

Minnesota Department of Corrections

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THE WOMAN OFFENDER IN MINNESOTA: PROFILE, NEEDS AND FUTURE DIRECTIONS

Submitted by:

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The Women Offender in Minnesota: Profile, Needs, and Future Directions is meant to be a first step in planning for the woman offender. To all who assisted in making this first albeit critical step, a sincere thank-you.

Shirley Hokanson Project Planner

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APPENDIX A*

EXCELLENT/INNOVATIVE PROGRAMS FOR WOMEN OFFENDERS

Adult Career Planning Assessment Center Adult Learning Center Alexandria Area AB/CE Consortium Alternative Community Service Restitution Program Alternative Sentencing Amicus Ascension Place CHART Chrysalis Community Service Non-Pay Program Community Service Work Program Friend to Friend Genesis II For Women, Inc. Growth Opportunities Counseling Service Program Health Recovery Center, Inc. Heart Of The Earth Survival School Prison Program Hidden Ranch, Inc. Human Development Center, Cloquet Office Lives In Transition Mainstay, Inc. Meta Resources, P.A. Metropolitan Medical Center, Chemical Dependency Unit Minneapolis Technical Institute Northwest Medical Center Mental Health Unit Northwestern Community Support Program O.N.-T.O.P., Inc. Parenting Program, Minnesota Correctional Facility-Shakopee Parents and Children, Center For PAT (Putting It All Together) Pilot City Health Center

PRIDE
Project Turnabout
Ramsey County Opportunities Industrialization Center, Inc.
Recovery Resource Center/DASP
Reentry Services
Region I Career Education Center
Rural Minnesota Concentrated Employment Program (CEP), Inc.
Sagaris, Inc.
South Central Job Training Programs
Thief River Falls Area Vocational Technical Institute
Upper Mississippi Mental Health Center
Wilder Community Assistance Program
Women Helping Offenders
Youth Educational Services

APPENDIX B**

RESOURCES/SERVICES DIRECTORY

Battered Women And Their Families, Programs For Community Education
Displaced Homemaker And Career Counseling Programs
Drug & Alcohol Non-Residential Treatment Programs
Job Service (Minnesota Department of Jobs and Training)
Literacy Programs
Mental Health Centers/Clinics (Approved by Minnesota Department of Human Services)
Sexual Assault Programs and Services
Vocational Rehabilitation Services (Minnesota Department of Jobs and Training)
Vocational-Technical Institutes (Minnesota Area Vocational Technical Institutes)
Volunteer Services (Minnesota Department of Administration)
Welfare and Human Services Agencies (Minnesota Department of Human Services)

^{*} Appendix A is available under separate cover. ** Appendix B is available under separate cover.

EXECUTIVE SUMMARY

For at least the last 10 years there has been a recognition that the problems and needs of the woman offender needed to be framed in a cohesive way, and that the development of a comprehensive plan probably was the most effective way to accomplish this. However, it was not until 1985, when the Minnesota Department of Corrections (DOC) hosted the First National Workshop on Female Offenders, that a renewed interest in and momentum for development of a comprehensive plan were established. The DOC responded in a positive and timely manner.

The Woman Offender in Minnesota: Profile, Needs, and Future

Directions is the product of the DOC's commitment to addressing
the problems and needs of the woman offender. It focuses on three
specific areas: (1) a profile of the woman offender, which would
answer the question, Who is the woman offender? (2) an inventory
of resources/services which would answer the questions, What
resources/services are available? Which are considered excellent?
Which are inadequate or need improvement? How can this improvement
be realized? (3) an identification of staff development and training
needs, which would answer the question, What are the areas in which
correctional system staff desire and need additional knowledge and
understanding?

Primarily through surveys and on-site visits, information was gathered from correctional system staff in all of Minnesota's 87 counties and from staff in 31 jail facilities. To complement the surveys and on-site visits, group sessions were held with women offenders, and their perspectives were incorporated into the plan.

Although women offenders are as multidimensional as any group of women, certain shared profile factors emerged. These showed that she tends to be a young woman who is either single or divorced/separated. Her educational level is not significantly different than that of the general population; however, she probably lacks work skills and is dependent on public assistance. If she is a minority, she might be over-represented in the woman offender profile. Her offenses will tend to be property offenses. There is a high probability that she experienced physical and/or sexual abuse and that she has a history of chemical abuse.

The county welfare/social service agency is the primary resource for services to the woman offender; other community resources such as mental health centers, Alcoholics Anonymous and churches, provide numerous counseling and support services. Few recreational resources are available to the woman offender.

The community education programs through local school districts are the main resource for remedial reading assistance; volunteers assist in providing this service to women offenders in jail facilities.

Referrals are made to Minnesota Job Service offices for employment and training needs.

The Minnesota Correctional Facility-Shakopee (MCF-SHK) provides almost all counseling and support services within the institution; however, the MCF-SHK makes community referrals to selected employers for on-the-job training and for medical services that cannot be provided at the institution.

The network of sexual assault and battered women programs are most frequently cited as excellent community resources by correctional system staff; these programs also are cited as needed, but unmet, resources in communities where they do not exist. Social service agencies and community education programs are most frequently cited as excellent community resources by jail facilities. Jail facilities cited counseling for the woman offender and assistance to families, particularly those headed by a single mother, as the resources/services that represent an unmet need.

Although increased funding was the primary means by which it was believed substantial improvement could be made in providing resources/services to women offenders, improved coordination among service providers and training and technical assistance for correctional system staff also were cited.

Addressing the self-confidence and self-esteem needs of the woman offender was cited as the most important staff development and training issue.

To meet the needs of the woman offender the following recommendations (summarized) are made:

- Of Corrections and the Department of Human Services.
- ° A formal linkage shall be established between the Department of Corrections and the Department of Jobs and Training.
- Because women offenders are themselves frequently the victims of physical and/or sexual assault, formal coordination between the victims' programs, specifically the Department of Corrections' Program for Victims of Sexual Assault, Programs for Battered Women and Office of Planning for Women Offenders, shall be developed.
- o To increase public awareness of the profile and needs of the woman offender, outreach to community groups and organizations shall be made and a vigorous educational effort shall follow.
- ° Culturally specific programming shall be developed and shall focus on the special needs of the minority woman offender.

- ° Curriculum on issues relating specifically to women offenders shall be developed and offered.
- ° Regional programming shall be fully explored.
- ° An accurate, ongoing, meaningful data base on women offenders shall be maintained.
- Task forces with broadly-based representation shall serve as the vehicle for networking at the regional, sub-regional, or county level. The State Advisory Task Force on Women Offenders shall aggressively encourage and support the creation and work of these task forces.
- Statewide standards for woman offender programs in jail facilities shall be set. Preliminary work should be initiated under the direction of the Department of Corrections' Office of Planning for Women Offenders and Jail Inspection and Enforcement Unit.
- Innovative programming, particularly program initiatives that provide for alternatives to jail incarceration, shall be developed and, when appropriate and feasible, shared and replicated.
- Immediate attention shall be given to the needs of women offenders in jail facilities with mental problems, especially depression.

- Specialized programming for the mentally ill woman offender at the Minnesota Correctional Facility - Shakopee (MCF-SHK) shall be developed and implemented.
- The MCF-SHK shall aggressively plan for and develop industry operations. To the extent possible, the plan shall include operations that encourage both traditional and non-traditional work for women offenders.

INTRODUCTION

Rationale

Women continue to represent a small proportion of the corrections population. That is one of the reasons why women frequently are overlooked: they simply are not particularly visible. Furthermore, women commit fewer offenses than men, are far less apt to be involved in violent crime, and are somewhat less likely to become repeat offenders. Thus women are <u>not</u> squeaky wheels in the criminal justice system, and therefore, do not get much "oil" in either systematic planning or programming.

However, even against this background of neglect of the problems and needs of the woman offender, there appears to be some room for optimism, and the undergirding for this optimism is the gradual recognition of the need for comprehensive planning. In Minnesota, this gradual recognition culminated in a clear administrative directive to proceed with development of a comprehensive plan for women offenders. Among the reasons leading to this directive were the following:

Advisory task forces, with membership from both the community and from the corrections system, have recommended comprehensive planning for women offenders. These task forces' recommendations date back at least to 1978. At that time, the Minnesota Department of Corrections Advisory Task Force on the Women Offenders submitted a report entitled, "The Future of Women Offenders in the Minnesota Correctional System," in which it stated,

In reviewing state and local criminal justice planning systems, it became apparent that services to women offenders are fragmented and uncoordinated. There is a significant absence of planning for the specific needs of this specialized group. The minimal amount of attention devoted to women in the correctional system is more critical in view of the rapidly changing role of women in a society which demands greater self support and self sufficiency.

The task force found glaring inadequacies in the data available on women offenders. The data necessary for long range planning does not exist in a form permitting the tracking of women offenders through the criminal justice system. The data provided by various jurisdictions is neither collected uniformly nor according to standard definitions to allow for comparisons between systems and analyses of various factors.

There is a critical need to initiate a process for ongoing planning for women offenders. Because the number of women in the systems is comparatively small and present services are limited, planning should address issues and problems relating to women offenders in all phases of the state and local criminal justice system. The process should be assisted by recommendations from a variety of public and private groups related to the system. The comprehensive planning will enhance the economic and efficient delivery of a full range of services to women offenders.²

Subsequent state, sub-state, and county task forces have continued to emphasize the need for ongoing planning and specialized programming for the woman offender. 3

The first National Workshop on Female Offenders which was held April 28, 1985, through May 1, 1985, in St. Paul, Minnesota, provided additional impetus for planning for women offenders.

The overall focus of the Workshop addressed the historic neglect and inequitable treatment of women offenders.

This focus encompassed a variety of timely and critical issues including statewide, comprehensive planning.

- The document, which has become known as the Georgia Plan, including its 1979 service continuumfor women offenders and its 1982 update, Female Offenders in the Eighties: A Continuum of Services, served as an example of one state's commitment to planning. The Georgia Plan provided a benchmark for future statewide planning initiatives. Although it can be assumed that other states might proceed with different emphases and varying methodologies, the Georgia experience clearly demonstrated that progress in programming for women offenders is best achieved when buttressed and sustained by systematic planning.
- A very pragmatic consideration was the potential threat of litigation if "parity of treatment" for women offenders did not become a reality. Although the equal protection legal challenges brought in the early 1980s have dealt primarily with practices and programming in prisons or jails, there always exists the possibility that these challenges could be extended to community programs as well.

Minnesota prides itself in having a humane corrections system, and the current administration of the Minnesota Department of Corrections is committed to maintaining that system.

The philosophy of the Department emphasizes "development and provision of programs that will control offenders' inappropriate behavior and assist offenders in functioning as law-abiding citizens."

This basic philosophy has been tailored to the woman offender by supporting her right to "parity of treatment," yet recognizing her unique needs: social, economic and personal needs that at times may differ substantially from her male counterpart.

The Department of Corrections' Office of Planning for Women Offenders has ongoing responsibility for identifying and responding to these women offenders issues; to complement this effort, the administration has indicated a desire to have issues relating to women offenders addressed in a comprehensive way.

Thus the rationale for a comprehensive plan for women offenders is predicated on several timely factors: task force recommendations, national focus on the need, Georgia's experience, recognizing "parity of treatment," and Minnesota's ongoing commitment to humane programming for women offenders.

Literature Review

In T. A. Ryan's <u>State of the Art Analysis of Adult Female</u>

<u>Offenders and Institutional Programs</u>, she noted, as have other researchers and corrections practitioners, the paucity of literature on women offenders. Ryan said:

By far the literature on the adult female offender is primarily descriptive in nature. The research that has been reported deals with special issues or problem areas. Studies that have been made of federal, state, or local correctional systems deal with a small population and often do not present data on both the population profile and programs available to the women offenders. There have been only a few studies national in scope. These relate most directly to this state of the art analysis of women offenders and programs provided for these offenders. 5

Ryan differentiated and commented on the literature and studies on the woman offender, including the following: (1) studies of a descriptive nature including several studies and reports dealing with female offenders' concerns with their children, family relationships, and health, (2) research on special focus issues including research on social structure, social roles, and homosexuality in prisons, (3) research on special problems and programs including works focusing on profiles and programs, and (4) national studies on female populations and programs including those dealing with correctional programs and those that focused on female offender involvement with crime and the criminal justice systems. 6

National Study of Women's Correctional Programs by Ruth Glick and Virginia Neto has been hailed as a premier, nationwide study on the woman offender. This 1977 study was undertaken "to identify

programs and services for women incarcerated in jails and prisons and to outline the range and types of community-based programs available to them." In addition, it provided profile information on the typical woman inmate including age, marital status, number of children, education, vocation, criminal history, and attitudes of women towards themselves and their past employment. 7

Ryan acknowledged that her research built upon the research of Glick and Neto. Although the variables, methodology, and scope differed, valid and valuable comparisons can be made with the data and information contained in each.

Nationwide studies, exemplified particularly by the Ryan and Glick and Neto studies, provided benchmarks for subsequent study and planning. They afforded a comprehensive perspective and approach against which state and sub-state studies and plans could be viewed and measured.

Georgia's 1979 comprehensive plan, followed by its 1982 update, Female Offenders in the Eighties: A Continuum of Services, provided an excellent example of one state's concerted effort to address the needs of women offenders.

The Georgia Plan delineated a model of services for women offenders "with graded degrees of supervision ranging from non-residential least-restrictive options at the pre-institutional stage through a residential most-restrictive option in the form of a 500-bed institution to non-residential least-restrictive options again in the post-institutional phase."

However, even with its continuum of services model--which was the core of the plan--there was a clearly articulated recognition that dealing with Georgia's severe institutional overcrowding was the component that would, of necessity, receive the most attention.

Although the Minnesota plan differs from the Georgia Plan in methodology, focus, and emphasis, the Georgia Plan brought a renewed appreciation for the unique needs of the woman offender.

As was stated so well, "For the first time, a plan for services to female offenders is derived from a perception of these women as multi-dimensional individuals; as people who, if they are not to remain perpetual public charges, must be allowed and encouraged to assume more appropriate life roles."

Methodology

A Project Planner assigned to develop the Minnesota plan for women offenders met with the appropriate Department of Corrections management staff in October 1985, and made some preliminary decisions on the focus and direction of the planning process. The primary decisions that were made were as follows:

The planning process would utilize a "bottoms-up" approach; basically this meant that, to the extent possible, the planning process would reflect the issues and concerns of the woman offender from an on-line practitioner and grassroots perspective.

- The main "audience" for the comprehensive plan would be the Minnesota Department of Corrections and, specifically, the Commissioner of the Department of Corrections; other important audiences would include the legislature, community groups, fellow human services colleagues, and advocates.
- The planning process would be functional from the onset; this meant that, although the planning process would be expected to proceed in a reasonably systematic way, it should not be inhibited by a rigid series of measures and actions. In other words, if a discovery or finding appeared valid and if, from that discovery or finding, positive, workable programming for women offenders appeared feasible, action was to be initiated immediately.
- Ongoing monitoring of the process would be provided by (1) a technical assistance work group composed of selected staff from the Department of Corrections central office, and (2) a program work group composed of a group of corrections practitioners and corrections-related staff that would offer programmatic comment and advice. The Department of Corrections' Director of the Office of Planning for the Woman Offender would serve as a member of both groups.

In November and December, 1985, the Technical Assistance Work Group and the Program Work Group were organized; the focus and direction of the comprehensive plan were refined; the survey instrument was designed; and correctional system staff in each of Minnesota's 87 counties received introductory and background material on the proposed comprehensive plan, their instructions for completing the survey, and the survey.

In January, February, and March, 1986, introductory and background material on the proposed comprehensive plan, the survey, and instructions for completing the survey were mailed and/or distributed to county jail facilities and the Minnesota Correctional Facility-Shakopee; follow-up telephone contacts were initiated; selected on-site visits were made; and meetings with women offender groups in both institutions and in the community and with organizations and individuals with a special interest in women offenders issues were held.

In April, May and June, 1986, the Project Planner held several meetings with the Program Work Group to begin organizing, collating, and refining the mass of data and information that had been received in response to the survey.

Primary activities in July, August, and September, 1986 consisted of on-site visits and preliminary review and discussion of the findings with the Program Work Group, Department of Corrections program and administrative staff, and representatives of organizations with a special interest in planning for women offenders.

During October, November, and December, 1986, the Project Planner continued making presentations on the major findings and direction of the plan for women offenders. In addition, recommendations dealing with staff development and training began to be implemented. The Plan, now entitled The Woman Offender in Minnesota: Profile, Needs, and Future Directions was printed and distributed.

Plan Approach and Format

In describing their approach to their comprehensive plan, the architects of the Georgia Plan, stated, "This plan should be viewed as a living document, that is, a plan that is in process." 10

In keeping with the Georgia approach, The Woman Offender in Minnesota: Profile, Needs, and Future Directions should be viewed as part of an evolutionary process in programming for women offenders in Minnesota. As strategies for implementation are developed, The Woman Offender in Minnesota: Profile, Needs, and Future Directions will be further refined and perhaps even modified or changed. The long-range success of the comprehensive plan will need to be judged over a period of five, perhaps even 10, years. However, the immediate value of a comprehensive plan is its articulation, based on a balance of empirical data and documented insights, of a clear direction for programming for the woman offender.

Specifically, the plan focuses on several separate but related areas:

- ° profile of the woman offender in Minnesota
- ° resources/services inventory
- ° staff development and training
- sessions with women offenders

The aforementioned lay the foundation and provide the rationale for the recommendations on the woman offender in Minnesota.

In addition, the plan includes Appendix A, Excellent/Innovative Programs for Women Offenders, and Appendix B, Resources/Services Directory. These are each under separate cover.

FOOTNOTES

- Female Offenders in the Federal Prison System, Federal Bureau of Prisons, United States Department of Justice, 1977, p. 1.
- Minnesota Department of Corrections, Task Force Report, The Future of Women Offenders in the Minnesota Correctional System, 1978.
- In May, 1982, the Hennepin County Corrections Advisory Board, Woman Offender Subcommittee, recommended specialized programming for women offenders. In February, 1986, the Arrowhead Regional Corrections Task Force on the Female Offender issued its report in which it recommended ongoing education and a needs assessment process on programs and needs of female offenders.
- Minnesota Department of Corrections, <u>Policies and Procedures Manual</u>, June, 1985.
- T. A. Ryan. State of the Art Analysis of Adult Female Offenders and Institutional Programs (Project support by Contract T/A #83-398 from the National Institute of Corrections, U.S. Department of Justice, 1984), p. 2.

- 6 Ibid., pp. 2 7.
- Ruth M. Glick and Virginia V. Neto. <u>National Study of Women's Correctional Programs</u> (Prepared under a grant from the National Institute of Law Enforcement and Criminal Justice, Law Enforcement Assistance Administration, U.S. Department of Justice, 1977), p. iv.
- Janet Valente and Elaine DeCostanzo. Female Offenders in the Eighties: A Continuum of Services (Georgia Department of Offender Rehabilitation, Office of Women's Services, Atlanta, Georgia, 1982), p. 7.
- 9 <u>Ibid.</u>, p. 4.
- 10 <u>Ibid.</u>, p. 15.

PROFILE OF THE WOMAN OFFENDER IN MINNESOTA

Introduction

Without current, quantifiable data on women offenders, planning for this population would be like working in a vacuum. Thus it was determined that an up-to-date profile on women offenders was needed and that subsequent programming would be predicated on this profile. In other words, it was determined that until the question, "Who is the woman offender?" was answered, it was premature to proceed with programming for her.

With the advice of both the Technical Assistance Work Group and the Program Work Group, the profile factors were delineated and incorporated into the general survey on women offenders. These factors were (1) age, (2) education, (3) ethnicity, (4) livelihood at time of arrest, (5) marital status, (6) number of children, (7) number of convictions, (8) type of offenses, (9) history of victimization, (10) history of mental illness, and (11) history of chemical abuse.

The profile section of the survey on women on probation was made available to correctional staff in all 87 counties, and returns were monitored through Department of Corrections' Office of the

Deputy Commissioner for Community Services. Profile information was gathered for women on probation for both felonies and misdemeanors from 37 selected counties, and for women on probation for felonies only from 50 counties. The profile section on women offenders in county jail facilities was made available to 31 selected facilities and the returns were monitored through the Department of Corrections' Jail Inspections and Enforcement Unit. The profile section on women offender inmates at the Minnesota Correctional Facility (MCF-SHK) was completed by the staff at the MCF-SHK and returned directly to the Project Planner.

Profile Results

Table I gives profile information on the age of women offenders. It shows that for mixed caseloads that included female probationers convicted of both felonies and misdemeanors, data was received from 37 selected counties with a total of 2,328 in the sample. For women on probation convicted of felonies only, the data was received from 46 selected counties with a total of 912 in the sample, and, for women in jail, 31 jail facilities provided a count of 5,175 women. The Minnesota Correctional Facility-Shakopee (MCF-SHK) provided a count of 86, the number being the inmate population at the MCF-SHK on January 1, 1986.

Table I clearly shows that the woman offender in Minnesota tends to be a young woman when compared to the general population. 1

This holds true for all groups -- women on probation, women in jail, and women at the correctional facility.

TABLE I

AGE

	Women on Felons	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakope	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percer	
Age											
18 - 20	297	13	94	10	,50	14	776	15	7	. 8	
21 - 30	1279	55	472	52	186	52	2743	53	44	51	
31 - 40	535	23	238	26	82	23	1087	21	23	27	
41 - 50	153	7	82	9	28	. 8	362	7	. 8	9	
over 50	64	3	26	3	11	3	207	4	4	. 5	
Total	2328	100	912	100	357	100	5175	100	86	100	

 ⁽¹⁾ Calendar Year, 1984, data from 37 selected counties
 (2) Calendar Year, 1984, data from 46 selected counties
 (3) Calendar Year, 1984
 (4) Calendar Year, 1984, data from 31 facilities

(5) January 1, 1986

Note: Some percentage totals may be slightly more or less than 100% due to rounding.

The largest percentage of women offenders is in the 21-30 age category, with this category having over 50% in each of the women offender groups. When combined with the 18-20 age category, it is noted that between 62-65% of the women on probation and women in jail were age 30 or under. At the MCF-SHK, 59% were found to be age 30 or under.

The data on age showed consistency among all the groups of women offenders on which data was collected. The women at the correctional facility at Shakopee tended to be slightly older; however, the difference was fairly negligible.

Profile information on the education level of women offenders is detailed in Table II. It shows that for mixed caseloads that

TABLE II **EDUCATION LEVEL**

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakope	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percen
Education Level										
Grades 1-8	109	5	25	3	11	3	20	1	3	3
Grades 9-11	634	31	269	30	120	34	332	17	19	22
High School	716	35	291	32	78	22	742	38	46	-53
Some college	248	12	86	9	42	12	410	21	,14 ↔	16
College grad.	52	3	15	2	11	. 3	137	7	4	5
Other (GED, voc. tech)	224	11	93	10	70	20	59	3		
Unknown	63	3	129	14	25	7	254	. 13		
Total	2046	100	908	100	357	100	195-	100	86	100

⁽¹⁾ Calendar Year, 1984, data from 36 selected counties (2) Calendar Year, 1984, data from 46 selected counties (3) Calendar Year, 1984

Some percentage totals may be slightly more or less than 100% due to rounding.

included both felons and misdemeanants on probation, data was received from 36 selected counties with a total of 2,046 in the sample. For felons only on probation, the data was received from

⁽⁴⁾ Calendar Year, 1984, data from nine facilities (5) January 1, 1986

46 selected counties with a total of 908 in the sample. For women in jail, nine facilities provided data on 1,954 women.

The data showed very little difference between the felons/misdemeanants groups and the felons only group, with 35% and 32% respectively having completed high school. Likewise, these groups showed 36% and 32% respectively having less than a high school education. Although somewhat lower, the percentages do not deviate significantly from the general population. ²

Although Hennepin County showed 22% with a high school education, another 20% was shown to have completed General Education Development (GED) curriculum or vocational-technical school training.

Among the 86 inmates at the MCF-SHK, 54% had completed high school, 16% had had some college, and 5% were college graduates. 3

The ethnicity profile is delineated in Table III. It shows that for mixed caseloads that included both felons and misdemeanants on probation, data was received from 36 selected counties with a total sample of 2.313. For felons only on probation, the data was received from 46 selected counties with a sample of 911. For women in jail, 28 facilities provided data on 4,910 women. The data showed that for women on probation, including both felons and misdemeanants, and for women in jail between 75-78% were Caucasian.

In Hennepin County, 56% of the felony probationers were Caucasian and at the MCF-SHK, 65% were Caucasian. Of the 35% minority inmate population at the MCF-SHK, 24% were black and 7% were American Indian.

TABLE III ETHNICITY

	Women or	(1) Probation , Misde- its	(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakope:	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ethnicity	:	· · · · · · · · · · · · · · · · · · ·					:			
Caucasian	1723	75	710	78	200	56	3829	78	56	65
Black	372	16	151	17	135	38	638	13	21	24
Hispanic	43	2	3	.3	1 ,	.3	49	1 .	2	2
Am. Indian	148	6	34	4	18	5	344	7	6	7
Àsian	17	.7	4	.4	·		15	.3	1	. 1
Other	4	.2	3	.3	3	1.	35	.7		•
Unknown	8	.3	6	.7			***			
Total	2313	100	911	100	357	100	4910	100	86	100 -

⁽¹⁾ Calendar Year, 1984, data from 36 selected counties
(2) Calendar Year, 1984, data from 46 selected counties
(3) Calendar Year, 1984
(4) Calendar Year, 1984, data from 28 facilities

Some percentage totals may be slightly more or less than 100% due to rounding.

Of the 33% minority representation of women in jail, 7% also were American Indian.

A closer look at individual county caseloads showed wide variation among counties. Although most of the counties outside of the Minneapolis/St. Paul metropolitan area have proportionately very small minority woman offender populations, there are exceptions.

⁽⁵⁾ January 1, 1986

For example, data showed that in Beltrami and Cass counties the American Indian representation is particularly high: in 1984, Beltrami had 18 Caucasian women probationers and 14 American Indian, and Cass had eight Caucasian women probationers and 10 American Indian. 4 Overall it was clear that in all categories of women offenders, minorities were over-represented. 5

Table IV, Livelihood at Time of Arrest, shows that for mixed caseloads including both felons and misdemeanants on probation, data again was received from 36 selected counties. The total

TABLE IV LIVELIHOOD AT TIME OF ARREST

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakopee	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Livelihood at Time of Arrest										
Full-time employment	547	21	234	28	146	41	456	35	18	21
Part-time employment	298	11	103	13	. 		91	7	2	2
Public ass't	1072	41	172	21			313	24	24	28
No work hist.	447	17	30	4			274	21	21	24
Other (unempl. included)	253	10	283	34	211	59	170	13	21	24
Total	2617	100	822	100	357	100	1304	160	86	100
· ·				<u> </u>						

⁽¹⁾ Calendar Year, 1984, data from 36 selected counties
(2) Calendar Year, 1984, data from 46 selected counties
(3) Calendar Year, 1984
(4) Calendar Year, 1984, data from 16 facilities

(5) January 1, 1986

Some percentage totals may be slightly more or less than 100% due to rounding.

sample was 2,617. For felons only, the data was received from 46 selected counties. The total sample for these was 822. For women in jail, 16 facilities provided data on 1,304 women.

The table shows that in the group that included felons and misdemeanants on probation, 41% were on public assistance and 17% had no work history. Although the group that included felons only on probation showed 21% as receiving public assistance, this is a very conservative figure. 6

There is a high level of economic dependency in all groups of women offenders. This includes those on probation, those in jail facilities, and those at the state correctional institution. The data showed that when the percentage of those receiving public assistance was combined with those with no work history and with "other including unemployed," the range was from 58% (women in jail) to 76% (women at the MCF-SHK).

Table V, Marital Status, indicates that for mixed caseloads including both felons and misdemeanants on probation, data was received from 37 selected counties with a total sample of 2,277, and from caseloads that included felons only on probation, data was received from 46 selected counties with a total sample of 810. Twenty-two jail facilities provided data on 4,444 women.

TABLE V

MARITAL STATUS

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakope	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Marital Status			·····							
Single	934	41	316	39	167	47	2622	59	35	41
Married	524	23	210	26	60	17	844	19	27	31
Divorced and separated	819	36	284	35	130	36	978	22	17	20
Widowed				· ·			•		7	8
Total	2277	100	810	100	357	100	4444	100	86	100

A relatively high percentage of women offenders were found to be either single or divorced/separated. Those who were single ranged from 39% (felons on probation) to 59% (women in jail), and divorced/separated ranged from 20% (the MCF-SHK) to 36% (felons and misdemeanants on probation). Single and divorced/separated combined ranged from 75% (felons on probation) to 81% (women in jail).

The data in Table VI provides a profile of the number of children of women offenders. It shows that for mixed caseloads that included both felons and misdemeanants on probation, data was

⁽¹⁾ Calendar Year, 1984, data from 37 selected counties
(2) Calendar Year, 1984, data from 46 selected counties
(3) Calendar Year, 1984
(4) Calendar Year, 1984, data from 22 facilities
(5) January 1, 1986

received from 37 selected counties with a total sample of 1,672 and for caseloads that included felons only on probation, data was received from 39 selected counties with a total sample of 327. Nine jail facilities provided data on 743 women. This table should be used rather cautiously.⁸

TABLE VI NUMBER OF CHILDREN

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakope	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percen
Number of Children	-								1	:
One child	635	38	95	29	na	na	349	47	19	22
Two children	552	33	124	38	na	na	215	29	20	23
Three Children	284	17	59	18	na	na	97	13	8	10
Four children	117	7	20	6	na	па	59	8	5	6
Five children	84	5	29	9	na	na	23	- 3	2	2
No children		÷	***		na	na			32	. 37
Total	1672	100	327	100			743	100	86	100

Calendar Year, 1984, data from 37 selected counties

Even though Table VI should be used cautiously, it is possible to make some deductions: By taking a base number of 2,328 (the total number of misdemeanants and felons on probation in the age sample, Table I), it can be deduced that approximately 28% of the women offenders on probation (misdemeanants and felons group) have no

Calendar Year, 1984, data from 39 selected counties Calendar Year, 1984

Calendar Year, 1984, data from nine facilities January 1, 1986

children, 27% have one child, 24% have two children, 12% have three children, 5% have four children, and 4% have five or more children.

At the MCF-SHK, 37% of the inmates had no children and 45% had either one or two children.

Table VII details the profile of number of convictions of women offenders. Mixed caseloads of felons and misdemeanants on probation, which were received from 38 selected counties, provided a sample of 1,384, and caseloads of felons only on probation, which were received from 40 selected counties, provided a sample of 737. Twenty jail facilities provided a sample of 1,198.

TABLE VII NUMBER OF CONVICTIONS

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakopee	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Number of Convictions										
1st conviction	997	72	568	77	243	68	611	51	34	40
2nd conviction	249	18	103	14	50	14	347	29	16	19
3rd conviction	138	10	66	9	42	12	240	20	12	14
4th+ convictions				·					24	28
Unknown					22	6				·
Total	1384	100	737	100	357	100	1198	100	86	100

Calendar Year, 1984, data from 38 selected counties Calendar Year, 1984, data from 40 selected counties

January 1, 1986

Calendar Year, 1984 Calendar Year, 1984, data from 20 facilities

Data on the number of convictions shows a considerably higher percentage of first convictions for women offenders on probation than for either women in jail or women at the MCF-SHK. For women on probation, first convictions accounted for 72%-77% of the total convictions whereas for women in jail, first convictions accounted for 51%. At the MCF-SHK, the percentage of first convictions dropped to 40%, with 28% having had four or more convictions.

Table VIII, Type of Offense, shows that for mixed caseloads including both felons and misdemeanants on probation, data was received from 39 selected counties with a total sample of 2,186, and for caseloads of felons only on probation, data was received from 46 selected counties with a total sample of 666. Twenty-eight jail facilities provided a sample of 3,247 types of offenses and the MCF-SHK recorded 148 offenses.

TYPE OF OFFENSE

TABLE VIII

	(1) Women on Probation Felons, Misde- meanants		(2) Women on Probation Felons only		(3) Women on Probation Felons only Hennepin County		(4) Women in Jail		(5) Women at Shakopee	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Type of Offense						:				
DWI or DWI- related	197	9	13	2			1917	59		· <u>-</u>
Fraud	678	31	141	. 21			130	4	. 2	. 1
Larceny	437	20	67	10			260	8	45	30
Forgery	219	10	53	8	72	20	97 _	3	27	18
Narcotics	87	. 4	67	10	27	8	97	3	12	8
Prostitution			14	2	5	1	163	5		
Burglary	44	2	27	4	6	2	32	1	6	4
Criminal Sexual Conduct			3	.4	4	1	32	1 .	19	13
Assault	219	10	20	3	. 7	2	97	3	. 9	6
Other	305	14	261	. 39	236*	66	422	13	28**	19
Total	2186	100	مٰ66	100	357	100	3247	100	148	100

The data clearly shows that both felons and misdemeanants tended to be on probation for property offenses rather than person offenses. The data also shows a rather striking 59% of the women in jail facilities were incarcerated because of a DWI or DWI-related offense.9

⁽¹⁾ Calendar Year, 1984, data from 39 selected counties
(2) Calendar Year, 1984, data from 46 selected counties
(3) Calendar Year, 1984
(4) Calendar Year, 1984, data from 28 facilities
(5) January 1, 1986
* Theft=131, or 37% of total; wrongfully receiving Public Assistance=72, or 20% of total
** Homicide=19, Robbery=9, Kidnapping=1, Conspiracy=1, Arson=2, Possession of Tear Gas=1, Negligent Fire=1, UUMV=4

The data available on the women offenders' history of chemical abuse and history of mental illness was insufficient to compile a valid profile. In addition to there being insufficient data, there was great variation in the data that was available. Thus it appeared that other factors, such as the respondents' differing definitions and/or interpretations of "history of chemical abuse" or "history of mental illness," affected the meager data that was available.

A small sample, however, gave some evidence of the dimension of the problem: In a sample of 12 non-metropolitan area counties, 47% of the women on probation for felonies and misdemeanors had a history of chemical abuse and 7% had a history of mental illness. 10 Taking another 12 non-metropolitan counties, 38% of the women on probation for felonies only had a history of chemical abuse and 12% had a history of mental illness. 11

As with history of chemical abuse and history of mental illness, the data available on history of victimization was insufficient to wholly accurately incorporate into the profile.

In a sample of 1,004 felons on probation in 43 selected counties, the victimization history was unknown for approximately 80%. For the 20% for which data was available, sexual abuse as a child appeared to be the primary type of victimization that had been experienced by the woman offender, representing 44%. This was followed by the following types of vicitimization: physical abuse

as an adult (27%), physical abuse as a child (22%), and sexual abuse as an adult (7%).

