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**Texas Commission  
on  
Law Enforcement Officer  
Standards and Education**

36966

**LAW ENFORCEMENT AGENCIES  
OF TEXAS:  
A SURVEY**

**Summary 1976**



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Texas Commission on

Law Enforcement Officer Standards and Education

503-E SAM HOUSTON OFFICE BLDG.

AUSTIN, TEXAS 78701

FRED TOLER  
EXECUTIVE DIRECTOR

December, 1975

In June, 1973 the Commission on Law Enforcement Officer Standards and Education published Law Enforcement Agencies of Texas: A Survey. This publication was a compilation of the entry requirements, educational level, compensation, fringe benefits, and promotional requirements for the law enforcement agencies in Texas.

Since June, 1973 a great deal more information has been gathered on more agencies through the use of computerized record keeping processes. As a result of this enlargement of our data base we have published this Summary in lieu of the complete survey. Due to the voluminous amount of information contained in the full survey, we are unable to duplicate and disseminate it. A single copy of the complete survey is available for use in the headquarters office of the Commission on Law Enforcement Standards and Education.

Part I of the Summary deals with each department in each of the Council of Governments Regions in the state. An absence of information for an individual department indicates that the information called for has not been reported to the Commission.

Part II of the Summary deals with each department according to the population served by that department.

We realize that some of the information contained herein may be outdated, but this is only one of the hazards we encountered in publishing this report. Adequate reporting by individual agencies, coupled with annual publication of the information by the Commission should increase the validity of this study.

It is anticipated that the Summary will be published annually and made available to all interested departments and/or educational institutions.

Jack L. Ryle, Chief  
Certification Bureau

jr

**PART I**

**COUNCIL OF GOVERNMENTS REGIONS**

PANHANDLE REGIONAL PLANNING COMMISSION  
STATE PLANNING REGION # 001

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	AMARILLO POLICE DEPT	\$689	184	5	YES
2	SPEARMAN POLICE DEPT.	\$660	6	1	YES
3	PAMPA POLICE DEPT.	\$593	22	2	YES
4	CANYON POLICE DEPT	\$565	11	1	YES
5	STRATFORD POLICE DEPT.	\$500	3	1	N/I
	HEMPHILL CO. SHERIFFS DEPT.	\$500	2	1	N/I
6	SHAMROCK POLICE DEPT	\$470	3	0	NO
7	TULIA POLICE DEPT.	\$455	6	1	N/I
8	HAPPY POLICE DEPT.	\$420	2	1	YES
9	CARSON CO. SHERIFFS DEPT.	\$00	7	1	N/I
	CASTRO CO. SHERIFFS DEPT.	\$00	0	0	N/I
	COLLINGSWORTH CO. S.O.	\$00	3	1	N/I
	COLLINGSWORTH CO. CON. PCT. 1	\$00	0	0	N/I
	CLAUDE POLICE DEPT.	\$00	0	0	N/I
	CLAREDON POLICE DEPT	\$00	2	1	N/I
	DUMAS POLICE DEPT	\$00	11	1	YES
	DONLEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	DONLEY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	DIMMITT POLICE DEPT	\$00	3	1	N/I
	DEAF SMITH CO. SHERIFFS DEPT.	\$00	0	0	N/I
	DALLAM CO. SHERIFFS DEPT.	\$00	2	1	N/I
	DALLAM CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	DALHART POLICE DEPT.	\$00	7	1	N/I
	AMARILLO COLLEGE	\$00	4	2	NO
	AMARILLO AIRPORT SECURITY	\$00	0	5	NO
	ARMSTRONG CO. SHERIFFS DEPT.	\$00	3	1	N/I
	FRITCH POLICE DEPT.	\$00	2	1	N/I
	GRAY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GRAY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GRAY CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	GRAY CO. SHERIFFS DEPT.	\$00	0	0	NO
	FRIONA POLICE DEPT	\$00	5	1	N/I
	FOLLET POLICE DEPT.	\$00	0	0	N/I
	BRISCOE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BOVINA POLICE DEPT.	\$00	0	0	N/I
	BURGER POLICE DEPT.	\$00	0	0	N/I
	OCHILTREE CO. SHERIFFS DEPT.	\$00	4	1	N/I
	OLDHAM CO. SHERIFFS DEPT.	\$00	7	1	N/I
	KRUEVER POLICE DEPT.	\$00	1	1	N/I
	MOORE COUNTY D.A.	\$00	0	2	NO
	VEGA POLICE DEPT.	\$00	0	0	N/I
	HUTCHINSON CO. SHERIFFS DEPT.	\$00	9	2	N/I
	HUTCHINSON CO. CON. PCT. 2	\$00	0	0	N/I
	MEMPHIS POLICE DEPT.	\$00	3	1	N/I
	WELLINGTON POLICE DEPT.	\$00	0	0	N/I
	TEXLINE POLICE DEPT.	\$00	0	0	N/I
	MOORE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	SILVERTON POLICE DEPT.	\$00	0	0	N/I
	SHERMAN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	SHERMAN CO. SHERIFFS DEPT.	\$00	0	0	N/I

LIPSCOMB CO. SHERIFFS DEPT.	\$00	0	0	N/I
RANDALL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
RANDALL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
SWISHER CO. SHERIFFS DEPT.	\$00	5	2	N/I
STINNETT POLICE DEPT.	\$00	0	0	N/I
SUNRAY POLICE DEPT.	\$00	1	1	N/I
PANHANDLE POLICE DEPT.	\$00	1	1	N/I
FARMER CO. SHERIFFS DEPT.	\$00	0	0	N/I
WHEELER CO. SHERIFFS DEPT.	\$00	3	1	N/I
RANDALL CO. SHERIFFS DEPT.	\$00	12	4	N/I
HEREFORD POLICE DEPT.	\$00	16	2	YES
HEDLEY POLICE DEPT.	\$00	0	0	N/I
MCCLEAN POLICE DEPT.	\$00	0	0	N/I
MAZARETH POLICE DEPT.	\$00	0	1	N/I
ROBERTS CO. SHERIFFS DEPT.	\$00	0	0	N/I
MOORE CO. SHERIFFS DEPT.	\$00	0	0	N/I
POTTER CO. SHERIFFS DEPT.	\$00	47	4	N/I
MOORE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
HALL CO. SHERIFFS DEPT.	\$00	0	0	N/I
HARTLEY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
HARTLEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
HANSFORD CO. SHERIFFS DEPT.	\$00	5	1	N/I
HART POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

#### 73 AGENCIES REPORTING

STARTING SALARY: HIGH- \$689 LOW- \$420 MED- \$539.11  
 AUTHORIZED PERSONNEL: HIGH- 184 LOW- 1 MED- 12.18

#### 09.59% PAY LONGEVITY

61.84% HAVE NO RETIREMENT

10.96% HAVE SOCIAL SECURITY ONLY

06.85% HAVE OTHER RETIREMENT ONLY

20.55% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

12% 03-29 SH 8% 30-59 SH 6% 60+SH 4% A 3% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

8% 03-29 SH 6% 30-59 SH 2% 60+SH 3% A 1% B 0% M 0% D 0% L

#### ETHNIC DATA:

0% BLACK 1% AM-IND 3% SPAN SUR 0% ORIENTAL 96% CAUC 0% UTH

SOUTH PLAINS ASSOCIATION OF GOVERNMENTS  
STATE PLANNING REGION # 002

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	LUBBOCK FIRE DEPT	\$925	5	5	YES
2	LUBBOCK COUNTY D.A.	\$825	3	5	N/I
3	BROWNFIELD POLICE DEPT	\$725	22	1	YES
4	LUBBOCK CO. SHERIFFS DEPT.	\$687	40	5	YES
5	LUBBOCK POLICE DEPT.	\$644	231	5	YES
6	TEXAS TECH UNIVERSITY	\$641	30	2	NO
7	LUBBOCK REGIONAL AIRPORT	\$624	12	5	YES
8	PETERSBURG POLICE DEPT	\$600	2	1	NO
9	YOAKUM CO. SHERIFFS DEPT.	\$590	5	1	N/I
10	PLAINVIEW POLICE DEPT.	\$540	26	2	YES
11	LEVELLAND POLICE DEPT.	\$430	15	2	YES
	SLATON POLICE DEPT.	\$430	11	1	N/I
12	SPUR POLICE DEPT.	\$400	3	1	YES
13	BAILEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BAILEY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BAILEY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BAILEY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ABERNATHY POLICE DEPT.	\$00	3	1	N/I
	GARZA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FLOYDADA POLICE DEPT.	\$00	0	0	N/I
	FLOYD CO. SHERIFFS DEPT.	\$00	0	0	N/I
	AMHERST POLICE DEPT.	\$00	0	0	N/I
	CROSBYTON POLICE DEPT.	\$00	0	0	N/I
	CROSBY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CROSBY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	DENVER CITY POLICE DEPT	\$00	4	1	N/I
	DICKENS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	EARTH POLICE DEPT.	\$00	0	0	N/I
	COCHRAN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	PLAINVIEW FIRE DEPT	\$00	0	2	YES
	PLAINS POLICE DEPT.	\$00	0	0	N/I
	SUDAN POLICE DEPT.	\$00	1	1	N/I
	TAHOKA POLICE DEPT.	\$00	0	0	N/I
	RALLS POLICE DEPT.	\$00	2	1	N/I
	LUBBOCK CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LUBBOCK CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	MULESHOE POLICE DEPT.	\$00	0	0	N/I
	MOTLEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HALE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HALE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HALE CENTER POLICE DEPT.	\$00	0	0	N/I
	MORTON POLICE DEPT.	\$00	3	1	N/I
	LYNN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	IDALOU POLICE DEPT.	\$00	0	0	N/I
	TERRY CO. SHERIFFS DEPT.	\$00	5	2	N/I
	KING CO. SHERIFFS DEPT	\$00	1	1	N/I
	SUNDOWN MARSHALS OFFICE	\$00	1	1	N/I
	HOCKLEY CO. DIST ATTY	\$00	1	2	NO
	HOCKLEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SHALLOWATER POLICE DEPT.	\$00	0	0	N/I

OLTON POLICE DEPT.	\$00	U	U	N/I
TERRY CO. CONSTABLE PCT. 1	\$00	U	0	N/I
LAMB CO. CONSTABLE PCT. 4	\$00	U	U	N/I
LITTLEFIELD POLICE DEPT.	\$00	U	U	N/I
NEW HOME POLICE DEPT.	\$00	U	0	N/I
LAMB CO. SHERIFFS DEPT.	\$00	U	0	N/I
ROPESVILLE POLICE DEPT.	\$00	1	1	N/I
LORENZO POLICE DEPT.	\$00	U	0	N/I
LOCKNEY POLICE DEPT.	\$00	U	0	N/I
YOAKUM CO. CONSTABLE PCT. 2	\$00	U	U	N/I

#### SUMMARY

##### 60 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$925	LOW-	\$400	MED-	\$620.08
AUTHORIZED PERSONNEL: HIGH-	231	LOW-	1	MED-	18.57

##### 15.00% PAY LONGEVITY

70.00% HAVE NO RETIREMENT

08.33% HAVE SOCIAL SECURITY ONLY

06.67% HAVE OTHER RETIREMENT ONLY

15.00% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

##### COLLEGE DATA:

10% 03-29 SH 7% 30-59 SH 6% 60+SH 1% A 5% B 0% M 0% D 0% L

##### LAW ENFORCEMENT MAJORS:

4% 03-29 SH 4% 30-59 SH 2% 60+SH 1% A 2% B 0% M 0% D 0% L

##### ETHNIC DATA:

1% BLACK 2% AM-IND 4% SPAN SUR 0% ORIENTAL 93% CAUC 0% OTH

NORTEX REGIONAL PLANNING COMMISSION  
STATE PLANNING REGION # 003

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	PLANO POLICE DEPT.	\$750	0	0	N/I
2	MIDWESTERN UNIVERSITY	\$675	7	2	NO
3	FOREST HILL POLICE DEPT.	\$625	18	1	YES
4	WICHITA CO. SHERIFFS DEPT.	\$603	28	5	N/I
5	WICHITA FALLS POLICE DEPT.	\$546	116	4	YES
6	JACKSBORO POLICE DEPT.	\$414	4	1	N/I
7	FOARD CO. SHERIFFS DEPT.	\$00	1	1	N/I
	ELECTRA POLICE DEPT	\$00	5	1	N/I
	ARCHER CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ARCHER CITY POLICE DEPT.	\$00	0	0	N/I
	BAYLOR CO. SHERIFFS DEPT.	\$00	2	1	N/I
	BURKBURNETT POLICE DEPT.	\$00	10	1	YES
	BOWIE POLICE DEPT	\$00	9	1	N/I
	CHILLICOTHE POLICE DEPT.	\$00	0	0	N/I
	CLAY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CLAY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CHILDRESS POLICE DEPT.	\$00	0	0	N/I
	CHILDRESS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CHILDRESS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GRAHAM POLICE DEPT.	\$00	11	1	N/I
	COTTLE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	YOUNG CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	YOUNG CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SEYMOUR POLICE DEPT.	\$00	5	1	N/I
	PADUCAH POLICE DEPT.	\$00	0	0	N/I
	HOLLIDAY POLICE DEPT.	\$00	0	0	N/I
	JACK CO. SHERIFFS DEPT.	\$00	3	1	N/I
	JACK CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	JACK CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	VERNON POLICE DEPT.	\$00	0	0	N/I
	JACK CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	OLNEY POLICE DEPT.	\$00	0	0	N/I
	SAINT JO POLICE DEPT.	\$00	4	1	N/I
	NOCONA POLICE DEPT.	\$00	0	1	N/I
	MONTAGUE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HARDEMAN CO. SHERIFFS DEPT.	\$00	5	1	N/I
	WILBARGER CO. SHERIFFS DEPT.	\$00	0	0	N/I
	WILBARGER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	WICHITA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	WICHITA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	MONTAGUE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	WICHITA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LAKESIDE POLICE DEPT.	\$00	4	1	NO
	LAKESIDE POLICE DEPT.	\$00	3	1	YES
	WICHITA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HENDERSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	HARDEMAN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	IOWA PARK POLICE DEPT.	\$00	8	1	N/I
	HENRIETTA POLICE DEPT.	\$00	0	0	N/I



SUMMARY

49 AGENCIES REPORTING

STARTING SALARY: HIGH- \$750      LOW- \$414      MED- \$602.17  
AUTHORIZED PERSONNEL: HIGH- 116      LOW- 1      MED- 13.50

08.16% PAY LONGEVITY

73.47% HAVE NO RETIREMENT

08.16% HAVE SOCIAL SECURITY ONLY

02.04% HAVE OTHER RETIREMENT ONLY

16.33% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

10% 03-29 SH    9% 30-59 SH    3% 60+SH    1% A    3% B    0% M    0% D    0% L

LAW ENFORCEMENT MAJORS:

4% 03-29 SH    2% 30-59 SH    1% 60+SH    0% A    1% B    0% M    0% D    0% L

ETHNIC DATA:

2% BLACK    0% AM-IND    1% SPAN SUR    0% ORIENTAL    97% CAUC    0% UTH

NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 004

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	DALLAS FIRE DEPT	\$1,456	11	7	YES
2	DALLAS POLICE DEPT.	\$1,059	1,900	7	YES
3	GRAND PRAIRIE POLICE DEPT	\$973	53	4	YES
4	DENTON FIRE DEPT	\$885	0	3	YES
5	DENTON POLICE DEPT	\$878	56	3	YES
6	DALLAS PARK POLICE	\$861	61	7	NO
7	FORT WORTH POLICE DEPT.	\$856	691	6	YES
8	IRVING FIRE DEPT.	\$842	6	4	YES
9	DALLAS/FT WORTH AIRPORT	\$825	213	8	NO
10	MESQUITE POLICE DEPT.	\$824	75	4	YES
11	GARLAND POLICE DEPT	\$803	96	4	YES
12	RICHARDSON FIRE DEPARTMENT	\$781	3	4	YES
13	HIGHLAND PARK POLICE DEPT.	\$778	28	2	YES
14	CARROLLTON POLICE DEPARTMENT	\$768	40	2	YES
15	UNIVERSITY PARK POLICE DEPT.	\$759	33	2	YES
16	HALTOM CITY POLICE DEPT.	\$753	35	3	YES
17	IRVING POLICE DEPT.	\$752	107	4	YES
18	DALLAS CITY MARSHAL	\$735	32	8	YES
19	EAST TEXAS STATE UNIV	\$720	17	2	NO
20	FARMERS BRANCH POLICE DEPT	\$690	36	3	YES
	NAVARRO COUNTY D.A.	\$690	1	2	NO
21	NORTH RICHLAND HILLS PD	\$675	25	2	YES
22	EASTFIELD COLLEGE	\$672	8	2	NO
23	ARLINGTON POLICE DEPT	\$666	122	5	N/I
24	NORTH RICHLAND HILLS FIRE DEPT	\$650	3	6	YES
	MIDLOTHIAN POLICE DEPT.	\$650	6	1	N/I
25	TERRELL POLICE DEPT.	\$643	17	2	YES
26	COCKRELL HILL POLICE DEPT	\$642	10	1	N/I
27	TEXAS WOMAN'S UNIV.	\$641	17	2	NO
28	MOUNTAIN VIEW COLLEGE	\$640	8	2	NO
29	PALO PINTO CO. SHERIFFS DEPT.	\$635	5	3	N/I
30	EL CENTRO COLLEGE	\$625	5	2	YES
31	CLEBURNE POLICE DEPT	\$620	25	2	YES
32	TARRANT CO. CONSTABLE PCT. 2	\$614	0	0	NO
33	HURST POLICE DEPT.	\$610	31	3	YES
34	GREENVILLE POLICE DEPT.	\$601	27	2	YES
35	LEWISVILLE POLICE DEPT.	\$600	20	1	YES
	KLEBERG POLICE DEPT.	\$600	4	1	N/I
	SOUTHLAKE P.D.	\$600	7	1	NO
36	RICHLAND HILLS POLICE DEPT.	\$590	15	1	YES
37	BEDFORD POLICE DEPT	\$580	13	2	YES
38	WYLIE POLICE DEPT.	\$577	4	1	N/I
39	ROCKWALL POLICE DEPT.	\$575	5	1	N/I
40	DUNCANVILLE POLICE DEPT.	\$565	19	2	YES
41	WAXAHACHIE POLICE DEPT.	\$562	28	2	N/I
42	BENBROOK POLICE DEPT	\$550	16	1	YES
	PANTEGO POLICE DEPT.	\$550	6	1	N/I
	KELLER POLICE DEPT.	\$550	7	1	N/I
43	TEXAS CHRISTIAN UNIV.	\$547	11	2	NO
44	MINERAL WELLS POLICE DEPT.	\$514	29	2	YES

45	LYERMAN POLICE DEPT	\$500	6	1	N/I
	GRAPEVINE POLICE DEPT.	\$500	20	1	YES
	AUBREY POLICE DEPT	\$500	4	1	NO
	DESOUD POLICE DEPT.	\$500	16	1	N/I
	LONE OAK POLICE DEPT	\$500	1	1	NO
	RENNER P. D.	\$500	5	1	NO
	SAGINAW POLICE DEPT.	\$500	12	1	N/I
	SOUTHERN METHODIST UNIV. P.D.	\$500	26	2	NO
46	WHITE SETTLEMENT POLICE DEPT.	\$490	16	2	YES
47	ENIS POLICE DEPT	\$488	16	2	YES
48	WEATHERFORD POLICE DEPT.	\$487	22	2	YES
49	AZLE POLICE DEPT.	\$480	13	1	N/I
50	MANSFIELD POLICE DEPT.	\$450	11	1	N/I
51	FERRIS POLICE DEPT	\$440	4	1	N/I
52	SANSON PARK POLICE DEPT.	\$425	10	1	N/I
53	DUBLIN POLICE DEPT.	\$404	4	1	N/I
54	KEENE POLICE DEPT.	\$400	4	1	N/I
	KAUFMAN POLICE DEPT.	\$400	7	1	N/I
55	DUNCANVILLE FIRE DEPT	\$00	0	2	YES
	GORDON POLICE DEPT.	\$00	0	0	N/I
	DENTON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	DENTON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	DENTON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	DENTON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	DALLAS CO. SHERIFFS DEPT.	\$00	356	8	YES
	DALWORTHINGTON POLICE DEPT.	\$00	0	0	N/I
	DAWSON POLICE DEPT.	\$00	0	0	N/I
	DECATUR POLICE DEPT.	\$00	4	1	N/I
	GRANDBURY POLICE DEPT.	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	DALLAS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CROWLEY POLICE DEPT	\$00	4	1	N/I
	CRANDALL POLICE DEPT.	\$00	0	0	N/I
	CORSICANA POLICE DEPT.	\$00	0	0	N/I
	CUPPELL POLICE DEPT.	\$00	0	0	N/I
	COMMERCE POLICE DEPT.	\$00	0	0	N/I
	COMMERCE FIRE DEPT	\$00	0	1	NO
	COLLIN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	COLLIN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	COLLEYVILLE POLICE DEPT	\$00	8	1	N/I
	CELINA POLICE DEPT	\$00	1	1	N/I
	CELESTE POLICE DEPT.	\$00	0	0	N/I
	CEDAR HILL POLICE DEPT.	\$00	0	0	NO
	BURLESON POLICE DEPT.	\$00	0	0	N/I
	FARMERSVILLE POLICE DEPT.	\$00	4	1	N/I
	LOLESS POLICE DEPT	\$00	25	2	YES

