF WHAT VARIOUS MAKES AND MODELS OF CARS LOOK LIKE		X																2	73	1.18	73	1.16	37	3	8	30	71	2.87
122. S. IN DIRECTING TRAFFIC				X	X													2	73	1.16	73	1.22		5	19	49		
128. K. OF PROCEDURES FOR COLLECTING EVIDENCE				X														4	71	.94	71	1.71		4	52	15	71	3.24

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
129. K. OF WHAT CONSTITUTES EVIDENCE				X														4	71	1.01	71	1.82		2	52	17	71	3.32
130. K. OF TECHNIQUES FOR TRAFFIC ACCIDENT INVESTIGATION				X														4	71	1.21	71	1.75	2	8	47	14	70	3.19
131. S. IN USING TECHNIQUES FOR TRAFFIC ACCIDENT INVESTIGATION				X														4	71	.98	71	1.46	1	4	29	37		
136. K. OF TECHNIQUES FOR SYSTEMATICALLY SEARCHING BUILDINGS		X	X	X														4	71	1.01	71	1.67	2	8	37	24	68	3.32
137. S. IN USING TECHNIQUES FOR SYSTEMATICALLY SEARCHING BUILDINGS		X	X	X														5	70	.97	70	1.61	2	7	18	43		
139. K. OF WHAT VARIOUS KINDS OF BOMBS MAY LOOK LIKE				X														8	67	.66	68	1.41		2	60	6	66	3.24
142. K. OF BASIC PRINCIPLES OF ABNORMAL HUMAN BEHAVIOR				X	X		X	X										5	70	.99	70	1.54	15		28	26	65	3.08
143. K. OF BASIC PRINCIPLES OF HUMAN BEHAVIOR (NORMAL)				X	X		X	X										4	71	1.08	71	1.45	29	1	24	17	65	2.98
145. K. OF SYMPTOMS OF INTOXICATION				X		X												4	71	1.61	71	1.11	18	4	21	28	65	3.23
146. S. IN RECOGNIZING SYMPTOMS OF INTOXICATION				X		X												4	71	1.50	71	1.14	16	5	12	39		

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
149. K. OF CROWD CONTROL TECHNIQUES					X													4	71	.98	71	1.62		2	55	14	71	3.34
150. S. IN USING CROWD CONTROL TECHNIQUES					X													4	71	.89	71	1.60	2	2	35	32		
151. K. OF TYPICAL SOURCES OF TENSION AND CONFLICT SUCH AS ALCOHOLISM, POVERTY AND SEX						X												5	70	1.01	70	1.31	14	8	26	22	64	3.18
165. A. TO RECOGNIZE SYMPTOMS OF CHILD ABUSE					X													4	71	1.26	71	1.63	9	3	24	34		
169. K. OF TECHNIQUES FOR DIRECTING TRAFFIC						X												4	71	1.31	71	1.38		5	27	39	71	3.38
189. A. TO INTERPRET RESULTS OF BREATHALYZER TEST						X												20	50	.84	49	1.12	1	2	29	17		
210. S. IN TYPING										X		X						11	64	.79	64	.92	36	1	15	13		
242. A. TO COUNT MONEY														X				11	64	1.77	63	1.05	55		4	3		
277. K. OF DISARMING TECHNIQUES											X							8	67	1.11	67	1.70	2	1	48	16	62	3.62
279. K. OF WHAT VARIOUS KINDS OF UNUSUAL WEAPONS LOOK LIKE SUCH AS PEN GUN, ETC											X							7	68	1.04	68	1.66	1	2	40	25	67	3.40

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES											TOTAL RATINGS																
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
294. K. OF WHAT VARIOUS TYPES OF DRUGS CAN LOOK LIKE		X	X				X											8	67	1.02	67	1.44	2	3	48	13	64	2.89
327. K. OF THE HISTORY OF POLICE WORK IN THE U.S. (6TH)										X								7	42	.66	42	.88	2	4	31	4	40	2.05
331. K. OF HOW TO EFFECT AN ARREST IN PRESENCE OF ANTAGONISTIC PERSONS (9TH)							X											1	33	.93	33	1.78		2	12	18	31	3.67
332. A. TO EFFECT AN ARREST IN PRESENCE OF ANTAGONISTIC PERSONS (9TH)							X											1	33	1.03	33	1.75	1	1	6	24		
350. K. OF HOW TO PROPERLY IDENTIFY NEWS MEDIA PERSONNEL (10TH)														X				3	25	1.04	25	1.20		1	6	17	24	3.08
352. K. OF SHORTHAND (11TH)									X									7	10	.40	10	.90	4		4		8	2.12
353. S. IN USING SHORTHAND (11TH)									X									6	11	.45	11	.72	5		3	1		
<u>LAWS AND ORDINANCES</u>																												
2. K. OF PENAL LAW		X	X												X			6	69	.97	69	1.64		7	54	8	69	2.93
36. K. OF V & T LAW		X	X			X	X								X			0	75	1.03	75	1.57	2	5	57	11	72	3.04

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS															
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N'	\bar{X}
37. K. OF CRIMINAL PROCEDURE LAW		X	X				X				X						X		4	71	.94	71	1.66	1	5	57	8	69	2.96
38. K. OF LOCAL ORDINANCES		X					X				X						X		0	75	.89	75	1.36	1	9	32	32	75	2.72
39. K. OF WHAT CONSTITUTES VIOLATIONS AND CRIMES		X	X		X	X	X				X								0	75	1.13	75	1.84	1	6	60	8	75	3.07
41. K. OF LAWS, RULES AND REGULATIONS REGARDING PROPER SEARCH OF PREMISES		X	X																0	75	.89	75	1.88		3	59	13	74	3.35
64. K. OF LAWS, RULES AND REGULATIONS REGARDING PROPER SEARCH OF PERSONS		X	X	X															1	74	.97	74	1.88		3	58	13	70	3.56
68. K. OF WHAT CONSTITUTES HARRASSMENT		X			X														1	74	1.24	74	1.32	2	2	51	19	71	3.39
69. K. OF ABC LAW		X																	1	74	.88	74	1.27	1	2	58	13	73	2.78
70. K. OF LOCAL ORDINANCES RELATING TO THE OPERATING OF LICENSED PREMISES		X																	4	71	.90	71	1.24		10	31	29	69	2.74
71. A. TO RECOGNIZE WHAT CONSTITUTES A VIOLATION OF ABC LAW AND/OR LOCAL ORDINANCES REGARDING LICENSED PREMISES		X																	2	73	.86	72	1.38		6	35	32		
160. K. OF WHAT CONSTITUTES ASSAULT					X														4	71	.83	71	1.48		3	58	10	70	3.00

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

LAWS AND ORDINANCES--CONT'D.

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS																		
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA			DIFF				WHEN FIRST EXPOSED				KNOW	
																				N	\bar{X}	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}		
166. K. OF FAMILY COURT ACT				X												X		4	71	.84	71	1.90	1		59	9	67	3.50				
168. K. OF LOCAL TRAFFIC ORDINANCES						X												4	71	1.19	71	1.31		10	32	29	70	2.90				
191. K. OF A PERSON'S LEGAL RIGHTS							X	X										7	68	1.28	68	1.74	1	4	58	5	68	3.40				
198. K. OF MIRANDA RIGHTS							X	X										7	68	1.29	68	1.58	5	5	51	7	68	3.71				
256. K. OF HOW TO LOOK UP SECTIONS OF THE LAWS			X	X		X		X	X									7	68	1.21	68	1.65	3	2	45	19	68	3.09				
257. A. TO APPLY APPROPRIATE SECTION OF THE LAW TO EACH SPECIFIC CASE			X	X		X		X	X									9	66	.98	66	1.86	1	3	39	23						
258. K. OF CONSERVATION LAW		X	X															14	61	1.64	61	1.02		1	41	17	61	2.51				
290. K. OF EDUCATION LAW			X															19	56	.67	56	1.00	3	1	43	6	52	2.42				
297. K. OF CHILD PROTECTIVE ACT					X											X		11	64	.95	65	1.44		2	49	14	65	2.72				
298. K. OF HOW LAWS ARE MADE AND CHANGED IN NEW YORK STATE																X		8	67	.89	66	1.03	16	2	38	10	65	2.37				

TABLE 1 : OFFICER KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES												TOTAL RATINGS																						
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW									
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}						
LAWS AND ORDINANCES--CONT'D.																																			
299. K. OF SPECIFIC SECTION OF THE LAW WHICH WAS VIOLATED (FOR TESTIFYING IN COURT)									X										8	67	1.16	67	1.59	1	1	48	18	67	3.04						
310. K. OF DMV RECIPROCAL AGREEMENTS (2ND)					X														5	64	.68	64	1.09	1	3	31	28	58	2.48						
312. A. TO KEEP UP TO DATE WITH CHANGES IN LAWS (3RD)					X														1	62	.87	62	1.79	10	5	9	37								
320. K. OF PUBLIC HEALTH LAW (4TH)		X														X			4	56	.75	56	1.21		2	42	12	55	2.56						
321. K. OF AGRICULTURE AND MARKETS LAW (4TH)		X														X			6	54	.70	54	1.07	1	4	37	11	52	2.48						
343. K. OF MENTAL HEALTH LAW (10TH)													X						3	25	1.52	25	1.32			21	4	23	3.30						
351. K. OF CPL SECTIONS GOVERNING THE JUSTIFICATION AND USE OF POLICE WEAPONS (DEADLY PHYSICAL FORCE) (11TH)							X												1	16	1.43	16	1.93			14	2	15	3.60						
COURTS AND COURT PROCEDURES																																			
155. K. OF LOCAL FAMILY COURT PROCEDURES					X														4	71	.98	71	1.27	3	4	50	13	66	2.86						
161. K. OF WHICH COURT HANDLES WHICH TYPE OF CASE		X		X	X			X											4	71	1.10	71	1.30		4	55	12	71	2.42						

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES														TOTAL RATINGS													
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
72. K. OF DEPARTMENT PROCEDURE FOR HANDLING COMPLAINT ON A LICENSED PREMISE		X																3	72	.99	72	1.33		9	26	37	68	2.88
98. K. OF DEPARTMENT REGULATIONS REGARDING SECURING OF CRIME SCENES			X															1	74	1.05	74	1.66	1	7	44	22	72	3.46
111. K. OF DEPARTMENT REGULATIONS REGARDING SEARCHING FOR WITNESSES			X															3	72	1.19	72	1.62	2	10	37	23	72	3.32
117. K. OF DEPARTMENT PROCEDURES FOR REPORTING COMPLAINTS			X															4	71	1.31	70	1.44	1	16	30	23	69	3.27
118. K. OF DEPARTMENT RULES AND REGULATIONS POLICIES AND PROCEDURES (2ND)													X		X			0	69	1.28	69	1.61		33	27	9	66	3.18
135. K. OF DEPARTMENT PROCEDURES FOR CALLING TOW TRUCKS				X		X												4	71	1.50	71	.83	1	20	14	36	67	3.10
147. K. OF VARIOUS DEPARTMENT PROCEDURES FOR TRANSPORTING CIVILIANS IN PATROL CARS				X		X	X	X										5	70	1.43	70	1.00		20	28	22	66	3.18
175. K. OF PROCEDURES FOR STOPPING VEHICLES						X												4	71	1.33	71	1.57		6	40	25	66	3.71
176. S. IN USING PROCEDURES FOR STOPPING VEHICLES						X												4	71	1.12	70	1.58	1	5	18	47		
185. K. OF PROPER OWI ARREST PROCEDURES						X												8	67	1.20	67	.63		2	51	14	66	3.39

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES													TOTAL RATINGS															
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
186. K. OF INTOXICATION TEST PROCEDURES						X													11	64	1.08	64	1.43		2	48	14	64	3.21
190. K. OF DEPARTMENT'S ARREST PROCEDURES							X	X											7	68	1.39	68	1.57		13	37	18	68	3.35
194. K. OF PROCEDURES FOR SEARCHING PERSONS							X	X											7	68	1.21	68	1.68		4	48	16	65	2.57
199. K. OF PROCEDURES FOR READING MIRANDA RIGHTS							X	X											7	68	1.28	68	1.59	2	6	47	13	67	3.61
201. K. OF DEPARTMENT PROCEDURES FOR REMOVAL AND USE OF VARIOUS WRITTEN RECORDS									X										11	64	.98	64	1.23	2	13	24	26	64	2.81
223. K. OF DEPARTMENT PROCEDURES FOR HANDLING VARIOUS TYPES OF CALLS											X								8	67	1.21	67	1.69	2	11	25	28	63	3.37
228. K. OF DEPARTMENT PROCEDURES FOR HANDLING TRIPPED ALARMS											X								8	67	1.39	67	1.50		15	16	36	63	3.58
235. K. OF FINGERPRINTING PROCEDURES AND FORMS													X						14	61	.87	58	1.31	1	2	33	21	56	3.05
240. K. OF DEPARTMENT PROCEDURES REGARDING PHOTOGRAPHING OF ARRESTED PERSONS													X						15	60	1.07	60	1.15		11	18	29	59	2.54
241. K. OF DEPARTMENT BOOKING PROCEDURES													X						10	65	1.29	65	1.37		15	20	30	65	3.26

KSAP STATEMENTS

RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.

	ACTIVITIES													TOTAL RATINGS															
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
243. K. OF DEPARTMENT PROCEDURES REGARDING RECEIPT OF BAIL MONIES														X					20	55	1.18	55	1.55	1	14	15	25	55	3.91
244. K. OF DEPARTMENT PROCEDURES FOR STORING PRISONER'S PERSONAL EFFECTS														X					16	59	1.31	59	1.25	1	12	17	29	59	3.29
245. K. OF DEPARTMENT REGULATIONS REGARDING CHECKING OF PRISONERS														X					18	57	1.32	57	1.46	1	11	16	27	56	3.50
247. K. OF DEPARTMENT PROCEDURES AND POLICY REGARDING WHAT INFORMATION CAN BE RELEASED TO THE PRESS AND BY WHOM - (10TH)															X				17	58	1.05	58	1.66	2	19	15	22	57	3.38
254. K. OF DEPARTMENT PROCEDURES FOR CHECKING EQUIPMENT	X																		8	67	1.94	67	1.29	2	16	18	30	65	3.18
262. K. OF DEPARTMENT RULES, REGULATIONS AND POLICY REGARDING CHASES			X																7	68	1.35	68	1.53		18	27	23	64	3.48
266. K. OF DEPARTMENT PROCEDURES FOR MAKING VEHICLE CHECKS			X																10	65	1.32	65	1.44	2	9	26	28	64	3.45
278. K. OF PROCEDURE FOR FRISKING PEOPLE							X												7	68	1.33	68	1.66	1	3	42	21	67	3.62
280. K. OF REGULATIONS FOR REMOVING ARTICLES FROM A PRISONER BEFORE PUTTING PERSON IN CELL														X					19	56	1.36	57	1.54		8	28	21	57	3.47

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES													TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FLIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																		NR	N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
281. K. OF DEPARTMENT PROCEDURES FOR TREATING INJURED PRISONERS							X						X					9	66	1.33	66	1.52		12	32	22	66	3.48
282. K. OF POLICY GOVERNING WHEN TO USE YOUR WEAPON							X											7	68	1.49	68	1.81	1	10	47	10	67	3.78
308. K. OF REQUIREMENTS FOR TAKING STATEMENTS (2ND)							X											1	68	.98	68	1.61	1	2	49	16	63	3.19
318. K. OF THE LIMITS OF ONE'S OWN ASSIGNMENT (4TH)		X	X															1	59	1.06	59	1.66	14	7	8	30	54	3.37
325. K. OF PROPER POLICE PROCEDURES FOR PREPARING FOR AND TESTIFYING IN COURT (4TH)								X										1	59	1.15	59	1.86		5	38	16	58	3.06
330. K. OF LIMITS OF POLICE AUTHORITY (9TH)				X														1	33	1.15	33	1.81		5	22	6	33	3.60
338. K. OF DEPARTMENT PROCEDURE FOR TRANSPORTING PRISONERS IN PATROL CARS (7TH)							X											7	32	1.28	32	1.59		4	15	13	32	3.50
339. K. OF ARRAIGNMENT AND BAIL PROCEDURES (7TH)													X					11	28	.96	28	1.42		2	16	9	26	3.00
357. K. OF DEPARTMENT RULES AND REGULATIONS REGARDING PRISONER VISITORS (13TH)													X					1	11	1.00	11	1.36		8	3	11	11	3.09
358. K. OF DEPARTMENT RULES AND REGULATIONS REGARDING WEAPON SAFETY PROCEDURES (15TH)		X																0	12	1.25	12	1.58		11	1	12	12	3.41

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS														
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETYPING	BOOKING	INFO TO NEWS MEDIA	COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW			
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
361. K. OF DEPARTMENT CHILD PROTECTIVE PROCEDURES (14TH)					X														0	6	.83	6	1.67			3	3	6	3.17
372. K. OF PROCEDURES FOR HANDLING JUVENILE OFFENDERS (14TH)			X				X												0	6	1.00	6	1.33		4	2	6	3.17	
<u>SPECIFIC SURROUNDINGS</u>																													
23. K. OF GEOGRAPHY OF PATROL AREA		X	X			X	X					X							0	75	1.33	75	1.72	3	12	2	58	74	3.55
24. K. OF LOCATIONS AND ADDRESSES OF VARIOUS BUSINESSES WITHIN PATROL AREA		X																	0	75	1.21	75	1.60	3	8	1	65	75	3.25
30. K. OF WHAT PATROL AREA LOOKS LIKE WHEN NOTHING OUT OF THE ORDINARY IS HAPPENING		X																	0	75	.97	75	1.64	1	5	2	67	70	3.40
40. K. OF WHAT KNOWN CRIMINALS IN THE AREA LOOK LIKE		X																	0	75	.99	75	1.67		5	6	64	75	3.20
44. K. OF LOCATION AND ADDRESSES OF POPULAR HANGOUTS (AND TROUBLE AREAS)			X	X															0	75	1.33	74	1.39		8	1	66	73	3.32
45. K. OF LOCAL BUSINESS HOURS		X																	1	74	1.18	74	1.32		10		64	72	3.00
46. K. OF WHICH BUILDINGS ARE VACANT		X																	0	75	1.15	75	1.31		7		68	73	2.89

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

ACTIVITIES

KSAP STATEMENTS

TOTAL RATINGS

SPECIFIC SURROUNDINGS--CONT'D.

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS																	
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW						
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}			
47. K. OF LAYOUT OF BUILDINGS (OUTSIDE)		X	X	X														0	75	1.08	75	1.24				5			70	73	2.93
53. K. OF LAYOUT OF BUILDING (INTERIOR)		X	X	X														2	73	.85	73	1.15			6	2		64	71	2.68	
57. K. OF VARIOUS COMMUNITY SERVICE AGENCIES		X	X	X	X		X					X						2	73	.97	73	1.32	1		18	19		35	70	2.71	
74. K. OF WHICH PEOPLE ARE MOST LIKELY TO HAVE USEFUL INFORMATION		X	X	X														1	74	.95	74	1.58	3		7	2		62	72	3.13	
121. K. OF COMMUNITY EMERGENCY SERVICES				X	X		X					X						2	73	1.27	73	1.47	3		16	16		36	69	3.13	
138. K. OF TYPES OF TYPICAL HIDING PLACES				X														4	71	1.06	71	1.39	3		2	15		51	71	3.15	
224. K. OF GENERAL AREA WHERE EACH PATROL CAR SHOULD BE												X						10	65	1.41	65	1.34	3		13	5		44	61	3.44	
317. K. OF HOW LONG VARIOUS TYPES OF CALLS SHOULD TAKE (3RD)												X						2	61	1.04	61	1.34	2		5	5		49	55	3.10	
323. K. OF CO-WORKERS CAPABILITIES (4TH)		X	X	X	X													1	59	1.06	58	1.70	12		2	1		43	53	3.41	
340. K. OF NEWS MEDIA ORGANIZATIONS AND SERVICES (7TH)															X			11	28	1.03	28	1.25			6	6		15	27	2.66	

TABLE 1 : OFFICER KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--CONT'D.	ACTIVITIES													TOTAL RATINGS																				
	WORK PREPARATION	PATROL	CRIMES	EMERGENCIES	FIGHTS	TRAFFIC	VARIOUS SERVICES	ARRESTS	TESTIFYING	REPORTS	TRAINING	DISPATCHING	TELETypING	BOOKING	INFO TO NEWS MEDIA COOP. W/OTHER AGENCIES	COMMUNITY RELATIONS	ORDER IN THE COURT	NR	BA		WHEN FIRST EXPOSED				KNOW									
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}						
346. K. OF LOCAL TRAFFIC PATTERNS (10TH)		X																0	28	1.25	28	1.42	1	1	3	23	26	3.19						
359. K. OF COMMUNITY PROBLEMS (13TH)		X				X									X			0	12	1.08	12	1.58		1	1	10	10	3.30						
<u>MISCELLANEOUS</u>																																		
75. K. OF WHAT INFORMATION IS NEEDED		X	X	X					X									1	74	1.04	74	1.70	2	8	32	32	73	3.53						
215. K. OF HOW TO DO THE TASKS REQUIRED OF A POLICE OFFICER (FOR TRAINING OF OTHERS)										X					X			11	64	.84	64	1.79	1	4	19	40	59	3.22						
216. S. IN DOING THE TASKS REQUIRED OF A POLICE OFFICER (FOR TRAINING PURPOSES)										X								11	64	.86	63	1.82	6	3	12	43								
218. A. TO OBSERVE WITHOUT INTERFERING WHEN RECRUIT PERFORMANCE IS APPROPRIATE										X								10	65	.89	65	1.55	11	2	6	43								
221. WILLINGNESS TO PRAISE GOOD PERFORMANCE										X								8	67	.98	67	1.59	48	5		13								
315. A. TO DO ASSIGNED TASKS AT APPOINTED TIMES (3RD)		X																3	60	.96	60	1.71	31	4	1	24								
319. A. TO MONITOR MORE THAN ONE RADIO SIGNAL WHILE DRIVING (4TH)		X																6	54	1.07	54	1.29	8	2	1	43								