At the MCF-SHK, multiple types of victimization had been experienced by the 86 women offender inmates and, thus, the numbers were higher than 86 and the percentage greater than 100: 58 (68%) had experienced physical abuse as an adult, 33 (44%) had experienced sexual abuse as an adult, 29 (34%) had experienced physical abuse as a child, 22 (25%) had experienced sexual abuse as a child, 15 (18%) had experienced no abuse, and for 6 (7.5) it was unknown whether or not abuse had been experienced.

For the jail facilities, there was virtually no data available on history of victimization among the woman offenders. Likewise, the data available on chemical abuse and mental illness was insufficient to include as a meaningful part of the profile. Nonetheless, there was some strong evidence that suggested a high history of chemical abuse among women in jail facilities. 12

Of the women at the MCF-SHK on January 1, 1986, 70 (81%) were found to have had a history of chemical abuse and seven (or 8%) with a history of mental illness.

Thus, although considerably more, and more refined, data would provide a much clearer picture of the histories of chemical abuse, mental illness, and victimization among women offenders, it is fair to say that the data available strongly suggests a high

percentage of them have histories of chemical abuse and of victimization and, although less pronounced, a reasonably high history of mental illness.

FOOTNOTES

- The 1980 Census gave the following percentage breakdown for ages 20 through 29: U.S., 18%; Minnesota, 18.6%; women in Minnesota, 19%.
- The 1980 Census gave the following percentage breakdown for persons 25 years of age or more: In the United States, 33.5% have 0-11 years of education, 34.6% have 12 years of education, 15.7% have 13-15 years of education and 16.2% have 16 or more years of education. In the state of Minnesota, 26.9% have 0-11 years of education, 38.6% have 12 years, 17.1% have 13-15 years, and 17.4% have 16 or more years of education.
- Because the Minnesota Correctional Facility-Shakopee staff reported what appeared to be an exceptionally high percentage (75%) with a high school education, some college, or college graduate, this profile factor drew attention. Speculation suggested the exceptionally high percentage could be attributed to two factors, in particular: (1) The profile data was obtained on a "a day certain," January 1, 1986, and, therefore, included those inmates who had completed their General Education Development (GED) requirements in the institution, and (2) the MCF-SHK does have an excellent education program for the inmates, and the high percentage suggested the inmates definitely are benefiting from it.
- The 1980 Census showed American Indian population represented 13% and 9% of the total population in Beltrami and Cass Counties respectively.
- The 1980 Census showed the following percentages of non-white population: United States, 16.9%; Minnesota, 3.4%; Minneapolis/St. Paul, 5%; Minneapolis, 12.6%.
- Hennepin County is included in this percentage and did not indicate any women offenders on public assistance; rather, Hennepin County reported on either "full-time employment" or "other." One can fairly assume that in all probability some of those listed as "other" were receiving public assistance. When Hennepin County is excluded from the group of felony practitioners, the percentage of women on public assistance increases from 21% to 37%.

- The 1980 Census gave the following percentage breakdown by household marital status: United States--single, 22.7%; married, 60.2%; other, 13.1%. Minnesota--single, 23.2%; married, 62.1%, and other, 9.7%.
- Through survey instrument development insight, a "no children" choice was not included. In addition, the felons on probation group did not include Hennepin County and, thus, the sample for that group was low. Also, only nine jail facilities provided data on the number of children and, therefore, that sample too was low.
- There has been a dramatic increase in the number of women serving 15 days or more in jail facilities. In 1985, the number exceeded 600. The one over-riding factor contribution to the 15+ days sentences was DWI. Figures available on non-metropolitan counties showed that DWI accounted for 16% of the 15+ days sentences in 1981. By 1984, DWI accounted for 36% of these 15+ days sentences. These figures were compiled by the Project Planner based on raw data from the Department of Corrections' Jail Inspection and Enforcement Unit.
- Included Becker, Carlton, Cass, Clearwater, Goodhue, Houston, Kandiyohi, Norman, Ottertail, Pipestone, Polk, Steele counties.
- Included Aitkin, Cottonwood, Douglas, Freeborn, Isanti, Koochiching, Lyon, Mille Lacs, Mower, Redwood, Sherburne, Swift counties.
- In six county jail facilities, the following was noted: In Itasca County there were 118 women in the facility in 1984 and, of these an estimated 89 showed a history of chemical abuse; in Jackson County, of four, four showed a history of chemical abuse; in Mower County, of 12, 12 showed such as history; in Roseau County, of 11, 10 showed such a history; in St. Louis County, of 223, 167 showed such a history; and in Hennepin County, it was estimated that "75% of the total" probably had a history of chemical abuse.

RESOURCES/SERVICES INVENTORY

Introduction

Compiling a resource inventory was determined critical to development of a comprehensive plan for women offenders and to answering the following questions: What resources are available to assist women offenders? Does the correctional system provide these resources directly? If not, to what community resources are the women referred? What resources provide excellent services to women offenders? What services are in need of substantial improvement? How can this improvement be realized?

To answer these questions, correctional system staff throughout the state completed a resources/services inventory section of the survey. As with the profile section on the woman offender on probation, the resources/services inventory section was made available to correctional staff in all 87 counties, and returns were monitored through the Office of the Deputy Commissioner for Community Services; likewise, the resources/services section on the woman offender in county jail facilities was made available to 31 facilities throughout the state, and the returns were monitored through the Inspections and Enforcement Unit. The section

completed by the staff at the Minnesota Correctional Facility-Shakopee (MCF-SHK) was returned directly to the Project Planner.

Although the resources/services section of the survey was the primary means for obtaining data and information for the inventory, follow-up telephone contacts were made to approximately 75% of the correctional system staff (primarily to the probation officers) and on-site visits were made to approximately 10% of the counties and facilities.

The resources/services inventory section of the survey, follow-up telephone contacts, and on-site visits were structured to obtain information on two broad categories of resources: (1) Counseling and Support Services and (2) Education, Vocational Training, and Employment.

Counseling and Support Services included information on counseling, parenting skills assistance, substance abuse help, social service, financial service, recreation, and medical services (including both physical and psychiatric/psychological).

Education, Vocational Training, and Employment resources/services included information on remedial assistance (learning to read), General Education Development (GED) assistance, vocational assessment, job readiness, on-the-job training, job placement, vocational school, and college.

Counseling - For women on probation, in 57% of the counties both the correctional system and community resources provide counseling services, and in 38% of the counties the community resources exclusively provide counseling services. Thus, in an overwhelming 95%, the women on probation are referred to community resources. This does not differ substantially from the services provided to women in jail facilities, where 91% make referrals to community resources for counseling (with 24% of these indicating that both the facility and the community resources provide counseling).

For women on probation, mental health facilities are the primary community resources to which the correctional system refers women offenders for counseling. The county/welfare social service agencies also are a major referral source. These referral choices were ranked first and second by the jail facilities also.

Additional data revealed a high referral rate by the correctional system in urban areas to non-profit social service agencies. This suggested contracting-for-service is far more prevalent in these areas. Additional data also reveals that the jail facilities make considerably more referrals of women offenders for counseling services to churches than does the correctional system. Other secondary referral sources include community hospitals and clinics and volunteers.

Women at the Minnesota Correctional Facility-Shakopee (MCF-SHK) have counseling needs met almost exclusively by the institution.

Only occasionally is a woman referred to a community resource and, when this is done, it usually is for family counseling.

Parenting skills assistance - For women on probation, the correctional system uses community resources for parenting skills assistance in the vast majority of counties: Im 81% of the counties, a community resource is used exclusively and in 16% both the correctional system and a community resource are used for parenting skills assistance. Approximately the same high use of community resources holds true for the jail facilities.

The primary community resource to which referrals are made for both women on probation and women in jail facilities is the county welfare/social service agency.

A myriad of other community resources also are considered for referral: mental health facilities, non-profit social service agencies, local school districts and community education programs, community hospitals and clinics, churches, county nurses, and volunteers.

As with counseling services, parenting skills assistance at the MCF-SHK is an integral part of the institution's programming and, therefore, is provided directly by the institution.

Substance abuse help - In only 13% of the counties does the correctional system provide substance abuse help directly to the woman offender on probation, and, even in these counties, that help is supplemented by community resources. In an exceptionally high 86% of the counties, community resources exclusively provide this service. This contrasts somewhat with the jail facilities: in 43%, the facilities exclusively provide substance abuse help to the woman offender in jail and, also in 43%, the community resources exclusively provide this service (in the remaining 14% both provide).

The primary community resource to which referrals are made for both women on probation and women in jail is Alcoholics Anonymous (AA). The jail facilities use AA to a larger extent than the correctional system does for the woman on probation; the latter uses a greater mix of other community resources (including mental health centers, in particular) than do the jail facilities. At the MCF-SHK, substance abuse help is provided directly by the institution.

Social Service - For both women on probation and women in jail, almost all social service is provided by a community resource. The almost-exclusive community resource to which the women are referred is the county welfare/social service agency.

The MCF-SHK also makes referrals to the county welfare/social service agencies. These generally are made to child protection units in conjunction with the MCF-SHK's parenting program.

Financial assistance - As with Social Service, financial assistance is provided almost exclusively by one community resource; the county welfare/social service agency. This holds true for women on probation, women in jail, and women at the MCF-SHK.

Recreation - For women on probation, community resources provide for recreation services (for 95%, the community resources provide exclusively; for 3%, community resources provide in conjunction with correctional system). Referrals are made to numerous community resources: county welfare/social service agencies, local school districts/community education programs, mental health facilities, and volunteers among them. Quite in contrast, the jail facilities exclusively provide for recreation for the women offenders. The MCF-SHK provides recreation in the institution and does not make referrals to community resources.

Medical services (including medical and psychiatric/psychological):

Almost all referrals are made to community resources. Community hospitals and clinics and mental health facilities are the primary resources to which women offenders are referred. Twenty-four percent (24%) of the women on probation and 9% of the women in jail facilities are referred to county welfare/social service agencies for medical services. At the MCF-SHK the institution is the primary provider of these services and those services that cannot be provided by the institution are contracted through the local hospital.

Resources/Services Available: Education, Vocational Training, and Employment

Remedial (learning to read). For women on probation, the primary resource to which referrals are made is the school district/ community education programs. Referrals also are made to several other community resources, with volunteers used to the greatest extent among these.

The jail facilities also use the school district/ community education programs for the largest percentage of their referrals although not to the extent that the correctional system does for women on probation. Referrals by jail facilities to other community resources are quite evenly distributed for remedial services: 22% to volunteers, 17% to employment services, and 17% to vocational-technical schools.

Remedial assistance is provided directly through the institution at the MCF-SHK.

General Education Development (GED) - For women on probation, GED assistance is provided by community resources in 94% of the counties (and in 93% of these they exclusively provide the service). The school district/community education programs are the main resource to which referrals are made; to a much lesser extent, referrals for these women also are made to state employment agencies, county welfare/social service agencies,

colleges, volunteers, vocational technical schools, and non-profit social service agencies.

In contrast, the jail facilities provide GED assistance directly in 60% of the counties and community resources are used in only 40%. As with women on probation, the principal community resource is the school district/community education program.

GED assistance at the MCF-SHK is an integral part of the institution's educational program.

Vocational assessment, job-readiness determination, on-the-job training, job placement - Both women on probation and women in jail are referred by the correctional system and jail facilities to community resources for these services. The primary community resource for all of these services are the state employment offices (also known as Job Service offices or Jobs and Training offices) and/or affiliates throughout the state. The latter includes referrals to non-profit, quasi-public agencies such as the Rural Minnesota Concentrated Employment Program.

The MCF-SHK provides vocational assessment and job-readiness determination at the institution. On-the-job training is handled jointly by the institution and off-grounds employers. The employers provide the place of employment and sign a custody agreement for the inmate. Job placement is accommodated through referrals to the local state employment office or directly to an employer.

Vocational school; college - Although both women on probation and women in jail are referred to community resources for vocational school and college, the referral process is somewhat different. For women on probation, the correctional system refers them directly to the particular educational institution. Direct referrals to vocational schools are made in 81% of the counties and direct referrals to colleges in 67% of the counties. The jail facilities, however, make greater use of indirect referrals by referring the women to the state employment offices.

For inmates at the MCF-SHK, referrals to both vocational schools and colleges are made in much the same manner as for on-the-job training referrals: custody agreements are signed for each of the inmates attending an educational institution. In addition to these referrals to community resources, the MCF-SHK provides for college correspondence courses for the inmates.

Resources/Services Reported Excellent

Counseling and Support Services - Thirty-eight of the counties' correctional system staff identified 63 resources considered to be excellent in providing Counseling and Support Services for women on probation.

The resources/services cited most frequently as excellent are:

- sexual assault and battered women services (cited by 24 counties).
- substance abuse/chemical dependency services (cited by 18 counties).

Included in the sexual assault/battered women services are those services provided by mental health facilities, hospitals, shelters, and information and referral; included in the substance abuse/chemical dependency services are those services provided by social service agencies, hospitals, and mental health facilities.

The counties'correctional system staff also cited the following as excellent in providing Counseling and Support Services for women on probation: women's advocacy (cited by four), community social services (cited by three), mental health services (cited by two), pregnancy counseling (cited by two), and individual counseling, parenting counseling, displaced homemaker program, medical services, outreach, shoplifting prevention program, stress prevention, women's contraband group, sex offender program, and victim witness program (each cited by one).

Sixteen of the jail facilities' staff identified 16 resources/services considered to be excellent in providing Counseling and Support Services for women offenders in the facilities.

The resources/services cited most frequently as excellent are:

- social service agencies (cited by four facilities)
- volunteers (cited by three facilities)

Also cited as excellent resources/services by the facilities are the following: mental health services and chemical dependency services (cited by two) and pastors, outreach, sexual assault program, county nurse, and parenting program (each cited by one).

At the MCF-SHK, two programs offered within the institution and two programs provided by community resources were identified as excellent in providing Counseling and Support Services for the inmates. These programs and a brief description of each are as follows:

- Parenting Program. The MCF-SHK's Parenting Program is considered one of the most comprehensive of its kind. The primary focus of the Program is to help preserve the family unit during a woman's incarceration. In addition, the Program provides basic parenting skills. A variety of methods and experiences are used in the Program. Among these are (1) week-end visitation, (2) week-end interaction program, (3) individual counseling, (4) advocacy, and (5) education.
- of the Independent Living Skills (ILS) Program. The basic philosophy of the Independent Living Skills (ILS) Program is to teach decision-making and problem-solving techniques that will lead to a more independent, productive lifestyle for the woman offender.
- ° Friend-to-Friend Program. One of the community resources utilized by the MCF-SHK is the Friend-to-Friend Program through Perspectives Inc., a non-profit agency that gives the woman offender support and companionship both while she is incarcerated and after she is released. The trained volunteers in the program have a background in chemical

dependency; they also are custody trained, which enables them to take women off grounds.

Meta Resources, P.A. This is another community resource utilized by the MCF-SHK. This resource has developed a unique program for women convicted of sex offenses. Group therapy and family therapy are both used. An experienced staff is able to interface with the institution while maintaining a clinical neutrality.

Education, Vocational Training, and Employment (EVTE) Services Twenty-two counties' correctional system staff identified 27
resources considered to be excellent in providing EVTE services
for women on probation.

The resource/service cited most frequently as excellent is:

Area Vocational-Technical Institutes (AVTIs) (cited by eight).

Also cited as excellent EVTE resources are the following: specialized learning centers (cited by five), displaced homemaker programs (cited by four), Rural Minnesota Concentrated Employment Program and non-profit social service agency programs (each cited by three), and county welfare agencies and state employment service programs (each cited by two).

Twenty of the jail facilities' staff identified 20 resources/ services considered to be excellent in providing EVTE services to women in the facilities. The resource cited most frequently by an overwhelming majority is:

Education programs and opportunities (cited by 17 facilities)

Included in the education programs are several facilities that claimed particularly good coordination with community resources in providing for teachers to work with the women on a one-to-one basis at the jail facilities.

Also cited as excellent resources by the facilities are vocational school, judge-ordered programs, and working/training program through non-profit agency (each cited by one).

At the MCF-SHK, the individualized, personalized academic program is considered the strongest component of the EVTE services.

Resources/Services Reported in Need of Substantial Improvement and Means of Realizing Improvement

Counseling and Support Services - Forty-one of the counties' correctional system staff identified 56 resources/services in which "substantial improvement was needed" in providing Counseling and Support Services for women on probation. (Note: Responses clearly indicated that "substantial improvement needed" referred to an unmet need rather than to an existing program that needed improvement.)

The resources/services cited most frequently are:

- ° sexual assault and battered women's program (cited by nine)
- counseling, including family and "budget" counseling (cited by seven)
- parenting skills (cited by seven).

The counties' correctional system staff also cited the following as in need of substantial improvement in providing Counseling and Support Services for women on probation: specific programs for women offenders, including support groups (cited by four), transportation and alternative sentencing (each cited by three), financial help, mental health center, chemical dependency services, child care, and displaced homemaker programs (each cited by two), and staff on issues relating to women, ways to reach misdemeanants, more staff, jail programming, help for male abusers, regional correctional facility, community-based facility, recreation, legal help, emergency and permanent low-income housing, halfway house, volunteers, and public awareness (each cited by one).

Following identification of the Counseling and Support Services determined to be in need of substantial improvement the counties' correctional system staff were asked to identify the means by which this improvement could be realized.

Forty-one of the correctional system staff identified 78 means by which the improvement could be realized. The areas most frequently cited are:

- Increased funding (includes those in which specific use of funds was suggested such as "funding for part-time coordinator," "funding for mental health programming," "funding for child care and education") (cited by 24).
- Improved coordination of services includes those in which specific need for coordination was suggested such as

"improved cooperation with the sheriff," "improved cooperation with private agencies," "improved cooperation with the county" (cited by 14).

Training and technical assistance (includes training and technical assistance for both full-time staff and for volunteers) (cited by 14).

Also cited by the counties' correctional system staff as means by which substantial improvement could be realized in Counseling and Support Services are transportation (cited by five), improved budgeting procedures and court-ordered counseling services (each cited by two), child care, improved grant application process, designation of a county agency for women's issues, women's group, group counseling, and better goal-setting (each cited by one).

Sixteen jail facilities identified 16 resources/services (either in the facility or in the community) considered to be in need of substantial improvement in providing Counseling and Support Services for women offenders.

The resources/services cited most frequently are:

- ° counseling (cited by five).
- family resources including service to single parents (cited by five).

Also cited as being in need of substantial improvement were parenting skills assistance (cited by two) and training, pre-release planning, chemical dependency help, and transportation (each cited by one).

Following identification of the Counseling and Support Services determined to be in need of substantial improvement, the jail facilities were asked to identify the means by which this improvement could be realized.

Sixteen facilities identified 26 means by which the improvement could be realized. The areas most frequently cited are:

- o increased funding (includes those in which specific use of funds was suggested such as "funding for human service agencies to extend services to women client population," "funding to emphasize family services," "funding for programs and materials," and "funding for social services" (cited by seven)
- o improved coordination/cooperation (includes those in which a specific need for cooperation/coordination was suggested such as "pooling resources," "regionally-based programs," "cooperation with agencies and hospitals," "coordination among law enforcement, corrections, and social service in addressing mothers' needs") (cited by seven)
- ° more volunteers (cited by five).

Also cited by the facilities as means by which substantial improvement could be realzied are training (cited by two), and legislative changes, greater private sector involvement, assistance for the woman offender who is mentally ill, and mandatory jail standards that include women counselors (each cited by one).

The three principal areas identified as being in need of substantial improvement at the MCF-SHK are the following:

- $^{\circ}$ programming for the care and treatment of the mentally ill inmate 3
- ° comprehensive post-release planning 4
- ° on-grounds chemical dependency program⁵

It should be noted that the chemical dependency program at the MCF-SHK has realized much improvement in the last six months. Prior to March, 1986, the program had simply been pieced together using a combination of institution and community resources. This arrangement provided little continuity and there was no resource at the institution for either primary treatment or family involvement.

Education, Vocational Training, and Employment (EVTE) Services ~

Twenty-eight counties' correctional system staff identified 34 resources/services in which substantial improvement was needed in Education, Vocational Training, and Employment services for women offenders on probation.

The resources/services cited most frequently are:

- vocational counseling/guidance (cited by eight).
- employment opportunities (cited by six).
- ° job training (cited by five).

Also cited as resources/services in need of substantial improvement are transportation, child care, outreach workers, and awareness of services (each cited by three) and displaced homemaker programs, grants, and review of programs (each cited by one).

Following identification of those resources/services in which substantial improvement was needed, 28 counties' correctional staff identified 60 means by which it was believed this improvement could be realized.

Of the 60, cited most frequently are:

- o increased funding (includes those in which specific use of funding was suggested, such as "increased funding to those who relocate to areas with better economy," "increased funding for gas and babysitting," "increased funding for clients to leave area for testing," "increased funding for day care and job placement," "increased funding especially for day care") (cited by 21).
- ° improved cooperation (cited by 17).

Also cited as means by which substantial improvement could be realized are technical assistance (cited by seven), volunteers (cited by five), training, including on-the-job (cited by four), increased incentive/motivation (cited by three), women's programs and improved rural economy (each cited by two) and employer sensitivity, sheltered workshop, and regional facility (each cited by one).

Nine jail facilities' staffs identified nine resources/services in which substantial improvement was needed in Education, Vocational Training, and Employment services for women offenders.

The resources/services cited most frequently is:

° employment and vocational training programs (cited by four).

Also cited in need of substantial improvement by the jail facilities staff were GED and "awareness of programs" (each cited by two) and volunteers (cited by one).

Following identification of those resources/services in which substantial improvement was needed, 10 jail facilities identified 12 means by which it was believed this improvement could be realized.

Of the 12, cited most frequently are:

- o increased funding (includes those in which specific use of funds was suggested, such as "increased funding for program staff and educational materials," "increased funding for certified instructors for testing") (cited by five)
- o improved cooperation (includes specific suggestions for cooperation, such as "better cooperation through agencies," "better coordination of community resources," "establishment of regional committee") (cited by three).

Also cited as means by which substantial improvement could be realized are employment agency involvement (cited by two), technical assistance and volunteers (each cited by one).

The MCF-SHK staff identified vocational training initiatives and programs as the area in which substantial improvement is needed, in the Education, Vocational Training, and Education categories. 6

FOOTNOTES

- This item received the lowest response rate in the Counseling and Support Services category with only 63 counties responding. Of the 63, only 32 actually cited a specific community resource to which referrals are made and, of these, the data remains inconclusive relative to the specific community resource actually providing recreation services for women offenders.
- This undoubtedly means the woman offender is referred to the county welfare/social service agency for eligibility determination prior to referral for medical service.
- Although this is an area of need that has existed for many years, there is a new sense of urgency. Part of this sense of urgency emanates from the changing expectations of our human service delivery systems (and some of the catch-22 results): with the advent of deinstitutionalization and with the communities' and counties' inability to fully provide for needed follow-up services to complement deinstitutionalization, some persons will "fall into" the criminal justice system rather than the mental health system. Ironically, the criminal justice system will again depend on the mental health system to assist in providing appropriate services for these mentally ill persons including some of the women offenders at institutions such as the MCF-SHK who need this care and treatment.
- Although there are certain programs that focus on bridging "life inside the institution" and "life outside the institution" -- for example, the strong incentives for maintaining the family structure that are a part of the Parenting Program or the efforts to instill trust and develop friendships in the community that are a part of the Friend-to-Friend program improvement is needed in formalizing the link with the county welfare departments in post-institutional planning. The formalized link between the institution and the parole system also is cited as needing improvement to insure that programming efforts begun at the MCF-SHK are continued following the woman offender's release.
- Prior to fall, 1986, the program had simply been pieced together, using a combination of institution and community resources. This provided little continuity, and there was no resource at the MCF-SHK for either primary treatment or family involvement. Substantial improvement in the chemical dependency program has been realized in the past few months.

Predicated on the need for a comprehensive chemical dependency initiative, the program that was developed

proposed that a treatment unit be established that would offer a full continuum of services--from pretreatment education to primary care to aftercare.

Although not fully operational, the chemical dependency program now includes the following program components: a 7-bed primary treatment unit with a family component; a chemical health component consisting of eight 1-1/2 hour lectures on various chemical agents including alcohol, marijuana, legal and illegal drugs and how all affect the mind, body, and spirit; alternative realities component consisting of beginners and advanced groups which focus on personal responsibility; individual counseling; periodic Transactional Analysis classes; ongoing Alcoholics Anonymous groups; timely, informative workshops for both staff and inmates (broadcast over closed circuit television for women in segregation); ongoing involvement with the Friend-to-Friend Program.

Although the Data Entry Program, which provides training and on-the-job experience, is considered "equal to any offered anywhere," it is, in fact, an industry, not a vocational training program.

6

STAFF DEVELOPMENT AND TRAINING

Introduction

Staff from the counties' correctional system, from the jail facilities, and from the Minnesota Correctional Facility (MCF-SHK) were asked to prioritize five key issues relating specifically to women offenders in which they believed additional staff development and training would be desirable.

The 18 topics from which they made their choices were interpersonal communication, stress management, crisis intervention, community resources, marriage/family relations, parenting skills, self-esteem/self-confidence, medical issues unique to women (including PMS, gynecological, nutrition, exercise, and weight loss), food: its use and abuse, legal issues, emotional problems: focus on depression, addictive behavior, human sexuality, minority concerns/cultural differences, grief (including separation and loss), victimization, general information on drugs and alcohol, and other.

County Correctional Systems

Correctional system staff from 84 counties selected and prioritized their top five choices from among the 18 topics. The choices in

priority order and with the appropriately weighted points for each are as follows:

- 1. Self-confidence/self-esteem (175)
- 2. Parenting skills (143)
- 3. Marriage/family relations (139)
- 4. Victimization (132)
- 5. Crisis Intervention (111)
- 6. Emotional problems: focus on depression (99)
- 7. Addictive behavior (88)
- 8. Community resources (75)
- 9. Interpersonal communication (68)
- 10. Stress management (68)
- 11. Human Sexuality (46)
- 12. Legal issues (27)
- 13. Grief, separation, and loss (18)
- 14. General information on drugs and alcohol (15)
- 15. Minority concerns/cultural differences (14)
- 16. Medical issues unique to women (13)
- 17. Food: its use and abuse (3)
- 18. Other:

Independent living skills (5)

Effective listening (5)

Money Management (3)

Dealing with controlling behavior (1)

Jail Facilities

Staff from 20 jail facilities also selected and prioritized their top five choices from among the 18 topics. These 20 facilities represent 90% of the women offenders who served a 15-day sentence or more in 1985. The choices (in order and with the appropriately weighted points for each) are as follows:

- 1. Emotional problems; focus on depression (49)
- 2. Addictive behavior (49)
- 3. Self-esteem/self-confidence (43)
- 4. General information on drugs and alcohol (37)
- 5. Marriage/family relations (35)
- 6. Interpersonal communication (34)
- 7. Victimization (34)
- 8. Community resources (26)
- 9. Crisis intervention (24)
- 10. Parenting skills (20)
- 11. Legal issue (19)
- 12. Stress management (17)
- 13. Medical issues unique to women (15)
- 14. Grief, separation, and loss (14)
- 15. Human sexuality (8)
- 16. Food: its use and abuse (4)
- 17. Minority concerns/cultural differences (2)
- 18. Others:

Decision-making (5)

Finance/budgeting (2)

The Minnesota Correctional Facility-Shakopee (MCF-SHK)

The MCF-SHK administrative staff determined that there are five key topics on which additional staff training is clearly indicated. These are as follows:

- 1. Crisis intervention
- 2. Medical issues unique to women (including PMS, gynecological, nutrition, exercise, weight loss, anorexia nervosa, bulimia). A sex education component should be added to this topic because, even though sexually active, many of the women have very little basic information on reproduction, birth control methods, or sexually communicable diseases.
- 3. Minority concerns/cultural differences.
 In addition to staff, the volunteers will benefit from this training.
- 4. Victimization
- 5. General information on drugs and alcohol.
 Specific information on recognizable symptoms of chemical dependency and signs of drug overdose are needed.

SESSIONS WITH FEMALE OFFENDERS

Introduction

After considerable discussion with both the Program Work Group and the Technical Assistance Work Group, a consensus evolved that supported directly involving women offenders in the planning process. Direct participation by the women offenders would complement the methodology: it would enhance the notion of a "bottoms-up" planning process. In addition, participation by the women offenders would provide valuable insights that would not otherwise be available.

Five group sessions were held with women offenders. The group ranged in size from five to 10, and included a total of 34 women. The sessions averaged two-and-one-half hours, with one continuing for nearly three-and-one-half hours. Probation officers selected the non-institutionalized participants and institutions' administrative staff selected the incarcerated participants.

Sites selected for the sessions included both rural and metropolitan areas; consideration also was given to age and race of the participants. These factors appeared to be balanced.

Specifically, each site and its composition was as follows:

- Minnesota Northeast Regional Corrections Center, Saginaw, Minnesota. The group consisted of rural women who were on probation.
- Hennepin County Parole Services Division, Minneapolis, Minnesota. The group consisted of women who were either on probation from Hennepin County Court Services or on parole from the Minnesota Correctional Facility-Shakopee.
- Volunteers of America Regional Corrections Center, Roseville, Minnesota. The group consisted of metropolitan-areawomen who were serving sentences of less than one year and several temporary placement women from the Minnesota Correctional Facility-Shakopee.
- Hennepin County Adult Correctional Facility, Plymouth, Minnesota. The group consisted of metropolitan-area women who were serving sentences of less than one year.
- The Minnesota Correctional Facility-Shakopee, Shakopee, Minnesota. The group consisted of inmates at the MCF-SHK, women who were serving sentences of more than one year and from both rural and metropolitan areas.

Department of Corrections staff who facilitated the group sessions were the Director of Training, Assistant Director of Personnel, and the Project Planner. All three were present at each group session.

All had prior professional experience in facilitating group discussions.

The facilitators agreed that the basic purposes of the sessions with the women offenders were to (1) identify resources/services the women had found helpful to them in the community and/or in the institution, and (2) identify the resources/services they had found to be of little or no help to them. Other topics were to be encouraged or pursued only as they related to the basic purposes. Every precaution was to be taken to preclude the sessions turning into non-productive "gripe-sessions."

Resources/Services Considered Helpful

- onsidered helpful are those that focus on exclusive, clearly-identified needs and concerns of women. Particularly noted are those contract-for-service agencies that provide such focused services. Genesis II for Women and Women Helping Offenders (WHO) are cited, in particular. In addition to providing the women with specific skills and direction, these agencies encourage feelings of self-esteem and self-confidence among the women.
- Women in jail facilities noted that, even when the physical surroundings were less than attractive, that the educational programs are, for the most part, good. Some minor concerns on educational programming are overridden by what is considered to be solid educational programming which could lead to a

General Education Development (GED) certificate. Inmates at the MCF-SHK find the educational program good, with the only complaint being its lack of variety.

Resources/Services Considered Inadequate Or Not Helpful

- Discussions in several of the sessions repeatedly returned to the inadequacy of "the welfare system." The complaints and frustrations voiced by the women are those that for years have permeated public policy discussions on welfare and that have called out for "welfare reform." In anecdote after anecdote the women described situations in which there are too many people with whom to deal, too many forms, too many and overlapping systems, and too many and conflicting rules. They found the General Assistance grants, in particular, to be inadequate, and Aid to Families of Dependent Children to be burdened with rules which appear to be clearly counter-productive to the women's effort to attain economic self-sufficiency.
- Meaningful training and work opportunities are inadequate.

 At the MCF-SHK they find little encouragement or opportunity to pursue non-traditional jobs or vocations. Although the response to the work release program is positive, it is felt that it is simply inadequate to accommodate the inmates who otherwise would have been eligible. Women on probation find employment assistance from public agencies to be negligible or non-existent.

- Women in the jail facilities and the MCF-SHK indicate a need for more assistance in making long-term, post-release plans for their families and themselves. This would include comprehensive planning for employment, housing, and public assistance needs.
- The women noted that information on community resources is inadequate.
- They also noted that a formalized, supportive network in the community is unavailable to them.
- Several "human dignity issues" surfaced as sources of concern. Throughout the sessions, examples of race and sex discrimination were told. This discrimination does not, for the most part, emanate from within the correctional system but, rather, represents a more widespread pattern of discrimination that can stifle opportunities for success and developing a positive lifestyle.

SUMMARY OF FINDINGS

Introduction

Based on the data and ir ormation provided by the correctional system and jail facilities staff, and on the insights provided by the Technical Assistance and Program Work Groups and women offender group sessions, numerous findings on the woman offender emerged. The most important of these are summarized below and pertain to profile, resources/services inventory, and staff development and training.

Profile

- Women offenders tend to be young women, with the highest concentration in the 21-30 age group, and to be either single or divorced/separated.
- Between one-third to one-half do not have children; those who do, usually have one or two children rather than a large family.
- ° Their education level does not vary significantly from the general population; however, many lack work skills and are dependent on public assistance.

- Minorities are over-represented in all women offender groups including women on probation, in jail facilities, and at the Minnesota Correctional Facility - Shakopee (MCF-SHK).
- Women offenders' offenses are overwhelmingly property offenses rather than offenses against persons, and women in jail are likely to be there because of a DWI offense.
- It appears a high percentage of women have histories of chemical dependency and victimization, the latter including physical and/or sexual abuse.

Resources/Services Inventory

The correctional system (usually personified by the probation officer or agent) uses a wide array of community resources/services in working with women offenders who are on probation. Because this extensive network of counseling and support services and education, vocational training, and employment services exists, the correctional system ascertains the needs of the female offenders and then "connects" with this network. Thus, although the correctional system provides very few services directly, it does have primary responsibility for determining the most appropriate, helpful, and meaningful link between the woman offender and a specific community resource/service, and then assisting the woman

offender in maximizing the use of that particular community resource/service. The correctional system does not just broker for the services for the woman offender or support the interface between her and the community resources/services. Rather, the correctional system brings the skill, expertise, and complementary support that will enable the woman offender to profit and grow from her experience with the community resource/service. Jail facilities also use this same extensive network of community resources/services; however, due in large part to the logistical problems connected with incarceration, jail facilities may emphasize different resources/services.

- Both the probation officers and jailers turn to the county welfare/social service agencies for many of the counseling and support services needed by the woman offender. Specifically it is the primary resource/service for parenting skills assistance, social services including child protection, financial assistance, and determination of medical services. In addition, it is a significant secondary resource for providing individual counseling for the woman offender.
- Both for the woman offender on probation and for those in jail, mental health clinics are the primary community resource/service to which referrals are made for counseling and more intensive psychiatric/psychological services.

Jail facilities use churches for counseling, to a large extent.