ERATH CO. SHERIFFS DEPT.	\$00	0	0	N/I
ELLIS CO. SHERIFFS DEPT.	\$00	0	0	N/I
EDGECLIFF VILLAGE PD	\$00	0	0	N/I
GARLAND FIRE DEPT.	\$00	3	4	YES
GARRETT POLICE DEPT.	\$00	0	0	N/I
GLEN ROSE POLICE DEPT.	\$00	0	0	N/I
FORNEY POLICE DEPT.	\$00	0	0	N/I
FRISCO POLICE DEPT.	\$00	0	0	N/I
ARLINGTON FIRE DEPT.	\$00	0	4	YES
ARGYLE CITY MARSHALL	\$00	1	1	N/I
GRANDVIEW POLICE DEPT.	\$00	0	0	N/I
ANSON POLICE DEPT.	\$00	0	0	N/I
ALVARADO POLICE DEPT.	\$00	0	0	N/I
ALLEN POLICE DEPT.	\$00	0	0	N/I
ADDISON POLICE DEPT.	\$00	4	1	N/I
WALCH SPRINGS POLICE DEPT.	\$00	0	0	N/I
BLUE MOUND POLICE DEPT.	\$00	0	0	N/I
BUCKINGHAM POLICE DEPT	\$00	2	1	N/I
BRIDGEPORT POLICE DEPT	\$00	5	1	N/I
HOOD CO. CONSTABLE PCT. 1	\$00	0	0	N/I
HOOD CO. SHERIFFS DEPT.	\$00	0	0	N/I
KAUFMAN CO. SHERIFFS DEPT.	\$00	0	0	N/I
TAYLOR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
KAUFMAN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
KAUFMAN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
KAUFMAN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
SPRINGTOWN POLICE DEPT.	\$00	0	0	N/I
PRINCETON POLICE DEPT.	\$00	1	1	N/I
JOHNSON CO. SHERIFFS DEPT.	\$00	0	0	N/I
JOSHUA POLICE DEPT.	\$00	0	0	N/I
LAKE WORTH POLICE DEPT.	\$00	0	0	N/I
MCKINNEY POLICE DEPT	\$00	28	2	YES
HUNT CO. CONSTABLE PCT. 3	\$00	0	0	N/I
JOHNSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
KEMP POLICE DEPT.	\$00	0	0	N/I
PARKER CO. SHERIFFS DEPT.	\$00	0	0	N/I
PARKER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TARLETON STATE UNIV	\$00	9	2	NO
HUNT CO. CONSTABLE PCT. 2	\$00	0	0	N/I
HUNT CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WESTWORTH VILLAGE PD	\$00	0	0	N/I
PILOT POINT POLICE DEPT.	\$00	0	0	N/I
WILMER POLICE DEPT.	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 3	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 5	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 4	\$00	0	0	N/I
TARRANT CO. SHERIFFS DEPT.	\$00	45	7	N/I
TARRANT CO. CONSTABLE PCT. 8	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 7	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 6	\$00	0	0	N/I
STEPHENVILLE POLICE DEPT.	\$00	0	0	N/I
PROSPER POLICE DEPT.	\$00	0	0	N/I
TARRANT CO. CONSTABLE PCT. 1	\$00	0	0	N/I
JOHNSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
ROYSE CITY POLICE DEPT.	\$00	0	0	N/I
WOODLAND HILLS POLICE DEPT.	\$00	2	1	N/I
LITTLE ELM POLICE DEPT.	\$00	0	0	N/I

ROULETT POLICE DEPT.	\$00	0	0	N/I
LAKE GALLAS POLICE DEPT.	\$00	3	1	N/I
SEAGOVILLE POLICE DEPT.	\$00	7	1	N/I
RED OAK POLICE DEPT.	\$00	3	1	N/I
RIO VISTA POLICE DEPT.	\$00	0	0	N/I
MULFE CITY POLICE DEPT.	\$00	0	0	N/I
KENNEDALE POLICE DEPT.	\$00	8	1	N/I
RIVER OAKS POLICE DEPT.	\$00	16	1	N/I
KERLINS POLICE DEPT.	\$00	0	0	N/I
NAVARRO CO. SHERIFFS DEPT.	\$00	0	0	N/I
WISE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
WISE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
SANGER POLICE DEPT.	\$00	0	0	N/I
SUNNYVALE POLICE DEPT.	\$00	0	0	N/I
LANCASTER FIRE DEPT	\$00	2	2	YES
ROCKWALL CO. SHERIFFS DEPT.	\$00	0	0	N/I
WISE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
JOHNSON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
PALMER POLICE DEPT.	\$00	0	0	N/I
ITALY POLICE DEPT.	\$00	0	0	N/I
WISE CO. SHERIFFS DEPT.	\$00	0	0	N/I
NATADGA POLICE DEPT.	\$00	0	0	N/I
HUTCHINS POLICE DEPT.	\$00	2	1	N/I
RICHARDSON POLICE DEPT.	\$00	0	4	N/I
MILFORD POLICE DEPT.	\$00	0	0	N/I
HUNT CO. SHERIFFS DEPT.	\$00	0	0	N/I
HUNT CO. CONSTABLE PCT. 5	\$00	0	0	N/I
RICE POLICE DEPT.	\$00	0	0	N/I
SUNOMA POLICE DEPT.	\$00	2	1	N/I
RHODE POLICE DEPT.	\$00	0	0	N/I
SOMERVILL CO. SHERIFFS DEPT.	\$00	0	0	N/I
SOMERVILL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
STRAWN POLICE DEPT.	\$00	0	0	N/I
JOHNSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
WESTOVER HILLS POLICE DEPT.	\$00	11	1	N/I
WEST TAWAKONI P.D.	\$00	2	1	NO
MABANK POLICE DEPT.	\$00	0	0	N/I
LANCASTER POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

#### 202 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,456 LOW-\$400 MED-\$642.59  
 AUTHORIZED PERSONNEL: HIGH-1,900 LOW- 1 MED- 50.99

#### 20.30% PAY LONGEVITY

58.42% HAVE NO RETIREMENT  
 12.38% HAVE SOCIAL SECURITY ONLY  
 06.73% HAVE OTHER RETIREMENT ONLY  
 22.28% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

7% 03-29 SH 9% 30-59 SH 9% 60+SH 3% A 7% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

3% 03-29 SH 5% 30-59 SH 5% 60+SH 2% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

3% BLACK 0% AM-IND 2% SPAN SUR 0% ORIENTAL 95% CAUC 0% UTH

ARK-TEX COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 005

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	BOWIE CO. DIST ATTY	\$1,000	12	3	NO
2	SULPHUR SPRINGS POLICE DEPT.	\$619	17	2	YES
3	TEXARKANA POLICE DEPT.	\$600	57	4	YES
4	DAINGERFIELD POLICE DEPT	\$525	3	1	N/I
5	NEW BOSTON POLICE DEPT.	\$475	10	2	N/I
6	WAKE VILLAGE POLICE DEPT.	\$461	4	1	N/I
7	MT. PLEASANT POLICE DEPT.	\$448	17	1	YES
8	PARIS POLICE DEPT.	\$435	31	2	YES
9	HOPKINS CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	HOPKINS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CUMBY POLICE DEPT.	\$00	0	0	N/I
	DEKALH POLICE DEPT.	\$00	0	0	N/I
	DELTA CO. SHERIFFS DEPT.	\$00	5	1	N/I
	DEPORT POLICE DEPT.	\$00	0	0	N/I
	DISTRICT ATTORNEY	\$00	0	1	N/I
	CASS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HUGHES SPRINGS POLICE DEPT.	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	CASS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CLARKSVILLE POLICE DEPT.	\$00	0	0	N/I
	HOPKINS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BOWIE CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	BOWIE CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	BOWIE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BOWIE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BLOSSOM POLICE DEPT.	\$00	0	0	N/I
	BUGATA POLICE DEPT.	\$00	0	0	N/I
	BOWIE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BOWIE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HOOKS POLICE DEPT.	\$00	1	1	N/I
	ATLANTA POLICE DEPT	\$00	5	1	N/I
	FRANKLIN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	LAMAR CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	MORRIS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	LAMAR CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	MORRIS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	MORRIS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	MAUD POLICE DEPT.	\$00	0	0	N/I
	QUEEN POLICE DEPT.	\$00	0	0	N/I
	MORRIS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	MORRIS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LAMAR CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LAMAR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LONE STAR POLICE DEPT.	\$00	2	1	N/I
	UMAHA POLICE DEPT.	\$00	0	0	N/I

NAPLES POLICE DEPT.	\$00	1	1	N/I
NASH POLICE DEPT.	\$00	0	0	N/I
RED RIVER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TITUS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TITUS CO. SHERIFFS DEPT.	\$00	6	2	N/I
LAMAR CO. CONSTABLE PCT. 5	\$00	0	0	N/I
LAMAR CO. SHERIFFS DEPT.	\$00	0	0	N/I
RED RIVER CO. SHERIFFS DEPT.	\$00	0	0	NO
TEXARKANA FIRE DEPT.	\$00	0	3	YES
LINDEN POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

##### 60 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,000 LOW-\$435 MED-\$570.38  
 AUTHORIZED PERSONNEL: HIGH- 57 LOW- 1 MED- 12.21

##### 08.33% PAY LONGEVITY

73.33% HAVE NO RETIREMENT

06.67% HAVE SOCIAL SECURITY ONLY

03.33% HAVE OTHER RETIREMENT ONLY

16.67% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

##### COLLEGE DATA:

5% 03-29 SH 5% 30-59 SH 5% 60+SH 3% A 2% B 0% M 0% D 0% L

##### LAW ENFORCEMENT MAJORS:

3% 03-29 SH 3% 30-59 SH 3% 60+SH 3% A 1% B 0% M 0% D 0% L

##### ETHNIC DATA:

3% BLACK 0% AM-IND 0% SPAN SUR 0% ORIENTAL 96% CAUC 0% OTH

EAST TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 006

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	CHEROKEE COUNTY D.A.	\$900	3	1	NO
2	MARSHALL FIRE DEPT	\$851	0	2	YES
3	CHANDLER P. D.	\$737	1	1	NO
4	GLADEWATER FIRE DEPT	\$725	0	1	YES
5	TYLER POLICE DEPT.	\$650	87	4	YES
6	LONGVIEW POLICE DEPT.	\$625	76	3	YES
7	GREGG COUNTY AIRPORT	\$600	2	4	NO
8	PALESTINE POLICE DEPT.	\$526	27	2	YES
9	CARTHAGE POLICE DEPT	\$525	6	1	N/I
10	MARSHALL POLICE DEPT.	\$517	37	2	YES
11	SEVEN POINTS P.D.	\$500	4	1	NO
	LINDALE P.D.	\$500	4	1	NO
12	GLADEWATER POLICE DEPT.	\$497	14	1	YES
13	ATHENS POLICE DEPT	\$494	13	1	N/I
14	WINNSBORO POLICE DEPT.	\$487	6	1	N/I
15	ATHENS FIRE DEPT.	\$480	0	1	NO
16	MINEOLA POLICE DEPT.	\$472	6	1	N/I
17	JACKSONVILLE POLICE DEPT.	\$450	17	1	N/I
	WHITEHOUSE POLICE DEPT.	\$450	2	1	N/I
18	RUSK POLICE DEPT.	\$447	7	1	N/I
19	GILMER POLICE DEPT	\$425	7	1	N/I
	JEFFERSON POLICE DEPT.	\$425	5	1	N/I
20	GREGG CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	GREGG CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FRANKSTON POLICE DEPT.	\$00	0	0	N/I
	GREGG CO. SHERIFFS DEPT.	\$00	28	4	N/I
	ARP POLICE DEPT.	\$00	0	0	N/I
	ALBA POLICE DEPT.	\$00	0	0	N/I
	ANDERSON CO. SHERIFFS DEPT.	\$00	10	3	N/I
	GREGG CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GREGG CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BIG SANDY POLICE DEPT.	\$00	1	1	N/I
	BULLARD POLICE DEPT	\$00	1	1	NO
	CANTON POLICE DEPT	\$00	2	1	N/I
	CANEY CITY POLICE DEPT.	\$00	0	0	N/I
	CAMP CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CAMP CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	CAMP CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CHEROKEE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CHEROKEE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CHEROKEE CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	CHEROKEE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	CHEROKEE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	CHEROKEE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GUN BARREL CITY P.D.	\$00	3	1	NO
	HENDERSON POLICE DEPT.	\$00	15	2	YES
	HENDERSON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HARRISON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HARRISON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	HARRISON CO. CONSTABLE PCT. 1	\$00	0	0	N/I



HARRISON CO. SHERIFFS DEPT.	\$00	0	0	N/I
HARRISON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
HARRISON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
HALLSVILLE POLICE DEPT.	\$00	0	0	N/I
GRAND SALINE POLICE DEPT.	\$00	0	0	N/I
HAWKINS POLICE DEPT.	\$00	0	0	N/I
HENDERSON CO. JR. COLLEGE	\$00	2	2	NO
HENDERSON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
HENDERSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
HENDERSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TYLER FIRE DEPT.	\$00	0	4	YES
WASKUM POLICE DEPT.	\$00	0	0	N/I
UNCERTAIN POLICE DEPT.	\$00	0	0	N/I
PITTSBURG POLICE DEPT.	\$00	0	0	N/I
UPSHUR CO. CONSTABLE PCT. 3	\$00	0	0	N/I
UPSHUR CO. CONSTABLE PCT. 5	\$00	0	0	N/I
UPSHUR CO. CONSTABLE PCT. 4	\$00	0	0	N/I
UPSHUR CO. CONSTABLE PCT. 2	\$00	0	0	N/I
UPSHUR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
NEW LONDON POLICE DEPT.	\$00	0	0	N/I
WHITE OAK POLICE DEPT.	\$00	0	0	N/I
PANOLA CO. SHERIFFS DEPT.	\$00	0	0	N/I
NEW SUMMERFIELD POLICE DEPT.	\$00	0	0	N/I
PANOLA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WITMAN POLICE DEPT.	\$00	0	0	N/I
RAINS CO. SHERIFFS DEPT.	\$00	4	1	N/I
RAINS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WILLS POINT POLICE DEPT.	\$00	0	0	N/I
SMITH COUNTY FIRE MARSHAL	\$00	1	4	NO
SMITH CO. CONSTABLE PCT. 1	\$00	0	0	N/I
UPSHUR CO. SHERIFFS DEPT.	\$00	0	0	N/I
RUSK CO. CONSTABLE PCT. 3	\$00	0	0	N/I
RUSK CO. CONSTABLE PCT. 2	\$00	0	0	N/I
RUSK CO. CONSTABLE PCT. 4	\$00	0	0	N/I
RUSK CO. SHERIFFS DEPT.	\$00	11	3	N/I
RUSK CO. CONSTABLE PCT. 5	\$00	0	0	N/I
SMITH CO. CONSTABLE PCT. 3	\$00	0	0	N/I
SMITH CO. CONSTABLE PCT. 2	\$00	0	0	N/I
SMITH CO. CONSTABLE PCT. 5	\$00	0	0	N/I
SMITH CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WINONA POLICE DEPT.	\$00	0	0	N/I
LINDALE POLICE DEPT.	\$00	0	0	N/I
MALAKOFF POLICE DEPT.	\$00	0	0	N/I
SMITH CO. SHERIFFS DEPT.	\$00	0	0	N/I
MARION CO. SHERIFFS DEPT.	\$00	3	1	N/I
MILGORE POLICE DEPT.	\$00	19	1	YES
MARION CO. CONSTABLE PCT. 1	\$00	0	0	N/I
MARION CO. CONSTABLE PCT. 5	\$00	0	0	N/I
MARION CO. CONSTABLE PCT. 4	\$00	0	0	N/I
MARION CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MARION CO. CONSTABLE PCT. 2	\$00	0	0	N/I
SCOTTSVILLE POLICE DEPT.	\$00	0	0	N/I
WOOD CO. SHERIFFS DEPT.	\$00	6	2	N/I
WOOD CO. CONSTABLE PCT. 1	\$00	0	0	N/I
OVERTON POLICE DEPT.	\$00	4	1	N/I
VAN POLICE DEPT.	\$00	0	0	N/I
ORE CITY POLICE DEPT.	\$00	0	0	N/I

VAN ZANDT CO. SHERIFFS DEPT.