TABLE 2 : SERGEANT' KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

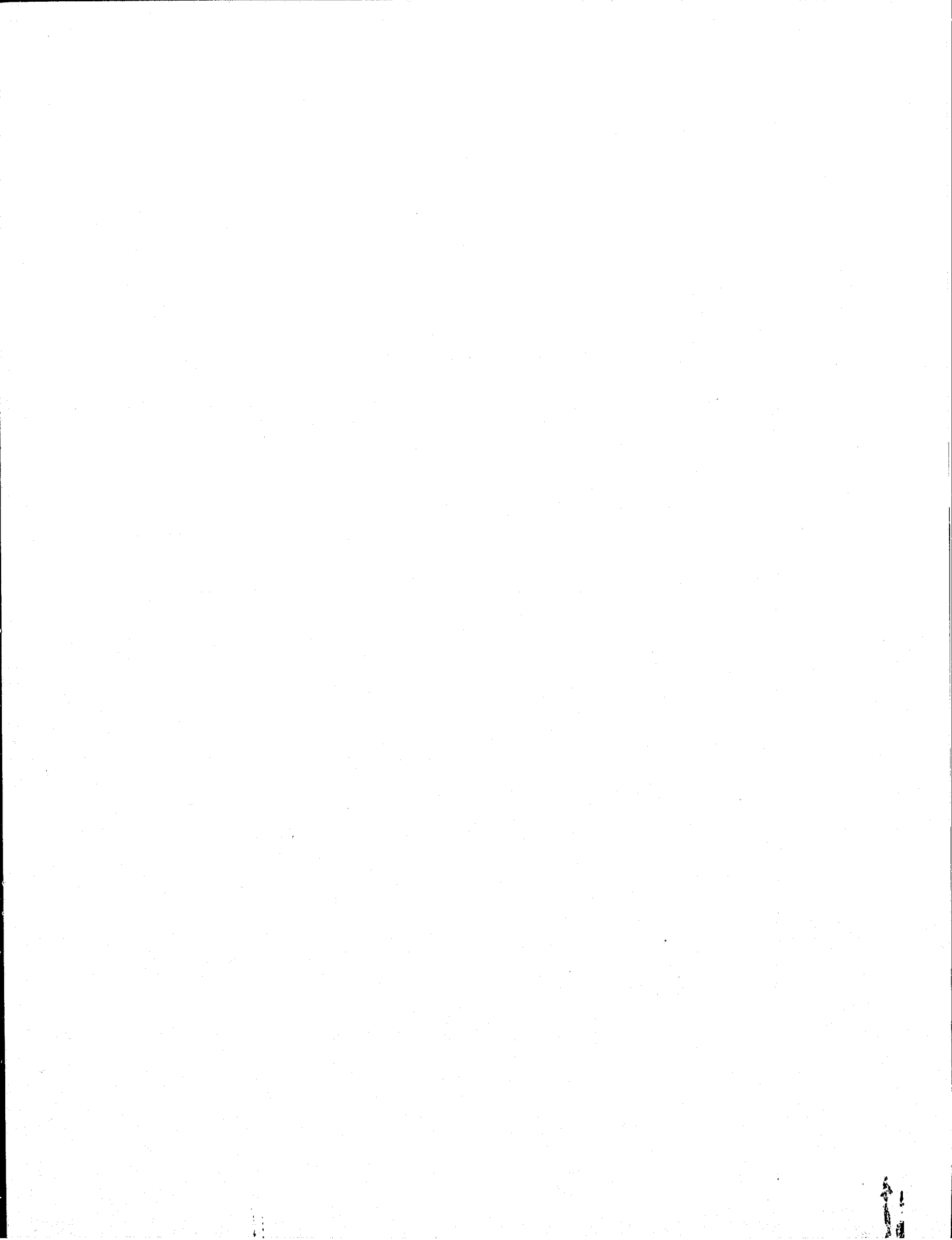
KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS												
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
<u>TERMINOLOGY AND JARGON</u>																														
3. K. OF POLICE TERMINOLOGY AND JARGON	X		X	X	X	X	X	X	X		X	X		X	X			X	1	44	1.59	45	1.36	23	9	1	12	45	3.11	
4. K. OF DEPARTMENT TERMINOLOGY AND JARGON	X	X	X	X	X	X	X	X	X			X			X			X	0	45	1.51	45	1.33	21	8	0	16	48	3.26	
6. K. OF TELETYPE TERMINOLOGY AND CODES (SAME AS #249)	X													X					8	37	.97	38	1.21	14	3	10	10	37	2.62	
249. K. OF TELETYPE TERMINOLOGY AND CODES	X													X					8	37	1.11	37	1.30	20	2	5	9	35	2.83	
59. K. OF LEGAL TERMINOLOGY			X		X						X				X	X			0	45	1.07	45	1.44	21	6	7	11	44	2.64	
127. K. OF STREET LANGUAGE				X												X	X		0	45	1.13	45	1.27	29	1	2	13	41	2.90	
<u>ORAL COMMUNICATION</u>																														
9. A. TO LISTEN AND COMPREHEND	X		X	X	X	X	X	X			X								0	45	1.11	45	2.16	38	1	2	3			
10. A. TO COMMUNICATE ORALLY ON AN INFORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X	X	X	X	X	X	X								X	X		0	45	1.07	45	1.64	25	6	5	9			
11. A. TO ASK QUESTIONS IN SUCH A WAY AS TO ENCOURAGE COMPLETE ANSWERS	X	X	X	X	X	X	X	X	X	X	X				X				0	45	.93	45	1.49	25	6	4	10			

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
14. A. TO COMMUNICATE ORALLY ON A FORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X			X	X		X	X	X	X	X	X				X		X		0	45	1.02	45	1.53	23	3	5	14		
43. A. TO TALK CLEARLY			X	X	X														0	45	1.40	45	1.60	36	1	5	2			
53. A. TO EXPLAIN THINGS CLEARLY			X	X	X	X					X				X	X	X	1	44	1.00	45	1.87	31	2	7	5				
60. A. TO TRANSLATE LEGAL TERMINOLOGY INTO TERMS WHICH POLICE OFFICERS CAN UNDERSTAND			X		X													0	45	.93	45	1.58	21	6	9	9				
128. A. TO ADAPT WAY OF COMMUNICATING WITH PEOPLE TO THE PARTICULAR PEOPLE YOU ARE DEALING WITH				X		X	X		X						X	X	X	0	45	1.00	45	1.71	26	2	2	15				
137. WILLINGNESS TO INITIATE CONVERSATION					X	X	X											0	45	1.08	45	1.36	35	1	3	5				
158. A. TO SUMMARIZE INFORMATION ORALLY					X		X				X						X	0	45	1.11	45	1.60	31	2	4	8				
165. A. TO ADAPT SUBJECT MATTER TO THE NEEDS OF THE PEOPLE YOU ARE TALKING TO																	X	0	45	1.02	45	1.51	32	2	4	7				
187. A. TO EXPLAIN REASONS FOR SUGGESTIONS							X											1	44	1.00	44	1.62	28	3	3	10				
234. A. TO GIVE ANSWERS DIRECTLY AND CONCISELY											X							0	45	1.13	45	1.84	40	1	1	2				

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
<u>ORAL COMMUNICATION--CONT'D.</u>																														
236. A. TO COMMUNICATE OVER THE TELEPHONE												X			X			X		0	45	1.38	45	1.76	41	1		3		
252. A. TO READ OUT LOUD														X	X					0	45	1.31	45	1.29	36		3	5		
255. A. TO SPEAK IN FRONT OF A GROUP																		X		1	44	.95	44	1.36	24	1	14	5		
258. A. TO TRANSLATE COMPLEX TERMINOLOGY INTO TERMS WHICH A LAYMAN CAN UNDERSTAND															X	X				0	45	.98	45	1.53	29	1	7	8		
293. A. TO EXPLAIN PURPOSES AND GOALS OF THE POLICE OFFICER JOB (2ND)							X													0	41	1.07	41	1.68	26	3	6	6		
<u>NON-ORAL COMMUNICATION</u>																														
5. A. TO READ AND COMPREHEND WRITTEN INFORMATION	X	X	X			X	X	X		X					X	X	X	X		1	44	1.14	44	2.00	38	1	2	3		
15. A. TO INTERPRET MAPS			X																	5	40	1.25	40	.93	21	3	6	8		
21. S. IN READING HANDWRITING	X																			0	45	1.18	45	1.11	37	2	1	5		
24. A. TO WRITE LEGIBLY	X	X	X							X	X				X					0	45	1.06	45	.91	39	2		3		



CONTINUED

1 OF 4

TABLE 2 : SERGEANT KSAPs - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
35. A. TO READ CHARTS AND GRAPHS	X																			8	37	.89	37	1.10	12	7	10	8		
44. A. TO INTERPRET WRITTEN INFORMATION		X																		0	45	1.11	45	1.93	36	2	5	2		
65. A. TO SUMMARIZE INFORMATION IN WRITTEN FORM		X	X				X	X				X			X					0	45	1.04	45	1.71	25	4	11	5		
171. K. OF PROPER ENGLISH GRAMMAR AND SPELLING AND PUNCTUATION						X		X												0	45	1.02	45	1.60	36		8	1	41	2.87
173. K. OF WHAT CONSTITUTES A COMPLETE REPORT						X														0	45	1.16	45	1.87	31	8	6	5	43	3.56
195. A. TO WRITE IN THE LANGUAGE OF THE PERSON WHO IS GIVING THE STATEMENT					X			X												2	43	1.05	43	1.56	28	1	8	6		
269. A. TO READ AND UNDERSTAND LAWS																X				0	45	1.24	45	1.93	31		9	5		
281. A. TO COMMUNICATE WITH OTHER POLICE PERSONNEL NON-VERBALLY			X																	0	45	1.11	45	1.33	25	2	3	15		
MEMORY																														
16. A. TO REMEMBER WHAT YOU HAVE SEEN, READ OR HEARD	X	X	X	X	X	X	X			X	X	X	X		X	X	X			2	43	1.09	43	1.79	34	3	1	5		

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
<u>ORAL COMMUNICATION--CONT'D.</u>																															
236. A. TO COMMUNICATE OVER THE TELEPHONE													X			X			X		0	45	1.38	45	1.76	41	1		3		
252. A. TO READ OUT LOUD															X	X					0	45	1.31	45	1.29	36		3	5		
255. A. TO SPEAK IN FRONT OF A GROUP																			X		1	44	.95	44	1.36	24	1	14	5		
258. A. TO TRANSLATE COMPLEX TERMINOLOGY INTO TERMS WHICH A LAYMAN CAN UNDERSTAND																X	X				0	45	.98	45	1.53	29	1	7	8		
293. A. TO EXPLAIN PURPOSES AND GOALS OF THE POLICE OFFICER JOB (2ND)							X														0	41	1.07	41	1.68	26	3	6	6		
<u>NON-ORAL COMMUNICATION</u>																															
5. A. TO READ AND COMPREHEND WRITTEN INFORMATION	X	X	X			X		X	X			X			X	X	X		X		1	44	1.14	44	2.00	38	1	2	3		
15. A. TO INTERPRET MAPS				X																	5	40	1.25	40	.93	21	3	6	8		
21. S. IN READING HANDWRITING		X																			0	45	1.18	45	1.11	37	2	1	5		
24. A. TO WRITE LEGIBLY	X	X	X								X		X			X					0	45	1.08	45	.91	39	2		3		

TABLE 2 : SERGEANT KSAPI'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES													TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPEING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		WHEN FIRST EXPOSED				KNOW			
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
MEMORY--CONT'D.																															
89. A. TO REMEMBER WHAT YOU HAVE SEEN				X	X		X														0	45	1.16	45	1.78	34	1	1	9		
MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES																															
2. PERSONAL PRIDE IN ONE'S APPEARANCE	X											X							X	0	45	1.02	45	1.58	42	1	1	1			
28. ADAPTABILITY		X																		0	45	.91	45	1.47	31	5	1	8			
37. A. TO NOT TAKE CRITICISM OF POLICE ACTIVITIES PERSONALLY																			X	3	42	.80	42	1.61	24	5	5	8			
64. PATIENCE		X					X	X								X				0	45	.98	45	1.82	38	1	1	5			
68. WILLINGNESS TO ACCEPT SUGGESTIONS			X									X								0	45	.93	45	1.69	35	3		7			
69. A. TO WITHSTAND VERBAL ABUSE				X				X	X	X	X	X	X	X	X	X	X	X		0	45	1.00	45	1.87	31	4	3	7			
85. A. TO REMAIN ALERT				X	X	X	X	X	X	X	X	X	X					X		0	45	1.13	45	1.96	35	1		9			
86. CURIOSITY				X																0	45	1.07	45	1.80	40	1		4			

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES-- CONT'D.	ACTIVITIES															TOTAL RATINGS														
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																				N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
111. WILLINGNESS TO WORK IN DANGEROUS SITUATIONS				X															0	45	1.24	45	1.82	39	1			5		
112. THOROUGHNESS				X	X														0	45	.84	45	1.91	39	2	1		3		
113. A. TO STAY CALM UNDER PRESSURE				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	0	45	1.08	45	1.91	37	1			7		
124. A. TO USE CAUTION				X	X		X	X								X			0	45	1.51	45	1.82	34	1	2		8		
135. A. TO DO MORE THEN ONE THING AT A TIME												X	X						0	45	.98	45	1.64	37	1			7		
144. A. TO REMAIN FAIR AND OBJECTIVE					X	X		X	X	X	X								0	45	1.16	45	1.82	37	2	2		4		
146. A. TO TAKE CHARGE OF A SITUATION					X														0	45	1.09	45	1.98	30	3	3		9		
147. A. TO MAKE DECISIONS QUICKLY					X							X							0	45	1.16	45	1.87	36	1	1		7		
159. WILLINGNESS TO STEP IN AND TAKE ACTION					X														0	45	.98	45	1.73	36	2	2		5		
160. COMMON SENSE					X			X		X									0	45	1.13	45	2.00	44				1		

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES-- CONT'D.	ACTIVITIES																	TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW						
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}					
162. WILLINGNESS TO ASSIGN OFFICERS TO DANGEROUS ROLES					X															0	45	1.16	45	1.80	25	7	3	10							
168. A. TO FOLLOW ORDERS					X															0	45	1.16	45	1.96	39	1		5							
169. FLEXIBILITY					X															0	45	.87	45	1.84	37		1	7							
180. A. TO THINK UNDER PRESSURE							X											X	0	45	1.07	45	1.93	41		1	3								
191. WILLINGNESS TO MAKE SUGGESTIONS AND DECISIONS IN THE FACE OF POSSIBLE OPPOSITION						X	X												0	45	.89	45	1.71	38	2		5								
271. TRUSTWORTHINESS																X			0	45	1.53	45	1.91	45											
300. A. TO EFFECTIVELY DEAL WITH VERBAL ABUSE WHEN EXCESSIVE (3RD)				X				X	X	X	X	X	X	X	X	X			0	37	1.02	37	1.89	28	1	2	6								
313. TRUTHFULNESS (4TH)										X	X								0	30	1.50	30	1.90	29	1										
PHYSICAL ATTRIBUTES																																			
39. A. TO SEE WELL, CLOSE UP AND DISTANT		X	X	X	X	X				X		X	X	X					7	38	1.57	38	1.42	36			1								

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

-67-

KSAP STATEMENTS		ACTIVITIES														TOTAL RATINGS																
		WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																							N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
72.	A. TO PERSUADE OTHERS TO AGREE TO WHAT YOU ARE PROPOSING					X																0	45	.89	45	1.67	27	7	3	8		
119.	A. TO BE FIRM			X	X	X	X	X	X	X							X					0	45	1.16	45	1.71	27	2	5	11		
130.	A. TO CALM PEOPLE			X					X					X								0	45	1.09	45	1.82	32	1	3	9		
178.	A. TO ESTABLISH RAPPORT WITH A RECRUIT						X															0	45	.98	45	1.71	32	1	3	9		
182.	INTEREST IN AND CONCERN FOR PEOPLE						X	X														1	44	1.14	44	1.82	42			2		
192.	A. TO SEE THE OTHER PERSON'S POINT OF VIEW							X														1	44	1.05	44	1.77	37	2		5		
199.	A. TO BE COURTEOUS								X					X								0	45	1.22	45	1.78	44			1		
235.	A. TO REASSURE PEOPLE													X								0	45	1.16	45	1.71	41			4		
297.	A. TO GIVE CONSTRUCTIVE CRITICISM (2ND)					X		X	X													0	41	1.05	41	1.90	25	1	4	11		
299.	A. TO DEVELOP RAPPORT WITH NEWSPEOPLE (2ND)																		X			3	38	1.03	38	1.61	23	5	1	9		

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

<u>KSAP STATEMENTS</u>	<u>ACTIVITIES</u>																<u>TOTAL RATINGS</u>														
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPEING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
<u>DEALING WITH OTHERS--CONT'D.</u>																					0	3	1.00	3	1.33	2			1		
<u>OBSERVING, RECOGNIZING, NOTICING DETAILS</u>																															
12. A. TO RECOGNIZE INCOMPLETE OR UNCLEAR INFORMATION	X		X		X	X	X	X					X				X				0	45	1.13	45	1.80	25	7	2	11		
13. A. TO PICK OUT IMPORTANT INFORMATION FROM A WRITTEN NARRATIVE	X						X														0	45	1.09	45	1.73	25	7	4	9		
41. A. TO NOTICE THINGS WHICH DON'T BELONG OR ARE OUT OF PLACE			X	X				X								X					0	45	1.16	45	1.71	28	4		13		
82. A. TO RECOGNIZE OBJECTS AND PEOPLE QUICKLY				X				X													0	45	1.07	45	1.67	33	1		11		
92. A. TO CONNECT A PICTURE OR DESCRIPTION OF SOMETHING WITH THAT THING WHEN SEEN IN ANOTHER CONTEXT				X			X					X			X						0	45	.93	45	1.58	29	4	2	10		
94. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS OR WORDS WHICH INDICATE THAT SOMETHING MAY BE WRONG OR THAT THE PERSON IS LYING				X	X						X				X						0	45	.93	45	1.60	25	2	4	14		
120. A. TO NOTICE DISCREPANCIES AND/OR INCONSISTENCIES IN INFORMATION				X	X		X	X	X						X						0	45	1.13	45	1.71	29	5	4	7		

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}		
<u>OBSERVING, RECOGNIZING,</u> <u>NOTICING DETAILS--CONT'D.</u>																																
138. A. TO RECOGNIZE USEFUL INFORMATION				X		X			X						X					0	45	1.07	45	1.87	31	1	3	10				
140. A. TO PICK OUT IMPORTANT AND RELEVANT INFORMATION FROM AN ORAL NARRATIVE				X	X		X					X			X					0	45	1.02	45	1.78	35	2	3	5				
166. A. TO RECOGNIZE DANGER IN A PROBLEM SITUATION					X															0	45	1.27	45	1.96	34			11				
257. A. TO RECOGNIZE NEED FOR MEDICAL ATTENTION															X					2	43	1.51	43	1.82	38	1	2	2				
269. A. TO RECOGNIZE OBJECTS FROM A BRIEF DESCRIPTION															X					2	43	1.16	44	1.41	34			9				
<u>MAKING INFERENCES FROM DETAILS,</u> <u>ANALYZING, ASSESSING AND</u> <u>EVALUATING</u>																																
23. A. TO MAKE DECISIONS	X	X			X															0	45	.91	45	1.98	27	2	4	12				
133. A. TO FORESEE CONSEQUENCES OF AN ACTION			X	X	X		X								X					0	45	.89	45	1.93	29	3	1	12				
139. A. TO DEVELOP ALTERNATIVE COURSES OF ACTION FOR SOLVING A PROBLEM				X	X		X				X									0	45	.96	45	1.84	29	4	1	11				
141. A. TO THINK OUT THE POSITIVE & NEGATIVE ASPECTS OF VARIOUS ALTERNATIVE SOLUTIONS TO A PROBLEM				X	X															0	45	.91	45	1.82	33	2	4	6				

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS																																		
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		WHEN FIRST EXPOSED				KNOW																					
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																		
148. A. TO DRAW FROM PAST EXPERIENCES IN ORDER TO DEAL WITH AND ARRIVE AT A SOLUTION FOR THE CURRENT PROBLEM					X		X														0	45	1.20	45	1.78	34	1	1	9																				
155. A. TO ASSESS A SITUATION FOR EMERGENCY HELP NEEDS					X																0	45	1.33	45	1.89	34	2		9																				
156. A. TO ASSESS EXTENT OF PHYSICAL INJURY					X																0	45	1.33	45	1.89	32		5	8																				
170. A. TO ASSESS A SITUATION FOR MANPOWER NEEDS					X		X														0	45	1.11	45	1.80	24	4	4	13																				
237. A. TO DEVISE A PLAN BY CHOOSING FROM AMONG THE VARIOUS ALTERNATIVES													X								0	45	.98	45	1.78	30	2	1	12																				
298. A. TO EVALUATE CIRCUMSTANCES OF ARREST WHEN SETTING BAIL (2ND)																	X				3	38	1.18	38	1.74	21	7	2	7																				
<u>ORGANIZING, PLANNING, SCHEDULING</u>																																																	
17. K. OF LONG-RANGE DEPARTMENTAL WORK SCHEDULE	X																				11	34	.97	34	1.15	7	15	3	9	30	2.57																		
27. A. TO ANTICIPATE MANPOWER DEMANDS	X				X																5	40	1.08	40	1.68	9	8	4	19																				
29. K. OF DEPARTMENTAL PRIORITIES USED IN SCHEDULING PERSONNEL ASSIGNMENTS	X																				9	36	1.03	36	1.39	10	12	3	10	32	3.06																		

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS AND EQUIPMENT AND THEIR USE-- CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
75. S. IN DRIVING PATROL CAR				X	X		X				X									5	40	1.45	40	1.55	31	2	1	6		
76. S. IN OPERATING POLICE EQUIPMENT SUCH AS SIREN AND RADIO				X	X		X					X						X	0	45	1.69	45	1.53	35	1		9			
77. K. OF WHAT VARIOUS PIECES OF POLICE EQUIPMENT ARE SUPPOSED TO DO				X			X												1	44	1.70	44	1.61	31	2	1	10	42	3.50	
80. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN PATROL CAR				X			X												0	45	1.40	45	1.42	32	4	1	8			
81. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN POLICE EQUIPMENT				X			X												0	45	1.44	45	1.44	28	5		12			
84. S. IN DRIVING SAFELY AND LOOKING OVER SURROUNDINGS AT SAME TIME				X			X												0	45	1.27	45	1.76	31	1		13			
101. S. IN USING FLASHLIGHT				X			X												1	44	1.45	45	1.27	31	1	3	10			
107. K. OF TYPES OF BUILDING ALARM SYSTEMS				X															0	45	1.06	45	1.40	22	4	4	15	44	2.75	
212. S. IN USING BATON											X								0	45	1.20	45	1.38	32	1	6	6			
214. K. OF HOW TO USE HANDCUFFS											X								0	45	1.56	45	1.60	33	1	7	4	43	3.81	

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS AND EQUIPMENT AND THEIR USE-- CONT'D.	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
223. K. OF HOW TO USE FINGERPRINTING EQUIPMENT AND MATERIALS										X									12	38	1.12	33	1.36	15	3	4	11	33	2.97	
224. S. IN USING FINGERPRINTING EQUIPMENT AND MATERIALS										X									10	35	1.11	35	1.31	18	2	3	11			
225. K. OF HOW TO USE PHOTOGRAPHY EQUIPMENT										X									15	30	1.10	30	1.27	15	3	2	10	28	2.82	
226. S. IN OPERATING PHOTOGRAPHY EQUIPMENT										X									15	30	1.00	30	1.27	14	3	3	10			
229. K. OF HOW TO OPERATE BREATH- ALYZER EQUIPMENT										X									12	33	1.06	33	1.09	10	4	15	2	30	3.13	
230. S. IN OPERATING BREATHALYZER EQUIPMENT										X									12	33	1.03	33	1.15	10		16	5			
246. K. OF HOW TO USE TELETYPE EQUIPMENT													X						10	35	1.14	35	1.46	17	3	8	6	34	3.12	
247. S. IN USING TELETYPE EQUIPMENT													X						10	35	1.11	35	1.31	18		7	9			
250. K. OF VARIOUS FORMATS FOR ENTERING INFORMATION INTO TELETYPE MACHINES													X						11	34	1.09	34	1.41	19		6	9	33	2.82	
276. K. OF HOW TO OPERATE AUDIO- VISUAL EQUIPMENT																	X		16	29	.97	29	.86	8	5	4	11	26	2.50	

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS AND EQUIPMENT AND THEIR USE-- CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	X̄	N	X̄	4	3	2	1	N	X̄
277. S. IN OPERATING AUDIO-VISUAL EQUIPMENT																			X	16	29	1.76	29	.86	9	4	4	11		
284. K. OF FIREARM OPERATION							X			X										0	45	1.53	45	1.8	36		6	3	44	3.68
285. A. TO USE FIREARMS							X			X										0	45	1.56	45	1.71	36	1	5	3		
286. S. IN USING FIREARMS							X			X										0	45	1.38	45	1.64	35	2	5	3		
314. K. OF INFORMATION CAPABILITIES OF MYPIN COMPUTER OPERATIONS														X						2	28	1.14	28	1.54	16	1	5	6	27	2.96
315. K. OF DATA REQUIREMENTS FOR COMPUTER SEARCHES														X						3	27	1.26	27	1.52	16	3	3	5	26	2.92
323. A. TO USE A DICTIONARY						X														0	24	1.33	24	1.54	22	1	1			
330. K. OF TYPES OF INFORMATION AVAILABLE THROUGH TELETYPE SYSTEMS														X						7	6	1.33	6	1.67	4			2	6	3.00
331. K. OF WHAT IS NEEDED TO OBTAIN INFORMATION FROM TELETYPE SYSTEMS														X						7	6	1.50	6	1.67	4			2	6	3.00
333. A. TO PROPERLY MAINTAIN PERSONAL EQUIPMENT SUCH AS WEAPONS, HANDGUNS, ETC.																				0	3	1.67	3	1.67	2			1		

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS																																												
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW																													
	FORMS AND DOCUMENTS																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																												
117. K. OF WHAT VARIOUS IDENTIFICATION DOCUMENTS LOOK LIKE				X																	2	48	1.09	48	1.30	21	2	10	10	41	2.88																												
121. K. OF HOW TO FILL OUT DEPARTMENT FORMS				X		X	X		X												0	45	1.29	45	1.69	28	6	5	6	44	2.25																												
122. K. OF WHICH DEPARTMENT FORMS NEED TO BE FILLED OUT CONCERNING A SPECIFIC INCIDENT				X		X			X												0	45	1.36	45	1.69	26	7	2	10	45	3.13																												
190. K. OF HOW TO FILL OUT DEPARTMENT EVALUATION FORMS									X												8	37	1.24	37	1.49	10	14	4	9	34	3.06																												
220. K. OF HOW TO FILL OUT ARREST FORMS											X										0	45	1.69	45	1.71	31	4	5	5	45	3.10																												
254. K. OF HOW TO FILL OUT DEPARTMENT BOOKING FORMS																X					4	41	1.37	41	1.68	26	4	3	7	34	3.88																												
312. A. TO COMPLETE ACCUSATORY STATEMENTS											X	X				X					1	29	1.17	29	1.86	19	3	3	4																														
<u>SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS</u>																																																											
32. K. OF EMPLOYEE CONTRACTUAL ARRANGEMENTS	X							X	X												1	44	1.25	44	1.07	19	13	3	9	42	2.57																												
102. S. IN DETECTING SIGNS OF FORCED ENTRY				X																	0	45	1.31	45	1.62	30	2	3	10																														