- Although the correctional system uses a mix of community resources/services in assisting the woman offender with substance abuse problems, Alcoholics Anonymous (AA) is the primary one to which referrals are made. In the jail facilities, AA is the resource/service that is used almost exclusively.
- Recreation services and outlets for women offenders do not appear to have much priority; few referrals are made.
- Although the community education programs through the local school districts are the primary resource/service for remedial reading assistance for women offenders on probation, the jail facilities also depend on volunteers.
- The primary referral resource for the woman offender on probation or in jail for vocational assessment, job readiness determination, on-the-job training, and job placement are the more than 80 state employment offices located throughout the state of Minnesota.
- The MCF-SHK provides almost all counseling and support services within the institution. These include individual and group counseling, parenting skills assistance, substance abuse help, recreation, and medical services. The MCF-SHK

makes referrals to the county welfare/social service agencies for financial assistance and, in some instances, directly to the county welfare/social services agencies' child protection units in conjunction with the MCF-SHK's parenting program. In addition, the MCF-SHK contracts with a local hospital for those medical services that cannot be provided directly.

- The MCF-SHK provided remedial and GED assistance, vocational assessment and job-readiness determination directly; on-the-job training for a women offender at the MCF-SHK is handled jointly by the institution and off-grounds employers; job placement is accommodated through referrals to state employment offices or the employer.
- Among all community resources/services, the sexual assault and battered women programs and the states' vocational-technical schools are cited most frequently as excellent by the correctional system; social service agencies and education programs, particularly those with exemplary jail facility-community coordination, are cited most frequently as excellent by the jail facilities.
- Two on-grounds programs at the MCF-SHK and two community programs are cited as excellent in providing counseling and support services; (1) The MCF-SHK's Parenting Program, (2) The MCF-SHK's Independent Living Skills Program, (3) Friend-to-Friend, a community program that provides

companionship for woman offenders, particularly those with chemical dependency problems, and (4) Meta Resources, a community resource that provides therapy for women offenders who have been convicted of sex offenses.

- Among all community resources/services focusing on counseling and related support services, the correctional system cites sexual assault and battered women's programs, family counseling, and parenting skills assistance as those resources/services most in need of substantial improvement; the jail facilities cited counseling and services to single parents as "most in need of substantial improvement." (As noted before, 'in need of substantial improvement' refers to unmet need rather than to an existing program.)
- Among all community resources/services focusing on education, vocational training, and employment, the correctional system cites vocational guidance, employment opportunities, and job training as those resources/services most in need of substantial improvement; the jail facilities cite employment opportunities and vocational training programs as most in need of substantial improvement.
- Both the correctional system and jail facilities cited increased funding as the primary means for realizing substantial improvement in resources/services for women offenders; improved coordination and cooperation among service deliverers, and training and technical assistance

also were cited by a significant proportion as a means for realizing substantial improvement.

The MCF-SHK identifies the three counseling and support services as needing substantial improvement as (1) programming for the mentally ill offender, (2) comprehensive post-release planning, and (3) on-grounds chemical dependency programming. Vocational training also is identified as needing substantial improvement.

Staff Development and Training

- Of the correctional system respondents from 87 counties who ranked 18 topic areas for training and development for staff who work with female offenders, the following priorities are identified:
 - (1) self-confidence/self-esteem
 - (2) parenting skills
 - (3) marriage and family relations
 - (4) victimization
 - (5) crisis intervention
- Of the 20 jail facilities' respondents that ranked 18 topic areas for traning and development for jail staff who work with female offenders, the following priorities are identified:
 - (1) emotional problems with focus on depression
 - (2) addictive behavior

- (3) self-confidence/self-esteem
- (4) general information on drugs and alcohol
- (5) marriage and family relations
- From 18 topic areas, the MCF-SHK identifies the following five key topic areas on which additional staff training/ development is needed:
 - (1) crisis intervention
 - (2) medical issues unique to women (including PMS, gynecological, nutrition, exercise, and weight loss including bulimia and anorexia nervosa)
 - (3) minority concerns/cultural differences
 - (4) victimization
 - (5) general information on drugs and alcohol

RECOMMENDATIONS

A FORMAL LINKAGE SHALL BE ESTABLISHED BETWEEN THE DEPARTMENT OF CORRECTIONS AND THE DEPARTMENT OF HUMAN SERVICES.

- Because the human service delivery system, administered primarily through the county welfare/social service agencies, is the primary system with which women offenders interact and because this system impacts very directly in the lives of women offenders and their families, it is particularly important that women offenders be recognized as a targeted population with special and unique needs.
- The needs of women offenders shall be considered in public policy decision-making on programs relating to Aid to Families of Dependent Children (AFDC), child care, parenting skills, and chemical dependency.
- When appropriate, the Department of Corrections shall offer comment on Department of Human Services proposed rules or legislation that would affect the woman offender.

(Recommendation pertains to all women offenders.)

* * *

A FORMAL LINKAGE SHALL BE ESTABLISHED BETWEEN THE DEPARTMENT OF CORRECTIONS AND THE DEPARTMENT OF JOBS AND TRAINING.

- Because economic self-sufficiency is among the primary goals to which women offenders aspire, it is important that all possible employment and job training resources be made available to women offenders.
- The primary focus of the Department of Corrections/
 Department of Jobs and Training linkage shall be to seek
 ways to make employment and training opportunities at
 the local level more accessible to the women offenders.

(Recommendation pertains to all women offenders.)

BECAUSE WOMEN OFFENDERS ARE THEMSELVES FREQUENTLY THE VICTIMS OF PHYSICAL AND/OR SEXUAL ASSAULT, FORMAL COORDINATION BETWEEN THE VICTIMS' PROGRAMS, SPECIFICALLY THE DEPARTMENT OF CORRECTIONS' PROGRAM FOR VICTIMS OF SEXUAL ASSAULT AND PROGRAMS FOR BATTERED WOMEN, AND OFFICE OF PLANNING FOR WOMEN OFFENDERS, SHALL BE DEVELOPED.

- The Directors of the Program for Victims of Sexual Assault, Programs for Battered Women, and Planning for Women Offenders shall hold regular meetings to discuss mutual problems and/or programming initiatives relating to women offenders. Meetings shall be held more frequently if determined necessary by any of the aforementioned Directors.
- At least once a year the advisory councils or task forces for the Program for Victims of Sexual Assault, Programs for Battered Women, and Planning for Women Offenders shall meet to discuss mutual problems and/or programming initiatives.
- Immediate steps shall be taken to educate providers, advocacy groups and the general public on the profile similarities between victims and women offenders and the need for cooperative planning and programming.

(Recommendation pertains to all women offenders.)

* * *

TO INCREASE PUBLIC AWARENESS OF THE PROFILE AND NEEDS OF THE WOMAN OFFENDER, OUTREACH TO COMMUNITY GROUPS AND ORGANIZATIONS SHALL BE MADE AND A VIGOROUS EDUCATIONAL EFFORT SHALL FOLLOW.

- Through printed and electronic materials, the Department of Corrections in conjunction with the statewide Advisory Task Force on Women Offenders shall provide timely information on the woman offender to the public.
- ° In concert with the statewide Task Force on Women Offenders, the Department of Corrections shall explore the possibility of developing a speaker's bureau to provide information on the woman offender to the public.
- The statewide Advisory Task Force on Women Offenders shall explore the possibility of developing a library of materials on the woman offender; this library would include but not be limited to filmstrips, books, videos, and shall be made available to community groups and organizations, educational institutions, and other interested parties.

(Recommendation pertains to all women offenders.)

* * *

CULTURALLY SPECIFIC PROGRAMMING SHALL BE DEVELOPED AND SHALL FOCUS ON THE SPECIAL NEEDS OF THE MINORITY WOMAN OFFENDER.

- The Department of Corrections shall seek the advice and counsel of community resources that have already developed culturally specific programming.
- Although the focus of culturally specific programming shall be in those areas with a high concentration of minority population, those areas with a small minority population also shall be exposed to such programming.
- Culturally specific programming in education, vocational training, and employment opportunities shall be given priority consideration.

(Recommendation pertains to all women offenders.)

* * *

CURRICULUM ON ISSUES RELATING SPECIFICALLY TO WOMEN OFFENDERS SHALL BE DEVELOPED AND OFFERED.

- The Department of Corrections' Training Unit and Inspections and Enforcement Unit shall take joint responsibility for development of staff training curriculum relating to women in jail.
- The Department of Corrections' Training Unit and Community Services Support Unit shall take joint responsibility for development of staff training curriculum relating to women on probation.
- The Department of Corrections' Training Unit and the Minnesota Correctional Facility-Shakopee shall take joint responsibility for development of staff training curriculum relating to women at the Minnesota Correctional Facility-Shakopee.
- Specialized curriculum shall be developed to address the unique needs of the minority woman offender.
- Staff curriculum and its accompanying staff training/ development on women in jail facilities shall focus on (1) emotional problems including depression, (2) addictive behavior, (3) self-esteem/self-confidence, (4) general information on drugs and alcohol, and (5) marriage/family relations. These have been identified as priority concerns by jail facilities staff.
- Staff curriculum and its accompanying staff training/ development on women on probation shall focus on

- (1) self-confidency/self-esteem, (2) parenting skills, (3) marriage/family relationships, (4) victimization, and (5) crisis intervention. These have been identified as priority concerns by correctional system staff.
- Staff curriculum and accompanying staff training/ development on women at the Minnesota Correctional Facility-Shakopee shall focus on (1) crisis intervention, (2) medical issues unique to women, (3) minority concerns/cultural differences, (4) victimization, (5) and general information on drugs and alcohol. These have been identified as priority concerns by Minnesota Correctional Facility-Shakopee staff.

(Recommendation pertains to all women offenders.)

* * *

REGIONAL PROGRAMMING SHALL BE FULLY EXPLORED

- The physical and social isolation of women in some jail facilities makes programming on a regional basis a viable alternative; in many instances, economies of scale does not justify quality programming on a county-by-county basis.
- Although women on probation may not experience the physical and social isolation to the extent that women in jail experience, it should be noted that many counties have very few women on probation; thus, programming initiatives shall consider child care and transportation needs as necessary adjuncts to such programming.
- Preliminary exploration of the possibility of using the MCF-SHK for non-metro women offenders who are serving straight time for 90 days or more in jail facilities should be explored.

(Recommendation pertains to all women offenders.)

* * *

AN ACCURATE, ONGOING, MEANINGFUL DATA BASE ON WOMEN OFFENDERS SHALL BE MAINTAINED.

A Task Force including but not limited to the Department of Corrections' Director of Planning for Women Offenders, Director of Inspections and Enforcement, Director of Community Services Support, Director of Research and Information Systems, Director of the Program for Victims of Sexual Assault, Director of Programs for Battered Women, and Superintendent of the MCF-SHK or his/her designee shall make specific recommendations to the Commissioner relating to profile information needs.

The recommendations of the task force shall consider the cost, collection procedures, personnel time requirements, and efficacy of collecting the following data on an ongoing basis: age, education, ethnicity, livelihood at the time of arrest, marital status, number of children, number of convictions, type of offense, history of mental illness, history of chemical abuse, history of victimization including physical and sexual abuse, and other factors or indicators that would assist in programming for the woman offender.

(Recommendation pertains to all women offenders.)

* * *

TASK FORCES WITH WIDE REPRESENTATION SHALL SERVE AS THE VEHICLE FOR NETWORKING AT THE REGIONAL, SUB-REGIONAL, OR COUNTY LEVEL. THE STATE ADVISORY TASK FORCE ON WOMEN OFFENDERS SHALL AGGRESSIVELY ENCOURAGE AND SUPPORT THE CREATION AND WORK OF THESE TASK FORCES.

- ° To highlight women offender issues in specific regions of the state, the State Advisory Task Force on Women Offenders shall hold periodic meetings throughout the state.
- To avoid duplication, existing structures at the regional, sub-regional, and county levels may be used for networking.

(Recommendation pertains to women on probation and and women in jail facilities.)

* * *

STATEWIDE STANDARDS FOR WOMEN OFFENDER PROGRAMS IN JAIL FACILITIES SHALL BE SET. PRELIMINARY WORK SHALL BE INITIATED UNDER THE DIRECTION OF THE DEPARTMENT OF CORRECTIONS' OFFICE OF PLANNING FOR WOMEN OFFENDERS AND INSPECTIONS AND ENFORCEMENT UNIT.

In setting programs standards for women offenders, there shall be cognizance of program standards for male offenders also; to insure equity, a program standard may be applicable to both women and male offenders. The unique needs of female offenders, particularly those relating to health and responsibility for dependent children, shall be given priority consideration in setting standards.

(Recommendation pertains to women in jail facilities.)

* * *

INNOVATIVE PROGRAMMING, PARTICULARLY PROGRAM INITIATIVES THAT PROVIDE FOR ALTERNATIVES TO JAIL INCARCERATION, SHALL BE DEVELOPED AND, WHEN APPROPRIATE AND FEASIBLE, SHARED AND REPLICATED.

- The 1986-1987 Adult Female Offender Jail Diversion Pilot Projects shall be evaluated relative to their success in providing alternatives to incarceration.
- Incentives for development of innovative programs that provide for alternatives to incarceration shall be explored; special consideration shall be given to programs that enhance the relationship between women offenders and their children and/or programs that stress economic self-sufficiency for women offenders and their families.
- Department of Corrections' Office of Programming for Women Offenders shall continue to identify innovative programs and make such information available to corrections practitioners, vendors, and providers.

(Recommendation pertains to women in jail facilities.)

* * *

IMMEDIATE ATTENTION SHALL BE GIVEN TO THE NEEDS OF WOMEN OFFENDERS IN JAIL FACILITIES WITH MENTAL PROBLEMS, ESPECIALLY DEPRESSION.

- The Department of Corrections' Training Unit shall immediately begin developing an eight-hour course on mental health issues that includes but is not limited to information on identification, treatment, and prevention of depression; the course shall take into consideration the unique needs of women offenders.
- To allow for early intervention, intake screening in all jail facilities that house women offenders shall include tools for assessing women offenders' mental health needs.

(Recommendation pertains to women in jail facilities.)

* * *

SPECIALIZED PROGRAMMING FOR THE MENTALLY ILL WOMAN OFFENDER AT THE MCF-SHK SHALL BE DEVELOPED AND IMPLEMENTED.

- The MCF-SHK and the St. Peter Security Hospital shall develop shared-services contracts which will allow for the systematic review of the needs of the mentally ill woman offender.
- Oint in-service training on the mentally ill women offender shall be developed; the diagnosis, treatment, and management of the mentally ill woman offender in different institutional settings shall be at the core of the training.
- The Director of Planning for Woman Offenders and the staff of the MCF-SHK shall assess the long-range needs of the mentally ill woman offender at the MCF-SHK: the focus of the assessment shall be to determine the need for additional bed-space.

(Recommendation pertains to women offenders at the MCF-SHK.)

* * *

THE MINNESOTA CORRECTIONAL FACILITY-SHAKOPEE (MCF-SHK) SHALL AGGRESSIVELY PLAN FOR AND DEVELOP INDUSTRY OPERATIONS. TO THE EXTENT POSSIBLE, THE PLAN SHALL INCLUDE OPERATIONS THAT ENCOURAGE BOTH TRADITIONAL AND NON-TRADITIONAL WORK FOR WOMEN OFFENDERS.

- The Department of Corrections' Correctional Industries Advisory Board shall have a standing subcommittee that deals exclusively with industry operations at the MCF-SHK.
- The MCF-SHK shall reactivate its Vocational/Industry Board; the Board shall have a formal liaison with the Correctional Industries Advisory Board; the Director of Planning for Women Offenders and the Director of the Industries Coordination Unit shall serve as ad hoc members on this board.
- or In consultation with the staff of the MCF-SHK and the Director of Planning for Women Offenders, the Industries Coordination Unit shall make recommendations relative to any planned industry operations at the MCF-SHK. These recommendations shall consider but not be limited to addressing the following questions: Does the budget balance projected revenues with anticipated expenditures? How many women offenders will be available to work in the new industry? What will be their anticipated pay range? What are the staffing requirements? What will be the start-up costs for equipment, materials, supplies, furniture, tools, and wages?

Has a viable market plan been developed that includes timely information and data on where and how the products will be manufactured, sold, and delivered?

(Recommendation pertains to women offenders at the MCF-SHK.)

* * *

Minnesota Department of Corrections



The Woman Offender in Minnesota: Profile, Needs, and Future Directions

Appendix A
Excellent/Innovative Programs
for Women Offenders

Shirley Hokanson Project Planner

December, 1986

NCJRS

MAY 24 1988

AGQUISIMONS

Department of Corrections 300 Bigelow Building 450 Syndicate North St. Paul, Minnesota 55104

APPENDIX A*

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^{*} Appendix A includes 44 programs identified by corrections practitioners as particularly outstanding in their work with women offenders.

Appendix A is by no means an exhaustive listing. Therefore, subsequent updates will include additional entries of programs considered excellent and/or innovative and which could be replicated or shared.

Inclusion does not necessarily convey Department of Corrections' endorsement; rather, inclusion is based on the recommendations of corrections practitioners who work with women offenders on a day-to-day basis.

Both the comprehensive plan, <u>The Woman Offender: Profile, Needs,</u> and <u>Future Directions</u> and Appendix B, <u>Resources/Services Directory</u>, are available on request.

ADULT CAREER PLANNING & ASSESSMENT CENTER

ADDRESS: Granite Falls Campus

Southwestern AVTI

Granite Falls, MN 56241

TELEPHONE: 1-800-247-6016

612-564-4511

PROGRAM DIRECTOR: Helen Stukel and Sue Paulson, Coordinators

SERVICES OFFERED: Career assessment, career planning and follow through, Job-

seeking skills, training information, client advocacy and support, and link-

age with area service providers.

HOURS: Flexible; appointment needed

ELIGIBILITY: Over 18 (or 16 if drop-out)

FEES: Free of charge

AREA SERVED: Yellow Medicine, Chippewa, Renville counties (western part only

of Renville)

FUNDING SOURCES: State and federal educational funds

IN OPERATION SINCE: 1978

LEGAL STATUS: Educational institution non-profit

MAKES REFERRALS TO: Job Training Partnership Act (JTPA); Family Services; Division of Vocational Rehabilitation (DVR); Job Services Offices in South-

western Minnesota and Western Mental Health Center, Marshall, Minnesota

TAKES REFERRALS FROM: (same as above)

STAFF (NUMBER AND TITLES): 2 Coordinators

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR

THE FOLLOWING REASON/REASONS:

Sensitivity to the needs and problems of women; competent coordinators who follow through.

ADULT LEARNING CENTER

ADDRESS: 223 E. 7th, (West Wing)

Crookston, MN 56716

TELEPHONE: (218) 281-3487

PROGRAM DIRECTOR: Ms. Kathryn Dryden

SERVICES OFFERED: Development or enrichment of:

Basic skills GED preparation

English as a second language

Job readiness skills Job seeking skills Basic living skills

Preparation for written driver's test

Keyboarding skills

Basic introduction to microcomputers Self development and esteem building

Family planning and child care information

HOURS: Tuesday, 1:00 AM - 4:00 PM, 7:00 PM - 10:00 PM

Thursday, 9:00 AM - 12:00 PM, 7:00 PM - 10:00 PM

ELIGIBILITY: At least 16 years of age and not enrolled in a K-12 system

FEES: None

AREA SERVED: Northwestern Minnesota

FUNDING SOURCES: State Department of Education, Job Training Partnership

Act (JTPA), United Way

IN OPERATION SINCE: October, 1983

LEGAL STATUS: Regional, Government

MAKES REFERRALS TO: Area Vocational Technical Institute (AVTI) - East Grand

Forks, MN

*Area Vocational Technical Institute (AVTI) - Thief River

Falls, MN

°Crookston Public Schoold

°Division of Vocational Rehabilitation

°Job Service

°Northwest Mental Health Center

°Polk County Library °Region I Career Center University of Minnesota, Crookston

TAKES REFERRALS FROM: "Area Vocational Technical Institute (AVTI) - East Grand

Forks, MN

°Catholic Church, Warren, MN °Crookston Public Schools

°Division of Vocational Rehabilitation

°Fisher Public Schools °Job Service Offices

°Lutheran Church, Alvarado, MN °Lutheran Social Services

°Migrant Council

University of Minnesota, Crookston

STAFF (NUMBER AND TITLES): 1 Program Manager/ABCE teacher

1 Instructional Aide

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Because offender input was carefully considered when the Adult Learning Center was first designed and since the Center's staff also works within community corrections education, this program is especially effective for the woman offender. The drop-in center's individualized goal-setting and programming, daytime and nighttime hours, and attention to both esteembuilding and inclusion needs provide an atmosphere conducive to learning and personal development.

ALEXANDRIA AREA AB/CE CONSORTIUM

ADDRESS: Jefferson H.S.

14th & Jefferson

Alexandria, MN 56308

TELEPHONE: (612) 762-2141 (ext. 237)

PROGRAM DIRECTOR: Katy Mohabir, Coordinator

SERVICES OFFERED: Adult Basic/Continuing Education classes in Douglas County Jail 2 days a week. These are open to all offenders who choose to attend,

regardless of age, sex.

HOURS: 9:30 - 11:30 Tuesday, Friday

ELIGIBILITY: any resident of Douglas County Jail who is not deemed potentially

harmful

FEES: None

AREA SERVED: Douglas County with some residents held for other nearby counties

FUNDING SOURCES: State and Federal AB/CE money; also Douglas County

IN OPERATION SINCE: 1984

LEGAL STATUS: non-profit through School District 206

MAKES REFERRALS TO: whatever services are appropriate

TAKES REFERRALS FROM: all sources

STAFF (NUMBER AND TITLES): 1 - Katy Mohabir - teacher/coordinator

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Program allows clients to set their own goals for learning and pursue them at their own pace. Encourages interaction with other clients in a positive manner to create a support group atmosphere. Often do goal planning upon release and referrals to appropriate services out of corrections. The reality is that Douglas County very seldom has women offenders and then only for a few days; thus the program is available but seldom used.

ALTERNATIVE COMMUNITY SERVICE RESTITUTION PROGRAM

ADDRESS: 319 Courthouse

Duluth, MN 55802

TELEPHONE: (218) 726-2633

PROGRAM DIRECTOR: David Gustafson

SERVICES OFFERED: Clients are referred to work off fines or court ordered community service work. Placements are found, work is monitored, and progress is reported to the court. In addition, clients are assessed as to specific needs and referrals are made to supportive services available in their area.

HOURS: 8:00 AM to 4:30 PM, Monday - Friday

ELIGIBILITY: Court referred

FEES: None

AREA SERVED: St. Louis County

FUNDING SOURCES: Arrowhead Regional Corrections

IN OPERATION SINCE: October, 1979

LEGAL STATUS: County

MAKES REFERRALS TO: Numerous non-profit community and Social Service Agencies

TAKES REFERRALS FROM: District, County and Juvenile Courts

STAFF (NUMBER AND TITLES): Three (3) Restitution Coordinators working out of Duluth, Hibbing, and Virginia

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

- 1. Clients who would normally not be referred for probation services may be referred to the program for their Community Service Work and so be offered the assistance of the program.
- Clients are placed on a job site which can utilize skills that they already have, expand on those skills, and train them in other areas.

- 3. Staff have an effective working relationship with community resources, referrals being made to those resources for Community Service Work, Support Services, or both.
- 4. The project is extremely flexible allowing the staff to work in both rural and urban areas, with a wide variety of offenders.
- 5. The project draws upon community resources already in existence, and it attempts to fill the gaps where no appropriate resource is available.

ALTERNATIVE SENTENCING

ADDRESS: Courthouse

Crookston, MN

TELEPHONE: (218) 281-6622

PROGRAM DIRECTOR: Jason Huseby

SERVICES OFFERED: Allows offenders, including female offenders, to do community

service in place of jail or fine.

HOURS: Flexible

ELIGIBILITY: Based on need, i.e., unemployed or without financial resources

FEES: None

AREA SERVED: Polk, Norman, Red Lake counties

FUNDING SOURCES: Local and Community Corrections Act

IN OPERATION SINCE: 1978

LEGAL STATUS: Tri-County CCA

MAKES REFERRALS TO: Jason Huseby, Director of Court Services

TAKES REFERRALS FROM: All areas

STAFF (NUMBER AND TITLES): 5 agents, 1 student intern

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR

THE FOLLOWING REASON/REASONS:

Community Service can be substituted for fines or jail sentences. It is especially good for a woman offender with small children in the home. The program is based on a similiar one in Winona County.

AMICUS

ADDRESS: Suite 413

100 N. 7th Street

Minneapolis, MN 55403

TELEPHONE: (612) 348-8570

PROGRAM DIRECTOR: Louise Wolfgramm

SERVICES OFFERED: Volunteers befriend woman offenders at Minnesota Correctional Facility - Shakopee (MCF-SHK). Volunteers provide caring, concern and support to incarcerated women that continues (if the offender wishes) after release. Volunteers may become escorts for their friend, if they want; however, being an escort is not the major focus of the program.

HOURS: Varies; volunteers are required to visit at least once a month

ELIGIBILITY: Inmate must have at least six months left to serve on the inside of the prison

FEES: None

AREA SERVED: Seven-County metro area

FUNDING SOURCES: Various donations from corporations, foundations, individuals

IN OPERATION SINCE: 1967

LEGAL STATUS: Private, non-profit

MAKES REFERRALS TO: Various community agencies that could be of help to the offenders

TAKES REFERRALS FROM: The inmate herself - it is very important for the inmate to request assistance for herself rather than having someone else request on her behalf; occasional exceptions are made if the inmate is somehow unable to make her own request. However, now that the new MCF-SHK is open with its more formalized Reception & Orientation Program, different procedures may be developed.

STAFF (NUMBER AND TITLES): 1 Executive Director, 1 Assistant, and 4.5 support staff

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Having a stable, caring, law-abiding friend in the community can be one of the pieces of support that the offender needs to succeed in the community and not re-offend.

ASCENSION PLACE

ADDRESS: 1803 Bryant North

Minneapolis, MN 55411

TELEPHONE: 588-0861

PROGRAM DIRECTOR: Sr. Roseann Giguere

SERVICES OFFERED: Board and room in a supportive living residence, job counseling, referrals and follow through to counseling programs, weekly meetings with a staff advocate, in-house activities, support groups, community meetings and educational programming, independent living skills.

HOURS: 24-hour coverage

ELIGIBILITY: Any woman who can eventually move into independent living

FEES: \$653.00/month, covered by general assistance; some resident assistance funds available

AREA SERVED: Primarily Hennepin County but do have some Greater Minnesota Residents

FUNDING SOURCES: Hennepin County

IN OPERATION SINCE: March, 1981

LEGAL STATUS: Non-profit S.L.R.

MAKES REFERRALS TO: Division of Vocational Rehabilitation (D.V.R.), counseling and treatment programs, schools, job services

TAKES REFERRALS FROM: Jails, prison, shelters, chemical dependency programs, mental health programs, battered women programs, women themselves

STAFF (NUMBER AND TITLES): 4 counselor/advocates, 1 chaplain, 2 development staff, 1 director, 1 night worker, 2 cooks, 1 secretary, 1 administrator

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

"It allows them the independence to spread their wings and the accountability, support and follow through to help them have a safe landing."

CHART

ADDRESS: 123 East Grant Street 310 East 38th Street

Minneapolis, MN 55403 Minneapolis, MN 55408

TELEPHONE: (612) 871-9100 - Main Office

(612) 827-5753 - Sabathani Office

PROGRAM DIRECTOR: Carolyn Bye

SERVICES OFFERED: Career and employment services for women; includes intake/ orientation process and group training workshops to address specific career and employment needs.

HOURS: 8:00 AM - 5:00 PM plus scheduled evenings and weekends

ELIGIBILITY: Women with career or employment needs

FEES: Sliding fees based on family needs

FUNDING SOURCES: Grants, contributed income and earned income from client

fees, and corporate projects

IN OPERATION SINCE: 1977

LEGAL STATUS: Private, non-profit

MAKES REFERRALS TO: Appropriate adjunct services

TAKES REFERRALS FROM: Appropriate agencies or walk-in clients

STAFF (NUMBER AND TITLES): 23 including management, operations and intake representatives, career and employment specialists

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Provides help for women needing to find immediate employment and also to help find longer term means to economic self-sufficiency, self-esteem and satisfying life choices.

CHRYSALIS

ADDRESS: 2104 Stevens Ave. So.

Minneapolis, MN 55404

TELEPHONE: (612) 871-0118

PROGRAM DIRECTOR: Catherine Warrick

SERVICES OFFERED: Peer support groups: walk-in counseling; phone crisis line and information and referral; chemical dependency assessment and referral; outpatient chemcial dependency treatment; legal assistance and referral; mental health therapy (individual, family, group); children's treatment program.

HOURS: Mon - Thur 8:30 AM - 9:00 PM; Fri 8:30 - 5:00 PM; Sat AM appointments available in Mental Health Clinic.

ELIGIBILITY: Any woman in the Twin Cities Metropolitan area.

FEES: Sliding fee based on ability to pay; insurance; M.A.; voluntary contribution in peer support groups.

AREA SERVED: Seven County metro area.

FUNDING SOURCES: Program fees, county service contracts, United Way, individual and foundation/corporation contributions.

IN OPERATION SINCE: 1974

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: All other human service programs

TAKES REFERRALS FROM: All other human service professionals, the county, hospitals, etc.

STAFF (NUMBER AND TITLES): Fifty people full or part-time with a wide variety of titles and credentials: therapists; CD counselors; D & R specialists; LCP's; psychiatrist; volunteer trainers/supervisors; 400 trained volunteers including attorneys.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Provides a full set of mental health and support services to clients. The clients do not have to deal with several different agencies to get basic

initial and continuing help. Well networked with other programs that provide services in which Chrysalis does not specialize: employment, residential treatment, housing, childcare, etc. Our peer support groups are located at 20 different Twin Cities sites. The L.A.W. Program operates at four locations; CD treatment is available at two separate sites.

COMMUNITY SERVICE NON-PAY PROGRAM

ADDRESS: Carlton County Courthouse

Carlton, MN

TELEPHONE: 1 (800) 862-3760

(218) 384-4281-182

PROGRAM DIRECTOR: Robert McDonald, A.R.C.

SERVICES OFFERED: Persons referred to this program are placed with senior

citizens, handicapped persons and/or non profit organizations.

HOURS: N/A

FEES: N/A

AREA SERVED: Carlton County

IN OPERATION SINCE: 1978

MAKES REFERRALS TO: all counties

TAKES REFERRALS FROM: all counties

STAFF (NUMBER AND TITLES): one for Carlton County (six in A.R.C.)

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Persons are referred to the program through the courts to do hours of community service. This program places these clients to do non-pay for various people or non-profit organizations in their community. On occasion the people receive employment through the worksite and very often receive work references from the placement source. (This program has been very sucessful for the woman offender because county has limited alternatives for the woman offender.)

COMMUNITY SERVICE WORK PROGRAM

ADDRESS: Aitkin County Division of Arrowhead Regional Corrections

Probation/Parole Office

Courthouse

Aitkin, MN 56431

TELEPHONE: (218) 927-2102 ext. 40

PROGRAM DIRECTOR: Don Christiansen, Restitution Coordinator

SERVICES OFFERED: Alternative sentencing for both males and females to work off court ordered fines and/or costs. The innovative part of our program with females is the flexibility in performing projects, which allows them to stay home with their children or maintain employment. Many women complete handicraft projects that are then donated to community organizations for benefit raffles or other uses.

HOURS: Varying and flexible for clients

ELIGIBILITY: Court-ordered to program

FEES: None

AREA SERVED: Aitkin County or referrals from other counties under Minnesota Association of Restitution Services

FUNDING SOURCES: Arrowhead Regional Corrections via Aitkin County as a participating member.

IN OPERATION SINCE: 1981

LEGAL STATUS: Arrowhead Regional Corrections via Aitkin County

MAKES REFERRALS TO: Other appropriate resources, if need is determined, community programs, elderly, people in need

TAKES REFERRALS FROM: All courts, other counties under network of MARS organization; social service agencies

STAFF (NUMBER AND TITLES): One part-time coordinator

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Allows females to stay home or work instead of incarceration for failure to pay fines or court costs. Allows women to use their handicraft skills and abilities. Develops a sense of pride and accomplishment for women. Takes into account individual needs and abilities.

FRIEND TO FRIEND

ADDRESS: 17717 Highway 7

Minnetonka, MN 55345

TELEPHONE: (612) 474-5443

SERVICES OFFERED: The Friend to Friend program matches trained volunteer community women with background in chemical dependency with inmates at Minnesota Correctional Facility - Shakopee in an attempt to provide support, companionship and emotional assistance. This friendship is designed to continue after the inmates's release, in an effort to provide support during that crucial time of transition. One uniqueness of this program is that the volunteers are custody-trained which enables them to take their inmate friend off grounds.

HOURS: Volunteers are expected to spend 4 to 10 hours per month with their friend.

ELIGIBILITY: Women, 21 years or older, background in chemical dependency.

FEES:

AREA SERVED: Minnesota Correctional Facility - Shakopee

FUNDING SOURCES: Donations; Rahr Foundation

IN OPERATION SINCE: 1981

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Perspectives, Inc.

TAKES REFERRALS FROM: Chemical Dependency Director at Minnesota Correctional Facility - Shakopee

STAFF (NUMBER AND TITLES): Program Coordinator - 1 Volunteer Coordinator - 2 Volunteer Women - 20

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Friend to Friend not only provides support during a women's incarceration, but also after her release. Particularly effective is the one-to-one relationship with someone who is able to establish rapport because of the

volunteer's personal knowledge of chemical dependency. The custody training of the volunteer enables the two of them to spend time off grounds, and to establish a positive and supportive environment. This support system on the outside can make a positive difference in the inmate's success after her release.

GENESIS II FOR WOMEN, INC.

ADDRESS: 3036 University Avenue

St. Paul, MN 55414

TELEPHONE: (612) 348-2762

PROGRAM DIRECTOR: Pat Adair

SERVICES OFFERED: The comprehensive day treatment combines the following:

1) Individual and group counseling

2) Adult Education and GED preparation

3) Vocational assessment

4) Parenting Education

5) Developmental day care

6) Independent living skills

7) Prostitution therapy

8) Sex offender therapy

9) Childhood sexual abuse/incest therapy

10) Black women's therapy group

HOURS: Monday - Friday 10:00 - 3:00

ELIGIBILITY: Adult women offenders referred from county probation, municipal and/or district court.

FEES: Per diem billable to court services

AREA SERVED: Metro Area - primarily Hennepin and Ramsey Counties

FUNDING SOURCES: County Court Service contracts

IN OPERATION SINCE: 1976

MAKES REFERRALS TO: Manager of Client Services

TAKES REFERRALS FROM: Probation, Child Protection, Public Defenders

STAFF (NUMBER AND TITLES): Staff of 20 including teachers and client counselors

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Comprehensive services addressing the road range of needs of female offenders with multi-problematic histories. Non-residential setting allows the woman and her children to remain in the community. Full range of services to preschool aged children.