\$00

10

2

N/I

SUMMARY

108 AGENCIES REPORTING

STARTING SALARY: HIGH- \$900 LOW- \$425 MED- \$558.32  
AUTHORIZED PERSONNEL: HIGH- 87 LOW- 1 MED- 12.69

09.26% PAY LONGEVITY

68.52% HAVE NO RETIREMENT

11.11% HAVE SOCIAL SECURITY ONLY

06.48% HAVE OTHER RETIREMENT ONLY

13.89% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

4% 03-29 SH 6% 30-59 SH 4% 60+SH 3% A 2% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

2% 03-29 SH 3% 30-59 SH 2% 60+SH 2% A 1% B 0% M 0% D 0% L

ETHNIC DATA:

5% BLACK 0% AM-IND 0% SPAN SUR 0% ORIENTAL 95% CAUC 0% OTH

WEST CENTRAL TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 007

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	WINTERS POLICE DEPT.	\$685	5	1	N/I
2	ABILENE POLICE DEPT.	\$655	113	4	YES
3	SWEETWATER POLICE DEPT.	\$616	21	2	YES
4	SCURRY CO. SHERIFFS DEPT.	\$592	6	2	N/I
5	ABILENE FIRE DEPT	\$560	6	4	NO
6	COLORADO CITY POLICE DEPT	\$550	10	1	NO
	CLYDE POLICE DEPT	\$550	3	1	NO
	ROTAN POLICE DEPT.	\$550	5	1	N/I
7	MITCHELL CO. SHERIFFS DEPT.	\$545	5	1	N/I
8	SNYDER POLICE DEPT.	\$535	16	2	YES
	STAMFORD POLICE DEPT.	\$535	7	1	N/I
9	BROWNWOOD POLICE DEPT	\$494	24	2	YES
10	HAMLIN POLICE DEPT.	\$450	9	1	N/I
	MERKEL POLICE DEPT.	\$450	3	1	N/I
11	ANSON POLICE DEPT	\$425	4	1	N/I
12	COMANCHE POLICE DEPT	\$400	4	1	N/I
	COMANCHE CO. SHERIFFS DEPT.	\$400	4	1	N/I
13	RANGER P.D.	\$336	0	1	NO
14	JONES CO. SHERIFFS DEPT.	\$00	7	2	N/I
	COMANCHE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HASKELL POLICE DEPT.	\$00	1	1	N/I
	HASKELL CO. SHERIFFS DEPT.	\$00	5	1	N/I
	HASKELL CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	CROSS PLAINS POLICE DEPT.	\$00	0	0	N/I
	HASKELL CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	HASKELL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	DELEON POLICE DEPT.	\$00	3	1	NO
	GOREE POLICE DEPT.	\$00	0	0	N/I
	GORMAN POLICE DEPT.	\$00	0	1	N/I
	EASTLAND CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	EARLY POLICE DEPT.	\$00	2	0	N/I
	CISCO POLICE DEPT.	\$00	0	0	N/I
	CULEMAN POLICE DEPT	\$00	7	1	N/I
	CULEMAN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CULEMAN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CALLAHAN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CALLAHAN CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	CALLAHAN CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	CALLAHAN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ALBANY POLICE DEPT.	\$00	0	0	N/I
	IMPACT POLICE DEPT.	\$00	0	0	N/I
	ABILENE CHRISTIAN COLLEGE	\$00	4	1	NO
	FISHER CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FISHER CO. SHERIFFS DEPT.	\$00	0	0	N/I
	EASTLAND POLICE DEPT	\$00	0	0	N/I
	KENT CO. SHERIFFS DEPT.	\$00	0	0	N/I
	EASTLAND CO. SHERIFFS DEPT.	\$00	4	2	N/I
	EASTLAND CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	EASTLAND CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	EASTLAND CO. CONSTABLE PCT. 3	\$00	0	0	N/I

EASTLAND CO. CONSTABLE PCT. 2	\$00	0	0	N/I
BROWN CO. SHERIFFS DEPT.	\$00	0	0	N/I
BROWN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
BROWN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
BRECKENRIDGE POLICE DEPT	\$00	11	1	N/I
BLACKWELL POLICE DEPT.	\$00	0	0	N/I
BAIRD POLICE DEPT.	\$00	0	0	N/I
BALLINGER POLICE DEPT	\$00	6	1	N/I
BANGS POLICE DEPT.	\$00	0	0	N/I
STEPHENS CO. SHERIFFS DEPT.	\$00	0	0	N/I
MURAN POLICE DEPT.	\$00	0	0	N/I
STEPHENS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TAYLOR CO. SHERIFFS DEPT.	\$00	21	4	N/I
TAYLOR CO. CONSTABLE PCT. 4	\$00	0	0	N/I
MUNDAY POLICE DEPT.	\$00	0	0	N/I
RUNNELS CO. CONSTABLE PCT. 7	\$00	0	0	N/I
RULE POLICE DEPT.	\$00	0	0	N/I
RUNNELS CO. SHERIFFS DEPT.	\$00	0	0	N/I
MILES POLICE DEPT.	\$00	0	0	N/I
RUSK CO. CONSTABLE PCT. 1	\$00	0	0	N/I
NOLAN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
NOLAN CO. SHERIFFS DEPT.	\$00	0	0	N/I
NOLAN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
MITCHELL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
THROCKMORTON CO. CON. PCT. 1	\$00	0	0	N/I
THROCKMORTON CO. S.O.	\$00	0	0	N/I
KNOX CITY POLICE DEPT.	\$00	0	0	N/I
RISING STAR POLICE DEPT.	\$00	0	0	N/I
SHACKELFORD CO. SHERIFFS DEPT.	\$00	5	1	N/I
KNOX CO. CONSTABLE PCT. 5	\$00	0	0	N/I
SANTA ANNA POLICE DEPT.	\$00	0	0	N/I
SCURRY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
SCURRY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
SCURRY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
ROSCOE POLICE DEPT.	\$00	1	1	N/I
LORAIN POLICE DEPT.	\$00	0	0	N/I
STONEWALL CO. SHERIFFS DEPT.	\$00	0	0	N/I
KNOX CO. CONSTABLE PCT. 6	\$00	0	0	N/I
KNOX CO. SHERIFFS DEPT.	\$00	0	0	N/I

#### SUMMARY

#### 89 AGENCIES REPORTING

STARTING SALARY: HIGH- \$685 LOW- \$336 MED- \$518.22  
 AUTHORIZED PERSONNEL: HIGH- 113 LOW- 1 MED- 10.73

#### 04.49% PAY LONGEVITY

67.42% HAVE NO RETIREMENT  
 15.73% HAVE SOCIAL SECURITY ONLY  
 03.37% HAVE OTHER RETIREMENT ONLY  
 13.48% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

3% 03-29 SH 5% 30-59 SH 3% 60+SH 2% A 4% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

2% 03-29 SH 2% 30-59 SH 1% 60+SH 1% A 3% B 0% M 0% D 0% L

#### ETHNIC DATA:

3% BLACK 0% AM-IND 4% SPAN SUR 0% ORIENTAL 93% CAUC 0% UTH

WEST TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 008

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	DISTRICT ATTORNEY	\$810	2	7	NO
2	EL PASO POLICE DEPT	\$615	492	6	YES
3	EL PASO CO. SHERIFFS DEPT.	\$515	107	6	N/I
4	ALPINE POLICE DEPT.	\$400	4	1	NO
5	ANTHONY POLICE DEPT.	\$00	0	0	N/I
	EL PASO CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	EL PASO CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	EL PASO CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	EL PASO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	EL PASO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BREWSTER CO. SHERIFFS DEPT.	\$00	4	1	N/I
	CULBERSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	CULBERSON CO. SHERIFFS DEPT.	\$00	2	1	N/I
	HUDSPETH CO. SHERIFFS DEPT.	\$00	5	1	N/I
	HUDSPETH CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	HUDSPETH CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	JEFF DAVIS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	JEFF DAVIS CO. CON. PCT. 1	\$00	0	0	N/I
	MARFA POLICE DEPT.	\$00	2	1	N/I
	VAN HORN POLICE DEPT.	\$00	3	1	N/I
	PRESIDIO CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	PRESIDIO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	PRESIDIO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	PRESIDIO CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SUL ROSS UNIVERSITY	\$00	0	1	N/I

SUMMARY

25 AGENCIES REPORTING

STARTING SALARY: HIGH- \$810      LOW- \$400      MED- \$585.00  
 AUTHORIZED PERSONNEL: HIGH- 492      LOW- 2      MED- 69.00

04.00% PAY LONGEVITY

04.00% HAVE NO RETIREMENT  
 04.00% HAVE SOCIAL SECURITY ONLY  
 12.00% HAVE OTHER RETIREMENT ONLY  
 20.00% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

4% 03-29 SH    4% 30-59 SH    2% 60+SH    2% A    3% B    0% M    0% D    0% L

LAW ENFORCEMENT MAJORS:

3% 03-29 SH    3% 30-59 SH    1% 60+SH    1% A    1% B    0% M    0% D    0% L

ETHNIC DATA:

2% BLACK    1% AM-IND    37% SPAN SUR    0% ORIENTAL    59% CAUC    1% OTH

PERMIAN BASIN REGIONAL PLANNING COMMISSION  
STATE PLANNING REGION # 009

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	ECTOR CO DISTRICT ATTY	\$988	3	4	NO
2	MIDLAND POLICE DEPT	\$741	112	4	YES
3	ODESSA POLICE DEPT	\$735	101	4	YES
4	ODESSA FIRE DEPT.	\$660	7	4	YES
5	PECOS CO. SHERIFFS DEPT.	\$633	9	2	N/I
6	KERMIT POLICE DEPT.	\$619	14	1	YES
7	LAMESA POLICE DEPT.	\$616	16	0	YES
8	MIDLAND CO. SHERIFFS DEPT.	\$600	22	4	YES
9	ODESSA COLLEGE	\$550	2	2	YES
10	HOWARD CO. SHERIFFS DEPT.	\$535	14	3	N/I
11	BIG SPRING POLICE DEPT	\$530	42	3	YES
12	FT STOCKTON POLICE DEPT	\$527	13	1	YES
13	CRANE POLICE DEPT	\$500	3	1	N/I
14	STANION POLICE DEPT.	\$475	2	1	N/I
15	CRANE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CRANE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	CRANE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	CRANE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	CRANE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	DAWSON CO. SHERIFFS DEPT.	\$00	5	2	N/I
	DAWSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	IRKRAAN POLICE DEPT.	\$00	0	0	N/I
	COAHOMA POLICE DEPT.	\$00	0	0	N/I
	GAINES CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FORSAN POLICE DEPT.	\$00	0	0	N/I
	GLASSCOCK CO. SHERIFFS DEPT.	\$00	3	1	N/I
	GOLDSMITH POLICE DEPT.	\$00	0	0	N/I
	ECTOR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ECTOR CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ECTOR CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ECTOR CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	ANDREWS POLICE DEPT	\$00	11	1	YES
	ANDREWS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ANDREWS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BALMORHEA POLICE DEPT.	\$00	0	0	N/I
	BORDEN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	PECOS POLICE DEPT.	\$00	0	0	N/I
	LOVING CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	MIDLAND CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	PECOS CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	WARD CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	WARD CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LOVING CO. SHERIFFS DEPT.	\$00	0	0	N/I
	RANKIN POLICE DEPT.	\$00	0	0	N/I
	PECOS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	WARD CO. SHERIFFS DEPT.	\$00	7	2	N/I
	PECOS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	MCCAMEY POLICE DEPT.	\$00	2	1	N/I
	PECOS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	WINKLER CO. CONSTABLE PCT. 2	\$00	0	0	N/I

WINKLER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WINK POLICE DEPT.	\$00	1	1	N/I
SEMINOLE POLICE DEPT.	\$00	8	1	N/I
MARTIN CO. SHERIFFS DEPT.	\$00	3	1	N/I
WARD CO. CONSTABLE PCT. 4	\$00	0	0	N/I
SEAGRAVES POLICE DEPT.	\$00	3	1	N/I
TERRELL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TERRELL CO. SHERIFFS DEPT.	\$00	0	0	N/I
REEVES CO. CONSTABLE PCT. 3	\$00	0	0	N/I
REEVES CO. SHERIFFS DEPT.	\$00	9	2	N/I
MONAHAN'S POLICE DEPT.	\$00	0	0	N/I
WARD CO. CONSTABLE PCT. 3	\$00	0	0	N/I
LOVING CO. CONSTABLE PCT. 3	\$00	0	0	N/I
LOVING CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WINKLER CO. SHERIFFS DEPT.	\$00	7	1	N/I
UPTON CO. SHERIFFS DEPT.	\$00	7	1	N/I

#### SUMMARY

#### 66 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$988	LOW-	\$475	MED-	\$622.07
AUTHORIZED PERSONNEL: HIGH-	112	LOW-	1	MED-	16.38

#### 15.15% PAY LONGEVITY

62.12% HAVE NO RETIREMENT  
 06.06% HAVE SOCIAL SECURITY ONLY  
 03.03% HAVE OTHER RETIREMENT ONLY  
 28.79% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

16% 03-29 SH 13% 30-59 SH 4% 60+SH 6% A 4% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

10% 03-29 SH 11% 30-59 SH 3% 60+SH 5% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

2% BLACK 1% AM-IND 6% SPAN SUR 0% ORIENTAL 92% CAUC 0% UTH

CUNCHO VALLEY COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION 2 D10

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	SAN ANGELO MUNICIPAL AIRPORT	\$635	40	4	NO
2	GRADY POLICE DEPT	\$00	8	1	N/I
	GRADY FIRE DEPT	\$00	0	1	NO
	GRONIF POLICE DEPT.	\$00	0	0	N/I
	KIMBLE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	IRION CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BIG LAKE POLICE DEPT.	\$00	3	1	N/I
	EDEN POLICE DEPT.	\$00	0	0	N/I
	ELDORADO POLICE DEPT.	\$00	0	0	N/I
	IRION CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	COKE CO. SHERIFFS DEPT.	\$00	3	1	N/I
	COKE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	COKE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CUNCHO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CUNCHO CO. SHERIFFS DEPT.	\$00	1	1	N/I
	CUNCHO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	CRUICKETT CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CRUICKETT CO. SHERIFFS DEPT.	\$00	0	0	N/I
	JUNCTION POLICE DEPT.	\$00	2	1	N/I
	SAN ANGELO POLICE DEPT.	\$00	97	4	YES
	SUNOKA POLICE DEPT.	\$00	0	0	N/I
	MENARD CO. SHERIFFS DEPT.	\$00	1	1	N/I
	MENARD POLICE DEPT.	\$00	0	0	N/I
	PAINT ROCK POLICE DEPT.	\$00	0	0	N/I
	KEAGAN CO. SHERIFFS DEPT.	\$00	3	1	N/I
	TOM GREEN CO. CON. PCT. 1	\$00	0	0	N/I
	TOM GREEN CO. SHERIFFS DEPT.	\$00	70	4	N/I
	TOM GREEN CO. CON. PCT. 2	\$00	0	0	N/I
	SCHLEICHER CO. SHERIFFS DEPT.	\$00	0	0	N/I
	TOM GREEN CO. CON. PCT 3	\$00	0	0	N/I
	HASUN POLICE DEPT.	\$00	0	0	N/I
	HASUN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MCCULLOUGH CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BUTTON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	STERLING CO. SHERIFFS DEPT.	\$00	0	0	N/I

SUMMARY

35 AGENCIES REPORTING

STARTING SALARY: HIGH- \$635 LOW- \$635 MED- \$635.00  
AUTHORIZED PERSONNEL: HIGH- 97 LOW- 1 MED- 22.80

02.86% PAY LONGEVITY

74.29% HAVE NO RETIREMENT

02.86% HAVE SOCIAL SECURITY ONLY

02.86% HAVE OTHER RETIREMENT ONLY

20.00% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

12% 03-29 SH 10% 30-59 SH 3% 60+SH 2% A 4% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

7% 03-29 SH 7% 30-59 SH 1% 60+SH 1% A 2% B 0% M 0% D 0% L

ETHNIC DATA:

1% BLACK 0% AM-IND 5% SPANISH 0% ORIENTAL 93% CAUC 0% OTH



CENTRAL TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 011

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	MCLENNAN CO. SHERIFFS DEPT.	\$600	41	5	N/I
2	WACO POLICE DEPT	\$570	136	4	YES
3	BEVERLY HILLS POLICE DEPT	\$550	5	1	N/I
	WOODWAY POLICE DEPT.	\$550	7	1	NO
4	MEXIA POLICE DEPT.	\$500	10	1	N/I
5	BAYLOR UNIVERSITY	\$450	5	4	NO
	MCLENNAN COMMUNITY COLLEGE	\$450	4	2	NO
6	HILLSBORO POLICE DEPT.	\$440	11	1	N/I
7	BOSQUE CO. SHERIFFS DEPT.	\$375	4	2	N/I
8	COVINGTON CITY MARSHAL	\$364	2	1	NO
9	THORNTON POLICE DEPT.	\$275	2	1	N/I
10	COOLIDGE POLICE DEPT.	\$00	0	0	N/I
	HEWITT POLICE DEPT.	\$00	1	1	N/I
	CLIFTON POLICE DEPT.	\$00	3	1	N/I
	HUBBARD POLICE DEPT.	\$00	0	0	N/I
	CAMPUS SECURITY	\$00	1	1	NO
	BOSQUE CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	BOSQUE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	LIMESTONE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	LIMESTONE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BOSQUE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BOSQUE CO. CONSTABLE PCT 1	\$00	0	0	N/I
	BELLMead POLICE DEPT	\$00	10	1	N/I
	GROESBECK POLICE DEPT.	\$00	2	1	N/I
	FREESTONE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FREESTONE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	FREESTONE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	FREESTONE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FREESTONE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HILL CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HILL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HILL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	HILL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HILL CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LACY LAKEVIEW POLICE DEPT.	\$00	0	0	N/I
	FAIRFIELD POLICE DEPT.	\$00	0	0	N/I
	FALLS COUNTY DIST ATTY	\$00	1	1	NO
	FALLS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FALLS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	FALLS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FALLS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	FALLS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LURENA POLICE DEPT.	\$00	0	0	N/I
	ITASCA POLICE DEPT.	\$00	1	1	N/I
	NORTH CREST POLICE DEPT.	\$00	0	0	N/I
	MOUNT CALM POLICE DEPT.	\$00	0	0	N/I
	WEST POLICE DEPT.	\$00	4	1	N/I
	MALONE POLICE DEPT.	\$00	2	1	N/I
	MOODY POLICE DEPT.	\$00	0	0	N/I
	WORTHAM POLICE DEPT.	\$00	1	1	N/I

MARLIN POLICE DEPT.	\$00	0	0	N/I
ROSEBUD POLICE DEPT.	\$00	3	1	N/I
MART POLICE DEPT.	\$00	0	0	N/I
VALLEY MILLS POLICE DEPT.	\$00	3	1	N/I
LOTT POLICE DEPT.	\$00	0	0	N/I
ROBINSON POLICE DEPT.	\$00	5	1	N/I
MCLENNAN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
TEAGUE POLICE DEPT.	\$00	0	0	N/I
WHITNEY POLICE DEPT.	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 7	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 6	\$00	0	0	N/I
MCLENNAN CO. CONSTABLE PCT. 5	\$00	0	0	N/I
MCGREGOR POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

##### 66 AGENCIES REPORTING

STARTING SALARY: HIGH- \$600 LOW- \$275 MED- \$465.82  
 AUTHORIZED PERSONNEL: HIGH- 136 LOW- 1 MED- 11.00

##### 01.52% PAY LONGEVITY

78.79% HAVE NO RETIREMENT

10.61% HAVE SOCIAL SECURITY ONLY

03.03% HAVE OTHER RETIREMENT ONLY

07.58% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

##### COLLEGE DATA:

6% 03-29 SH 7% 30-59 SH 6% 60+SH 4% A 3% B 0% M 0% D 0% L

##### LAW ENFORCEMENT MAJORS:

4% 03-29 SH 5% 30-59 SH 3% 60+SH 3% A 1% B 0% M 0% D 0% L

##### ETHNIC DATA:

5% BLACK 0% AM-IND 3% SPAN SUR 0% ORIENTAL 92% CAUC 0% UTH

CAPITAL AREA PLANNING COUNCIL  
STATE PLANNING REGION # 012

REL RANK	AGENCY	SALARY	AUTH PEKS	POP CODE	LONGEVITY PAY
1	AUSTIN FIRE DEPT	\$944	0	7	YES
2	TRAVIS COUNTY	\$903	2	6	NO
3	TEXAS DEPT OF PUBLIC SAFETY	\$876	2,220	8	YES
4	AUSTIN POLICE DEPT.	\$795	457	6	YES
5	AUSTIN, CITY OF	\$738	10	6	NO
6	TRAVIS CO. SHERIFFS DEPT.	\$705	59	6	N/I
7	SOUTHWEST TEXAS STATE UNIV.	\$684	14	2	YES
8	CAPITOL SECURITY POLICE	\$603	65	6	NO
9	BURNET POLICE DEPT	\$600	3	1	N/I
10	CEDAR PARK P.D.	\$550	3	1	NO
11	ROUND ROCK POLICE DEPT.	\$500	4	1	N/I
12	SAN MARCOS POLICE DEPT.	\$485	25	2	YES
13	TAYLOR POLICE DEPT.	\$465	8	1	N/I
14	SUNRISE BEACH PD	\$300	1	1	NO
15	BURNET CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CALDWELL CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CALDWELL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	LEE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HAYS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HAYS CO. SHERIFFS DEPT.	\$00	7	3	N/I
	LEXINGTON POLICE DEPT.	\$00	0	0	N/I
	BASTROP POLICE DEPT.	\$00	6	1	N/I
	LULING POLICE DEPT.	\$00	3	1	N/I
	BASTROP CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BARTLETT POLICE DEPT.	\$00	0	0	N/I
	BASTROP CO. SHERIFFS DEPT.	\$00	6	1	N/I
	BASTROP CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BASTROP CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BASTROP CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BLANCO CO. SHERIFFS DEPT.	\$00	1	1	N/I
	MUTTU POLICE DEPT.	\$00	0	0	N/I
	BLANCO POLICE DEPT.	\$00	0	0	N/I
	GRANGER POLICE DEPT.	\$00	0	0	N/I
	LOCKHART POLICE DEPT.	\$00	6	1	N/I
	FLORENCE POLICE DEPARTMENT	\$00	1	1	N/I
	MARBLE FALLS POLICE DEPT.	\$00	1	1	N/I
	FAYETTE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	FAYETTE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FAYETTE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	FAYETTE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FAYETTE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LLANO POLICE DEPT.	\$00	0	0	N/I
	LLANO CO. SHERIFFS DEPT.	\$00	5	1	N/I
	LLANO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ELGIN POLICE DEPT.	\$00	0	0	N/I
	LA GRANGE POLICE DEPT.	\$00	0	0	N/I
	LLANO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LEE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GIDDINGS POLICE DEPT	\$00	4	1	N/I
	GEORGETOWN POLICE DEPT	\$00	10	1	N/I