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES														TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
108. K. OF VARIOUS METHODS OF ENTRY				X																	0	45	1.29	45	1.62	30	1	5	9	48	3.36
109. K. OF TECHNIQUES FOR SYSTEM- ATICALLY SEARCHING BUILDINGS				X																	0	45	.97	45	1.75	28	1	5	11	48	3.35
110. S. IN USING TECHNIQUES FOR SYSTEMATICALLY SEARCHING BUILDINGS				X																	0	45	1.04	45	1.73	28	2	3	12		
118. S. IN DETECTING I.D. FORGERIES				X																	2	43	.79	43	1.26	19	3	12	9		
123. K. OF WHAT VARIOUS MAKES AND MODELS OF CARS LOOK LIKE				X																	0	45	1.11	45	1.2	26		2	17	44	2.80
150. A. TO RECOGNIZE THE LIMITS OF A CRIME SCENE					X																0	45	1.16	48	1.77	28	2	5	10		
151. K. OF WHAT MAY CONSTITUTE EVIDENCE					X																0	45	1.29	45	1.93	29	2	5	9	44	3.50
152. K. OF TECHNIQUES FOR HANDLING EVIDENCE					X																0	45	1.20	45	1.89	30	1	7	7	44	3.43
153. K. OF INVESTIGATORY TECHNIQUES					X			X													0	45	1.13	45	1.82	29	1	8	7	44	3.23
161. K. OF WHICH POLICE EQUIPMENT IS NEEDED TO HANDLE A SITUATION					X																0	45	1.29	45	1.78	32	5	1	7	45	3.57

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES													TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
208. K. OF VARIOUS PHYSICAL OFFENSIVE AND DEFENSIVE TACTICS											X					X					0	45	1.24	45	1.53	33	1	8	3	45	3.38
209. S. IN USING VARIOUS PHYSICAL OFFENSIVE AND DEFENSIVE TACTICS											X					X					0	45	1.22	45	1.56	29	2	8	6		
213. K. OF DISARMING TECHNIQUES											X										0	45	1.29	45	1.64	32	1	7	5	44	3.70
221. K. OF WHAT VARIOUS KINDS OF UNUSUAL WEAPONS LOOK LIKE SUCH AS PEN GUN, ETC.											X					X					0	45	1.07	45	1.67	27	4	4	10	45	3.22
231. A. TO INTERPRET RESULTS OF BREATHALYZER TEST											X										10	35	1.14	35	1.29	15		15	4		
248. S. IN TYPING																X					0	45	1.09	45	1.24	34		3	8		
260. A. TO COUNT MONEY																X	X				1	44	1.68	44	1.43	44					
294. K. OF HUMAN BEHAVIOR (2nd)							X		X												0	41	1.05	41	1.78	28		7	6	32	3.41
329. K. OF HOW TO PROPERLY IDENTIFY NEWS MEDIA PERSONNEL (8th)																		X			1	6	1.35	6	1.17	4	1		1	6	3.50
337. K. OF HOW TO RESTRAIN DERANGED PERSONS (9th)																X					0	3	1.00	3	2.00	2			1	3	4.00

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS-- CONT'D.	ACTIVITIES													TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																			N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
338. S. IN USING STRAIT JACKETS (9th)															X			0	3	.67	3	2.00	2				1		
LAWS AND ORDINANCES																													
40. A. TO KEEP UP-TO-DATE ON LAWS, COURT DECISIONS AND POLICE PROCEDURES			X															0	45	1.00	45	1.64	23	5	5		12		
47. K. OF LEGAL PROCEDURES GOVERN- ING THE PROPER HANDLING AND ISSUANCE OF SUBPOENAS AND WARRANTS			X															3	42	1.67	42	1.60	15	8	8		11	42	3.05
50. K. OF RECENT CHANGES IN LAWS AND PENAL CODES			X		X													0	45	1.13	45	1.96	17	6	5		17	45	2.78
54. K. OF V&T LAW			X	X	X	X				X	X				X	X		0	45	1.27	45	1.60	29	2	8		6	45	2.93
55. K. OF CRIMINAL PROCEDURE LAW			X		X	X				X	X				X	X	X	0	45	1.13	45	2.07	27	2	10		6	45	2.89
56. K. OF FAMILY COURT ACT			X		X	X				X								0	45	1.00	45	1.69	19	2	13		11	45	2.64
57. K. OF LOCAL ORDINANCES			X	X	X	X				X	X				X	X		1	44	1.25	44	1.66	26	3	3		7	44	2.80
58. K. OF VARIOUS LAWS			X		X			X										0	45	1.04	45	1.42	20	5	9		11	45	2.58

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS LAWS AND ORDINANCES--CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
95. K. OF WHAT CONSTITUTES VIOLATIONS AND CRIMES			X		X						X	X			X	X				0	45	1.42	45	1.96	31	2	6	6	45	3.16
106. K. OF LAWS, RULES AND REGULATIONS REGARDING PROPER SEARCH OF PREMISES			X		X															0	45	1.13	45	1.98	30	2	6	7	45	3.40
114. K. OF ABC LAW			X																	0	45	1.04	45	1.22	23	3	9	10	45	2.80
115. K. OF LAWS AND ORDINANCES RELATING TO THE OPERATING OF LICENSED PREMISES			X																	1	44	1.05	44	1.27	21	3	8	1	43	2.72
157. A. TO APPLY APPROPRIATE SECTION OF THE LAW TO A SPECIFIC CASE					X											X				0	45	1.22	45	1.76	31	2	4	8		
163. K. OF LAWS, RULES, REGULATIONS REGARDING PROPER SEARCH OF PERSONS					X															0	45	1.22	45	1.96	30	3	6	6	43	3.63
172. K. OF HOW TO LOOK UP SECTIONS OF LAWS						X		X							X	X				0	45	1.24	45	1.76	32	1	5	7	43	3.00
206. K. OF A PERSON'S CONSTITUTIONAL RIGHTS										X					X					0	45	1.40	45	1.78	35	1	5	4	43	3.65
217. K. OF MIRANDA RIGHTS										X	X				X					1	44	1.66	44	1.86	36	2	3	3	44	3.93
253. A. TO MATCH DETAILS OF AN INCIDENT WITH THE APPROPRIATE SECTION OF THE LAWS															X					0	45	1.18	45	1.91	33	2	6	4		

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS LAWS AND ORDINANCES--CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPEING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
267. K. OF BAIL PROCEDURES																X			0	45	1.38	45	1.73	27	5	6	7	45	3.38	
283. K. OF PENAL LAW					X	X				X						X	X		0	45	1.38	45	1.93	36		7	2	42	3.07	
287. K. OF CHILD PROTECTIVE ACT		X	X		X	X	X			X						X	X		0	45	.96	45	1.27	23	7	11	4	39	2.59	
289. K. OF EDUCATION LAW		X	X		X	X	X			X						X	X		1	44	.84	44	1.02	19	6	12	7	41	2.44	
301. K. OF GENERAL BUSINESS LAW (3RD)		X	X		X	X	X			X						X	X		1	36	.89	36	1.06	18	4	10	4	33	2.48	
302. K. OF PUBLIC HEALTH LAW (3RD)		X	X		X	X	X			X						X	X		1	36	.97	37	1.32	23	3	7	3	34	2.09	
303. K. OF AGRICULTURE AND MARKETS LAW (3RD)		X	X		X	X	X			X						X	X		2	34	.91	35	1.17	21	2	8	3	32	2.50	
304. K. OF SNOWMOBILE LAW (3RD)		X	X		X	X	X			X						X	X		1	35	1.00	36	1.14	21	3	7	4	34	2.47	
305. K. OF NAVIGATION LAW (3RD)		X	X		X	X	X			X						X	X		7	30	.80	31	.90	14	1	9	6	30	2.30	
306. K. OF U.S. CODE (3RD)		X	X		X	X	X			X						X	X		7	30	.87	31	.97	13	4	7	6	29	2.34	

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES														TOTAL RATINGS																									
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS	RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW										
																						N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}									
LAWS AND ORDINANCES--CONT'D.																																								
307. K. OF CONSERVATION LAW (3RD)			X	X	X	X	X				X						X	X			1	36	.94	36	1.03	19	3	9	5	34	2.38									
308. K. OF U.S. CONSTITUTION (3RD)			X	X	X	X	X				X						X	X			2	35	1.06	36	1.36	23	1	9	3	35	2.69									
309. K. OF GENERAL MUNICIPAL LAW (3RD)			X	X	X	X	X				X						X	X			4	33	.97	34	1.15	20	2	7	2	33	2.52									
310. K. OF CORRECTION LAW (3RD)			X	X	X	X	X				X						X	X			4	33	.91	34	1.06	21	3	7	3	33	2.45									
316. K. OF PROVISIONS OF FAIR TRIAL, FREE PRESS GUIDELINES (4TH)																			X		2	28	.96	28	1.36	15	7	3	3	27	2.70									
318. K. OF MENTAL HEALTH LAW (5TH)			X	X	X	X	X				X						X	X			0	19	1.32	19	1.37	12	2	2	3	19	2.68									
342. K. OF FREEDOM OF INFORMATION ACTS (9TH)																			X		0	3	1.00	3	1.33	1		1	1	3	2.67									
SOURTS AND COURT PROCEDURES																																								
49. K. OF RECENT CHANGES IN SUPREME COURT GUIDELINES REGARDING POLICE ACTIVITY			X		X																0	45	.89	45	1.82	14	6	7	18	45	2.82									
52. K. OF RECENT CHANGES IN OFFICE PROCEDURES OF LOCAL JUDGE AND DISTRICT ATTORNEYS			X		X																7	38	.79	38	1.24	7	10	5	16	37	2.54									

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPEING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
26. K. OF DEPARTMENTAL PROCEDURES FOR HANDLING LEAVE REQUEST	X																			8	37	1.32	37	.92	12	17		8	37	2.84
48. K. OF DEPARTMENT PROCEDURES FOR THE DISTRIBUTION OF WARRANTS AND SUBPOENAS		X																		2	43	1.30	43	1.37	16	14	4	9	43	3.05
51. K. OF RECENT CHANGES IN DEPARTMENTAL PROCEDURES		X			X															1	44	1.36	44	1.89	14	10	4	16	44	3.16
63. K. OF DEPARTMENT PROCEDURES FOR HANDLING VARIOUS TYPES OF COMPLAINT CALLS		X	X				X	X			X									0	45	1.42	45	2.02	27	7	3	8	43	3.33
78. K. OF DEPARTMENT POLICIES AND PROCEDURES FOR CHECKING EQUIPMENT			X																	0	45	1.49	45	1.51	25	9	1	10	45	3.38
79. K. OF DEPARTMENT POLICIES AND PROCEDURES FOR CHECKING VEHICLES			X																	0	45	1.47	45	1.47	27	8		10	44	3.39
104. K. OF VARIOUS POLICE PROCEDURES FOR INVESTIGATING BUILDINGS		X																		0	45	1.22	45	1.60	26	3	7	9	45	3.33
105. K. OF DEPARTMENT PROCEDURE FOR INVESTIGATING BUILDINGS			X																	1	44	1.30	44	1.61	27	4	4	9	44	3.40
116. K. OF DEPARTMENT PROCEDURE FOR HANDLING COMPLAINT ON A LICENSED PREMISE			X																	2	43	1.12	43	1.42	21	8	8	6	42	2.93
125. K. OF PROCEDURES FOR STOPPING VEHICLES		X																		0	45	1.40	45	1.78	35	2	3	5	43	3.84

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES													TOTAL RATINGS													
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING DISPATCHING	LEGAL WITNESS TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																		N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
154. K. OF PROCEDURES FOR COLLECTING EVIDENCE					X												0	45	1.18	45	1.89	31	1	8	5	42	2.61
164. K. OF DEPARTMENT REQUIREMENTS REGARDING SEARCHING FOR WITNESSES					X												3	42	1.09	42	1.58	29	5	2	6	41	2.87
188. K. OF DEPARTMENT POLICY REGARDING ALLOWING RECRUITS TO HANDLE CALLS ALONE							X										2	43	1.37	43	1.77	22	11	3	7	39	3.56
188. K. OF DEPARTMENT PROCEDURES FOR COMMENDATIONS AND AWARDS							X										3	42	1.02	41	1.22	17	12	2	8		
189. K. OF DEPARTMENT PROCEDURES FOR EVALUATING OFFICERS							X										6	39	1.26	39	1.46	13	16	3	7	36	3.05
193. K. OF DEPARTMENT PROCEDURES FOR HANDLING EVALUATION FORMS							X										9	36	1.11	36	1.33	11	16	3	6	32	2.88
198. K. OF THE LIMITS OF ONE'S AUTHORITY							X										0	45	1.16	45	1.91	20	10	5	10	45	3.58
200. K. OF WHAT CONSTITUTES A VIOLATION OF DEPARTMENT RULES AND/OR REGULATIONS								X									0	45	1.40	44	1.82	29	5	4	6	43	3.33
202. K. OF DEPARTMENT DISCIPLINARY PROCEDURES								X									3	42	1.24	42	1.60	24	7	3	8	42	3.00
204. K. OF DEPARTMENT ARREST PROCEDURES									X								1	44	1.43	44	1.82	33	4	3	4	44	3.57

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
210. K. OF PROCEDURES FOR PROPER SEARCH OF PERSONS										X					X					0	45	1.33	45	1.80	30	2	3	3	42	3.69
215. K. OF PROCEDURES FOR FRISKING PEOPLE										X										0	45	1.47	45	1.71	35	1	6	3	45	3.81
218. K. OF PROCEDURES FOR READING MIRANDA RIGHTS										X			X						0	45	1.53	45	1.76	37	2	3	3	45	3.89	
219. K. OF DEPARTMENT REGULATIONS FOR TRANSPORTING CIVILIANS IN PATROL CARS										X					X				1	44	1.55	44	1.43	35	2	2	5	44	3.77	
222. K. OF FINGERPRINTING PROCEDURES AND FORMS										X									9	36	1.17	36	1.42	21	2	3	10	36	3.06	
227. K. OF DEPARTMENT PROCEDURES REGARDING PHOTOGRAPHY EQUIPMENT										X									13	32	1.28	32	1.19	16	6	3	7	32	3.03	
228. K. OF DEPARTMENT PROCEDURES REGARDING THE PHOTOGRAPHING OF ARRESTED PERSONS										X									8	37	1.40	37	1.59	24	5	2	6	37	3.21	
232. K. OF DEPARTMENT PROCEDURE FOR REMOVAL AND USE OF VARIOUS WRITTEN RECORDS											X								5	40	1.18	40	1.30	17	11	4	8	40	3.05	
238. K. OF DEPARTMENT PROCEDURES FOR HANDLING TRIPPED ALARMS												X							1	44	1.52	44	1.50	33	2	1	8	44	3.61	
245. K. OF DEPARTMENT PROCEDURES FOR WITNESSING BREATHALYZER EXAMINATION													X						11	34	1.29	33	1.42	21	1	5	5	33	3.39	

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				, KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
256. K. OF DEPARTMENT PROCEDURES AND POLICY REGARDING MEDICAL TREATMENT OF PRISONERS															X					2	43	1.47	43	1.70	29	7	3	4	43	3.35
259. K. OF DEPARTMENT BOOKING PROCEDURES															X					1	44	1.48	44	1.61	31	4	3	6	43	3.40
261. K. OF DEPARTMENT PROCEDURES FOR STORING PRISONERS' PERSONAL EFFECTS															X					6	39	1.59	39	1.59	27	6	2	4	40	3.43
262. K. OF DEPARTMENT PROCEDURES FOR RETURNING PRISONERS' PERSONAL PROPERTY															X					5	40	1.60	40	1.60	29	6	2	3	40	3.48
264. K. OF DEPARTMENT PROCEDURES FOR CHECKING PRISONERS															X					10	35	1.60	34	1.53	26	6	1	2	35	3.71
265. K. OF DEPARTMENT PROCEDURES FOR ENTERING AND LEAVING SECURITY AREAS															X					9	36	1.56	36	1.53	26	7	1	2	36	3.69
266. K. OF WHERE TO GO FOR PRISONERS FOOD															X					16	29	1.45	29	1.21	20	3		6	29	3.38
270. K. OF DEPARTMENT PROCEDURES REGARDING THE RECEIPT OF BAIL MONIES															X					1	44	1.55	44	1.70	27	9	1	7	43	3.44
273. K. OF DEPARTMENT PROCEDURES AND POLICY REGARDING WHAT INFORMATION CAN BE RELEASED																	X			2	43	1.28	43	1.70	26	9	2	6	42	3.48
289. K. OF REQUIREMENTS FOR TAKING STATEMENTS					X					X										0	45	1.24	45	1.71	29	2	9	5	43	3.26

TABLE 2 : SERGEANT KSAPIS - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				, KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
290. S. IN TAKING STATEMENTS					X					X										2	43	1.09	43	1.70	27	3	6	7		
311. K. OF PROCEDURES FOR COMPLETING ACCUSATORY INSTRUMENTS (4TH)										X	X					X				1	29	1.24	29	1.86	19	3	3	4	29	3.24
317. K. OF DEPARTMENT POLICIES RE- GARDING PUBLIC STATEMENTS AND APPEARANCES (4TH)																		X	0	30	1.27	30	1.53	19	8	1	2	30	3.17	
320. K. OF DEPARTMENT PROCEDURES FOR HANDLING BOMB THREATS (5TH)					X														0	19	1.42	19	1.63	13	1	2	2	19	3.42	
322. K. OF DEPARTMENT POLICIES AND PROCEDURES REGARDING WHEN IT IS PROPER TO USE WEAPONS (5TH)					X	X				X									0	19	1.42	19	1.74	12	2	2	3	14	3.71	
326. K. OF PROCEDURES FOR ISSUING COURT APPEARANCE TICKETS (6TH)										X						X			0	19	1.47	19	1.47	8	4	2	5	18	3.67	
328. K. OF LIMITS OF POLICE AUTHORITY (8TH)				X															0	7	1.29	7	1.86	7				6	3.83	
332. K. OF DEPARTMENT REGULATIONS REGARDING SECURING OF CRIME SCENES (8TH)					X														0	7	1.14	7	1.86	6		1		7	3.71	
<u>SUPERVISION</u>																														
22. K. OF DEPARTMENT PERSONNEL AND THEIR ROLES AND RESPONSIB- ILITIES	X	X		X	X			X	X								X	X	0	45	1.31	45	1.64	17	16	5	7	44	3.18	

TABLE 2 : SERGEANT BAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SUPERVISION--CONT'D.	ACTIVITIES													TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
31. K. OF STRENGTHS AND WEAKNESSES AND PREFERENCES AND PERSONALITIES OF OFFICERS		X			X															0	45	1.13	44	1.80	14	9	2	20	41	3.41
46. K. OF SUBORDINATES' CURRENT ASSIGNMENTS			X																	0	45	1.44	45	1.67	10	15	2	16	43	3.30
62. A. TO TEACH USING INCIDENTS TO ILLUSTRATE			X			X														0	45	1.02	45	1.51	25	3	8	9		
131. K. OF LOCATION OF PATROL UNITS WHICH ARE ON CALLS				X	X	X	X													0	45	1.42	45	1.76	28	3	1	12	43	3.70
134. K. OF HOW LONG THE OFFICERS SHOULD BE SPENDING ON CALLS				X																0	45	1.13	45	1.60	26	2		17	42	3.40
142. A. TO OBSERVE WITHOUT INTERFERING				X	X	X														1	44	1.00	44	1.68	25	5	2	12		
143. K. OF WHAT CONSTITUTES PROPER POLICE PERFORMANCE				X	X	X	X	X	X											0	45	1.27	45	1.91	28	5	5	7	39	3.46
167. A. TO DETERMINE WHEN IT IS NECESSARY TO ASSIST OFFICERS					X															0	45	1.27	45	1.93	33	1		11		
174. K. OF HOW TO DO THE TASKS REQUIRED OF A POLICE OFFICER (FOR TRAINING AND EVALUATION PURPOSES)							X											X		3	42	1.17	42	1.83	24	6	7	5	40	3.42
175. S. IN DOING TASKS REQUIRED OF A POLICE OFFICER (FOR TRAINING AND EVALUATION PURPOSES)						X														3	42	1.04	42	1.76	25	7	3	6		

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SUPERVISION--CONT'D.	ACTIVITIES														TOTAL RATINGS															
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
176. S. IN SHOWING PEOPLE HOW TO DO UNFAMILIAR THINGS SO THEY CAN UNDERSTAND HOW TO DO THE THINGS THEMSELVES							X												X	0	45	.96	45	1.73	24	4	5	12		
177. A. TO GENERATE AND MAINTAIN JOB INTEREST IN OFFICERS							X													0	45	.91	45	1.84	26	4	6	8		
181. A. TO ASSESS THE PERFORMANCE CAPABILITIES OF SUBORDINATES							X													0	45	.91	45	1.84	20	4	6	15		
184. WILLINGNESS TO PRAISE GOOD PERFORMANCE							X	X												0	45	1.13	44	1.89	32	3	5	5		
203. K. OF WHAT CONSTITUTES CAUSE FOR DISCIPLINARY ACTIONS										X										1	44	1.34	44	1.68	24	8	4	8	44	3.23
291. A. TO CONTROL VERBAL ABUSE FROM SUBORDINATES (2ND)			X																	0	41	1.20	41	1.83	22	5	2	12		
292. A. TO COMMAND RESPECT FROM SUBORDINATES (2ND)							X													0	41	.95	41	1.90	24	3	4	10		
295. WILLINGNESS TO LISTEN TO OFFICERS' LEGITIMATE COMPLAINTS AND PROBLEMS (2ND)							X	X												0	41	1.07	41	1.93	26	4	4	7		
296. WILLINGNESS TO TAKE ACTION AGAINST AN OFFICER WHO IS NOT PERFORMING PROPERLY (2ND)								X												0	41	1.02	41	1.85	21	5	2	13		
324. A. TO RECOGNIZE FACTORS (PSYCHOLOGICAL) WHICH MAY BE AFFECTING OFFICER PERFORMANCE AND BEHAVIOR (6TH)				X			X	X												0	19	1.00	19	1.89	11	1	2	5		

TABLE 2 : SERGEANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW								
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}							
<u>SUPERVISION--CONT'D.</u>																																					
325. K. OF HOW LONG OFFICERS SHOULD SPEND ON ARREST PROCEDURES (DWI, FELONY, ETC.) (6TH)				X	X															1	18	1.22	18	2.00	10	1			7	17	3.65						
327. A. TO GAIN ACCEPTANCE BY OFFICERS OF NEW PROCEDURES AND PROGRAMS (8TH)			X																	0	7	.85	7	1.86	2	2	2	1									
334. K. OF WHAT CONSTITUTES THE PROPER PLACE AND TIME FOR ADMINISTERING DISCIPLINE (9TH)									X											0	3	1.33	3	2.00	1		1	1	3	4.00							
335. A. TO CRITICIZE AND DISCIPLINE IN AN EFFECTIVE AND TIMELY MANNER (9TH)									X											0	3	1.00	3	2.00	1		1	1									
<u>SPECIFIC SURROUNDINGS</u>																																					
36. K. OF PATROL ZONES		X	X		X	X	X													1	44	1.77	44	1.63	29	8	1	6	44	3.43							
45. K. OF GEOGRAPHY OF PATROL AREAS			X	X	X	X	X					X								0	45	1.76	45	1.67	26	9		9	42	3.55							
70. K. OF GENERAL AREA WHERE EACH PATROL CAR SHOULD BE												X								0	45	1.62	45	1.56	23	8		14	44	3.68							
87. K. OF WHAT KNOWN CRIMINALS IN THE AREA LOOK LIKE				X			X													0	45	1.00	45	1.69	22	5	1	17	44	2.57							
88. K. OF LOCATION AND ADDRESSES OF VARIOUS BUSINESSES WITHIN PATROL AREA				X			X													1	44	1.32	44	1.70	26	5	13	13	44	3.23							

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--CONT'D.	ACTIVITIES														TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
90. K. OF WHAT THE PATROL AREA LOOKS LIKE WHEN NOTHING OUT OF THE ORDINARY IS HAPPENING				X			X													0	45	1.27	45	1.56	30				15	42	3.29
93. K. OF LOCAL BUSINESS HOURS				X																1	44	1.30	44	1.34	23	2		19	40	3.30	
97. K. OF FREQUENT PROBLEM AREAS				X			X													0	45	1.31	39	1.82	24	4		13	40	3.35	
98. K. OF ADDRESSES OF POPULAR HANGOUTS				X			X													1	44	1.25	44	1.43	25	5		14	44	3.00	
99. K. OF WHICH BUILDINGS ARE VACANT				X																0	45	1.04	45	1.31	20	6		19	44	2.70	
100. K. OF LAYOUT OF BUILDINGS (EXTERIOR)				X																0	45	1.00	45	1.24	18	6	2	19	43	2.65	
108. K. OF LAYOUT OF BUILDING (INTERIOR)				X																1	44	.82	44	1.04	16	4		24	42	2.60	
238. K. OF COMMUNITY EMERGENCY SERVICES												X						X		0	45	1.44	45	1.56	30	4	3	8	45	3.27	
239. K. OF VARIOUS COMMUNITY SERVICE AGENCIES												X			X		X			1	44	1.27	44	1.40	27	4	2	11	41	3.07	
272. K. OF IMPORTANT INCIDENTS UNDER CURRENT INVESTIGATION																	X			1	44	1.20	44	1.77	28	5		11	43	3.28	

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--CONT'D.	ACTIVITIES													TOTAL RATINGS																																				
	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETypING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW																					
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																				
280. K. OF AVAILABILITY OF BUSINESSMEN AFTER BUSINESS HOURS				X																2	43	1.16	43	1.26	24	7		12	43	2.70																				
<u>RESOURCES</u>																																																		
7. K. OF WHERE MESSAGES, BULLETINS COMPLAINT/ACTIVITY REPORTS AND VARIOUS MEMORANDA ARE KEPT OR POSTED		X															X		0	45	1.58	45	1.49	18	16	3	8	45	2.60																					
30. K. OF WHICH DEPARTMENT EQUIPMENT IS IN OPERATING CONDITION		X																	0	45	1.24	45	1.62	19	12		13	44	2.95																					
34. K. OF WHAT CARS AND EQUIPMENT ARE AVAILABLE		X																	1	44	1.61	44	1.59	16	14		14	43	3.26																					
38. K. OF WHAT PERSONNEL ARE AVAILABLE		X																	0	45	1.56	45	1.56	14	12		15	44	3.31																					
66. K. OF WHERE TO GO TO GET VARIOUS EVERYDAY PROBLEMS AND BREAKDOWNS FIXED												X							0	45	1.31	45	1.38	16	9	1	19	45	3.20																					
71. K. OF SOURCES OF INFORMATION REQUIRED TO ANSWER QUESTIONS ON VARIOUS POLICE AND PERSONNEL MATTERS			X	X															0	45	1.04	45	1.67	18	11	3	13	45	2.76																					
194. K. OF WHICH PEOPLE ARE MOST LIKELY TO HAVE USEFUL INFORMATION								X	X										1	44	1.09	44	1.41	24	3		16	42	2.98																					
251. K. OF WHERE TO GO TO LOOK UP TELETypING PROCEDURES AND FORMATS														X					8	37	1.22	37	1.49	20	2	5	9	34	3.21																					

TABLE 2 : SERGEANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS

ACTIVITIES

TOTAL RATINGS

RESOURCES--CONT'D.