GROWTH OPPORTUNITIES COUNSELING SERVICES PROGRAM

ADDRESS: Buffalo Memorial Hospital

303 Catlin St. Buffalo, MN 55313

TELEPHONE: (612) 682-5244 METRO: (612) 473-1652

PROGRAM DIRECTOR: Gerald Kern, Licensed Psychologist

SERVICES OFFERED: Individual therapy, sexual abuse/family violence, stress mamagement, chemical dependency assessment and referral, parenting information and instructional classes, career assessment, addictions and co-dependency eating disorders.

HOURS: 8:30 AM - 5:00 PM Evening sessions may be arranged

ELIGIBILITY: Anyone needing services

FEES: Negotiable

AREA SERVED: Wright County and all surrounding counties

FUNDING SOURCES: Insurance companies, Medical Assistance, General Assistance,

and private pay

IN OPERATION SINCE: 1981

TAKES REFERRALS FROM: Pastors, doctors, court, human services agencies, schools, and treatment centers

STAFF (NUMBER AND TITLES): Four psychologists

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

° Close cooperation with Court Services;

° Women's therapist with specialized training women's issues;

Strong chemical dependency services;

 Special groups - Women's Depressed Group, Parenting Classes, Eating Disorders Group

HEALTH RECOVERY CENTER, INC.

ADDRESS: 3255 Hennepin Avenue South

Minneapolis, MN 55408

TELEPHONE: (612) 827-7800

PROGRAM DIRECTOR: Joan Mathews, PhD

SERVICES OFFERED: Outpatient Chemical Dependency Treatment for adults and adolescents (13 to 80); can provide housing for outstate clients if needed.

HOURS: Evenings five days a week

ELIGIBILITY: Must be chemically dependent and able to meet financial costs.

FEES: \$2650.00

1.

AREA SERVED: Primarily Minneapolis/St. Paul area

FUNDING SOURCES: Privately funded pilot research-oriented program

IN OPERATION SINCE: January 1981

LEGAL STATUS: For profit

MAKES REFERRALS TO: Therapists for ongoing longterm help

TAKES REFERRALS FROM: Corporations, court systems, social service agencies

STAFF (NUMBER AND TITLES): Six credentialed counselors; also one PhD, two MS's, one BA.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

This program is the only one in Minnesota which addresses the climate of the brain in affecting behavior, thought patterns, and emotions, as well as offering the traditional psycho-social therapy help. Director is particularly alert to women's needs in treatment having co-founded the chemical dependency treatment program for women at Chrysalis, a center for Women, and counseled there for four years. At Health Recovery Center, women make up four of the six counseling staff. They are well-trained in all aspects of women's issues: abuse, incest, dependent relationships, and assertiveness needs.

HEART OF THE EARTH SURVIVAL SCHOOL PRISON PROGRAM

ADDRESS: 1209 Southeast 4th Street

Minneapolis, MN 55414

TELEPHONE: (612) 331-8862

PROGRAM DIRECTOR: Sid Lewis

SERVICES OFFERED: Program is designed to assist American Indian Inmates at five prison sites (Stillwater, Lino Lakes, St. Cloud, Oak Park Heights and Shakopee). The program consists of Adult Basic Education (ABE) and career goal-setting. The purpose of this project is to improve the educational and employment opportunities of Indian adult offenders. The program utilizes a multi-level educational approach designed to improve basic skills competencies, and increase GED attainment and technological preparedness.

HOURS: Flexible

ELIGIBILITY: American Indian inmates

FEES: none

AREA SERVED: Minnesota Correctional Facilities at Stillwater, Lino Lakes, Oak Park Heights, St. Cloud and Shakopee

FUNDING SOURCES: Title IV, Part C, Indian Education Art Federal Monies

IN OPERATION SINCE: 1978

LEGAL STATUS: non-profit

MAKES REFERRALS TO: Indian community resources throughout the state.

TAKES REFERRALS FROM: Prison administrations and Indian culture groups within the prisons; occasionally receive requests from families and other Indian organizations.

STAFF (NUMBER AND TITLES): One Adult Program Director; one Team Coordinator; three Instructor/Counselors; in addition, utilize several community consultants.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Program provides a non-institutional, Indian-oriented support base for the inmates. For some inmates, the program is able to network with Indian

resources both in the urban area and out-state. For many participants, the self-awareness component serves to affirm and strengthen inmate Indian identity in an oftentimes alien environment. The ABE and General Education Development (GED) instructional component supplement regular education programs in institutions. Computer literacy and career goalsetting assist in supporting positive alternative lifestyle choices.

HIDDEN RANCH, INC.

ADDRESS: 2728 Portland, Minneapolis, MN 55407

TELEPHONE: 874-8590

PROGRAM DIRECTOR: Hank Stevens

SERVICES OFFERED: Halfway House

Referral and advocacy

Adult Basic Edcuation, tutoring, equivalency exam

Independent Living Skills

Childrens services

HOURS: 24 hours/day

ELIGIBILITY: women 17 and over in need of transitional housing

FEES: \$16.21 per diem

AREA SERVED: Minnesota

FUNDING SOURCES: Department of Corrections; Hennepin County; foundations; churches

IN OPERATION SINCE: 1978

LEGAL STATUS: City, Non-profit

MAKES REFERRALS TO: Genesis II, chemical dependency treatment centers, county

TAKES REFERRALS FROM: All corrections

STAFF (NUMBER AND TITLES): Two full-time, three part-time: director, house mother, teacher, relief staff, specially trained volunteers

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Open to most women, not just chemically dependent; can take up to two children.

HUMAN DEVELOPMENT CENTER, CLOQUET OFFICE

ADDRESS: 15-10th Street

Cloquet, MN 55720

TELEPHONE: 879-4559

PROGRAM DIRECTOR: Team Leader - Robert M. Johnson

(Director - Al Brown/Main Center - 1401 E. First Street, Duluth, MN 55805)

SERVICES OFFERED: Psychological and psychiatric evaulations, individual psychotherapy, couples therapy, family therapy and group therapy. Services which have been utilized by female offenders are primarily the evaluation services, individual therapy and group therapy. The groups available: domestic abuse group, short-term incest victim group, long-term incest survivor group, a male-female therapy group. Women offenders may participate in these groups if appropriate to the individual client. Center has access to the services of main office in Duluth for additional services which cannot be offered locally. If the diagnosis of a female offender includes a major mental illness, the services of an outreach worker who sees clients individually in their homes and in a group available.

HOURS: Monday - Friday 8:30 - 5:00, Tuesday evening until 9:00, Wednesday evening until 8:30

ELIGIBILITY: Anyone living in Carlton County and with special arrangements outside of Carlton County.

FEES: Sliding fee scale - medical insurance.

AREA SERVED: Carlton County primarily

FUNDING SOURCES: County grants, fee (state and federal monies)

IN OPERATION SINCE: November 1, 1974

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Appropriate agencies as necessary

TAKES REFERRALS FROM: Self, professionals in the area, county

STAFF (NUMBER AND TITLES): Eight staff members including two licensed consulting psychologists, one therapist, one clinical social worker, one community support worker, one psychiatrist, one full-time secretary, two part-time secretaries.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

The services are available locally; attempt to meet the individual needs of the offender; work cooperatively with the courts and social agencies; have competent staff.

LIVES IN TRANSITION (LIT)

ADDRESS: 702 - 3rd Avenue South

Virginia, MN 55792

TELEPHONE: (218) 749-2912

PROGRAM DIRECTOR: Peggy Metzger

SERVICES OFFERED: A variety of pre-employment and pre-educational workshops which focus on those conflicts in womens' lives which could be a barrier to successful retraining or to employment; a support group entitled "The Woman Within" which focuses on positive self-esteem and which runs for eight weeks; a club which assists women with developing a resume (this job club is especially good for women with limited work experience); individual counseling.

HOURS: 8:00 AM - 4:30 PM, Monday - Friday

ELIGBILITY: Must be economically limited to receive cost-free services; sliding fee scale for those persons who can afford to pay.

FEES: Sliding fee scale

AREA SERVED: Seven-county (Region Three) area excluding the City of Duluth

FUNDING SOURCES: A variety of state and federal grants, foundations and donations

IN OPERATION SINCE: January, 1984

LEGAL STATUS: Private, non-profit corporation...a Community Action Program

MAKES REFERRALS TO: A variety of community resources, depending on the needs of a particular client.

TAKES REFERRALS FROM: "Anywhere and anyone, although men are not generally comfortable in our workshop."

STAFF (NUMBER AND TITLES): Seven including one director, one vocational counselor/job developer, one administrative assistant, and four counselors

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Lives in Transition provides women with a "safe" place to do career planning and life planning. LIT has a particularly strong component of self-esteem based exercises. Additionally, LIT offers a closed group format which facilitates women in establishing trust with other women. LIT specializes in serving women from a diversity of backgrounds.

MAINSTAY, INC.

ADDRESS: 1105 East College Drive

P.O. Box 816

Marshall, MN 56258

TELEPHONE: (507) 537-1546

PROGRAM DIRECTOR: Patricia Ruane, Executive Director

SERVICES OFFERED: Mainstay is a career counseling center for women and men. Individual counseling, skills assessment, and workshops in areas such as assertiveness training, confidence building, resume writing, interviewing techniques, time and money management are offered. Self-employment is the newest career track offered. Resource library also available.

HOURS: Monday, Tuesday, Wednesday, Friday 8:30 AM - 12 noon, 1 - 4:30 PM, Thursday 8:30 AM - 12 noon, 1 - 7 PM

ELIGIBILITY: All men and women

FEES: Sliding fee scale based on income, free services for those who meet state guidelines; some scholarships available.

AREA SERVED: Nine-county area (Region VIII); Southwestern Minnesota as well as any who care to come to office from other areas.

FUNDING SOURCES: A mixture of funding from the State, private foundation grants, contributions, memberships, newsletters.

IN OPERATION SINCE: 1979

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Employers, educational institutions, Job Service, Job Training, welfare, human service agencies

TAKES REFERRALS FROM: Human service agencies, welfare, Job Service and Job Training, also self-referrals.

STAFF (NUMBER AND TITLES): Five full-time; part-time bookeeper/accountant, Executive Director, Administrative Assistant, three Counselors: Career Counselor, Business/Education Counselor and Counselor/Coordinator.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Personal development is encouraged, taking responsibility for one's actions, and improving economic situation by career planning, assessment of skills, and self-help workshops in areas of resume writing, interviewing techniques, and other job related subjects as well as help in self-improvement.

META RESOURCES, P.A.

ADDRESS: Baker Court 440

821 Raymond Avenue St. Paul, MN 55114

TELEPHONE: (612) 642-9317

SERVICES OFFERED: OUTPATIENT: Individual, couple, family and group psychotherapy. Treatment program is based on assessment of client needs, with specialized approach tailored to each client's special circumstances. Group therapy includes sexual and non-sexual offenders (women's group).

INPATIENT: Group for convicted sex offenders incarcerated at Minnesota Correctional Facility-Shakopee. Group is coupled with couple and family therapy as well.

HOURS: 8:30 - 5:00 PM Evenings by special appointment.

ELIGIBILITY: Only limitations are time availability and fee requirements.

FEES: \$65.00-75.00 per hour; M.A.; \$30.00-40.00 per group

AREA SERVED: Statewide

FUNDING SOURCES: Private client fees; some money available for female sex offenders through MN Department of Corrections.

IN OPERATION SINCE: 1980

LEGAL STATUS: For-profit corporation

MAKES REFERRALS TO: Physicians, county agencies, neighborhood programs, attorneys, chemical dependency treatment facilities, other specialized resources

TAKES REFERRALS FROM: Attorneys, court, child protection, physicians, colleagues, other clients.

STAFF (NUMBER AND TITLES): Four licensed consulting psychologists; one social worker, two marriage and family therapists; one licensed psychologist; one psychiatric consultant.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

°Tailors the treatment resource to the women, rather than tailoring the women to the treatment program.

- "Treatment is done by individuals who are expert at psychotherapy first, so they are talented at working with issues and problems at complex levels of functioning, not only at level of modification of behavior.
- °Interface with prison offers unique understanding of both corrections system, while at the same time maintaining clinical neutrality.
- °Staff is very experienced, with most having over ten years of private practice.
- °We are familiar with doing research on offenders, and could elaborate on female sex offender research to include a broader population, comparing and contrasting characteristics.
- °Immediate access to psychiatry input, including invaluable medication assistance.
- °As a rule 29 clinic, as well as our solo licenses, usually qualify for third party re-imbursement.
- Orientation towards couples and families allows maximum resources for maintaining family structure/ties, developing and implementing treatment resources for the whole family, as well as each member as appropriate.
- Orientation towards systems, and victim/empowerment approach are particularly useful for female offenders, the vast majority of whom are also victims.

METROPOLITAN MEDICAL CENTER, CHEMICAL DEPENDENCY UNIT

ADDRESS: 900 South 8th Street, Minneapolis, MN 55404

TELEPHONE: (612) 347-4407

PROGRAM DIRECTOR: Duane Reynolds

SERVICES OFFERED: Inpatient and outpatient chemical dependency treatment.

INTAKE HOURS: 8:00 AM - 4:30 PM Monday - Friday. Some evening appointments

available for outpatient intake.

HOURS: Inpatient - 24 hours/day Seven days/week

Outpatient - 9:00 AM - 12:00 PM or 5:30 - 9:30 PM Monday - Friday

ELIGIBILITY: Chemically dependent/ability to pay.

FEES: Private insurance, public assistance, cash pay

AREA SERVED: Minneapolis, Bloomington, Fridley

FUNDING SOURCES: Fee for service

IN OPERATION SINCE: 1973

MAKES REFERRALS TO: Halfway house, AA, support groups

TAKES REFERRALS FROM: Anyone

STAFF (NUMBER AND TITLES): One medical director, one director, one assistant director, one nursing supervisor, twelve chemical dependency counselors, five family counselors

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Group and individual therapy, addressing women's issues as they are related to chemical dependency. The all-women's inpatient chemical dependency groups in the inpatient program is led by a female therapist.

Also have a specialized treatment program for cocaine addiction.

MINNEAPOLIS TECHNICAL INSTITUTE

ADDRESS: 1415 Hennepin Avenue South

Minneapolis, MN 55403

TELEPHONE: (612) 370-9400

PROGRAM DIRECTOR. Dr. Donovan Schwictenberg

SERVICES OFFERED: Comprehensive offerings on either full-time or part-time basis; health occupations including practical nurse and nursing assistant, business and office, home economics, sales and marketing, technical/manufacturing/transportation, cosmetology, welding, upholstery, building maintenance, and cabinetmaking.

HOURS: Full-time post secondary programs typically run from 8:00 - 2:30; some are scheduled later. Part-time classes are scheduled anytime between 8:00 AM - 10:00 PM.

FEES: State of Minnesota Vocational Education sets tuition which currently is \$1.04 per hour for post secondary courses; tuition varies for part-time programs.

AREA SERVED: Greater Minneapolis Metropolitan Area; outstate Minnesota and neighboring states.

FUNDING SOURCES: State of Minnesota Vocational Education

IN OPERATION SINCE: 1955 as post secondary school

LEGAL STATUS: Non-profit

TAKES REFERRALS FROM: Agency personnel, individual applicants, sponsors

THIS IS A PRTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Short term concentrated training programs on state-of-art equipment by qualified instructors; adult population; downtown location with easy access by public transportation; assessment services available; opportunity to train in non-traditional areas; placement services; available child care services at Minneapolis Community College; opportunity to take classes at Minneapolis Community College located on same campus.

NORTHWEST MEDICAL CENTER MENTAL HEALTH CENTER

ADDRESS: 120 LaBree Avenue South

Thief River Falls, MN 56701

TELEPHONE: (218) 681-424- ext. 351

PROGRAM DIRECTOR: Steve Levinson, PH. D.

SERVICES OFFERED: Full range of in-patient and out-patient mental health services. All services are highly individualized to meet needs of specific clients.

HOURS: Formal scheduled out-patient service available 8:00 AM - 5:00 PM Monday - Friday. Emergency and informal services available 24 hours/day. Trained mental health nursing staff on duty around the clock.

ELIGIBILITY: No restrictions. Residents of Pennington and Marshall counties receive out-patient services at reduced rates (sliding fee schedule).

FEES: Without fee schedule, \$60/hour for psychological service provided by doctoral level clinical psychologist. Emergency and informal services at no charge.

AREA SERVED: Northwestern Minnesota - primarily Pennington, Marshall, Polk, Red Lake, Kittson, Roseau - no restrictions, however.

FUNDING SOURCES: Self-funded, fee subsidiary available to eligible residents of Pennington and Marshall counties.

IN OPERATION SINCE: 1968

LEGAL STATUS: Private non-profit

MAKES REFERRALS TO: All area human service agencies and caregivers

TAKES REFERRALS FROM: As above in addition to self-referrals

STAFF (NUMBER AND TITLES): One director, two psychologists, one community services coordinator, one recreational activities coordinator, one occupational therapist, one consulting psychiatrist, three RN's, seven LPN's, five psychiatric technicians.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

All services are highly individualized. Instead of relying on one-size-fits-all programs, the Mental Health Division essentially develops a program for each client served.

NORTHWESTERN COMMUNITY SUPPORT PROGRAM

ADDRESS: Northwestern Mental Health Center

P.O. Box 603

Crookston, MN 56716

TELEPHONE: (218) 281-3940

PROGRAM DIRECTOR: Carol Flinn, M.A.

SERVICES OFFERED: Target population is the adult chronically mentally ill. Services provided include supportive counseling, mental health advocacy, crisis intervention, case management and coordination, individual and group socialization, independent living skill training, transportation, vocational training and assessment, community supported employment placement.

HOURS: 8:00 - 5:00 Monday - Friday; hours can be flexible to meet individual needs

ELIGIBILITY: Must be at least 18 years of age and be chronically mentally ill

FEES: None

AREA SERVED: Polk, Marshall, Kittson, Red Lake, Norman, and Mahnomen counties

FUNDING SOURCES: Rule 14 State Department of Human Services grant (90%); local county match (10%)

IN OPERATION SINCE: 1980

LEGAL STATUS: Non-profit through the Northwestern Mental Health Center, Inc.

MAKES REFERRALS TO: All care providers involved in the chronically mentally ill population.

TAKES REFERRALS FROM: All care providers involved with the chronically mentally ill; family members; individuals.

STAFF (NUMBER AND TITLES): 2.5 FTE mental health specialists, .5 FTE project director, .5 FTE volunteer/socialization coordinator, .1 TE group facilitator

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

This is an effective community program for any woman offender who is also chronically mentally ill because it emphasizes developing community supports and independent living skills in order to prevent or reduce psychiatric hospitalizations.

O.N.-T.O.P., INC.

ADDRESS: 310 East 38th Street

Minneapolis, MN 55409

TELEPHONE: (612) 827-5446

PROGRAM DIRECTOR: Joanne Gruber

SERVICES OFFERED: Information & Referral

Diagnostic Invervention & Referral

Chemical Health Assessments
Individual & Family Counseling

Parenting Group for moms in recovery

Children's Group concurrent to parenting group

Co-Dependency Group (10 week series)

Case Management

Child Care (while above services are scheduled)

HOURS: Office hours are Monday - Friday, 9:00 - 4:00 PM

ELIGIBILITY: Hennepin County residents who have problems related to chemical

abuse

FEES: None

AREA SERVED: Hennepin County

FUNDING SOURCES: Hennepin County Chemical Health Division and some individual

and corporate contributions

IN OPERATION SINCE: October 1976

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: A variety of community services that meet the client needs

TAKES REFERRALS FROM: Referrals come from other chemical health programs, other social service agencies serving the same population, friends, relatives and

walk-ins.

STAFF (NUMBER AND TITLES): Three staff: Director, Chemical Health Specialist,

and a Family Counselor

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

O.N.-T.O.P. serves primarily women and their families. Ten years of experience working with women and addressing their service needs and issues; many of O.N.-T.O.P.'s clients have had difficulty working through "traditional" programs and systems, many are alienated from personal and professional support systems, and all face multiple problems, such as poverty, sexism, racism, and histories of abuse.

PARENTING PROGRAM

ADDRESS: Minnesota Correctional Facility

Shakopee, MN 55379

TELEPHONE: (612) 937-3480

PROGRAM DIRECTOR: Michele Kopfmann

SERVICES OFFERED: Services are provided to inmate mothers and their families. The primary focus of the program is to help restructure and preserve the family unit during incarceration, while at the same time providing some background in parenting skills. To accomplish this, a variety of methods and experiences are used:

1. Education: There is a continuous education program that presents information on various topics relating to children, women and families.

2. Advocacy: Liasion between the inmates and their children's caretaker or county agency.

Individual counseling

4. Weekend visitation and Interaction Program: The children visit their mothers in the institution three weekends per month. They stay in the mothers' rooms and eat in central dining. In order to make it a positive experience, space and activities are provided for use by mothers and their children.

IN OPERATION SINCE: 1977

MAKES REFERRALS TO: Community resources able to assist mother upon release.

STAFF (NUMBER AND TITLES): One Parenting Director, one Parent Educator

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

It increases the potential for mothers and children to lead independent lives.

THE CENTER FOR PARENTS AND CHILDREN

ADDRESS: 810 4th Avenue South

Moorhead, MN 56560

TELEPHONE: (218) 233-6158

PROGRAM DIRECTOR: John A. Molinaro

SERVICES OFFERED: Family and individual counseling concerning parent/child problems, especially where physical or sexual child abuse or neglect have occurred. Group counseling for families in which intrafamilial sexual abuse have occurred. Group counseling for adolescent sexual offenders. Parenting classes. Therapy group for adults suffering from the effects of physical or emotional abuse suffered as children.

HOURS: Normal Office Hours 8:00 AM to 5:00 PM, 24-hour crisis telephone line and some evening counseling hours are also available.

ELIGIBILITY: There must be an identified parent/child problem to be addressed, stricter eligibility guidelines are in force for sexual abuse programs.

FEES: Sliding fee scale for non-adjudicated clients; payment arrangements must be specified at time of referral for adjudicated clients.

AREA SERVED: Northwestern Minnesota and North Dakota

FUNDING SOURCES: Fees, government grants, donations, United Way

IN OPERATION SINCE: 1976

LEGAL STATUS: Non-profit corporation

MAKES REFERRALS TO: A variety of agencies and practitioners

TAKES REFERRALS FROM: multiple sources

STAFF (NUMBER AND TITLES): Executive Director - one, Director of Development - one, Program Coordinator - one, Family Counselors - three, Office Manager - one, Secretary - one.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

The center takes the approach of helping the clients with their individual problems while attempting to help them retain their dignity. It recognizes

that the problems it helps with occur in a family context, and realizes that effective change cannot occur if the structural issues within the family affecting the problem are not addressed. Staff is experienced and operates under close clinical supervision.

PAT (PUTTING IT ALL TOGETHER)

ADDRESS: 60 Kent Street

St. Paul, MN 55102

TELEPHONE: (612) 291-8553

PROGRAM DIRECTOR: Barbara J. Andrus

SERVICES OFFERED: child care for onsite PAT activities,

a workshop focusing of self esteem, motivation, self-awareness,

job seeking/keeping skills, one-to-one counseling,

a weekly job club,

a sick child care component for the newly-hired,

a working wardrobe for the woman interviewing and/or new to

a job,

poar-employment follow-up and support

HOURS: 9:00 - 5:00, Monday - Friday

ELIGIBILITY: Single-parent women living in St. Paul or its surrounding suburbs with dependent children under age 18, and who have had less than two years of education beyond high school.

FEES: No fees for participants or employers.

AREA SERVED: St. Paul and its surrounding suburbs; soon to open a satellite in North Minneapolis area.

FUNDING SOURCES: Foundations, corporations, and area churches

IN OPERATION SINCE: November 1982

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: CHART, WOW, and other agencies appropriate to meet needs PAT cannot meet within its focus.

TAKES REFERRALS FROM: Any source seeking to direct women to PAT who fit within our focus population.

STAFF (NUMBER AND TITLES): One Executive Director; one Trainer/Counselor; one Trainer/Loan Coordinator; one Employer/Participant Recruiter; one Volunteer Coordinator.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

The PAT approach to the problem of unemployment or underemployment is holistic. Attempts to teach single-parent women the decision-making and long-range planning skills that they can continue to use throughout their lives. Workshop teaches techniques in self-esteem building and in accurately assessing oneself. Teaches the importance of reviewing the variety of factors impinging on any one problem. Following her call to inquire about PAT, a woman's initial introduction is through an intake appointment. She is required to attend the four-day workshop in order to have access to job listings and one-to-one counseling, etc.

PILOT CITY HEALTH CENTER (PCHC)

ADDRESS: 1349 Penn Avenue North

Minneapolis, MN 55411

TELEPHONE: (612) 348-4600

(612) 521-3521 for appointments

PROGRAM DIRECTOR: Lenora J. Sherard, Administrator

SERVICES OFFERED: Primary health care on an ambulatory basis including comprehensive medical services (Family Practice, Internal Medicine, OB/GYN, Orthopedics, Pediatrics, Surgery and North High School Mini-Clinic); dental services; pharmacy; x-ray; laboratory; nutrition services and WIC Program; optometry; transportation (based on appointment and special need); children's nursery on site.

HOURS: 8:30 AM - 5:00 PM M-T-TH-F; 12 noon - 8:30 PM W

ELIGIBILITY: Services available to all persons; geographic boundaries for transportation services, however.

FEES: Charges for all services except nursery and North High mini-clinic. All third party insurance, including Medical Assistance, accepted; also belong to Metropolitan Health Plan (MHP), a Hennepin County health maintenance organization, and to Physicians Health Plan (PHP). Eligible Hennepin County residents may enroll in a partial pay program.

AREA SERVED: North Minneapolis for transportation; otherwise there are no restrictions except for partial pay patients who must be Hennepin County residents.

FUNDING SOURCES: Patient fees, Hennepin County, United Way (North High School Clinic), Federal and State grants.

IN OPERATION SINCE: 1968

LEGAL STATUS: part of Hennepin County Government

MAKES REFERRALS TO: Hennepin County Medical Center and other social service providers.

TAKES REFERRALS FROM: All sources

STAFF (NUMBERS AND TITLES): 82 total staff including seven doctors, six dentists, four nurse practitioners, dental hygienists, nutritionist, health educator, patient advocate, pharmacist, medical technologist.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

PCHC provides high quality comprehensive services to all patients in a caring and sensitive manner which puts the patients's needs first; serves over 9,000 patients annually, the majority of whom are women and children.

PRIDE

ADDRESS: Family & Children's Service

414 South 8th Street Minneapolis, MN 55404

TELEPHONE: (612) 340-7444

SERVICES OFFERED: PRIDE offers services to help women leave prostitution. Services include a therapeutic self-help group which meets weekly to offer support for leaving and staying out of prostitution; a family support group for families whose daughters are in prostitution; advocacy and outreach to help women with specific issues in areas of courts, chemical dependency, housing, training and consultation for agencies and community groups.

HOURS: Monday - Friday - varied

ELIGIBILITY: Anyone over 18 who has been or is involved in prostitution.

FEES: No fee except for consultation and in-service training.

FUNDING SOURCES: United Way of Minneapolis

IN OPERATION SINCE: 1979

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: PRIDE Program

Jayne Hynes, Social Worker

TAKES REFERRALS FROM: Wendy Farrar, Social Worker

Merilee Common, Outreach Advocate

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

The program is therapeutic; focused.

PROJECT TURNABOUT

ADDRESS: 660 18th Street

Granite Falls, MN 56241

TELEPHONE: (612) 564-4911

1-800-862-1453

PROGRAM DIRECTOR: Philip J. Kelly

SERVICES OFFERED: Chemical dependency treatment (Residential)

Chemical dependency evaluation

Family Program Children's group

Aftercare Growth Group

Tutoring sessions for adolescent patients

HOURS: 24 hours

ELIGIBILLIY: 15 years and older

FEES: \$140.00 per diem (includes medical history, physical exam, program

materials, room and board, program costs and aftercare)

AREA SERVED: Ten counties -- southwestern/west central Minnesota

FUNDING SOURCES: Third party payments, private and county payments

IN OPERATION SINCE: 1971

LEGAL STATUS: Private non-profit

TAKES REFERRALS FROM: Individuals, families, employers, court systems,

physicians, county counselors

STAFF: 65 including professional and support

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR

THE FOLLOWING REASON/REASONS:

Provides atmosphere for client to relate her destructive behaviors to use/abuse of chemicals through education and peer group therapy. Weekly women's groups to deal with self-worth, male dependency, and abuse issues. Excellent relationship with community agencies. Areas of concern identified in treatment process are referred to appropriate professionals for post-treatment.

RAMSEY COUNTY OPPORTUNITIES INDUSTRIALIZATION CENTER (RCOIC) INC.

ADDRESS: 615 South Chatsworth

St. Paul, MN 55102

TELEPHONE: (612) 292-7481

PROGRAM DIRECTOR: Cynthia S. Nelson-Fischer

SERVICES OFFERED:

Vocational & Personal Counseling

Job Seeking/Keeping Skills

Motivational & Attitudinal Development

Basic Skills Upgrading

Computation skills

Communication skills

English & spelling skills

Clerical Cluster (St. Paul Technical Vocational-Institute Certificates Awarded)

Clerk-Typist (General Office Procedures)

Typing

Filing

10 Key adding machine

10 Key listing calculator

Phone skills practicum

Mail services skills

Word processing & personal computer operations

Short-hand

Supportive Services

Job Development/Placement Assistance

Trainee allowances (Transportation)

On-the-job training (full and part-time positions)

Follow-up upon placement (as needed, 30, 60, 90 day, 6 month, 1 year)

Wardrobe lending library

HOURS: 1:00 PM - 5:00 PM

ELIGIBILITY: Inmate, Volunteers of America (VOA) Regional Corrections Center

for Women

FEES: None

AREA SERVED: Inmates, Volunteers of America Regional Corrections Center for

Women

FUNDING SOURCES: Foundation, Job Training Partnership Act (JTPA), MN OIC State

and vocational funds

IN OPERATION SINCE: March 1985

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Any organization or government entity needed to assist

in the transition of the ex-offender from prison to work.

TAKES REFERRALS FROM: Volunteers of America Correctional Center

STAFF (NUMBER AND TITLES): Project Staff: one Job Developer, one Senior Programs Counselor/Administrator, one Instructor

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR FOR THE FOLLOWING REASON/REASONS:

Makes constructive use of individuals' time while incarcerated. Decrease in recidivism rate. Most women in VOA are incarcerated for economic crimes such as welfare fraud and prostitution. If vocational skills can be learned while incarcerated, to assist in the alleviation of the root of their incarceration (economics - no learned legitimate skills in which to be self-supporting) it is believed the recidivism rate can be decreased for this population of women.

Women offenders are assisted in transition (from prison to society) by RCOIC staff. Assistance in completing training at RCOIC's other site, job placement, and in basic survival needs (food, shelter, clothing). Extended support brings about an increase in the success rate of women who enter society and gain meaningful long term, skill related employment.

RECOVERY RESOURCE CENTER/ DRUG AND ALCOHOL SERVICES PROGRAM (DASP)

ADDRESS: 1900 Chicago Avenue South

Minneapolis, MN 55404-1995

TELEPHONE: (612) 871-2402

PROGRAM DIRECTOR: Gary F. Stevens

SERVICES OFFERED: Outpatient aftercare chemical dependency counseling, Vocational counseling and job placement for chemically dependent

vocational counseling and Job placement for chemically dependent

individuals.

HOURS: 8:00 AM - 4:30 PM

ELIGIBILITY: Chemically free for 30 days or more, chemical dependency

history, over 18 years of age and unemployed.

FEES: None

AREA SERVED: Daily accessibility to Multi-Resource Centers.

FUNDING SOURCES: Hennepin County, United Way, United States Parole/Probation

Office

IN OPERATION SINCE: 1972

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Community based resources, as needed

TAKES REFERRALS FROM: Primary treatment programs, legal system, halfway

houses, vocational programs, AA, NA

STAFF (NUMBER AND TITLES): Three Chemical Dependency Case Managers, two

Vocational Specialists

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER

FOR THE FOLLOWING REASON/REASONS:

If the woman is in need of chemical dependency outpatient aftercare counseling and in need of job placement services, this is an appropriate resource.

REENTRY METRO

ADDRESS: 444 West Lynnhurst

St. Paul, MN 55104

TELEPHONE: (612) 644-1951

PROGRAM DIRECTOR: Anne McDiarmid

SERVICES OFFERED: Residential community corrections facility serving women: work-release, supervised release, probationers and conditional releases from the courts. The program provides client assessment, personal counseling and goal planning. Support groups and regular individual counseling is provided. Client surveillance and accountability are stressed.

HOURS: 24 hours a day

ELIGIBILITY: Referred from contracting source; 18 years of age and older.

FEES: Per diem \$35.00. Client collections of no more than \$240.00 per month are made.

AREA SERVED: Primarily Twin Cities, but accepts referrals statewide Minnesota as well as Western Wisconsin.

FUNDING SOURCES: State Department of Corrections, Federal Bureau of Prisons, Ramsey, Hennepin, Washington and Anoka Counties and Wisconsin Department of Corrections.

IN OPERATION SINCE: 1976

LEGAL STATUS: Private Non-Profit

MAKES REFERRALS TO: Existing community services, outpatient chemical dependency, mental health, AA, Genesis II.

TAKES REFERRALS FROM: Contracting Sources

STAFF (NUMBER AND TITLES): Nine staff in house including program director, case managers, shift supervisors, and administrative and maintenance.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Reentry staff are constantly trained to deal with the special needs of women. The women are not enabled and are held responsible for their actions. Reentry has also been open to accepting mothers with children as needed.

REGION I CAREER EDUCATION CENTER (IIA ADULT & IIA YOUTH)

University of Minnesota - Crookston ADDRESS:

Crookston, MN 56716

TELEPHONE: (218) 281-6510 ext. 363 and 366

PROGRAM DIRECTOR: Linda Jaakola

SERVICES OFFERED: Testing and counseling related to career planning

1. interest inventories

2. computerized career planning programs

post-secondary school information

resource materials on career planning and job-seeking available to be checked out

HOURS: Monday - Friday (8:00 - 4:30)

ELIGIBILITY: Job Training Partnership Act (JTPA) Eligibility

FEES: None if eligible

AREA SERVED: Region I

FUNDING SOURCES: Block grant monies

IN OPERATION SINCE: 1977

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Region I Agencies

TAKES REFERRALS FROM: Region I Agencies

STAFF (NUMBER AND TITLES): Two: director and secretary

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

1. Career planning assists the individual in setting realistic future goals.

Motivation tends to be higher when the individual understands how

career goals affect all aspects of life.

Practical goal setting can help break the destructive patterns of behavior women offender have established.

RURAL MINNESOTA CONCENTRATED EMPLOYMENT (RMCEP) INC.