TRAVIS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
WILLIAMSON CO. CON. PCT. 2	\$00	0	0	N/I
TRAVIS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
TRAVIS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WILLIAMSON CO. SHERIFFS DEPT.	\$00	5	3	N/I
WILLIAMSON CO. CON. PCT. 3	\$00	0	0	N/I
WILLIAMSON CO. CON. PCT. 8	\$00	0	0	N/I
TRAVIS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WILLIAMSON CO. CON. PCT. 1	\$00	0	0	N/I
WILLIAMSON CO. CON. PCT. 4	\$00	0	0	N/I
TRAVIS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
TRAVIS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
WILLIAMSON CO. CON. PCT. 6	\$00	0	0	N/I
ROUND TOP POLICE DEPT.	\$00	0	0	N/I
ROLLINGWOOD POLICE DEPT.	\$00	0	0	N/I
SCHULENBURG POLICE DEPT.	\$00	0	0	N/I
SMITHVILLE POLICE DEPT.	\$00	0	1	N/I
WILLIAMSON CO. CON. PCT. 5	\$00	0	0	N/I
WESTLAKE HILLS POLICE DEPT.	\$00	4	1	N/I

#### SUMMARY

#### 69 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$944	LOW-	\$300	MED-	\$653.43
AUTHORIZED PERSONNEL: HIGH-	2,220	LOW-	1	MED-	112.69

#### 07.25% PAY LONGEVITY

66.67% HAVE NO RETIREMENT

05.80% HAVE SOCIAL SECURITY ONLY

02.90% HAVE OTHER RETIREMENT ONLY

24.64% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

14% 03-29 SH 12% 30-59 SH 12% 60+SH 3% A 6% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

6% 03-29 SH 4% 30-59 SH 3% 60+SH 1% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

2% BLACK 0% AM-IND 5% SPAN SUR 0% ORIENTAL 94% CAUC 0% OTH

BRAZOS VALLEY DEVELOPMENT COUNCIL  
STATE PLANNING REGION # 013

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	LIVINGSTON POLICE DEPT.	\$625	4	1	N/I
2	TEXAS A & M UNIVERSITY	\$523	37	2	NO
3	COLLEGE STATION POLICE DEPT.	\$500	13	2	YES
4	BRENNHAM POLICE DEPT	\$490	12	1	YES
5	BURLESON CO. SHERIFFS DEPT.	\$425	5	1	N/I
6	BURLESON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	BURLESON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	BURLESON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BURLESON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BURLESON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BURLESON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CALDWELL POLICE DEPT.	\$00	1	1	N/I
	CALVERT POLICE DEPT	\$00	3	1	YES
	CENTERVILLE POLICE DEPT.	\$00	0	0	N/I
	LEON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	LEON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GRIMES CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HEARNF POLICE DEPT.	\$00	8	1	N/I
	LEON CO. SHERIFFS DEPT.	\$00	4	1	N/I
	GRIMES CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GRIMES CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LEON CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	LEON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	LEON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	GRIMES CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	GRIMES CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	GRIMES CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	BRENDON POLICE DEPT.	\$00	0	0	N/I
	BRAZOS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BRAZOS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	BRAZOS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BRAZOS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BRAZOS CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	BRYAN POLICE DEPT.	\$00	0	0	N/I
	BUFFALO POLICE DEPT.	\$00	1	1	N/I
	MADISONVILLE POLICE DEPT.	\$00	0	0	N/I
	MADISON CO. SHERIFFS DEPT.	\$00	1	1	N/I
	MADISON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	MADISON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	SOMERVILLE POLICE DEPT.	\$00	0	0	N/I
	ROBERTSON CO. SHERIFFS DEPT.	\$00	5	2	N/I
	ROBERTSON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	ROBERTSON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	ROBERTSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ROBERTSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ROBERTSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NAVASOTA POLICE DEPT.	\$00	0	0	N/I
	WASHINGTON CO. CON. PCT. 3	\$00	0	0	N/I
	WASHINGTON CO. CON. PCT. 2	\$00	0	0	N/I
	WASHINGTON CO. CON. PCT. 1	\$00	0	0	N/I

WASHINGTON CO. CON. PCT. 4	\$00	0	0	N/I
WASHINGTON CO. SHERIFFS DEPT.	\$00	0	0	N/I

# SUMMARY

## 52 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$625	LOW-	\$425	MED-	\$512.60
AUTHORIZED PERSONNEL: HIGH-	37	LOW-	1	MED-	07.83

## 05.77% PAY LONGEVITY

80.77% HAVE NO RETIREMENT

07.69% HAVE SOCIAL SECURITY ONLY

00.00% HAVE OTHER RETIREMENT ONLY

11.54% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

## COLLEGE DATA:

3% 03-29 SH 2% 30-59 SH 5% 60+SH 0% A 2% B 0% M 0% D 0% L

## LAW ENFORCEMENT MAJORS:

2% 03-29 SH 1% 30-59 SH 2% 60+SH 0% A 1% B 0% M 0% D 0% L

## ETHNIC DATA:

5% BLACK 0% AM-IND 3% SPAN SUR 0% ORIENTAL 90% CAUC 2% OTH

DEEP EAST TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 014

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	SHELBY CO. DIST. ATTY	\$750	1	2	NO
2	STEPHEN F. AUSTIN STATE U.	\$660	11	2	NO
3	JASPER POLICE DEPT.	\$550	8	1	N/I
	POLK CO. SHERIFFS DEPT.	\$550	0	0	N/I
	NACOGDOCHES POLICE DEPT.	\$550	33	2	YES
	WOODVILLE POLICE DEPT.	\$550	4	0	NO
4	NACOGDOCHES CO. SHERIFFS DEPT.	\$468	9	3	N/I
5	SAN JACINTO CO. SHERIFFS DEPT.	\$400	4	1	N/I
6	SEVEN OAKS CITY MARSHAL	\$100	0	1	NO
7	JASPER CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CENTER POLICE DEPT.	\$00	0	0	N/I
	JASPER CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	JASPER CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	JASPER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	JASPER CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	JASPER CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	DIBULL POLICE DEPT	\$00	4	1	YES
	KIRBYVILLE POLICE DEPT.	\$00	4	1	N/I
	HOUSTON CO. SHERIFFS DEPT.	\$00	4	2	N/I
	HEMPHILL POLICE DEPT.	\$00	0	0	N/I
	CROCKETT POLICE DEPT	\$00	0	1	N/I
	HOUSTON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LUFKIN POLICE DEPT.	\$00	39	2	YES
	HUNTINGTON POLICE DEPT.	\$00	0	0	N/I
	GARRISON POLICE DEPT.	\$00	0	0	N/I
	GROVETON POLICE DEPT.	\$00	0	0	N/I
	ANGELINA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ANGELINA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ANGELINA CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	ANGELINA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ANGELINA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ANGELINA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	TIMPSON POLICE DEPT.	\$00	0	0	N/I
	TENAHA POLICE DEPT.	\$00	0	0	N/I
	TRINITY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SHELBY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	SHELBY CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	SHELBY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	SHELBY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NACOGDOCHES CO. CON. PCT. 1	\$00	0	0	N/I
	SHELBY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SHELBY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	TRINITY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	TRINITY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	TRINITY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NEWTON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NEWTON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	NEWTON POLICE DEPT.	\$00	0	0	N/I
	NEWTON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	NEWTON CO. CONSTABLE PCT. 8	\$00	0	0	N/I

NEWTON CO. CONSTABLE PCT. 5	\$00	U	0	N/I
NEWTON CO. CONSTABLE PCT. 3	\$00	U	U	N/I
SABINE CO. SHERIFFS DEPT.	\$00	U	U	N/I
MACUGDOCHES CO. CON. PCT. 3	\$00	U	0	N/I
SHEPHERD POLICE DEPT.	\$00	U	0	N/I
MACUGDOCHES CO. CON. PCT. 4	\$00	U	U	N/I
TRINITY POLICE DEPT.	\$00	U	0	N/I
SABINE CO. CONSTABLE PCT. 4	\$00	U	0	N/I
SABINE CO. CONSTABLE PCT. 3	\$00	U	0	N/I
SABINE CO. CONSTABLE PCT. 1	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 7	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 6	\$00	U	0	N/I
TYLER CO. CONSTABLE PCT. 1	\$00	U	U	N/I
MACUGDOCHES CO. CON. PCT. 2	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 5	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 2	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 4	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 3	\$00	U	0	N/I
SAN AUGUSTINE POLICE DEPT.	\$00	3	1	N/I
POLK CO. CONSTABLE PCT. 1	\$00	U	0	N/I
TYLER CO. CONSTABLE PCT. 4	\$00	U	0	N/I
POLK CO. CONSTABLE PCT. 3	\$00	U	U	N/I
TYLER CO. SHERIFFS DEPT.	\$00	U	0	N/I
POLK CO. CONSTABLE PCT. 2	\$00	U	0	N/I
TYLER CO. CONSTABLE PCT. 2	\$00	U	0	N/I
TYLER CO. CONSTABLE PCT. 3	\$00	U	0	N/I
SAN JACINTO CO. CON. PCT. 1	\$00	U	0	N/I
SAN AUGUSTINE CO. CON. PCT. 3	\$00	U	0	N/I
SAN AUGUSTINE CO. CON. PCT. 4	\$00	U	0	N/I
SAN AUGUSTINE CO. S.O.	\$00	U	0	N/I
SAN AUGUSTINE CO. CON. PCT. 2	\$00	U	0	N/I
PINELAND POLICE DEPT.	\$00	1	1	N/I
SAN AUGUSTINE CO. CON. PCT. 1	\$00	U	0	N/I

#### SUMMARY

##### 83 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$750	LOW-	\$100	MED-	\$508.67
AUTHORIZED PERSONNEL: HIGH-	39	LOW-	1	MED-	U9.62

##### U3.61% PAY LONGEVITY

86.75% HAVE NO RETIREMENT  
 U4.82% HAVE SOCIAL SECURITY ONLY  
 U2.41% HAVE OTHER RETIREMENT ONLY  
 U6.02% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

##### COLLEGE DATA:

4% U3-29 SH 2% 30-59 SH 5% 60+SH 1% A 3% B 0% M 0% D 0% L

##### LAW ENFORCEMENT MAJORS:

2% U3-29 SH 0% 30-59 SH 1% 60+SH 1% A 1% B 0% M 0% D 0% L

##### ETHNIC DATA:

4% BLACK 0% AM-IND 0% SPAN SUR 0% ORIENTAL 96% CAUC 0% UTH



SOUTHEAST TEXAS REGIONAL PLANNING COMMISSION  
STATE PLANNING REGION # 015

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	JEFFERSON CO. DIST ATTY	\$1,000	5	5	NO
2	BEAUMONT FIRE DEPT	\$924	4	7	YES
3	ORANGE POLICE DEPT.	\$806	32	2	YES
4	BEAUMONT POLICE DEPT.	\$760	185	5	YES
5	PORT ARTHUR POLICE DEPT.	\$759	91	4	YES
6	JEFFERSON CO. SHERIFFS DEPT.	\$737	79	6	N/I
7	SILSBEE POLICE DEPT.	\$675	11	1	YES
8	VIDOUK POLICE DEPT.	\$640	15	1	N/I
9	LAMAR UNIVERSITY	\$625	12	5	YES
10	ROUNTREE POLICE DEPT.	\$00	0	0	N/I
	HARDIN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	GROVES POLICE DEPT.	\$00	18	2	YES
	HARDIN CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	BRIDGE CITY POLICE DEPT	\$00	4	1	N/I
	JEFFERSON CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	HARDIN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	HARDIN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HARDIN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LAKEVIEW POLICE DEPT.	\$00	7	1	N/I
	GRIFFING PARK POLICE DEPT.	\$00	0	0	N/I
	JEFFERSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	JEFFERSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	HARDIN CO. SHERIFFS DEPT.	\$00	0	0	N/I
	JEFFERSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	JEFFERSON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	JEFFERSON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	SOOK LAKE POLICE DEPT.	\$00	0	0	N/I
	ORANGE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ORANGE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	ORANGE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ORANGE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ORANGE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ORANGE FIRE DEPT	\$00	1	3	YES
	PINEHURST POLICE DEPT.	\$00	6	0	NO
	PORT NECHES POLICE DEPT.	\$00	0	0	N/I
	NEDEKLAND POLICE DEPT.	\$00	0	0	N/I
	PEARL RIDGE POLICE DEPT.	\$00	7	1	N/I

SUMMARY

37 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,000      LOW- \$625      MED- \$769.56  
AUTHORIZED PERSONNEL: HIGH- 185      LOW- 1      MED- 31.80

21.62% PAY LONGEVITY

59.46% HAVE NO RETIREMENT  
10.81% HAVE SOCIAL SECURITY ONLY  
08.11% HAVE OTHER RETIREMENT ONLY  
21.62% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

11% 03-29 SH    6% 30-59 SH    7% 60+SH    4% A    4% B    0% M    0% D    0% L

LAW ENFORCEMENT MAJORS:

7% 03-29 SH    4% 30-59 SH    2% 60+SH    3% A    3% B    0% M    0% D    0% L

ETHNIC DATA:

3% BLACK    0% AM-IND    1% SPAN SUR    0% ORIENTAL    96% CAUC    0% OTH

HOUSTON-GALVESTON AREA COUNCIL  
STATE PLANNING REGION # 016

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	HARRIS COUNTY	\$998	30	8	YES
2	UNIVERSITY OF HOUSTON	\$898	37	2	NO
3	BAYTOWN POLICE DEPT.	\$868	61	3	YES
4	VILLAGE POLICE DEPT.	\$850	15	2	N/I
5	LEAGUE CITY POLICE DEPT.	\$799	19	2	YES
6	WHARTON CO. SHERIFFS DEPT.	\$790	11	3	N/I
7	NEEDVILLE POLICE DEPT	\$775	3	1	NO
8	HOUSTON AIRPORT POLICE	\$754	144	8	YES
9	MATAGORDA CO. SHERIFFS DEPT.	\$750	14	3	N/I
10	HOUSTON POLICE DEPT.	\$737	2,104	8	YES
11	PASADENA POLICE DEPT.	\$733	142	4	YES
	WEST UNIVERSITY PLACE PD	\$733	16	2	YES
12	ANGLETON POLICE DEPT	\$705	9	1	N/I
13	CLUTE POLICE DEPT	\$700	12	1	N/I
	SOUTH SIDE PLACE POLICE DEPT.	\$700	9	1	N/I
14	BAY CITY POLICE DEPT	\$685	16	2	YES
15	BELLAIRE POLICE DEPT	\$650	25	2	YES
	DEER PARK POLICE DEPT	\$650	21	2	YES
	LA MARQUE POLICE DEPT.	\$650	18	2	YES
	SAN JACINTO COLLEGE P.D.	\$650	6	2	NO
	WHARTON POLICE DEPT.	\$650	8	1	N/I
16	SUGAR LAND POLICE DEPT.	\$640	6	1	N/I
17	SOUTH HOUSTON POLICE DEPT.	\$625	22	2	N/I
	WEBSTER POLICE DEPT.	\$625	12	1	N/I
18	RICE UNIVERSITY POLICE DEPT.	\$615	16	2	NO
19	GALVESTON POLICE DEPT	\$614	103	4	YES
20	JACINTO CITY POLICE DEPT.	\$600	16	1	YES
	FT. BEND CO. SHERIFFS DEPT.	\$600	21	4	N/I
	EL CAMPO POLICE DEPT.	\$600	9	1	N/I
	MISSOURI CITY POLICE DEPT.	\$600	11	1	N/I
	CONROE POLICE DEPT	\$600	25	2	YES
	COLLEGE OF MAINLAND	\$600	1	2	YES
	KEMAH POLICE DEPT.	\$600	5	1	N/I
	SEALY POLICE DEPT.	\$600	4	1	N/I
	SPRING VALLEY POLICE DEPT.	\$600	10	1	N/I
	PANORAMA MARSHAL'S OFFICE	\$600	2	1	NO
21	TEXAS CITY POLICE DEPT.	\$593	40	3	YES
22	SAM HOUSTON STATE UNIV.	\$592	12	2	NO
23	EL LAGO POLICE DEPT	\$575	5	1	YES
	GALENA PARK POLICE DEPT	\$575	18	2	YES
	ROSENBERG POLICE DEPT.	\$575	18	2	YES
24	FREEPORT POLICE DEPT	\$550	21	2	N/I
	COLUMBUS POLICE DEPT.	\$550	1	1	N/I
25	CLEVELAND POLICE DEPT	\$525	6	1	N/I
26	LIBERTY POLICE DEPT.	\$500	8	1	N/I
27	SHOREACRES POLICE DEPT.	\$400	4	1	N/I
28	LIBERTY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	HUNTSVILLE POLICE DEPT.	\$00	16	2	YES
	BRAZORIA CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	BRAZORIA CO. CONSTABLE PCT. 7	\$00	0	0	N/I

BRAZORIA CO. CONSTABLE PCT. 6	\$00	0	0	N/I
BRAZORIA CO. CONSTABLE PCT. 5	\$00	0	0	N/I
BRAZORIA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
BRAZORIA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
BRAZORIA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
BRAZORIA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
MATAGORDA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
BRAZORIA CO. SHERIFFS DEPT.	\$00	59	5	N/I
BROOKSIDE POLICE DEPT	\$00	10	1	N/I
BELLVILLE POLICE DEPT.	\$00	2	1	N/I
LAKE BARBARA POLICE DEPT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MONTGOMERY CO. CONSTABLE PCT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
HARRIS CO. FIRE MARSHAL	\$00	5	8	YES
LIBERTY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
FORT BEND CO. CONSTABLE PCT. 4	\$00	0	0	N/I
FORT BEND CO. CONSTABLE PCT. 3	\$00	0	0	N/I
FORT BEND CO. CONSTABLE PCT. 2	\$00	0	0	N/I
FORT BEND CO. CONSTABLE PCT. 1	\$00	0	0	N/I
HILSHIRE VILLAGE POLICE DEPT.	\$00	0	0	N/I
FRIENDSWOOD POLICE DEPT.	\$00	4	1	N/I
MONTGOMERY CO. CONSTABLE PCT.	\$00	0	0	N/I
GALVESTON FIRE DEPT.	\$00	2	4	N/I
GALVESTON CO. SHERIFFS DEPT.	\$00	72	5	N/I
MATAGORDA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 8	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 7	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 6	\$00	2	0	N/I
GALVESTON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
GALVESTON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
MONTGOMERY CO. CONSTABLE PCT.	\$00	0	0	N/I
HARRIS CO. SHERIFFS DEPT.	\$00	475	8	N/I
MONTGOMERY CO. SHERIFFS DEPT.	\$00	0	0	N/I
MANVEL POLICE DEPT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 8	\$00	0	0	N/I
ALVIN POLICE DEPT.	\$00	0	0	N/I
ALVIN JR. COLLEGE	\$00	0	5	N/I
HITCHCOCK POLICE DEPT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
AUSTIN CO. SHERIFFS DEPT.	\$00	6	2	N/I
AUSTIN CO. CONSTABLE PCT. 5	\$00	0	0	N/I
AUSTIN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 6	\$00	0	0	N/I
PALACIOS POLICE DEPT.	\$00	0	0	N/I
AUSTIN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
AUSTIN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
LIBERTY CO. CONSTABLE PCT. 6	\$00	0	0	N/I
CLEAR LAKE SHORES PD	\$00	0	0	N/I
CHAMBERS CO. SHERIFFS DEPT.	\$00	12	2	N/I
CHAMBERS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
CHAMBERS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
CHAMBERS CO. CONSTABLE PCT. 3	\$00	0	0	N/I