KSAP STATEMENTS	WORK PREPARATION	SCHEDULING	BRIEFING	PATROL	CHECKING OFFICERS RESPONDING TO CALLS	REVIEWING REPORTS	TRAINING	JOB EVALUATION	COMPLAINTS RE OFFICERS	DISCIPLINING	ARRESTS	TESTIFYING	DISPATCHING	LEGAL WITNESS	TELETYPING	CHARGE OF PRISONERS	BAIL	INFO TO NEWS MEDIA	SPEECHES	TOTAL RATINGS										
																				NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																					N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
275. K. OF SOURCES OF INFORMATION CONCERNING TOPICS FOR SPEECHES TO CIVILIAN GROUPS																			X	7	38	1.08	38	1.34	16	7	5	9	37	2.84
282. A. TO LOCATE THE RESOURCES NEEDED TO HANDLE A GIVEN SITUATION					X															0	45	1.20	45	1.78	25	4	2	14		
<u>MISCELLANEOUS</u>																														
132. S. IN HANDLING VARIOUS TYPES OF COMPLAINTS AND CRIMES			X		X								X							0	45	1.16	44	1.95	31	2	4	8		
145. K. OF WHAT INFORMATION IS NEEDED					X	X	X		X	X						X	X			0	45	1.22	45	1.87	29	4	3	9	42	3.29
279. K. OF TOPIC CHOSEN FOR YOUR SPEECH																			X	10	35	.97	35	1.57	17	3	6	12	30	3.00
321. K. OF WHAT INFORMATION IS BEING TAUGHT TO POLICE OFFICERS IN TRAINING COURSES							X													0	19	1.00	19	1.63	9	1	4	4	19	2.95

TABLE 3 : LIEUTENANT KSP's - PLACEMENT BY ACTIVITY AND RATINGS

ACTIVITIES

TOTAL RATINGS

KSP STATEMENTS

TERMINOLOGY AND JARGON

	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	TOTAL RATINGS																	
																										NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW								
																											4	3	2	1	N	\bar{X}											
2. K. OF POLICE TERMINOLOGY AND JARGON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X		X	X		X							1	45	1.36	45	1.20	33			1	10	45	3.16
3. K. OF DEPARTMENT TERMINOLOGY AND JARGON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			X		X	X		X							3	43	1.44	43	1.28	93	2		7	42	3.26	
31. K. OF TELETYPE TERMINOLOGY AND CODES	X												X																			13	33	.72	33	1.09	8	4	6	12	26	2.35	
154. K. OF STREET LANGUAGE						X											X	X														6	39	1.08	39	1.79	30	3		6	38	2.84	
162. K. OF LEGAL TERMINOLOGY							X		X							X	X	X	X													6	39	1.18	39	1.41	23	6	6	4	39	2.72	
372. K. OF COURT TERMINOLOGY AND JARGON (3RD)																				X												7	25	1.12	25	1.36	20	1	1	3	21	2.86	
<u>ORAL COMMUNICATIONS</u>																																											
1. A. TO LISTEN AND COMPREHEND	X			X	X	X	X				X	X								X												1	45	1.33	45	1.87	42	2		1			
5. A. TO COMMUNICATE ORALLY ON AN INFORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X	X	X	X	X		X							X	X	X	X	X	X												1	45	1.16	45	1.64	34	4	2	4			
6. A. TO ASK QUESTIONS IN SUCH A WAY AS TO ENCOURAGE COMPLETE ANSWERS	X	X		X	X	X		X	X	X	X					X	X															1	45	1.02	45	1.60	28	3	6	7			

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS ORAL COMMUNICATIONS--CONT'D.	ACTIVITIES																				TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
11. A. TO ADAPT WAY OF COMMUNICATING WITH PEOPLE TO THE PARTICULAR PEOPLE YOU ARE DEALING WITH	X			X	X					X			X	X	X	X	X	X		X							1	45	1.00	45	1.67	30	5		9		
12. WILLINGNESS TO INITIATE CONVERSATION	X	X		X	X		X	X	X	X			X			X											2	44	.93	44	1.31	31	3	1	8		
13. A. TO COMMUNICATE ORALLY ON A FORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X		X	X		X	X		X	X		X	X		X		X		X	X			X	X		1	45	1.04	45	1.73	32	6	3	4		
18. A. TO SPEAK CLEARLY	X		X		X						X			X		X								X			2	44	1.18	44	1.70	41		2	1		
29. A. TO DEFEND YOUR VIEW-POINT	X						X																				7	39	1.10	39	1.49	35	1	1	2		
60. A. TO COMMUNICATE OVER THE TELEPHONE		X					X				X		X			X								X			7	39	1.29	39	1.77	33			6		
62. S. IN CONDUCTING INTER-VIEWS																X											7	39	.95	39	1.69	23	5	4	7		
71. A. TO READ OUT LOUD			X										X			X											7	39	1.03	39	1.08	27	9	2	1		
72. A. TO EXPLAIN THINGS CLEARLY			X	X		X	X	X	X	X	X		X	X		X	X	X	X					X	X		7	39	1.05	39	1.85	33	4	2			
176. A. TO TRANSLATE FORMAL PROCEDURES INTO TERMS UNDERSTANDABLE BY OFFICERS				X		X																					7	39	1.10	39	1.82	27	6	4	2		

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS ORAL COMMUNICATIONS-- CONT'D.	ACTIVITIES																TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY A'D EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																												N	X̄	N	X̄	4	3	2	1	N
182. A. TO TRANSLATE COMPLICATED PROCEDURES AND TERMINOLOGY INTO LAYMEN'S TERMS								X					X	X	X	X	X									8	38	.82	38	1.55	23	5	4	6		
192. A. TO SPEAK IN FRONT OF A GROUP OF PEOPLE								X						X												9	37	.86	37	1.30	18	8	7	4		
209. A. TO EXPLAIN IMPLICATIONS OF ALLEGATIONS										X																8	38	1.16	38	1.58	27	1	3	7		
229. A. TO ANSWER QUESTIONS DIRECTLY AND CONCISELY						X	X					X						X								7	39	1.26	39	1.82	36		2	1		
273. A. TO ADAPT YOUR APPROACH TO PEOPLE ACCORDING TO CHANGING CIRCUMSTANCES				X	X	X				X									X							7	39	1.10	39	1.69	33	1		4		
NON ORAL COMMUNICATIONS																																				
30. A. TO READ AND COMPREHEND WRITTEN INFORMATION	X	X				X	X	X				X	X	X	X	X	X	X					X			7	39	1.15	39	1.95	36		1	2		
36. A. TO WRITE CLEARLY	X							X	X					X	X							X	X			8	38	1.11	38	1.55	32	1	2	3		
48. A. TO INTERPRET CHARTS AND GRAPHS	X	X																	X							11	35	1.00	35	1.29	9	12	10	4		
50. A. TO PRESENT INFORMATION IN TABULAR OR CHART FORM	X	X																				X				11	35	.77	35	1.11	7	10	13	5		

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS NON ORAL COMMUNICATIONS-- CONT'D.	ACTIVITIES																TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPE	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																											N	X	N	X	4	3	2	1	N	X
183. S. IN SHOWING PEOPLE HOW TO DO UNFAMILIAR THINGS								X																		8	38	1.03	38	1.45	25	5	3	5		
200. K. OF PROPER ENGLISH GRAMMAR AND SPELLING									X													X				7	39	1.13	39	1.69	33	3	2	1	38	2.95
246. A. TO DESCRIBE OBJECTS ON A WRITTEN FORM															X											9	37	1.11	37	1.54	31	1	3	2		
274. K. OF LETTER WRITING FORMAT																							X			11	35	1.06	35	1.37	25	1	6	2	28	2.79
283. S. IN DRAWING DIAGRAMS																							X			12	34	.88	34	1.12	24	3	2	5		
292. A. TO WRITE LEGIBLY								X														X				9	37	1.11	37	1.43	34	1		2		
347. A. TO COMMUNICATE USING NON-VERBAL SIGNALS				X	X																					12	34	1.00	34	1.18	19	4	2	7		
354. A. TO WRITE IN THE LANGUAGE (JARGON) OF THE PERSON GIVING THE STATEMENT									X																	9	37	1.08	37	1.35	30	1	1	5		
MEMORY																																				
32. A. TO REMEMBER WHAT YOU HAVE SEEN, HEARD OR READ	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	7	39	1.05	39	1.77	36			3		

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MEMORY--CONT'D.	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																										N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
113. A. TO REMEMBER ORDERS GIVEN				X																						7	39	1.36	39	1.90	35	2		1		
243. A. TO KEEP TRACK OF OBJECTS															X											15	31	.98	31	1.32	21	4		5		
<u>MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES</u>																																				
19. A. TO MAKE DECISIONS QUICKLY	X		X	X	X		X		X	X																2	44	.91	44	1.91	37	2		5		
20. A. TO ACCEPT RESPONSIBILITY	X																									2	44	1.20	44	1.95	42			2		
27. WILLINGNESS TO ACCEPT SUGGESTIONS	X					X							X					X						X	7	39	1.10	39	1.59	34	2		3			
33. CURIOSITY	X			X	X	X																				7	39	1.26	39	1.33	36			2		
39. WILLINGNESS TO PRESENT SUGGESTIONS THAT MAY BE CRITICIZED OR REJECTED	X			X			X					X	X						X					X	8	38	.92	38	1.58	29	3		6			
51. PERSONAL PRIDE	X																									7	39	1.13	39	1.90	36	2		1		
66. A. TO STAY CALM UNDER PRESSURE		X		X	X	X		X		X	X	X	X		X		X	X	X	X				X	7	39	1.41	39	1.90	34			5			

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES CONT'D.	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	X̄	N	X̄	4	3	2	1	N	X̄
84. A. TO REMAIN ALERT				X	X	X	X	X	X	X	X	X			X			X	X						7	39	1.23	39	1.95	37				2		
87. A. TO DO MORE THAN ONE THING AT A TIME				X																					7	39	.85	39	1.51	32	4			3		
96. WILLINGNESS TO ASSIGN OFFICERS TO DANGEROUS ROLES				X		X																			8	38	1.16	38	1.66	23	7			7		
103. WILLINGNESS TO DO THE TASKS REQUIRED OF A POLICE OFFICER				X				X																	11	35	1.26	35	1.69	30	1	1		4		
107. WILLINGNESS TO STEP IN AND TAKE ACTION				X		X									X										7	39	1.08	39	1.92	33	1	1		4		
119. A. TO FOLLOW ORDERS				X		X																			7	39	1.41	39	1.85	38				1		
120. FLEXIBILITY				X		X																			7	39	.97	39	1.67	36	2			1		
145. A. TO EXERCISE CAUTION						X			X						X										7	39	1.56	39	1.87	35		1		3		
150. A. TO PERFORM DUTIES WHILE UNDER VERBAL ABUSE				X	X				X	X		X	X	X	X	X	X	X							7	39	1.18	39	1.74	34	2			3		
175. OBJECTIVITY				X			X	X		X								X							8	38	1.03	38	1.79	32	4			2		

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES--CONT'D.	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X		N	X	N	X	4	3	2	1	N	X		
186. PATIENCE							X	X							X				X							7	39	1.10	39	1.67	36				3		
191. WILLINGNESS TO LOOK FOR INFORMATION							X																			9	37	1.03	37	1.62	29	5	1	2			
204. DISCRETION								X			X	X	X													7	39	1.15	39	1.74	35	2		2			
268. TRUSTWORTHINESS																X										7	39	1.51	39	1.97	36	1		2			
348. THOROUGHNESS						X																				8	38	1.08	38	1.89	35		2	1			
349. WILLINGNESS TO WORK IN DANGEROUS SITUATIONS				X	X	X																				7	39	1.28	39	1.74	36				3		
357. TRUTHFULNESS (3RD)						X											X									7	30	1.47	30	1.97	30						
361. OPENMINDEDNESS (3RD)						X		X							X		X									7	30	1.10	30	1.80	27	2		1			
370. A. TO KEEP PERSONAL FEELINGS AND OPINIONS TO SELF (4TH)				X		X		X			X				X											7	25	1.04	25	1.68	23	1			1		
371. A. TO REMAIN DETACHED FROM THE SITUATION (4TH)				X		X		X			X				X											7	25	1.04	24	1.75	22	1			2		

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS																						
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																												N	X̄	N	X̄	4	3	2	1	N	X̄	
22. A. TO HEAR WELL	X										X																7	39	1.51	39	1.77	38				1		
69. A. TO SEE WELL, CLOSE UP AND DISTANT			X	X	X	X	X	X			X						X										7	39	1.51	39	1.49	38			1			
127. A. TO ADAPT TO DIFFERENT AND SOMETIMES EXTREME WEATHER CONDITIONS AND TEMPERATURES						X	X																				7	39	1.28	39	1.18	33	2	1	3			
152. STAMINA						X		X																			7	39	1.18	39	1.38	38				1		
217. GOOD PERIPHERAL VISION											X																13	33	1.30	33	1.30	28				1		
244. A. TO LIFT HEAVY OBJECTS																X											17	29	.79	29	.48	20	3			3		
256. DEXTERITY																	X										7	39	1.21	39	1.26	37			1	1		
259. A. TO WITHSTAND PHYSICAL ABUSE																	X										8	38	1.16	38	1.42	34	2			2		

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS																						
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																												N	X̄	N	X̄	4	3	2	1	N	X̄	
21. A. TO GAIN COOPERATION FROM PEOPLE	X	X			X	X	X			X										X				X	X		7	39	.95	39	1.82	29	4	2	4			
28. TACT	X				X	X	X	X	X	X	X					X									X		7	39	.95	39	1.59	33	2	1	3			
67. A. TO BE FIRM		X			X	X	X	X	X	X	X			X	X	X											7	39	.92	39	1.77	33		2	4			
68. A. TO REASSURE PEOPLE										X	X																7	39	.95	39	1.56	35			4			
117. A. TO GET ALONG WITH ALL KINDS OF PEOPLE					X					X																	7	39	1.13	39	1.56	39						
118. A. TO GET PEOPLE TO SETTLE ON ONE COURSE OF ACTION					X																			X			7	39	1.08	39	1.33	28	4	1	5			
163. A. TO BE CONVINCING						X																					7	39	1.03	39	1.36	32	3		4			
177. INTEREST IN AND CONCERN FOR PEOPLE							X	X	X					X	X												7	39	1.15	39	1.64	36	1		2			
179. A. TO SEE THE OTHER PERSON'S POINT OF VIEW							X																				7	39	.97	39	1.77	35	1	1	2			
184. A. TO GENERATE INTEREST								X																			7	39	1.03	39	1.67	27	8	1	2			

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
14. A. TO NOTICE DISCREPANCIES AND/OR INCONSISTENCIES IN INFORMATION	X	X		X	X	X		X	X							X	X			X							1	45	1.33	44	1.84	29	6	2	5		
17. A. TO RECOGNIZE USEFUL INFORMATION	X			X	X	X	X	X	X	X				X	X	X	X						X	X			3	43	1.07	43	1.72	28	4	1	9		
23. A. TO RECOGNIZE POTENTIAL DANGER IN A PROBLEM SITUATION	X																							X		7	39	1.18	39	1.92	34	1	1	3			
70. A. TO NOTICE THINGS WHICH DON'T BELONG OR WHICH ARE OUT OF PLACE			X	X	X	X	X										X									7	39	1.08	39	1.59	31	2		6			
88. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS AND WORDS WHICH INDICATE THAT SOMETHING MAY BE WRONG				X	X	X				X							X									7	39	1.03	39	1.59	30	4		5			
89. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS AND WORDS WHICH INDICATE THAT THE PERSON IS LYING				X	X	X				X						X	X									7	39	.95	39	1.49	27	5		7			
105. A. TO RECOGNIZE INCORRECT ACTIONS					X																					7	39	1.18	39	1.87	28	6		5			
124. A. TO RECOGNIZE OBJECTS AND PEOPLE QUICKLY						X	X																			7	39	1.31	39	1.59	35		3	1			
130. A. TO CONNECT A PICTURE OF SOMEONE OR SOMETHING WITH THAT THING WHEN SEEN IN A DIFFERENT CONTEXT						X	X			X					X				X							7	39	1.05	39	1.38	30	4		4			

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																TOTAL RATINGS																						
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW						
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}		
198. A. TO RECOGNIZE MATERIAL DEFICIENCIES								X																			7	39	1.03	39	1.41	23	5	7	4				
255. A. TO RECOGNIZE NEED FOR MEDICAL ATTENTION																	X											7	39	1.67	39	1.87	33	1	3	2			
364. A. TO RECOGNIZE AND CONVEY INFORMATION WHICH SHOULD BE PASSED ON TO SUBORDINATES (3RD)	X		X				X				X	X																7	30	1.23	30	1.80	24	4		2			
366. A. TO RECOGNIZE SYMPTOMS OF INTOXICATION (3RD)						X														X								8	29	1.59	29	1.59	27			2			
386. A. TO RECOGNIZE PROBLEMS AFFECTING THE EFFICIENT OPERATION OF THE DEPARTMENT (6TH)	X	X	X																	X								7	14	1.07	14	1.93	9	1		4			
MAKING INFERENCES FROM DETAILS, ANALYZING, ASSESSING AND EVALUATING																																							
25. A. TO DEVELOP ALTERNATIVE COURSES OF ACTION FOR SOLVING A PROBLEM	X						X				X			X										X				7	39	.95	39	1.72	28	3		8			
42. A. TO CHOOSE BETWEEN ALTERNATIVE SOLUTIONS TO PROBLEMS	X				X									X														7	39	1.15	39	1.77	28	6		5			
43. A. TO DISCERN ALL ASPECTS OF PROBLEMS	X																											7	39	.90	39	1.46	23	9	1	5			

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MAKING INFERENCES FROM DETAILS ANALYZING, ASSESSING AND EVALUATING--CONT'D.	ACTIVITIES																	TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																									N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
79. A. TO PICK OUT TRENDS FROM LARGE MASSES OF INFORMATION			X																						8	38	.82	38	1.32	17	7	2	12		
80. A. TO ANALYZE VARIOUS TRENDS			X																						11	35	.74	35	1.17	14	6	7	8		
92. A. TO FORESEE THE CONSEQUENCES OF VARIOUS ACTIONS				X		X					X	X			X		X					X			7	39	1.00	39	1.77	30	2	1	6		
93. A. TO DRAW FROM PAST EXPERIENCES IN ORDER TO DEAL WITH AND ARRIVE AT SOLUTIONS FOR CURRENT PROBLEM				X		X																			7	39	1.21	39	1.62	30	1		8		
98. A. TO DETERMINE WHETHER OR NOT THE CHAIN OF COMMAND SHOULD BE USED				X		X																			12	34	1.29	34	1.50	25	6		3		
106. A. TO EVALUATE SERIOUSNESS OF ACTIONS				X											X										7	39	1.08	39	1.82	31	4	1	3		
108. A. TO DETERMINE WHEN IT IS NECESSARY TO ASSIST OFFICERS				X																					7	39	1.23	39	1.74	30	1		8		
112. A. TO ASSESS ASSISTANCE NEEDS				X		X									X										7	39	1.23	39	1.79	23	6		9		
114. A. TO THINK OUT POSITIVE AND NEGATIVE ASPECTS OF VARIOUS ALTERNATIVE SOLUTIONS TO A PROBLEM				X		X											X					X			7	39	1.05	39	1.77	31	3	2	3		

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
115. A. TO DETERMINE HOW MUCH TIME IS AVAILABLE TO DISCUSS AND DECIDE UPON SOLUTIONS TO PROBLEMS					X	X																				8	38	1.03	38	1.53	23	5			10		
123. A. TO DEVISE A PLAN BY CHOOSING FROM AMONG VARIOUS ALTERNATIVES						X					X													X		7	39	.97	39	1.51	25	4	3	7			
156. A. TO DETERMINE WHICH CALL TO RESPOND TO						X																				7	39	1.36	39	1.77	31	2			6		
199. A. TO LEARN FROM PAST EXPERIENCES AND MISTAKES								X																		7	39	1.23	39	1.77	31	1	2	5			
345. A. TO DETERMINE WHEN FURTHER INVESTIGATION IS NEEDED						X																				7	39	1.26	39	1.85	30	2	3	4			
385. A. TO IDENTIFY, DEFINE AND EVALUATE THE OBJECTIVES OF THE DEPARTMENT. ITS ACTIVITIES AND METHODS (6TH)	X	X					X					X	X							X						7	14	.86	14	1.86	8	1	2	3			
<u>ORGANIZING, PLANNING AND SCHEDULING</u>																																					
35. A. TO ORGANIZE AND SUMMARIZE INFORMATION FOR WRITTEN OR ORAL PRESENTATION	X	X				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		7	39	1.15	39	1.54	19	7	9	4		