ADDRESS: Box 1108

803 Roosevelt Avenue Detroit Lakes, MN 56501

TELEPHONE: (218) 847-9205

PROGRAM DIRECTOR: Larry G. Buboltz

SERVICES OFFERED: Job search training; career planning; classroom training, on-the-job training; subsidized work training; supportive services such as child care, transportation, work-related expenses and relocation expenses and relocation expenses; job development and employability counseling.

HOURS: 8:00 - 5:00 Monday - Friday

ELIGIBILITY: Eligibility varies from program to program. Most programs require that participants be economically disadvantaged.

FEES: None

AREA SERVED: Becker, Beltrami, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Lake of the Woods, Mahnomen, Morrison, Pope, Ottertail, Stevens, Traverse, Todd, Wadena and Wilkin Counties

FUNDING SOURCES: U.S. Department of Labor, Minnesota Department of Jobs and Training, U.S. Department of Health and Human Services, Veterans' Employment and Training

IN OPERATION SINCE: 1968

MAKES REFERRALS TO: Job Service, Post-secondary schools, social services, any service providers who can assist the client in the employment process.

TAKES REFERRALS FROM: Job Service, county social services, banks, schools, and self-referrals.

STAFF (NUMBER AND TITLES): 88 staff located in nine locations: Bemidji, Detroit Lakes, Fergus Falls, Brainerd, Little Falls, Staples, Moorhead, Alexandria, Morris

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

RMCEP can help the woman offender re-enter the labor force. It is the only service of its kind in the rural counties listed above.

SAGARIS, INC.

ADDRESS: 808 South 10th Street

Minneapolis, MN 55404

TELEPHONE: (612) 341-9875

PROGRAM DIRECTOR: Kathleen McKay

SERVICES OFFERED: Counseling services for women, men, and families, specializing

in adult victims of sexual and physical abuse.

HOURS: 8:00 AM - 9:00 PM

ELIGIBILITY: willingness to work in therapy, ability to pay

FEES: insurance applicable - \$65.00 per individual, \$35.00 per group

AREA SERVED: greater Metropolitan area

FUNDING SOURCES: fee for service

IN OPERATION SINCE: 1974

LEGAL STATUS: for-profit

MAKES REFERRALS TO: treatment, crisis lines, 12-stepgroups

TAKES REFERRALS FROM: M.D.'s, other therapists, former clients

STAFF (NUMBER AND TITLES): three psychologists, four MSW's, 1 M.D.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Abuse is a common background issue.

SOUTH CENTRAL JOB TRAINING PROGRAMS

ADDRESS: 410 South 5th Street

P.O. #8608, Mankato, MN 56001

TELEPHONE: (507) 625-3031 ext. 181

PROGRAM DIRECTOR: Randy Gilreath

HOURS: 8:00 - 5:00 PM

ELIGIBILITY: Low income - Job Training Partnership Act (JTPA)

FEES: None

AREA SERVED: Blue Earth and Faribault Counties

FUNDING SOURCES: Federal and State

IN OPERATION SINCE: 1981

LEGAL STATUS: County entity

MAKES REFERRALS TO: Varied community resources

TAKES REFERRALS FROM: Varied community resources

STAFF (NUMBER AND TITLES): Eleven including employment counselor, placement specialist, vocational testing specialist, and clerk typists.

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Effective with a significant number of target groups; employment plan designed to meet the needs of the individual who is or capable of becoming job ready.

THIEF RIVER FALLS AREA VOCATIONAL-TECHNICAL INSTITUTE (AVTI)

ADDRESS: Highway #1 East

Thief River Falls, MN

TELEPHONE: (218) 681-5424

PROGRAM DIRECTOR: Dr. Orley Gunderson

SERVICES OFFERED: airframe & powerplant technology, auto body repair, automotive service technology, welding, artitectural drafting & design, broadcasting, electronics, accounting, secretarial (word processing or shorthand), legal secretarial, medical secretarial, sales, marketing & management, cosmetology and practical nursing.

HOURS: 8:00 AM - 3:00 PM

FEES: Tuition & fees approximately \$380 per quarter

AREA SERVED: No restrictions

FUNDING SOURCES: Grants, loans, scholarships, agencies

LEGAL STATUS: Public non-profit

TAKES REFERRALS FROM: All sources

STAFF (NUMBER AND TITLES): Staff-45, administration-4, support staff-10

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Effective community program that trains and educates for specific job titles in one or two year programs.

UPPER MISSISSIPPI MENTAL HEALTH CENTER

ADDRESS: 722 15th Street

Bemidji, MN 56601

TELEPHONE: (218) 751- 3280

PROGRAM DIRECTOR: Robert Packard, Ph.D.

SERVICES OFFERED: Individual, group and family therapy. Crisis intervention, emergency services. Disgnostic evaluation in chemical dependency and emotional problem areas. Day treatment for chronic emotional problems.

HOURS: Office hours are 8:00 AM - 5:00 PM with 24-hour a day emergency service.

ELIGIBILITY: No eligibility requirements.

FEES: County fee plans for Beltrami, Hubbard, and Clearwater counties.
Sliding fee for Cass.

AREA SERVED: Hubbard, Beltrami, Northern Cass, Clearwater, Roseau and Lake of the Woods counties.

FUNDING SOURCES: County Community Social Service Act (CSSA) funding, self-pay, insurance, Medical Assistance.

IN OPERATION SINCE: May 1, 1960

LEGAL STATUS: Nonprofit corporation

MAKES REFERRALS TO: Psychiatric hospitals, chemical dependency treatment, social services, private physicians

TAKES REFERRALS FROM: Public, private, individual and self referrals

STAFF (NUMBER AND TITLES): Full psychiatric team staff: two MSW, two LCP, one consulting psychiatrist, three LP, four case managers (CSP program0

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Works closely with probation workers in the area; offers a full-range of consultation and psychiatric services to all who request assistance; has a good relationship with courts and court services; has a highly qualified and experienced staff.

WILDER COMMUNITY ASSISTANCE PROGRAM

ADDRESS: 666 Marshall Avenue

St. Paul, MN 55104

TELEPHONE: (612) 221-0048

PROGRAM DIRECTOR: Rodney Johnson

SERVICES OFFERED: Women Offenders Program, Domestic Abuse Program, Petit Theft Groups, Education, Employment Counseling, Traffic Offenders Program,

Financial Management, Support Group for Women Leaving Prostitution

HOURS: Monday - Thursday 8:00 AM - 9:00 PM Friday 8:00 AM - 4:30 PM

ELIGIBILITY: Residents of Ramsey, Anoka, Dakota or Washington Counties; also contract with Ramsey County Community Corrections.

FEES: None in Women Offenders Program; sliding fees in Domestic Abuse and Petit Theft Groups

AREA SERVED: Ramsey County. Programs could also serve Washington, Dakota and Anoka Counties.

FUNDING SOURCES: Wilder Foundation, Ramsey County Community Corrections

IN OPERATION SINCE: April 1981

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: Ramsey County Human Services, Mental Health Clinics, Wilder Child Guidance Clinic, others as appropriate

TAKES REFERRALS FROM: Ramsey County Community Corrections

STAFF (NUMBER AND TITLES): 12.8 FTE's: one Director, two Counseling Supervisors, one Secretary, one Receptionist/Child Care Worker, eight Counselors, one Custodian (part-time)

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Able to offer a wide range of services that are highly coordinated with Ramsey County Community Corrections and take place at one location; also able to offer different types of women offenders' programs geared to their special needs.

The target population identified for residential placement is (1) women who have high-risk probation/parole status, (2) women who have no suitable residential alternative, and (3) women who need a structured environment.

WOMEN HELPING OFFENDERS (WHO)

ADDRESS: 310 East 38th Street

Minneapolis, MN

TELEPHONE: (612) 824-0741

PROGRAM DIRECTOR: Farris Bell

SERVICES OFFERED: Computer assisted assessment, counseling, job readiness training, skills training, supported work training, educational training, supportive services, job development, job placement, follow-up activities.

HOURS: 9:00 AM - 5:00 PM

ELIGIBILITY: Female ex-offender, voluntary participation, incarcerated, recently released, no serious drug problem, Minnesota resident, 16 years or older.

FEES: None

AREA SERVED: Seven county metro area

FUNDING SOURCES: Department of Corrections

IN OPERATION SINCE: 1972

LEGAL STATUS. Non-profit

MAKES REFERRALS TO: St. Paul's Mayor housing Program, Project Self-Sufficiency. Emergency Fund Services - Sabathani Center, St. Paul JTPA, CHART, Minnesota Department of Economic Security, Minneapolis and St. Paul Urban League, P.A.T., Job Corps, YWCA and YMCA, Minneapolis Chamber of Commerce, Legal Rights Center, Legal Aid, Title 20, Greater Minneapolis Daycare, Hidden Ranch, McKnight loan Program, Phyllis Wheatley and Cabrini Haus.

Education - MTI, TCOIC, RCOIC, MCC, Metro State, St. Paul TVI, Windom, Oneida, On-Top, Pilot City, DVR, The Mustard Seed and En Hispanos Minnesota.

TAKES REFERRALS FROM: Probation officers, prison officials, community-based programs

STAFF (NUMBER AND TITLES): Executive Director, three counselors, one Administrative Assistant, one Secretary

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Women Helping Offenders has taken an unprecedented step in providing services for the female ex-offender. The program utilizes a client centered approach to assist the client toward self-sufficiency. The client is challenged to take charge of the processes that affect her and be responsible for its outcome.

The program has three pragmatic goals which are inherent in providing services for the female offender. The program seeks to increase and enhance the educational, vocational and career options of the female offender. WHO seeks to increase life-coping skills and enhance life style options. Thirdly, the program seeks to reduce recidivism and re-arrest rates of the female offender.

Inherent for any program which seeks to enhance career development and training skills for the ex-offender, it an effective assessment tool. WHO's assessment approach goes beyond the scope of the Strong-Campbell, California Personality Inventory, Minnesota Multiphasic Personality, and Holland. These inventories, and other instruments measure individuals on a curve based on the norm. It is inappropriate to measure the apparent negative behavior of this "high risk" group via "low risk" measurements as road maps for success.

Through computer assisted assessment, counseling (one-on-one) performance evaluation, and a series of eight workshops, this affords WHO the opportunity to address a variety of success inhibiting behaviors.

The final phase of the program is designed to assist the client in actually securing a placement, either employment, educational or vocations. The program provides on-going support groups, information and referral services, and individual follow-up.

The above mentioned goals and objective are an innovative and comprehensive plan designed to meet the needs of the female offender.

YOUTH EDUCATIONAL SERVICES

ADDRESS: Moorhead Area Vocational-Technical Institute

1900 28th Avenue South Moorhead, MN 56560

TELEPHONE: (218) 233-0924

PROGRAM DIRECTOR: Bob Wiltsey

SERVICES OFFERED: Secondary High School Program - regualr diploma. Course Offerings: English, Social Studies, Math, Phy. Ed., Health, Parenting, Work Experience/Seminar, Fashions, Graphics, Auto Mechanics, Mechanical Bldg. Trades, Health Occupations. Plus access to post-secondary programs in the area and access to regular education programs in the high school.

HOURS: Monday - Friday 8:00 AM - 4:30 PM Also Tuesday & Wednesday evenings 6:00 PM - 9:00 PM

ELIGIBILITY: 16 years old through 21 years old. (will take age 15 and over 21 if program is appropriate)

FEES: Students 21 and over pay \$130.00 per credit

AREA SERVED: Will serve any district in Minnesota.

FUNDING SOURCES: Foundation Aids

IN OPERATION SINCE: 1980

LEGAL STATUS: Non-profit

MAKES REFERRALS TO: All area helping agencies

TAKES REFERRALS FROM: All area helping agencies

STAFF (NUMBER AND TITLES): Six staff - all certified in educational fields

THIS IS A PARTICULARLY EFFECTIVE COMMUNITY PROGRAM FOR THE WOMAN OFFENDER FOR THE FOLLOWING REASON/REASONS:

Can accommodate women offenders/non-offenders on a one-to-one educational basis and provide supportive services aimed at offenders personal/social growth.

Minnesota Department of Corrections

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The Woman Offender in Minnesota: Frofile, Needs, and Future Directions

Appendix B
Resources/Services Directory

Shirley Hokanson Project Planner

December, 1986

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Department of Corrections 300 Bigelow Building 450 Syndicate North St. Paul, Minnesota 55104

APPENDIX B*

RESOURCES/SERVICES DIRECTORY

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* The statewide comprehensive plan for women offenders, The Woman
Offender in Minnesota: Profile, Needs, and Future Directions,

has two appendices: Appendix A, Excellent/Innovative Programs
for Women Offenders, and Appendix B, Resources/Services Directory.

Appendix B includes twelve general categories of resources/services frequently used by corrections practitioners in their work with women offenders. Appendix B, which includes the resources/services

categories, is by no means an exhaustive listing and, therefore, subsequent updates will include additional entries.

Inclusion does not necessarily convey Department of Corrections' endorsement. Rather, inclusion is based on the programming needs of women offenders as identified in the planning process.

Both the comprehensive plan, The Woman Offender in Minnesota:

Profile, Needs, and Future Directions, and Appendix A,

Excellent/Innovative Programs for Women Offenders, are available on request.

BATTERED WOMEN AND THEIR FAMILIES

The shelters for battered women and their children have been established throughout the state to offer emergency safe housing, 24-hour crisis phone service, onsite support, access the social services and advocacy.

BATTERED WOMEN AND THEIR FAMILIES

Shelter Programs

Ripley Alliance for Battered Women P.O. Box 96 Thief River Falls, MN 56701 (218)681-5557 (Linda Wallerich)

Northwoods Coalition for Battered Women P.O. Box 563 Bemidji, MN 56601 (218)751-0211 (Karen Janov)

Women's Coalition P.O. Box 3205 Duluth,MN 55803 (218)728-6481 (Michelle LeBeau)

Region IV Council on Domestic Violence/ Women's Crisis Center, P.O. Box 815 Fergus Falls, MN 56537 (218)739-3486 (Barb Young)

Mid-Minnesota Women's Center, P.O. Box 602 Brainerd, MN 56401 (218)828-1216 (Louise Seliski)

West Central Community Services/Shelter House,1125 S.E. 6th St. Willmar, MN 56201 (612)235-4613 (Wendy King) Woman House P.O. Box 195 St. Cloud, MN 56301 (612)253-6900 (Maxine Pollock)

Southwest Women's Shelter 210 So. First St. Marshall, MN 56258 (507)532-4604 (Ann Beckstrom)

Committee Against
Domestic Abuse/
CADA House
P.O. Box 466
Mankato, MN 56001
(507)625-8688
(Cheryl Thomas)

Women's Shelter P.O. Box 117 Rochester, MN 55903 (507)285-1010 (Judy Miller)

Alexandra House P.O. Box 194 Circle Pines, MN 55014 (612)780-2332 (Pat Prinzevalle)

Casa de Esperanza P.O. Box 75177 St. Paul, MN 55175 (612)772-1723 (Isabelle Torres)

Shelter Programs (Continued)

Community Action
Council/ R. Robert
Lewis House
4345 Nicols Road
Eagan, MN 55122
(612)452-7466
(Mary Ajax)

Harriet Tubman Women's Shelter, P.O. Box 7026 Powderhorn Station Minneapolis, MN 55407 (612)827-6105 (Mary Taylor)

Union City Mission/
Home Free
3405 East Medicine
Lake Boulevard
Plymouth, MN 55441
(612)559-9008
(Bonnie Jetty/
Mary Monteon)

Hopkins Project/
Sojourner Shelter
P.O. Box 272
Hopkins, MN 55343
(612)933-7433
(Barb Novy/
Yvette House)

Women's Advocates 584 Grand Avenue **St. Paul, MN** 55102 (612)227-9966 (Lisbeth Levy)

Nonshelter Services

Region 3 Council for Battered Women c/o MN Program Development 206 West Fourth Street Duluth, MN 55806 (218)722-2781 (Madeline Duprey)

Range Women's Advocates P.O. Box 2984 Fargo, North Dakota 58108 (701)293-7273 (Lynn Dreyer) Rape & Abuse Crisis Center P.O. Box 2984 Fargo, N. Dakota58108 (701)293-7273 (Lynn Dreyer)

Women's Resource Center/
Battered Women's
Task Force
14 Exchange Building
51 Center Street
Winona, MN 55987
(507)452-4440
(Connie Belden)

Nonshelter Services (Continued)

Houston Co. Women's Resources P.O. Box 422 Caledonia, MN 55921 (507)724-2676 (Donna Cannon)

New Women Against Violence P.O. Box 834 Worthington, MN 56187 (507)376-4311 (Cathy Blair)

Family Violence Network P.O. Box 854 Lake Elmo, MN 55042 (612)770-8544 (Pat Teiken) Southern Valley Alliance P.O. Box 2

Belle Plaine, MN 56011 (612)873-4214 (Maxine Kruschke)

Battered Women's Services of Hubbard County P.O. Box 564 Park Rapids, MN 56470 (218)732-5035 (Mary Hoekstra)

People of Color Programs

Minnesota Institute on Black Chemical Abuse (MIBCA) 2616 Nicollet Avenue Minneapolis, MN 55408 (612) 871-7878 (Barb Rogers)

Minnesota Migrant Council P.O. Box 1231 St. Cloud, MN 56302 (612) 253-7010 (Beth Pokela)

Women of Nations P. O. Box 4637 St. Paul, MN 55104 (612) 292-9358 (Wanda Weyaus) Women's Association of Hmong and Lao (WAHL) 1544 Timber Lake Road, Rm.109 St. Paul, MN 55117 (612) 487-3872 (Gaoly Yang)

Indian Women's Domestic Abuse
 Project
 c/o MN Program Development
206 West Fourth Street
Duluth, MN 55806
 (218) 722-2781
 (Ellen Pence)

Division of Indian Work
-Battered Women's Program
-Violent Partner \project
3045 Park Avenue South
Minneapolis, MN 55407
(612) 827-1795
(Vi Rocek)

Mille Lacs Reservation Project Star Route - Box 226 Onamia, MN 56359 (612) 532-3183 (Chris Sam)

COMMUNITY EDUCATION

Among the services provided through Community Education are the following: Adult Basic/Continuing Education (AB/CE) which includes education opportunities in English as a Second Language (ESL), basic reading and mathematic skills and other life skills, and General Education Development (GED); early childhood, preschool and family education; arts, crafts, social and cultural activities, and selfment; and recreation activities for preschool through senior citizens.

Community Education is offered to the public through local school district.

COMMUNITY EDUCATION

ADA SCHOOL DISTRICT

Lyle D. Nelson, Director Community Education High School 105 E. 4th Avenue Ada, MN 56510 218-784-4462

ADRIAN SCHOOL DISTRICT

Kevin Norskog, Director Community Education P.O. Box 327 Adrian, MN 56110 507-483-2098

AITKIN SCHOOL DISTRICT

Carla Adams, Community Education 306 2nd Street Northwest Aitkin, MN 56431 218-927-2115

ALBANY SCHOOL DISTRICT

Mary Jackson, Director Community Education Box 508 Albany, MN 56307 612-845-2171

ALBERT LEA SCHOOL DISTRICT

Roger Olson, Director Community Education 211 W. Richway Drive Albert Lea, MN 56007 507-377-1628

ALDEN SCHOOL DISTRICT

L. Russ, Director Community Education Alden Public Schools Box 99 Alden, MN 56009 507-874-3240

ALEXANDRIA SCHOOL DISTRICT

Wayne Elton, Director Community Education 14th & Jefferson P.O. Box 308 Alexandria, MN 56308 617-762-2141

AMBOY-GOOD THUNDER SCHOOL DISTRICT

Benny Pederson, Director Community Education Box 96 Amboy, MN 56010 507-674-3046

ANNANDALE SCHOOL DISTRICT

Lois Kicker, Director Community Education High School Annandale, MN 55302 612-274-5602

ANOKA-HENNEPIM SCHOOL DISTRICT

Jim Stewart, Director Community Services 11299 Hanson Blvd. Coon Rapids, MN 55433 612-755-8220

APPLETON SCHOOL DISTRICT

Martha Koosmann, Director Community Education Route 2, Box 70 Appleton, MN 56208 612-289-1611

ARLINGTON SCHOOL DISTRICT

Dan Hislop, Director Community Education 202 - 3rd Avenue NW Arlington, MN 55307 612-964-2296

ASHBY SCHOOL DISTRICT

Cliff Bertram, Director Community Education Ashby Public School Box C Ashby, MN 56309 218-747-2257

ASKOV SCHOOL DISTRICT

See Sandstone School District

ATWATER SCHOOL DISTRICT

Leone Kragenbring
Atwater Public Schools
Third Street & Wyoming Avenue
Atwater, MN 56209
612-974-8841

AURORA-HOYT LAKES SCHOOL DISTRICT

Tom Lubovich, Director Community Education Aurora-Hoyt Lakes District Aurora, MN 55705 218-229-3321

AUSTIN SCHOOL DISTRICT

Rita A. Sand, Director Community Education 301 - 3rd Street N.W. Austin Community College Austin, MN 55912 507-433-0499

BABBITT SCHOOL DISTRICT

Richard Niss, Director
Community Education
J. F. Kennedy High School
South Drive
Babbitt, MN 55706
218-827-3101

BACKUS SCHOOL DISTRICT

Keith C. Robinson Heartland Cooperative Center Route 1, Box 378A Backus, MN 56435 218-947-3520

BAGLEY SCHOOL DISTRICT

Superintendent of School Community Education Bagley School District Box 233 Bagley, MN 56621 218-694-6981

BALATON SCHOOL DISTRICT

Mrs. Shirley Anderson, Director Community Education 330 - 3rd Street Balaton, MN 56115 507-734-5601

BARNESVILLE SCHOOL DISTRICT

Pat Kolnes, Director Community Education P.O. Box 189 Barnesville, MN 56514 218-354-2638

BARRUM SCHOOL DISTRICT

Clayton Ohlin, Director Community Education Barnum High School P.O. Box 227 Barnum, MN 55707 218-389-6978

BARRETT SCHOOL DISTRICT

Jerome P. Furuseth, Director Community Education Barrett High School Box 278 Barrett, MN 56311 612-528-2520

BATTLE LAKE SCHOOL DISTRICT

Mrs. Dorothy Kausler, Director Community Education Battle Lake Public Schools Battle Lake, MN 56515 218-864-5215

BEARDSLEY SCHOOL DISTRICT

Bob Johnson, Director Community Education Beardsley Public Schools Beardsley, MN 56211 612-265-6966

BECKER SCHOOL DISTRICT

Tom Scearcy, Director Community Service 700 Hancock Street Becker, MN 55308 612-261-4506

BELGRADE SCHOOL DISTRICT

Joyce Rudningen, Director Community Education Belgrade Public Schools P.O. Box 339 Belgrade, MN 56312 612-254-8211

BELLE PLAINE SCHOOL DISTRICT

Nelson Ladd, Director Community Services Civic Center 420 E. Main Belle Plaine, MN 56011 612-873-4377

BELLINGHAM SCHOOL DISTRICT

Larry Sheldon, Director Community Education Ind. School Dist. #371 Bellingham, MN 56212 612-568-2118

BEMIDJI SCHOOL DISTRICT

Robert Wagner, Director Community Education 15th Street & Beltrami Avenue Bemidji, MN 56601 218-751-2160

BENSON SCHOOL DISTRICT

Barry W. Loos, Director Community Education Benson High School 1400 Montana Avenue Benson, MN 56215 612-843-4545

BERTHA-HEWITT SCHOOL DISTRICT

Earl Mathison, Supt.
Bertha-Hewitt Public Schools
P.O. Box 8
Bertha, MN 56437
218-924-2500

BIG LAKE SCHOOL DISTRICT

Linda Anderson, Director Community Education High School Big Lake, MN 55309 612-263-2912

BIRD ISLAND SCHOOL DISTRICT

Mary Ellen Hughes, Director R.R. 1, Box 44B Bird Island, MN 55310 612-365-3551

BIWABIK SCHOOL DISTRICT

See Aurora-Hoyt Lakes School District

BLOOMING PRAIRIE SCHOOL DISTRICT

Maylon L. Heinz, Director Community Education Blooming Prairie High School 202 4th Avenue N.W. Blooming Prairie, MN 55917 507-583-4426

BLOOMINGTON PUBLIC SCHOOLS

Robert Vinatieri, Director Community Education 8900 Portland Avenue S. Bloomington, MN 55420 612-887-9224

BLUE EARTH PUBLIC SCHOOLS

Dave Johnson, Director Community Education Blue Earth Senior High East 6th Street Blue Earth, MN 56013 507-526-3215

BRAHAM PUBLIC SCHOOLS

Riley J. Hoheisel, Director Community Education Braham High School Box 488 Braham, MN 55006 612-396-3313

BRAINERD PUBLIC SCHOOLS

Paul Bloom, Director Community Education Brainerd Vocational School 300 Quince Street Brainerd, MN 56401 218-829-5304

BRANDON PUBLIC SCHOOLS

William Lockwood, Superintendent Community Education Box 185 Brandon, MN 56315 612-524-2263

BRECKENRIDGE PUBLIC SCHOOLS

Bob Greeley, Director Community Education 420 Nebraska Avenue Breckenridge, MN 56520 218-643-1431

BREWSTER PUBLIC SCHOOLS

Bibi Spartz, Director Community Education Brewster High School Rt. 1, Box 14 Brewster, MN 56119 507-842-5527

BRICELYN PUBLIC SCHOOLS

James Hauder, Director Community Education Bricelyn Schools Box 277 Bricelyn, MN 56014 507-653-4155

BROOKLYN CENTER SCHOOL DISTRICT

James Norwick, Director Community Education 6500 Humboldt Avenue No. Brooklyn Center, MN 55430 612-561-8460

BROOTEN SCHOOL DISTRICT

Joanne Reed, Director Community Education Brooten Public Schools Box 38 Brooten, MN 56316 612-346-2278

BROWERVILLE SCHOOL DISTRICT

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NEWFOLDEN SCHOOL DISTRICT

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NEW LONDON-SPICER SCHOOL DISTRICT

Greg Ehresmann, Director Community Education New London-Spicer High School New London, MN 56273 612-354-2255

NEW PRAGUE SCHOOL DISTRICT

Bob Scripture, Director New Prague Public Schools 721 Central Ave. N. New Prague, MN 56071 612-758-2506

NEW RICHLAND SCHOOL DISTRICT

Ken Meyers, Director Community Education P.O. Box 427 New Richland, MN 56072 507-465-3205

NEW ULM SCHOOL DISTRICT

Clifton Anderson, Director Community Education New Ulm Senior High School 400 South Payne New Ulm, MN 56073 507-354-2235

NEW YORK MILLS SCHOOL DISTRICT

Linda Marshall, Director Community Education Independent School District #553 P.O. Box 218 New York Mills, MN 56567 218-385-2655

NICOLLET SCHOOL DISTRICT

Mrs. Tanya Schull, Director Community Education 701 - 5th Street Nicollet, MN 56074 507-225-3413

NORTH BRANCH SCHOOL DISTRICT

Rodney Loftquist, Director Community Education High School 320 Main North Branch, MN 55056 612-464-8080

MORTHFIELD SCHOOL DISTRICT

Walt Feldbrugge, Director Community Education City Hall 801 S. Washington - Box 117 Northfield, MN 55057 507-645-6676

NORTH ST. PAUL-MAPLEWOOD SCHOOL DISTRICT

George Von Drashek, Director Community Education District Center 2055 E. Larpenteur Avenue Maplewood, MN 55109 612-770-4607

NORWOOD-YOUNG AMERICA SCHOOL DISTRICT

Mary Wilson, Director Community Education Norwood-Young America Schools Norwood, MN 55368 612-467-2272

OGILVIE SCHOOL DISTRICT

Jerry Hanson, Director Community Education Ogilvie Public Schools Box 127 Ogilvie, MN 56358 612-272-4431

OKLEE SCHOOL DISTRICT

Marvin Bronken, Supt. Oklee Public Schools Oklee, MN 56742 218-796-5136

OLIVIA SCHOOL DISTRICT

Janet Simonsen, Director Community Education 701 So. 9th Street Olivia, MN 56277 612-523-1927

ONAMIA SCHOOL DISTRICT

John Holbrook, Director Community Education Onamia High School Onamia, MN 56359 612-532-4175

ORONO SCHOOL DISTRICT

Toni Bergland, Director Community Education 795 Old Crystal Bay Road Orono, MN 55356 612-473-4879

ORTONVILLE SCHOOL DISTRICT

Duane A. Hoefer, Director Community Education Ortonville High School 200 Trojan Drive Ortonville, MN 56278 612-839-6182

OSAKIS SCHOOL DISTRICT

Roger Jenson, Director Community Education Osakis High School Osakis, MN 56360 612-859-2191

OSSEO SCHOOL DISTRICT

Lee Skavanger, Director Community Education Osseo Area Schools 11200 - 93rd Avenue No. Maple Grove, MN 55369 612-425-4131

OWATONNA SCHOOL DISTRICT

Gordon Fenske, Director Community Education Owatonna High School 333 E. School St. Owatonna, MN 55060 507-455-0180

PARK RAPIDS SCHOOL DISTRICT

Valerie Aho, Director Community Education Route 3 Park Rapids, MN 56470 218-732-3333

PARKERS PRAIRIE SCHOOL DISTRICT

Phil Smith, Superintendent Parkers Prairie Public Schools Box 46 Parkers Prairie, MN 56361 218-338-6011

PAYNESVILLE SCHOOL DISTRICT

Michael Lund, Director Community Education 100 West Mill Street Paynesville, MN 56362 612-243-3724

PELICAN RAPIDS SCHOOL DISTRICT

Maryls Johnson, Director Community Education Pelican Rapids High School Box V Pelican Rapids, MN 56572 218-863-5910

PEQUOT LAKES SCHOOL DISTRICT

Doris Palmer, Director Community Education Pequot Lakes Public Schools Box 368 Pequot Lakes, MN 56472 218-568-4996

PERHAM SCHOOL DISTRICT

Fred Sailer, Director Community Education Perham Public Schools 200 - 5th Street SE Perham, MN 56573 218-346-4503

PETERSON SCHOOL DISTRICT

Elizabeth Atkinson, Director Community Education P.O. Box 8 Peterson, MN 55962 507-875-2238

PIERZ SCHOOL DISTRICT

Mary Tschida, Director Community Education Healy High School Pierz, MN 56346 612-468-6458

PILLAGER SCHOOL DISTRICT

Phillip N. Moe, Superintendent Pillager School District P.O. Box 38 Pillager, MN 56473 218-746-3772

PINE CITY SCHOOL DISTRICT

Andy Rohweder, Director Community Education 605 Sixth Street Pine City, MN 55063 612-629-2578

PINE ISLAND SCHOOL DISTRICT

Andrea Phillipson, Director Community Education Box 265 Pine Island, MN 55963 507-356-8919

PINE RIVER SCHOOL DISTRICT

Keith Robinson, Coordinator Community Education Route 1, Box 387A Backus, MN 56435 218-947-3413

PIPESTONE SCHOOL DISTRICT

Wayne Amdahl, Director Community Education 803 7th Avenue S.E. Pipestone, MN 56164 507-825-5338

PLAINVIEW SCHOOL DISTRICT

Carol A. Osweiler, Director Community Education 500 West Broadway Plainview, MN 55964 507-534-3128

PLUMMER SCHOOL DISTRICT

James V. Christianson, Plummer Public School Plummer, MN 56748 218-465-4222

PRESTON SCHOOL DISTRICT

Nancy Dahly, Community Education Elementary School Box 407 Preston, MN 55965 507-765-3843

PRINCETON SCHOOL DISTRICT

Maxie Ziwisky, Director Community Education 805 S. 8th St. Princeton, MN 55371 612-389-4101

PRINSBURG COMMON SCHOOL

Marge Breems
Prinsburg Common School
Box 297
Prinsburg, MN 56281
612-978-4721

PRIOR LAKE SCHOOL DISTRICT

Dr. Les Sonnabend Community Services Box 539 Prior Lake, MN 55372 612-447-2185

PROCTOR SCHOOL DISTRICT

Ted Peterson, Director Community Education 131 9th Avenue Proctor, MN 55810 218-628-2275

RANDOLPH SCHOOL DISTRICT

Debra Bates, Director Community Education 29110 Davisson Avenue Randolph, MN 55065 612-332-2997

RAYMOND SCHOOL DISTRICT

Ronald Huettl Community Education 309 Day Street Raymond, MN 56282 612-967-4281

RED LAKE SCHOOL DISTRICT

Robert D. Houg, Supt. Community Education Highway #1 Red Lake School District Red Lake, MN 56282 218-679-3354

RED LAKE FALLS SCHOOL DISTRICT

Douglas Benit, Director Community Education 404 Champagn Avenue Red Lake Falls, MN 56750 218-253-2165

RED WING SCHOOL DISTRICT

Pat Enz, Director Community Education Hwy. 58 @ Pioneer Road Red Wing, MN 55066 612-388-8271

REDWOOD FALLS SCHOOL DISTRICT

Robert Laufenberger, Director Community Education High School 4th & Lincoln Redwood Falls, MN 56283 507-637-5540

REMER SCHOOL DISTRICT

Mary Welk
Remer-Longville Schools
Rt. 1, Box C
Remer, MN 56672
218-566-2351

RENVILLE SCHOOL DISTRICT

Don Holm, Director Community Education 301 NE 3rd St. Renville, MN 56284 612-329-8368

RICHFIELD SCHOOL DISTRICT

Bruce Abrahamson, Director Community Schools 7001 Harriet Avenue So. Richfield, MN 55423 612-861-8220

ROBBINSDALE SCHOOL DISTRICT

Carroll Vomhof, Director Robbinsdale Community Center 4139 Regent Avenue North Robbinsdale, MN 55422 612-535-1790

ROCHESTER SCHOOL DISTRICT

Don Peterson, Director Community Services Northrup Community Services Center 815-2nd Ave. NW Rochester, MN 55901 507-285-8650

ROCKFORD SCHOOL DISTRICT

Eric Lloyd Rockford High School P.O. Box 70 Rockford, MN 55373 612-477-5846

ROSEAU SCHOOL DISTRICT

Ron P. Kockelman, Director Community Education High School 509 - 3rd Street NE Roseau, MN 56751 218-463-2770

ROSEMOUNT SCHOOL DISTRICT

JoAnne Ellison, Director Community Education 14445 Diamond Path Rosemount, MN 55068 612-423-9420

ROSEVILLE SCHOOL DISTRICT

James Klassen, Director Community Education Administration Building 1251 W. County Road B-2 Roseville, MN 55113 612-633-8150 Ext. 287