CHAMBERS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
COLORADO CO. SHERIFFS DEPT.	\$00	16	2	N/I
COLORADO CO. CONSTABLE PCT. 8	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 7	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 6	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 5	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 4	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
COLORADO CO. CONSTABLE PCT. 2	\$00	0	0	N/I
PEARLAND POLICE DEPT.	\$00	12	1	N/I
COLORADO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
MATAGORDA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
LIBERTY CO. CONSTABLE PCT. 5	\$00	0	0	N/I
MATAGORDA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
MATAGORDA CO. CONSTABLE PCT. 4	\$00	1	0	N/I
LIBERTY CO. SHERIFFS DEPT.	\$00	9	3	N/I
CHAMBERS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
LIBERTY CO. CONSTABLE PCT. 7	\$00	0	0	N/I
HUMBLE POLICE DEPT.	\$00	0	0	N/I
LIBERTY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
JONES CREEK POLICE DEPT.	\$00	0	0	N/I
LIBERTY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
PINEY POINT POLICE DEPT.	\$00	0	0	N/I
LAKE JACKSON POLICE DEPT.	\$00	14	2	YES
DAISETTA POLICE DEPT.	\$00	0	0	N/I
LA PORTE POLICE DEPT.	\$00	12	1	YES
MORGANS POINT POLICE DEPT.	\$00	0	0	N/I
KATY POLICE DEPT.	\$00	5	1	YES
DAYTON POLICE DEPT.	\$00	0	0	N/I
DANBURY POLICE DEPT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 7	\$00	0	0	N/I
HOUSTON PARK POLICE	\$00	0	8	N/I
JERSEY VILLAGE POLICE DEPT.	\$00	3	1	N/I
EAGLE LAKE POLICE DEPT.	\$00	5	1	N/I
MONTGOMERY CO. CONSTABLE PCT.	\$00	0	0	N/I
HARRIS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
RICHWOOD POLICE DEPT.	\$00	0	0	N/I
WEST COLUMBIA POLICE DEPT.	\$00	0	0	N/I
WEIMAR POLICE DEPT.	\$00	0	0	N/I
9TH JUDICIAL DISTRICT	\$00	0	2	N/I
SEABROOK POLICE DEPT.	\$00	0	0	N/I
TOMBALL POLICE DEPT.	\$00	0	0	N/I
WALKER CO. SHERIFFS DEPT.	\$00	0	0	N/I
SWEENEY POLICE DEPT.	\$00	3	1	N/I
WALLER CO. SHERIFFS DEPT.	\$00	0	0	N/I
WALLER POLICE DEPT.	\$00	0	0	N/I
WARTON CO. CONSTABLE PCT. 7	\$00	0	0	N/I
WARTON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
WALLER CO. CONSTABLE PCT. 2	\$00	0	0	N/I
WALLER CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WALLER CO. CONSTABLE PCT. 3	\$00	0	0	N/I
WALLER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WARTON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
RICHMOND POLICE DEPT.	\$00	9	1	YES
TAYLOR LAKE VILLAGE PD	\$00	3	0	N/I
WALKER CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WALKER CO. CONSTABLE PCT. 3	\$00	0	0	N/I

STAFFORD POLICE DEPT.	\$00	0	0	N/I
WALKER CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WALKER CO. CONSTABLE PCT. 2	\$00	0	0	N/I

# SUMMARY

## 167 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$998	LOW-	\$400	MED-	\$658.24
AUTHORIZED PERSONNEL: HIGH-	2,104	LOW-	1	MED-	55.33

## 14.97% PAY LONGEVITY

63.47% HAVE NO RETIREMENT  
 11.38% HAVE SOCIAL SECURITY ONLY  
 03.59% HAVE OTHER RETIREMENT ONLY  
 21.56% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

## COLLEGE DATA:

14% 03-29 SH 7% 30-59 SH 5% 60+SH 1% A 5% B 0% M 0% D 0% L

## LAW ENFORCEMENT MAJORS:

8% 03-29 SH 3% 30-59 SH 1% 60+SH 1% A 2% B 0% M 0% D 0% L

## ETHNIC DATA:

6% BLACK 0% AM-IND 4% SPAN SUR 0% ORIENTAL 90% CAUC 0% UTH

GOLDEN CRESCENT COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 017

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	VICTORIA POLICE DEPT.	\$707	57	3	YES
2	EDNA POLICE DEPT	\$650	5	1	N/I
3	CALHOUN CO. SHERIFFS DEPT.	\$628	8	2	N/I
4	PORT LAVACA POLICE DEPT.	\$575	19	2	YES
5	DEWITT CO. SHERIFFS DEPT.	\$500	4	2	N/I
6	YOAKUM POLICE DEPT.	\$475	5	1	N/I
7	GONZALES POLICE DEPT.	\$450	7	1	N/I
8	DEWITT CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	DEWITT CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	DEWITT CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	DEWITT CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	DEWITT CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	POINT COMFORT POLICE DEPT.	\$00	0	0	N/I
	CUERO POLICE DEPT.	\$00	0	0	N/I
	HALLETTSVILLE POLICE DEPT.	\$00	0	0	N/I
	CALHOUN CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	CALHOUN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	CALHOUN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	CALHOUN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	CALHOUN CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GONZALES CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GOLIAD CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	GOLIAD CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MOULTON POLICE DEPT.	\$00	1	1	N/I
	GONZALES CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	GONZALES CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GONZALES CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	GONZALES CO. SHERIFFS DEPT.	\$00	0	0	N/I
	LAVACA CO. SHERIFFS DEPT.	\$00	4	2	N/I
	LA WARD POLICE DEPT.	\$00	0	0	N/I
	GANADO POLICE DEPT.	\$00	0	0	N/I
	GOLIAD CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GOLIAD CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	JACKSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	JACKSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GOLIAD CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	JACKSON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	JACKSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	JACKSON CO. SHERIFFS DEPT.	\$00	7	2	N/I
	NORDHEIM POLICE DEPT.	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	NIXON POLICE DEPT.	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LAVACA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	YORKTOWN POLICE DEPT.	\$00	0	0	N/I
	SHINER POLICE DEPT.	\$00	0	0	N/I
	SMILEY POLICE DEPT.	\$00	0	0	N/I

WAELDER POLICE DEPT.	\$00	0	0	N/I
VICTORIA CO. SHERIFFS DEPT.	\$00	0	0	N/I
VICTORIA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
VICTORIA COUNTY DISTRICT ATTY	\$00	1	4	NO
VICTORIA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
VICTORIA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
VICTORIA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
SEADRIFT POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

#### 58 AGENCIES REPORTING

STARTING SALARY: HIGH-	\$707	LOW-	\$450	MED-	\$569.29
AUTHORIZED PERSONNEL: HIGH-	57	LOW-	1	MED-	10.73

#### 03.45% PAY LONGEVITY

82.76% HAVE NO RETIREMENT

01.72% HAVE SOCIAL SECURITY ONLY

00.00% HAVE OTHER RETIREMENT ONLY

15.52% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

6% 03-29 SH 3% 30-59 SH 3% 60+SH 1% A 4% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

3% 03-29 SH 1% 30-59 SH 2% 60+SH 0% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

3% BLACK 0% AM-IND 11% SPAN SUR 0% ORIENTAL 86% CAUC 0% OTH

ALAMO AREA COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 018

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	SAN ANTONIO FIRE DEPT	\$1,047	6	7	YES
2	CASTLE HILLS POLICE DEPT	\$846	11	1	YES
3	SAN ANTONIO POLICE DEPT	\$794	1,079	7	YES
4	LEON VALLEY POLICE DEPT.	\$735	6	1	N/I
5	UNIVERSAL CITY FIRE DEPT	\$700	1	1	NO
6	SELMA POLICE DEPT.	\$689	4	1	N/I
7	KIRBY P. D.	\$685	6	1	NO
8	LIVE OAK POLICE DEPT.	\$650	5	1	N/I
9	OLMUS PARK POLICE DEPT.	\$625	7	1	YES
10	ALAMO HEIGHTS POLICE DEPT.	\$615	24	1	YES
11	TERRELL HILLS POLICE DEPT.	\$579	9	1	YES
12	SCHERTZ POLICE DEPT.	\$575	6	1	N/I
13	KERRVILLE POLICE DEPT.	\$500	18	2	YES
14	SAN ANTONIO, CITY OF	\$474	52	7	YES
15	COMAL CO. SHERIFFS DEPT.	\$450	9	2	YES
	WILSON CO. SHERIFFS DEPT.	\$450	5	2	N/I
16	OUR LADY OF LAKE COLL	\$448	8	2	NO
17	SAN ANTONIO UNION JR. COLLEGE	\$375	24	7	NO
18	ATASCOSA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ATASCOSA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GUADALUPE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ATASCOSA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ATASCOSA CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	ATASCOSA CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	ATASCOSA CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	ATASCOSA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ALAMO HEIGHTS FIRE DEPT.	\$00	0	1	YES
	GREY FOREST POLICE DEPT.	\$00	0	0	N/I
	KERR CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MARION POLICE DEPT.	\$00	0	0	N/I
	ELMENDORF POLICE DEPT.	\$00	4	1	N/I
	HILL COUNTRY VILLAGE PD	\$00	0	0	N/I
	KENEDY POLICE DEPT.	\$00	0	0	N/I
	FLORESVILLE POLICE DEPT.	\$00	0	0	N/I
	GILLESPIE CO. SHERIFFS DEPT.	\$00	4	2	N/I
	FRIO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	FRIO CO. SHERIFFS DEPT.	\$00	0	0	N/I
	FRIO CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	FRIO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FRIO CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NEW BRAUNFELS POLICE DEPT.	\$00	23	2	NO
	FREDERICKSBURG POLICE DEPT	\$00	6	1	YES
	BANDERA CO. SHERIFFS DEPT.	\$00	0	1	N/I
	LYTLE POLICE DEPT.	\$00	0	0	N/I
	RUNGE POLICE DEPT.	\$00	0	0	N/I
	GUADALUPE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BANDERA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BANDERA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BANDERA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BALCONES HGTS FIRE DEPT.	\$00	3	1	YES



HOLLYWOOD PARK POLICE DEPT.	\$00	2	1	N/I
BALCONES HEIGHTS POLICE DEPT.	\$00	0	0	N/I
BEXAR CO. SHERIFFS DEPT.	\$00	0	0	N/I
BEXAR CO. CONSTABLE PCT. 5	\$00	0	0	N/I
BEXAR CO. CONSTABLE PCT. 2	\$00	0	0	N/I
BEXAR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
GUADALUPE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
HONDU POLICE DEPT.	\$00	0	0	N/I
BOERNF POLICE DEPT	\$00	2	1	N/I
MEDINA CO. CONSTABLE PCT. 8	\$00	0	0	N/I
MEDINA CO. CONSTABLE PCT. 5	\$00	0	0	N/I
MEDINA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MEDINA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
GUADALUPE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MEDINA CO. SHERIFFS DEPT.	\$00	0	0	N/I
COMAL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
COMAL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
CONVERSE POLICE DEPT.	\$00	0	0	N/I
KARNES CO. SHERIFFS DEPT.	\$00	0	0	N/I
KARNES CO. CONSTABLE PCT. 3	\$00	0	0	N/I
KARNES CO. CONSTABLE PCT. 1	\$00	0	0	N/I
PLEASANTON POLICE DEPT.	\$00	1	1	N/I
KARNES POLICE DEPT.	\$00	0	0	N/I
DEVINE POLICE DEPT.	\$00	0	0	N/I
PUTT POLICE DEPT.	\$00	0	0	N/I
PUTH POLICE DEPT.	\$00	0	0	N/I
CASTROVILLE POLICE DEPT.	\$00	0	0	N/I
KENDALL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
KENDALL CO. SHERIFFS DEPT.	\$00	0	0	N/I
GUADALUPE CO. SHERIFFS DEPT.	\$00	5	3	N/I
PEARSALL POLICE DEPT.	\$00	0	0	N/I
COMAL CO. CONSTABLE PCT. 2	\$00	0	0	N/I
COMAL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
SHEVANO PARK POLICE DEPT.	\$00	2	1	N/I
SEGUIN POLICE DEPT.	\$00	18	2	YES
WINDCREST POLICE DEPT.	\$00	7	1	N/I
WILSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
WILSON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
WILSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
WILSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
UNIVERSAL CITY POLICE DEPT.	\$00	0	0	N/I

#### SUMMARY

#### 91 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,047 LOW-\$375 MED-\$624.28  
 AUTHORIZED PERSONNEL: HIGH-1,079 LOW-1 MEU-45.23

#### 14.29% PAY LONGEVITY

73.63% HAVE NO RETIREMENT  
 04.40% HAVE SOCIAL SECURITY ONLY  
 04.40% HAVE OTHER RETIREMENT ONLY  
 17.58% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

58 03-29 SH 46 30-59 SH 38 60+SH 2% A 2% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

26 03-29 SH 1% 30-59 SH 1% 60+SH 1% A 1% B 0% M 0% D 0% L

#### ETHNIC DATA:

3% BLACK 0% AM-IND 28% SPAN SUR 0% ORIENTAL 68% CAUC 0% OTH

SOUTH TEXAS DEVELOPMENT COUNCIL  
STATE PLANNING REGION # 019

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	229TH JUDICIAL DISTRICT	\$800	3	2	NO
2	WEBB COUNTY D.A.	\$610	0	4	NO
3	JIM HOGG CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	JIM HOGG CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	JIM HOGG CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	JIM HOGG CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	JIM HOGG CO. SHERIFFS DEPT.	\$00	0	0	N/I
	LAREDO POLICE DEPT.	\$00	84	4	YES
	KOMA POLICE DEPT.	\$00	4	1	N/I
	WEBB CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ZAPATA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ZAPATA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	WEBB CO. SHERIFFS DEPT.	\$00	51	4	N/I
	ZAPATA CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ZAPATA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	ZAPATA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	WEBB CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	WEBB CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	STARR CO. SHERIFFS DEPT.	\$00	9	2	N/I
	STARR CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	STARR CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	STARR CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	STARR CO. CONSTABLE PCT. 2	\$00	0	0	N/I

SUMMARY

23 AGENCIES REPORTING

STARTING SALARY: HIGH- \$800      LOW- \$610      MED- \$705.00  
AUTHORIZED PERSONNEL: HIGH- 84      LOW- 3      MED- 30.20

04.35% PAY LONGEVITY

78.26% HAVE NO RETIREMENT

13.04% HAVE SOCIAL SECURITY ONLY

00.00% HAVE OTHER RETIREMENT ONLY

08.70% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

2% 03-29 SH    3% 30-59 SH    3% 60+SH    1% A    0% B    0% M    1% D    1% L

LAW ENFORCEMENT MAJORS:

1% 03-29 SH    2% 30-59 SH    3% 60+SH    1% A    0% B    0% M    0% D    0% L

ETHNIC DATA:

0% BLACK    0% AM-IND 76% SPAN SUR    0% ORIENTAL    24% CAUC    0% OTH

COASTAL BEND COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 020

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	CORPUS CHRISTI POLICE DEPT	\$700	272	5	YES
2	BEXAR CO. CONSTABLE PCT. 4	\$610	0	0	N/I
3	ARANSAS PASS POLICE DEPT	\$587	12	1	N/I
4	CORPUS CHRISTI, CITY OF	\$578	12	5	NO
5	NUECES CO. SHERIFFS DEPT.	\$572	72	5	N/I
6	BEEVILLE POLICE DEPT	\$519	12	2	YES
7	ALICE POLICE DEPT.	\$500	22	2	YES
8	INGLESIDE POLICE DEPT.	\$498	4	1	N/I
9	ROBSTOWN POLICE DEPT.	\$496	20	2	N/I
10	PORTLAND POLICE DEPT.	\$495	6	1	N/I
11	TEXAS A&I UNIVERSITY	\$494	19	2	NO
12	SINTON POLICE DEPT.	\$478	7	1	N/I
13	KLEBERG CO. SHERIFFS DEPT.	\$00	0	0	N/I
	SAN PATRICIO CO. CON. PCT. 6	\$00	0	0	N/I
	FALFURRIAS POLICE DEPT.	\$00	0	0	N/I
	GREGORY POLICE DEPT.	\$00	0	0	N/I
	LIVE OAK CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	LIVE OAK CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	LIVE OAK CO. SHERIFFS DEPT.	\$00	6	1	N/I
	LIVE OAK CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ODEM POLICE DEPT.	\$00	0	0	N/I
	NUECES CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	KENEDY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	KENEDY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ARANSAS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ARANSAS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ARANSAS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	ARANSAS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	ARANSAS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	ORANGE GROVE POLICE DEPT.	\$00	0	0	N/I
	ROCKPORT POLICE DEPT.	\$00	6	0	NO
	JIM WELLS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	JIM WELLS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	KENEDY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	REFUGIO CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	BEE CO. SHERIFFS DEPT.	\$00	9	3	N/I
	BELL CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BEE CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BEE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BEE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	BEE CO. CONSTABLE PCT. 1	\$00	10	0	N/I
	BELL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	BELL CO. CONSTABLE PCT. 3	\$00	0	0	N/I

SAN PATRICIO CO. S.O.	\$00	0	0	N/I
BLAK CO. CONSTABLE PCT. 3	\$00	0	0	N/I
BENAVIDES POLICE DEPT.	\$00	0	0	N/I
REFUGIO POLICE DEPT.	\$00	0	0	N/I
REFUGIO CO. SHERIFFS DEPT.	\$00	0	0	N/I
BISHOP POLICE DEPT.	\$00	3	1	N/I
REFUGIO CO. CONSTABLE PCT. 6	\$00	0	0	N/I
REFUGIO CO. CONSTABLE PCT. 3	\$00	0	0	N/I
REFUGIO CO. CONSTABLE PCT. 2	\$00	0	0	N/I
NUECES COUNTY ATTY	\$00	7	5	NO
SAN PATRICIO CO. CON. PCT. 5	\$00	0	0	N/I
BROOKS CO. SHERIFFS DEPT.	\$00	0	0	N/I
BROOKS CO. CONSTABLE PCT. 5	\$00	0	0	N/I
BROOKS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
BROOKS CO. CONSTABLE PCT. 3	\$00	0	0	N/I
MCMULLEN CO. SHERIFFS DEPT.	\$00	0	0	N/I
KINGSVILLE POLICE DEPT.	\$00	32	3	YES
BROOKS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
BROOKS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
JIM WELLS CO. CONSTABLE PCT. 2	\$00	0	0	N/I
SAN PATRICIO CO. CON. PCT. 8	\$00	0	0	N/I
CORPUS CHRISTI FIRE DEPT.	\$00	0	5	YES
JIM WELLS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
SAN PATRICIO CO. CON. PCT. 3	\$00	0	0	N/I
JIM WELLS CO. CONSTABLE PCT. 1	\$00	0	0	N/I
SAN PATRICIO CO. CON. PCT. 2	\$00	0	0	N/I
SAN PATRICIO CO. CON. PCT. 1	\$00	0	0	N/I
SAN DIEGO POLICE DEPT.	\$00	0	0	N/I
PREMONT POLICE DEPT.	\$00	0	0	N/I
PORT ARKANSAS POLICE DEPT.	\$00	0	0	N/I
DUVAL CO. SHERIFFS DEPT.	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 8	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 7	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 6	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 5	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 4	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 2	\$00	0	0	N/I
DUVAL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
JIM WELLS CO. SHERIFFS DEPT.	\$00	0	0	N/I
KENEDY CO. CONSTABLE PCT. 1	\$00	0	0	N/I
KENEDY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
MATHIS POLICE DEPT.	\$00	0	0	N/I
THREE RIVERS POLICE DEPT.	\$00	0	0	N/I
WOODSBORO POLICE DEPT.	\$00	0	0	N/I
TAFT POLICE DEPT.	\$00	0	0	N/I

SUMMARY

96 AGENCIES REPORTING

STARTING SALARY: HIGH- \$700 LOW- \$478 MED- \$543.92  
AUTHORIZED PERSONNEL: HIGH- 272 LOW- 3 MED- 29.50

05.21% PAY LONGEVITY

83.33% HAVE NO RETIREMENT

04.17% HAVE SOCIAL SECURITY ONLY

03.13% HAVE OTHER RETIREMENT ONLY

09.38% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

3% 03-29 SH 3% 30-59 SH 3% 60+SH 2% A 2% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

1% 03-29 SH 2% 30-59 SH 1% 60+SH 1% A 1% B 0% M 0% D 0% L

ETHNIC DATA:

2% BLACK 0% AM-IND 31% SPAN SUR 0% ORIENTAL 66% CAUC 0% OTH

LOWER RIO GRANDE VALLEY DEVELOPMENT COUNCIL  
STATE PLANNING REGION # 021

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	EDINBURG POLICE DEPT	\$560	26	2	YES
2	HARLINGEN POLICE DEPT.	\$536	38	3	YES
3	BROWNSVILLE POLICE DEPT.	\$510	82	4	YES
4	MCALLEN POLICE DEPT.	\$503	36	3	YES
5	PAN AMERICAN UNIVERSITY	\$502	9	2	NO
6	DONNA POLICE DEPT.	\$435	12	1	N/I
7	PHARR POLICE DEPT.	\$395	16	2	N/I
8	MISSION POLICE DEPT.	\$364	26	2	YES
9	ALAMO POLICE DEPT.	\$350	7	1	N/I
10	LA VILLA POLICE DEPT.	\$300	2	1	YES
	WESLACO POLICE DEPT.	\$300	13	2	YES
11	HIDALGO CO. CONSTABLE PCT. 1	\$165	0	0	NO
12	HIDALGO CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	RAYMONDVILLE POLICE DEPT.	\$00	7	1	N/I
	RAYMONDVILLE POLICE DEPT	\$00	6	1	NO
	HIDALGO CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HIDALGO CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	HIDALGO CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	CAMERON CO. SHERIFFS DEPT.	\$00	46	5	N/I
	HIDALGO CO. SHERIFFS DEPT.	\$00	16	7	N/I
	CAMERON CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	CAMERON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	PORT ISABEL POLICE DEPT.	\$00	9	1	N/I
	SAN JUAN POLICE DEPT.	\$00	0	0	N/I
	SAN BENITO POLICE DEPT.	\$00	0	0	N/I
	PRIMERA POLICE DEPT.	\$00	0	0	N/I
	COMBES POLICE DEPT.	\$00	0	0	N/I
	SOUTH PADRE ISLAND PD	\$00	0	1	N/I
	LOS FRESNOS POLICE DEPT.	\$00	0	0	N/I
	SANTA ROSA POLICE DEPT.	\$00	0	0	N/I
	EDCOUCH POLICE DEPT.	\$00	0	0	N/I
	LA FERIA POLICE DEPT.	\$00	0	0	N/I
	HIDALGO POLICE DEPT.	\$00	0	0	N/I
	ELSA POLICE DEPT.	\$00	0	0	N/I
	RIO HONDO POLICE DEPT.	\$00	0	0	N/I
	LA JOYA POLICE DEPT	\$00	4	1	NO
	LYFORD POLICE DEPT.	\$00	0	0	N/I
	MERCEDES POLICE DEPT.	\$00	0	0	N/I
	HILLACY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HILLACY CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	TSTI	\$00	0	5	N/I
	HILLACY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	HILLACY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	HILLACY CO. CONSTABLE PCT. 1	\$00	0	0	N/I

WILLACY CO. CONSTABLE PCT. 5

\$00

0

0

N/I

# SUMMARY

## SI AGENCIES REPORTING

STARTING SALARY: HIGH- \$560 LOW- \$165 MED- \$410.00  
AUTHORIZED PERSONNEL: HIGH- 82 LOW- 2 MED- 20.88

## 13.73% PAY LONGEVITY

70.59% HAVE NO RETIREMENT

05.88% HAVE SOCIAL SECURITY ONLY

01.96% HAVE OTHER RETIREMENT ONLY

21.57% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

## COLLEGE DATA:

3% 03-29 SH 5% 30-59 SH 2% 60+SH 1% A 1% B 0% M 0% D 0% L

## LAW ENFORCEMENT MAJORS:

1% 03-29 SH 2% 30-59 SH 2% 60+SH 1% A 1% B 0% M 0% D 0% L

## ETHNIC DATA:

0% BLACK 0% AM-IND 66% SPAN SUR 0% ORIENTAL 34% CAUC 0% OTH

TEXOMA REGIONAL PLANNING COMMISSION  
STATE PLANNING REGION # 022

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	NORTH TEXAS STATE UNIV.	\$674	23	2	NO
2	SHERMAN POLICE DEPT.	\$535	45	3	YES
3	AUSTIN COLLEGE	\$425	9	3	NO
4	BONHAM POLICE DEPT	\$420	15	1	N/I
5	GRAYSON CO. CONSTABLE PCT. 8	\$00	0	0	N/I
	GRAYSON CO. CONSTABLE PCT. 7	\$00	0	0	N/I
	GRAYSON CO. CONSTABLE PCT. 6	\$00	0	0	N/I
	GRAYSON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	HONEY GROVE POLICE DEPT.	\$00	3	1	N/I
	BELLS POLICE DEPT.	\$00	0	0	N/I
	HOCKLEY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	HOCKLEY CO. CONSTABLE PCT. 5	\$00	0	0	N/I
	HOCKLEY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	GRAYSON CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	GRAYSON CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	GAINESVILLE POLICE DEPT.	\$00	0	0	N/I
	GRAYSON CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	TOM BEAN POLICE DEPT.	\$00	0	0	N/I
	FANNIN CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	FANNIN CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	FANNIN CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	FANNIN CO. SHERIFFS DEPT.	\$00	7	2	N/I
	SAVOY POLICE DEPT.	\$00	0	0	N/I
	COOKE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MUENSTER POLICE DEPT.	\$00	0	0	N/I
	DENISON POLICE DEPT	\$00	30	2	YES
	LADONIA POLICE DEPT.	\$00	0	0	N/I
	HOWE POLICE DEPT.	\$00	3	1	N/I
	GUNTER POLICE DEPT.	\$00	0	0	N/I
	COLLINSVILLE POLICE DEPT.	\$00	0	0	N/I
	WHITESBORO POLICE DEPT.	\$00	3	1	N/I
	WHITEWRIGHT POLICE DEPT.	\$00	0	0	N/I
	VAN ALSTYNE POLICE DEPT.	\$00	4	1	N/I
	TRENTON POLICE DEPT.	\$00	0	0	N/I

SUMMARY

34 AGENCIES REPORTING

STARTING SALARY: HIGH- \$674 LOW- \$420 MED- \$513.50  
AUTHORIZED PERSONNEL: HIGH- 45 LOW- 3 MED- 14.20

05.88% PAY LONGEVITY

76.47% HAVE NO RETIREMENT  
08.82% HAVE SOCIAL SECURITY ONLY  
00.00% HAVE OTHER RETIREMENT ONLY  
14.71% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

6% 03-29 SH 8% 30-59 SH 5% 60+SH 10% A 1% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

3% 03-29 SH 5% 30-59 SH 4% 60+SH 6% A 1% B 0% M 0% D 0% L

ETHNIC DATA:

2% BLACK 0% AM-IND 1% SPAN SUR 0% ORIENTAL 96% CAUC 0% UTH



CENTRAL TEXAS COUNCIL OF GOVERNMENTS  
STATE PLANNING REGION # 023

REL RANK	AGENCY	SALARY	AUTH PERS	POP CODE	LONGEVITY PAY
1	KILLEEN FIRE DEPT.	\$699	4	3	YES
2	TEMPLE POLICE DEPT	\$656	63	3	YES
3	KILLEEN POLICE DEPT.	\$575	54	3	YES
	NOLANVILLE POLICE DEPT.	\$575	5	1	N/I
4	HARKER HEIGHTS POLICE DEPT.	\$475	6	1	N/I
5	BELTON POLICE DEPT	\$450	10	1	N/I
6	CAMERON POLICE DEPT	\$425	4	1	N/I
7	MILAM CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	MICO POLICE DEPT.	\$00	0	0	N/I
	MILAM CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	MILAM CO. CONSTABLE PCT. 4	\$00	U	0	N/I
	HAMILTON CO. CONSTABLE PCT. 3	\$00	U	0	N/I
	HAMILTON CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MILAM CO. CONSTABLE PCT. 6	\$00	U	0	N/I
	HAMILTON POLICE DEPT.	\$00	0	0	N/I
	MILAM CO. SHERIFFS DEPT.	\$00	U	0	N/I
	HAMILTON CO. CONSTABLE PCT. 1	\$00	U	0	N/I
	MILAM CO. CONSTABLE PCT. 7	\$00	U	0	N/I
	MILAM CO. CONSTABLE PCT. 8	\$00	U	0	N/I
	COPPERAS COVE POLICE DEPT	\$00	3	2	YES
	SAN SABA CO. CONSTABLE PCT. 2	\$00	U	0	N/I
	CORYELL CO. CONSTABLE PCT. 2	\$00	U	0	N/I
	CORYELL CO. CONSTABLE PCT. 1	\$00	U	0	N/I
	CORYELL CO. SHERIFFS DEPT.	\$00	5	3	N/I
	CORYELL CO. CONSTABLE PCT. 4	\$00	U	U	N/I
	CORYELL CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	BELL CO. SHERIFFS DEPT.	\$00	0	0	N/I
	BELL CO. DIST. ATTY	\$00	2	2	NO
	BELL CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	SAN SABA POLICE DEPT.	\$00	1	1	N/I
	THORNDALE POLICE DEPT.	\$00	1	1	N/I
	LAMPASAS CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	LAMPASAS CO. CONSTABLE PCT. 1	\$00	U	0	N/I
	ROGERS POLICE DEPT.	\$00	U	0	N/I
	GATESVILLE POLICE DEPT	\$00	3	1	N/I
	MILLS CO. SHERIFFS DEPT.	\$00	U	0	N/I
	SAN SABA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ROCKDALE POLICE DEPT.	\$00	9	1	N/I
	SAN SABA CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LAMPASAS CO. SHERIFFS DEPT.	\$00	2	1	N/I
	LAMPASAS POLICE DEPT.	\$00	6	1	N/I

SUMMARY

41 AGENCIES REPORTING

STARTING SALARY: HIGH- \$699      LOW- \$425      MED- \$550.71  
AUTHORIZED PERSONNEL: HIGH- 63      LOW- 1      MED- 11.13

09.76% PAY LONGEVITY

68.29% HAVE NO RETIREMENT

09.76% HAVE SOCIAL SECURITY ONLY

04.88% HAVE OTHER RETIREMENT ONLY

17.07% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

7% 03-29 SH    5% 30-59 SH    3% 60+SH    3% A    5% B    0% M    0% D    0% L

LAW ENFORCEMENT MAJORS:

5% 03-29 SH    4% 30-59 SH    2% 60+SH    3% A    3% B    0% M    0% D    0% L

ETHNIC DATA:

2% BLACK    1% AM-IND    4% SPAN SUR    0% ORIENTAL    93% CAUC    0% UTH

MIDDLE RIO GRANDE DEVELOPMENT COUNCIL  
STATE PLANNING REGION # 024

REL RANK	AGENCY	SALARY	AUTH PEKS	POP CODE	LONGEVITY PAY
1	38TH JUDICIAL DISTRICT	\$700	1	2	YES
2	VAL VERDE CO. SHERIFFS DEPT.	\$00	12	3	N/I
	VAL VERDE CO. DISTRICT ATTY	\$00	2	3	NO
	VAL VERDE CONSTABLE PCT. 1	\$00	0	0	N/I
	UVALDE POLICE DEPT.	\$00	0	0	N/I
	KEAL CO. SHERIFFS DEPT.	\$00	0	0	N/I
	EDWARDS CO. SHERIFFS DEPT.	\$00	0	0	N/I
	UVALDE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	UVALDE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	UVALDE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	KINNEY CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	KINNEY CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	KINNEY CO. SHERIFFS DEPT.	\$00	0	0	N/I
	COTULLA POLICE DEPT.	\$00	0	0	N/I
	CRYSTAL CITY POLICE DEPT	\$00	6	1	N/I
	DEL RIO POLICE DEPT.	\$00	0	0	N/I
	DIMMIT CO. SHERIFFS DEPT.	\$00	7	1	N/I
	EAGLE PASS POLICE DEPT.	\$00	0	0	N/I
	LA SALLE CO. SHERIFFS DEPT.	\$00	0	0	N/I
	CARRIZO SPRINGS POLICE DEPT	\$00	27	1	N/I
	LA SALLE CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	LA SALLE CO. CONSTABLE PCT. 3	\$00	0	0	N/I
	LA SALLE CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	MAVERICK CO. SHERIFFS DEPT.	\$00	0	0	N/I
	MAVERICK CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	MAVERICK CO. CONSTABLE PCT. 1	\$00	0	0	N/I
	MAVERICK CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ZAVALA CO. CONSTABLE PCT. 2	\$00	0	0	N/I
	ZAVALA CO. SHERIFFS DEPT.	\$00	0	0	N/I
	ZAVALA CO. CONSTABLE PCT. 4	\$00	0	0	N/I
	ZAVALA CO. CONSTABLE PCT. 1	\$00	0	0	N/I

SUMMARY

31 AGENCIES REPORTING

STARTING SALARY: HIGH- \$700 LOW- \$700 MED- \$700.00  
AUTHORIZED PERSONNEL: HIGH- 27 LOW- 1 MED- MED- 09.17

03.23% PAY LONGEVITY

80.65% HAVE NO RETIREMENT  
09.68% HAVE SOCIAL SECURITY ONLY  
00.00% HAVE OTHER RETIREMENT ONLY  
09.68% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

5% 03-29 SH 3% 30-59 SH 2% 60+SH 2% A 2% B 0% M 0% D 1% L

LA& ENFORCEMENT MAJORS:

3% 03-29 SH 2% 30-59 SH 2% 60+SH 1% A 0% B 0% M 0% D 0% L

ETHNIC DATA:

0% BLACK 0% AM-IND 52% SPAN SUR 0% ORIENTAL 47% CAUC 1% OTH

## **PART II**

### **POPULATION RANGES**

POPULATION CODE: 1

POPULATION RANGE:

UNDER 10,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	CHEROKEE COUNTY D.A.	\$900	3	NO
2	CASTLE HILLS POLICE DEPT	\$846	11	YES
3	NEEDVILLE POLICE DEPT	\$775	3	NO
4	CHANDLER P. D.	\$737	1	NO
5	LEON VALLEY POLICE DEPT.	\$735	6	N/I
6	GLADEWATER FIRE DEPT	\$725	0	YES
	BROWNFIELD POLICE DEPT	\$725	22	YES
7	ANGLETON POLICE DEPT	\$705	9	N/I
8	SOUTH SIDE PLACE POLICE DEPT.	\$700	9	N/I
	CLUTE POLICE DEPT	\$700	12	N/I
	UNIVERSAL CITY FIRE DEPT	\$700	1	NO
9	SELMA POLICE DEPT.	\$689	4	N/I
10	KIRBY P. D.	\$685	6	NO
	WINTERS POLICE DEPT.	\$685	5	N/I
11	SILSBEE POLICE DEPT.	\$675	11	YES
12	SPEARMAN POLICE DEPT.	\$660	6	YES
13	WHARTON POLICE DEPT.	\$650	8	N/I
	LIVE OAK POLICE DEPT.	\$650	5	N/I
	EDNA POLICE DEPT	\$650	5	N/I
	MIDLOTHIAN POLICE DEPT.	\$650	6	N/I
14	COCKRELL HILL POLICE DEPT	\$642	10	N/I
15	SUGAR LAND POLICE DEPT.	\$640	6	N/I
	VIDUR POLICE DEPT.	\$640	15	N/I
16	LIVINGSTON POLICE DEPT.	\$625	4	N/I
	FOREST HILL POLICE DEPT.	\$625	18	YES
	WEBSTER POLICE DEPT.	\$625	12	N/I
	ULMOS PARK POLICE DEPT.	\$625	7	YES
17	KERMIT POLICE DEPT.	\$619	14	YES
18	ALAMO HEIGHTS POLICE DEPT.	\$615	24	YES
19	MISSOURI CITY POLICE DEPT.	\$600	11	N/I
	EL CAMPO POLICE DEPT.	\$600	9	N/I
	JACINTO CITY POLICE DEPT.	\$600	16	YES
	SPRING VALLEY POLICE DEPT.	\$600	10	N/I
	SEALY POLICE DEPT.	\$600	4	N/I
	KEMAH POLICE DEPT.	\$600	5	N/I
	PANORAMA MARSHAL'S OFFICE	\$600	2	NO
	SOUTHLAKE P.D.	\$600	7	NO
	KLEBERG POLICE DEPT.	\$600	4	N/I
	LEWISVILLE POLICE DEPT.	\$600	20	YES
	BURNET POLICE DEPT	\$600	3	N/I
	PETERSBURG POLICE DEPT	\$600	2	NO
20	YOAKUM CO. SHERIFFS DEPT.	\$590	5	N/I
	RICHLAND HILLS POLICE DEPT.	\$590	15	YES
21	ARANSAS PASS POLICE DEPT	\$587	12	N/I
22	TERRELL HILLS POLICE DEPT.	\$579	9	YES
23	WYLIE POLICE DEPT.	\$577	4	N/I
24	ROCKWALL POLICE DEPT.	\$575	5	N/I
	EL LAGO POLICE DEPT	\$575	5	YES
	SCHERTZ POLICE DEPT.	\$575	6	N/I
	NOLANVILLE POLICE DEPT.	\$575	5	N/I
25	CANYON POLICE DEPT	\$565	11	YES

26	CEDAR PARK P.D.	\$550	3	NO
	ROTAN POLICE DEPT.	\$550	5	N/I
	CLYDE POLICE DEPT	\$550	3	NO
	COLORADO CITY POLICE DEPT	\$550	10	NO
	WOODWAY POLICE DEPT.	\$550	7	NO
	BEVERLY HILLS POLICE DEPT	\$550	5	N/I
	JASPER POLICE DEPT.	\$550	8	N/I
	COLUMBUS POLICE DEPT.	\$550	1	N/I
	BENBROOK POLICE DEPT	\$550	16	YES
	KELLER POLICE DEPT.	\$550	7	N/I
	PANTEGO POLICE DEPT.	\$550	6	N/I
27	MITCHELL CO. SHERIFFS DEPT.	\$545	5	N/I
28	STAMFORD POLICE DEPT.	\$535	7	N/I
29	FT STOCKTON POLICE DEPT	\$527	13	YES
30	CARTHAGE POLICE DEPT	\$525	6	N/I
	CLEVELAND POLICE DEPT	\$525	6	N/I
	DAINGERFIELD POLICE DEPT	\$525	3	N/I
31	LIBERTY POLICE DEPT.	\$500	8	N/I
	DESOTO POLICE DEPT.	\$500	16	N/I
	AUBREY POLICE DEPT	\$500	4	NO
	GRAPEVINE POLICE DEPT.	\$500	20	YES
	EVERMAN POLICE DEPT	\$500	6	N/I
	SAGINAW POLICE DEPT.	\$500	12	N/I
	RENNER P. D.	\$500	5	NO
	LONE OAK POLICE DEPT	\$500	1	NO
	LINDALE P.D.	\$500	4	NO
	SEVEN POINTS P.D.	\$500	4	NO
	MEXIA POLICE DEPT.	\$500	10	N/I
	CRANE POLICE DEPT	\$500	3	N/I
	ROUND ROCK POLICE DEPT.	\$500	4	N/I
	HEMPHILL CO. SHERIFFS DEPT.	\$500	2	N/I
	STRATFORD POLICE DEPT.	\$500	3	N/I
32	INGLESIDE POLICE DEPT.	\$498	4	N/I
33	GLADEWATER POLICE DEPT.	\$497	14	YES
34	PORTLAND POLICE DEPT.	\$495	6	N/I
35	ATHENS POLICE DEPT	\$494	13	N/I
36	BRENHAM POLICE DEPT	\$490	12	YES
37	WINNSBORO POLICE DEPT.	\$487	6	N/I
38	ATHENS FIRE DEPT.	\$480	0	NO
	AZLE POLICE DEPT.	\$480	13	N/I
39	SINTON POLICE DEPT.	\$478	7	N/I
40	YOAKUM POLICE DEPT.	\$475	5	N/I
	HARKER HEIGHTS POLICE DEPT.	\$475	6	N/I
	STANTON POLICE DEPT.	\$475	2	N/I
41	MINEOLA POLICE DEPT.	\$472	6	N/I
42	TAYLOR POLICE DEPT.	\$465	8	N/I
43	WAKE VILLAGE POLICE DEPT.	\$461	4	N/I
44	TULIA POLICE DEPT.	\$455	6	N/I
45	JACKSONVILLE POLICE DEPT.	\$450	17	N/I
	WHITEHOUSE POLICE DEPT.	\$450	2	N/I
	MERKEL POLICE DEPT.	\$450	3	N/I
	HAMLIN POLICE DEPT.	\$450	9	N/I
	GONZALES POLICE DEPT.	\$450	7	N/I
	BELTON POLICE DEPT	\$450	10	N/I
	MANSFIELD POLICE DEPT.	\$450	11	N/I
46	MT. PLEASANT POLICE DEPT.	\$448	17	YES
47	RUSK POLICE DEPT.	\$447	7	N/I