CONTINUED

2 OF 4

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/ OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																										N	X	N	X	4	3	2	1	N	X	
44. A. TO ORGANIZE AND ASSEMBLE EQUIPMENT, SUPPLIES AND DOCUMENTS NECESSARY DURING A TOUR OF DUTY (4TH)	X		X			X								X									X			11	21	1.24	21	1.62	12	7	1	1		
52. S. IN USING WORK SCHEDULE TECHNIQUES		X																								8	38	1.13	38	1.45	9	18	2	9		
59. A. TO ADJUST SCHEDULES BASED ON NEED		X																								7	39	1.23	39	1.74	16	11		12		
65. K. OF GENERAL PERSONNEL SCHEDULES		X																								8	38	1.34	38	1.29	14	16	1	7	35	2.85
95. A. TO DETERMINE MANPOWER NEEDS				X		X																				7	39	1.13	39	1.72	18	8	1	12		
125. A. TO VARY ROUTE IN A RANDOM PATTERN					X																					9	37	1.16	37	1.32	31	1		5		
169. A. TO BREAK DOWN PROCEDURES INTO COMPONENT PARTS						X	X	X					X					X								7	39	.92	39	1.33	20	11	3	4		
170. A. TO SET UP TIME SCHEDULE OF OPERATION						X																				8	38	1.10	38	1.31	14	10	2	12		
172. A. TO INTEGRATE INFORMATION GATHERED FROM VARIOUS SOURCES							X	X																		11	35	1.00	35	1.57	21	6	2	6		

TABLE 3 : LIEUTENANT KSAPI's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW				
																												N	X	N	X	4	3	2	1	N	X
189. A. TO SCHEDULE PEOPLE AND CLASSROOMS								X																			16	30	.98	30	1.13	10	13	1	6		
197. A. TO DEVISE A FINAL FORMAT FOR LECTURE MATERIAL								X																			13	33	.97	33	1.24	9	7	16	1		
291. A. TO FORESEE EQUIPMENT NEEDS																								X			17	29	.79	29	1.45	10	7	1	9		
293. A. TO BREAK EVENTS DOWN INTO THEIR COMPONENT PARTS					Y										X												9	37	1.03	37	1.46	30	1	2	4		
346. A. TO DETERMINE PRIORITIES OF INVESTIGATION							X																				7	39	1.23	39	1.82	27	3	2	7		
384. A. TO CONTROL PROJECTS WHICH ARE IN VARIOUS STAGES OF COMPLETION (6TH)		X		X		X																					10	11	1.00	11	1.82	7	1		3		
387. A. TO SET PRIORITIES (6TH)		X		X		X																		X			7	14	1.21	14	1.93	12			2		
JUDGMENT AND DISCRETION																																					
151. A. TO USE DISCRETION OR JUDGMENT IN APPLYING RULES, REGULATIONS, ORDINANCES AND LAWS						X											X										7	39	1.18	39	1.82	32	3		4		
173. A. TO USE JUDGMENT IN EVALUATING THE RELIABILITY OF VARIOUS SOURCES OF INFORMATION					X	X	X	X		X																	9	37	1.05	37	1.49	25	7	1	4		

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS JUDGMENT AND DISCRETION-- CONT'D.	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF				WHEN FIRST EXPOSED				KNOW	
																										N	X̄	N	X̄	4	3	2	1	N	X̄	
202. A. TO DETERMINE WHETHER REPORTS SHOULD BE RETURNED TO SUBORDINATES								X																	11	35	1.20	35	1.63	26	5		4			
211. A. TO JUDGE APPROPRIATE AMOUNT OF VERBAL FORCE TO HANDLE A SITUATION						X		X						X											7	39	1.21	39	1.72	30	3	1	5			
258. A. TO JUDGE APPROPRIATE AMOUNT OF PHYSICAL FORCE NEEDED TO ACCOMPLISH THE GOAL AT HAND						X								X											7	39	1.33	39	1.90	32	2	2	3			
<u>TOOLS AND EQUIPMENT AND THEIR USES</u>																																				
81. K. OF HOW TO PROPERLY OPERATE PATROL CAR			X	X	X		X																		8	38	1.58	38	1.68	32		1	5	35	3.57	
82. S. IN DRIVING PATROL CAR			X	X	X		X																		9	37	1.41	37	1.54	30	2		5			
83. S. IN DRIVING SAFELY AND LOOKING OVER SURROUNDINGS AT SAME TIME			X	X	X																				9	37	1.38	37	1.54	28	1		8			
94. K. OF WHAT EQUIPMENT SHOULD BE USED				X																					7	39	1.31	39	1.59	20	8		11	37	3.24	
109. K. OF HOW TO PROPERLY OPERATE POLICE EQUIPMENT			X	X	X	X	X	X	X		X	X	X	X	X										7	39	1.38	39	1.56	26	7		6	37	3.43	
110. S. IN OPERATING POLICE EQUIPMENT				X	X	X	X	X	X		X	X	X	X	X										7	39	1.15	39	1.54	26	7		6			

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS AND EQUIPMENT AND THEIR USES--CONT'D.	ACTIVITIES																TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPE	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																									N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
122. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN PATROL CAR					X																				12	34	1.21	34	1.03	21	3	1	9		
135. S. IN USING FLASHLIGHT					X																				10	36	1.36	36	1.25	30	4		1		
139. K. OF WHAT TRAFFIC CONTROL EQUIPMENT IS SUPPOSED TO DO					X																				7	39	1.38	39	1.41	28	4	1	6	39	3.08
140. A. TO RECOGNIZE DEFECTS OR PROBLEMS WITH THE OPERATION OR LOCATION OF TRAFFIC CONTROL EQUIPMENT					X																				10	36	1.36	36	1.33	26	5		5		
142. K. OF WHAT VARIOUS PIECES OF POLICE EQUIPMENT ARE SUPPOSED TO DO					X							X								X					7	39	1.54	39	1.67	31	4	2	2	36	3.14
215. K. OF HOW TO USE TELETYPE EQUIPMENT									X		X														13	26	.92	26	.96	12	4	4	6	25	2.56
216. S. IN USING TELETYPE EQUIPMENT											X														21	25	.84	25	.92	7	3	6	8		
218. K. OF VARIOUS FORMATS FOR ENTERING INFORMATION INTO TELETYPE MACHINES											X														23	23	.83	23	1.00	6	5	4	8	23	2.26
220. K. OF HOW ALARM EQUIPMENT WORKS									X																13	33	1.15	33	1.00	17	6	3	7	33	2.45

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS TOOLS AND EQUIPMENT AND THEIR USES--CONT'D.	ACTIVITIES																TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
	N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																											
226. K. OF HOW TO OPERATE AUDIO-VISUAL EQUIPMENT															X											21	25	.52	25	.76	6	3	7	7	20	2.25	
227. S. IN OPERATING AUDIO-VISUAL EQUIPMENT															X												22	24	.54	24	.75	5	5	6	7		
230. K. OF BUILDING SECURITY DEVICES AND SYSTEMS															X												15	31	.94	31	1.26	19	2	3	5	28	2.54
231. A. TO RECOGNIZE STRENGTHS WEAKNESSES AND DEFICIENCIES IN SECURITY SYSTEMS															X												17	29	.83	29	.97	15	5	2	6		
262. K. OF HOW TO OPERATE SECURITY EQUIPMENT																	X										19	27	.93	27	1.22	10	7		6	23	2.48
278. K. OF HOW TO OPERATE BREATHALYZER EQUIPMENT																				X							17	29	.69	29	1.00	11	5	9	2	27	2.48
279. S. IN OPERATING BREATHALYZER EQUIPMENT																				X							19	27	.67	27	.93	7	5	7	7		
282. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN POLICE EQUIPMENT																						X					10	36	1.28	36	1.56	25	3	3	5		
358. K. OF INFORMATION CAPABILITIES OF NYSPIN COMPUTER OPERATIONS (3RD)																							X				12	25	1.00	25	1.44	16	5		4	25	2.80

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS FORMS AND DOCUMENTS	ACTIVITIES																TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES?	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
61. K. OF WHICH FORMS ARE NEEDED TO BE FILLED OUT CONCERNING A SPECIFIC INCIDENT	X							X	X		X					X	X				X		X			8	38	1.45	38	1.76	21	9			8	36	3.19
97. K. OF HOW TO FILL OUT VARIOUS DEPARTMENT FORMS	X								X	X						X	X			X		X				8	38	1.50	38	1.47	19	11	2	6	33	3.06	
146. K. OF WHAT VARIOUS I.D. DOCUMENTS LOOK LIKE						X									X											8	38	1.18	38	1.24	21	7	3	7	37	2.84	
149. K. OF WHAT INFORMATION IS REQUIRED ON DMV ACCIDENT REPORT FORM						X																				8	38	1.45	38	1.42	30	3	2	3	38	3.13	
205. K. OF WHAT CONSTITUTES A COMPLETE REPORT									X																	7	39	1.33	39	1.82	30	3	3	3	38	3.55	
312. K. OF DEPARTMENT RATING FORMS							X																			16	30	1.30	30	1.53	15	9	1	4	29	3.10	
356. A. TO COMPLETE ACCUSATORY INSTRUMENTS (3RD)							X			X						X				X						7	30	1.30	30	1.80	25	2	1	2			
375. K. OF WHERE COMPLETED FORMS SHOULD BE SENT (4TH)									X													X				15	17	.94	17	1.18	11	2		3	16	2.44	

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																											N	X	N	X	4	3	2	1	N	X
53. K. OF EMPLOYEE CONTRACTUAL ARRANGEMENTS	X						X	X	X																	11	35	1.23	35	1.39	14	11		5	27	2.70
75. K. OF LAW ENFORCEMENT TRENDS		X																								7	39	.92	39	1.44	14	9	4	12	37	2.68
136. S. IN DETECTING SIGNS OF FORCED ENTRY						X																				8	38	1.37	38	1.55	28	4	2	4		
138. K. OF VARIOUS METHODS OF ENTRY						X								X												7	39	1.20	39	1.44	28	3	1	7	37	3.14
147. S. IN DETECTING I.D. DOCUMENT FORGERIES															X											10	36	.75	36	1.14	15	7	8	6		
157. K. OF METHODS FOR COVERAGE OF AN AREA FOR SURVEILLANCE PURPOSES							X																			9	37	1.08	37	1.51	22	5	2	8	35	3.06
166. K. OF INVESTIGATIVE TECHNIQUES							X									X										7	39	1.10	39	1.59	24	6	4	5	39	3.00
167. S. IN USING INVESTIGATIVE TECHNIQUES							X									X										7	39	.92	39	1.46	25	4	3	7		
195. S. IN USING SIMPLE ARITHMETIC																	X						X	X		8	38	1.39	38	1.45	37			1		
203. K. OF PROPER DEPARTMENT CHANNELS								X	X																	7	39	1.62	39	1.69	26	13			34	2.91

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES																	TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW.	
																												N	\bar{X}	N	\bar{X}	4	3	2	1	N
210. K. OF WHAT CONSTITUTES SUFFICIENT EVIDENCE AND DOCUMENTATION						X			X	X																7	39	1.15	38	1.68	25	4	7	3	36	2.86
221. S. IN TYPING											X	X				X						X				9	37	.95	37	1.00	22	1	8	6		
232. K. OF GENERAL COSTS OF SECURITY SYSTEMS														X												13	23	.43	24	.33	4	5		9	22	1.41
234. K. OF BASIS PRINCIPLES OF ABNORMAL HUMAN BEHAVIOR							X							X												7	39	1.08	39	1.54	20	5	11	2	39	2.82
235. K. OF BASIC PRINCIPLES OF NORMAL HUMAN BEHAVIOR							X							X												7	39	1.08	39	1.56	22	5	11		39	2.95
236. K. OF CRIMES OF JUVENILE DELINQUENCY														X												8	38	1.26	38	1.61	28	6	4		38	3.05
237. K. OF TRENDS IN JUVENILE DELINQUENCY														X												10	36	1.06	36	1.53	21	7	6	2	36	2.94
238. K. OF TYPICAL SOURCES OF TENSION AND CONFLICT SUCH AS ALCOHOLISM, POVERTY AND SEX														X												10	36	1.06	36	1.33	24	2	7	2	35	2.80
245. K. OF TECHNIQUES FOR HANDLING EVIDENCE															X											9	37	1.16	37	1.78	30	2	3	2	35	3.34

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--CONT'D.	ACTIVITIES																	TOTAL RATINGS																	
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																										N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
247. A. TO IDENTIFY WHAT EVIDENCE NEEDS ANALYSIS														X											10	36	1.17	36	1.75	24	4	2	6		
248. A. TO DETERMINE WHAT TYPES OF ANALYSIS SHOULD BE DONE														X											16	30	.90	30	1.40	13	7	6	3		
249. K. OF TYPES OF ANALYSIS														X											14	32	.78	32	1.16	16	5	7	2	28	2.39
252. K. OF WHAT CONSTITUTES RIGHTFUL OWNERSHIP														X											7	39	1.23	39	1.54	28	3	6	2	39	2.79
257. K. OF WHAT VARIOUS KINDS OF UNUSUAL WEAPONS LOOK LIKE															X										9	37	1.22	37	1.49	22	4	3	8	37	2.86
260. K. OF VARIOUS PHYSICAL DEFENSIVE AND OFFENSIVE TECHNIQUES						X									X										7	39	1.18	39	1.41	31	2	4	2	34	3.49
261. S. IN USING VARIOUS PHYSICAL DEFENSIVE AND OFFENSIVE TECHNIQUES						X									X										7	39	1.13	39	1.33	31	1	4	3		
267. A. TO COUNT MONEY																X									10	36	1.67	36	1.39	32	2		2		
269. K. OF STRATEGIES OFTEN USED BY ATTORNEYS																	X								10	36	1.19	36	1.36	28	2	2	4	36	2.97
271. K. OF WHY MAY CONSTITUTE EVIDENCE														X											8	38	1.29	38	1.89	30	1	4	3	37	3.30

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS-CONT'D.	ACTIVITIES															TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS.	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																											N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
280. A. TO INTERPRET RESULTS OF BREATHALYZER TEST																				X							17	29	.90	29	1.21	11	2	10	4		
288. K. OF BUDGETING TECHNIQUES																								X			16	30	.67	29	1.10	5	11	8	3	27	2.56
344. K. OF RULES OF EVIDENCE				X		X									X			X								7	39	1.21	39	1.85	30	2	5	2	37	3.03	
353. K. OF REQUIREMENTS FOR TAKING STATEMENTS									X																	8	38	1.21	38	1.66	31	2	3	2	38	3.21	
365. K. OF THE SYMPTOMS OF INTOXICATION (3RD)					X														X							7	30	1.57	30	1.53	27		2	1	28	3.54	
388. K. OF BASIC ORGANIZATIONAL STRUCTURES AND THEORIES (6TH)	X																	X					X			8	13	1.15	13	1.85	8	1	2	2	11	2.91	
LAW AND ORDINANCES																																					
128. K. OF LOCAL ORDINANCES				X	X	X		X	X	X	X				X	X										7	39	1.26	39	1.56	27	6	1	5	37	2.86	
143. K. OF V&T LAW				X	X			X	X	X	X				X	X										7	39	1.51	39	1.64	30	1	4	3	37	3.11	
144. K. OF WHAT ACTS CONSTITUTES VIOLATIONS AND CRIMES					X	X		X	X	X					X	X										7	39	1.67	39	1.79	33	2	2	2	39	3.26	

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS LAWS AND ORDINANCES--CONT'D.	ACTIVITIES																				TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
148. K. OF WHAT CONSTITUTES HARRASSMENT BY POLICE						X	X																				7	39	1.49	39	1.77	30	3	4	2	39	3.36
153. K. OF CRIMINAL PROCEDURE LAW					X	X	X		X	X	X	X		X			X	X									7	39	1.28	39	1.67	31	3	3	2	36	2.89
206. A. TO APPLY APPROPRIATE SECTIONS OF THE LAW TO EACH SPECIFIC CASE										X						X	X									7	39	1.28	39	1.82	28	4	5	2			
207. A. TO DETERMINE THE DEGREE OF CRIME										X						X										8	38	1.24	38	1.74	27	3	5	3			
239. K. OF FAMILY COURT ACT					X									X												9	37	1.22	37	1.65	29	1	5	2	37	2.84	
240. K. OF STATE AND LOCAL LAWS RELATING TO YOUTHS AND THEIR OFFENSES														X												8	38	1.34	38	1.58	29	1	5	3	37	2.86	
241. K. OF RIGHTS OF JUVENILES														X												7	39	1.41	39	1.72	32		4	3	38	3.16	
253. K. OF THE INDIVIDUAL AND CONSTITUTIONAL RIGHTS OF PEOPLE							X			X						X										7	39	1.46	39	1.90	32	1	5	1	39	3.28	
265. K. OF BAIL PROCEDURES																	X									9	37	1.54	37	1.84	25	8	2	2	37	3.16	
266. K. OF HOW TO LOOK UP SECTIONS OF THE LAW																	X									7	39	1.59	39	1.92	30	3	4	2	38	3.39	

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	X̄	N	X̄	4	3	2	1	N	X̄	
290. K. OF STATE LAW REGARDING PURCHASE THROUGH BIDDING																									X	14	22	.45	22	1.05	4	10		6	21	2.05	
341. K. OF PENAL LAW				X	X			X	X	X				X	X			X								7	39	1.31	39	1.85	29	4	3	2	39	3.05	
342. K. OF CHILD PROTECTIVE ACT				X	X			X	X					X	X		X									10	36	1.17	36	1.64	23	5	4	4	36	2.68	
351. K. OF LAWS, RULES AND REGULATIONS REGARDING PROPER SEARCH OF PREMISES						X																				7	39	1.26	39	1.77	31	2	3	3	37	3.32	
352. K. OF ABC LAW						X		X																		7	39	1.15	39	1.64	29	3	3	4	39	2.85	
359. K. OF PROVISIONS OF FAIR TRIAL AND FREE PRESS GUIDELINES (3RD)													X	X						X							9	28	1.04	28	1.29	12	9	1	6	28	2.75
362. K. OF FCC REGULATIONS REGARDING OPERATION OF RADIO (3RD)				X	X						X															11	26	1.12	26	1.54	19	2	2	3	26	2.73	
363. K. OF DEPARTMENT OF CORRECTION REGULATIONS REGARDING INCARCERATION OF PRISONERS (3RD)																X										13	24	1.21	24	1.58	15	4	1	4	24	3.00	
367. K. OF FEDERAL AND STATE GUIDELINES REGARDING RECORDING OF CRIME STATISTICS (3RD)								X														X					17	20	.75	20	1.15	10	7	1	2	19	2.63

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS LAWS AND ORDINANCES--CONT'D.	ACTIVITIES																TOTAL RATINGS																		
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																									N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
376. K. OF DMV REGULATIONS REGARDING ADMINISTRATION OF INTOXICATION TEST (4TH)																			X	X					10	22	1.36	22	1.45	16	4	1	1	22	3.27
377. K. OF STATE LAW REGARDING THE KEEPING AND REMOVAL OF WRITTEN RECORDS (4TH)																					X				17	15	.98	15	1.33	8	3	2	1	14	2.57
381. K. OF FREEDOM OF INFORMATION ACT (5TH)												X	X												11	15	.80	15	1.40	9	1	3	1	15	2.53
383. K. OF U.S. CONSTITUTION LAWS, AND COURT DECISIONS RELATING TO POLICE ACTIVITIES (6TH)	X	X	X		X			X									X								8	13	1.00	13	1.54	9		3	1	13	2.69
<u>COURT AND COURT PROCEDURES</u>																																			
74. K. OF RECENT CHANGES IN COURT GUIDELINES REGARDING POLICE ACTIVITY		X	X		X						X														7	39	1.08	39	1.74	15	9	1	14	38	2.92
161. K. OF COURT REQUIREMENTS FOR OBTAINING WARRANTS						X																			7	39	1.23	39	1.59	23	8	3	5	39	2.90
270. K. OF COURT PROCEDURES												X	X	X											8	38	1.39	38	1.66	28	2	3	5	38	3.13
343. K. OF THE LOCAL COURT CALENDAR (SCHEDULE)					X							X	X												15	31	1.32	31	1.35	20	6	1	3	31	2.87
379. K. OF COURT DECISIONS REGARDING RECENT CRIMINAL CASES (4TH)		X				X											X								12	24	.92	24	1.67	18	2		4	22	2.82

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
295. K. OF DEPARTMENT PROCEDURES REGARDING SHIFT ASSIGNMENTS		X																								9	37	1.43	37	1.59	22	10			5	35	3.23
296. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING LEAVE REQUESTS		X																								10	36	1.53	36	1.61	21	10			5	39	3.18
297. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING CHECKING ON SICK OFFICERS		X																								11	35	1.51	35	1.77	22	9			4	33	3.27
298. K. OF DEPARTMENT PROCEDURES AND POLICY REGARDING OVERTIME		X																								10	36	1.53	36	1.69	24	7	1	4	35	3.31	
299. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING KEEPING OF LEAVE RECORDS		X																								13	33	1.36	33	1.67	20	7	1	5	32	3.19	
300. K. OF DEPARTMENT PROCEDURES REGARDING REPLACEMENT OF SICK OFFICERS		X																								10	36	1.53	36	1.64	21	10	1	4	35	3.23	
301. K. OF DEPARTMENT PROCEDURES FOR KEEPING ATTENDANCE RECORDS		X																								10	36	1.42	36	1.69	20	11	1	4	35	3.34	
302. K. OF DEPARTMENT RULES, REGULATIONS, POLICIES AND PROCEDURES	X		X	X	X			X	X	X	X			X		X				X						8	38	1.53	38	1.84	28	6	1	3	37	3.22	
303. K. OF DEPARTMENT POLICY FOR THE DISSEMINATION OF MATERIAL			X																							10	36	1.28	36	1.53	21	7	1	6	35	3.03	
304. K. OF DEPARTMENT PROCEDURES FOR HANDLING VARIOUS TYPES OF CALLS											X															7	39	1.46	39	1.82	30	3	2	4	38	3.39	

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES															TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW			
																												N	\bar{X}	4	3	2	1	N	\bar{X}	
305. K. OF DEPARTMENT PROCEDURES FOR ASKING QUESTIONS					X																					10	36	1.33	36	1.56	26	3	1	5	34	3.21
306. K. OF DEPARTMENT RULES AND REGULATIONS REGARDING DRESS	X		X	X															X							5	41	1.56	41	1.63	32	4	2	3	40	3.48
307. K. OF DEPARTMENT PROCEDURE FOR INVESTIGATING BUILDINGS						X																				10	36	1.39	36	1.61	28	3	2	3	36	3.39
308. K. OF DEPARTMENT PROCEDURES FOR ISSUING TICKETS						X																				8	38	1.50	38	1.63	30	2	2	4	38	3.55
309. K. OF DEPARTMENT PROCEDURES FOR STOPPING VEHICLES					X																					8	38	1.53	38	1.66	30	2	2	3	38	3.53
310. K. OF DEPARTMENT PROCEDURES FOR COMMENDATION							X																			9	37	1.38	37	1.49	23	8	2	2	36	2.97
311. K. OF DEPARTMENT PROCEDURES FOR EVALUATION							X																			15	31	1.39	32	1.75	17	10	1	3	31	3.19
313. K. OF DEPARTMENT PROCEDURES FOR CONTACTING INSTRUCTORS AND CLASS-ROOMS								X																		21	25	1.08	25	1.24	8	7	1	3	21	2.71
314. K. OF APPROPRIATE DEPARTMENT PROCEDURES FOR THE FLOW OF INFORMATION			X						X	X									X							8	38	1.39	38	1.74	27	5	1	5	37	3.24
315. K. OF DEPARTMENT DISCIPLINARY PROCEDURES							X			X																8	38	1.53	38	1.89	25	8	1	4	38	3.16

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES																	TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																									N	X̄	N	X̄	4	3	2	1	N	X̄
316. K. OF DEPARTMENT REGULATIONS FOR KEEPING RECORDS OF CALLS									X															8	38	1.61	38	1.89	29	5	1	3	38	3.53
317. K. OF DEPARTMENT PROCEDURES FOR HANDLING ALARMS									X															10	36	1.64	36	1.89	27	4	1	4	36	3.56
318. K. OF DEPARTMENT PROCEDURES REGARDING DISSEMINATION OF MATERIALS AND INFORMATION			X								X													9	37	1.43	37	1.70	23	8	1	5	36	3.08
319. K. OF DEPARTMENT POLICY REGARDING RELEASE OF INFORMATION TO THE PRESS											X													7	39	1.41	39	1.69	29	8	1	1	38	3.37
320. K. OF DEPARTMENT PROCEDURES FOR HANDLING JUVENILE DELINQUENTS												X												9	37	1.54	37	1.84	28	3	2	4	37	3.35
321. K. OF DEPARTMENT PROCEDURES FOR HANDLING OF EVIDENCE														X										7	39	1.38	39	1.82	30	4	3	2	39	3.33
322. K. OF DEPARTMENT PROCEDURES FOR STORING PRISONERS' PERSONAL EFFECTS													X											10	36	1.50	36	1.72	27	4	3	2	36	3.33
323. K. OF DEPARTMENT RULES AND REGULATIONS CONCERNING WHAT MUST BE READ BEFORE BEGINNING TOUR OF DUTY	X																							11	35	1.43	35	1.69	25	4	2	3	35	3.57
324. K. OF DEPARTMENT PROCEDURES FOR HANDLING PERSONAL PROPERTY														X										8	38	1.58	38	1.71	30	2	2	4	38	3.37