ROTHSAY SCHOOL DISTRICT

Joe H. Merseth Rothsay Schools P.O. Box 311 Rothsay, MN 56579 218-867-2735

ROUND LAKE SCHOOL DISTRICT

Lori Morrison Community Education 445 Harrison Round Lake, MN 56167 507-945-8123

ROYALTON SCHOOL DISTRICT

Denni Harrison Royalton Public Schools Box 5 Royalton, MN 56373 612-584-5531

RUSH CITY SCHOOL DISTRICT

John McBroom, Director Community Education Rush City Schools 275 South Eliot Ave. Rush City, MN 55069 612-358-4855

RUSHFORD SCHOOL DISTRICT

Mary Nelson, Director Community Education Rushford Public Schools 102 North Mills Rushford, MN 55971 507-864-7786

RUSSELL SCHOOL DISTRICT

Barbara DeBates Russell Public Schools Russell, MN 56169 507-823-4370

SACRED HEART SCHOOL DISTRICT

Don Holm Sacred Heart Public Schools P.O. Box 10 Sacred Heart, MN 56285 612-765-2241

ST. ANTHONY-NEW BRIGHTON SCHOOL DISTRICT

Tom McMullen, Director Community Education 3301 Silver Lake Rd. Minneapolis, MN 55418 612-781-5021

ST. CHARLES SCHOOL DISTRICT

Don Anderson
Public Schools
Highway 14E
St. Charles, MN 55972
507-932-4420

ST. CLAIR SCHOOL DISTRICT

Shiela Opsal, Director Community Education High School St. Clair, MN 56080 507-245-3027

ST. CLOUD SCHOOL DISTRICT

Diana Kasper, Director Community Education 1212 North 29th Ave. St. Cloud, MN 56301 612-251-1733

ST. FRANCIS SCHOOL DISTRICT

Gary Scholla, Director Community Education P.O. Box 128 St. Francis, MN 55070 612-753-2296

ST. JAMES SCHOOL DISTRICT

Paul Krueger, Director Community Education 10th Avenue No. St. James, MN 56081 507-375-3382

ST. LOUIS COUNTY SCHOOL DISTRICT

Jim and Kathleen Antilla, Co-Directors Community Education St. Louis County School District ISD #710 731- 3rd Street So. Virginia, MN 55792 218-749-8130

ST. LOUIS PARK SCHOOL DISTRICT

Betty Bothereau, Director Community Education 6425 W. 33rd Street St. Louis Park, MN 55426 612-925-4300

ST. PAUL SCHOOL DISTRICT

Jerome M. Hughes, Director Community Education 360 Colborne Street St. Paul, MN 55102 612-293-7751

ST. PAUL SCHOOL DISTRICT

Lyle Swanson, Coordinator Community Education 360 Colborne St. Paul, MN 55102 612-293-7758

ST. PETER SCHOOL DISTRICT

Mark Grelson, Director Community Education 300 South Fifth Street St. Peter, MN 56082 507-931-3048

SANBORN SCHOOL DISTRICT

Les Potas, Director Community Education Public Schools 98 West Street Sanborn, MN 56083 507-648-3881

SANDSTONE SCHOOL DISTRICT

J. E. Streiff, Director Community Education East Central Cooperative P.O. Box R Sandstone, MN 55072 612-245-5231

SARTELL SCHOOL DISTRICT

Mary Ann Urbashich, Director Community Education P.O. Box 328 Sartell, MN 56377 612-253-4036

SAUK CENTRE SCHOOL DISTRICT

Harold P. Nelson Sauk Centre Schools 9th and State Road Sauk Centre, MN 56378 612-352-3819

SAUK RAPIDS SCHOOL DISTRICT

Linda Stumvoll, Director Community Education Sauk Rapids Sr. High 901 - 1st Street So. Sauk Rapids, MN 56379 612-253-4700

SEBEKA SCHOOL DISTRICT

Greg Paurus, Director Sebeka Public Schools Box 249 Sebeka, MN 56477 218-837-5101

SHAKOPEE SCHOOL DISTRICT

George F. Muenchow, Director Education Service Board 129 East Levee Drive Shakopee, MN 55379 612-445-2742

SHERBURN SCHOOL DISTRICT

Ann Jacobsen, Director Community Education 16 W. 5th Street Sherburn, MN 56171 507-764-4671

SILVER LAKE SCHOOL DISTRICT

Colleen Tschimperle, Director Community Education 229 Lake Street Silver Lake, MN 55381 612-327-2117

SIOUX VALLEY SCHOOL DISTRICT

Bonnie Puck, Director Community Education Sioux Valley Public Schools R. R. #2 Box 96 Lake Park, Iowa 51347 507-839-3673

SLAYTON SCHOOL DISTRICT

Director .
Community Education 2420 28th Street Slayton, MN 56172 507-836-6183

SLEEPY EYE SCHOOL DISTRICT

Pat Stevermer, Director Community Education Sleepy Eye Public Schools 400 - 4th Avenue SW Sleepy Eye, MN 56085 507-794-7873

SOUTH KOOCHICHING SCHOOL DISTRICT

Frances Tjader, Director Community Education Box 465 So. Koochiching-Rainy River Northome, MN 56661 218-897-5275

SOUTHLAND SCHOOL DISTRICT

Dean Tipton, Director Community Education Southland School District Southland High School Adams, MN 55909 507-582-3415

SOUTH ST. PAUL SCHOOL DISTRICT

Darrol Bussler, Director Community Services 357 9th Avenue North So. St. Paul, MN 55075 612-457-9407

SOUTH WASHINGTON SCHOOL DISTRICT

Marilyn Kerns, Director Community Education South Washington County Schools 8040 80th Street South Cottage Grove, MN 55016 612-459-5571

SPRINGFIELD SCHOOL DISTRICT

Robert Carruthers, Supt.
Springfield Public Schools
12 South Burns
Springfield, MN 56087
507-723-4283

SPRING LAKE PARK SCHOOL DISTRICT

Tom McMullen, Director Community Education Spring Lake Park Public Schools 8000 Highway 65 N.E. Minneapolis, MN 55432 612-786-5570

SPRING VALLEY SCHOOL DISTRICT

Cheryl Boyd, CED
Spring Valley Public School
Box 72
Spring Valley, MN 55975
507-346-7432

STAPLES SCHOOL DISTRICT

Jack Nelson, Director Community Education Staples School District 3rd Avenue and 3rd Street Staples, MN 56479 218-894-2540

STARBUCK SCHOOL DISTRICT

Bill D. Bailey, Director Community Education 500 John Street Starbuck, MN 56381 612-239-2256

STEWART SCHOOL DISTRICT

Dwaine Palmer, Director Community Education Stewart Public Schools Hall Street Stewart, MN 55385 612-562-2110

STEWARTVILLE SCHOOL DISTRICT

Tom Barnard, Director Community Education 500 - 4th Street SW Stewartville, MN 55976 507-533-4261

STILLWATER SCHOOL DISTRICT

Howard Jiran, Director Community Education 1875 So. Greeley Street Stillwater, MN 55082 612-439-5160

STORDEN-JEFFERS SCHOOL DISTRICT

Craig L. Bangtson, Director Community Education Elementary School Box 68 Storden, MN 56174 507-445-3424

STRANDOUIST SCHOOL DISTRICT

Richard Lorenson, Director Community Education High School Box 6 Strandquist, MN 56758 218-436-2650

SWANVILLE SCHOOL DISTRICT

Con Natvig, Director Community Education Swanville Public Schools Box 98 Swanville, MN 56382 612-547-2431

TAYLORS FALLS SCHOOL DISTRICT

Elizabeth Igel, Coordinator Community Education Taylors Falls Public Schools 670 West St. Taylors Falls, MN 55084 612-465-6235

THIEF RIVER FALLS SCHOOL DISTRICT

Jane Mackenroth Thief River Falls AVTI Zeh and LaBree Avenue Thief River Falls, MN 56701 218-681-2700

TOWER-SOUDAN SCHOOL DISTRICT

Michael T. Vesel, Director Community Education Tower High School Tower, MN 55790 218-753-3601

TRACY SCHOOL DISTRICT

Harold B. Remme, Director Community Education 934 Pine Street Tracy, MN 56175 507-629-4222

TRIMONT SCHOOL DISTRICT

Don E. Lifto, Director Community Education Trimont Public Schools Box N Trimont, MN 56176 507-639-2071

TRUMAN SCHOOL DISTRICT

Ronald Bratlie, Supt. Truman Public School 401 E. 1st Street So. Truman, MN 56088 507-776-2111

TWIN VALLEY SCHOOL DISTRICT

Karl Schulz, Supt. Twin Valley Public Schools 408 Main Avenue West Twin Valley, MN 56584 218-584-5151

TYLER SCHOOL DISTRICT

Ricke Bly Tyler Public Schools R. R. 1 Tyler, MN 56178 507-247-5911

ULER-HITTERDAL SCHOOL DISTRICT

Richard Briesath Community Education Ulen-Hitterdal Schools Ulen, MN 56585 218-596-8853

UNDERWOOD SCHOOL DISTRICT

Phylis Carlson, Director Community Education Independent School District 550 Bcx 100 Underwood, MN 56586 218-826-6101

UPSALA SCHOOL DISTRICT

Russ Johnson, Director Community Education Upsala Area Schools Upsala, MN 56384 612-573-2174

VERDI SCHOOL DISTRICT

Carolyn Rosenboom, Director Community Education Verdi Public Schools Verdi, MN 56179 507-368-9212

VILLARD SCHOOL DISTRICT

David Dziengel, Director Community Education Box 66 Villard, MN 56385 612-554-2201

VIRGINIA SCHOOL DISTRICT

Richard Olson, Director Community Education Tech Bldg. 5th Ave. S. & 3rd St. Virginia, MN 55792 218-741-3083

WABASHA SCHOOL DISTRICT

Bob Brewington, Director Community Education Wabasha - Kellogg High School #811 Old Highway 61 S. Wabasha, MN 55981 612-565-4537

WABASSO SCHOOL DISTRICT

Richard L. Jones Community Education 1333 May Wabasso, MN 56293 507-342-5114

WACONIA SCHOOL DISTRICT

Wayne Mortensen, Director Community Education 24 So. Walnut Street Waconia, MN 55387 612-442-1443

WADENA SCHOOL DISTRICT

Larry A. Foley, Superintendent Wadena Public Schools P.O. Box 151 Wadena, MN 56482 218-631-3530

WALDORF-PEMBERTON SCHOOL DISTRICT

Jim Kopetzki, Director Community Education Waldorf-Pemberton HS Box 92 Waldorf, MN 56091 507-239-2177

WALRUT GROVE SCHOOL DISTRICT

Orlyn R. Wiemers, Director Community Education Walnut Grove Public Schools 601 Washington Walnut Grove, MN 56180 507-859-2141

WARAMINGO SCHOOL DISTRICT

Marsha Kinlund, Director Community Education Wanamingo Public Schools Wanamingo, MN 55983 507-824-2211

WASECA SCHOOL DISTRICT

John Jensen, Director Community Education 501 E. Elm Avenue Waseca, MN 56093 507-835-5626

WATERTOWN-MAYER SCHOOL DISTRICT

Julie Silvernail, Director Community Education Elementary School Watertown, MN 55388 612-955-1937

WATERVILLE SCHOOL DISTRICT

George Barnard, Director Community Services 500 East Paquin Waterville, MN 56096 507-362-4403

WAUBUH SCHOOL DISTRICT

Marilyn J. Pavek, Director Community Education P.O. Box 98 Waubun, MN 56589 218-473-2175

WAYZATA SCHOOL DISTRICT

Jim Brandl, Director Community Education P.O. Box 660 Wayzata, MN 55391 612-475-4550

WELCOME SCHOOL DISTRICT

Carolyn Strausser, Director Community Education Community Schools Welcome, MN 56181 507-728-8604

WELLS SCHOOL DISTRICT

Lyle Wright, Director Community Education Wells-Easton Schools 250 - 2nd Avenue SW Wells, MN 56097 507-553-5819

WEST CONCORD SCHOOL DISTRICT

Denise Bishop, Director Community Services West Concord High School 500 Eugene Street, Box 38 West Concord, MN 55985 507-527-2211

WESTONKA SCHOOL DISTRICT

Donald Ulrick Community Education 5600 Lynwood Blvd. Mound, MN 55364 612-472-1600

WEST ST. PAUL SCHOOL DISTRICT

Sally Warring, Director Community Education 1897 Delaware Avenue West St. Paul, MN 55118 612-681-2389

WHEATON SCHOOL DISTRICT

Joseph Kalla, Ed. D. Wheaton Public Schools 1700 Third Avenue South Wheaton, MN 56296 612-563-8282

WHITE BEAR LAKE SCHOOL DISTRICT

M. C. Korfhage, Director Community Education 2399 Cedar Avenue White Bear Lake, MN 55110 612-429-5371

WILLMAR SCHOOL DISTRICT

Ron Werner, Director Community Education 611 West 5th Street Willmar, MN 56201 612-231-1100

WILLOW RIVER SCHOOL DISTRICT

Frank D. Magdziarz, Director Community Education Box 66 Willow River, MN 55795 218-372-3131

WIMMEBAGO SCHOOL DISTRICT

Richard Newkirk
Winnebago Public Schools
132 - 1st Avenue S.E.
Winnebago, MN 56098
507-893-3176

WIRONA SCHOOL DISTRICT

Sharon Paulson Winona Community Ed. 166 West Broadway Winona, MN 55987 507-454-4630

WINSTED SCHOOL DISTRICT

Murl Kletscher Winsted Public Schools 431 4th Street North Winsted, MN 55395 612-485-2190

WINTEROP SCHOOL DISTRICT

John Chrest, Coordinator Community Education Rt. 2, Box 49 Winthrop, MN 55396 507-647-2395

WOOD LAKE SCHOOL DISTRICT

Myron Hagelstrom, Director Community Education Public Schools Wood Lake, MN 56297 507-485-3116

WORTHINGTON SCHOOL DISTRICT

Jerry Fiola, Director Community Education 1450 Collegeway Worthington, MN 56187 507-376-6105

WRENSHALL SCHOOL DISTRICT

Jill Jordahl, Director Community Education Box 68 Wrenshall, MN 55797 218-384-4274

WYKOFF SCHOOL DISTRICT

Rita M. Bezdicek, Director Community Education Box 96 Wykoff, MN 55990 507-352-2731

ZUMBROTA SCHOOL DISTRICT

David Fleming, Principal Community Education Zumbrota High School 799 Mill Street Zumbrota, MN 55992 507-732-5014

WEST CENTRAL ECSU

Beth Diebert West Central ECSU 805 East Channing Fergus Falls, MN 56537 218-739-3273 Tom Fish, Director Center for Community Ed. College of St. Thomas St. Paul, MN 55105 612-647-5352

Martha Stanley, Ass't to Director Center for Community Education College of St. Thomas St. Paul, MN 55105 612-647-5352

Zona DeWitt Legis. Library Room III State Capitol St. Paul, MN 55101 612-296-3398

Bill Woods Center for Community Education North Dakota State University Minard 321 Fargo, ND 58105

Melanie Spewock, Director Community Center Children's Theatre Company 2400 - 3rd Avenue So. Minneapolis, MN 55404 612-874-0500, Ext. 117

Nick Temali, President 5100 N. Edgewood Drive Mounds View, MN 55112 612-784-9600

Chuck Klaassen, President-Elect Dassel-Cokato High School Cokato, MN 55321 612-286-2373

Dave Muckala, Treasurer Lake Avenue & 2nd Street Duluth, MN 55802 218-723-4113

Armin Scheurle District 1 815 N.W. 2nd Ave. Rochester, MN 55901 507-285-8647 Ann Coates
District 3
5701 Normandale Road
Edina, MN 55424
612-927-9721

Karolyn Kingsbury
District 4
1393 W. Garden Avenue
Falcon Heights, MN 55113
612-645-3230

Lee Litman
District 4
275 N. Lexington Pkwy.
St. Paul, MN 55104
612-224-4601 ext.59

Jack Tamble
District 5
1611 E. 46th St.
Minneapolis, MN 55407
612-627-2414

Mary Lou Gorski District 6 11299 Hanson Blvd. NW Coon Rapids, MN 55433 612-755-8220

Steve Kerr District 6 9150 Central Avenue NE Blaine, MN 55434 612-784-6700

Bob Gramstad State Department of Education Capitol Square Building St. Paul, MN 55101 612-296-8311

Mike Looby
Delegate Assembly
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Maple Grove, MN 55369
612-425-4131

Bob Brancale
Early Childhood/Family Education
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Minneapolis, MN 55408
612-348-4037

Bruce Ueland Local Program Review 302-14th Street Cloquet, MN 55720 218-879-1261

Candace Benoit
Membership
Box 897
Monticello, MN 55362
612-295-2915

Russell Fraenkel New Directions 14445 Diamond Path Rosemount, MN 55068 612-423-9458

Katie Lee Nominations & Elections 5022 Baker Road Minnetonka, MN 55343 612-933-3976

Karen Osborn-Shaub, Scene Editor 5100 N. Edgewood Dr. Mounds View, MN 55112 612-784-9742

Marge Taylor, Secretary MCEA Executive Office Eliot Center 6800 Cedar Lake Road St. Louis Park, MN 55426 612-545-1132

DISPLACED HOMEMAKER AND CAREER COUNSELING PROGRAMS

Former homemakers who have been out of the work force as a result of homemaking responsibilities are given help in obtaining or upgrading employment through Displaced Homemakers and Career Counseling Programs. Women who have been forced into the labor market because of a spouses's death, divorce or other loss of family income are eligible for the Displaced Homemaker Program, which includes counseling, workshops and training.

DISPLACED HOMEMAKER AND CAREER COUNSELING PROGRAMS

General Information
MN Displaced Homemaker
Programs
Department of Jobs & Training
690 American Center Bldg.
St. Paul. MN 55101
(612) 296-6060

Programs in Metro Area

Working Opportunities for Women 2233 University Avenue Suite 340 St. Paul, MN 55114 (612) 647-9961

Women in Transition 6715 Minnetonka Blvd. St. Louis Park, MN 55426 (612) 925-9193

Working Opportunities for Women 2344 Nicollet Avenue South Suite 140 Minneapolis, MN 55404 (612) 874-6636

HERS 14451 County Road 11 **Burnsville**, MN 55337 (612) 431-2112

CHART 123 E. Grant St., 9th Fl. Minneapolis, MN 55403 (612) 871-9100 PAT 60 Kent St. St. Paul, MN 55102 (612) 291-8553

Programs in Greater Minnesota

Project SOAR Suite 101 205 W. 2nd St. Duluth, MN 55802 (218) 722-3126

Crossroads 102 N. Main P.O. Box 15 Thief River Falls, MN 56701 (218) 681-8158

Lives in Transition 3rd and 6th St. S. AEOA Bldg. Virginia, MN 55792 (218) 749-2912

New Directions 801 Roosevelt Avenue Detroit Lakes, MN 56501 (218) 847-2101

Meta Five Displaced Homemakers Program Brainerd Community College College Drive Brainerd, MN 56401 (218) 828-2503 Pathfinders
University of Minn.-Morris
Continuing Education and
Regional Programs
Morris, MN 56267
(612) 589-2211, ext. 6460

WINGS 728 S. Benton Drive Sauk Rapids, MN 56379 (612) 251-1612

MAINSTAY 1103 E. College Dr. Marshall. MN 56258 (507) 537-1546

Life & Work Planning Center Blue Earth County Government Center 410 Jackson St. Mankato, MN 56001 (507) 345-1577

DRUG AND ALCOHOL NON-RESIDENTIAL PROGRAMS

Non-residential freestanding treatment programs provide a range of rehabilitative services to less severely dependent clients who are able to remain in the community. Non-residential programs enable clients to receive the treatment services necessary to assess and modify their behaviors related to chemical use while still functioning in the community.

Abbott Northwestern Lynnville 17706 Valley View Drive Jordan 55352 612/492-6650 Mike McMonigal, Director

Airport Treatment Programs
Airport Medical Clinic
7501 26th Avenue S.
Bloomington 55450
612/726-6411
William Mihokanich, Director

Arrowhead Center on Problem
Drinking
204 1/2 Chestnut Styreet
Virginia 55792
218/749-2877
William Kinsel, Director

Bell Hill Recovery Center Box 106 Wadena 56482 218/631-3610 Susan Majors, Director

Blue Earth County Chemical
Dependency Program
410 South Fifth Street
Mankato 56001
507/625-9034
Dr. Dan Zenga, Program Coordinator

Center on Alcohol and Drug Problems 424 W. Superior St. 104 Ordean Building Duluth 55802 218/726-4736 Richard Kunz, Executive Director

Centercare Treatment Program 909 S. 8th Street D-Building, 7th Fl. Minneapolis 55404 612/347-4407 W. Tom Mihoknich, Director

Central Minnesota Mental Health Center 1321 North 13th Street Saint Cloud 56301 612/252-5010 Richard Fingarson, CD Unit Coord.

Chrysalis Center for Women Outpatient Treatment Program 2104 Stevens Avenue Minneapolis 55404 612/871-0118 Catherine Warrick, Ex. Director

Chrysalis - Outpatient Family and Child Treatment Program 2550 Pillsbury Avenue Minneapolis 55404 612/871-0118 Catherine Warrick, Ex. Director

C.H.O.I.C.E.S.
203 West Lanesburg
Route 1, P.O. Box 266K
LeCenter 56057
612/357-4513
Tony Lambrecht, Director

Clawson and Marquis Counseling Center 314 Clifton Avenue **Minneapolis 55403** 612/871-2347 Michael Clawson, Director

Clay County 2X4 Outpatient
Treatment Program
1004 First Avenue N.
Box 1166
Moorhead 56560
218/299-5200
Gerald Gullickson, Director

Coakley Treatment Center 7362 University Avenue N.E. Fridley 55432 612/572-9551 W. Tom Mihokanich, Director

Conceptual Counseling
4930 West 77th Street
Suite 150
Edina 55435
245 East 6th Street
Suite 435
St. Paul 55101
612/893-9871-Edina
612/483-3927-St. Paul
Robert K. Cole, Director

Counseling Associates of Bemidji P.O. Box 577

Bemidji 56601
218/751-9510

Terry Selby, Director

The Counseling Center of Waconia 24 South Olive Street Waconia 55364 612/442-5330 L. Craig Watson, Director

Counseling Clinic 6860 Shingle Creek Parkway Brooklyn Center 55430 612/560-4860 John Braun, Director

Create
2550 Pillsbury
Minneapolis 55404
612/874-9811
Judi M. Gordon, Director

Dakota County Mental Health Center 744 19th Avenue North South St. Paul 55075 (Cont'd next column

Apple Valley - Branch Office 15010 Glazier Avenue Apple Valley 55124 Hastings - Branch Office 1250 West Highway 55 Hastings 55033 612/455-9651 Muriel Hurd, Ex. Director

Dakota Valley Chemical Dependency Treatment Center 7630 West 145th Street Suite 110 Apple Valley 55124 612/432-0636 Jan Hubert, Director

Daybreak
2116 East Center Street
Rochester 55901
507/282-9414
Greg Gahnstrom, Director

Eden Day Program
1025 Portland Ave., (3rd Floor)
Minneapolis 55404
612/871-7119
Constance Nance, Director

Exchange Program of Granville 54 West Exchange Street St. Paul 55102 612/291-2800 Mark H. Sutherland, Director

Family Alternatives of
Koochiching County
318 Eighth Avenue
International Falls 56649
218/285-7029
Larry D. Matthews, Director

Family Freedom
Upper Mississippi Mental Health
Center
722 15th Street
Bemidji 56601
218/751-3280
Don Frees, Director

Family Freedom Center
Multi County Nursing Services
701 Highway 34 East
P.O. Box 701
Detroit Lakes 56501
218/847-9224
Brad Laabs, Director

Family Renewal Center 6545 France Avenue South Suite B-71 Edina 55435 612924-5900 Pat Carnes, Director

Family Service of Duluth
Youth Services Outpatient
Treatment Program
424 West Superior Street
Suite 600, Ordean Building
Duluth 55802
218/726-4826
Gene Bard, Director

Family Systems Center 7300 France Avenue South Edina 55435 612/831-3373 Robert Subby, Director

Faribault County Family Focus 1400 Cannon Circle Faribault 56031 507/334-6414 Bernadette Gallagher, Director

Five Thousand One C.D. Clinic 5001 Olson Memorial Highway Minneapolis 55422 612/546-5001 Robert McAuliffe, Co-Director

Fountain Lake Treatment Center Outpatient Program 408 Fountain Street Albert Lea 56007 507/373-2384, Ext. 411 Roy Richardson, Ex. Director Gateway Center
554 Third Street
Suite 13
Elk River 55330
612/441-7270
David Decker, Director

Glencoe Counseling Clinic 1118 Hennepin Avenue Glencoe 55336 612/864-6200 Leola Hardy, Director

Glenmore Outpatient Clinics 323 South Minnesota Crookston 56716
Northwestern Hospital 120 South LaBree Avenue Thief River Falls 56701 101 South Main Roseau 56751 611 East Lake Street Warroad 56763 218/281-3123 Margaret Kaste, Program Dir.

Hazelden/KLakeview Outpatient Treatment Program 700 Cedar Street, Suite 127 Alexandria 56308 612/762-8135 Jerry Currier, Unit Supervisor

Hazelden - Women's Outpatient Program 1350 Nicollet Ave., Suite 103 Minneapolis 55403 612/871-1977 Ms. Dudley Martineau, Program Coordinator

Health Recovery Center, Inc. 3255 Hennepin Avenue South Minneapolis 55408 612/827-7800 Joan Matthews-Larson, Director

Hennepin County Methadone Program 1818 Chicago Avenue South Minneapolis 55404 612/347-6051 Steve Levi, Director

Hennepin County Outpatient Programs 1800 Chicago Avenue Minneapolis 55404 612/347-6161 Wendell B. Patrick, Director

Hiawatha Valley Mental Health
Center - Primary Outpatient
Chemical Dependency Treatment
Program
50 West Second Street
P.O. Box 619
WQinona 55987
Medical Clinic Building
Caledonia 55921

507/454-4341 Renee Snyder, Program Director

Indian and Free (Drug Abuse
 Program
P.O. Box 100
Red Lake 56671
218/679-3321
Marlin Blue, Acting Director

Juel Fairbanks Outpatient 806 North Albert St. Paul 55104 612/644-5528 612/646-2766 (24 hr.) Marvin Hanks, Director

Kelly Institute, Inc. 2550 Pillsbury Avenue South Minneapolis 55404 612/871-4131 Richard Ellis, Director Larson Center 107 North Court Street Fergus Falls 56537 218/739-9080 Dean J. Larson, Director

Lifestyle Counseling Centers
9801 Dupont Avenue Southn
Suite 110
Bloomington 55431
5600 Lynwood Boulevard
Suite C-8
Mound 55364
3025 Habor Lane
Suite 215
Plymouth 55441
612/888-3511 - Bloomington
612/472-3444 - Mound
612/559-5677 - Plymouth
C.M. "Jack" Latham, Director

Litchfield Counseling Clinic, Inc. 112 North Sibley
Litchfield 55355
612/693-7266
Leola Hardy, Director

Metropolitan Clinic of
Counseling
1403 Harman Place
Minneapolis 55403
6600 West Excelsior Boulevard
Suite W-301
St. Louis Park 55426
612/333-1440
612/890-2902
Randy Cox, Director

Midwest Health Program Services Outpatient Program Americ-Inn County Road 75 St. Joseph 56374 612/363-8343 Miles Husen, Director Minnesota Addictions Center Suite 350, Martin Building Mankato 56001 507/345-4670 George V. Komaridis, Ph.D.

Minnesota Valley Family Center 1221 E. 4th Avenue Shakopee 55379 612/445-7635 Robert L. Turpin, Director

Minotaur Treatment Center 1645 Hennepin Avenue S. Suite 220 Minneapolis 55403 612/340-0933 Richard Cargill, Director

Mower Mental Health Center 908 First Drive Northwest Austin 55912 507/433-7389 Gary Wagenaar, Director

Multi Resource Center - Drug and Alcohol Services Program 1900 Chicago Avenue Minneapolis 55404 612/871-2402 Gary Stevens, Program Director

Muscala, Emerson and Associates 2650 Nicollet Ave. Minneapolis 55408 612/870-1991 Bob Muscala, Director

Mustangs Chemical Dependency
Outpatient Center
904 West Broadway
Minneapolis 55411
612/521-9547
Robert Witzig, Director

New Beginnings at Maryville Treatment Center 7325 Wayzata Boulevard St. Louis Park 55426 612/540-0006 Jesseli Moen, Ex. Director

New Connections Programs
Day Treatment
Fairview Community School Center
1910 West County Road B
Roseville 55113
612/224-4384
Pat Stevens, Ex. Director

New Connection Programs
Outpatient South
7121 Point Douglas Drive
Cottage Grove 55016
612/224-4384
Pat Stevens, Ex. Director

New Life Treatment Center P.O. Box 38 Woodstock 56816 507/777-4321 Wes Van Essen, Director

Northland Mental Health Center, Grand Rapids 215 Southeast 2nd Avenue Grand Rapids 55744 218/326-1274 Pat Cortese, Asst. to Director

Northland Mental Health Center, International Falls 1404 Highways 11 and 71 International Falls 56649 218/283-3410 Pat Cortese, Coordinator

Northland Mental Health Center, Aitkin 306 lst Avenue S.W. Aitkin 56431 218/927-3718 Harry Kramer, PhD., Office Dir.

Northwestern Mental Health Center, Crookston Branch Box 803 Crookston 56718 218/281-3940 Roy O. Walters, Director

Northwestern Mental Health Center, Karlstad Branch 110 First Street, P.O. Box 204 Karlstad 56732 218/436-2942 Roy O. Walters, Director

Northwestern Mental Health Center Mahnomen Branch Mahnomen County Courthouse P.O. Box 422 Mahnomen 56557 218/935-2207 Roy O. Walters, Director

Otter Tail County
Department of Social Services
505 South Court St.
Fergus Falls 56537
218/739-4491
Roland F. Winterfeldt, Director

Park Avenue Center 2525 Park Avenue Minneapolis 55404 612/871-7443 Dennis Medved, Director

Parkview Treatment Center 3705 Park Center Boulevard St. Louis Park 55416 612/929-5531 Dexter Andrews, Ex. Director

Pharm Center 1911 Pleasant Avenue South Minneapolis 55403 612/870-1877 Thomas J. Dunn, Director Philip Chemical Dependency Center 103 North Broad Street Mankato 56001 507/345-5049 C.J.Turner, M.A., Temp. Director

Phoenix Family Center 14th Street and Carlton Avenue Cloquet 55720 218/879-1223 Walt Beckman, Director

Project Turnabout 660 18th Street Granite Falls 56241 612/564-4911 William Anderson, Administrator

Psychological and behavioral consultants
950 Bremer Tower
St. Paul 55101
612/227-8880
W.S. Balcerzak, Ph.D. Admin.

Reality Institute 1910 W. County Road B Suite 204 Roseville 55113 612/633-6187 Paul W. Thorne, Director

Red Lake Alcohol
Rehabilitation Program
Box 114
Red Lake 56671
218/679-3392
Roger Stillday, Program Coord.

River Ridge Non-Residential
Treatment Center
12940 Harriet Avenue South
Suite 130
Burnsville 55337
17705 Hutchins Drive
Minnetonka 55343
612/894-7722 - Burnsville
612/474-4129 - Minnetonka

Rural Adolescent Model Outpatient Program Route 5, P.O. Box 257 Little Falls 56345 612/632-2394 Karleen Lindell, Ex. Director

Sioux Trails Mental Health Center 1407 South State

New Ulm 56073

507/354-3181

Robert C. Butler, Director

South Central Human Relations Center Chemical Dependency Unit 215 1/2 South Oak Owatonna 55060 507/455-0690 Dave Walsh

Southdale Recovery Center 3201 West 69th Street Edina 55435 612/927-4258 W.D. Gowan, CCDP, Ex. Director

Southeastern Family Recovery
Center, Inc.
51 East Fourth Street
Exchange Building, Suite 407
Winona 55987
507/452-1923
Margaret E. Fritsch, Ex. Director

Southeastern Family Recovery Centers, Inc.
The Stone Barn 615 16th Street SW Rochester 55902 507/281-0221 Margaret B. Fritsch, Director

Southwestern Mental Health Center
Outpatient Chemical
Dependency Programs
Suite 1, P.O. Box D
2 Round Wind Road
Luverne 56156
(Cont'd. next column)

201 South Hiawatha

Pipestone 56164

1024 7th Avenue

Worthington 56184

Windom Industrial Park

Windom 56101

507/283-9511 - Luverne

507/825-5888 - Pipestone

507/376-4141 - Worthington

507/831-2090 - Windom

The Stafford Chemical Dependency Treatment Center 103 West 2nd Street Chaska 55318 612/448-6557 Robert E. Stafford, Director

Sunrise Outpatient Treatment Program 903 West Center Rochester 55901 507/287-2040 Debra K. Langer, Ex. Director

Sunrise Treatment Program 230 South Grant Street Fairmont 56031 507/238-4382 George Bishop, Ex. Director

The Three R'S Family Center 1304 University Avenue N.E. Minneapolis 55413 612/379-1622 Delbert V. Dyer, CCDP, Director

Three Rivers Clinic 1220 Highway 55 West F.O. Box 303 Hastings 55033 612/437-1186 A. Kelly Heryla, Director

Twin Town Treatment Center 1706 University Avenue St. Paul 55104 612/645-3661 Robert L. Haven, Administrator

West Central Community Service Center 1125 Sixth Street Southeast Willmar 56201 612/235-4613 P.V. Mehmel, Director

West Suburban Counseling Clinic 12450 Wayzata Blvd.
Suite 308
Minnetonka 55343
612/545-7907
Mark A. Dupont, Director

White Earth Chemical Dependency
Outpatient Treatment Programs
P.O. Box 435
White Earth 56591
218/983-3201
Dennis Hisgun, Director

Wilhite and Associates 7515 Wayzata Boulevard St. Louis Park 55426 612/894-3314 Robert Wilhite, Director

Zumbro Valley Mental Health Center, Inc. P.O. Box 1116 Rochester 55903 507/288-1873 Robert G. Zabel, Director

JOB SERVICE

(MN Department of Jobs and Training)

Job Service is organized to fulfill the basic labor exchange role called for by federal Wagner-Peyser legislation which created the nationwide network of public employment offices in 1933.

In addition to providing services to both employers and applicants, Job Service coordinates employment activities with other governmental agencies and ancillary, separately funded activities carried on by Job Service concurrently with its labor exchange mission.