48	HILLSBORO POLICE DEPT.	\$440	11	N/I
	FERRIS POLICE DEPT	\$440	4	N/I
49	DONNA POLICE DEPT.	\$435	12	N/I
50	SLATON POLICE DEPT.	\$430	11	N/I
51	BURLESON CO. SHERIFFS DEPT.	\$425	5	N/I
	JEFFERSON POLICE DEPT.	\$425	5	N/I
	GILMER POLICE DEPT	\$425	7	N/I
	CAMERON POLICE DEPT	\$425	4	N/I
	ANSON POLICE DEPT	\$425	4	N/I
	SANSOM PARK POLICE DEPT.	\$425	10	N/I
52	BONHAM POLICE DEPT	\$420	15	N/I
	HAPPY POLICE DEPT.	\$420	2	YES
53	JACKSBORO POLICE DEPT.	\$414	4	N/I
54	DUBLIN POLICE DEPT.	\$404	4	N/I
55	KAUFMAN POLICE DEPT.	\$400	7	N/I
	KEENE POLICE DEPT.	\$400	4	N/I
	SHOREACRES POLICE DEPT.	\$400	4	N/I
	COMANCHE CO. SHERIFFS DEPT.	\$400	4	N/I
	SAN JACINTO CO. SHERIFFS DEPT.	\$400	4	N/I
	SPUR POLICE DEPT.	\$400	3	YES
	COMANCHE POLICE DEPT	\$400	4	N/I
	ALPINE POLICE DEPT.	\$400	4	NO
56	COVINGTON CITY MARSHAL	\$364	2	NO
57	ALAMO POLICE DEPT.	\$350	7	N/I
58	RANGER P.D.	\$336	0	NO
59	LA VILLA POLICE DEPT.	\$300	2	YES
	SUNRISE BEACH PD	\$300	1	NO
60	THORNTON POLICE DEPT.	\$275	2	N/I
61	SEVEN OAKS CITY MARSHAL	\$100	0	NO
62	DIBOLL POLICE DEPT	\$00	4	YES
	KIRBYVILLE POLICE DEPT.	\$00	4	N/I
	SEYMOUR POLICE DEPT.	\$00	5	N/I
	CROCKETT POLICE DEPT	\$00	0	N/I
	JACK CO. SHERIFFS DEPT.	\$00	3	N/I
	SAINT JO POLICE DEPT.	\$00	4	N/I
	NOCUNA POLICE DEPT.	\$00	0	N/I
	HARDEMAN CO. SHERIFFS DEPT.	\$00	5	N/I
	LAKE SIDE POLICE DEPT.	\$00	4	NO
	LAKE SIDE POLICE DEPT.	\$00	3	YES
	MADISON CO. SHERIFFS DEPT.	\$00	1	N/I
	BUFFALO POLICE DEPT.	\$00	1	N/I
	LEON CO. SHERIFFS DEPT.	\$00	4	N/I
	IOWA PARK POLICE DEPT.	\$00	8	N/I
	BASTROP CO. SHERIFFS DEPT.	\$00	6	N/I
	FOARD CO. SHERIFFS DEPT.	\$00	1	N/I
	GEORGETOWN POLICE DEPT	\$00	10	N/I
	GIDDINGS POLICE DEPT	\$00	4	N/I
	LLANO CO. SHERIFFS DEPT.	\$00	5	N/I
	MARBLE FALLS POLICE DEPT.	\$00	1	N/I
	FLORENCE POLICE DEPARTMENT	\$00	1	N/I
	ROPESVILLE POLICE DEPT.	\$00	1	N/I
	LOCKHART POLICE DEPT.	\$00	6	N/I
	BLANCO CO. SHERIFFS DEPT.	\$00	1	N/I
	CALDWELL POLICE DEPT.	\$00	1	N/I
	BOWIE POLICE DEPT	\$00	9	N/I
	BURKBURNETT POLICE DEPT.	\$00	10	YES
	HEARNE POLICE DEPT.	\$00	8	N/I

ELECTRA POLICE DEPT	\$00	5	N/I
CALVERT POLICE DEPT	\$00	3	YES
BAYLOR CO. SHERIFFS DEPT.	\$00	2	N/I
WESTLAKE HILLS POLICE DEPT.	\$00	4	N/I
GRAHAM POLICE DEPT.	\$00	11	N/I
SMITHVILLE POLICE DEPT.	\$00	0	N/I
ABERNATHY POLICE DEPT.	\$00	3	N/I
NAZARETH POLICE DEPT.	\$00	0	N/I
HANSFORD CO. SHERIFFS DEPT.	\$00	5	N/I
DENVER CITY POLICE DEPT	\$00	4	N/I
PEAK RIDGE POLICE DEPT.	\$00	7	N/I
LAKEVIEW POLICE DEPT.	\$00	7	N/I
BRIDGE CITY POLICE DEPT	\$00	4	N/I
SUDAN POLICE DEPT.	\$00	1	N/I
RALLS POLICE DEPT.	\$00	2	N/I
MORTON POLICE DEPT.	\$00	3	N/I
SUNDOWN MARSHALS OFFICE	\$00	1	N/I
KING CO. SHERIFFS DEPT	\$00	1	N/I
PINELAND POLICE DEPT.	\$00	1	N/I
SAN AUGUSTINE POLICE DEPT.	\$00	3	N/I
BIG SANDY POLICE DEPT.	\$00	1	N/I
DIMMIT CO. SHERIFFS DEPT.	\$00	7	N/I
CANTON POLICE DEPT	\$00	2	N/I
BULLARD POLICE DEPT	\$00	1	NO
REAGAN CO. SHERIFFS DEPT.	\$00	3	N/I
MENARD CO. SHERIFFS DEPT.	\$00	1	N/I
JUNCTION POLICE DEPT.	\$00	2	N/I
CONCHO CO. SHERIFFS DEPT.	\$00	1	N/I
COKE CO. SHERIFFS DEPT.	\$00	3	N/I
BIG LAKE POLICE DEPT.	\$00	3	N/I
GUN BARREL CITY P.D.	\$00	3	NO
BRADY FIRE DEPT	\$00	0	NO
BRADY POLICE DEPT	\$00	8	N/I
UPTON CO. SHERIFFS DEPT.	\$00	7	N/I
WINKLER CO. SHERIFFS DEPT.	\$00	7	N/I
SEAGRAVES POLICE DEPT.	\$00	3	N/I
MARTIN CO. SHERIFFS DEPT.	\$00	3	N/I
SEMINOLE POLICE DEPT.	\$00	8	N/I
WINK POLICE DEPT.	\$00	1	N/I
MCCAMEY POLICE DEPT.	\$00	2	N/I
ANDREWS POLICE DEPT	\$00	11	YES
GLASSCOCK CO. SHERIFFS DEPT.	\$00	3	N/I
ROSCOE POLICE DEPT.	\$00	1	N/I
SHACKELFORD CO. SHERIFFS DEPT.	\$00	5	N/I
KILGORE POLICE DEPT.	\$00	19	YES
MARION CO. SHERIFFS DEPT.	\$00	3	N/I
SUL ROSS UNIVERSITY	\$00	0	N/I
VAN HORN POLICE DEPT.	\$00	3	N/I
MARFA POLICE DEPT.	\$00	2	N/I
HUDSPETH CO. SHERIFFS DEPT.	\$00	5	N/I
CULBERSON CO. SHERIFFS DEPT.	\$00	2	N/I
BREWSTER CO. SHERIFFS DEPT.	\$00	4	N/I
RAINS CO. SHERIFFS DEPT.	\$00	4	N/I
HASKELL POLICE DEPT.	\$00	1	N/I
CRYSTAL CITY POLICE DEPT	\$00	6	N/I
DELEON POLICE DEPT.	\$00	3	NO
OVERTON POLICE DEPT.	\$00	4	N/I



HASKELL CO. SHERIFFS DEPT.	\$00	5	N/I
BALLINGER POLICE DEPT	\$00	6	N/I
BRECKENRIDGE POLICE DEPT	\$00	11	N/I
ABILENE CHRISTIAN COLLEGE	\$00	4	NO
COLEMAN POLICE DEPT	\$00	7	N/I
GORMAN POLICE DEPT.	\$00	0	N/I
LULING POLICE DEPT.	\$00	3	N/I
BASTROP POLICE DEPT.	\$00	6	N/I
FRIONA POLICE DEPT	\$00	5	N/I
LAMPASAS POLICE DEPT.	\$00	6	N/I
MEMPHIS POLICE DEPT.	\$00	3	N/I
GRUVER POLICE DEPT.	\$00	1	N/I
OLDHAM CO. SHERIFFS DEPT.	\$00	7	N/I
OCHILTREE CO. SHERIFFS DEPT.	\$00	4	N/I
ROBINSON POLICE DEPT.	\$00	5	N/I
VALLEY MILLS POLICE DEPT.	\$00	3	N/I
SUNRAY POLICE DEPT.	\$00	1	N/I
ROSEBUD POLICE DEPT.	\$00	3	N/I
PANHANDLE POLICE DEPT.	\$00	1	N/I
WHEELER CO. SHERIFFS DEPT.	\$00	3	N/I
CARSON CO. SHERIFFS DEPT.	\$00	7	N/I
HEWITT POLICE DEPT.	\$00	1	N/I
COLLINGSWORTH CO. S.O.	\$00	3	N/I
CAMPUS SECURITY	\$00	1	NO
CLIFTON POLICE DEPT.	\$00	3	N/I
WORTHAM POLICE DEPT.	\$00	1	N/I
MALONE POLICE DEPT.	\$00	2	N/I
DUMAS POLICE DEPT	\$00	11	YES
CLAREDON POLICE DEPT	\$00	2	N/I
WEST POLICE DEPT.	\$00	4	N/I
ITASCA POLICE DEPT.	\$00	1	N/I
FALLS COUNTY DIST ATTY	\$00	1	NO
DIMMITT POLICE DEPT	\$00	3	N/I
GRUESBECK POLICE DEPT.	\$00	2	N/I
DALLAM CO. SHERIFFS DEPT.	\$00	2	N/I
DALHART POLICE DEPT.	\$00	7	N/I
BELLMEAD POLICE DEPT	\$00	10	N/I
FRITCH POLICE DEPT.	\$00	2	N/I
ARMSTRONG CO. SHERIFFS DEPT.	\$00	3	N/I
LAKE DALLAS POLICE DEPT.	\$00	3	N/I
WOODLAND HILLS POLICE DEPT.	\$00	2	N/I
SOUTH PADRE ISLAND PD	\$00	0	N/I
PORT ISABEL POLICE DEPT.	\$00	9	N/I
RAYMONDVILLE POLICE DEPT	\$00	6	NO
RAYMONDVILLE POLICE DEPT.	\$00	7	N/I
HONEY GROVE POLICE DEPT.	\$00	3	N/I
LA JOYA POLICE DEPT	\$00	4	NO
PRINCETON POLICE DEPT.	\$00	1	N/I
VAN ALSTYNE POLICE DEPT.	\$00	4	N/I
WHITESBORO POLICE DEPT.	\$00	3	N/I
HOWE POLICE DEPT.	\$00	3	N/I
HUTCHINS POLICE DEPT.	\$00	2	N/I
SONOMA POLICE DEPT.	\$00	2	N/I
RED OAK POLICE DEPT.	\$00	3	N/I
SEAGOVILLE POLICE DEPT.	\$00	7	N/I
RIVER OAKS POLICE DEPT.	\$00	16	N/I
KENNEDALE POLICE DEPT.	\$00	8	N/I

BISHOP POLICE DEPT.	\$00	3	N/I
LIVE OAK CO. SHERIFFS DEPT.	\$00	6	N/I
WINDCREST POLICE DEPT.	\$00	7	N/I
ROMA POLICE DEPT.	\$00	4	N/I
WEST TAWAKUNI P.D.	\$00	2	NO
WESTOVER HILLS POLICE DEPT.	\$00	11	N/I
DELTA CO. SHERIFFS DEPT.	\$00	5	N/I
SHEVANO PARK POLICE DEPT.	\$00	2	N/I
DISTRICT ATTORNEY	\$00	0	N/I
PLEASANTON POLICE DEPT.	\$00	1	N/I
BOERNE POLICE DEPT	\$00	2	N/I
HOLLYWOOD PARK POLICE DEPT.	\$00	2	N/I
BALCONES HGTS FIRE DEPT.	\$00	3	YES
BANDERA CO. SHERIFFS DEPT.	\$00	0	N/I
FREDERICKSBURG POLICE DEPT	\$00	6	YES
ELMENDORF POLICE DEPT.	\$00	4	N/I
ALAMO HEIGHTS FIRE DEPT	\$00	0	YES
SAN SABA POLICE DEPT.	\$00	1	N/I
ATLANTA POLICE DEPT	\$00	5	N/I
HOOKS POLICE DEPT.	\$00	1	N/I
MOULTON POLICE DEPT.	\$00	1	N/I
LONE STAR POLICE DEPT.	\$00	2	N/I
NAPLES POLICE DEPT.	\$00	1	N/I
LAMPASAS CO. SHERIFFS DEPT.	\$00	2	N/I
CARRIZO SPRINGS POLICE DEPT	\$00	27	N/I
ROCKDALE POLICE DEPT.	\$00	9	N/I
FARMERSVILLE POLICE DEPT.	\$00	4	N/I
ARGYLE CITY MARSHALL	\$00	1	N/I
ADDISON POLICE DEPT.	\$00	4	N/I
GATESVILLE POLICE DEPT	\$00	3	N/I
BRIDGEPORT POLICE DEPT	\$00	5	N/I
BUCKINGHAM POLICE DEPT	\$00	2	N/I
THORNDALE POLICE DEPT.	\$00	1	N/I
RICHMOND POLICE DEPT.	\$00	9	YES
SWEENEY POLICE DEPT.	\$00	3	N/I
EAGLE LAKE POLICE DEPT.	\$00	5	N/I
DECATUR POLICE DEPT.	\$00	4	N/I
JERSEY VILLAGE POLICE DEPT.	\$00	3	N/I
KATY POLICE DEPT.	\$00	5	YES
LA PORTE POLICE DEPT.	\$00	12	YES
PEARLAND POLICE DEPT.	\$00	12	N/I
CROWLEY POLICE DEPT	\$00	4	N/I
COMMERCE FIRE DEPT	\$00	0	NO
FRIENDSWOOD POLICE DEPT.	\$00	4	N/I
BELLVILLE POLICE DEPT.	\$00	2	N/I
BROOKSIDE POLICE DEPT	\$00	10	N/I
CELINA POLICE DEPT	\$00	1	N/I
COLLEYVILLE POLICE DEPT	\$00	8	N/I

SUMMARY

327 AGENCIES REPORTING

STARTING SALARY: HIGH- \$900 LOW- \$100 MED- \$529.33  
AUTHORIZED PERSONNEL: HIGH- 27 LOW- 1 MED- 05.56

11.31% PAY LONGEVITY

26.91% HAVE NO RETIREMENT  
34.56% HAVE SOCIAL SECURITY ONLY  
07.95% HAVE OTHER RETIREMENT ONLY  
30.58% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

4% 03-29 SH 3% 30-59 SH 3% 60+SH 2% A 2% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

3% 03-29 SH 2% 30-59 SH 1% 60+SH 1% A 1% B 0% M 0% D 0% L

ETHNIC DATA:

2% BLACK 1% AM-IND 5% SPAN SUR 0% ORIENTAL 92% CAUC 0% OTH

POPULATION CODE: 2

POPULATION RANGE: 10,000 - 25,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	UNIVERSITY OF HOUSTON	\$898	37	NO
2	MARSHALL FIRE DEPT	\$851	0	YES
3	VILLAGE POLICE DEPT.	\$850	15	N/I
4	ORANGE POLICE DEPT.	\$806	32	YES
5	229TH JUDICIAL DISTRICT	\$800	3	NO
6	LEAGUE CITY POLICE DEPT.	\$799	19	YES
7	HIGHLAND PARK POLICE DEPT.	\$778	28	YES
8	CARKOLLTON POLICE DEPARTMENT	\$768	40	YES
9	UNIVERSITY PARK POLICE DEPT.	\$759	33	YES
10	SHELBY CO. DIST. ATTY	\$750	1	NO
11	WEST UNIVERSITY PLACE PD	\$733	16	YES
12	EAST TEXAS STATE UNIV	\$720	17	NO
13	38TH JUDICIAL DISTRICT	\$700	1	YES
14	NAVARRO COUNTY D.A.	\$690	1	NO
15	BAY CITY POLICE DEPT	\$685	16	YES
16	SOUTHWEST TEXAS STATE UNIV.	\$684	14	YES
17	MIDWESTERN UNIVERSITY	\$675	7	NO
	NORTH RICHLAND HILLS PD	\$675	25	YES
18	NORTH TEXAS STATE UNIV.	\$674	23	NO
19	EASTFIELD COLLEGE	\$672	8	NO
20	STEPHEN F. AUSTIN STATE U.	\$660	11	NO
21	SAN JACINTO COLLEGE P.D.	\$650	6	NO
	LA MARQUE POLICE DEPT.	\$650	18	YES
	DEER PARK POLICE DEPT	\$650	21	YES
	BELLAIRE POLICE DEPT	\$650	25	YES
22	TERRELL POLICE DEPT.	\$643	17	YES
23	TEXAS WOMAN'S UNIV.	\$641	17	NO
	TEXAS TECH UNIVERSITY	\$641	30	NO
24	MOUNTAIN VIEW COLLEGE	\$640	8	NO
25	PECOS CO. SHERIFFS DEPT.	\$633	9	N/I
26	CALHOUN CO. SHERIFFS DEPT.	\$628	8	N/I
27	EL CENTRO COLLEGE	\$625	5	YES
	SOUTH HOUSTON POLICE DEPT.	\$625	22	N/I
28	CLEBURNE POLICE DEPT	\$620	25	YES
29	SULPHUR SPRINGS POLICE DEPT.	\$619	17	YES
30	SWEETWATER POLICE DEPT.	\$616	21	YES
31	RICE UNIVERSITY POLICE DEPT.	\$615	16	NO
32	GREENVILLE POLICE DEPT.	\$601	27	YES
33	COLLEGE OF MAINLAND	\$600	1	YES
	CONROE POLICE DEPT	\$600	25	YES
34	PAMPA POLICE DEPT.	\$593	22	YES
35	SCURRY CO. SHERIFFS DEPT.	\$592	6	N/I
	SAM HOUSTON STATE UNIV.	\$592	12	NO
36	BEDFORD POLICE DEPT	\$580	13	YES
37	GALENA PARK POLICE DEPT	\$575	18	YES
	ROSENBERG POLICE DEPT.	\$575	18	YES
	PORT LAVACA POLICE DEPT.	\$575	19	YES
38	DUNCANVILLE POLICE DEPT.	\$565	19	YES
39	WAXAHACHIE POLICE DEPT.	\$562	28	N/I
40	EDINBURG POLICE DEPT	\$560	26	YES
41	FREEPORT POLICE DEPT	\$550	21	N/I