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES																TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	X	N	X	4	3	2	1	N	X	
325. K. OF DEPARTMENT PROCEDURES FOR THE ROUTING OF EVIDENCE															X												8	38	1.55	38	1.79	28	4	3	3	38	3.29
326. K. OF DEPARTMENT PROCEDURES FOR RETURN OF EVIDENCE															X												12	34	1.41	34	1.62	24	5	2	3	34	3.06
327. K. OF DEPARTMENT POLICIES AND PROCEDURES REGARDING PRISONERS' USING TELEPHONE															X												8	38	1.61	38	1.74	27	6	2	3	38	3.53
328. K. OF DEPARTMENT PROCEDURES FOR SEARCHING PEOPLE															X												8	38	1.53	38	1.89	29	4	2	3	38	3.68
329. K. OF REGULATIONS FOR REMOVING ARTICLES FROM A PRISONER BEFORE PUTTING A PRISONER IN A CELL															X												11	35	1.60	35	1.91	27	3	2	3	35	3.49
330. K. OF DEPARTMENT PROCEDURES FOR LOCKING UP PRISONERS															X												11	35	1.63	35	1.94	28	3	3	1	35	3.63
331. K. OF DEPARTMENT PROCEDURES REGARDING THE CHECKING OF PRISONERS															X												14	32	1.63	32	1.84	25	2	2	3	32	3.63
332. K. OF DEPARTMENT PROCEDURES FOR PROVIDING PRISONERS THEIR MEALS															X												18	28	1.50	28	1.57	20	1	2	5	28	3.14
333. K. OF DEPARTMENT RULES, REGULATIONS, POLICY AND PROCEDURES REGARDING CHECKING ON PRISONER OR GUARD INJURIES															X												12	34	1.41	34	1.76	26	3	3	2	34	3.35

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES																	TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																									N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
334. K. OF DEPARTMENT PROCEDURES REGARDING RECEIPT OF BAIL MONEY															X									8	38	1.68	38	1.92	27	6	2	3	38	3.50
335. K. OF DEPARTMENT PROCEDURES FOR SECURING MONEY															X									8	38	1.66	38	1.87	29	4	3	1	38	3.58
336. K. OF DEPARTMENT PROCEDURE FOR REMOVAL AND USE OF VARIOUS WRITTEN RECORDS																X			X	X				11	35	1.49	35	1.86	24	7	2	1	34	3.18
338. K. OF DEPARTMENT PROCEDURES FOR CHECKING PATROL CARS																			X					10	36	1.47	36	1.69	28	3	1	4	36	3.47
339. K. OF DEPARTMENT PROCEDURES FOR CHECKING EQUIPMENT			X																X					10	36	1.47	36	1.69	29	2	1	4	36	3.47
340. K. OF DEPARTMENT PROCEDURES FOR KEEPING INVENTORY RECORDS																					X			14	32	1.25	32	1.50	19	5	2	6	32	3.06
355. K. OF PROCEDURES FOR COMPLETING ACCUSATORY INSTRUMENTS (3RD)				X		X			X					X			X							7	30	1.27	30	1.77	25	2	1	2	29	3.17
360. K. OF DEPARTMENT POLICIES (3RD) REGARDING PUBLIC STATEMENTS AND APPEARANCES												X	X											8	29	1.34	29	1.55	19	5	1	3	29	3.07
374. K. OF PROCEDURES FOR REQUESTING POLICE GRANTS (4TH)																					X			18	14	.64	14	1.07	4	3	2	4	14	2.29
389. K. OF DEPARTMENT RULES, REGULATIONS, POLICIES AND PROCEDURES REGARDING THE PROCESSING AND SUPERVISION OF PRISONERS (6TH)														X										8	18	1.46	18	1.92	9	1	1	2	12	3.25

TABLE 3 : LIEUTENANT KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--CONT'D.	ACTIVITIES																TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																											N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}		
390. K. OF METHODS FOR HANDLING VARIOUS TYPES OF CALLS (6TH)					X	X	X					X															7	14	1.50	14	1.98	11			1	2	13	3.38
391. K. OF METHODS FOR QUESTIONING SUSPECTS, WITNESSES, ETC. (6TH)					X	X	X			X							X										7	14	1.48	14	1.64	10	1	1	2	13	3.23	
SUPERVISION																																						
24. A. TO TAKE CHARGE OF A SITUATION	X				X		X																				7	39	1.05	39	1.95	33	2			4		
38. K. OF DEPARTMENT PERSONNEL AND THEIR ROLES AND RESPONSIBILITIES	X	X	X	X	X	X	X	X	X	X				X	X		X		X				X	X			7	39	1.36	39	1.72	20	14	1	4	37	3.43	
49. K. OF STRENGTHS, WEAKNESSES AND PREFERENCES OF DEPARTMENT PERSONNEL	X	X			X		X		X	X																	7	39	1.00	39	1.72	16	9			14	35	3.31
58. K. OF WHAT SPECIAL ASSIGNMENTS ARE GOING ON		X																									7	39	1.21	39	1.67	11	13	1	14	36	3.01	
86. K. OF HOW LONG THE OFFICERS SHOULD BE SPENDING ON CALLS					X																						8	38	1.16	38	1.61	20	6			12	35	3.31
99. A. TO PICK OUT AND PERCEIVE DIFFERENT KINDS OF ATTITUDES OF SUBORDINATES					X																						8	38	1.05	38	1.68	23	3	2	10			

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SUPERVISION--CONT'D.	ACTIVITIES																TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW			
																												N	X	N	X	4	3	2	1	N
100. A. TO DETERMINE WHICH OFFICERS SHOULD BE OBSERVED BASED ON PAST PERFORMANCE, REPORTS FROM OTHERS OR NATURE OF SITUATION				X			X																			8	38	1.16	38	1.71	17	7	1	13		
158. A. TO ASSIGN TASKS TO SUBORDINATES							X																			7	39	1.38	39	1.74	25	7	1	6		
168. K. OF WHAT STEPS ARE REQUIRED TO COMPLETE AN ACTIVITY							X																			7	39	1.33	39	1.77	24	6	3	6	38	3.13
171. K. OF WHAT CONSTITUTES PROPER PERFORMANCE							X	X	X																	7	39	1.36	39	1.85	28	3	4	4	39	3.54
178. WILLINGNESS TO PRAISE GOOD PERFORMANCE							X																			8	38	1.11	39	1.74	33	2	2	2		
187. A. TO OBSERVE WITHOUT INTERFERRING								X																		7	39	1.15	39	1.46	29	3	1	6		
212. A. TO DETERMINE WHEN TO GIVE VERBAL WARNINGS							X		X																	6	40	1.18	40	1.68	33	2	2	3		
213. K. OF WHAT CONSTITUTES CAUSE FOR DISCIPLINARY ACTION									X																	7	39	1.38	38	1.87	28	7	1	2	35	3.11
286. A. TO GIVE ORDERS				X																						7	39	1.33	39	2.00	36		1	2		

TABLE 3 : LIEUTENANT KSAPI's - PLACEMENT BY ACTIVITY AND RATINGS

KSAPI STATEMENTS SPECIFIC SURROUNDINGS--CONT'D.	ACTIVITIES																TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW			
																												N	X̄	4	3	2	1	N	X̄	
116. K. OF COMMUNITY EMERGENCY SERVICES					X						X					X										6	40	1.38	40	1.68	22	15		9	35	3.03
126. K. OF WHAT PATROL AREA THINGS LOOK LIKE WHEN NOTHING OUT OF THE ORDINARY IS HAPPENING						X	X																			9	37	1.27	37	1.65	27	4		6	30	3.30
129. K. OF WHAT KNOWN CRIMINALS LOOK LIKE				X		X	X																	X		7	39	1.08	39	1.38	19	7		13	36	2.61
131. K. OF LOCAL BUSINESS HOURS						X																				7	39	1.41	39	1.21	23	7		9	35	2.89
132. K. OF WHICH BUILDINGS ARE VACANT						X																				9	37	1.16	37	1.19	16	9		12	35	2.63
133. K. OF LAYOUT OF BUILDINGS (EXTERIOR)						X	X							X												9	37	1.00	37	1.05	18	4		15	35	2.66
134. K. OF LAYOUT OF BUILDINGS (INTERIOR)						X	X							X												12	34	.76	35	.97	15	5		15	33	2.42
141. K. OF TRAFFIC FLOW IN VARIOUS AREAS						X																				8	38	1.26	38	1.26	28	5		5	37	2.95
159. K. OF LOCATIONS AND ADDRESSES OF POPULAR HANGOUTS				X	X	X	X																			7	39	1.21	39	1.38	25	7		7	37	2.81
164. K. OF PERSONNEL IN OTHER LAW ENFORCEMENT AGENCIES AND THEIR ROLES AND RESPONSIBILITIES							X																	X		7	39	1.08	39	1.21	18	7	1	13	38	2.55

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--CONT'D.	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																												N	X̄	N	X̄	4	3	2	1	N	X̄
233. K. OF LOCAL CRIME TRENDS															X												10	36	1.11	36	1.75	19	7	1	9	36	2.83
289. K. OF WHAT COMPANIES SUPPLY CERTAIN MATERIALS																								X			23	23	.70	23	1.04	4	10	1	6	22	2.05
350. K. OF GENERAL AREA WHERE EACH PATROL UNIT IS												X															7	39	1.51	39	1.82	30	5	1	3	36	3.56
368. K. OF GEOGRAPHY OF SURROUNDING LOCALITY (3RD)					X	X																		X			7	30	1.43	30	1.53	18	2		3	29	3.10
<u>RESOURCES</u>																																					
55. K. OF WHAT PERSONNEL ARE AVAILABLE	X						X																				8	38	1.45	38	1.77	15	11		12	37	3.30
57. K. OF WHAT CARS ARE AVAILABLE	X						X																				10	36	1.56	36	1.61	16	9		11	34	3.29
73. K. OF SOURCES OF INFORMATION REQUIRED TO ANSWER QUESTIONS ON VARIOUS POLICE AND PERSONNEL MATTERS			X					X	X	X													X				7	39	1.05	39	1.64	16	16		7	32	2.56
78. K. OF WHAT INFORMATION IS AVAILABLE TO READ TO KEEP UP TO DATE		X																									7	39	.92	39	1.51	20	8	1	10	37	2.62
180. K. OF SOURCES OF TRAINING AND TRAINING MATERIAL								X		X																	10	36	.89	36	1.39	11	18	3	4	34	2.65

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF				WHEN FIRST EXPOSED				KNOW	
																												N	X	N	X	4	3	2	1	N	X	
188. K. OF SUBJECT MATTER EXPERTS WHO MAY SERVE AS INSTRUCTORS								X																			12	34	1.12	34	1.32	11	14	4	5	30	2.60	
190. K. OF EXISTING FACILITIES WHICH MAY BE USED AS CLASSROOMS								X																			16	30	1.07	30	1.07	8	15	1	5	27	2.48	
201. K. OF WHERE TO GO TO LOOK UP THE LAW									X							X											7	39	1.51	39	1.87	28	6	2	3	37	3.19	
219. K. OF WHERE TO GO TO LOOK UP TELETypING PROCEDURES AND FORMATS												X															21	25	1.04	25	1.12	9	5	3	8	24	2.29	
228. K. OF LOCATION AND FUNCTION OF DEPARTMENT SECTIONS								X						X										X			8	38	1.55	38	1.55	26	9	1	2	36	3.19	
242. K. OF DEPARTMENT STORAGE FACILITIES AND THEIR LIMITATIONS															X												16	30	1.17	30	1.08	16	4	1	8	30	2.73	
250. K. OF WHAT FACILITIES PERFORM WHAT ANALYSIS															X												14	32	1.03	32	1.31	14	9	1	6	29	2.48	
MISCELLANEOUS																																						
16. K. OF WHAT INFORMATION IS NEEDED	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X			1	45	1.22	45	1.78	27	4	4	9	43	3.13	

TABLE 3 : LIEUTENANT KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MISCELLANEOUS--CONT'D.	ACTIVITIES																	TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	STAFF MEETINGS	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	BUDGETING	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																											N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}	
40. K. OF CURRENT PROBLEMS REGARDING THE EFFICIENT OPERATION OF THE DEPARTMENT	X																										7	39	1.05	39	1.92	15	18		6	37	3.16
41. K. OF POSSIBLE SOLUTIONS TO PROBLEMS CURRENTLY AFFECTING THE EFFICIENT OPERATION OF THE DEPARTMENT	X																										7	39	.95	39	1.82	12	15	2	10	37	3.08
77. A. TO KEEP UP-TO-DATE CONCERNING POLICE MATTERS			X																X								9	37	1.08	37	1.69	23	4		10		
101. K. OF HOW TO DO THE TASKS REQUIRED OF A POLICE OFFICER			X	X			X	X																			8	38	1.45	38	1.74	29	4	2	3	32	3.59
102. S. IN DOING TASKS REQUIRED OF A POLICE OFFICER				X		X		X																			7	39	1.33	39	1.69	31	2	2	4		
181. A. TO TRANSLATE INFORMATION INTO TRAINING OBJECTIVES								X																			9	37	.78	37	1.38	14	11	7	5		
193. K. OF WHAT YOU ARE TALKING ABOUT								X				X	X														8	38	1.18	38	1.89	26	4	5	8	35	3.37
224. K. OF HOW TO DO THE ASSIGNMENTS OF VARIOUS DEPARTMENT PERSONNEL														X													9	37	1.05	37	1.46	18	8	1	9	36	2.64
225. S. IN DOING THE ASSIGNMENTS OF VARIOUS DEPARTMENT PERSONNEL														X													10	36	1.00	36	1.25	18	4	3	10		

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPE	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	VAL. QVALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW														
																																N	X̄	N	X̄	4	3	2	1	N	X̄												
TERMINOLOGY AND JARGON																																																					
2. K. OF POLICE TERMINOLOGY AND JARGON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	2	29	172	30	133	27	1		2	29	310													
3. K. OF DEPARTMENT TERMINOLOGY AND JARGON	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	2	29	176	29	141	26			3	29	331													
31. K. OF TELETYPE TERMINOLOGY AND CODES	X													X																4	27	.78	27	.85	5	9	6	6	22	245													
154. K. OF STREET LANGUAGE						X											X	X												8	23	122	23	130	16	4	1	2	20	310													
162. K. OF DEQAL TERMINOLOGY							X			X							X	X			X	X					X			8	23	117	23	122	15	4	3	1	22	227													
372. K. OF COURT TERMINOLOGY AND JARGON (2ND)																				X										6	15	127	15	160	12	1	1	1	9	320													
ORAL COMMUNICATION																																																					
1. A. TO LISTEN AND COMPREHEND	X			X	X	X	X				X	X											X							2	29	141	30	187	28	1		11															
5. A. TO COMMUNICATE ORALLY ON AN INFORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X		X	X	X		X							X	X	X	X	X	X		X				X				2	29	124	29	172	22	4	1	2															
6. A. TO ASK QUESTIONS IN SUCH A WAY AS TO ENCOURAGE COMPLETE ANSWERS	X	X		X	X	X		X		X	X	X				X	X				X		X							2	29	114	29	172	19	6	1	3															

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																															N	X̄	N	X̄	4	3	2	1	N	X̄		
11. A. TO ADAPT WAY OF COMMUNICATING WITH PEOPLE TO THE PARTICULAR PEOPLE YOU ARE DEALING WITH	X				X	X			X		X				X	X	X	X	X		X	X	X									2	29	114	29	176	21	4			4	
12. WILLINGNESS TO INITIATE CONVERSATION	X	X		X	X		X	X	X		X				X		X						X								2	29	117	29	138	24	2			3		
13. A. TO COMMUNICATE ORALLY ON A FORMAL BASIS IN A ONE-TO-ONE OR SMALL GROUP SETTING	X	X		X	X	X	X	X	X		X	X			X	X	X			X	X						X	X			2	29	124	29	166	22	5			2		
18. A. TO SPEAK CLEARLY	X		X		X								X		X		X						X				X				2	29	138	29	179	24	5					
29. A. TO DEFEND YOUR VIEWPOINT	X						X																								2	29	117	29	155	22	5	1	1			
60. A. TO COMMUNICATE OVER THE TELEPHONE		X					X					X			X		X						X			X					5	26	135	26	165	23	2	1				
62. S. IN CONDUCTING INTERVIEWS																X							X								12	19	116	19	163	17	1			1		
71. A. TO READ OUT LOUD			X												X		X														7	24	113	24	133	19	4	1				
72. A. TO EXPLAIN THINGS CLEARLY			X	X	X	X			X	X	X			X	X	X	X	X	X	X	X	X				X	X				5	26	108	26	192	23	3					
176. A. TO TRANSLATE FORMAL PROCEDURES INTO TERMS UNDERSTANDABLE BY OFFICERS					X		X																								8	23	135	23	183	19	3			1		

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS																						
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
	N	X̄	N	X̄	4	3	2	1	N	X̄																														
189. S. IN SHOWING PEOPLE HOW TO DO UNFAMILIAR THINGS							X	X																						8	23	.96	23	161	17	3	1	2		
200. K. OF PROPER ENGLISH GRAMMAR AND SPELLING										X															X					5	26	123	26	188	22		4		19	380
246. A. TO DESCRIBE OBJECTS ON A WRITTEN FORM																X														9	22	127	22	164	19	1	2			
274. K. OF LETTER WRITING FORMAT																							X					X		13	18	111	18	133	10	5	2	1	16	300
283. S. IN DRAWING DIAGRAMS																									X					10	21	.90	21	105	8	6	5	2		
285. A. TO READ AND COMPREHEND COMPUTER PRINT-OUTS																										X				15	16	.94	16	125	5	3	4	3		
292. A. TO WRITE LEGIBLY	X						X		X							X						X	X		X	X			6	25	128	25	164	22	2	1				
347. A. TO COMMUNICATE USING NON-VERBAL SIGNALS					X		X																							11	20	100	20	140	9	5	2	4		
354. A. TO WRITE IN THE LANGUAGE (JARGON) OF THE PERSON GIVING THE STATEMENT (5FR)											X																			7	6	100	6	167	5	1				

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	VAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	3	2	1	N	X̄
32. A. TO REMEMBER WHAT YOU HAVE SEEN, HEARD OR READ	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	2	29	121	29	162	24	4		1			
113. A. TO REMEMBER ORDERS GIVEN					X																						X		5	26	142	26	188	25	1					
243. A. TO KEEP TRACK OF OBJECTS																	X												10	21	119	21	133	20	1					
MENTAL AND EMOTIONAL CHARACTERISTICS AND ATTITUDES																																								
19. A. TO MAKE DECISIONS QUICKLY	X		X	X	X						X	X												X					2	29	110	29	190	25	2		2			
20. A. TO ACCEPT RESPONSIBILITY	X																												2	29	121	29	197	25	3		1			
27. WILLINGNESS TO ACCEPT SUGGESTIONS	X						X								X					X	X						X		2	29	117	29	159	24	4		1			
33. CURIOSITY	X				X	X	X																						2	29	117	29	128	24	4					
39. WILLINGNESS TO PRESENT SUGGESTIONS THAT MAY BE CRITICIZED OR REJECTED	X				X		X							X	X							X	X	X			X	X	2	29	79	29	134	19	7	1	1			
51. PERSONAL PRIDE	X																												5	26	154	26	177	25		1				

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO ON NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																														N	X̄	N	X̄	4	3	2	1	N	X̄	
66. A. TO STAY CALM UNDER PRESSURE	X			X	X			X	X	X	X			X	X		X			X			X						X	5	26	128	26	200	24	1	1			
84. A. TO REMAIN ALERT				X	X	X	X	X	X	X	X	X			X		X			X									5	26	131	26	196	24	2					
87. A. TO DO MORE THAN ONE THING AT A TIME				X																									7	24	104	24	150	21	3					
96. WILLINGNESS TO ASSIGN OFFICERS TO DANGEROUS ROLES					X																								5	26	108	26	181	20	4			2		
103. WILLINGNESS TO DO THE TASKS REQUIRED OF A POLICE OFFICER					X			X																					6	25	132	25	152	25						
107. WILLINGNESS TO STEP IN AND TAKE ACTION				X		X											X												5	26	119	26	188	24	2					
119. A. TO FOLLOW ORDERS				X																									5	26	154	26	200	26						
120. FLEXIBILITY				X		X																							5	26	123	26	177	24	2					
145. A. TO EXERCISE CAUTION					X					X							X												6	25	152	25	180	24	1					
150. A. TO PERFORM DUTIES WHILE UNDER VERBAL ABUSE				X	X					X	X	X	X	X	X	X	X	X	X	X	X								6	25	146	25	192	28	2					

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																					TOTAL RATINGS									
	WORK PREPARATION SCHEDULING	BRIEFING CHECKING OFFICERS RESPONDING TO CALLS PATROL	INVESTIGATIONS JOB EVALUATION	TRAINING INSTRUCTING REVIEWING REPORTS COMPLAINTS RE SUBORDS. DISPATCHING	TELETypING INFO TO NEWS MEDIA COMMUNITY RELATIONS PROPERTY AND EVIDENCE	BOOKING BAIL	COURTS DISCUSSING CASES STAFF MEETINGS	EVAL. QUALS. INTOXICATION TEST INSPECT EQUIPMENT	RECORDS CRIME ANALYSIS BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW											
												N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}										
DEALING WITH OTHERS																															
24. A. TO GAIN COOPERATION FROM PEOPLE	X	X					X	X				X	X	X	2	29	1.10	29	1.72	22	4	1	2								
28. TACT	X			X	X		X	X	X						X	2	29	1.17	29	1.69	23	5	1								
67. A. TO BE FIRM	X			X	X	X	X	X			X	X	X	5	26	1.23	26	1.77	24	2											
68. A. TO REASSURE PEOPLE							X	X								5	26	1.12	26	1.77	23	3									
117. A. TO GET ALONG WITH ALL KINDS OF PEOPLE				X												5	26	1.23	26	1.50	26										
118. A. TO GET PEOPLE TO SETTLE ON ONE COURSE OF ACTION				X										X	5	26	1.12	26	1.62	16	5		5								
163. A. TO BE CONVINCING				X										X	6	25	1.04	25	1.60	24		1									
177. INTEREST IN AND CONCERN FOR PEOPLE				X	X						X			X	6	25	1.28	25	1.80	24	1										
179. A. TO SEE THE OTHER PERSON'S POINT OF VIEW				X											5	26	1.19	26	1.92	24	1	1									
184. A. TO GENERATE INTEREST				X	X										5	26	1.08	26	1.65	22	3		1								

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																								
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	LEVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF				WHEN FIRST EXPOSED				KNOW				
																															N	X	N	X	4	3	2	1	N	X					
185. A. TO ESTABLISH RAPPORT								X	X																					5	26	115	26	185	24	2									
208. A. TO CALM PEOPLE											X	X								X										6	25	124	25	176	22	1				2					
214. A. TO BE POLITE AND COURTEOUS											X	X					X													5	26	146	26	185	25					1					
272. A. TO WORK AS A MEMBER OF A TEAM																					X							X		5	26	123	26	173	25					1					
287. A. TO WORK THROUGH CHAIN OF COMMAND					X																						X			7	24	133	24	196	21	3									
369. A. TO ESTABLISH AND MAINTAIN GOOD COMMUNICATIONS WITH SURROUNDING AGENCIES (2ND)																X											X			8	14	157	14	179	10	2				2					
382. EMPATHY (3RD)					X	X	X	X								X		X												7	11	118	11	145	10					1					
OBSERVING, RECOGNIZING AND NOTICING DETAILS																																													
4. A. TO PICK OUT IMPORTANT AND RELEVANT INFO FROM AN ORAL OR WRITTEN NARRATIVE	X		X	X								X					X					X								2	29	124	29	200	25	3				1					
7. A. TO RECOGNIZE INCOMPLETE OR UNCLEAR INFORMATION	X		X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		2	29	124	29	190	24	3				2					