JOB SERVICE

(MN Department of Jobs and Training)

East Metro District

80 Coon Rapids Blvd.

Coon Rapids 55433
612/341-7340
Mgr., Nancy Hendrickson

3460 Washington Drive Eagan 55122 612/297-2626 Mgr., Ron Krepela

568 S. Lake Street Forest Lake 55025 612/297-2876 Mgr., Elaine Riess

7150 E. River Road **Fridley** 55432 612/571-8500

205 E. Third St.

Hastings 55033
612/437-2032
Mgr., William Juhnke

1910 W. County Road B Roseville 55113 612/296-2237 Mgr., Duane Halvorson

390 N. Robert St. Paul 612/296-8708 Mgr., Mike Ryan 2233 University Avenue St. Paul 55114 612/297-4520 Mgr., Donna Lutz

270 Kent Street St. Paul 55102 612/224-4601

129 1/2 E. First Ave. Shakopee 55379 612/297-2899 Mgr., Keith Dickie

633 S. Concord, #220 So. St. Paul 55075 612/296-6008

110 S. Greeley St. Stillwater 55082 612/297-2440 Mgr., Richard Burns

111 Wildwood Road White Bear 55110 612/297-2880 Mgr., Rick Casperson

West Metro District

9100 W. Bloomington Frwy. Bloomington 55431 612/341-7241 Mgr., Art Swenson

5600 W. Broadway Crystal 55428 612/341-7168 Mgr., Tom Arendt 6121 Baker Road, Suite 111

Hopkins 55343
612/341-7163
Mgr., Duane Henke

309 Second Ave., So. Minneapolis 55401 612/341-7300 Mgr., Thomas Rooney

Greater Minnesota

916 S. Broadway Albert Lea 560C7 507/373-3951 Mgr., Paul Ehlers

418 Third Ave., E. Alexandria 56308 612/762-2131 Mgr., Robert Parkin

1819 Bemidji Ave.

Bemidji 56601
218/755-2936
Mgr., Raymond Mattila

1919 S. Sixth St. Brainerd 56401 218/828-2450 Mgr., Ralph Collette

224 S. Ashland Cambridge 55008 612/689-1931 Mgr., Harlan Hanson 15 - 10th St. Cloquet 55720 218/879-3324 Mgr., Richard Foss

Hwy. 75 So. & MN Ave. Crookston 56716 218/281-3593 Mgr., William Huggett

801 Roosevelt

Detroit Lakes 56501
218/847-2101
Mgr., B. David Aho

2101 Trinity Road - AVTI Duluth 55802 218/722-2301 Mgr., Richard Foss

320 W. Second St. **Duluth** 55802 218/723-4730 Mgr., Richard Foss

1700 Mall Drive Duluth 55811 218/723-4875 Mgr., Richard Foss

Holiday Mall East Grand Forks 56721 218/773-9841

30 S. First Ave. E. Ely 55731 218/365-3177 Mgr., Elton Olson

923 N. State Street Fairmont 56031 507/235-5518 Mgr., Joseph Kurtzman

218 N. Central Ave. Faribault 55021 507/332-3220 Mgr., James Cupp

125 W. Lincoln Ave. Fergus Falls 56537 218/739-7560 Mgr., Richard Long

403-13th Street S.E. Grand Rapids 55744 218/327-1780 Mgr., Fred Heinz

37th St. & Hwy. 169 Hibbing 55747 218/262-6777 Mgr., John Svigel 117 First Ave. N.E.

Hutchinson 55350
612/587-4740
Mgr., Richard Swenson

407 - 4th Street
International Falls 56649
218/283-9427
Mgr., Robert Frederickson

335 E. Highway 12 Litchfield 55355 612/693-2489 Mgr., Richard Swenson

106 First Ave. S.E. Little Falls 56345 612/632-5427 Mgr., Robert Gustafson

212 Second Ave. S.
Long Prairie 56347
612/732-2101
Mgr., Robert Gustafson

709 N. Front Street

Mankato 56001
507/389-6723
Mgr., Theodore Waknitz

1210 E. College Drive Marshall 56258 507/537-6236 Mgr., Fred Strom

125 S. First Street Mcntevideo 56265 612/269-8819 Mgr., Don Machande

810 Fourth Ave. S. Mcorhead 56560 218/236-2191 Mgr., B. David Aho

100 S. Park Street Mora 55051 612/679-3611 Mgr., Harlan Hanson

1200 S. Broadway New Ulm 56073 507/354-3138 Mgr., Steve Gehrke

2000 W. Main Street Red Wing 55066 612/388-3526 Mgr., Gary Sherman

1200 S. Broadway
Rochester 55903
507/285-7315
gr., Gary Sherman

111 Lincoln Ave. S.E.
St. Cloud 56301
612/255-3266

2700 Miller Mall Ctr. St. Cloud 56301 612/255-2016 Mgr., Linda Yozamp

202 N. 4th Street Staples 56479 218/894-3771 Mgr., Ralph Collette 318 N. Knight Ave.

Thief River Falls 56701
218/681-1100
Mgr., William Huggett

610 - 2nd Ave. **Two Harbors** 55616 218/834-4680 Mgr.,

505 W. 12th Ave. Virginia 55792 218/749-2123 Mgr., Stuart Murray

311 Jefferson St. Wadena 56482 218/631-3240 Mgr., Ralph Collette

215 N. State St.
Waseca 56093
507/835-5502
Mgr., Theodore Waknitz

2015 S. First St. Willmar 56201 612/231-5174

52 E. 5th St. Winona 55987 507/457-5460 Mgr., M. Gerson (acting)

511 - 10th St. **Worthington** 56187 507/376-3116 Mgr., Jane Saunders

LITERACY PROGRAMS

Any adult who reads and/or writes below the fifth grade level or needs to learn basic English speaking skills can be tutored. The time it takes to acquire these skills varies. Adult learners in the programs must be willing to meet regularly at a location and time agreeable to both the student and tutor.

LITERACY PROGRAMS

Active Projects

Albert Lea 56007 Albert Lea Literacy Project Roger Olson Community Education 211 West Richway Drive (507) 377-1628 (w) (507) 373-6806

Shirley Brownlow (507) 373-8881

Alexandria 56308 Alexandria Literacy Project Elaine Carlson Box 50 Garfield 56332 (612) 834-2782

Katy Mohabir (612) 262-2141 ext 237

Metro North Literacy Project Elaine Koehn 2727 North Ferry (612) 755-6338 (h)

Bemidji

Bemidji Literacy Project John Arenz Adult Education/Community Ed School District #31 (218) 751-5271

Nancy Cole (ESL) (218) 751-2953

Brainerd 56401 Brainerd Literacy Project Lauralyn Smith 1838 S. 6th Street (218) 829-6651 (h) (218) 829-3529 (w)

Paul Bloom (218) 828-5304

Brownsville 55919 Houston County Literacy Project Pat Forschler 803 Main Street (507) 482-6747 (h)

Cambridge 55008
Bernice Van Anda
Community Education
Bernice Van Anda
Cambridge High School
430 NW 2nd Street
(612) 689-1638 (h)
(612) 689-2796 (w)

Crookston 56716 Crookston Literacy Project Sr. Amata Benoit Sr. Stephen Bodell 1700 Widman Lane, Apt. 103A (218) 281-6418 (h) Detroit Lakes 56501 Lakes Area Literacy Project Jane Stagg Detroit Lakes Vo-Tech Highway 34 East (218) 847-2569 (w)

Duluth

Duluth Literacy Project Essi Ledyard Community Education Office Lake Ave. & 2nd St. #207 (218) 723-4153

Ely 55731 Ely Literacy Project Robert Jalonen 147 E. Lookout Ridge Road (218) 365-6315

Fairmont 56031
Martin County Literacy Project
Roni Dauer
714 Victoria St.
(507) 235-3141 (w)
(507) 238-1049 (h)

Fargo 58103 Marlene Daul Village Family Service Center Box 7398 (701) 235-6433 (w) (701) 232-6063 (h)

Faribault 55021
Faribault Literacy Project
Pat Wieseler
Community Education
2855 NW 1st Avenue
(507) 334-2291 ext. 36
(507) 334-2744

Cindy Erickson (507) 334-2291

Grand Rapids 55744
Grand Rapids Literacy Project
Lynette Eck
Learning Skills Center
Itasca Community College
1851 Highway 169 East
(218) 327-4474 (w)
(218) 326-8198 (h)

Granite Falls 56241 Judy Slettedahl West Highway 212 Southwestern VTI (612) 564-4511 (w) (612) 564-2451 (h)

Hastings 55033
Hastings Literacy Project
Edwin Lundby
Hastings School District #200
Reading & Title I Office
9th and Vermillion
(612) 437-6111 ext. 252

Hibbing 55746 Hibbing Literacy Project Claudia Mescher 2215 5th Avenue E. (218) 263-6379 (h)

Lakeville 55044 Lakeville Literacy Project Orpah Johnson 8722 235th St. W. (612) 469-4806 (h) (612) 887-7300 (w)

Dody Martens (612) 435-7587 (h)

Mankato 56001 Mankato Area Project Faye Mattison Box 1914 North Mankato 56002 (507) 345-1174 (h) (507) 387-5501 (w)

Marshall 56258 Lyon County Project Marge Sorenson 608 James Avenue (507) 532-3400 (h) (507) 532-2265 (w)

Minneapolis 55404 Minneapolis Literacy Project Jean Greener Bethlehem Community Center 2539 Pleasant Ave., S. (612) 872-8811 (w)

Polly Olson Northside Reading Center (612) 377-6432 (w)

Terry Peterson (ESL) (612) 872-8811

Moorhead 56560 Claudia Simon 1900 28th Ave. S. (218) 236-6277 ext. 268 (w)

Mora 55051 Mora Literacy Project Bernice Stern Rt. 2, Box 30 Braham 55006 (612) 396-2586 (h) Morris 56267 Morris Area Literacy Project Sandra Perkins Morris Community Education Morris High School 201 S. Columbia (612) 589-4394

Mound 55364
Westonka Literacy Project
Shirley Georgi
Community Service Center
5600 Lynwood Blvd.
(612) 472-1600 ext. 245 (w)

Mary Hurley (612) 472-1600 ext. 245 (w)

Moundsview 55112 Moundsview Area Literacy Project Lyn Gustafson Edgewood Community Center 5100 Edgewood Drive (612) 784-8767

Deb Tomczyk (612) 784-8767

New Ulm 56073
Brown County Literacy Project
Barbara Reilly
319 N. Franklin
(507) 354-8103 (h)

Owatonna 55060 Owatonna Literacy Project Nancy Pettman Rt. 3, Box 224 (507) 451-9067

Jan Bergstrom (507) 451-9413 (w) (507) 451-3562 (h)

Princeton 55371
Jackie Hartman
Princeton Public Schools
Rt. 1, Box 133
(612) 389-4100 ext. 203 (w)
(612) 389-1837 (h)

Red Wing 55066 Red Wing Literacy Project Julie Schriefels 408 West Avenue 3B (612) 388-2326

Rochester 55901 Rochester Literacy Project Julie Nigon Northrop Community Services Ctr. 815 2nd Avenue NW (507) 288-2784

Alice Hoffman (ESL) (507) 289-7284

St. Cloud 56301 St. Cloud Area Project Carol Loomis 1212 N. 29th Ave. North Community School (612) 251-1733 (w) (612) 253-0339 (h)

Ellen Josephs (ESL) (612) 251-1733 (w) (612) 251-6109 (h)

St. Paul 55102 St. Paul Literacy Project Lorraine Loitz Martin Luther King Center 270 N. Kent (612) 224-4601 (w)

(ESI (612) 224-4601

St. Peter 56082 St. Peter Literacy Project Judy Krupinski 507 Sioux Lane (507) 931-6827 (w) (507) 345-1174 (h) Jan Holte 909 S. 7th (507) 931-6194

Sandstone 55072 Sandstone Literacy Project Eva Gagnon 218 First Street, Box 205 (612) 245-2756 (h)

Sauk Centre 56378 Sauk Centre Literacy Project Elaine Meier 213 Ash St. (612) 352-3856 (h)

Shakopee 55379 Shakopee Literacy Project Joan Bennett Lloyd 132 E. 5th St. (612) 445-4884 ext. 261 (w) (612) 447-5931 (h)

Marlene Mork (612) 445-4884 ext. 262 (w) (612) 445-3423 (h)

South St. Paul 55075 South Surburban Literacy Project Barbara Jacobson Lincoln Center 357 9th Avenue N. (612) 457-9481 (w) (612) 455-0271 (h)

Theresa Hill AB/CE Coordinator (612) 457-9441

Virginia 55792 Virginia Literacy Project Kay Joelson 1306 12th Street S. (218) 741-4087 (h) (218) 741-8414 (w)

Monica Dolinich (218) 749-4336

Waseca 56093
Waseca Literacy Project
Dianne Walther
501 East Elm Avenue
(507) 835-3747 (h)
(507) 835-2222 (w)

Willmar 56201 Willmar Literacy Project Ron Werner Community Education Willmar Public Schools 611 West 5th (612) 231-1100 (w)

Darlene Hulstrand (612) 235-5411 (w)

Winona 55987 Winona Literacy Project Sharon Paulson 120 Johnson St. (507) 454-5165 (w)

Trish Manley (507) 452-5811 (h) (507) 452-3766 (w)

1986-87 Transitional (Less than Five Students)

Baudette 56623 Baudette Project Cindy Demers Box 382 (218) 634-2670 (h)

Breckenridge 56520
Three Rivers Literacy Project
Bob Greeley
Community Services
City Hall, Box 410
420 Nebraska Avenue
(218) 643-3844 (w)

Cloquet 55720 loquet Literacy Project Corey Fischer 2861 Gleason Road Duluth, MN 55810 (218) 879-5588

Fergus Falls 56537 Fergus Falls Literacy Project Betty Hess 600 Friberg Avenue (218) 736-7576 (w) (218) 736-5906 (h)

Glenwood 56334
Glenwood Literacy Project
Anita Hellie
Norgaard Elementary
(612) 634-4567 (w)

International Falls 56649 International Falls Project Lloyd Anderson Alexander Baker School 924 3rd St. (218) 283-3496 (w)

Anne E. Przybilla (218) 283-9575

Litchfield 55355 Litchfield Literacy Project Charles Blesener Community Education 126 North Marshall Ave. (612) 693-2354 (w)

Lindstrom 55045 Chisago Lakes Literacy Project Clark Malcomson (612) 464-5277 (w) (612) 257-4321 (h)

Luverne 56156 Rock County Literacy Project Gregg Gropel 109 S. Freeman (507) 283-4724 (w) (507) 283-4538 (h)

McGregor 55760 Aitkin County Literacy Project Fae E. Porisch HCR 3 - Box 390 (218) 426-4134 (h)

North Branch 55056 North Branch Literacy Project Rodney Lofquist Community Education 320 Main Street (612) 674-7001 ext 224 (w) (612) 464-8080 (h)

Roseau 56751 Roseau County Literacy Project Annette Hermansen 500 3rd Ave. NE (218) 463-1551 (h) Silver Bay 55614 Silver Bay Literacy Project Arlen Bjella Silver Bay Public Library 9 Davis Drive (218) 226-4331 (w)

Silver Lake 55381 McLeod County Literacy Project Loretta Schultz Box 275 (612) 327-2174 (h) (612) 327-2164 (w)

Shirley Krienke (612) 864-4755

Windom 56101 Cottonwood County Literacy Project Doris Paulsen 1800 River Road (507) 831-3672 (h)

Worthington 56187
Worthington Literacy Project
Kathy Bauer
Box 67
Wilmont, 56185
(507) 376-6105 (w)
(507) 926-5406 (h)

MENTAL HEALTH CENTERS/CLINICS

(Approved by MN Dept of Human Services)

To be eligible for insurance reimbursement, mental health centers/clinics must meet treatment, staffing, and quality assurance standards. The MN Dept. of Human Services sets forth these standards in Rule 29.

MENTAL HEALTH CENTERS/CLINICS

(Approved by MN Dept of Human Services)

ARROWHEAD PSYCHOLOGICAL
ASSOCIATES, PA
Phone: 218/723-8153
Medical Arts Building
324 W. Superior St., Suite 829
Duluth, MN 55802

ASSOCIATED PSYCHOLOGICAL CONSULTANTS
Phone: 612/854-5550
One Appletree Square Suite 1242
Bloomington, MN 55420
Mark Schaefer. Ph.D.

BLUE EARTH COUNTY HUMAN SERVICES Phone: 507/625-9034 410 South 5th Street Mankato, MN 56001 Dennis McCoy

BURNSVILLE COUNSELING CLINIC Phone: 612/435-4144
Suite 205
131 W. Burnsville Parkway
Burnsville, MN 55337
Richard J. Obershaw

CARVER COUNTY MENTAL HEALTH
PROGRAM
Phone: 612/448-4900
609 W. First Street
Waconia, MN 55387
Robert Sullivan

CARE CONNECTION COUNSELING CENTER Phone: 612/420-4957
Maple Grove Medical Center 13986 Maple Knoll Way
Maple Grove, MN 55369
Chris Hansen

CENTER FOR COUNSELING AND STRESS MANAGEMENT
Phone: 612/333-1766
1204 Harmon Place, Suite 1
Minneapolis, MN 55404
Walter E. Plude Ronert Hinshaw, A.C.S.W.

CENTER FOR HUMAN RESOURCES Phone: 507/645-9612 220 Division Street Northfield, MN 55057 Linda B. Morral, M.S.W.

CENTRAL MINNESOTA MENTAL HEALTH CENTER Phone: 612/252-5010 1321-13th Street North St. Cloud, MN 56301 Edmund Schnettler, M.S.W.

CHRYSALIS, A CENTER FOR WOMEN Mental Health Clinic Phone: 612/871-0118 2550 Pillsbury Avenue South Minneapolis, MN 55404 Kathryn Szymoniak

THE COUNSELING CLINIC Phone: 612/560-4860 6860 Shingle Creek Parkway Suite 116 Brooklyn Center, MN 55430 Marie Braun, MSW

COUNSELING CLINIC OF THE TWIN CITIES
Phone: 612/929-8488
7100 France Avenue South
Suite 213
Edina, MN 55435
Gail J. Ross, A.C.S.W.

DAKOTA COUNTY MENTAL HEALTH CENTER Phone: 612/455-9651 744-19th Avenue North South St. Paul, MN 55075 Mury Hurd

EAST COMMUNITIES FAMILY CENTER Phone: 612/777-8060 1709 North McKnight Road Maplewood, MN 55109 Kathy Jefferson

FAMILY COUNSELING AND PARENTING CENTER
Phone: 612/253-35401
521 Northway Drive, Suite 110
St. Cloud, MN 56301
Daniel F. Carle

FAMILY DYNAMICS, INC. Phone: 612/925-5344 4039 Brookside Avenue St. Louis Park, MN 55416 A. William Goblirsch Lois Schlutter, Ph.D.

FAMILY LIFE MENTAL HEALTH CENTER Phone: 612/427-7964
Old Post Office Building
300 East Main Lower Level
Anoka, MN 55303
Myron Malecha, M.D.

FAMILY NETWORKS, INC. Phone: 612/872-2345 720 East 26th Street Minneapolis, MN 554-4 Philip S. Klees, FSC, Ph.D.

FAMILY POTENTIAL CENTER
Phone: 612/535-2753
5637 Brooklyn Boulevard
Brooklyn Center, MN 55429
Mark Orth, M.A.

FAMILY THERAPY INSTITUTE Phone: 612/698-0748 790 Cleveland Avenue Suite 208 St. Paul, MN 55116 Merle Fossum, A.C.S.W.

FIVE COUNTY MENTAL HEALTH CENTER
Phone: 612/396-3333
Box 287
521 Broadway Avenue North
Braham, MN 55006
Gail Jackson

FRANKLIN PSYCHIATRIC ASSOCIATES Phone: 612/872-9446 105 West Franklin Minneapolis, MN 55404 Ronald R. Kyllonen, M.D.

FREEBORN COUNTY MENTAL HEALTH CENTER
Phone: 507/373-1491
211 East Clark Street
P.O. Box 649
Albert Lea, MN 56007
Darryl Meyer

GREENSPON ASSOCIATES, P.A. Phone: 612/929-1499 5200 Willson Road Suite 206 Minneapolis, MN 55424 Thomas Greenspon, Ph.D.

HAMM MEMORIAL PSYCHIATRIC CLINIC Phone: 612/224-0614 555 Park Street, Suite 380 St. Paul, MN 5510 James J. Jordan, M.D.

HARLEY CLINIC OF McLEOD COUNTY Phone: 612/864-6139 705 - 18th Street East Glencoe, MN 55336 Willard Harley, Ph.D.

HARLEY CLINIC OF RAMSEY COUNTY Phone: 612/341-4555 Suite 380 1690University Avenue St. Paul, MN 55104 Willard Harley, Ph.D.

HARLEY CLINIC OF SWIFT, POPE, STEVENS AND TRAVERSE COUNTIES Phone: 612/843-3454
Swift County/Benson Hospital 1815 Wisconsin Avenue Benson, MN 56215
Willard Harley, Ph.D.

HEALTH ACTIVIATION SERVICES
Phone: 612/332-1182
430 lst Avenue, North, Suite 660
Minneapolis, MN 55401
Robert E. Hardy

HENNEPIN COUNTY MENTAL HEALTH CENTER
Phone: 612/347-5773
619 South Fifth Street
Minneapolis, MN 55415
Dean E. Beaulieu, Ph.D.
All claims will be sent from/
returned to:
c/o A901 Government Center
300 South 6th Street
Minneapolis, MN 55487

HIAWATHA VALLEY MENTAL HEALTH CENTER Phone: 507/454-4341 P.O. Box 619 50 West Second Street Winona, MN 55987 Roy Sargant, ACSW

HUMAN DEVELOPMENT CENTER Phone: 218/728-4491 1401 East First Street **Duluth,** MN 55805 Allen E. Brown HUMAN RELATIONS CENTER, INC. Phone: 612/690-3257 790 Cleveland Avenue South St. Paul, MN 55116 Therese Jacobs-Stewart

HUMAN SERVICES, INC. in Washington County, Minnesota Phone: 612/777-5222 7066 North Stillwater Boulevard Oakdale, MN 55119 Stanley J. Keeley

HUMANIST PSYCHOTHERAPY CENTER Phone: 612/870-4422 2604 Clinton Avenue South Minneapolis, MN 55408 Norman J. Segal

INSTITUTE FOR MOTIVATIONAL DEVELOPMENT, INC. Phone: 612/926-3000 5100 Eden Avenue, Suite 113 Edina, MN 55436 Mary Ann Ver Steeg, MSN, D. Psy.

INSTITUTE FOR PSYCHOLOGICAL THERAPIES
Phone: 612/870-3629
204 West Franklin Avenue Minneapolis, MN 55404
Ralph Underwager, Ph.D.

INSTITUTE FOR THERAPY AND BEHAVIORAL CHANGE Phone: 612/546-6718 621 North Lilac Drive Golden Valley, MN 55422 Mary Moriarty, RN, MSW

JUDSON FAMILY CENTER
Phone: 612/827-2631
4101 Harriet Avenue South
Minneapolis, MN 55409
J. Richard Fowler

STEARNS, BENTON, WRIGHT, SHERBURNE, MILLE LACS COUNTIES

Central MN Sexual Assault Center 701-1/2 Mall Germain St. Cloud, MN 56301 Attn: Denise Fuller (612) 251-HELP

STEELE COUNTY

Battered Women & Sexual Assault Victims
Sexual Assault Project
Task Force - CONTACT
P.O. Box 524
Owatonna, MN 55060
Attn: Jackie Olson Ostlund
(507) 451-9100

WASHINGTON COUNTY

Sexual Assault Services
7066 Stillwater Blvd. North
Oakdale, MN 55119
Attn: Cheryl Champion
(612) 777-5222
Hotline: (612) 777-1117

WINONA COUNTY

Sexual Assault Crisis Aid 14 Exchange Building Winona, MN 55987 Attn: Constance Belden (507) 452-4440

SPECIAL PROGRAMS

Bois Forte Advocate Program
P. O. Box 16
Nett Lake, MN 55772
Attn: Henry Beauduy
(218) 757-3295

Community-University Health Care Center 2016 16th Avenue South **Minneapolis**, MN 55404 Attn: Val Kanuha (612) 376-4774

Minnesota Migrant Council
Box 1231--35 Wilson Avenue, N.E.
St. Cloud, MN 56302-1231
Attn: Elizabeth Pokela
(612) 253-7010

Model Cities Health Clinic 270 North Kent Street St. Paul. MN 55102 Attn: Keyah Davis-Bellamy (612) 292-8060

Phyllis Wheatley Community Center 919 Fremont Avenue North Minneapolis, MN 55411 Attn: Gladys Randle (612) 374-4342

Division of Indian Work
Minneapolis Council of Churches
3045 Park Avenue
Minneapolis, MN 55407
Attn: Bonita Clairmont
(612) 827-1795

KENWOOD PSYCHOTHERAPY CLINIC Phone: 612/377-4617 1725 Emerson Avenue South Minneapolis, MN 55403 Miriam L. Pew, A.C.S.W.

THE KIEL CLINIC, P.A.
Phone: 612/227-3688
aka Ramsey Health Care, Inc.
1st Trust Building
180 E. 5th St., Suite 250
St. Paul, MN 55101
Eric Anderson, Ph.D.

LAKELAND MENTAL HEALTH CENTER Phone: 218/736-6987 126 East Alcott Avenue Fergus Falls, MN 56537 Marilyn Moen

LAKELAND COUNSELING CENTER Phone: 612/922-8773 3201 W. 69th Street Edina, MN 55435 Howard Woulfe, MA

LAKES AREA HUMAN SERVICES Phone: 612/ 12970 Newell P.O. Box 58 Lindstrom, MN 55045 Gordon Dodge, Ph.D.

LORING FAMILY THERAPY SERVICES
Phone: 612/872-9143
1730 Clifton Place
Suite 102
Minneapolis, MN 55403
Barbara Yates

META RESOURCES, PA Phone: 612/642-9317 Baker Court 440 821 Raymond Avenue St. Paul, MN 55114 Noel R. Jarson, Ph.D.

METROPOLITAN ACHIEVEMENT CENTER Phone: 612/332-1503 606 24th Avenue South, Suite 602 Minneapolis, MN 55454 William W. Duffy, Ph.D. MINNEAPOLIS INSTITUTE OF MENTAL HEALTH Phone: 612/870-1084 121 West Franklin Avenue Minneapolis, MN 55404 Joseph Bailey

METROPOLITAN CLINIC OF COUNSELING Phone: 612/866-6337 1401 West 76th Street Suite 400 Minneapolis, MN 55423 Charles F. Sherman, Ph.D.

NORTH SUBURBAN COUNSELING CENTER Phone: 612/784-3008 425 Coon Rapids Boulevard Coon Rapids, MN 55433 Terri Melnychenko

NORTHERN PINES MENTAL HEALTH CENTER
Phone: 612/632-6647
808 Southeast Third Street
Second Floor
Little Falls, MN 56345
Ed Swenson

NORTHLAND MENTAL HEALTH CENTER Phone: 218/326-1274
215 Southeast Second Avenue Grand Rapids, MN 55744
Thomas D. Bounds, M.S.W.

NORTHLAND THERAPY CENTER Phone: 612/338-2557 800 South 10th Street Suite 2 Minneapolis, MN 55404 Jane, Levine, LCP, Ph.D.

NORTHWESTERN MENTAL HEALTH CENTER
Phone: 218/281-3940
P.O. Box 603
College Avenue
Crookston, MN 56716
Roy O. Waters, M.A., A.C.S.W.

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OAK GROVE PSYCHOTHERAPY ASSOCIATES Phone: 612/520-9166
1111 West 22nd Street, Suite 101
Minneapolis, MN 55403
Elaine E. Hartman, Ph.D.

PARK AVENUE CLINICAL SERVICES Phone: 612/371-0174 1010 Park Avenue Minneapolis, MN 55404 Morris Floyd

PARK PLACE CLINIC, INC. Phone: 612/870-1081 2445 Park Avenue South Minneapolis, MN 55404 Philip E. Oxman

PHIPPS-YONAS AND PRICE AND ASSOCIATES
Phone: 612/871-2893
2124 Dupont Avenue South
Minneapolis, MN 55405
Susan Phipps-Yonas

PILOT CITY MENTAL HEALTH CENTER Phone: 612/348-4622 1349 Penn Avenue South Minneapolis, MN 55411 Seymour Z. Gross, Ph.D.

PRINSEN COUNSELING CENTER Phone: 612/546-3222 2960 Winnetka Avenue North Golden Valley, MN 55427 Lauris J. Prinsen, CCDP

PSYCHIATRIC CLINIC OF MANKATO Phone: 507/387-3195 Nichols Office Center, Suite 200 410 Jackson Street Mankato, MN 56000 J. William Elliot, M.D.

PSYCHOLOGY NETWORK, LTD.
Phone: 612/435-1747
14321 Nicollet Court
Suite 100
Burnsville, MN 55337
Gary DeBlasio

PYRAMID MENTAL HEALTH CENTER (AKA West Hennepin Community mental health Center)
Phone: 612/935-8411
14500 Minnetonka Boulevard
Minnetonka, MN 55343
Yale Hicks, Ph.D.

RAMSEY COUNTY HUMAN SERVICES MENTAL HEALTH CLINIC Phone: 612/298-4737 529 Jackson Street St. Paul, MN 55101 Donald Mockenhaupt

RANGE MENTAL HEALTH CENTER, INC. Phone: 218/749-2881 624 South 13th Street P.O. Box 1188 Virginia, MN 55792 Miller A. Friesen, A.C.S.W.

RELATE, INC.
Phone: 612/545-7642
13100 Wayzata Boulevard
Suite 140
Kinnetonka, MN 55343
Thomas Zaborowski

RIDGEDALE PSYCHOTHERPY ASSOCIATES, P.A. Phone: 612/545-4352 12450 Wayzata Boulevard Suite 301 Minnetonka, MN 55343 Galen Stahle, M.D.

RIVER CITY MENTAL HEALTH CLINIC Phone: 612/623-3778 1313 Fifth Street Southeast Minneapolis, MN 55414 W. David Bailey

SAGARIS, INC.
Phone: 612/341-9875
Centennial Place
808 South Tenth Street
Minneapolis, MN 55404
Kathleen McKay

SCOTT COUNTY HUMAN SERVICES Phone: 612/445-7750 609 County Road 83 Shakopee, MN 55379 Eileen Moran

MICHAEL SHEA AND ASSOCIATES Phone: 612/871-2165 1730 Clifton Place Suite 100 Minneapolis, MN 55403 Michael Shea, Ph. D.

SIOUX TRAILS MENTAL HEALTH CENTER Phone: 507/354-3181 1407 South State Street New Ulm, MN 56073 Robert C. Butler

SOUTH CENTRAL HUMAN RELATIONS CENTER Phone: 507/451-2630 215 South Oak Street Owatonna, MN 55060 Robert Steele

SOUTH HENNEPIN FAMILY AND CHILDREN SERVICE Phone: 612/884-7353; 884-9684 9301 Bryant Avenue South Minneapolis, MN 55420 William Radke

SOUTHWEST FAMILY SERVICES, P.A. Phone: 612/825-4407 3108 Hennepin Avenue South Minneapolis, MN 55408 Maurice Steiger

SOUTHWESTERN MENTAL HEALTH CENTER, INC.
Phone: 507/283-9511
2 Round Wind Road
P.O. Box D
Luverne, MN 56156
Allyson Ashley, A.C.S.W.

TWIN CITIES THERAPY CLINIC
Phone: 612/332-5068
63 South 9th Street #506
Minneapolis, MN 55402
Janet G. Robinson, A.C.S.W.
Rosemary M. Martin, A.C.S.W.

TWIN CITY PSYCHIATRIC ASSOCIATES, P.A. Phone: 612/331-2641 312 Central Avenue Southeast Suite 408 Minneapolis, MN 55414 Timothy M. Magee, M.D.

UPPER MISSISSIPPI MENTAL HEALTH CENTER Phone: 218/751-3280 722 - 15th Street, Box 646 Bemidji, MN 56601 Robert Packard, Ph.D.

WASHBURN CHILD GUIDANCE CENTER Phone: 612/871-1111 2215 Pillsbury Avenue South Minneapolis, MN 55404 Carl Marquit

WASHBURN CHILD GUIDANCE CENTER Phone: 612/871-1454 2430 Nicollet Avenue Minneapolis, MN 55404 Carol Kaste, Ph.D.

WEST CENTRAL COMMUNITY SERVICES CENTER Phone: 612/235-4613 P.O. Box 787 Willmar, MN 56201 Vince Mehmel, Ph.D.

WEST HENNEPIN COMMUNITY MENTAL HEALTH CENTER (aka Pyramid Mental Health Center) Phone: 612/935-8411 14500 Minnetonka Boulevard Minnetonka, MN 55343 Yale Hicks, Ph.D.

WESTERN HUMAN DEVELOPMENT CENTER Phone: 507/532-3236 1106 East College Drive P.O. Box 450 Marshall, MN 56258 Wilbur J. Aiken, Ph.

WHITE BEAR LAKE AREA COUNSELING CENTER
Phone: 612/429-8544
4820 Cook Avenue
White Bear Lake, MN 55110
Julie Williams

WINONA COUNSELING CLINIC Phone: 507-454-3909 Heise Clinic Building Sarina and Franklin, Suite 100 Winona, MN 55987 Elizabeth Prouty, Ph.D.

AMHERST H. WILDER FOUNDATION CHILD GUIDANCE CENTER Phone: 612/645-6661 919 Lafond Avenue St. Paul, MN 55104 Marilyn Lee, (Mrs.)

ZUMBRO VALLEY MENTAL HEALTH CENTER Phone: 507/288-1873 Box 1116 Rochester, MN 55903 Robert G. Zabel

SEXUAL ASSAULT PROGRAMS AND SERVICES

The services available within each local center vary and are dependent upon the needs of the local community, the services presently available in other agencies, and the resources within the center. The range of available services may include the following: crisis intervention, advocacy, medical and legal information, referral, peer group support, individual long-term counseling, and assistance in life sustaining needs such as housing, transportation, child care, and financial aid.