ODESSA COLLEGE	\$550	2	YES
NACOGDOCHES POLICE DEPT.	\$550	33	YES
42 TEXAS CHRISTIAN UNIV.	\$547	11	NO
43 PLAINVIEW POLICE DEPT.	\$540	26	YES
44 SNYDER POLICE DEPT.	\$535	16	YES
45 PALESTINE POLICE DEPT.	\$526	27	YES
46 TEXAS A & M UNIVERSITY	\$523	37	NO
47 BEEVILLE POLICE DEPT	\$519	12	YES
48 MARSHALL POLICE DEPT.	\$517	37	YES
49 MINERAL WELLS POLICE DEPT.	\$514	29	YES
50 PAN AMERICAN UNIVERSITY	\$502	9	NO
51 ALICE POLICE DEPT.	\$500	22	YES
DEWITT CO. SHERIFFS DEPT.	\$500	4	N/I
KERRVILLE POLICE DEPT.	\$500	18	YES
SOUTHERN METHODIST UNIV. P.D.	\$500	26	NO
COLLEGE STATION POLICE DEPT.	\$500	13	YES
52 ROBSTOWN POLICE DEPT.	\$496	20	N/I
53 TEXAS A&I UNIVERSITY	\$494	19	NO
BROWNWOOD POLICE DEPT	\$494	24	YES
54 WHITE SETTLEMENT POLICE DEPT.	\$490	16	YES
55 ENIS POLICE DEPT	\$488	16	YES
56 WEATHERFORD POLICE DEPT.	\$487	22	YES
57 SAN MARCOS POLICE DEPT.	\$485	25	YES
58 NEW BOSTON POLICE DEPT.	\$475	10	N/I
59 WILSON CO. SHERIFFS DEPT.	\$450	5	N/I
COMAL CO. SHERIFFS DEPT.	\$450	9	YES
MCLENNAN COMMUNITY COLLEGE	\$450	4	NO
60 OUR LADY OF LAKE COLL	\$448	8	NO
61 PARIS POLICE DEPT.	\$435	31	YES
62 LEVELAND POLICE DEPT.	\$430	15	YES
63 PHARR POLICE DEPT.	\$395	16	N/I
64 BOSQUE CO. SHERIFFS DEPT.	\$375	4	N/I
65 MISSION POLICE DEPT.	\$364	26	YES
66 WESLACO POLICE DEPT.	\$300	13	YES
67 TARLETON STATE UNIV	\$00	9	NO
MCKINNEY POLICE DEPT	\$00	28	YES
DENISON POLICE DEPT	\$00	30	YES
FANNIN CO. SHERIFFS DEPT.	\$00	7	N/I
STARR CO. SHERIFFS DEPT.	\$00	9	N/I
LANCASTER FIRE DEPT	\$00	2	YES
GILLESPIE CO. SHERIFFS DEPT.	\$00	4	N/I
NEW BRAUNFELS POLICE DEPT.	\$00	23	NO
SEGUIN POLICE DEPT.	\$00	18	YES
BELL CO. DIST. ATTY	\$00	2	NO
TITUS CO. SHERIFFS DEPT.	\$00	6	N/I
LAVACA CO. SHERIFFS DEPT.	\$00	4	N/I
JACKSON CO. SHERIFFS DEPT.	\$00	7	N/I
DUNCANVILLE FIRE DEPT	\$00	0	YES
EULESS POLICE DEPT	\$00	25	YES
HUNTSVILLE POLICE DEPT.	\$00	16	YES
CHAMBERS CO. SHERIFFS DEPT.	\$00	12	N/I
AUSTIN CO. SHERIFFS DEPT.	\$00	6	N/I
COLORADO CO. SHERIFFS DEPT.	\$00	16	N/I
LAKE JACKSON POLICE DEPT.	\$00	14	YES
9TH JUDICIAL DISTRICT	\$00	0	N/I
COPPERAS COVE POLICE DEPT	\$00	3	YES
WARD CO. SHERIFFS DEPT.	\$00	7	N/I

HENDERSON CO. JR. COLLEGE	\$00	2	NO
REEVES CO. SHERIFFS DEPT.	\$00	9	N/I
HENDERSON POLICE DEPT.	\$00	15	YES
VAN ZANDT CO. SHERIFFS DEPT.	\$00	10	N/I
WOOD CO. SHERIFFS DEPT.	\$00	6	N/I
EASTLAND CO. SHERIFFS DEPT.	\$00	4	N/I
DAWSON CO. SHERIFFS DEPT.	\$00	5	N/I
MOORE COUNTY D.A.	\$00	0	NO
HUTCHINSON CO. SHERIFFS DEPT.	\$00	9	N/I
SWISHER CO. SHERIFFS DEPT.	\$00	5	N/I
JONES CO. SHERIFFS DEPT.	\$00	7	N/I
AMARILLO COLLEGE	\$00	4	NO
HEREFORD POLICE DEPT.	\$00	16	YES
GROVES POLICE DEPT.	\$00	18	YES
PLAINVIEW FIRE DEPT	\$00	0	YES
HOCKLEY CO. DIST ATTY	\$00	1	NO
TERRY CO. SHERIFFS DEPT.	\$00	5	N/I
LUFKIN POLICE DEPT.	\$00	39	YES
HOUSTON CO. SHERIFFS DEPT.	\$00	4	N/I
ROBERTSON CO. SHERIFFS DEPT.	\$00	5	N/I

#### SUMMARY

#### 128 AGENCIES REPORTING

STARTING SALARY: HIGH- \$898 LOW- \$300 MED- \$590.85  
 AUTHORIZED PERSONNEL: HIGH- 40 LOW- 1 MED- 15.32

#### 50.00% PAY LONGEVITY

05.47% HAVE NO RETIREMENT  
 14.06% HAVE SOCIAL SECURITY ONLY  
 11.72% HAVE OTHER RETIREMENT ONLY  
 68.75% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

7% 03-29 SH 6% 30-59 SH 5% 60+SH 3% A 4% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

4% 03-29 SH 3% 30-59 SH 2% 60+SH 2% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

4% BLACK 0% AM-IND 10% SPAN SUR 0% ORIENTAL 86% CAUC 0% OTH

POPULATION CODE: 3

POPULATION RANGE: 25,000 - 50,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	BOWIE CO. DIST ATTY	\$1,000	12	NO
2	DENTON FIRE DEPT	\$885	0	YES
3	DENTON POLICE DEPT	\$878	56	YES
4	BAYTOWN POLICE DEPT.	\$868	61	YES
5	WHARTON CO. SHERIFFS DEPT.	\$790	11	N/I
6	HALTOM CITY POLICE DEPT.	\$753	35	YES
7	MATAGORDA CO. SHERIFFS DEPT.	\$750	14	N/I
8	VICTORIA POLICE DEPT.	\$707	57	YES
9	KILLEEN FIRE DEPT.	\$699	4	YES
10	FARMERS BRANCH POLICE DEPT	\$690	36	YES
11	TEMPLE POLICE DEPT	\$656	63	YES
12	PALU PINTO CO. SHERIFFS DEPT.	\$635	5	N/I
13	LUNGVIEW POLICE DEPT.	\$625	76	YES
14	HURST POLICE DEPT.	\$610	31	YES
15	TEXAS CITY POLICE DEPT.	\$593	40	YES
16	KILLEEN POLICE DEPT.	\$575	54	YES
17	HARLINGEN POLICE DEPT.	\$536	38	YES
18	SHERMAN POLICE DEPT.	\$535	45	YES
	HOWARD CO. SHERIFFS DEPT.	\$535	14	N/I
19	BIG SPRING POLICE DEPT	\$530	42	YES
20	MCALLEN POLICE DEPT.	\$503	36	YES
21	NACUDDOCHES CO. SHERIFFS DEPT.	\$468	9	N/I
22	AUSTIN COLLEGE	\$425	9	NO
23	BEE CO. SHERIFFS DEPT.	\$00	9	N/I
	KINGSVILLE POLICE DEPT.	\$00	32	YES
	TEXARKANA FIRE DEPT.	\$00	0	YES
	GUADALUPE CO. SHERIFFS DEPT.	\$00	5	N/I
	LIBERTY CO. SHERIFFS DEPT.	\$00	9	N/I
	VAL VERDE CO. DISTRICT ATTY	\$00	2	NO
	WILLIAMSON CO. SHERIFFS DEPT.	\$00	5	N/I
	VAL VERDE CO. SHERIFFS DEPT.	\$00	12	N/I
	ORANGE FIRE DEPT	\$00	1	YES
	CORYELL CO. SHERIFFS DEPT.	\$00	5	N/I
	RUSK CO. SHERIFFS DEPT.	\$00	11	N/I
	ANDERSON CO. SHERIFFS DEPT.	\$00	10	N/I
	HAYS CO. SHERIFFS DEPT.	\$00	7	N/I

## SUMMARY

## 36 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,000 LOW-\$425 MED-\$662.87  
 AUTHORIZED PERSONNEL: HIGH- 76 LOW- 1 MED- 25.18

## 52.78% PAY LONGEVITY

11.11% HAVE NO RETIREMENT  
 05.56% HAVE SOCIAL SECURITY ONLY  
 02.78% HAVE OTHER RETIREMENT ONLY  
 80.56% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

## COLLEGE DATA:

9% U3-29 SH 8% 30-59 SH 5% 60+SH 4% A 5% B 0% M 0% D 0% L

## LAW ENFORCEMENT MAJORS:

5% U3-29 SH 4% 30-59 SH 2% 60+SH 3% A 3% B 0% M 0% D 0% L

## ETHNIC DATA:

3% BLACK 0% AM-IND 8% SPAN SUR 0% ORIENTAL 89% CAUC 0% OTH

POPULATION CODE: 4

POPULATION RANGE: 50,000 - 100,000

REL NAME	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	ECTOR CO DISTRICT ATTY	\$988	3	NO
2	GRAND PRAIRIE POLICE DEPT	\$973	53	YES
3	IRVING FIRE DEPT.	\$842	6	YES
4	MESQUITE POLICE DEPT.	\$824	75	YES
5	GARLAND POLICE DEPT	\$803	96	YES
6	RICHARDSON FIRE DEPARTMENT	\$781	3	YES
7	PORT ARTHUR POLICE DEPT.	\$759	91	YES
8	IRVING POLICE DEPT.	\$752	107	YES
9	MIDLAND POLICE DEPT	\$741	112	YLS
10	ODESSA POLICE DEPT	\$735	101	YES
11	PASADENA POLICE DEPT.	\$733	142	YES
12	ODESSA FIRE DEPT.	\$660	7	YES
13	ABILENE POLICE DEPT.	\$655	113	YES
14	TYLER POLICE DEPT.	\$650	87	YES
15	SAN ANGELO MUNICIPAL AIRPORT	\$635	40	NO
16	GALVESTON POLICE DEPT	\$614	103	YES
17	WEBB COUNTY D.A.	\$610	0	NO
18	TEXARKANA POLICE DEPT.	\$600	57	YES
	FT. BEND CO. SHERIFFS DEPT.	\$600	21	N/I
	GREGG COUNTY AIRPORT	\$600	2	NO
	MIDLAND CO. SHERIFFS DEPT.	\$600	22	YES
19	WACO POLICE DEPT	\$570	136	YES
20	ABILENE FIRE DEPT	\$560	6	NO
21	WICHITA FALLS POLICE DEPT.	\$546	116	YES
22	BROWNSVILLE POLICE DEPT.	\$510	82	YES
23	BAYLOR UNIVERSITY	\$450	5	NO
24	GREGG CO. SHERIFFS DEPT.	\$00	28	N/I
	TOM GREEN CO. SHERIFFS DEPT.	\$00	70	N/I
	SAN ANGELO POLICE DEPT.	\$00	97	YES
	TYLER FIRE DEPT.	\$00	0	YES
	TAYLOR CO. SHERIFFS DEPT.	\$00	21	N/I
	SMITH COUNTY FIRE MARSHAL	\$00	1	NO
	RANDALL CO. SHERIFFS DEPT.	\$00	12	N/I
	POTTER CO. SHERIFFS DEPT.	\$00	47	N/I
	RICHARDSON POLICE DEPT.	\$00	0	N/I
	WEBB CO. SHERIFFS DEPT.	\$00	51	N/I
	LAREDO POLICE DEPT.	\$00	84	YES
	VICTORIA COUNTY DISTRICT ATTY	\$00	1	NO
	ARLINGTON FIRE DEPT.	\$00	0	YES
	GARLAND FIRE DEPT.	\$00	3	YES
	GALVESTON FIRE DEPT.	\$00	2	N/I



SUMMARY

41 AGENCIES REPORTING

STARTING SALARY: HIGH- \$988 LOW- \$450 MED- \$684.27  
AUTHORIZED PERSONNEL: HIGH- 142 LOW- 1 MED- 54.14

58.54% PAY LONGEVITY

04.88% HAVE NO RETIREMENT  
09.76% HAVE SOCIAL SECURITY ONLY  
14.63% HAVE OTHER RETIREMENT ONLY  
70.73% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

COLLEGE DATA:

9% 03-29 SH 11% 30-59 SH 7% 60+SH 4% A 6% B 0% M 0% D 0% L

LAW ENFORCEMENT MAJORS:

5% 03-29 SH 7% 30-59 SH 4% 60+SH 3% A 2% B 0% M 0% D 0% L

ETHNIC DATA:

2% BLACK 0% AM-IND 10% SPAN SUR 0% ORIENTAL 88% CAUC 0% OTH

POPULATION CODE: 5

POPULATION RANGE: 100,000 - 250,000

REL RANK	AGENCY	SALARY	AUTH PLRS	LONGEVITY PAY
1	JEFFERSON CO. DIST ATTY	\$1,000	5	NO
2	LUBBOCK FIRE DEPT	\$925	5	YES
3	LUBBOCK COUNTY D.A.	\$825	3	N/I
4	BEAUMONT POLICE DEPT.	\$760	185	YES
5	CORPUS CHRISTI POLICE DEPT	\$700	272	YES
6	AMARILLO POLICE DEPT	\$689	184	YES
7	LUBBOCK CO. SHERIFFS DEPT.	\$687	40	YES
8	ARLINGTON POLICE DEPT	\$666	122	N/I
9	LUBBOCK POLICE DEPT.	\$644	231	YES
10	LAMAR UNIVERSITY	\$625	12	YES
11	LUBBOCK REGIONAL AIRPORT	\$624	12	YES
12	WICHITA CO. SHERIFFS DEPT.	\$603	28	N/I
13	MCLENNAN CO. SHERIFFS DEPT.	\$600	41	N/I
14	CORPUS CHRISTI, CITY OF	\$578	12	NO
15	NUECES CO. SHERIFFS DEPT.	\$572	72	N/I
16	NUECES COUNTY ATTY	\$00	7	NO
	CORPUS CHRISTI FIRE DEPT.	\$00	0	YES
	TSTI	\$00	0	N/I
	CAMERON CO. SHERIFFS DEPT.	\$00	46	N/I
	GALVESTON CO. SHERIFFS DEPT.	\$00	72	N/I
	ALVIN JR. COLLEGE	\$00	0	N/I
	BRAZORIA CO. SHERIFFS DEPT.	\$00	59	N/I
	AMARILLO AIRPORT SECURITY	\$00	0	NO

## SUMMARY

## 23 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,000 LOW- \$572 MED- \$699.87  
 AUTHORIZED PERSONNEL: HIGH- 272 LOW- 3 MED- 74.11

## 39.13% PAY LONGEVITY

13.04% HAVE NO RETIREMENT  
 04.35% HAVE SOCIAL SECURITY ONLY  
 13.04% HAVE OTHER RETIREMENT ONLY  
 69.57% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

## COLLEGE DATA:

7% 03-29 SH 8% 30-59 SH 7% 60+SH 3% A 6% B 0% M 0% D 0% L

## LAW ENFORCEMENT MAJORS:

4% 03-29 SH 5% 30-59 SH 3% 60+SH 2% A 2% B 0% M 0% D 0% L

## ETHNIC DATA:

2% BLACK 0% AM-IND 12% SPAN SUR 0% ORIENTAL 85% CAUC 0% OTH

POPULATION CODE: 6

POPULATION RANGE: 250,000 - 500,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	TRAVIS COUNTY	\$903	2	NO
2	FORT WORTH POLICE DEPT.	\$856	691	YES
3	AUSTIN POLICE DEPT.	\$795	457	YES
4	AUSTIN, CITY OF	\$738	10	NO
5	JEFFERSON CO. SHERIFFS DEPT.	\$737	79	N/I
6	TRAVIS CO. SHERIFFS DEPT.	\$705	59	N/I
7	NORTH RICHLAND HILLS FIRE DEPT	\$650	3	YES
8	EL PASO POLICE DEPT	\$615	492	YES
9	CAPITOL SECURITY POLICE	\$603	65	NO
10	EL PASO CO. SHERIFFS DEPT.	\$515	107	N/I

#### SUMMARY

##### 10 AGENCIES REPORTING

STARTING SALARY: HIGH- \$903 LOW- \$515 MED- \$711.70  
 AUTHORIZED PERSONNEL: HIGH- 691 LOW- 2 MED- 196.50

##### 40.00% PAY LONGEVITY

00.00% HAVE NO RETIREMENT

10.00% HAVE SOCIAL SECURITY ONLY

20.00% HAVE OTHER RETIREMENT ONLY

70.00% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

##### COLLEGE DATA:

10% 03-29 SH 9% 30-59 SH 6% 60+SH 4% A 5% B 0% M 0% D 0% L

##### LAW ENFORCEMENT MAJORS:

5% 03-29 SH 5% 30-59 SH 2% 60+SH 3% A 2% B 0% M 0% D 0% L

##### ETHNIC DATA:

3% BLACK 0% AM-IND 1% SPAN SUR 0% ORIENTAL 80% CAUC 0% OTH

POPULATION CODE: 7

POPULATION RANGE: 500,000 - 1,000,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	DALLAS FIRE DEPT	\$1,456	11	YES
2	DALLAS POLICE DEPT.	\$1,059	1,900	YES
3	SAN ANTONIO FIRE DEPT	\$1,047	6	YES
4	AUSTIN FIRE DEPT	\$944	0	YES
5	BEAUMONT FIRE DEPT	\$924	4	YES
6	DALLAS PARK POLICE	\$861	61	NO
7	DISTRICT ATTORNEY	\$810	2	NO
8	SAN ANTONIO POLICE DEPT	\$794	1,079	YES
9	SAN ANTONIO, CITY OF	\$474	52	YES
10	SAN ANTONIO UNION JR. COLLEGE	\$375	24	NO
11	HIDALGO CO. SHERIFFS DEPT.	\$00	16	N/I
	TARRANT CO. SHERIFFS DEPT.	\$00	45	N/I

#### SUMMARY

#### 12 AGENCIES REPORTING

STARTING SALARY: HIGH-\$1,456 LOW- \$375 MED- \$874.40  
 AUTHORIZED PERSONNEL: HIGH-1,900 LOW- 2 MED- 290.91

#### 58.33% PAY LONGEVITY

00.00% HAVE NO RETIREMENT  
 00.00% HAVE SOCIAL SECURITY ONLY  
 58.33% HAVE OTHER RETIREMENT ONLY  
 41.67% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

6% 03-29 SH 7% 30-59 SH 10% 60+SH 1% A 8% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

2% 03-29 SH 3% 30-59 SH 5% 60+SH 1% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

8% BLACK 0% AM-IND 12% SPAN SUR 0% ORIENTAL 84% CAUC 0% OTH

POPULATION CODE: 8 POPULATION RANGE: OVER 1,000,000

REL RANK	AGENCY	SALARY	AUTH PERS	LONGEVITY PAY
1	HARRIS COUNTY	\$998	30	YES
2	ALCOHOLIC BEVERAGE COMMISSION	\$927	189	YES
3	TEXAS DEPT OF PUBLIC SAFETY	\$876	2,220	YES
4	DALLAS/FT WORTH AIRPORT	\$825	213	NO
5	HOUSTON AIRPORT POLICE	\$754	144	YES
6	HOUSTON POLICE DEPT.	\$737	2,104	YES
7	DALLAS CITY MARSHAL	\$735	32	YES
8	HARRIS CO. FIRE MARSHAL	\$00	5	YES
	HARRIS CO. SHERIFFS DEPT.	\$00	475	N/I
	HOUSTON PARK POLICE	\$00	0	N/I
	DALLAS CO. SHERIFFS DEPT.	\$00	356	YES
	UNIV. OF TEXAS SYSTEM POLICE	\$00	0	N/I
	PARKS AND WILDLIFE DEPT.	\$00	0	N/I

#### SUMMARY

#### 13 AGENCIES REPORTING

STARTING SALARY: HIGH- \$998 LOW- \$735 MED- \$836.00  
 AUTHORIZED PERSONNEL: HIGH-2,220 LOW- 5 MED- 576.80

#### 61.54% PAY LONGEVITY

15.38% HAVE NO RETIREMENT  
 07.69% HAVE SOCIAL SECURITY ONLY  
 23.08% HAVE OTHER RETIREMENT ONLY  
 53.85% HAVE COMBINATION SOCIAL SECURITY AND OTHER RETIREMENT

#### COLLEGE DATA:

17% 03-29 SH 11% 30-59 SH 9% 60+SH 2% A 7% B 0% M 0% D 0% L

#### LAW ENFORCEMENT MAJORS:

8% 03-29 SH 4% 30-59 SH 2% 60+SH 1% A 2% B 0% M 0% D 0% L

#### ETHNIC DATA:

3% BLACK 0% AM-IND 4% SPAN SUR 0% ORIENTAL 93% CAUC 0% OTH

**END**

7 ables/more