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA			DIFF		WHEN FIRST EXPOSED				KNOW		
	N	N	X	N	X	N	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N		N	X	4	3	2	1	N	X				
14. A. TO NOTICE DISCREPANCIES AND/OR INCONSISTENCIES IN INFORMATION	X	X		X	X	X		X			X						X	X				X	X									2	29	128	29	186	23	4		2		
17. A. TO RECOGNIZE USEFUL INFORMATION	X			X	X	X	X	X	X	X	X			X	X	X	X						X		X	X	X				6	25	112	25	172	19	5		1			
23. A. TO RECOGNIZE POTENTIAL DANGER IN A PROBLEM SITUATION	X																											X			2	29	128	29	190	22	7					
70. A. TO NOTICE THINGS THAT DON'T BELONG OR WHICH ARE OUT OF PLACE			X	X	X	X	X										X															7	24	113	24	158	21	3				
88. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS AND WORDS WHICH INDICATE THAT SOMETHING MAY BE WRONG				X		X	X										X						X									5	26	119	26	150	33	2		1		
89. A. TO NOTICE THINGS ABOUT A PERSON'S ACTIONS AND WORDS WHICH INDICATE THAT THE PERSON IS LYING				X	X	X										X	X															6	25	104	25	148	24	1				
105. A. TO RECOGNIZE INCORRECT ACTIONS					X																											5	26	146	26	185	24	1			1	
124. A. TO RECOGNIZE OBJECTS AND PEOPLE QUICKLY						X	X																									7	24	142	24	142	21	3				
130. A. TO CONNECT A PICTURE OR DESCRIPTION OF SOMEONE OR SOMETHING WITH THAT THING WHEN SEEN IN A DIFFERENT CONTEXT					X	X			X						X		X															10	21	95	21	143	14	5			2	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																	TOTAL RATINGS																								
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																															N	X̄	N	X̄	4	3	2	1	N	X̄		
198. A. TO RECOGNIZE MATERIAL DEFICIENCIES									X																					8	23	109	23	148	14	8	1					
255. A. TO RECOGNIZE NEED FOR MEDICAL ATTENTION																	X													7	24	163	24	196	19	3	1	1				
364. A. TO RECOGNIZE AND CONVEY INFORMATION WHICH WOULD BE PASSED ON TO SUBORDINATES (2ND)	X		X				X					X	X																6	16	138	16	200	14	1			1				
366. A. TO RECOGNIZE THE SYMPTOMS OF INTOXICATION (2ND)						X																		X					8	14	171	14	157	13	1							
386. A. TO RECOGNIZE PROBLEMS AFFECTING THE EFFICIENT OPERATION OF THE DEPARTMENT (6TH)	X	X	X																			X							6	5	100	5	160	4					1			
MAKING INFERENCES FROM DETAILS, ANALYZING, ASSESSING AND EVALUATING																																										
25. A. TO DEVELOP ALTERNATIVE COURSES OF ACTION FOR SOLVING A PROBLEM	X											X			X													X	2	29	93	29	179	16	9	2	2					
37. A. TO ANALYZE SOLUTIONS TO PROBLEMS		X			X																	X	X				X		5	26	115	26	185	19	5				2			
42. A. TO CHOOSE BETWEEN ALTERNATIVE SOLUTIONS TO PROBLEMS	X			X											X									X					2	29	124	29	183	22	6			1				
43. A. TO DISOERN ALL ASPECTS OF PROBLEMS	X																												2	23	97	29	152	20	5	1	2					

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X	N	X	4	3	2	1	N	X
79. A. TO PICK OUT TRENDS FROM LARGE MASSES OF INFORMATION			X																			X				X			5	26	.92	26	135	13	19	2	1			
80. A. TO ANALYZE VARIOUS TRENDS			X																			X				X			5	26	.96	26	135	15	6	2	3			
92. A. TO FORESEE CONSEQUENCES OF VARIOUS ACTIONS					X		X								X	X		X			X	X					X	5	26	104	26	177	18	4		3				
93. A. TO DRAW FROM PAST EXPERIENCE IN ORDER TO DEAL WITH AND ARRIVE AT SOLUTIONS FOR THE CURRENT PROBLEM					X		X																					5	26	.131	26	169	23	1		2				
98. A. TO DETERMINE WHETHER OR NOT THE CHAIN OF COMMAND SHOULD BE USED					X																							8	23	143	23	170	19	4						
106. A. TO EVALUATE THE SERIOUSNESS OF ACTIONS					X													X										5	26	123	26	188	24	2						
108. A. TO DETERMINE WHEN IT IS NECESSARY TO ASSIST OFFICERS					X																							7	24	129	25	180	19	5		1				
112. A. TO ASSESS ASSISTANCE NEEDS					X		X											X										5	26	131	26	185	21	2		3				
114. A. TO THINK OUT THE POSITIVE AND NEGATIVE ASPECTS OF VARIOUS ALTERNATIVE SOLUTIONS TO A PROBLEM					X																	X				X		5	26	115	26	188	20	3	1	2				

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	3	2	1	N	X̄
115. A. TO DETERMINE HOW MUCH TIME IS AVAILABLE TO DISCUSS AND DECIDE UPON SOLUTIONS TO PROBLEMS					X																									5	26	112	26	154	17	6		3		
121. A. TO EVALUATE ACTIONS TAKEN TO DETERMINE IF THEY WERE APPROPRIATE					X																									6	25	120	25	176	22	2		1		
123. A. TO DEVISE A PLAN BY CHOOSING FROM AMONG VARIOUS ALTERNATIVES												X															X		6	25	112	25	176	17	5		3			
156. A. TO DETERMINE WHICH CALL TO RESPOND TO						X																							9	22	159	22	178	18	2		2			
199. A. TO LEARN FROM PAST EXPERIENCES AND MISTAKES									X																				5	26	135	26	185	24	1		1			
345. A. TO DETERMINE WHEN FURTHER INVESTIGATION IS NEEDED						X																							7	24	125	24	188	20	3		1			
385. A. TO IDENTIFY, DEFINE AND EVALUATE THE OBJECTIVES OF THE DEPARTMENT, ITS ACTIVITIES AND METHODS (6TH)	X	X					X						X	X							X							7	4	100	4	125	3			1				
ORGANIZING, PLANNING AND SCHEDULING																																								
35. A. TO ORGANIZE AND SUMMARIZE INFORMATION FOR WRITTEN OR ORAL PRESENTATION	X	X				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	2	29	108	29	176	18	7	2	2			

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																			TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATION	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPE	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																															N	X̄	N	X̄	4	3	2	1	N	X̄	
44. A. TO ORGANIZE & ASSEMBLE EQUIPMENT, SUPPLIES AND DOCUMENTS NECESSARY DURING A TOUR OF DUTY	X		X				X									X											X			6	25	116	25	152	16	3			4		
52. S. IN USING WORK SCHEDULE TECHNIQUES		X																												5	26	119	26	158	15	6	1	4			
59. A. TO ADJUST SCHEDULE BASED ON NEED		X																												7	24	154	24	183	14	7		3			
65. K. OF GENERAL PERSONNEL SCHEDULES		X																												6	25	136	25	140	10	11		3	23	291	
95. A. TO DETERMINE MANPOWER NEEDS					X																									6	25	148	25	192	16	5		4			
125. A. TO VARY ROUTE IN A RANDOM PATTERN						X																								11	20	135	20	125	16	3		1			
169. A. TO BREAK DOWN PROCEDURES INTO THEIR COMPONENT PARTS							X	X	X						X							X								8	23	109	23	143	15	3	2	3			
170. A. TO SET UP A TIME SCHEDULE OF OPERATION							X																							8	23	122	23	135	11	8		4			
172. A. TO INTEGRATE INFORMATION GATHERED FROM VARIOUS SOURCES								X	X																					8	23	113	23	152	12	7	1	2			
189. A. TO SCHEDULE PEOPLE AND CLASSROOMS									X																					11	20	100	20	120	6	9	2	3			

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																			TOTAL RATINGS																									
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	BA		DIFF		WHEN FIRST EXPOSED				KNOW							
																														NR	N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}					
197. A. TO DEVISE A FINAL FORMAT FOR LECTURE MATERIAL									X																								9	22	.91	22	145	7	8	2	5				
291. A. TO FORESEE EQUIPMENT NEEDS																											X							9	22	109	22	178	11	6		5			
293. A. TO BREAK EVENTS DOWN INTO THEIR COMPONENT PARTS					X											X																	7	24	.96	24	171	17	2	2	3				
346. A. TO DETERMINE PRIORITIES OF INVESTIGATIONS							X																										8	23	190	23	196	21	1		1				
384. A. TO CONTROL PROJECTS WHICH ARE IN VARIOUS STAGES OF COMPLETION (6TH)	X			X		X																											8	3	133	3	167	2	1						
387. A. TO SET PRIORITIES (5TH)	X			X		X																					X						7	6	100	6	200	5			1				
JUDGMENT AND DISCRETION																																													
151. A. TO USE DISCRETION OR JUDGMENT IN APPLYING RULES, REGULATIONS, ORDINANCES & LAWS						X																													5	26	127	26	188	21	5				
173. A. TO USE JUDGMENT IN EVALUATING THE RELIABILITY OF VARIOUS SOURCES OF INFORMATION								X																											8	23	104	23	161	19	3		1		
202. A. TO DETERMINE WHETHER REPORTS SHOULD BE RETURNED TO SUBORDINATES											X																								6	25	124	25	180	21	2		2		

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																TOTAL RATINGS																												
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA			DIFF		WHEN FIRST EXPOSED				KNOW					
																															N	N	X̄	N	X̄	4	3	2	1	N	X̄				
135. S. IN USING FLASHLIGHT						X																								10	21	1.71	21	1.33	21										
139. K. OF WHAT TRAFFIC CONTROL EQUIPMENT IS SUPPOSED TO DO						X																								7	24	1.67	24	1.63	19	3	2			24	3.33				
140. A. TO RECOGNIZE DEFECTS OR PROBLEMS WITH THE OPERATION OR LOCATION OF TRAFFIC CONTROL EQUIPMENT						X																							9	22	1.36	22	1.55	16	3	2	1								
142. K. OF WHAT VARIOUS PIECES OF POLICE EQUIPMENT ARE SUPPOSED TO DO						X										X									X					5	26	1.50	26	1.54	16	7			3	24	3.29				
215. K. OF HOW TO USE TELETYPE EQUIPMENT															X															13	18	.78	18	.78	7	5	1	5	14	2.79					
216. S. IN USING TELETYPE EQUIPMENT															X															15	16	.81	16	.94	6	3	1	6							
218. K. OF VARIOUS FORMATS FOR ENTERING INFORMATION INTO TELETYPE MACHINES															X															12	19	.84	19	1.26	4	7	3	5	18	2.33					
220. K. OF HOW ALARM EQUIPMENT WORKS														X																10	21	1.43	21	1.19	9	6	2	4	20	2.65					
226. K. OF HOW TO OPERATE AUDIO-VISUAL EQUIPMENT																X														10	21	.81	21	.90	6	4	2	9	19	2.26					
227. S. IN OPERATING AUDIO-VISUAL EQUIPMENT																X														11	20	.70	20	.80	5	5	5	5							

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

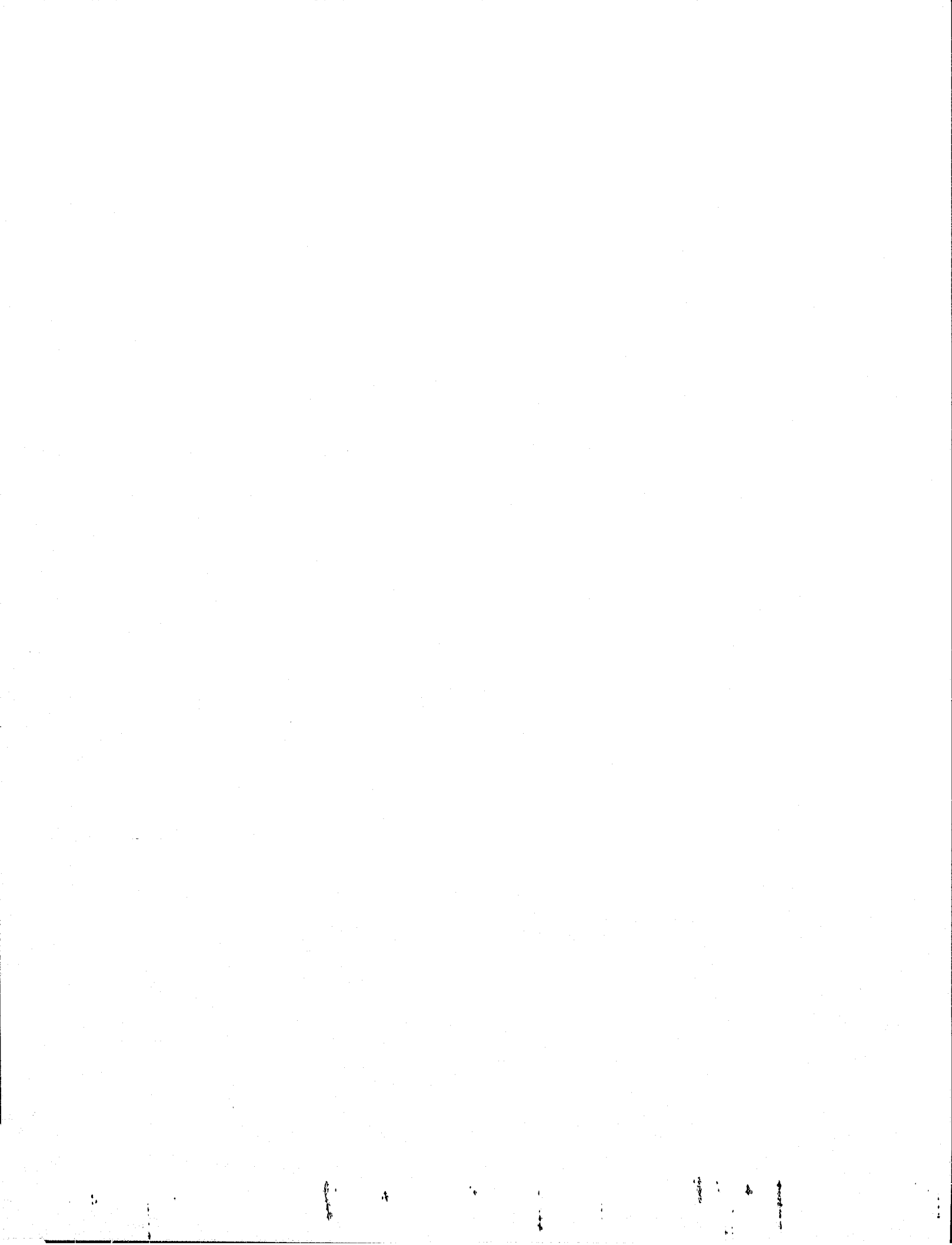
KSAP STATEMENTS	ACTIVITIES															TOTAL RATINGS																								
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X	N	X	4	3	2	1	N	X
230. K. OF BUILDING SECURITY DEVICES AND SYSTEMS																X														9	22	127	22	132	8	9	2	3	21	281
231. A. TO RECOGNIZE STRENGTHS, WEAKNESSES AND DEFICIENCIES IN SECURITY SYSTEMS																X														11	20	100	20	135	7	9		4		
262. K. OF HOW TO OPERATE SECURITY EQUIPMENT																	X													13	18	94	18	106	7	7	1	3	17	271
278. K. OF HOW TO OPERATE BREATHALYZER EQUIPMENT																							X							15	16	100	16	125	7	1	5	2	13	254
279. S. IN OPERATING BREATHALYZER EQUIPMENT																							X							17	14	71	14	114	5	1	5	2		
282. A. TO RECOGNIZE DEFECTS AND MALFUNCTIONS IN POLICE EQUIPMENT																								X						10	21	124	21	162	14	2	1	4		
358. K. OF INFORMATION CAPABILITIES OF NYSPIN COMPUTER OPERATIONS (2ND)														X																										
FORMS AND DOCUMENTS																																								
61. K. OF WHICH FORMS ARE NEEDED TO BE FILLED OUT CONCERNING A SPECIFIC INCIDENT	X								X	X	X					X	X					X	X	X					7	24	171	24	167	16	5		2	23	339	
97. K. OF HOW TO FILL OUT VARIOUS DEPARTMENT FORMS	X								X							X	X					X	X						6	25	148	25	164	16	7		2	20	335	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	3	2	1	N	X̄
53. K. OF EMPLOYEE CONTRACTUAL ARRANGEMENTS	x						x	x			x																			6	25	124	25	176	14	9		1	21	2.95
75. K. OF LAW ENFORCEMENT TRENDS			x																			x								5	26	119	26	181	13	7	3	3	26	3.00
104. K. OF HOW TO CONDUCT INTER-VIEWS																							x							8	23	100	23	161	19	2		2	15	3.47
136. S. IN DETECTING SIGNS OF FORCED ENTRY						x																								10	21	186	21	152	19	1	1			
138. K. OF VARIOUS METHODS OF ENTRY						x										x														8	23	152	23	161	18	3	2		23	3.39
147. S. IN DETECTING I.D. DOCUMENT FORGERIES																	x													10	21	105	21	149	11	6	3	1		
157. K. OF METHODS FOR COVERAGE OF AN AREA FOR SURVEILLANCE PURPOSES							x																							8	23	113	23	161	16	3	1	3	22	3.09
166. K. OF INVESTIGATIVE TECHNIQUES							x											x			x									9	22	118	22	145	16	1	3	2	21	2.90
167. S. IN USING INVESTIGATIVE TECHNIQUES							x											x												10	21	.95	21	138	12	5	3	1		
195. S. IN USING SIMPLE ARITHMETIC									x										x						x		x			8	23	165	23	126	22		1			

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																																N	X̄	N	X̄	4	3	2	1	N
203. K. OF PROPER DEPARTMENT CHANNELS											x	x																		5	26	150	26	169	20	5		1	24	3.50
210. K. OF WHAT CONSTITUTES SUFFICIENT EVIDENCE AND DOCUMENTATION							x				x	x									x									6	25	136	25	188	17	4	2	2	21	3.10
221. S. IN TYPING												x	x					x							x					9	22	95	22	134	10	2	6	3		
222. K. OF WHAT CONSTITUTES CONFIDENTIAL INFORMATION															x															6	25	140	25	184	21	1		3	23	3.39
232. K. OF GENERAL COSTS OF SECURITY SYSTEMS																x														17	14	.57	14	.71	2	5	1	6	14	2.07
234. K. OF BASIC PRINCIPLES OF ABNORMAL BEHAVIOR							x									x														7	24	117	24	158	18	2	2	2	24	3.25
235. K. OF BASIC PRINCIPLES OF NORMAL BEHAVIOR							x									x							x							7	24	117	24	167	18	2	2	2	23	3.39
236. K. OF CRIMES OF JUVENILE DELINQUENCY																x														6	25	120	25	156	13	6	3	3	24	3.00
237. K. OF TRENDS IN JUVENILE DELINQUENCY															x															7	24	113	25	148	12	7	2	4	24	2.79
238. K. OF TYPICAL SOURCES OF TENSION AND CONFLICT SUCH AS ALCOHOLISM, POVERTY, SEX															x															7	24	113	24	142	16	3	4	1	24	2.96



CONTINUED

3 OF 4

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--cont'd.	ACTIVITIES																	TOTAL RATINGS																							
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	RA		DIFF				WHEN FIRST EXPOSED		KNOW		
	N	X̄	N	X̄	4	3	2	1	N	X̄																															
245. K. OF TECHNIQUES FOR HANDLING EVIDENCE																	x													6	25	128	25	172	16	5	3	1	23	3.35	
247. A. TO IDENTIFY WHAT EVIDENCE NEEDS ANALYSIS																	x														9	22	118	22	182	16	4	1	1		
248. A. TO DETERMINE WHAT TYPES OF ANALYSIS SHOULD BE DONE																	x														13	18	111	18	156	8	5	2	3		
249. K. OF TYPES OF ANALYSIS																	x														13	18	100	18	150	6	7	2	3	15	3.00
252. K. OF WHAT CONSTITUTES LEGAL OWNERSHIP																	x														6	25	132	25	160	18	4	2	1	24	2.92
257. K. OF WHAT VARIOUS KINDS OF UNUSUAL WEAPONS LOOK LIKE																		x													7	24	113	24	150	15	3	3	3	22	3.14
260. K. OF VARIOUS PHYSICAL DEFENSIVE AND OFFENSIVE TECHNIQUES																		x													9	22	109	22	145	16	2	3	1	19	3.32
261. S. IN USING VARIOUS PHYSICAL DEFENSIVE AND OFFENSIVE TECHNIQUES																		x													11	20	100	20	140	13	2	1	3		
267. A. TO COUNT MONEY																			x												8	23	178	23	157	20	1	2			
269. OF STRATEGIES OFTEN USED BY ATTORNEYS																					x										10	21	144	21	129	13	4	3	1	19	3.26

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIALIZED TECHNIQUES OR KNOWLEDGE AREAS--cont'd.	ACTIVITIES																				TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
	N	X̄	N	X̄	4	3	2	1	N	X̄																																
271. K. OF WHAT MAY CONSTITUTE EVIDENCE																x					x										6	25	1.48	25	1.84	19	3	3			22	3.45
276. K. OF DEPARTMENTAL HIRING STANDARDS																							x									12	19	1.42	19	1.53	6	7	1	5	18	3.00
280. A. TO INTERPRET RESULTS OF BREATHALYZER TEST																								x							16	15	.87	15	1.20	6	2	5	2			
284. K. OF COMPUTER PRINT-OUT FORMAT																										x					15	16	.94	16	1.00	4	3	5	3	14	2.50	
288. K. OF BUDGETING TECHNIQUES																										x				13	18	.89	18	1.50	4	6	3	5	14	2.71		
344. K. OF RULES OF EVIDENCE					x	x										x				x	x									8	23	1.48	23	1.74	17	2	3	1	21	3.14		
353. K. OF REQUIREMENTS FOR TAKING STATEMENTS (5th)											x	x																		6	7	1.00	7	1.29	5	1		1	7	3.00		
365. K. OF THE SYMPTOMS OF INTOXICATION (2nd)						x																	x							7	15	1.73	15	1.60	13	1		1	15	3.60		
388. K. OF BASIC ORGANIZATIONAL STRUCTURES AND THEORIES (6th)	x																					x				x				6	5	1.60	5	1.80	4			1	5	3.00		

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																															N	X̄	N	X̄	4	3	2	1	N	X̄	
128. K. OF LOCAL ORDINANCES					x	x		x		x		x						x	x		x										6	25	144	25	164	17	2	3	3	24	3.08
143. K. OF V&T LAW					x	x		x		x		x						x	x		x									7	24	150	24	146	20	1	2	1	24	2.92	
144. K. OF WHAT CONSTITUTES VIOLATIONS AND CRIMES						x	x			x		x						x	x		x									5	26	162	26	185	23	1	2		26	3.23	
148. K. OF WHAT CONSTITUTES HARASSMENT BY POLICE						x	x																							5	26	162	26	192	21	2	2	1	26	3.58	
153. K. OR CRIMINAL PROCEDURE LAW					x	x		x		x	x	x						x	x		x									5	26	135	26	165	19	3	3	1	23	3.09	
206. A. TO APPLY APPROPRIATE SECTIONS OF THE LAW TO EACH SPECIFIC CASE											x							x	x											8	23	135	23	191	18	3	1	1			
207. A. TO DETERMINE THE DEGREE OF CRIME																		x	x		x									10	21	129	21	171	16	1	2	2			
239. K. OF FAMILY COURT ACT					x												x	x												8	23	109	23	130	14	5	3	1	23	2.83	
240. K. OF STATE AND LOCAL LAWS RELATING TO YOUTHS AND THEIR OFFENSES																														7	24	125	24	146	16	4	3	1	24	2.79	
241. K. OF RIGHTS OF JUVENILES																														7	24	142	24	171	18	2	3	1	24	3.21	

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW				
	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	4		3	2	1	N	X						
253. K. OF THE INDIVIDUAL AND CONSTITUTIONAL RIGHTS OF PEOPLE						x					x						x			x											5	26	169	26	196	22	2	2		25	3.52
263. K. OF CORRECTION LAW																	x														11	20	115	20	110	10	5	3	2	19	2.63
265. K. OF BAIL PROCEDURES																				x											8	23	161	23	174	15	4	3	1	22	2.50
266. K. OF HOW TO LOOK UP SECTIONS OF THE LAW																				x											5	26	158	26	185	23		3		26	3.31
290. K. OF STATE LAW REGARDING PURCHASE THROUGH BIDDING																											x				13	18	.89	18	121	4	5	3	6	16	2.38
341. K. OF PENAL LAW				x	x		x	x	x					x	x					x											6	25	156	25	176	21	1	3		25	3.24
342. K. OF CHILD PROTECTIVE ACT				x	x		x		x					x	x					x											8	23	139	23	174	17	2	3	1	23	3.00
351. K. OF LAWS, RULES AND REGULATIONS REGARDING PROPER SEARCH OF PREMISES (5th)							x																								6	7	129	7	186	6		1		7	3.57
352. K. OF ABC LAW (4th)							x				x																				6	12	133	12	158	11	1			12	3.00
362. K. OF FCC REGULATIONS REGARDING OPERATION OF RADIO (4th)				x	x								x																		8	10	120	10	150	9	1			9	3.00