SEXUAL ASSAULT PROGRAMS AND SERVICES

Anoka County

Victim Witness Assistance Program
Anoka County Attorney's Office
Court House
Anoka, MN 55303
Attn: Marti Gustafson/
Mary Shaughnessy
(612) 421-4760, ext. 1192
Hotline: (612) 427-1212

Beltrami, Cass & Hubbard Counties

Sexual Assault Program
Box 1472
Bemidji, MN 56601
Attn: Sue Parrott
(218) 751-9496
Hotline: (218) 751-0211

Blue Earth County

Victim Assistance Program 410 South Fifth Street Mankato, MN 56001 (507) 625-9034 Hotline: (507) 388-9321

Carver County
Carver County Program for
Victims of Sexual Assault
111000 Bavaria Road
Jonathan Association Building
Chaska, MN 55318
Attn: Jennifer Kirkham
(612) 448-5425
Hotline: (612) 448-2111

Clay, Beaker & Wilkin Counties

Rape and Abuse Crisis Center Box 2984 Fargo, ND 58108 Attn: Lynn Dreyer Bruchhof (701) 293-RAPE (7173) Hotline: Same

Clay, Becker & Wilkin

Center for Parents and Children Townsite Centre 810 - 4th Avenue, South Moorhead, MN 56560 Attn: John Molinaro (218) 233-6158

Crow Wing County

Mid-Minnesota Women's Center P.O. Box 602
Brainerd, MN 56401
Attn: Jo Richmond (218) 828-1216

Dakota County

Dakota Sexual Assault Services
Community Action Council
14451 County Road 11
Burnsville, MN 55337
Attn: Lana Saffert
(612) 431-2112d-Riska
Hotline: (612) 894-2424

Douglas, Grant, Ottertain, Pope Stevens & Traverse Counties

Listening Ear Crisis Center 111-17th Avenue, East Alexandria, MN 56308 Attn: Harriet Hopkins (612) 762-1511 Hotline: (612) 763-6638

Freeborn County

Victim's Crisis Center Box 649, City Center Albert Lea, MN 56007 Attn: Nona Lindberg (507) 373-2223

SEXUAL ASSAULT PROGRAMS AND SERVICES - CONT'D

MOWER COUNTY

Victim's Crisis Center 300 8th Avenue NW Austin, MN 55912-2983 Attn: Maggie Nielsen (507) 437-6680

NOBLES, PIPESTONE, JACKSON, ROCK, COTTONWOOD COUNTIES

New Women Against Violence (W.A.V.)
P.O. Box 834
Worthington, MN 56187
Attn: Cathy Blair
(507) 376-4311

OLMSTED, DODGE, FILLMORE COUNTIES

The Rapeline Program 515 Second Street, S.W. Rochester, MN 55902 Attn: Debbie Anderson (507) 285-8242 Hotline: (507) 289-0636

POLK, PENNINGTON, RED LAKE COUNTIES

Project Safe, Inc.
223 East 7th Street, Rm. 39
Crookston, MN 56716
Attn: Donna Gort
(218) 281-2864

RAMSEY COUNTY

Sexual Offense Services 529 Jackson, Room 322 St. Paul, MN 55101 Attn: Marjory Singher Burton (612) 298-5898 Ramsey County Victim-Witness Assistance Unit Ramsey County Attorney's Office 350 St. Peter Street, 4th Floor St. Paul, MN 55102 (612) 292-7566

RICE COUNTY

Victim Support Program Box 171 Northfield, MN 55057 Attn: Pat Lampe Hotline: (507) 645-5555

Faribault Victim Support Program
P. O. Box 354
Faribault, MN 55021
Attn: Caren Hoffman
(507) 334-9243
Hotline: (507) 334-2555

ST. LOUIS COUNTY - (NORTHERN)

Sexual Assault Program of
Northern St. Louis County
335-1/2 Chestnut Street
Virginia, MN 55792
Attn: Robin Ramquist
(218) 749-4725
Hotline for Range: 1-800-232-1300

(SOUTHERN) ST. LOUIS, CARLTON, LAKE COUNTIES

Aid to Victims of Sexual Assault 200 Ordean Building 420 West Superior Street Duluth, MN 55802 Attn: Debra Langer (218) 726-4751 Hotline: (218) 727-8538

SEXUAL ASSAULT PROGRAMS AND SERVICES - CONT'D

HENNEPIN COUNTY

Sexual Violence Center
1222 West 31st Street
Minneapolis, MN 55408
Attn: Nancy Biele
(612) 824-2864
*Hotline: (612) 824-5555
*Designated Official Hotline for
Hennepin County

Sexual Assault Services
Office of the County Attorney
C-1200 Government Center
Minneapolis, MN 55487
Attn: Micky Cook
(612) 348-4953

Sexual Assault Resource Service 527 Park Avenue, 3rd Floor Minneapolis, MN 55415 Attn: Linda Ledray (612) 347-5832

Rape & Sexual Assault Center 2431 Hennepin Avenue, 2nd Floor Minneapolis, MN 55405 Attn: Jan Schwartz (612) 825-2409

Houston County Women's Resources P.O. Box 422 Caledonia, MN 55921 Attn: Jackie Hatlevig (507) 724-2676

ITASCA COUNTY

Sexual Assault Victims and Educational Services Adult Protection Council 203 NW 1st Avenue Grand Rapids, MN 55744 Attn: B. Lynn Eichhorn (218) 327-1851 KANDIYOHI, BIG STONE, CHIPPEWA, LAC QUI PARLE, McLEOD, MEEKER, RENVILLE, SWIFT COUNTIES

Sexual Assault Program
West Central Community Services
Center, Inc.
1125 S.E. Sixth Street
Willmar, MN 56201
Attn: Autumn Cole
(612) 235-4613

LYON AND REDWOOD COUNTIES

Southwest Minnesota Sexual Assault Program P. O. Box 51 Marshall, MN 56258 Attn: Gwenn Johnson (507) 532-5764

MARTIN, FARIBAULT, WATONWAN, JACKSON, COTTONWOOD COUNTIES

Southern Minnesota Crisis
Support center
P. O. Box 214
Fairmont, MN 56031
Attn: Jeanne Hallstrom
(507) 238-2814
Hotline: (507) 235-3456

MORRISON COUNTY

Morrison County Sexual Assault Northern Pines Mental Health Center Route 5, Box 257 Little Falls, MN 56345 Attn: Tammy Feige (612) 632-6647

SEXUAL ASSAULT PROGRAMS AND SERVICES - CONT'D

STEARNS, BENTON, WRIGHT,
SHERBURNE, MILLE LACS COUNTIES
701-1/2 Mall Germain
St. Cloud, MN 56301
Attn: Denise Fuller
(612) 251-HELP

STEELE COUNTY
Battered Women & Sexual
Assault Victims
Sexual Assault Project
Task Force - CONTACT
P.O. Box 524
Owatonna, MN 55060
Attn: Jack Olson \ostlund
(509) 451-9100

WASHINGTON COUNTY
Sexual Assault Service
7066 Stillwater Boulevard North
Oakdale, MN 55119
Attn: Cheryl Champion
(612) 777-5222
Hotline: (612) 777-1117

WINONA COUNTY
Sexual Assault Crisis Aid
14 Exchange Building
Winona, MN 55987
Attn: Constance Belden
(507) 452-4440

SPECIAL PROGRAMS

Bois Forte Advocate Program P.O. Box 16 Nett Lake, MN 55772 Attn: Henry Beauduy (218) 757-3295 Community-University Health Care Center 2016 16th Avenue South Minneapolis, MN 55404 Attn: Val Kanuha (612) 376-4774

Minnesota Migrant Council
Box 1231 35 Wilson Ave., N.E.
St. Cloud, MN 56302-1231
Attn: Elizabeth Pokela
(612) 253-7010

Model Cities Health Clinic 270 North Kent Street St. Paul, MN 55102 Attn: Keyah David-Bellamy (612) 292-8060

Phyllis Wheatley Community Center 919 Fremont Avenue North Minneapolis, MN 55411 Attn: Gladys Randle (612 374-4342

Division of Indian Work
Minneapolis Council of Churches
3045 Park Avenue
Minneapolis, MN 55407
Attn: Bonita Clairmont
(612) 827-1795

VOCATIONAL REHABILITATION

(MN Department of Jobs and Training)

People with physical, mental or emotional disabilities are helped to become employed, independent citizens. Disabled persons are given vocational rehabilitation services to assist them in holding jobs in the general labor market, in sheltered employment or as homemakers or family workers. Services include physical restoration, transportation, tuition, classroom training, medical and vocational evaluations, counseling, medical treatment, artificial appliances, tools and books, job placement and income maintenance. To qualify, a person must be of employable age and have a disability that is a barrier to obtaining employment.

VOCATIONAL REHABILITATION (Minnesota Department of Jobs and Training)

East Metro Area

Roseville Field Office Roseridge Office Bldg., Room 101 1611 W, County Road B St. Paul 55113 612/296-9380

White Bear Field Office 3134 Century Avenue North Lincoln Square Center White Bear 55110 612/296-9350

Metro Field Office Metro Square Bldg., Suite 266 121 East 7th Street St. Paul 565101 612/296-6786

Southeast Metro Field Office Twin Oaks Office Plaza 5972 Cahill Ave. E., Suite 101 Inver Grove Heights 55075

East Metro Area Office Yankee Square Office Bldg., #3 Suite 105 3460 Washington Drive Eagan 55122

Anoka County Field Office D-62 Professional Building 950 Highway #10 - Suite 101 Spring Lake Park 55432 612/341-7128

West Metro Area

Minneapolis South Field Office 2344 Nicollet Avenue South Minneapolis 55404 612/341-7117

Minneapolis Southwest Field Office 3201 West 69th Street Minneapolis 55435 612/341-7150

Minneapolis Northeast Field Office 392 United Labor Centre Bldg. 312 Central Avenue, S.E. Minneapolis 55414

Minneapolis Downtown Field Office Third Floor, 311 Second Ave. S. Minneapolis 55401

Minneapolis Northwest Field Office Suite 214 3300 County Road 10 Minneapolis 55429 612/341-7100

Central Area

St. Cloud Field Office 54 - 28th Ave. N. St. Cloud 56301 612/255-2224

VOCATIONAL REHABILITATION - CONT'D

Willmar Field Office 2015 South 1st St. Willmar 56201 612/231-5175

Cooperative Vocational
Rehabilitation Program
MN Correctional Facility St. Cloud
Box "b"
St. Cloud 56302
612/255-5060

Worthington Field Office 923 - 5th Avenue Worthington 56187 507/372-2149

Northwest Area

Brainerd Field Office 1927 South Sixth St. Brainerd 56401 218/828-2530

Bemidji Field Office 1819 Bemidji Avenue Bemidji 56601 218/755-3980

Fergus Falls Field Office Lincoln Centre, Suite #3 125 West Lincoln Avenue Fergus Falls 56537

Southern Area

Mankato Field Office 709 1/2 South Front St. Hankato 56001 507/389-6511 Faribault Field Office Depot Square Building 303 Northeast First Ave. Faribault 55021

Rochester Field Office Friedell Building 1200 S. Broadway, Rm. 142 Rochester 55904 507/285-7293

VOCATIONAL - TECHNICAL EDUCATION

(MN Area Vocational-Technical Institutes)

Minnesota maintains a post-secondary vocational technical education system with 33 Area Vocational Technical Institutes (AVTIs) located throughout the state.

Vocational-technical education maintains a close and important relationship with the Minnesota business community, labor and industry. Programs are available in agriculture; business and office procedures; service and home economics; health; industrial, marketing, and distribution education; technical teacher education; and sex equity. In addition, there are programs available for upgrading and retraining for adults who may be unemployed or under-employed. These programs include management training for small business operators, farmers, fire and rescue departments, electrical utilities and water treatment plant operators.

VOCATIONAL/TECHNICAL INSTITUTES

(MN Area Vocational-Technical Institutes)

Albert Lea A.V.T.I. 2200 Tech Drive Albert Lea 56007 507/373-0656

Alexandria A.V.T.I. 1600 Jefferson Street Alexandria 56308 612/762-0221

Anoka A.V.T.I. 1355 West Main Anoka 55303 612/427-1880

Austin A.V.T.I. 1900 Eighth Avenue Northwest Austin 55912 507/433-0600

Bemidji A.V.T.I.
Roosevelt Road and Grant Avenue
Bemidji 56601
218/751-4137

Brainerd A.V.T.I. 300 Quince Street Brainerd 56401 218/829-0328

Canby A.V.T.I. Highway 68 Canby 56220 507/223-7252

Dakota County A.V.T.I. 1300 East 145th Street Rosemount 55068 612/423-8301

Detroit Lakes A.V.T.I. Highweay 34 East Detroit Lakes 56501 218/847-1341

Duluth A.V.T.I. London Road Campus 1600 London Road Duluth 55811 218/728-5107 East Grand Forks A.V.T.I. Highway 220 North East Grand Forks 56721 218/773-3443

Eveleth A.V.T.I. Highway No. 53 Eveleth 55734 218/744-3302

Faribault A.V.T.I. 1225 Southwest Third Street Faribault 55021 507/334-3965

Granite Falls A.V.T.I. 15th Street and 11th Avenue Granite Falls 56241 612/564-4511

Hennepin Technical Centers (Nain Office) 1820 North Xenium Lane Minneapolis 55441 612/559-3535

Hibbing A.V.T.I. 2900 East Beltline Hibbing 55746 218/262-3824

Hutchinson A.V.T.I. 200 Century Avenue Hutchinson 55350

Jackson A.V.T.I. 401 West Street Jackson 56143 507/847-3320

Mankato A.V.T.I. 1920 Lee Boulevard North Mankato 56001 507/625-3441

Minneapolis Technical Institute 1415 Hennepin Avenue Minneapolis 55403 612/370-9400

MINNESOTA VOCATIONAL/TECHNICAL INSTITUTES - CONT'D

Moorhead A.V.T.I. 1900-28th Avenue South Moorhead 56560 218/236-8277

916 A.V.T.I. 3300 Century Avenue White Bear Lake 55110 612/779-2351

Pine Technical Institute Pine City 55063 612/629-6764

Pipestone A.V.T.I. Pipestone 56164 507/825-5471

Red Wing A.V.T.I. Highway 58 at Pioneer Road Red Wing 55066 612/388-8271

Rochester A.V.T.I. 1926 SE Second Street Rochester 55901 507/285-8631

St. Cloud A.V.T.I. 1540 Northway Drive St. Cloud 56301 612/252-0101

St. Paul T.V.I. 235 Marshall Avenue St. Paul 55102 612/221-1300

Staples A.V.T.I.
431 Northeast 3rd Street
Staples 56479
218/894-2430

Thief River Falls A.V.T.I. Highway #1 East Thief River Falls 56701 218/681-5424

Wadena A.V.T.I. 405 S.W. Colfax P.O. Box 566 Wadena 56482 218/631-3530

Willmar A.V.T.I. Willmar 56201 612/235-5114

Winona A.V.T.I. 1250 Homer Road Winona 55987 507/454-4600

VOLUNTEER SERVICES

(MN Department of Administration)

The state Office On Volunteer Services, Department of Administration, provides leadership and supportive services to volunteer leaders to improve and expand the contributions of volunteers.

Volunteer services are an integral part of the work of human service agencies and organizations in communities throughout the state of Minnesota.

VOLUNTEER SERVICES

(Office on Volunteer Services, MN Department of Administration)

Directory of Minnesota Voluntary Action Centers, Statewide and Local Organizations of Volunteer Directors

Voluntary Action Centers/Clearinghouses

Helpline-United Community Services
Astrid Mathiason, Helpline
Coordinator
Albert Lea Trades and Labor
401 Medical Arts Building
Albert Lea 56007
507/373-1507

Volunteers in Motion/KAVT Sunnee Flink, Director 1900 8th Ave., NW Austin 55912 507/433-8575

Volunteer Action Center Mary Evans, Director 402 Ordean Building Duluth 55802 218/726-4776

Hibbing Volunteer Council Kathryn McCann, Director Memorial Bldg. Hibbing 55746 218/262-1358

United Way's Voluntary Action Center Lorna \michelson, Director 404 South 8th Street Minneapolis 55404 612/340-7532

Management Assistance Project Sandra Larson, Director 3036 University Avenue SE Minneapolis 55414 612/623-8309 Volunteers in Action
Barbara Winikoff, Coordinator
Independent School District 281
Robbinsdale Area Community
Education Center
4139 Regent Avenue North
Robbinsdale 55422
612/535-1790

Information and Voluntary Service Mary Edel, Coordinator 515 SW 2nd St.

Rochester 55902
507/285-8939

The Volunteer Connection, Inc. Dottie Hecht, Staff Coordinator 20 First Ave. NE Rochester 55904 507/288-1891

Volunteer Action Center Betty Schnettler, Director P.O. Box 698 St. Cloud 56302 612/251-5150

Voluntary Action Center of the St. Paul Area Therese Crisman, Director 251 Starkey Street, Suite 127 St. Paul 55107

Community Volunteer Service Vi Russell, Director 115 South Union Stillwater 55082 612/439-7434 Directory of Minnesota Voluntary Action Centers, Statewide and Local Organizations of Volunteer Directors

Voluntary Action Centers/Clearinghouses

Helpline-United Community Services
Astrid Mathiason, Helpline
Coordinator
Albert Lea Trades and Labor
401 Medical Arts Building
Albert Lea 56007
507/373-1507

Volunteers in Motion/KAVT Sunnee Flink, Director 1900 8th Ave., NW Austin 55912 507/433-8575

Volunteer Action Center Mary Evans, Director 402 Ordean Building Duluth 55802 218/726-4776

Hibbing Volunteer Council Kathryn McCann, Director Memorial Bldg. Hibbing 55746 218/262-1358

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Barbara Winikoff, Coordinator
Independent School District 281
Robbinsdale Area Community
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4139 Regent Avenue North
Robbinsdale 55422
612/535-1790

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Voluntary Action Center of the St. Paul Area Therese Crisman, Director 251 Starkey Street, Suite 127 St. Paul 55107

Community Volunteer Service Vi Russell, Director 115 South Union Stillwater 55082 612/439-7434

Northland Volunteer Council Ermille Hayes Box 570 Virginia 55792 218/741-9516

Volunteers Working Together, Inc. John F. Tulk, Director 418 N. Jefferson Street Wadena 56482 218/631-2219

Winona Volunteer Services, Inc. John Brauch, Director 109 W. Broadway Winona 55987 507/452-5591

Southwestern MN Opportunity
Council, Inc.
Betty Biren, Director of
Volunteer Services
701 11th Street, Box 787
Worthington 56187
507/376-4195

United Way's Vol. Action Center c/o Melinda Haun, Program Services Director United Way of Cass-Clay P.O. Box 1609 315 North 8th Street Fargo, ND 58107-1609 701/237-5050

Volunteer Services, Inc. Nancy Toren, Exec. Director 309 De Mers Grand Forks, ND 58201 701/775-0671

Statewide Organ.of Vol.Directors

Minnesota Association of
Volunteer Directors (MAVD)
Mike Newman, President
c/o Chief of Volunteer Services
Department of Human Services
Centennial Office Building, #400
St. Paul 55155

Minnesota Council of Directors
of Health Care Volunteers
(MCDHCV)
Constance O'Hara, President
c/o Volunteer Services Manager
University of Minnesota Hoppital
Box 48 Mayo
420 Delaware Street S.E.
Minneapolis 55455
612/629-5411

Minnesota Retired Senior
Volunteer Program
Association, Inc.
Arlene Cepull, President
c/o RSVP of St. Paul
St. Paul-Ramsey Medical Center
640 Jackson Street
St. Paul 55101
612/221-2820

National School Volunteer Program/Minnesota Affiliate Edwina Helling, President c/o Osseo Public Schools 11200 93rd Avenue North Maple Grove 55369 612/425-4131, ext. 513 612/545-8021

State ACTION Office Peter Marks, Director Old Federal Bldg., Rm. 126 212 Third Ave. S. Minneapolis 55401 612/349-3630

County Volunteer Coordinator's
Association
Bob Apitz, President
114 North State Street
New Ulm 56073
507/354-8246

Minnesota Office on Volunteer Services Laura Lee Geraghty, Director 500 Rice Street St. Paul 55155 612/296-4731 or 800/652-9747

Local Organ.of Vol.Directors

Anoka County Volunteer Alliance Sandy Bergeron, President c/o Anoka Metro Regional Treatment Center 3300 4th Avenue North Anoka 55303-1119 612/422-4369

Bemidji Area Volunteer Coordinators c/o Karin Hanson P.O. Box 430 Bemidji 56601 218/751-4310

Corporate Volunteerism Council
Barbara Schmidt, Chairman
c/o United Way's Voluntary
Action Center
Citizen's Aid Building
404 South 8th Street
Minneapolis 55404
612/291-2245

Corporate Volunteerism Council for the Greater Mankato Area Bruce Cobb, Chair c/o Midwest Electric P.O. Box 910 Mankato 56001 507/625-4414 Corporate Volunteerism Round Table c/o Barbara Wilk VIE 905 4th Avenue South Minneapolis 55404

Council of Local Organizations for Volunteer Enhancement (CLOVE) Pam Sawyer, Chair c/o KEYC-TV P.O. Box 128 Mankato 56001 507/625-7905

Crow Wing County Vol.
Coordinators
c/o Joey Halvorson, Community
Action Director
Brainerd Area Community Action
City Hall
Brainerd 56407
218/829-5278

Dakota County Volunteer
Coordinators
c/o Jean Roessler, Director
Fairview Ridges Hiospital
201 East Nicollet BoulevardN
Burnsville 55337
612/892-2035

Duluth Corporate Volunteerism Council Robert Sloneker, President c/o Northwestern Bell Telephone 322 West First Street Duluth 55802 218/723-4242

Red Wing Volunteer Directors
Assoc.
c/o Sharon Marty
Red Wing Hospice
906 College
Red Wing 55066
612/388-1591

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Rochester Volunteer Coordinators Roundtable Cleo Vakos, Facilitator 923 NE Northern Heights Drive Rochester 55904 507/288-9387

St. Cloud Area Volunteer
Coordinators
Sandy Manderfeld, Chair
c/o United Ways Voluntary Action
Center
P.O. Box 698
St. Cloud 56302
612/251-5150

St. Croix Area DOVIA c/o Vi Russell, Director Community Volunteer Services 115 South Union Stillwater 55082 612/439-7434

St. Paul DOVIA c/o Elizabetgh Ekholm Lyngblomsten Care Center 1415 Almond Avenue St. Paul 55108 612/646-2941

Duluth Area DOVIA c/o Mary Evans Voluntary Action Center 402 Ordean Bldg. Duluth 55802 218/726-4776

Willmar Volunteer Coordinators c/o Jo Thompson Willmar State Hospital Box 1128 Willmar 56201 612/231-5100 Wright County Volunteer Network c/o Karla Heeter Activities/Volunteer Coordinator Retirement Center of Wright County 200 Park Lane Buffalo 55313-1193 612/682-1131

Fargo-Moorhead Area, Directors of Vol. Services (DOVS)
P.O. Box 5333
University SDtation
Fargo 58105
701/237-5050

Others

Metropolitan State University Pat Spaulding, Coordinator Volunteer Services Program 121 Metro Square Building 7th Place and Robert Street St. Paul 55101 612/296-4455

Association for Volunteer Administration Pat Argyros, Regional Chair c/o Dakota Incorporated 680 O'Neill Drive Eagan 55120 612/454-2732

Minnesota Deparetment of Public Welfare
Mike Newman, Chief of Volunteer Services
Centennial Office Building, #400
St. Paul 55155
612/297-4275

Department of Natural Resources
Barbara Gustafson, Volunteer
Coordinator
P.O. Box 36
500 Lafayette Road
St. Paul 55155
612/297-1449

Department of Revenue Dorothy Hanson, Coordinator VITA Program Centennial Building, Second Floor 658 Cedar Street St. Paul 55145 612/296-0557

VIE
Kristi Gray, Secy/Coordinator
905 Fourth Avenue South
Minneapolis 55404
.612/341-2689

WELFARE AND HUMAN SERVICES AGENCIES

(MN Department of Human Services)

Although the state Department of Human Services plans, administers and coordinates the state's social service and public assistance programs, most of the programs are operated in each of Minnesota's 87 county welfare or human service agencies.

Emergency Assistance, Aid to Families of Dependent Children (AFDC), General Assistance (GA), Minnesota Supplemental Aid (MSA), and food stamps are among the programs available if an individual is found to be eligible.

Child Protective Services, foster care, counseling, and other support services also are available.

WELFARE AND HUMAN SERVICE AGENCIES

(MN Department of Human Services)

Aitkin County Family Service Agency Courthouse Annex Aitkin 56431 218/927-2141 218/927-3744 Director: Robert Farrell

Anoka County Community Health
and Social Services
Courthouse
Anoka 55303
612/421-4760
4024 Central Avenue Northeast
Columbia Heights 55421
612/789-4236
(Anoka county branch)
Director: George Steiner

Becker County Welfare Department Courthouse Detroit Lakes 56501 218/847-5628 218/847-5684 Director: John Coleman

Beltrami County Social Service
Center
522 Beltrami Avenue, CS 008
Bemidji 56601
218/751-4310
Red Lake 56671
218/679-3945
(Beltrami County branch)
Director: Stephen Jackelen

Benton County Social Service Agency Courthouse Foley 56329
Donald J. Sykora

Big Stone County Family Service
Center
340 Northwest Second Street
Box 338
Ortonville 56278
612/839-2555
Director: Dale Szyszka

Blue Earth County Human Services
Blue Earth County Government
Center
410 South Fifth Street
P.O. Box 8608
Mankato 56601
507/625-9034
Director: Dennis McCoy
Asst. Director: Allen Sigafus

Brown County Family Service
Center
(see also Brown/Nicollet HSB)
114 North State Street
New Ulm 56073
507/354-8246
Director: Thomas Henderson

Carlton County Human Services
Center
1215 Avenue C, P.O. Box 316
Cloquet 55720
218/879-4583
Director: P. Jerome Turnquist

Carver County Community
Social Services
Carver County Courthouse. Box 7
Chaska 55318
612/448-3661
Director: Robert Sullivan

Cass County Department of Social Services Welfare Building, Box 519 Walker 56484 218/547-1340 Director: John Fjelstul

Chippewa County Family Service Community Service Building 7th and Washington Montevideo 56265 612/269-6401 Daniel Papin

Chisago County Welfare and Family Service Dept.
Courthouse Annex
Center City 55012
Delaney Bldg., Box 338
Center City 55012
612/257-1300
David Friederichs

Clay County Social Service Center 1004 First Avenue N., Box 1166 Moorhead 56621 218/299-5200 Paul Sundberg

Clearwater County Social Services Courthouse, Box X Bagley 56621 218/694-6164 Ordean A. Synstelien

Cook County Social Services Courthouse **Grand Marais 55604** 218/387-2282 Warren Anderson

Cottonwood County Family
Service Agency
Industrial Park Site, Box 9
Windom 56101
507/831-1891
Duane Ahlness

Crow Wing County Social
Service Center
County Service Bldg., Box 686
Brainerd 56401
218/829-0311
Wayne L. Larson

Dakota County Human Services
Dakota County Government Center
1560 Highway 55
Hastings 55033
612/437-0530
Human Services Director

Dodge County Social Services 21 N.E. 7th St., Box 278 Mantorville 55955 507/635-2211 Beverly O'Malley

Douglas County Human Services Courthouse Alexandria 56308 612/762-2302 Allan T. Klopp

Faribault County Human
Services Center
Faribault County Office Bldg.
Box 446
Blue Earth 56013
507/526-3265
(See Faribault/Martin/
Watonwan HSB)

Faribault/martin/watonwan
Human Services Board
218 Lake Avenue
Fairmont 56031
507/238-4757
Duane Shimpach

Filmore County Welfare Dept. Courthouse Preston 55965 507/765-3821 Thomas Boyd

Freeborn County Welfare Dept. Courthouse

Albert Lea 56007

507/373-6482

Darryl Meyer

Goodhue County Social Service Center Citizen's Building 426 West Ave., P.O. Box 31 Red Wing 55066 612/388-8261 Philip M. McGonagle

Grant County Social Services Dept.
10 - 1st Street Northwest
P.O. Box 2056
Elbow Lake 56531
218/685-4417
Joyce M. Pesch

Hennepin County Bureau of Social Services A-2303 Government Center 300 South Sixth Street Minneapolis 55487 612/348-4806 Kevin Kenney

Houston County Social Services Courthouse Caledonia 55921 507/724-5211 Harold Thompson

Hubbard County Social Service Center Courthouse Park Rapids 56470 218/732-3339 Daryl Bessler

Isanti Family Services and Welfare Dept. 221 Southwest Second Avenue Cambridge 55008 612/689-1711 Ronald Mooers

Itasca County Social Services Courthouse, Box 570 Grand Rapids 55744 218/327-2941 Tom Papin

Jackson County Human Services 310 Sherman Street, Box 67 Jackson 56143 507/847-4000 Norbert L. Bruegmann Kanabec County Family Service
Department
18 North Vine
Mora 55051
612/679-4740
Philip Peterson

Kandiyohi County Family Service Department Courthouse, Box 757 Willmar 56201 612/235-3014 John Haines

Kittson County Welfare Department Courthouse Hallock 56728 218/843-2689 John R. Beau Lac

Koochiching Family Services 615 - 4th Street International Falls 56649 218/283-8405 Elwyn K. Boe

Lac qui Parle County Family Service Center Courthouse, Box 7 Madison 56256 612/598-7594 Joel Churness

Lake County Social Service
Department
616 Third Avenue
Two Harbors 55616
Carol Morse

Lake of the Woods County Social Service Dept. Courthouse, Box G-200 Baudette 56623 218/634-2642 Robert Goudge

LeSueur County Welfare Department Courthouse
LeCenter 56057
612/357-2251

-92- Robert E. Podhardsky

Lincoln County Courthouse Ivanhoe 56142 507/694-1452 Frank Moorse

Lyon County Courthouse, 607 West Main Marshall 56258 507/537-6747 Frank Moorse

McLeod County Social Service Center County Office Bldg., P.O.Box 130 Glencoe 55336 Beverly Barker

Mahnomen County Welfare Department Courthouse Mahnomen 56557 218/935-2568 Vernon L. Strandemo

Marshall County Social Services
Department
Courthouse
Warren 56762
218/745-5124
Jennifer Anderson

Martin County Human Services
Center
218 Lake Avenue
Fairmont 56031
507/238-4757
Duane Shimpach

Meeker County Social Services
Department
Courthouse
Litchfield 55355
612/693-2418
Clark Gustafson

Mille Lacs County Family Service and Welfare Dept. Courthouse Milaca 56353 612/983-6161 William McQuillan Morrison County Social Services Human Services Building Little Falls 56345 612/632-2941 Kenneth Ebel

Mower County Social Services Courthouse Austin 55912 507/433-3416 Robert Schulz

Murray County Courts Building Slayton 56172 507/836-6144 Frank Moorse

Nicollet County Social Services Courthouse, Box 300 St. Peter 56082 507/931-6800 Clifford Nebel

Nobles County Family Service
Agency
901 4th Avenue, Box 189
Worthington 56187
507/372-2157
Lee McAllister

Norman County Social Services
Center
County Office Building
Ada 56510
218/784-7136
David N. Bertils

Olmsted County Department of Social Services 515 - 2nd Street Southwest Rochester 55901 507/285-8416 David Rooney

Otter Tail County Department of Social Services Government Services Building 505 South Court Street Fergus Falls 56537 218/739-4491 Thomas M. Fawcett

Pennington County Social Services Center Courthouse, Box 340 Thief River Falls 56701 218/681-2880 Gary Erickson

Pine County Department of Human Services Courthouse Pine City 55063 612/629-6781 Robert Walz

Pipestone County Family Service Center 116 2nd Avenue Southeast Pipestone 56164 507/825-3557

Polk County Social Service Center Courthouse, P.O. Box 608
Crookston 56716
218/281-3127
Bill Brock

Pope County Family Service Dept. Courthouse • Glenwood 56334 612/634-5301 John V. DeMorett

Ramsey County Human Services Dept. 160 East Kellogg Boulevard St. Paul 55101 612/298-5351 Thomas J. Fashingbauer

Red Lake County Social Service Center Courthouse Red Lake Falls 56750 218/253-4131 Charles A. Stephens

Redwood County Welfare Department 301 South Jefferson, P.O. Box 27 Redwood Falls 56283 507/637-5741 James R. Schug

Renville County Human Service and Welfare Department 300 South Seventh Street Olivia 56277 612/523-2202 Thomas P. Keaveny

Rice County Social Services 128Northwest Third St. Box 718 Faribault 55021 507/334-2281 Chester W. Pearson

Rock County Family Service Center 2 Roundwind Road, Box 219 Luverne 56156 507/283-9507 Charles Olson

Roseau County Social Service Center 600 - Third Street Southwest Roseau 56751 218/463-2411 David Anderson

St. Louis County Social Service
Department
Government Services Center
320 West Second Street
Duluth 55802
218/726-2000
Robert Zeleznikar

Scott County Human Services Courthouse, Room 300 Shakopee 55379-1375 612/445-7751 Eileen Moran

Sherburne County Social Services 13880 Hwy. 10, P.O. Box 310 Elk River 55330 612/441-1711 Donald Strei

Sibley County Social Services
Box 237
Gaylord 55334
612/237-2978
Paul D. Hanson

Stearns County Social Service Center 700 Mall Germain St. Cloud 56301 612/255-6000 Pasquale Serrano

Steele County Social Service Center 590 Dunnel Drive, P.O. 890 Owatonna 55060 507/451-8040 Stanley A. Groff

Stevens County Social Service
Department
Courthouse, Box 111
Morris 56267
612/589-1481
Mike Marxen

Swift County Welfare and Family Service Agency 109 - 12th Street, S., Box 128 Benson 56215 612/843-3160 Ronald G. Laycock

Todd County Social Service Courthouse Annex 212 - 2nd Avenue South Long Prairie 56347 612/732-6181 Frank Sandelin Traverse County Social Services
Department
15 - 10th Street, South
Wheaton 56296
612/563-8255
Mike Marxen

Wabasha County Department of Social Services Courthouse Wabasha 55981 612/565-3551 Wallace J. Walter

Wadena County Social Service
Department
Courthouse Annex
22 Southeast Dayton
Wadena 56482
218/631-2832
Dennis O. Johnson

Waseca County Welfare and Social Service Dept. 123 Third Avenue Northwest Waseca 56093 507/835-3240 Russell W. Lee

Washington County Social Service 939 West Anderson Street Stillwater 55082 612/439-6901 Sue Smith

Watonwan County Human Services
Center
Courthouse, Box 31
St. James 56081
507/375-3341
Duane Shimpach

Wilkin County Family Service Agency Courthouse Breckenridge 56520 218/643-8561 David L. Sayler

Winona County Department of Social Services Courthouse, Box 163 Winona 55987 507/452-8200 Wm. Craig Brooks Yellow Medicine County Family Service Center Courthouse Granite Falls 56241 612/564-2211 Richard Wambeke

Wright County Human Services Agency Courthouse, 10 Northwest 2nd St. Buffalo 55313 612/682-3900

MULTI-COUNTY HUMAN SERVICE BOARDS AND WELFARE DEPARTMENTS

Brown/Nicollet Human Service
Board
100 Freeman Drive
St. Peter 56082
507/931-4140
Robert C. Butler

Human Services Board of Faribault, Martin, Watonwan Counties 218 Lake Avenue Fairmont 56031 507/238-4757 Duane Shimpach

Region VIII North Welfare Dept. (Lincoln, Lyon, Murray Counties) Courthouse Marshall 56258 507 537-6747 Frank Moorse

Stevens/Traverse County Social
Service Department
Courthouse, Box 111
Morris 56267
612/589-1481
Mike Marxen