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																			TOTAL RATINGS																																							
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW																				
	LAWY AND ORDINANCES--cont'd.																																																										
	N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																																																	
363. K. OF DEPARTMENT OF CORRECTION REGULATIONS REGARDING INCARCERATION OF PRISONERS (2nd)																	x																10	12	150	12	167	9	1	1	1	11	3.27																
367. K. OF FEDERAL AND STATE REGULATIONS REGARDING RECORDING OF CRIME STATISTICS (2nd)									x															x									11	11	118	11	145	4	5	1	1	10	3.10																
376. K. OF DMV REGULATIONS REGARDING THE ADMINISTRATION OF INTOXICATION TEST (2nd)																							x		x								9	12	133	13	154	9	2	1	1	13	3.23																
377. K. OF STATE LAW REGARDING THE KEEPING AND REMOVAL OF WRITTEN RECORDS (2nd)																										x							8	14	121	14	171	6	5	1	2	14	3.00																
381. K. OF FREEDOM OF INFORMATION ACT (4th)															x	x																	7	11	127	11	145	7	3		1	11	3.00																
383. K. OF U.S. CONSTITUTION, LAWS AND COURT DECISIONS RELATING TO POLICE ACTIVITIES (5th)	x		x		x				x														x										7	6	133	6	183	5	1			6	3.17																
COURTS AND COURT PROCEDURES																																																											
74. K. OF RECENT CHANGES IN COURT GUIDELINES REGARDING POLICE ACTIVITY			x		x											x						x	x										5	26	115	26	188	10	7	3	6	26	3.03																
161. K. OF COURT REQUIREMENTS FOR OBTAINING WARRANTS																																	9	22	114	22	141	9	8	3	2	21	2.86																

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																							TOTAL RATINGS																
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	9	2	1	N	X̄
223. K. OF LEGAL PRECEDENTS REGARDING THE RELEASE OF INFORMATION, ESPECIALLY BEFORE TRIAL															x															6	25	152	25	184	16	5	2	2	24	3.30
270. K. OF VARIOUS COURT PROCEDURES																	x		x	x										7	24	133	24	154	15	5	3	1	24	3.17
343. K. OF LOCAL COURT CALENDAR (SCHEDULE)						x											x	x												14	17	124	17	106	7	5		3	17	2.53
379. K. OF COURT DECISIONS REGARDING RECENT CRIMINAL CASES (3rd)							x															x								14	17	100	17	147	10	4	1	2	16	3.06
380. K. OF JUDICIAL AND CIVIL SUBPOENA SYSTEMS AND REQUIREMENTS FOR COMPLIANCE (6th)	x						x																							6	5	100	5	140	4	1			5	3.00
<u>RULES, REGULATIONS, POLICIES AND PROCEDURES</u>																																								
34. K. OF WHAT MATERIALS SHOULD BE READ	x																													2	29	107	29	138	9	14	1	4	23	2.91
91. K. OF PROPER POLICE PRACTICES AND PROCEDURES					x	x	x			x				x								x								5	26	165	26	196	25	1			25	3.64
111. K. OF PROCEDURES FOR OBTAINING ASSISTANCE					x	x											x													6	25	148	25	176	16	6	1	2	23	3.65
137. K. OF GENERAL POLICE PROCEDURES FOR INVESTIGATING BUILDINGS						x																								5	26	177	26	173	25	1			26	3.46

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																				TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	VAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	GOOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																															N	X̄	N	X̄	4	3	2	1	N	X̄	
254. K. OF PROCEDURE FOR READING MIRANDA RIGHTS											x							x												7	24	171	24	188	21	1	2			21	3.71
277. K. OF INTOXICATION TEST PROCEDURES																								x						12	19	137	19	132	11	1	4	2		19	2.79
294. K. OF DEPARTMENT PROCEDURES NEEDED TO PROCURE EQUIPMENT, SUPPLIES AND DOCUMENTS	x																									x			14	17	129	17	159	6	8			3	15	2.93	
295. K. OF DEPARTMENT PROCEDURES REGARDING SHIFT ASSIGNMENTS		x																											11	20	140	20	185	13	4			3	20	3.40	
296. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING LEAVE REQUESTS		x																											9	22	150	22	182	16	3	1	2		21	3.52	
297. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING CHECKING ON SICK OFFICERS		x																											9	22	155	22	177	17	2	1	1		22	3.59	
298. K. OF DEPARTMENT PROCEDURE AND POLICY REGARDING OVERTIME		x																											10	21	167	21	181	14	3	1	3		21	3.48	
299. K. OF DEPARTMENT POLICY AND PROCEDURE REGARDING KEEPING OF LEAVE RECORDS		x																											11	20	155	20	175	10	6	1	3		20	3.40	
300. K. OF DEPARTMENT PROCEDURES REGARDING REPLACEMENT OF SICK OFFICERS		x																											10	21	157	21	176	16	4			1	21	3.48	
301. K. OF DEPARTMENT PROCEDURES FOR KEEPING ATTENDANCE RECORDS		x																											11	20	160	20	180	10	7	1	2		20	3.45	

TABLE 4 : CAPTAIN KSAP's - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N	X	N		X	4	3	2	1	N	X			
302. K. OF DEPARTMENT RULES, REGULATIONS, POLICIES AND PROCEDURES	x		x	x	x		x	x		x	x				x		x					x								6	25	164	25	184	19	2	1	3	25	3.36
303. K. OF DEPARTMENT POLICY FOR THE DISSEMINATION OF MATERIAL			x																										12	19	147	19	168	11	4		4	19	3.26	
304. K. OF DEPARTMENT PROCEDURES FOR HANDLING VARIOUS TYPES OF CALLS													x																13	18	167	18	189	14	1		3	18	3.67	
305. K. OF DEPARTMENT PROCEDURES FOR ASKING QUESTIONS					x																								16	15	140	15	160	11	2		2	15	3.60	
306. K. OF DEPARTMENT RULES AND REGULATIONS REGARDING DRESS	x		x	x																x									10	21	176	21	176	19	1	1		21	3.81	
307. K. OF DEPARTMENT PROCEDURE FOR INVESTIGATING BUILDINGS						x																							17	14	150	14	164	11	1	1	1	14	3.50	
308. K. OF DEPARTMENT PROCEDURES FOR ISSUING TICKETS						x																							14	17	165	17	182	15		2		17	3.71	
309. K. OF DEPARTMENT PROCEDURES FOR STOPPING VEHICLES						x																							13	18	167	18	189	16		1	1	18	3.67	
310. K. OF DEPARTMENT PROCEDURES FOR COMMENDATION							x																						14	17	147	17	165	9	4	2	2	17	3.24	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
311. K. OF DEPARTMENT PROCEDURES FOR EVALUATION							x																						13	18	139	18	161	9	3	3	2	18	3.28	
313. K. OF DEPARTMENT PROCEDURES FOR CONTACTING INSTRUCTORS AND CLASSROOMS								x																					16	15	120	15	147	8	6	1		15	3.07	
314. K. OF THE APPROPRIATE DEPARTMENT PROCEDURES FOR THE FLOW OF INFORMATION									x																				12	19	137	19	168	14	3	1	1	19	3.32	
315. K. OF DEPARTMENT DISCIPLINARY PROCEDURES											x																		11	20	155	20	180	14	3	2		19	3.32	
316. K. OF DEPARTMENT REGULATIONS FOR KEEPING RECORDS OF CALLS												x																	13	18	161	18	189	16		2		18	3.61	
317. K. OF DEPARTMENT PROCEDURES FOR HANDLING ALARMS													x																13	18	167	18	178	16		1	1	18	3.61	
318. K. OF DEPARTMENT PROCEDURES REGARDING DISSEMINATION OF MATERIALS AND INFORMATION			x										x																12	19	142	19	174	13	4	2		19	3.26	
319. K. OF DEPARTMENT POLICY REGARDING RELEASE OF INFORMATION TO THE PRESS														x															11	20	160	20	185	11	1	2	1	20	3.60	
320. K. OF DEPARTMENT PROCEDURES FOR HANDLING JUVENILE DELINQUENTS															x														11	20	165	20	185	17	1	2		20	3.65	
321. K. OF DEPARTMENT PROCEDURES FOR HANDLING EVIDENCE																	x												13	18	161	18	200	15	1	2		18	3.50	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. w/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
	N	X̄	N	X̄	4	3	2	1	N	X̄																														
322. K. OF DEPARTMENT PROCEDURES FOR STORING PRISONERS PERSONAL EFFECTS																	x													13	18	172	18	178	16		2		18	3.50
323. K. OF DEPARTMENT RULES AND REGULATIONS CONCERNING WHAT MUST BE READ BEFORE BEGINNING TOUR OF DUTY	x		x																											15	16	175	16	188	14		1	1	16	3.69
324. K. OF DEPARTMENT PROCEDURES FOR HANDLING PERSONAL PROPERTY																	x													13	18	161	18	178	15		2		18	3.56
325. K. OF DEPARTMENT PROCEDURES FOR THE ROUTING OF EVIDENCE																	x													14	17	141	17	188	14	2	1		17	3.24
326. K. OF DEPARTMENT PROCEDURES FOR RETURN OF EVIDENCE																	x													14	17	148	17	182	14	1	2		17	3.35
327. K. OF DEPARTMENT POLICIES AND PROCEDURES REGARDING PRISONERS USING TELEPHONE																		x												15	16	175	16	175	13	1	2		16	3.56
328. K. OF DEPARTMENT PROCEDURES FOR SEARCHING PEOPLE																		x												15	16	175	16	194	14		2		16	3.81
329. K. OF REGULATIONS FOR REMOVING ARTICLES FROM A PRISONER BEFORE PUTTING THE PRISONER IN A CELL																		x												16	15	173	15	187	13		2		15	3.80

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																	TOTAL RATINGS																								
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
	N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}																																
330. K. OF DEPARTMENT PROCEDURES FOR LOCKING UP PRISONERS																		x												15	16	163	16	181	13	1	2			16	3.75	
331. K. OF DEPARTMENT PROCEDURES REGARDING THE CHECKING OF PRISONERS																		x													14	17	176	17	194	15		2			17	3.88
332. K. OF DEPARTMENT PROCEDURES FOR PROVIDING PRISONERS THEIR MEALS																		x													16	15	173	15	187	13		2			15	3.80
333. K. OF DEPARTMENT RULES, REGULATIONS, POLICY AND PROCEDURES REGARDING CHECKING ON PRISONER OR GUARD INJURIES																		x													17	14	164	14	186	12		2			14	3.57
334. K. OF DEPARTMENT PROCEDURES REGARDING RECEIPT OF BAIL MONEY																			x												12	19	153	19	153	16	1	2			19	3.63
335. K. OF DEPARTMENT PROCEDURES FOR SECURING MONEY																		x													13	18	178	18	189	15		2	1		18	3.67
336. K. OF DEPARTMENT PROCEDURES FOR REMOVAL AND USE OF VARIOUS WRITTEN RECORDS																					x				x	x	x				12	19	158	19	184	14	2	1	2		19	3.42
337. K. OF DEPARTMENT PROCEDURES FOR CHECKING ON APPLICANTS' BACKGROUND																								x							15	16	113	16	163	9	4	2	1		16	3.06
338. K. OF DEPARTMENT PROCEDURES FOR CHECKING PATROL CARS																									x						14	17	153	17	171	13	1	1	2	17	17	3.53

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RULES, REGULATIONS, POLICIES AND PROCEDURES--cont'd.	ACTIVITIES																				TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW		
																																N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
339. K. OF DEPARTMENT PROCEDURES FOR CHECKING EQUIPMENT			x																											16	15	153	15	180	12		1	2		15	3.60
340. K. OF DEPARTMENT PROCEDURES FOR KEEPING INVENTORY RECORDS																											x			15	16	131	16	156	9	3	2	2		16	3.06
355. K. OF PROCEDURES FOR COMPLETING ACCUSATORY INSTRUMENTS (2nd)				x		x		x									x							x					18	13	131	13	185	9	2	1	1		12	3.08	
360. K. OF DEPARTMENT POLICIES REGARDING PUBLIC STATEMENTS AND APPEARANCES (2nd)															x	x													6	16	150	16	175	12	2	1	1		16	3.38	
374. K. OF PROCEDURES FOR REQUESTING POLICE GRANTS (2nd)																										x			12	10	90	10	140	4	4	1	1		9	3.00	
389. K. OF DEPARTMENT RULES, REGULATIONS, POLICIES AND PROCEDURES REGARDING THE PROCESSING AND SUPERVISION OF PRISONERS (6th)																	x												6	5	180	5	180	4			1		5	3.60	
390. K. OF METHODS FOR HANDLING VARIOUS TYPES OF CALLS (6th)				x	x	x							x																6	5	140	5	200	4	1			5	3.60		
391. K. OF METHODS FOR QUESTIONING SUSPECTS, WITNESSES, ETC. (6th)				x	x	x			x								x												6	5	140	5	180	4			1		5	3.40	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																					
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	LEAD. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF				WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	3	2	1	N	X̄		
24. A. TO TAKE CHARGE OF A SITUATION	x				x																									2	29	107	29	197	22	5			2			
38. K. OF DEPARTMENT PERSONNEL AND THEIR ROLES AND RESPONSIBILITIES	x	x	x	x	x	x	x	x			x					x	x		x			x				x	x	x		2	29	138	29	179	19	9			1	27	3.41	
49. K. OF STRENGTHS, WEAKNESSES AND PREFERENCES OF DEPARTMENT PERSONNEL	x	x			x		x		x	x																	x			2	29	117	29	159	18	7	1	3	21	3.29		
58. K. OF WHAT SPECIAL ASSIGNMENTS ARE GOING ON		x																												7	24	129	24	158	10	13			1	23	3.00	
86. K. OF HOW LONG THE OFFICERS SHOULD BE SPENDING ON CALLS					x									x																7	24	113	24	138	20	3			1	22	3.50	
99. A. TO PICK OUT AND PERCEIVE DIFFERENT KINDS OF ATTITUDES IN SUBORDINATES					x																									5	26	132	26	162	22	3			1			
100. A. TO DETERMINE WHICH OFFICERS SHOULD BE OBSERVED BASED ON PAST PERFORMANCE, REPORTS FROM OTHERS OR NATURE OF SITUATION					x			x																						5	26	131	26	169	20	5			1			
158. A. TO ASSIGN TASKS TO SUBORDINATES							x																				x				6	25	140	25	176	18	6			1		
168. K. OF WHAT STEPS ARE REQUIRED TO COMPLETE AN ACTIVITY							x																					x			7	24	125	24	179	18	4	1	1	21	3.14	

TABLE 4 : CAPTAIN KSAPIS - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																					TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW			
																															H	X	N	X	4	3	2	1	N	X		
171. K. OF WHAT CONSTITUTES PROPER PERFORMANCE							x	x			x																			7	24	146	24	192	20	3		1	22	3.55		
178. WILLINGNESS TO PRAISE GOOD PERFORMANCE							x																							5	26	127	26	181	24	2						
187. A. TO OBSERVE WITHOUT INTERFERING								x																						5	26	100	26	150	21	3		1				
196. A. TO SET STANDARDS FOR PERFORMANCE									x																					12	19	126	19	163	10	7		2				
212. A. TO DETERMINE WHEN TO GIVE VERBAL WARNINGS							x				x																			5	26	127	26	185	22	2		1				
213. K. OF WHAT CONSTITUTES CAUSE FOR DISCIPLINARY ACTIONS											x																			5	26	150	26	200	19	5		2	24	3.38		
286. A. TO GIVE ORDERS					x																					x				6	25	148	25	192	24			1				
378. WILLINGNESS TO REPORT IMPROPER PERFORMANCE (3rd)			x				x	x	x																					6	19	132	19	200	18	1						
392. K. OF METHODS FOR EVALUATION OF SUBORDINATES' PERFORMANCE (6th)							x	x	x																					6	5	140	5	160	4	1		5	3.20			

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS	ACTIVITIES																				TOTAL RATINGS																						
	SPECIFIC SURROUNDINGS	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				'KNOW			
		N	X̄	N	X̄	4	3	2	1	N	X̄																																
8. K. OF GEOGRAPHY OF THE DEPT- MENT'S JURISDICTION	x		x	x	x	x	x		x																							2	29	186	19	166	27	2			29	3.34	
9. K. OF LOCATIONS AND ADDRESSES OF BUSINESSES WITHIN PATROL AREA	x				x	x	x																									2	29	131	29	128	18	7		4	29	2.69	
15. K. OF WHICH PEOPLE ARE MOST LIKELY TO HAVE USEFUL INFOR- MATION	x							x	x		x													x		x	x					2	29	107	29	131	17	7		5	24	2.83	
56. K. OF PATROL ZONE AREAS		x	x	x																												5	26	177	26	169	18	7		1	25	3.48	
64. K. OF VARIOUS COMMUNITY SERVICE AGENCIES																																6	25	120	25	148	14	7	1	3	24	2.79	
85. K. OF HIGH CRIME OR PROBLEM AREAS				x		x		x																								5	26	158	26	173	17	8		1	26	3.11	
90. K. OF TYPES OF TYPICAL HID- ING PLACES					x																											8	23	117	23	113	16	4		3	20	3.15	
116. K. OF COMMUNITY EMERGENCY SERVICES					x																											5	25	156	25	164	16	7		2	25	3.08	
126. K. OF WHAT PATROL AREA THINGS LOOK LIKE WHEN NOTHING OUT OF THE ORDINARY IS HAPPENING						x	x																									9	22	132	22	145	17	3		2	15	3.47	
129. K. OF WHAT KNOWN CRIMINALS LOOK LIKE				x		x	x																									x	7	24	108	24	142	13	5	1	4	22	3.05

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--cont'd	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	EVAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	X̄	N	X̄	4	3	2	1	N	X̄
131. K. OF LOCAL BUSINESS HOURS						x																							7	24	129	24	129	15	4		4	18	3.00	
132. K. OF WHICH BUILDINGS ARE VACANT						x																							12	19	111	19	105	9	4		5	18	2.78	
133. K. OF LAYOUT OF BUILDING (EXTERIOR)						x										x													12	19	126	19	116	10	6		3	18	2.83	
134. K. OF LAYOUT OF BUILDING (INTERIOR)						x										x													13	18	106	18	106	8	5		4	17	2.71	
141. K. OF TRAFFIC FLOW IN VARIOUS AREAS						x																							8	24	142	24	129	14	7		3	23	3.09	
159. K. OF LOCATIONS AND ADDRESSES OF POPULAR HANGOUTS						x	x	x	x																				9	22	123	22	114	11	7		4	21	2.95	
164. K. OF PERSONNEL IN OTHER LAW ENFORCEMENT AGENCIES AND THEIR ROLES AND RESPONSIBILITIES																													8	23	109	23	130	11	8	2	2	22	2.73	
233. K. OF LOCAL CRIME TRENDS																													5	26	131	26	154	14	9		3	25	3.12	
289. K. OF WHAT COMPANIES SUPPLY CERTAIN MATERIALS																													13	18	94	18	100	2	7	2	7	16	2.56	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS SPECIFIC SURROUNDINGS--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETYPEING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	VAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
350. K. OF GENERAL AREA WHERE EACH PATROL UNIT IS												x																	9	22	145	22	159	16	3		3	18	3.22	
368. K. OF THE GEOGRAPHY OF THE SURROUNDING LOCALITY (2nd)					x	x																						x	6	16	150	16	144	15		1		15	3.27	
RESOURCES																																								
55. K. OF WHAT PERSONNEL ARE AVAILABLE	x																												5	26	154	26	177	13	9	1	3	26	3.23	
57. K. OF WHAT CARS ARE AVAILABLE	x																												9	22	141	22	141	12	8	1	1	22	3.05	
73. K. OF SOURCES OF INFORMATION REQUIRED TO ANSWER QUESTIONS ON VARIOUS POLICE AND PERSONNEL MATTERS		x					x	x	x		x														x				5	26	119	26	173	15	6	1	4	23	3.00	
78. K. OF WHAT INFORMATION IS AVAILABLE TO READ TO KEEP UP-TO-DATE		x																				x							5	26	100	26	154	15	6		5	24	2.79	
180. K. OF SOURCES OF TRAINING AND TRAINING MATERIAL								x			x																		7	24	113	24	138	10	13		1	21	2.90	
188. K. OF SUBJECT MATTER EXPERTS WHO MAY SERVE AS INSTRUCTORS								x																					9	22	.95	22	132	5	11	1	5	19	2.84	

TABLE 4 : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS RESOURCES--cont'd.	ACTIVITIES																				TOTAL RATINGS																			
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING CASES	STAFF MEETINGS	VAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		DIFF		WHEN FIRST EXPOSED				KNOW	
																															N	\bar{X}	N	\bar{X}	4	3	2	1	N	\bar{X}
190. K. OF EXISTING FACILITIES WHICH MAY BE USED AS CLASSROOMS							x																							11	20	135	20	125	6	10		4	17	2.76
201. K. OF WHERE TO GO TO LOOK UP THE LAW										x								x												5	26	150	26	181	18	6	2		22	3.32
219. K. OF WHERE TO GO TO LOOK UP TELETypING PROCEDURES AND FORMATS														x																10	21	110	21	129	4	8	2	7	20	2.40
228. K. OF THE LOCATION AND FUNCTION OF DEPARTMENT SECTIONS							x										x										x			5	26	158	26	165	17	7		1	25	3.28
242. K. OF DEPARTMENT STORAGE FACILITIES AND THEIR LIMITATIONS																		x												10	21	100	21	119	8	8	1	4	20	2.80
250. K. OF WHAT FACILITIES PERFORM WHAT ANALYSIS																		x												7	24	121	24	142	11	8	2	3	21	3.10
MISCELLANEOUS																																								
16. K. OF WHAT INFORMATION IS NEEDED	x	x		x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x		2	29	141	29	183	21	7		1	28	3.00
40. K. OF CURRENT DEPARTMENT PROBLEMS REGARDING THE EFFICIENT OPERATION OF THE DEPARTMENT	x																													9	22	132	22	186	12	8		2	21	3.29

TABLE : CAPTAIN KSAP'S - PLACEMENT BY ACTIVITY AND RATINGS

KSAP STATEMENTS MISCELLANEOUS--cont'd.	ACTIVITIES																				TOTAL RATINGS																				
	WORK PREPARATION	SCHEDULING	BRIEFING	CHECKING OFFICERS	RESPONDING TO CALLS	PATROL	INVESTIGATIONS	JOB EVALUATION	TRAINING	INSTRUCTING	REVIEWING REPORTS	COMPLAINTS RE SUBORDS.	DISPATCHING	TELETypING	INFO TO NEWS MEDIA	COMMUNITY RELATIONS	PROPERTY AND EVIDENCE	BOOKING	BAIL	COURTS	DISCUSSING GASES	STAFF MEETINGS	VAL. QUALS.	INTOXICATION TEST	INSPECT EQUIPMENT	RECORDS	CRIME ANALYSIS	BUDGET	COOP. W/OTHER AGENCIES	NR	BA		WHEN FIRST EXPOSED				KNOW				
																															N	X̄	N	X̄	4	3	2	1	N	X̄	
41. K. OF POSSIBLE SOLUTIONS TO PROBLEMS CURRENTLY AFFECTING THE EFFICIENT OPERATION OF THE DEPARTMENT	x																														9	22	123	22	168	13	7		2	19	3.21
77. A. TO KEEP UP-TO-DATE CONCERNING POLICE MATTERS			x																			x								5	26	138	26	181	17	4	2	3			
101. K. OF HOW TO DO THE TASKS REQUIRED OF A POLICE OFFICER			x	x			x	x	x																	x				12	19	158	19	179	17	2			18	3.56	
102. S. IN DOING THE TASKS OF A POLICE OFFICER					x				x																					12	19	137	19	163	18	1					
181. A. TO TRANSLATE INFORMATION INTO TRAINING MATERIAL									x																					8	23	.87	23	152	11	8	3	1			
193. K. OF WHAT YOU ARE TALKING ABOUT									x	x																				5	26	142	26	192	20	5		1	23	3.61	
224. K. OF HOW TO DO THE ASSIGNMENTS OF VARIOUS DEPARTMENT PERSONNEL																														7	24	117	24	150	13	7		4	23	2.87	
225. S. IN DOING THE ASSIGNMENTS OF VARIOUS DEPARTMENT PERSONNEL																														12	19	111	19	132	8	6	3	2			



END